

**57<sup>th</sup>**

# **ANNUAL REPORT & ACCOUNTS 2015 - 2016**



**DATTOPANT THENGADI NATIONAL BOARD FOR  
WORKERS EDUCATION AND DEVELOPMENT**

(Erstwhile) CENTRAL BOARD FOR WORKERS EDUCATION  
Ministry of Labour & Employment, Government of India,  
North Ambazari Road, Nagpur - 440 033.

**REPORT OF**  
**57<sup>th</sup> ANNUAL REPORT AND ACCOUNTS**  
**2015 – 2016**



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(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATION)  
Ministry of Labour and Employment, Govt. of India,  
North Ambazari Road, Nagpur – 440 033.

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS  
EDUCATION AND DEVELOPMENT**

**(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATION)**

(Registered under the Societies Registration Act. XXI of 1860 on 16<sup>th</sup>September, 1958)

**Members of Board as on 31<sup>st</sup>March, 2016**

**CHAIRMAN**

Shri K. Lakshma Reddy

**REPRESENTATIVES OF GOVERNMENT OF INDIA**

**Shri G. Venugopal Reddy** Joint Secretary,  
Ministry of Labour & Employment, Govt. of India.

**Smt. Meenakshi Gupta** Joint Secretary & Financial Adviser(Labour),  
Ministry of Labour&Employment, Govt. of India.

**Shri Y. S. K. Seshukumar** Joint Secretary (AE)& Director General,  
National Literacy Mission, Ministry of HRD.

**REPRESENTATIVES OF STATE GOVERNMENTS**

**Shri Vishnu Kumar Sharma** Joint Labour Commissioner (Law),  
Govt. of Rajasthan, Labour Department, Jaipur,  
Rajasthan.

**Shri Siddarth Dev Verman** Principal Secretary(Labour & Employment),  
Govt. of Manipur, Manipur Secretariat, Manipur.

**Shri D. C. Baxi** Dy. Labour Commissioner,  
O/o the Commissioner, Gujarat State, Gandhinagar,  
Gujarat.

**Smt. Rita Bhadoria** Dy. Labour Commissioner, Noida, Uttar Pradesh.

## **REPRESENTATIVES OF WORKERS ORGANISATIONS**

<b>Shri R. Chandrasekharan</b>	President - Indian National Trade Union Congress, Kerala.
<b>Shri Krushna Chandra Patra</b>	Hind Mazdoor Sabha (HMS), Cuttack.
<b>Shri Hrinmaya J. Pandya</b>	Vice-President, Bharatiya Mazdoor Sangh (BMS).
<b>Shri. Krishna Pratap Singh</b>	Secretary, Bharatiya Mazdoor Sangh (BMS).
<b>Smt B. V. Vijayalakshmi</b>	Secretary, All Indian Trade Union Congress, Hyderabad.
<b>Shri A. L. Gupta</b>	Vice President - AIUTUC, Kolkata.

## **REPRESENTATIVES OF EMPLOYERS ORGANISATIONS**

<b>Shri. Jitendra Gupta</b>	National Vice President, Laghu UdyogBharati, Bhopal.
<b>Shri. Birendra Prasad</b>	Vice President,ISSOCHAM, Gurgaon.
<b>Dr. U. D. Choubey</b>	Director General - Council of India Employer(CIE)Standing Conference of Public Enterprises (SCOPE).
<b>Shri B.P. Pant</b>	Executive Director, All India Organization of Employer's.
<b>Shri Suresh Deora</b>	Committee Member, Maharashtra State Board, All India Manufacturer's Organisation.
<b>Shri Somesh Dasgupta</b>	President, Corporate Affairs.

## **REPRESENTATIVES OF EDUCATIONAL INSTITUTION**

<b>Shri Mapanna Gangigeri</b>	Gulbarga, Karnataka
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## **REPRESENTATIVES OF UNIVERSITY GRANTS COMMISSION (UGC)**

<b>Prof. P. C. Vyas</b>	Former Vice-Chancellor, University of Rajasthan,Jaipur
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## **EX. OFFICIO MEMBER SECRETARY**

<b>Smt. Namratta Tiwari</b>	Director, Dattopant Thengadi National Board for Workers Education and Development (CBWE).
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS  
EDUCATION AND DEVELOPMENT  
(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATION)**

**Members of Governing Body as on 31<sup>st</sup> March, 2016**

**PRESIDENT**

**Shri K. Lakshma Reddy** Chairman, Dattopant Thengadi National Board  
for Workers Education and Development, (CBWE)

**VICE – PRESIDENTS**

**Shri G. Venugopal Reddy** Joint Secretary, Ministry of Labour & Employment,  
Government of India.

**Smt. B.V. Vijayalakshmi** Secretary, AITUC.

**Shri. Jitendra Gupta** National Vice President, Laghu Udyog Bharati

**MEMBERS**

**Shri Vishnu Kumar Sharma** Jt. Labour Commissioner (Law),  
Govt. of Rajasthan, Labour Deptt., Jaipur.

**Shri S. K. Dev Verman** Principal Secretary to the Govt. of Manipur,  
Labour & Employment Deptt.

**Shri. R. Chandrasekharan** President, Indian National Trade Union  
Congress, Kerala.

**Shri H. J. Pandya** Vice - President, Bharatiya Mazdoor Sangh (BMS).

**Smt. B. V. Vijayalakshmi** All India Trade Union Congress

**Shri Jitendra Gupta** National Vice President, Laghu Udyog Bharati,  
Bhopal.

**Shri Birendra Prasad** Vice President, ISSOCHAM

**Shri B.P. Pant** Executive Director,  
All India Organization of Employer's.

**EX. OFFICIO MEMBER SECRETARY**

**Smt. Namratta Tiwari** Director, Dattopant Thengadi National Board  
for Workers Education and Development (CBWE)

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS  
EDUCATION AND DEVELOPMENT  
(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATION)**

**MEMBERS OF FINANCE COMMITTEE AS on 31<sup>st</sup> MARCH 2016**

**CHAIRMAN**

**Shri K. Lakshma Reddy** Chairman, Dattopant Thengadi National Board  
for Workers Education and Development (CBWE)

**MEMBERS**

**Smt. Meenakshi Gupta** Joint Secretary & Financial Advisor,  
Ministry of Labour & Employment, Govt. of India.

**Shri. G. Venugopal Reddy** Joint Secretary, Ministry of Labour & Employment,  
Government of India.

**Shri. K. C. Patra** Hind Mazdoor Sabha (HMS), Cuttack.

**Shri. B.P. Pant** Executive Director,  
All India Organization of Employer's.

**Smt. Namratta Tiwari** Director, Dattopant Thengadi National Board  
for Workers Education and Development (CBWE)

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS  
EDUCATION AND DEVELOPMENT  
(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATION)**

**MEMBERS OF MANAGING COMMITTEE FOR IIWE, MUMBAI AS ON  
31.03.2016**

**CHAIRMAN**

**Shri K. Lakshma Reddy** Chairman, Dattopant Thengadi National Board  
for Workers Education and Development (CBWE)

**VICE – CHAIRMAN**

**Shri. A. L. Gupta** Vice President, All Indian United Trade  
Union Centre AIUTUC, Kolkata.

**MEMBERS**

**Shri Jagmohan Singh Raju** Director General, National Literacy Mission.

**Smt. Meenakshi Gupta** Joint Secretary & Financial Advisor  
Ministry of Labour & Employment, Govt. of India.

**Shri G. Venugopal Reddy** Joint Secretary, Ministry of Labour & Employment,  
Government of India.

**Shri Suresh Deora** Committee Member, Maharashtra State Board,  
All India Manufacturer's Organisation.

**Shri Krishna Pratap Singh** Secretary, Bharatiya Mazdoor Sangh (BMS).

**Shri Krushna Chandra Patra** Hind Mazdoor Sabha (HMS).

**Dr. S. Rajagopala Reddi** Adult Education Hony. Secretary,  
Andhra Pradesh Productivity Council

**Shri Ravi Raman** Adult Education

**Dr. M. M. Rehman** Research

**Smt. Namratta Tiwari** Director, Dattopant Thengadi National Board  
for Workers Education and Development (CBWE)

**EX – OFFICIO MEMBER SECRETARY**

**Shri J. P. Phogat** Deputy Director (Trg.)/C, IIWE, Mumbai

## OUR OBJECTIVES

- To strengthen among all sections of the working class, including rural workers, a sense of Patriotism, National Integrity, Unity, Amity, Communal Harmony, Secularism and pride in being an Indian;
- To equip all sections of workers, including rural workers and women workers, for their intelligent participation in social and economic development of the nation in accordance with its declared objectives;
- To develop amongst the workers a greater understanding of the problems of their social and economic environment, their responsibilities towards family members, and their rights and obligations as citizens, as workers in industry and as members and officials of their Trade Union;
- To develop capacity of workers in all aspects to meet the challenges of the country from time to time;
- To develop strong, united and more responsible trade unions and to strengthen democratic processes and traditions in the trade union movement through more enlightened members and better trained officials;
- To empower the workers as employees of the organization and to develop sense of belongingness as effective instruments of amicable industrial relations and maintaining industrial peace;
- To meet the needs of workers to have access to ways of acquiring and continuous upgradation of knowledge and skills that they require to find and hold a job.



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# CHAPTER – I

## INTRODUCTION

During the Second Five - Year Plan it was felt by the Planners that democratic society like ours requires an active and intelligent participation of workers in the affairs of their trade unions and of the country for its speedy socio-economic development. A strong, free, responsible and democratic trade union movement would make significant contribution to the realization of better life for workers. Workers should be trained to play their role effectively for the attainment of socio-economic development of the country. It was envisaged that Workers Education could help in preparing the workers and their trade unions to play their role effectively in the task of nation building. It necessitated the Government of India in the year 1957 to secure an expert advice in formulating “Workers Education Scheme”. As such the Government of India in collaboration with the Ford Foundation had appointed an International Team of Experts to suggest ‘Workers Education Scheme’. The Team of Experts had submitted its report in March, 1957. The recommendations of the Team of Experts were endorsed by the Indian Labour Conference in its 15<sup>th</sup> session held in July, 1957. The Indian Labour Conference had recommended setting up of a semi-autonomous Board for administering the ‘Workers Education Scheme’. Consequent upon the recommendation, the Central Board for Workers Education was established on 16<sup>th</sup> September, 1958 and was registered under the Societies Registration Act XXI of 1860. The Board is tripartite in character.

### Organisational Set-up

The Board has its Headquarters at Nagpur. It operates through a network of 50 Regional Directorates and 9 Sub-Regional Directorates located in various parts of the country. There are six (6) Zonal Directorates at Delhi, Guwahati, Kolkata, Mumbai, Chennai and Bhopal to monitor and supervise the training activities of the Regional Directorates in their respective Zone.

The Board carries out its activities at three levels viz. National, Regional and Unit, and conducts various training programmes. The national level programmes are conducted by the Board’s Apex Training Institute called Indian Institute of Workers Education (IIWE) established in 1970 at Mumbai.

The primary aim of establishing the Indian Institute of Workers Education is to enable the Board to conduct national level training programmes for achieving its objectives, to develop stronger and more responsible trade unions, to promote the growth of democratic process in trade union administration, to equip labour to take its place in a democratic society, to inculcate in them ‘nation first’ approach based on commonality of interests.

The Institute serves as an information centre and offers specialised training programmes for labour. It also serves as a clearing-house of information for Regional and Sub-Regional Directorates of the Board. It has a research wing for developing and perfecting methods and tools of teaching for workers. It also conducts in-house training programmes for the officials of the Board.

## Board and Governing Body

The Board is headed by a part-time non-official Chairman, who is nominated by the Government of India. Presently Shri. K. Lakshma Reddy is the Chairman of the Board. The Director of the Board is Administrative Head of the Board. Ms. Namratta Tiwari was the Director of the Board during the year.

The Board comprises representatives of Central Organizations of Workers, Central Organizations of Employers, Central and State Governments and Educational Bodies. The affairs of the Board are managed by Governing Body elected from amongst the members of the Board.

At the Regional Directorate level, Regional Advisory Committees have been set up to review the progress of the scheme, to recommend measures for proper implementation of the programmes and generally to guide the work of Regional Directorates. The Regional Advisory Committees are also tripartite in nature.

## Coverage

The training programmes of the Board cater to the training needs of the workers of organized, unorganized, rural and informal sectors. Supervisory and managerial cadres are also covered through Joint Education Programmes. During the year 2015-16, 12880 programmes for organized, unorganized, rural and informal sectors were organized for 4,67,755 workers. The figures include the programmes and workers trained by the trade unions under the Grants-in-aid scheme of the Board.

## Evaluations

Evaluations of the programmes of Dattopant Thengadi National Board for Workers Education and Development (CBWE) have also been done from time to time since inception of the Board. Further the Board assesses its programmes internally by way of getting feedback from the workers as well as employees' and employers' organizations and accordingly the required changes are planned and implemented.

The impact of the Dattopant Thengadi National Board for Workers Education and Development (CBWE's) training programmes in unorganized/rural sector was so encouraging that **552 Self Help Groups** were formed during 2015-16 which helped in generation of self employment among the members of these Self Help Groups.

## Thrust Areas

Looking to the vast magnitude of the workers of rural, unorganized and informal sectors, the Board's thrust was on educating Rural, Unorganized Workers in general and Tribal Labour, Construction worker, Child Labour and Women Workers in particular.

## Special Component for North-East Region

The Dattopant Thengadi National Board for Workers Education and Development (CBWE) focusses special attention to the workers of North-East region for the development of the region. This region of the country is covered by the Dattopant Thengadi National Board for Workers Education and Development (CBWE) through its four Regional Directorates situated at Guwahati, Imphal, Tinsukia and Siliguri.

Besides regular training programmes, special programmes on topics such as HIV/AIDS, Human Rights, National Integrity, Panchayati Raj and Communal Harmony, etc. are also conducted for developing awareness among different categories of workers including tea garden workers.

A Zonal Directorate to monitor exclusively the workers education activities of the North-East Region has been established by the Board at Guwahati. A special package of **Rs.2.01 Crore** was also sanctioned by Govt. of India to Dattopant Thengadi National Board for Workers Education and Development (CBWE) during the year under report to undertake the activities in the North-East Region.

During the year under report, the Board organized 436 programmes for 15681 workers from North-East region which includes 111 special programmes conducted for 3252 union activists.

## Training of Women Workers

In tune with the Government of India's emphasis on empowering the 'women workers' special efforts were made to have more participation of women workers in Board's various training programmes. During the year 2015-16, 367274 women participated in Board's various training programmes.

## Performance in Terms of Training Activities

Performance of Board's activities during the year under report as against the previous year is as under:

S.No.	Name of the Activity	2014-2015		2015-2016	
		No. of Progs.	No. of Participants	No. of Progs	No. of Participants
(1)	(2)	(3)	(4)	(5)	(6)
<b>NATIONAL LEVEL</b>					
1	Courses for Trade Unions	35	599	32	759
2	Refresher Courses for Regional Directors/ E.O.s	-	-	1	17
3	Conference for DDs/ZDs/RDs and RD I/c	-	-	-	-
4	Courses for Group C&D Employees of Board	1	23	3	93
5	Programmes on Workers Participation in Management	-	-	-	-
6	Activists from Jammu & Kashmir	1	15	1	18
7	Central Trade Unions of North-East Region	-	-	-	-
<b>ORGANISED SECTOR</b>					
<b>NATIONAL LEVEL</b>					
8	Special Programmes for North East Region (5 days)	15	450	28	839
<b>REGIONAL LEVEL</b>					
9	Training of Trainers (45-days)	6	185	3	83
10	Personality Development Programmes (21 days)	37	1015	17	387
11	Refresher Courses for Trainers (5-days)	4	64	1	20
12	Joint Education Programmes (3-days)	4	81	-	-
13	Need Based Seminars (2-days)	278	6898	202	4944
14	Self Generation of Funds Programmes (1/2/3-days)	354	6703	554	10979
15	Programmes on Workers Participation in Management (3 days)	10	292	35	1056
16	Joint Educational Programmes (1 day)	606	15015	597	14876
17	Special Programmes for VRS opted Employees (2 days)	-	-	-	-
18	State Level Programmes for NE Region ( 3 days)	-	-	-	-
19	Special Programmes for SGF (5-days)	-	-	-	-
20	Awareness Programmes on HIV/AIDS (2-days)	-	-	-	-
21	Need Based Seminar (1 day) /(5 day)	11	350	11	322

<b>UNIT LEVEL</b>					
22	Part Time/Full Time Unit Level Classes	86	2306	71	1726
23	Joint Education Programmes (2-days)	264	6755	201	4950
24	Functional Adult Literacy Classes (6-months)	3	51	-	-
25	Quality of Life Programmes (4-days)	4	156	-	-
26	Quality of Life Programmes (2-days)	53	1860	26	884
27	Plant Level Programmes (1-Day)	173	4813	158	4737

<b>UNORGANISED SECTOR</b>					
28	Empowerment Programmes for Unorganized / Weaker Sections Workers (4 days)	290	11311	622	24301
29	Quality of Life Programmes (4-days)	65	2487	136	5492
30	Quality of Life Programmes (2-days)	141	5384	133	5045
31	Retraining Programmes (1 day)	145	8154	347	19073
32	State Level Programmes for Skill Development North East Region (3 days)	35	1045	54	1617
33	Personality Development Programmes (10 days)	2	60	1	30
34	Programmes for Stone Quarry Workers (2 days)	16	639	7	276
35	Prog. for Unorganized Sector Workers (2-days)	496	19256	1207	45447
36	Programmes for Women Workers (2-days)	428	16477	870	33044
37	Prog. for Parents of Child Labour (2-days)	89	3373	383	14421
38	Prog. for Child Labour (2-days)	64	2413	13	499
39	Programmes for SCSP/TSP Workers (2-days)	3649	136496	4231	156786
40	Prog. on Labour Welfare and Development (2-days)	368	14285	703	26384
41	Programmes for Panchayati Raj Functionaries (2 days)	37	1310	71	2527
42	Programmes for Panchayati Raj for North East Region (3 days)	24	711	28	766
43	Programmes on Construction Workers (2 days)	355	13752	37	1421
44	Programme for Rickshaw Puller (2 days)	3	115	-	-
<b>RURAL SECTOR</b>					
45	Rural Awareness Camps (2 days)	829	32264	1185	44593
46	Empowerment Programmes for Rural Workers (4-days)	115	4519	164	6458
47	Retraining Programmes (1-day)	134	7571	251	13910
48	MGNREGA Rural Sector (2 Days)	-	-	-	-
49	MGNREGA Village Level Programmes	345	13505	487	18435
50	MGNREGA Block Level Programmes	88	8625	3	300
51	MGNREGA District Level Programmes	4	80	-	-
52	Grants-in-aid Programmes	77	3134	6	240
	<b>TOTAL</b>	9744	354597	12880	467755

## CHAPTER - II

### THE BOARD

The Board comprises representatives of Central Organisations of Workers and Employers, Central and State Governments, University Grants Commission and representative of Association working in the field of Workers Education.

Shri K. Lakshma Reddy had taken over the charge of Chairman of Central Board for Workers Education on 13-08-2014.

The Board has been reconstituted on 17-04-2013.

Smt. Namratta Tiwari, Director, Dattopant Thengadi National Board for Workers Education and Development (CBWE) was repatriated to her parent Department i.e. BSNL and Shri J.P. Phogat, Dy. Director (Trg.) has taken over the Charge of Director incharge on 16.03.2016 as per Ministry of Labour & Employment order dated 15.03.2016.

During the year under report, the following personalities were as Members of the Board:

### CHAIRMAN

**Shri K. Lakshma Reddy** Chairman, Dattopant Thengadi National Board for Workers Education and Development (CBWE)

### MEMBERS

**Shri G. Venugopal Reddy** Joint Secretary, Ministry of Labour & Employment, Government of India.

**Smt. Meenakshi Gupta** Joint Secretary & Financial Adviser (Labour) Ministry of Labour & Employment, Govt. of India.

**Shri Y. S. K. Seshukumar** Joint Secretary (AE) & Director General, Ministry of Human Resource Development.

**Shri Vishnu Kumar Sharma** Joint Labour Commissioner (Law), Government of Rajasthan, Labour Department.

**Shri D. C. Baxi** Deputy Labour Commissioner, Office of the Labour Commissioner.

**Smt. Rita Bhadoria** Dy. Labour Commissioner, Office of the Labour Commissioner UP State

**Shri S. K. Dev Verman, IAS** Commissioner (Labour & Employment) Government of Manipur.

**Shri Hrinmaya J. Pandya** Vice President, Bharatiya Mazdoor Sangh (BMS)



<b>Shri. R. Chandrasekharan</b>	President, Indian National Trade Union Congress, Kerala, Branch.
<b>Shri Krushna Chandra Patra</b>	Hind Mazdoor Sabha (HMS)
<b>Shri Krishna Pratap Singh</b>	Secretary, Bharatiya Mazdoor Sangh (BMS).
<b>Smt. B. V. Vijayalakshmi</b>	Secretary, All India Trade Union Congress (AITUC)
<b>Shri A. L. Gupta</b>	Vice President, All India United Trade Union Centre (AIUTUC)
<b>Shri Jitendra Gupta</b>	National Vice President, Laghu Udyog Bharati, Bhopal.
<b>Shri Birendra Prasad</b>	ASSOCHAM, Vice President-HR
<b>Dr. U. D. Choubey</b>	Council of Indian Employers, (CIE) Director General
<b>Shri B.P. Pant</b>	Council of Indian Employers, (CIE) Executive Director, All India Organization of Employer's.
<b>Shri Suresh Deora</b>	Maharashtra State Board, All India Manufacturers Organisation
<b>Shri Somesh Dasgupta</b>	President – Corporate Affairs & Administration DPSCL & IPCL

## **CHANGE OF MEMBERSHIP:**

The Board was reconstituted on 17.04.2013.

## **BOARD MEETING:**

71<sup>st</sup> Annual General Meeting of the Board was held at Bangaluru on 3<sup>rd</sup> September, 2015 & 72<sup>nd</sup> Annual General Meeting of the Board was held at MOL&E, New Delhi on 30<sup>th</sup> March, 2016 under the Chairmanship of Shri K. Lakshma Reddy, Chairman, Dattopant Thengadi National Board for Workers Education and Development (CBWE)

The Board approved the 56<sup>th</sup> Annual Report and Audited statement of the Board for 2014-2015.

## **MEETING OF THE GOVERNING BODY:**

The Governing Body three meetings were held during the year 2015-2016.

1. 167<sup>th</sup> GB Meeting at Bangaluru on 3<sup>rd</sup> September, 2015.
2. 168<sup>th</sup> GB Meeting at New Delhi on 18<sup>th</sup> November, 2015.
3. 169<sup>th</sup> GB Meeting at MOL&E, New Delhi on 30<sup>th</sup> March, 2016.

## **IMPORTANT DECISIONS:**

The Governing Body in its three meeting approved the following proposals:-

- Approved Transfer Policy in Dattopant Thengadi National Board for Workers Education and Development (CBWE).
- Approved Annual Accounts for the year 2013-14.
- Approved 55<sup>th</sup> Annual Report and Audited Statements of Accounts of Board for the year 2013-14.
- The proposal of Computer training for the Workers of Unorganised & Rural Sector in the use of desktop computer systems and basics of information technology approved.
- Approved the new education programme and revised pattern of expenditure.
- Approved the 56<sup>th</sup> Annual Report and Audited Accounts for the year 2014-15 were approved.
- Opening of Additional Zonal Training Institutes of Workers Education on the lines of IIWE covering Five Geographical regions across the Country i.e. Nagpur, Hyderabad, Delhi, Patna/Kolkatta and Guwahati was approved by the Governing Body.
- Renaming of CBWE as "Dattopant Thengadi Nation Board for Workers Education and Development" approved.

## Regional Advisory Committee

The Regional Advisory Committees for the Regional Directorates of Dattopant Thengadi National Board for Workers Education and Development (CBWE), constituted to help the Workers Education Scheme to forge ahead, continued to review and guide the functioning of the respective Regional Directorates.

During the year under report, the following persons were nominated as the Chairmen of the Regional Advisory Committees (RACs) of the Regional Directorates mentioned below:

Sr.No. (1)	Name of the Chairman (2)	Period (3)	Name of the Centre (4)
1	Sri. J. N. Chaubey, Vice President, ABKMS(BMS), Parbelia Coliery (HATTALA), PURULIA – 723121 M-9932350247, 9434797198	28.10.2015 to 27.10.2017	Asansol
2	Shri Ashok Kumar Choudhary, Vice President, BMS, Bihar Patna, Simalaya, Amla Tola, RK Mohalla, Kathihar, Bihar – 854105.M-9431016951 E-mail- ashoke.bms@gmail.com	28.10.2015 to 27.10.2017	Muzaffarpur
3	Dr. Mrinal Kanti Barman, General Manager (Pers & Admn.), Steel Authority of India Ltd., Research & Development Centre for Iron & Steel, "I.S.O.. 9001 Certified", ISPAT Bhavan, P.O. – Doranda, Ranchi – 834002 Off. – 065-2411106 R – 0651-2444088 Mkbarman@sail_rdcis.com	28.10.2015 to 27.10.2017	Ranchi
4	Dr. Dudhnath, F-7, Mahapalika Quarters, Pisach Mochan Man Mandir, Varansi (U.P) – 23 M –9415624111, 9415820113	28.03.2016 to 27.03.2018	Allahabad.
5	Shri N.K. Manoj, Managing Director, Kerala Agro Machinery Corporation (KAMCO), ATHANI - 683585	19.02.2016 to 18.02.2018	Kochi
6	Shri P. Sasidharan, State Secretary, BMS Kerala Pradesh, Pattaniyil (H),Guruvayoorappan College, P.O.KOZHICODE - 673014	18.02.2016 to 17.02.2018	Kozhikode
7	Shri R.S. Muralidharan, Bharatiya Mazdoor Sangh (BMS), KESAVAR KUDIL, No. 5, Rangasayee Street, Perambur, Chennai – 600 011.	23.07.2015 to 22.07.2017	Madurai
8	Shri S.R.K. Pratap,BMS, 38-39-72/1, Sathe Bhavan, Bapuji Nagar, 104 Area, Industrial Estate, Post- Visakhapatnam – 530007 M- 9440320201 Email – <a href="mailto:bmsap2014@gmail.com">bmsap2014@gmail.com</a> PH. – 0891-2539656	29.10.2015 to 28.10.2017	Visakhapatnam

	Email – shramjivi@gamil.com		
9	Shri Amar R. Vazalwar, Executive Committee Member, FASII, 'Keshav Bhawan', Vazalwar Colony, Dharampeth, Nagpur – 440010. Email - <a href="mailto:amarvazalwar@hotmail.com">amarvazalwar@hotmail.com</a> / <a href="mailto:amar.vazalwar@gmail.com">amar.vazalwar@gmail.com</a> Ph- 0712- Res – 2526649(Off) 2536608/2527842 M-9422504134.	28.12.2015 to 27.12.2017	Nagpur
10	Shri R.G. Pandey, Addl. Labour Commissioner, Govt. of MP, O/o Labour Commissioner, 518, New Moti Banglow,k M.G. Road, INDORE – 452007 M- 9424411229 O-0731-2543752 R-0731-2710087	23.07.2015 to 22.07.2017	Bhopal

### **Meeting of the Finance Committee**

The 59<sup>th</sup> Meeting of Finance Sub-Committee of the Board held at New Delhi on 26<sup>th</sup> August, 2015 to approve the Annual Accounts of the Board for financial year 2014-2015. The Annual Accounts for the Financial Year 2014-2015 approved by the Finance Sub- Committee and the same was submitted to Audit.

The 60<sup>th</sup> Finance Sub-Committee Meeting of the Board held on 21<sup>st</sup> March, 2016 at New Delhi to ratify the Revised Estimate 2015-16 & Budget Estimate for 2016-17 proposed by the Board and to approve the Audited Annual Accounts of the Board for 2014-15.

### **Finance & Accounts**

Grants-in-aid of Rs.53.97 crores under Non-plan and Rs.16.24 crore under Plan inclusive of Grants for North East region was received from Ministry of Labour & Employment, Government of India, New Delhi by the Board for the Financial Year 2015-2016. The Board has utilized a sum of Rs.53.97 crores under Non-Plan and Rs.15.47 crores under plan. As such there is unspent grant of Rs.0.77 crores under Plan by the end of 2015-2016.

\* \* \* \* \*

## CHAPTER – III

### INDIAN INSTITUTE OF WORKERS EDUCATION

The Indian Institute of Workers Education (IIWE), Mumbai was established in the year 1970 by the Dattopant Thengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education). The IIWE, being the apex training institute, organizes a variety of training programmes such as in-house training programmes for Board's Officials, specialized courses and seminars for the representatives of Central Trade Union Organizations/ Federations and their affiliated Associations working in the field.

The activities of the Institute are directed by the Managing Committee constituted for the purpose by the Governing Body of the Board. The Managing Committee consisted of the following Members:

#### CHAIRMAN

**Shri K. Lakshma Reddy** Chairman, Dattopant Thengadi National Board for Workers Education and Development (CBWE)

#### VICE – CHAIRMAN

**Shri. A. L. Gupta** Vice-President, All India United Trade Union Centre (AIUTUC), Kolkata.

#### MEMBERS

**Shri Y. S. K. Seshukumar** Joint Secretary (AE) & Director General, Ministry of Human Resource Development.

**Shri Rajeev Arora** Joint Secretary, Ministry of Labour & Employment, Govt. of India.

**Smt. Meenakshi Gupta** Joint Secretary & Financial Adviser (Labour) , Ministry of Labour & Employment, Govt. of India.

**Shri Suresh Deora** Committee Member, Maharashtra State Board, All India Manufacturer's Organisation.

**Shri Krishna Pratap Singh** Secretary, Bharatiya Mazdoor Sangh (BMS).

**Shri Krushna Chandra Patra** Hind Mazdoor Sabha (HMS).

**Shri S. Durairaj** National Secretary, BMS, Chennai

**Shri Ravi Raman** Adult Education

**Dr. M. M. Rehman** Research

**Smt. Namratta Tiwari** Director, Dattopant Thengadi National Board for Workers Education and Development (CBWE).

#### EX – OFFICIO MEMBER SECRETARY

**Shri J.P.Phogat** Deputy Director (Trg.), IIWE, Mumbai

During the year 2015–16, the Institute conducted 37 training programmes for the officials of Dattopant Thengadi National Board for Workers Education and Development (CBWE) as well as activists of Central Trade Union Organizations, National Federations and Management representatives.

Duration, number of participants, classification of training programmes etc. are given in the following table:

Sr. No.	Name of the Programme	Theme	Duration	Sex-wise Distribution		Total
				Male	Female	
1.	Activists of National Federation of Indian Railwaymen (NFIR)	Role of Trade Unions & Women in Organizational Development	20.04.2015-24.04.2015	18	-	18
2.	Group 'C' Employees of CBWE	Office Procedures & Methods – Capacity Building	05.05.2015-07.05.2015	26	05	31
3.	Activists of AITUC	State / Central Govt. Welfare Schemes for Women Workers	11.05.2015-15.05.2015	02	31	33
4.	MTS of CBWE	Capacity Building	11.06.2015-12.06.2015	30	-	30
5.	Activists of TUCC	Safety, Health & Occupational Hazards	15.06.2015-19.06.2015	15	-	15
6.	Group 'C' Employees of CBWE	Office Procedures & Rules	22.06.2015-24.06.2015	27	05	32
7.	Activists of Bharatiya Postal Empl. Assocn. Group 'C' (BMS)	Effective Trade Union Leadership	06.07.2015-10.07.2015	22	-	22
8.	Activists of UTUC	Role of Trade Union in the Present Economic Scenario	13.07.2015-17.07.2015	11	-	11
9.	Activists of NLO	Social Security Measures for Workers	20.07.2015-24.07.2015	20	-	20
10.	Activists of ICL	Leadership Development	03.08.2015-07.08.2015	22	-	22
11.	Activists of AITUC	Gender Issues & Role of Trade Union	10.08.2015-14.08.2015	31	03	34
12.	Activists of INTUC	Effective Trade Union Leadership	17.08.2015-21.08.2015	22	03	25

13.	Activists of BMS	Role of Trade Unions in National Development	01.09.2015-04.09.2015	30	-	30
14.	RD/EOs of CBWE	Social Security & Welfare Scheme	09.09.2015-11.09.2015	12	05	17
15.	Activists of HMS	Challenges before TUs in the Changing Economic Scenario	14.09.2015-16.09.2015	16	02	18
16.	Activists of BMS	Effective Trade Union Leadership in the Organized Sector	21.09.2015-24.09.2015	28	03	31
17.	Activists of INTUC	Social Security Measures for Organised Sector	05.10.2015-09.10.2015	11	-	11
18.	Activists of AITUC	Challenges before TUs in the Changing Scenario	12.10.2015-16.10.2015	26	01	27
19.	Activists of HMS	Role of Trade Unions & Workers in Organizational Development	26.10.2015-30.10.2015	23	01	24
20.	Activists of Satyashodhak Kamgar Sanghatana – CFTUI	Role of Trade Union in Changed Economic Scenario	05.11.2015-06.11.2015	23	-	23
21.	Activists of Indian National Mineworkers Federation (INTUC)	Leadership Development	23.11.2015-27.11.2015	31	-	31
22.	Activists of BKSM	Effective Trade Union Leadership	01.12.2015-04.12.2015	20	-	20
23.	Activists of BKSM	Effective Trade Union Leadership	01.12.2015-04.12.2015	15	-	15
24.	Activists of AIUTUC	Challenges before Trade Unions in the Changing Economic Scenario	07.12.2015-11.12.2015	20	06	26
25.	Activists of BMS	Role of Trade Union in National Development	14.12.2015-18.12.2015	24	-	24
26.	Activists of Castetribes Rajya Parivahan Karmachari Sanghatana	Adaptability – Need of the hour in changing scenario	28.12.2015-30.12.2015	20	04	24
27.	Activists of Indian National Mineworkers Federation (INTUC)	Contract Workers Development Programme	04.01.2016-08.01.2016	26	-	26
28.	Activists of BMS	Basics of Computers	04.01.2016-08.01.2016	20	01	21

29	Activists of ICL	Leadership Development	18.01.2016-22.01.2016	16	04	20
30	Activists of ICL	Leadership Development	18.01.2016-22.01.2016	19	06	25
31	Activists of AITUC	Expanding Functions of Trade Union	27.01.2016-28.01.2016	24	12	36
32	Activists of INTUC	Leadership Development	01.02.2016-05.02.2016	17	06	23
33	Activists of AITUC	Labour Law Reform & Impact on Labour	15.02.2016-19.02.2016	34	-	34
34	Activists of J & K	Role of Trade Union in National Development	22.02.2016-26.02.2016	18	-	18
35	Activists of Indian National Mineworkers Federation (INTUC)	Empowerment of Women Workers in Coal Industries	29.02.2016-04.03.2016	22	-	22
36	Activists of INTUC	Extending Functions / Social Responsibility for trade union / office bearers / officials of INTUC	07.03.2016-11.03.2016	26	-	26
37	Activists of BMS	Challenges faced by trade unions from Young Workers	14.03.2016-18.03.2016	19	03	22
<b>Total:-</b>			<b>37 Progs.</b>	<b>786</b>	<b>101</b>	<b>887</b>



**Organisation wise Distribution**

The institute always accommodates the needs and demand of the Unions and Leaders. No wonder, there is heavy demand for programmes of IWE throughout the country. Most of the Central Trade Union Organizations nominated their activists for the training programmes.

The Organisation wise distribution of the participants is as follows:

Sr. No.	Name of Organisation	No. of Programme	Gender wise Distribution		
			Male	Female	Total
1.	AITUC	05	117	47	164
2.	INTUC	07	155	09	164
3.	H.M.S.	02	39	03	42
4.	BMS	06	143	07	150
6.	United Trade Union Congress (UTUC)	01	11	-	11
7.	B.K.S.M.	02	35	-	35
8.	Indian Confederation of Labour (ICL)	03	57	10	67
9.	CBWE Officers & Staff	04	95	15	110
10.	NLO	01	20	-	20
11.	Indian Railway	01	18	-	18
12.	Rajya Pariwahan Mahamandal (Castetribes SC-ST)	01	20	04	24
13.	Jammu & Kashmir	01	18	-	18
14.	Satyashodhak Kamgar Sanghatana – CFTUI	01	23	-	23
15.	TUCC	01	15	-	15
16.	AIUTUC	01	20	06	26
<b>Total :-</b>		<b>37</b>	<b>786</b>	<b>101</b>	<b>887</b>

**Position wise Distribution**

In the programmes not only members of the Central Trade Unions / Federations are participating but their Office Bearers and Executive Committee Members also showing their keen interest in the programmes. Similarly, Management Representatives also participated during the year under report.

The position wise distribution of the participants is as below:

<b>Sr.No.</b>	<b>Position</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
1.	President	48	1	49
2.	Vice President	29	3	32
3.	General Secretary	53	-	53
4.	Secretary	71	6	77
5.	Organizing Secretary	30	2	32
6.	Treasurer	19	2	21
7.	Joint Secretary	12	2	14
8.	Exe. Comm. Members	89	32	121
9.	Members	172	30	202
10.	In house participants	117	15	132
11.	Dist. /Branch/Office Secretary	37	2	39
12.	Dist./ Branch Vice President	22	3	25
13.	Asstt./ Dy. Secretary	20	2	22
14.	Dist. Vice President	29	1	30
15.	National / State Convenor / Coordinator	22	-	22
16.	Divsl. Secretary	10	-	10
17.	Legal Adviser	04	-	04
18.	Media l/c.	02	-	02
	<b>Total :-</b>	<b>786</b>	<b>101</b>	<b>887</b>

**State wise Distribution of the Participants**

In the year 2015-2016 this institute conducted 37 training programmes. Programmes were conducted for the nominees of 26 States as shown below in the table:

<b>Sr.No.</b>	<b>Name of State</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
1.	Andhra Pradesh	16	02	18
2.	Assam	05	-	05
3.	Bihar	07	-	07
4.	Chattisgarh	07	-	07
5.	Goa	02	01	03
6.	Gujrat	23	04	27
7.	Harayana	17	02	19
8.	Himachal Pradesh	06	03	09
9.	Imphal	-	01	01
10.	Jammu & Kashmir	17	02	19
11.	Jharkhand	35	02	37
12.	Karnataka	27	04	31
13.	Kerala	08	-	08
14.	Madhaya Pradesh (M.P.)	37	10	47
15.	Maharashtra	298	33	331
16.	Manipur	01	01	02
17.	Meghalaya	-	02	02
18.	New Delhi	55	07	62
19.	Orissa	18	02	20
20.	Punjab	15	04	19
21.	Rajasthan	21	05	26
22.	Tamil Nadu	46	04	50
23.	Telangana	28	02	30
24.	Uttarakhand	03	02	05
25.	Uttar Pradesh	49	03	52
26.	West Bengal	46	04	50
	<b>Total</b>	<b>786</b>	<b>101</b>	<b>887</b>

**Category wise Distribution**

During the year **2015-2016**, adequate care was taken to cover Scheduled castes and Scheduled Tribes employees of the country in large number in various training programmes organized by the IWE. The category wise break up is given in the following table.

Sr.No.	Category	Male	Female	Total
1.	SC	120	23	143
2.	ST	64	16	80
3.	Others	602	62	664
	Total	786	101	887

**STATISTICAL OUTLINE OF IWE LIBRARY ACTIVITIES**

IWE Library and Documentation Centre, throughout the year guided and encouraged Library users to use Library collection. It provided Reference services, Selective Dissemination of Information (SDI) Services and Current Awareness Services (CAS) to users on latest labour and allied topics. Study material references were made available in every training programme of IWE. Statistical outline of the library activities is as follows:

Sr. No	Library Activity	April 2015 - March 2016
1	Number of library users	942
2	Documents issued and referred	6383
3	Selective Dissemination of Information (SDI) services to the users	155 ( on 260 topics)
4	Photogallery Visitors	995
5	Total number of library books	15068
6	Number of library books added	--
7	Selective Dissemination of Information (SDI) services during Library Assignments / Group Discussions	615 (on 209 topics)
8	Study Material References - topics	201 (37 training programmes)
9	Monthly Publication – Facts For You	12 issues
10	Current Awareness Services (CAS)	24
11	Digitalization of Trade Union Leader's Photographs	146
12	Total number of Ph. D thesis	38

## **Audio Visual Aids**

During the year 2015-16, the Audio Visual Section of IWE undertook the following job.

<b>Sr.No.</b>	<b>A.V. Aid</b>	<b>No./Frequency</b>
1.	Computer / Laptop / LCD / Lumens Visualizer	306
2.	O.H.P.	51
3.	Video C.D.Show	45
4.	Lumens Visualizer	02

## **Photo Gallery**

During the year 2015-16, 995 members from all over India visited Photogallery.

## **Labour Education Service**

The post of Research Officer transferred from IWE to Head Office.

## **Analysis and Impact of Training Programme**

During the year **2015-16**, Institute conducted 37 training programmes and trained 887 participants. Out of the 887, 786 are male and 101 are female. All the theme-based programmes were highly appreciated by the participants.

Through out the year **16** different organizations, such as all Central Trades Unions, CBWE Officials from different Regional Directorates, Jammu Kashmir, Govt. Organizations, Public Sector Undertaking etc. participated in the programmes.

## **Thrust on North-East Region**

During the year 2015-16, training programmes for North-East Regions are organized and conducted at respective Regional Directorates of North-East Regions.

## **Managing Committee Meetings**

The 38<sup>th</sup> Meeting of the Managing Committee for IWE was held at IWE, Mumbai on 17<sup>th</sup> August, 2015 .

**Notable Features:**

- Shri Bandaroo Dattatreya, Hon'ble Labour & Employment Minister, Government of India, during his visit to IWE on 17<sup>th</sup> August, 2015, appreciated the commendable work done by IWE in the presence of Labour Secretary, GOI & Chairman, CBWE.
- In the process of digitalization of photogallery, more than 100 photographs along with their bio data of Trade Union leaders are prepared and preserved.
- Library publication 'Facts for You' was brought out on 12 different topics and circulated to all 50 Regional Centres through e-circulation.

**Faculty Support**

During the year under report, 2 Training Officers at IWE co-ordinated and conducted the training programmes along with expert services from the respective fields i.e. Trade Union / Management / Govt. Organizations etc.

## CHAPTER – IV

### PROGRAMMES AT REGIONAL, UNIT AND VILLAGE LEVELS

#### TRAINING OF WORKERS IN ORGANISED SECTOR

The Dattopant Thengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education) continued to organize the below mentioned training programmes for the workers in organized sector at Regional and Unit Levels through the 50 Regional and 9 Sub-Regional Directorates spread throughout the country:

1	Training of Trainers	45 days
2	Refresher Courses for Trainers	One week
3	Personality Development Programmes	3- weeks
4	Joint Education Programmes	One/Two/Three Days
5	Need Based Seminar	Two days
6	Self-Generation of Funds Programme	One/Two/Three Days
7	Programmes on Quality of Life for Workers and their Spouses	Two/Four Days
8	Part-time Unit Level Classes (One hour per day)	45 days
9	Part-time Unit Level Classes (One hour per day)	One Month
10	Week-end Unit Level Classes	Three Months
11	Full-time Unit Level Classes	Three Weeks
12	Need Based Special Seminars	One day/Five Days Part-Time
13	Functional Adult Literacy Classes	6 months Part-Time
14	Special Seminars for Trained Workers at Plant Level	One Day

As in the previous year, emphasis was continued to be on coverage of workers from new and uncovered industries. The reports received from the Regional Directorates revealed that more and more active workers and trade union officials evinced keen interest in Workers Education Programmes.

#### Training of Trainers:

The workers, who are selected and trained at the Regional Directorates as Trainers, are the front liners in conducting training activities at the enterprise level. Their potentiality, effectiveness, teaching skills, interest and motivation contribute to the quality of training.

During the year **2015-16,83** Trainers were trained in the **3** full time one and half month courses. Out of them **58** Trainers were from public sector and **25** from the private sector.

Union-wise break-up of Trainers trained during the year is as follows:-

1. INTUC	18
2. AITUC	12
3. BMS	08
4. HMS	06
5. CITU	03
6. UTUC	03
7. All India Federations	15
8. Others	18
	----
<b>Total</b>	<b>83</b>
	----

Remarkable change in the quality of nominees sponsored by trade unions for the **Training of Trainers courses** has been noticed. The persons holding positions in the Trade Unions were nominated for the courses. Their classification is as follows:-

1. Presidents	02
2. Vice-Presidents	04
3. Secretaries	08
4. Treasurers	02
5. Executive Members	24
6. Representatives	26
7. Others	17
	----
<b>Total</b>	<b>83</b>
	----

### **Study Tours:**

Study tour is conducted during the 1 ½ months Training of Trainers Course with a view to facilitate the trainees to have first hand information of trade unions, industrial relations, productivity techniques, safety, work environment, etc. at different places of the country. The employers paid full TA/DA to the Trainer Trainees as per rules of their respective organizations for the 7 study tours conducted during the year under report.



### **Local Excursions:**

As part of the training course local excursions are organized by Regional Directorates to the major Trade Union Offices, Industrial Establishments and Labour Departments to facilitate the Trainer trainees to know their working and hold discussions with concerned officials on matters of practical importance. During the year, **14** local excursions were organized for the Trainer Trainees.

### **Refresher Courses for Trainers:**

Trainers engaged in conducting unit level classes are given orientation by the Regional Directorates, to update their knowledge on subjects covered in the Unit Level Classes and also to develop their skills of imparting training to the workers effectively with reference to the latest trends of teaching methodology. During the year under report **1** Refresher Courses were organized, in which **20 Trainers** were given orientation.

### **Personality Development Programmes:**

One of the popular training programmes of the Board appreciated by the trade unions is the Personality Development Programme of 21 days duration, as it has provided them to depute their active workers for equipping leadership quality, communication and negotiating skills. During the year **17 courses** were organized for **387** participants.

### **Joint Education Programmes:**

Short-term Joint Education Programmes of one/two/three days are organized by the Board to provide an opportunity to the representatives of trade unions and managements to discuss matters on Participative Management, Productivity, Industrial Health and Safety, Work Culture, Participation in Bi-partite Committees etc. on a common platform.

The feed-back received from the organizations where these programmes have been conducted revealed that the Joint Education Programmes have helped managements and trade unions too in a big way in developing mutual understanding, team spirit and group dynamics at work place. The demand for these courses has been constantly on increase. During the year under report **798** Joint Education Programmes were conducted for **19826** representatives of managements and trade unions.

### **Need Based Seminars:**

Subject Based or Need Based Seminars of 1 day, 2 days & 5 days duration at regional level and unit level are conducted with a view to provide in-depth and updated knowledge on topics of importance to trade union office bearers and other workers. During the year **5266** workers participated and were educated in **213** such programmes.

### **Programmes for Self Generation of Funds:**

The Board has been conducting the self-generation of funds programmes of 1/2/3-day durations at regional level by charging a nominal fee. During the year under report **554** such programmes were organized for **10979** participants.

## **Programmes on Quality of Life for Workers and their Spouses:**

The Dattopant Thengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education) has been conducting the programme on "Quality of Life for Workers and their Spouses" of 2-days/4-days duration since 9<sup>th</sup> five year plan with a view to mould the attitudes, to develop motivation, to build-up personality, to raise family status, to maintain good neighborhood relations, to develop awareness about environment, cleanliness, to develop a spirit of team work, human relations, productivity consciousness, commitment to work, discipline, mutual trust, health and hygiene etc. of the workers and their spouses. Since its introduction, this has become one of the popular programmes of the Board.

During 2015-16, the Board organized **295** such programmes in which **11421** workers educated and their spouses were trained. Out of the **295** programmes for **11421** participants, **26** programmes for **884** workers and their spouses were from organized sector while **269** programmes for **10537** workers and their spouses were from unorganized sector.

## **Special Seminars for Trained Workers at Plant Level:**

The workers who were trained long back are unaware about the latest developments that have taken place since the introduction of the New Economic and Industrial Policy of the Government of India.

In view of the changing scenario in the industrial field, it is imperative to keep the workers who were trained long back in the Unit Level Classes, in touch with the latest developments in the labour field to improve their functional efficiency.

The Board, therefore, started since 1997 one-day Special Seminar at Plant Level for those employees who have been trained before 1992 in the Unit Level Classes. During the year under report, **158** such programmes were organized for **4737** workers.

## **Unit Level Classes:**

Trained Trainers conduct unit level classes for the rank and file of workers in their respective enterprises. The Board continued to conduct one month unit level classes on themes of Trade Unionism, Labour Economics, Industrial Relations, Social Security and Labour Welfare introduced during 1991-92. The Board also continued to conduct week-end classes during the year under report. During the year **1726** workers were trained in **71** sessions of unit level classes.

## **Study Tours and Local Excursions:**

Study tours and local excursions were also arranged for the participants of unit level classes with the cooperation of respective management, besides class room teaching. During the year **29 study tours** of unit level classes were organized. The employers paid TA/DA towards the study tours as per the rules of their organizations. The worker trainees undertook **57 local excursions** during the year.

## **Programmes on Workers Participation in Management:**

The Ministry of Labour & Employment, Government of India considered the Dattopant Thengadi National Board for Workers Education and Development (CBWE) an appropriate medium to propagate the concept of “Workers Participation in Management” and accordingly Dattopant Thengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education) was entrusted with the responsibility of organizing **35** such programmes at Plant Level during the year 2015-16.

The Board has successfully conducted these programmes after identifying such establishments where Workers Participation Scheme is in operation and trained **1056** representatives of workers and managements at Plant Level.

## **TRAINING OF WORKERS IN UNORGANISED SECTOR:**

The workers engaged in unorganized sector and small scale industries are worst exploited and are unaware about their rights and entitlements under the various laws. Since these workers are divided in small industrial units, their organizations have weak collective bargaining strength. With a view to develop awareness about their problems, difficulties and protective labour laws at work place and help them in finding solutions as well as equip them in developing their own organizations, the Dattopant Thengadi National Board for Workers Education and Development (CBWE) has been organizing four-days empowerment programmes for these workers since 1979. However, the role of the Board is mainly educational and motivational.

The workers of the unorganized and small scale sectors belong to the industries such as Handloom, Powerloom, Khadi and Rural Industries, Small Scale Industries, Industrial Estates, Handicrafts, Sericulture, Coir Industries, Beedi Industries, Glass, Brass and Slate making Industries and so on. The Board has also been conducting 2-day programmes for the workers in the unorganized sector so as to cover more number of workers as they may find it difficult to attend a four day duration programme.

During the year under report, the Board conducted **1481** programmes of 2/4 days duration in which **56205** workers participated and were trained. These programmes were conducted at Regional, Sub-Regional and Semi Urban Places by identifying the functional needs of the target group.

The category-wise breakup of the workers trained in these programmes is given at Table-V.

## **Programmes for Workers of Weaker Sections:**

The Board conducts four-day empowerment programmes for workers belonging to weaker sections who are normally head-load workers, casual workers, civic and sanitation workers, construction workers, domestic servants, handicapped workers, rickshaw pullers and others with a view to enlighten them about their rights and obligations, importance of organization, avoidance of wasteful expenditure, schemes for betterment including welfare legislations, family budget, adoption of small family norms, combating social evils etc.

During 2015-16, the Board conducted **348** four(4)-days empowerment programmes for **13543** workers, in which the participants were educated . Each programme was formulated on the functional needs of the particular group after assessing its needs by the Education Officers. To make teaching more interesting and meaningful informal and extension methods were followed.

The category-wise breakup of the workers trained in these programmes is given below:

S.No.	C a t e g o r y	No. of Progs.	Male				Female				Grand Total
			SC	ST	OTH	Total	SC	ST	OTH	Total	
1.	Women Workers	213	-	-	-	-	2713	924	4614	8251	8251
2.	Child Labour	-	-	-	-	-	-	-	-	-	-
3.	Young Workers	14	39	-	79	118	68	79	286	433	551
4.	Handicapped Workers	-	-	-	-	-	-	-	-	-	-
5.	Civic & Sanitation Workers	7	32	4	22	58	71	40	101	212	270
6.	Construction Workers	10	29	3	25	57	54	43	199	296	353
7.	Head Load Workers	8					134	33	153	320	320
8.	Rickshaw Drivers	-									
9.	Stone Quarry Workers	2					13	40	27	80	80
10.	Others	94	41	136	290	467	1061	988	1202	3251	3718
	<b>T o t a l</b>	<b>348</b>	<b>141</b>	<b>143</b>	<b>416</b>	<b>700</b>	<b>4114</b>	<b>2147</b>	<b>6582</b>	<b>12843</b>	<b>13543</b>

### **Labour Welfare and Development Programmes:**

The Board has been conducting these programmes since 2003-04 with a view to generate awareness among the Rural/Unorganized sector workers about the various welfare schemes of the Government of India for their socio-economic development.

During the year 2015-16, the Board has organized **703** Labour Welfare and Development Programmes for **26384** workers of rural and unorganized sectors were trained.

### **Special Programmes:**

Besides 2-day programmes for Unorganised Workers, Special Programmes of same duration are also organized for Women Workers, SC/ST Workers and Parents of Child Labour/Child Labour. During the year 2015-2016, the Board has organized **6748** programmes in which **251894** workers participated and were educated.

## **Programmes for Workers in Stone Quarries:**

In one of the judgments in 1984, the Supreme Court of India had directed the CBWE to organize periodic camps for workers in Stone Quarries and Stone Crushers in Faridabad District to enlighten them about their rights and entitlements. In accordance with the directives of the Supreme Court of India, the Board has been conducting two-day awareness camps for these workers in Faridabad district since 1984. The camps are conducted at work sites or at places convenient to the workers in collaboration with trade unions functioning in the quarries.

The thrust was on creating awareness among these workers about their rights and entitlements, protective and welfare provisions under various laws such as The Bonded Labour System (Abolition) Act, 1976, The Contract Labour (Regulation and Abolition) Act, 1976, The Maternity Benefit Act, 1961, The Equal Remuneration Act, 1976, The Minimum Wages Act, 1948, The Mines Act, 1952, The Factories Act, 1948, The Employees Provident Fund Act, 1952, The Employees State Insurance Act, 1948, The Inter State Migrant Workmen Act, 1979, etc.

During the year 2015-16, **236** workers participated and were enlightened in **06** camps of Two-days duration.

S.No.	Place	Duration	No. of Participants		Total
			Male	Female	
(1)	(2)	(3)	(4)	(5)	(6)
1	Dhruva Dera, Faridabad	22 <sup>nd</sup> to 23 <sup>rd</sup> May, 2015	6	34	40
2	Mehtru ka Dera, Faridabad	22 <sup>nd</sup> to 23 <sup>rd</sup> June, 2015	15	25	40
3	Bandhuwa Mukti Rehabilitation center, Faridabad	15 <sup>th</sup> to 16 <sup>th</sup> September, 2015	12	28	40
4	Khori Lakkarpur, Faridabad	12 <sup>th</sup> to 13 <sup>th</sup> December, 2015	11	26	37
5	Mehtru Ka Dera, Faridabad	4 <sup>th</sup> to 5 <sup>th</sup> February, 2016	9	31	40
6	Jain Ka Dera, Faridabad	6 <sup>th</sup> to 7 <sup>th</sup> February, 2016	11	28	39
<b>Total</b>			<b>64</b>	<b>172</b>	<b>236</b>

## **Personality Development Programmes:**

The Board introduced during the year 2007-08 a new programme of ten-days duration on pilot basis, called Personality Development Programmes for the workers of unorganized sector with a view to develop all sorts of skills among the unorganised workers besides equipping them to develop their own organizations and run them smoothly and effectively.

The programme will be organized on All India basis and the participants will be selected in consultation with the trade union organizations. During the period under report 1 such programmes were conducted for **30** unorganised workers.

## **Retraining Programme for Trained Workers:**

During the year 2007-08, the Board also introduced a new one-day programme called 'Retraining Programme' for those Trained Workers, who were trained before five years, to update their knowledge and also to make them aware about the various schemes launched by the Central/State Governments after their initial training. During the period under report **347** such retraining programmes were conducted for **19073** unorganized workers.

## **Special Programmes for Panchayati Raj Institutions:**

The Panchayati Raj Institutions have been entrusted with the responsibility of preparing plans and implementation of various programmes of rural infrastructure development and poverty alleviation which calls for necessary knowledge and skills among the elected members of Panchayati Raj. For the success of Panchayati Raj, its members need to be educated and trained to shoulder the responsibilities in a best manner. Owing to the increasing thrust of the Govt. of India for educating the elected members of Panchayati Raj Institutions, the Board has started, during the year 2007-08, exclusive training programmes of 2-days duration for the elected members of the Panchayati Raj Institutions.

During the year 2015-16, the Board conducted **71** programmes for **2527** elected members of the Panchayati Raj Institutions. Besides that the Board has conducted **28** programmes for **766** members of Panchayati Raj for North East Region of 3 days duration, in which the participants were enlightened.

## **TRAINING OF WORKERS IN RURAL SECTOR**

Rural Workers Education Programmes are being conducted since 1977-78 with a view to equip the rural workers to appreciate and analyse their socio-economic problems and to enable them to find solutions to these problems. The main thrust of the Board is to help rural workers in developing and strengthening their own organizations and in shaping their personality. However, the role of the CBWE is mainly educational and motivational. The Board's Rural Workers Education Programmes cover Landless Labour, Agricultural Workers, Tribal Labour, Marginal Farmers, Fisheries Labour, Rural Artisans, Forest Labour and Educated Unemployed Youth in Rural Areas.

### **Rural Awareness Camps:**

The Rural Awareness Camps are introductory courses where the trainees, besides awareness of family budget, health & hygiene, minimum wages, social evils etc., are exposed to new ideas and to avail of the benefits of welfare schemes. These are organized with a view to focus the attention on the specific needs and to discuss current socio-economic problems in which the participants are interested.

During the year under report **44593** rural workers participated in **1185** two-day awareness camps. The category-wise break up of these workers and the workers trained in 4-day Empowerment Programmes for Rural Workers is given in Table-II.

## **Empowerment Programmes for Rural Workers:**

In pursuance of the recommendations of the Committee on Rural Camps, the Board has introduced 4-day Empowerment Programmes for Rural Workers during the year 2003-04. The Empowerment Programmes aim at promoting self-confidence, self-help, team-work to create an atmosphere of congenial relationship.

During the year 2015-16, **164** Empowerment Programmes were organized, in which **6458** workers participated and were also educated.

## **Retraining of Trained Rural Workers:**

Like Unorganised sector workers, the Board also introduced the Retraining Programmes of one-day duration for Rural Workers during the year 2007-08 with the same objective.

During the period under report, **251** such programmes were conducted for **13910** participants educated.

## **Orientation Programmes for Rural Volunteers**

To update the knowledge of the Rural Volunteers on the subjects covered in the Rural Awareness Camps and also to develop their skills to convince the rural workers to join the training programmes, one week Orientation Programme for Rural Volunteers engaged in organizing Rural Awareness Camps are organized by the Regional Directorates.

## **SPECIAL TRAINING PROGRAMMES UNDER MGNREGA SCHEME**

### **Mahatma Gandhi National Rural Employment Guarantee Scheme:**

The special programmes for the beneficiaries of Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) are being conducted by CBWE from the financial year 2011-12. This scheme is launched by the Govt. of India, which guarantees wage employment, the primary objective is to enhance livelihood security in rural areas by providing at least 100 days of guaranteed employment in a financial year to every household whose adult members volunteer to do unskilled manual work.

In the Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS), the following activities are being conducted under the Project –

- 1. Village Level Programme:** A Village Level Programme is conducted at village level for 40 participants with an expenditure of Rs. 10,000/- per programme.
- 2. Block Level Programme:** A Block Level Programme is conducted at block level for 100 participants with an expenditure of Rs. 81,000/- per programme.
- 3. District Level Programmes:** A District Level Programme is conducted at district level for 20 participants with an expenditure of Rs. 55,000/- per programme.

During the year 2015-16, the Board has conducted **490** programmes for the **18735** workers in rural sector under MGNREGA scheme were educated.

S.No.	Year	No. of Programmes Conducted	No. of Participants Trained
(1)	(2)	(3)	(4)
1	Village Level	<b>487</b>	<b>18435</b>
2	District Level	-	-
3	Block Level	<b>3</b>	<b>300</b>
<b>Total</b>		<b>490</b>	<b>18735</b>

### **IMPACT OF MGNREGA PROGRAMMES**

In order to improve the process of sensitization, the subject matter, course content, the detailed inputs, material methodology etc. are evaluated through discussion and interaction with the experts from different fields attended the programmes as guests and with some of the trainees. The overall impact of the Village /Block / District Level Programmes under MGNREGA to stimulate and encourage the worker trainees to participate meaningfully in the scheme. The participants were enthusiastic to share the acquired knowledge and information with fellow workers in their respective villages. Many of the participants opined that the information given in the programmes is very much useful in getting the employment and decide to attend Grama Sabha for development of village work and excite to get job card. The number of Job Card holders got the prescribed days of work as mentioned in the scheme.

\* \* \* \* \*



## CHAPTER-V

### GRANTS-IN-AID

The Central Board for Workers Education through its Grants-in-Aid Scheme extends financial assistance to Trade Union Organizations and Educational Institutions etc. for conducting their own Workers Education Programmes.

The Grants-in-Aid Scheme of the Board was introduced in the year 1960 and developed considerably since then. It was modified and improved from time to time after taking into consideration the suggestions and demands from the Trade Unions. The Rules and Procedure of the Grants-in-Aid Scheme have been simplified accordingly to meet the Trade Union needs.

Grants-in-aid is available for conducting four types of training programmes according to the local requirements of the Trade Union Organizations as under : -

- |    |  |                  |
|----|--|------------------|
| 1. | Full time residential programmes             | 3 days to 7 days |
| 2. | Full time non-residential programmes         | 3 days to 7 days |
| 3. | Part time non-residential programmes         | 2 days to 4 days |
| 4. | State level full time residential programmes | 3 days to 7days  |

The grantees are allowed flexibility regarding subjects to be covered and number of participants. The Grants-in-Aid Scheme has also been extended to the Rural Workers.

By the end of March, 2016, 1582 Trade Union Organisations etc., availed grants-in-aid amounting to Rs. 2,76,09,651.62/- from the Board and trained 6,84,007 workers. The details of the Grants-in-Aid paid and workers trained are given in TABLE –XIII.

During 2015–2016, an amount of Rs. 5,71,120/- was paid to the 41 Trade Union Organizations as grants for conducting their own programmes in which 240 workers were trained. The subjects covered under these programmes were Trade Unionism, Productivity, Relations between Trade Union and Management, Wages, Bonus, Minimum Wages for Rural Workers, Industrial Safety and Hygiene, Labour Legislations, Population and Family Welfare etc.

The Regional Directors / Education Officers of the Board inspected the Grants-in-aid programmes and provided necessary guidance to grantees in organizing grants-in-aid programmes.

Details of Grants-in-Aid paid to the Trade Union Organizations during theyear 2014-2015 and **2015-2016** are as under:

Sr. No.	Organisation	No. of Trade Unions/Institutions to whom Grant was paid during		Amount of Grant Paid (in Rupees)	
		2014-15	2015-16	2014-15	2015-16
<b>CENTAL ORGSNISATIONS/ NATIONAL FEDERATIONS</b>					
1	Bharatiya Mazdoor Sangh (BMS)	1	4	15,930.00	45,630.00
2	Indian National Trade Union Congress (INTUC)	0	2	-	24,840.00
3	All India Trade Union Congress (AITUC)	0	1	-	20,025.00
4	Hind Mazdoor Sabha (HMS)	0	0	-	-
5	Centre of Indian Trade Unions (CITU)	0	0	-	-
6	Independent Trade Unions	1	13	10,530.00	182,340.00
7	Other Bodies Registered under Societies Registration Act XXI of 1860	3	21	37,980.00	298,285.00
8	All India Defence Employees Dederation	0	0	-	-
<b>Total</b>		<b>5</b>	<b>41</b>	<b>64,440.00</b>	<b>571,120.00</b>

## CHAPTER-VI

### PUBLICATIONS AND EDUCATIONAL MATERIAL

The CBWE, being an educational institute brings out suitable educational material in the form of textual booklets in a simple and lucid style for workers of organized, unorganized and rural sectors. Similarly, to sustain the interest of the participants in the class and to make teaching more interesting and meaningful, A.V. Aid in the form of pictorial booklets, posters, C. Ds., films etc. are also brought out.

Before bringing out the educational material and A.V. Aid in printed form these are discussed by the officers of the Board in the workshops organized from time to time after assessing the needs of the workers, trade unions and managements. The booklets are sold at a subsidized price of Rs. 5/- per copy. However, the Pictorial Booklets are priced for Re.1/- per copy since they are sold to the workers of rural/unorganized sector. By the end of March, 2016, no titles were published in English, Hindi and regional languages due to availability of above materials in Regional Directorates.

#### **Workers Education Journal**

The Board publishes the quarterly journal "Workers Education" which contains standard articles on Trade Unionism, Industrial Relations, Labour Economics, Tools and Techniques of Education, Productivity, Participative Management etc. in English and Hindi. No issue of Workers Education Journal was brought out during the year under report.

#### **Board's Publication:**

Dattopant Thengadi National Board for Workers Education and Development has published the Report on "Syllabus Review" in October, 2015 by the Committee constituted by the Governing Body to disseminate in the training programme of the Board in Organised, Unorganised & Rural sector effectively through intensive guidelines.

#### **Publication of Hindi Magazine**

During the year 'Shram Kiran' E-Magazine was published by CBWE, Nagpur. Magazine was released on 26.01.2016 on the occasion of Republic day.

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## CHAPTER -VII

### OTHER ACTIVITIES

#### Staff Empowerment

The Board has given a considerable thrust on development and empowerment of its officials through a variety of training programmes, which would widen their knowledge and skills and help to enhance and upgrade their functional competency. During the year 2015-16, the Board to empower the field officer viz. Education Officers and Regional Directors the training was conducted for them through outside agency are as follows:

S.No. (1)	No. of Programme (2)	Name of Training (3)	Participants (4)
(1)	2 weeks Training from 06/04/2015 to 17/04/2015 at Indian Institute of Public Administration, New Delhi	Geed Governance & Knowledge Management.	Regional Directors and Education Officers

#### Public Grievances

A separate Vigilance Cell became functional at the National Headquarters of the Central Board for Workers Education with effect from 28.09.1993. The Vigilance Cell is primarily entrusted with the work related to Departmental Inquiries. The section is being taken care of by an Research Officer & CVO and an UDC under the supervision of Additional Director & Director, who functions as part-time Chief Vigilance Officer of the Board in addition to his routine duties.

During the year 2015-16, the Assistant Director (OL) has administered the Court Cases pertaining to the Board in respect of the Service & Civil matters relating to Pension, Rent, Promotion and MACP, arbitration etc., in various Courts. Out of which 24 cases have been disposed of and on account of ensuing 24 new cases during the year 2015-2016 under report. At the end of current year i.e. on 31.03.2016, 47 cases were before Hon'ble Court for disposal.

During the period 2015-2016, total 20 Public Grievance cases received and 20 cases has been disposed off, at the end of current year i.e. on 31.03.2016.

Further as per information regarding total 11 numbers of Departmental Inquiries are under process upto 31<sup>st</sup> March, 2016 including 3 inquiries pertaining to Chief Vigilance Commission.

## Staff Welfare

As a welfare measure, the officials of the Board were granted various advances admissible to them under rules during the year 2015-16. Computer & Conveyance Advances of Rs.491000/- were disbursed.

## Staff Position

The sanctioned strength of Group A, B, C & Multi Tasking Staff employees as on 31/03/2016 was as under:

S. No.	Name of office	Group "A"	Group "B"	Group "C"	Multi Tasking Staff	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Head Office, Nagpur	5	11	37	10	63
2	IIWE, Mumbai	1	5	8	7	21
3	Zonal Directorates (6)	6	5	24	6	41
4	Regional Directorates (50)	0	265	203	121	589
<b>Total</b>		<b>12</b>	<b>286</b>	<b>272</b>	<b>144</b>	<b>714</b>

### **Information Provided under Right to Information Act' 2005 :**

Under the Right to Information Act, 2005, the Board has provided relevant information to 160 applicants on their request during the year 2015-16 and received an application fees and deposited in the Board's Accounts for amount of **Rs. 880/-** on this account.

### **Implementation of Official Language – Hindi**

During the year 2015-2016, total 03 officers and 21 Class "C" employees of the Board were given awards and incentives for passing Hindi Examination under Hindi Teaching Scheme of Govt. of India, Department of Official Language, Ministry of Home Affairs

During the year under Report 2015-2016, Official Language Implementation Committee of the Board held 04 meetings at Head Office, Nagpur and reviewed the progress made in the use of Hindi at Head Office, Indian Institute of Workers Education, Mumbai and all Zonal/ Regional Directorates of the Board.

### Official Language Hindi Workshop

During the year 2015-2016, 02 Official Language Hindi Workshops were organized as detailed below:

Sr.No.	Workshops	Date	Place	Participants
1.	99 <sup>th</sup> Hindi Workshop	22.09.2015 to 24.09.2015	Gwalior	10 - Officers 11 – Employees = <b>21</b>
2.	100 <sup>st</sup> Hindi Workshop	08.02.2016 to 10.02.2016	Head Office, Nagpur	09 - Officers 13 – Employees = <b>22</b>

All the participants of the above Workshops were imparted training for doing their day-to-day Official Work in Rajbhasha Hindi.

### Hindi Day/Fortnight Celebrated

Hindi Day was celebrated on 16<sup>th</sup> September, 2015 while Fortnight from 16<sup>th</sup> September, 2015 to 30<sup>th</sup> September, 2015 at Head Office, Nagpur. During the fortnight competitions were organized in which all employees of the Board were participated enthusiastically and they were given 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> & Consolation prizes respectively Rs.300/-, 200/-, 150/- & 100/-.

### Contribution Towards Tolic

During the year 2015-2016 CBWE, Head Office, Nagpur has accorded sanction of Rs.11,000/- (Eleven Thousand Rupees only) to it's Subordinate Regional Directorates as contribution to their respective Town Official Language Implementation Committees for organizing Half Yearly meetings, Competitions, Activities of Town official Language Implementation Committees (TOLICs), for Publication of Hindi magazines etc to the Tolic of Dhanbad, Nagpur & Ahmedabad also.

## **Observance/Celebration of Various Days**

The Head Quarter of CBWE, Nagpur, IWE Mumbai, all the Zonal and Regional Directorates of the Board observed the following days:

Anti- Terrorism Day	21 <sup>st</sup> May, 2015
Independence Day	15 <sup>th</sup> August, 2015
Sadbhavana Day	20 <sup>th</sup> August, 2015
Hindi Week	16 <sup>th</sup> to 30 <sup>th</sup> September, 2015
Hindi Day	16 <sup>th</sup> September, 2015
Workers Education Day	16 <sup>th</sup> September, 2015
Vigilance Awareness Week	26 <sup>th</sup> to 31 <sup>st</sup> October, 2015
Quami Ekta Week	19 <sup>th</sup> to 25 <sup>th</sup> November, 2015
Republic Day	26 <sup>th</sup> January, 2016
Martyrs Day	30 <sup>th</sup> January, 2016

To mark the occasion, seminars, symposia, special lectures, film shows, competitions, trainings were organized. Pledges, wherever required, were administered to the trainees and members of staff.

## **Inspections**

During the year 2015-16, the senior authority like Hon'ble Chairman, Director, Dy. Directors and Zonal Directors also visited and inspected various Regional Directorates.

The coordination meeting of Zonal Directors/ Zonal Directors I/C and Regional Directors of Board was held on 22/09/2015, 28/10/2015, 14/12/2015 & 20/01/2016 at Gwalior, Parwanoo, Puri and Gandhidham for North East, East, North, Central & West Zone.

Similarly, Ms. Namratta Tiwari, Director, CBWE had also undertaken tour for the period from 1<sup>st</sup> April, 2015 to 31<sup>st</sup> March, 2016 are as below:

<b>Sr. No</b>	<b>Date</b>	<b>Places visited</b>	<b>Purpose</b>
1	31/3/2015 to 01/4/2015	New Delhi	To attend Parliamentary Standing Committee meeting on 01/4/15 at MoLE.
2	16/4/2015 to 17/4/2015	New Delhi	IIPA, visit to Rohini, interaction with landlord of Regional Directorate, Ghaziabad & Valedictory function at IIPA.
3	30/4/2015 & 01/5/2015	New Delhi	Meeting with Joint Secretary, MoLE on MoU.
4	24/5/2015 to 25/5/2015	New Delhi	Meeting with Secretary (L&E), MoLE on 25/5/2015.
5	09/07/2015 to 10/07/2015	New Delhi	Meeting with Addl. Secretary, MoLE.
6	13.07.2015 to 14.07.2015	Kolkata	Meeting with Joint Secretary, Ministry of Law & Justice & ASG Shri Kaushik Chanda for discussion related to court cases of CBWE.
7	19.7.2015 to 20.7.2015	New Delhi	Attending inaugural session of 46 <sup>th</sup> ILC, Meeting with ED (Trg.) Railway Board, Meeting at Ministry and Meeting at CVC.
8	27.07.2015 to 27.07.2015	New Delhi	Meeting with Secretary (L&E), MoLE.
9	16.08.2015 to 18.08.2015	Mumbai	To attend 38 <sup>th</sup> Meeting of IIWE Managing Committee.
10	25.08.2015 to 26.08.2015	New Delhi	To attend 59 <sup>th</sup> Meeting of Finance Sub-Committee.
11	02.09.2015 to 04.09.2015 to 05.09.2015	Bangalore Hyderabad	To attend 167 <sup>th</sup> Governing Body Meeting & 71 <sup>st</sup> AGM on 03.09.2015. Meeting with Joint Secretary, MoLE.
12	21.09.2015 to 22.09.2015 to 24.09.2015	Gwalior Bhopal	Target review & financial review meeting of central Zone. Presentation by CBWE in National Level Workshop on "Good Practices" being organized by Ministry of Rural Development on 23.09.2015 & 24.09.2015.
13	18.10.2015 to 19.10.2015	New Delhi	Meeting at Ministry of Labour & Employment.
14	26.10.2015 to 29.10.2015	New Delhi Kalka (Chandigarh )	A 2-days Modulated training programme for rural sector, Rural Awareness programme at Jagjit Nagar Panchayat, Block, Dharpur, Distt: Solan (HP). Performance Review Meeting of North Zone.
15	17.11.2015 to 19.11.2015	New Delhi	To attend 168 <sup>th</sup> Meeting of Governing Body.
16	12.12.2015 to 15.12.2015	Bhubaneswar	Review meeting of East & North East Zone and South Zone.
17	14.01.2016 to 15.01.2016	New Delhi	Meeting of steering Committee on 'HIV/AIDS & World of Work'.
18	18.01.2016 to 22.01.2016	Rajkot	Performance Review meeting of West Zone at Rajkot.
19	10.03.2016 to 10.03.2016	New Delhi	Meeting with Secretary (L&E), MoLE.

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## **CHAPTER VIII**

### **HIGHLIGHTS OF SELECTED PROGRAMMES OF THE BOARD**

Dattopant Thengadi National Board for Workers Education and Development (DTNBWED erstwhile Central Board for Workers Education) has widened its coverage and brought under its umbrella various other categories of workers during the year 2015-16. Similarly, it has achieved remarkable milestones during the year under report. They are:

Shri Bandaru Dattatreya Hon'ble Labour and Employment Minister, Govt. of India during his maiden visit to Indian Institute of Workers Education (IIWE), Mumbai on 17<sup>th</sup> August, 2015 and appreciated the commendable work done by the Apex institute of the Board. Shri K. Lakshma Reddy Hon'ble Chairman, Dattopant Thengadi National Board for Workers Education and Development (CBWE) narrated the activities of the Board in implementing the programme to achieve objectives. Shri Shankar Agarwal, Secretary to the Govt. of India Ministry of Labour and Employment, New Delhi also expressed on the said day that information and awareness is important for development of workers and nation as well.

#### **Visit of Hon'ble Chairman, DTNBWED:**

The visit of Shri K. Lakshma Reddy, Hon'ble Chairman, DTNBWED during the year 2015-16 to meet the stakeholders of the Board and to review the performance of the various Regional Directorates and IIWE, Mumbai invariably for effective and result oriented performance by the Education Officers/field Officers of the Board. These visit of the Hon'ble Chairman resultant into the driving force of the DTNBWED.

#### **Brief on the celebration of Workers Education Day on 16<sup>th</sup> September 2015:**

The Foundation Day of the CBWE was celebrated as 'Workers Education Day' by the Head Office of DTNBWED, IIWE and all the 50 Regional Directorates with great enthusiasm and fervor on 16<sup>th</sup> September, 2015 by way of organizing academic seminars of excellence. Many high level dignitaries graced the occasion of the workers Education Day at various Regional Directorates of the Board.

**Nagpur:** The Foundation Day of Central Board for Workers Education (CBWE) was celebrated as 'Workers Education Day' on 16<sup>th</sup> Sept 2015, at its National Headquarters, Nagpur. Shri Animesh Mishra, Regional Provident Fund Commissioner-I, Nagpur, was the Chief Guest for the function and speaking on the occasion, he said that CBWE needs to be appreciated for its commendable job in the field of awareness generation amongst workers and further stressed that more work needs to be done by CBWE in the field for further development of the Nation, as a whole. Guest of Honour, Shri Amar Vazalwar, National Executive Member, FASIL and Member, Regional Advisory Committee, shared his experiences he had with CBWE over the years and how it is helping the workers to transform into an energetic workforce;

Smt Namratta Tiwari, Director, CBWE elaborated the journey and transformation of CBWE over the years and also assured that more needs to be done in the field. She also informed that recently Aditya Birla Social Impact Award was also presented to CBWE for its impact in the field of Social work. She highlighted the importance of Workers Education in the present day scenario and also stated that till date, CBWE has trained more than 1.33 Crore workers of both organized, unorganized and rural sectors.

On the occasion, certificates were also distributed to the participants and the beneficiaries of CBWE programmes. Some participants spoke about the importance of CBWE and how it has changed their life, to the extent that today they are well established themselves and have credited the success exclusively to CBWE some success story of the workers/beneficiaries were:

Smt Bhavika Bansod from Ashok Nagar, Th & Dist – Bhandara. With the help of CBWE, she started self-employment by making candles and ‘Agarbattis’. She actively participated in Gram Sabha and motivated other villagers to participate in the same. Recently, she is elected in ‘Tanta Mukthi Samiti’. She also started a stall at Zilla Parishad for selling the Candle and Agarbattis, to have her living. She attribute the success of her business to CBWE programmes, because of which her financial condition has also improved.

Shri R.N. Mandavkar from Village- Godhani, Th- Umred, Dist- Nagpur, was one of the participant of the CBWE programme. He formed 15 SHGs. He helped in achievement of cent percent ‘*Shawchalay*’ in his village, nirmal gram, ‘tanta muktha’. Because of which Maharashtra Govt has nominated the village as model village. He attribute the success of his achievement to CBWE programmes.

Smt Subha Tripude, was one of the participant of the CBWE programme. Initially attending the CBWE programme she was very shy and was having low esteem, though she was having the potential. Then she was persuaded to participate in one of the CBWE programme, where she got motivated, and CBWE programme has shown the way. Now she is presently a good trainer and encourages others for income generation.

Smt Surekhatai Telang, was one of the participant of the CBWE programme. She formed ‘Vaishanavi Gram Kranti Bachat Gat’ at Village Astha, Th- Bhadravati, Dist- Chandrapur. With the help of SHG, she started Goat Farming Project and Vermiculture Project, where she is employing 11 women alongwith her. She also started the activity of group agriculture. She attribute the success of her business to CBWE programmes, because of which her financial condition has also improved.

Shri Eknath Gajge, was one of the participant of the CBWE programme. Before attending the programme, he was having low esteem, though he was having the potential. Then he was persuaded to participate in CBWE programme, where he got motivated, and CBWE programme has shown the path. Now he is earning handsomely and living happily.

Ms Reshma Sudhakar Wasnik, was one of the participant of the CBWE programme conducted at Pulfail, Wardha. She could complete her education i.e D.Ed and she is persuing BA course. Now she has joined District Rural Development Agency, as Micro-entrepreneur Consultant, due to which she is getting regular income and also motivated other villagers to start small business. She is presently a Rural Volunteer of CBWE. She attribute her success to CBWE programmes, which was attended by her.

Ms. Mira Shambabu Verma, was one of the participant of the CBWE programme conducted at Samaj Bhavan, Tekadi, Parsioni, Nagpur in Feb 2011. She attended the programme and got motivated. She took lead in forming SHG called ‘Pratibha Mahila Bachat Gat’, which consisting of 11 women. She herself took loan with the assistance of Bachat Gat Finance, she started the business of ladies Tailoring, with one machine and today, she has three machines and employed two more women in the job. She attribute the

success of her business to CBWE programmes, because of which her financial condition has also improved.

Smt Alka Ramda Lokhande, was one of the participant of the CBWE programme conducted at Kora, Th- Samudrapur, Dist- Wardha. She started fashion designing and tailoring classes at nearby village. She trained around 100 ladies, out of which 40 ladies started their own business. She formed four SHG. She also stated counseling centre for ladies for starting of business like taking bank loan etc.

**New Delhi:**The 58<sup>th</sup> Foundation Day of Dattopant Thengadi National Board for Workers Education and Development (erstwhile Central Board for Workers Education) organized on 6<sup>th</sup> September, 2015 at Regional Directorate, New Delhi.

The programme was started with 'Vande Matram' with full 4 stanza in the beginning of the programme of the Dattopant Thengadi National Board for Workers Education and Development (erstwhile Central Board for Workers Education), Delhi welcomed the chief guest, other dignitaries and all the participants from different Trade Unions, NGOs, Govt. and Public Sector employees participated in the foundation day of Workers Education on 16<sup>th</sup> September, 2015. The programme was inaugurated by lightening the lamp by Shri Manjeet Singh Nayar, Deputy Secretary, Ministry of Labour & Employment, Government of India, New Delhi along with other dignitaries like Shri Ramesh Vats, Chairman, RAC, Dattopant Thengadi National Board for Workers Education and Development (erstwhile CBWE), Delhi.

The Zonal Director (NZ), Delhi in his presidential address welcomed all and briefed out the 26 versions of our training programmes being organized and conducted by Dattopant Thengadi National Board for Workers Education and Development (erstwhile CBWE)

On the occasion of Workers Education Day and as a dignitaries and long association with the Board as RAC, Chairman, CBWE, Delhi Shri Ramesh Vats from DTC appreciated the role of Workers Education and his training programme. He said that we all should change our thinking in the changing scenario and work together for the upliftment of the nation as well as better life of every one. Shri O.P. Berva from DTC, Shri Faizal Hasal, Shri Balvinder and Shri Sandeep Arora, Workers Teachers from DTC, 505, Army Base Workshop and NGO side also gave their views on the 58<sup>th</sup> celebration of Workers Education Day. All of them appraises the efforts and role of Dattopant Thengadi National Board for Workers Education and Development (erstwhile CBWE) in the field of Un-organised, Organised and Rural Sector throughout India. They also requested the Ministry Officials to increase the budget of CBWE and ensure the recruitment of officers from the smooth functioning of the scheme effectively.

The programme was concluded by the Chief Guest Shri Manjeet Singh, Deputy Secretary, Ministry of Labour & Employment, Government of India, New Delhi. In his concluding address Shri Singh while interacting with the participants told that self dependency is must for all. We are a civil society and it is our duty and responsibility to provide help in implementing the policies of the Government of India. There are many types of Government schemes like Smart Card, Social Security for Riksha Pullers/Auto Riksha holders, Asha, MidDay Meal for the benefits of the unorganized workers. They should avail the facility of those schemes. We must make a conducive atmosphere to make life and better tomorrow. Shri Singh, Deputy Secretary also describes that govt. policies effects are not seen instantly, it is a long term process. Efforts are to be made for empowering the people. We should help workers to gain knowledge and help the society and aggrieved

people. We should work together for upliftment and rehabilitation of the poor people and appealed that civil society should come forward to help Workers Education Scheme.

The programme was ended with National Anthem Jana Gana Mana by all.

### **Hindi Day Celebrations**

**NAGPUR:** Hindi Day was celebrated from 16<sup>th</sup> to 30<sup>th</sup> September, 2015 at Head Office, Nagpur “ among all the Indian languages, Hindi is the only language which connects all people and as such we must contribute to the development of this language” said by Smt. Namratta Tiwari, Director. It was appealed all the Officers and Staff of Head Office as well as Regional Directorates that they should use simple Hindi Language in their day-to-day official work and keep a record of the same to get the benefit of the incentive schemes.

### **Observance of Vigilance Awareness Week**

The Central Board for Workers Education (CBWE) observed the Vigilance Awareness Week from 26<sup>th</sup> October to 31<sup>st</sup> October, 2015 at Head Office, Nagpur, Indian Institute of Workers Education, Mumbai and also at all the Zonal and Regional Directorates. All the officers and officials took the pledge at their respective offices. Similarly, Quami Ekta week from 19<sup>th</sup> to 25<sup>th</sup> November, 2015 was also observed at CBWE, HO, Nagpur, IWE Mumbai all the Zonal as well as Regional Directorates throughout the country.

### **Implementation of “Swachh Bharat Abhiyaan”**

As per Govt. of India’s decision the “Swachh Bharat Abhiyaan” was implemented by the Board with great enthusiasm in the Head Office as well as all Zonal and Regional Directorates on 2<sup>nd</sup> October, 2015. The officials of the Head Office and Regional Office, Nagpur has also taken pledge for ‘Swachh Bharat’ in consonance to contribute for Swachh Abhiyaan.

### **Special Programme for Construction Workers**

**ALLAHABAD:** A 2- Days Special Programme Un-Organised Workers at Village - Semari, Block- Kaundhiyara, Distt.- Allahabad was conducted by the Regional Directorate, Allahabad w.e.f. 18-01-2016 to 19-01-2016. The Programme was inaugurated by Shri Vijay Shanker Shukla- Zilla Panchayat Member, Karchchana, Allahabad he said education is the key to success and development of personality and requested all the participants to engage themselves in education and training. The participants appreciated the role and effort of CBWE Allahabad for conducting such fruitful and impact oriented programme and hoped that this programme will bring about a positive result among the participants. Most of the participants got themselves registered under Uttar Pradesh Building and other Construction Workers Act -2009.

**BHUBNESWAR:** 2 days Special Programme for Un-organised Workers at Village - Kalyanpur, Bhubaneswar, District- Khurdha was conducted w.e.f. 28.03.2016 to 29.03.2016 for 40 participants. Out of which 30 participants applied for the benefits of the construction worker welfare scheme run by the state Govt.. Sri Priyadarshi Mishra Hon’ble Member of Legislative Assembly of Bhubaneswar (North) visited the programme and motivated the workers and the workers understood about the need and importance of formation of association came forward to join Jan Dhan Yojana, & RSBY schemes Majority.

### **Special Programme under Sansad Adarsh Gram Yojana**

**KANPUR:** Two 02-days Special programme for Un-Organized Workers under Sansad Adarsh Gram Yojana was conducted by the Regional Directorate, Kanpur at Pawa, Tal Behat, Dist. Lalitpur on 13<sup>th</sup> to 14<sup>th</sup> February, 2016. Shri Jagdish Chauhan, Representative of Ms. Uma Bharti, Hon'ble Member of Parliament, Lok Sabha Jhansi and Lalitpur in the inaugural ceremony on 13.02.2016. Sh. Devender Khare O/o Cess Commissioner, Lalitpur, Shri. A.K. Mittal, LDM, Punjab National Bank, Jhansi & Lalitpur also visited and detailed about the welfare schemes of bank for the beneficiaries. Shri Agnihotri, Dy. CMO, Lalitpur visited and detailed about the vaccines and mother and child welfare. After attending the programme, the participants show their interest in Skill Development Scheme. They also promised to Save the Girl Child. They also maintain Health and Hygiene, they also start a small savings habit, to get rid of social evils, they will ensure vaccination of new born baby. The participants also gone for PMJDY, PMJJY etc. schemes for their socio-economic development.

### **Special Programme for Child labour**

**CHANDIGARH:** A 2 days Special Programme for Child Labour was conducted at NCLP School, Partap Nagar, Block & Distt., Ludhiana (Punjab) from 11.08.2015 to 12.08.2015. The programme was attended by 40 participants. Shri Simarjit Singh Bains, the programme was attended by 40 participants. It was inaugurated by **Shri Simarjit Singh Bains Hon'ble Member of Legislative Assembly, Ludhiana (Pb.)**. The valedictory function was presided over by Dr. Surjit Singh, Chairman, Ambedkar Nagar Welfare Society, Ludhiana (Pb.). Shri Simarjit Singh Bains Hon'ble MLA, Ludhiana appreciated the efforts of CBWE for motivating and guiding the parents of child labour for sending their children to school instead of sending them to work. With the result the students (child labour) are taking more interest in their studies as per feedback received from the organizers of the programme

### **Special Programme for parents of Child labour**

**ALLAHABAD:** 02-Days Special Parents of Child Labour at Shram Hitkari Kendra, Naini, Block- Chaka Distt.-Allahabad was conducted w.e.f. 11.12.2015 to 12.12.2015. The Programme was inaugurated by Shri Hari Om Mishra, Additional City Magistrate / Magh Mela Incharge in his inaugural address to the participants he said the child labour is a crucial problem of India and by such awareness programme this problem can be taken care off. The Participants appreciated the programme of CBWE for conducted such type of impactful and effective programme. They said CBWE is committed to bring awareness among the masses and will be doing this pious job effectively.

**CHANDIGARH:** 2 days Special Programme for Parents of Child Labour at NCLP School No. 9, Dugri Road, Ludhiana (Pb.) was 06.01.2016 to 07.01.2016 for 34 labour. Shri Balwinder Singh Bains Hon'ble Member of Legislative Assembly, Ludhiana (Pb.) . It was attended by 34 participants. Shri Balwinder Singh Bains Hon'ble Member of Legislative Assembly Ludhiana (Pb.) appreciated the efforts of CBWE for motivating the Parents of Child Labour. With the result of program the parents decided to send their wards to the school for their better future as per feedback received from the facilitator.

**MANGALORE:** 2-days Special Programme for Parents of Child Labour conducted by the Regional Directorate, Mangalore at Community Hall, Sri Nagara, Sathagahalli, Badavane, Udayagiri, Mysuru 10.11.2015 to 11.11.2015 . All the Participants taken an oath to eradicate Child Labourism, Social Evils etc and many of them enrolled their names for Govt, Welfare Scheme Schemems like, PMJSBY, PMJBY. APY etc. and they had taken a oath to eradicate child labourism for over all development.

**TINSUKIA:** 2 days Special Programme for Parents of Child Labour at Choraichungi Gaon, P.O. & G.P. - Rangchangi, Block- Panitola, Dist- Dibrugarh conduted on 13<sup>th</sup> to 14<sup>th</sup> October, 2015. The participants appreciated the topics discussed like problem of Child Labour & its impact in the society, Prohibition & Abolition of Child Labour, SHG & NRLM, Importance of Education & Govt. Schemes – SSA, Mid-day Meal etc., U/O Social Security Scheme, Govt. Schemes like - NPS, APY, Sukaynnya Samriddhi, PMJBY, PMSBY etc. and Health & Hygiene and will follow it up in the future.

**ALLAHABAD:** 02-days Special programme for Parents of Child Labour at Rangoli Guest House, Kareilly, Allahabad conducted by the Regional Directorate, Allahabad w.e.f. 11.06.2015 to 12.06.2015 for 40 participants . Sh. A.K. Singh, Dy. Labour Commissioner, Govt. of Uttar Pradesh, Allahabad had concluded the programme. Special faculty spoke the main provision of Prohibition and Regulation of Child labour Act, 1986. The participants took an oath not to send their child for work. They decided to get their children education and took the benefit of Sarva Shiksha Abhiyan, Govt. of India. The parents of child labour decided to increase their own income by adopting self employment as a result of formulating Self Help Group.

### **Special Programme for Women Workers**

**ALLAHABAD:** 2-days Special Programme for Women Workers at Bioved Agriculture Technology and Research Institute, Ramvangaman Road, Shrangverpur, Allahabad from 22.07.2015 to 23.07.2015. The Programme was inaugurated by Dr. B.K. Dwivedi, Prominent Scientist and Director of the Institute. The Programme was appreciated by the participants during the feedback session the participants expressed their views and told that the programme was very useful, effective and informative. Fifteen (15) participants were opened new Bank Account under Pradhanmantri Jan Dhan Yojana.

**CHENNAI:** 2 days Special Seminar for Women Workers was conducted by the regional Directorate, Chennai at pallavaram, Tiruvannamalai from 13<sup>th</sup> to 14<sup>th</sup> March, 2016. Participants were explained on self employment and small savings. Moreover, trainings on small scale industries were given to the participants. The women participants were motivated to get loan for cattle and poultry development. Also faculty/expert explained the welfare schemes provided by state and central Government for Tribes.

**IMPHAL:** 2-days Special Programme for Unorganised sector for 'Women Workers' conducted by the Regional Directorate, Imphal at community hall, Wangoo Ahallup Mayai Leikai, P.O.- Moirang, Bishnupur District-Manipur, 22<sup>nd</sup> to 23<sup>rd</sup> June, 2015, One participant enrolled herself for Atal Pension Yojana and 15 other participants enrolled themselves for PMJSY on the second day of the programme.

**DHANBAD:** 2-days Special Seminar for Women Workers at Aurobinda Colony, Mihijam Dist: Jamtara was conducted by the Regional Directorate, Dhanbad for 40 participants w.e.f. 04-11-2015 to 05-11-2015. **Dr. Irfan Ansari Hon'ble Member of Legislative Assembly (Jamtara )Jharkhand** stated during concluding session that the programme is

very much helpful for upliftment of rural poor. Further he added that CBWE is an unique organisation in the country which is working so intensely for the welfare of working community of the society. We need such more training programmes for working force for their enlightenment.

**PARWANOO:** 2-Day Special Programme for Unorganised sector for 'Women Workers' was conducted by the Regional Directorate, Parwanoo Sarai Village Hatli Kesru, Block Bangana Distt.Una (H.P.) from 9<sup>th</sup>&10<sup>th</sup> July, 2015 for 31 participants. **Shri Virender Kumar Hon'ble Member Legislative Assembly (H.P.) State.** The programme was appreciated very much, all the Programme contents specially awareness about Govt. welfare schemes. The participants understood the multi role of women for their development of their family, society as well as the Nation.

### **Re-Training Programme for Unorganised & Rural Sector**

**ASANSOL :** 1-day Re-Training Programme for Unorganised workers at Barjora, Bankura on 26.09.2015 was conducted by the Regional Directorate, Asansol. The participants have mostly involved in Income Generating activities, they have taken Skill Development training or otherwise improved skills through peer learning. They helped others also to improve Quality of Life.

**GOA:** One Day Retraining programme for Unorganized programme at Village Panchyat Hall Thane- Dongurli, Block, Sattari, North Goa on 25.01.2016. The Programme was inaugurated by Mrs. Sarita Gaonkar, V.P. Member. In the Concluding Programme Ex - Deputy Speaker of Goa and Ex- MLA Shri. Narhari Haldankar was present he urged the participant to give quality education to children, develop good habits to stay healthy, further he said to take due care to protect themselves from KFD.Gaonkar,

**BAREILLY:** One Day Retraining programme for Unorganized programme at MLA Office, Sitarganj, Nanakmatta Udham Singh Nagar (U.K.) for 60 participants on 20<sup>th</sup> January, 2016 by the Regional Directorate, Bareilly. **Dr. Prem Singh Rana, Hon'ble Member of Legislative Assembly ,Sitarganj,** Udham Singh Nagar, Uttarakhand grace the programme for TSP participants. The participants developed leadership among themselves to guide rural people on the inspiration of Education Officer of the Board.

**GWALIOR:** 1-day Re-training Programme for Unorganised Sector workers at Regional Directorate , Gwalior which was conducted for the 58 participants were educated on 19.06.2015. **Hon'ble Women & Child Development Smt. Maya Singh Govt. of Madhya Pradesh** grace the special training prog. as chief guest and address the women participants to be vigilant for their rights and achieve/ acquire the same. Most of the participants told about the programme that they will combat social evils prevailing in the society and adopt small family norms. The participants promise for enhancement of family budget by way of quality of life and become responsible mother.

### **Joint Education Programme (JEP):**

**ALLAHABAD:** One(1) Day Joint Educational Programme was conducted by Regional Directorate, Allahabad on 10.09.2015. 21 participants were attended the programme. The programme was inaugurated by Dr. A.K. Singh,, Welfare and Cess Commissioner, Labour Welfare Organization, Ministry of Labour & Employment, Allahabad. Chief guest address to the participants about various labour laws related queries were answered and given comprehensive details about 'Abolition and regulation of contract labour' Act ,1970. It was very impactful and all the participants gain knowledge about various scheme for self

employment. 16 participants has already adopted Digital India Mission for enhancement of productivity and development of organization as a whole.

**MANGALORE:** 1-day Joint Educational Programme was conducted for Organized sector on 08.6.2015 conducted by the Regional Directorate, Mangalore. Smt. Mamatha, Traffic Inspector, RTI, KSRTC, Mysore 08.6.2015 was present in the programme. All participants takes an oath to reduce absenteeism and indiscipline for the development of an organization as well as individual in society.

### **Rural Awareness Programme:**

Economic development of the Country necessitates economical development of the rural workers. A vibrant rural economy is the prerequisite of a sound economy with deep roots. With this vision, CBWE has been stressing to uplift the rural economy of the far flung, interior regions of the respective Regional Directorate.

**BAREILLY:** 2 -day Rural Awareness Programme was conducted by the Regional Directorate, Bareilly at Primary School, Village - Milak, Raundhi, Block- Kyara, Bareilly . The programme was conducted w.e.f. 2<sup>nd</sup> to 3<sup>rd</sup> September, 2015. Total 40 participants had participated in the programme. **Shri Dharmendra Kashyap Hon'ble Member of Parliament, Aonla, Bareilly.** The participants formed 2 no. Self help groups and revived one group.

### **Labour Welfare Development Programme (LWD) :**

**PUNE:** 2 Days Special Programme for Labour Welfare and Development (LWD) was conducted by the Sub-Regional Directorate, Kolahapur under Regional Directorate, Pune Village Kelye, Dist. Ratnagiri w.e.f. 20.02.2016 to 21.02.2016. A new Bachat Gat Bank under the name "*Kokankanya Mahila Bachatgat Bank – Kelya Dist-Ratnagari*" was created. Share capital of this Bank Rs.1,50000/-. They opened the Account in Central Bank at Ratnagari Impact of this Programme was that nearby villages people / SHG Members enquired about the Programme and were interested in participating in the programme of CBWE.

**ASANSOL:** A 2-day Labour Welfare & Development Programme Tantbandha-Tentulpara Primary School, Rampurhat - I Block, Birbhum 26.11.2015 to 27.11.2015. The programme conducted , in which, 30 participants agreed to open a SASPFUW account in front of Mr. Nirupan Mondal, Asst. Labour Commissioner, Rampurhat & also agreed to form a SHG on Poultry & Gotary.

**COCHIN:** 2 day Labour Welfare & Development Programme (LWD) was conducted by the Regional Directorate, Cochin specially for Headload workers at Vazhakkala, Thrikkakkara, Ernakulam w.e. f. 17.08.2015 to 18.08.2015. As per the feedback from HWW Board, Ernakulam after their training programme, their quality of life has improved a lot. Their contribution to the HWW Board has been increased. Their leadership quality has improved. Their savings habits increased a lot.

**GUWAHATI :** 2-Day Labour Welfare & Development (LWD) was conducted by the Regional Directorate, Guwahati at Prog.Village Shyamnagar Block- Kamalpur, Dist.- Kamrup, Assam from 6<sup>th</sup> and 7<sup>th</sup> July, 2015. The Participants who attended the programme expressed that they were enlightened by the discussion on various topics Trade Union, the Labour Laws



etc. the participants were motivated by the discussions, they have decided to join Construction Workers Union for strengthening the union movement and self development.

### **Need Based Seminar (NBS)**

**DHANBAD:** 2-days Need Based Seminar (N.B.S.) was conducted by the Regional Directorate, Dhanbad at Expert Hostel, Urjanagar Eastern Coalfields Ltd. Rajmahal Project, Lalmatiya, Dist: Godda from 07.10.2015 to 08.10.2015. All the participants realized that such learning training programme will definitely change the mind set of employees for bringing new work culture in the Eastern Coalfields Ltd. During the feedback session it is said that management and trade union people should involved in this type of programme for bringing better relationship in the organisation. CBWE programme has enhanced their knowledge level which is very much useful in day to day working as well as for maintaining human relation.

**JAMSHEDPUR:** 2 - day Need Based Seminar was conducted for organized sector workers from 08.07.2015 to 09.07.2015. Sri Pramod Kumar, Regional Director/ER, Atomic Mineral Directorate for Exploration & Research, Khasmahal, Block - Jamshedpur & Sri G. S. Yadav, Deputy Regional Director, Atomic Mineral Directorate for Exploration & Research, Khasmahal, Block – Jamshedpur. Participants told that such programme is very much needed for work. The participants expressed the view that attending the training programme has helped them learn many useful and information such as problems and prospects of work culture and work ethics. The participants were enlightened by the training programme and taken keen interest for self development and overall development.

### **State Level Training Programme for Trade Union Activists of North-East (N.E.) Region**

**TINSUKIA:** 5 days NE Special Programme for NGO Activists at Hotel East End, New Market, Dibrugarh, Dist- Dibrugarh conducted by the Regional Directorate, Tinsukia w.e.f. 19<sup>th</sup> to 23<sup>rd</sup> January, 2016. The participants expressed their view at the valedictory function that the training programme was very much useful to them. They appreciated the selection of Guest Speakers on the various subjects who delivered the talk in a very simple but made interesting to the participants. All of them agreed that this programme will definitely help to play their role in a more meaningful way. They thanked CBWE for conducting such a useful and timely training programme

**SILIGURI:** 3- days State Level Training Programme Empowerment and Development Programme for North East Region conducted by the Regional Directorate, Siliguri at CPWD Seminar Hall, Baluakhani, East Sikkim w.e.f. 25.03.2016 to 27.03.2016. Some participants after learning various schemes of the govt. took initiative to enroll themselves with state aided handicraft training centre and tourism training etc.

**TINSUKIA:** 3-days North East Region Special Panchayati Raj Programme at Officers Club, BVFCL, Namrup, Joypur Block, Dist- Dibrugarh was conducted by the Regional Directorate, Tinsukia w.e.f. 9<sup>th</sup> to 11<sup>th</sup> December, 2015. The participants felt that they have learn many things regarding APY, RSBY, Sukannya, PMJDY, PMJBY, PMSBY, Skill Development Initiative, Swavalamban etc. They have expressed that it will benefit them in their day to day functioning and discharging of their duties in the future. The participants thank CBWE for offering them this opportunity as they have learnt many new things which will be beneficial in the long run.

**GUWAHATI:** 3-Days North East Region Special Programme for Trade Union Activists w.e.f. 16<sup>th</sup> to 18<sup>th</sup> November, 2015 conducted by the Regional Directorate, Guwahati for Unorganised sector. Shri D.K. Das Choudhury, Addl. Labour Commissioner, Govt. of Assam, Guwahati . Shri Phanidhar Das, General Secretary, All Assam Construction Workers Union & Member of RAC, CBWE, Guwahati was present in the programme. The participants expressed their benefit in knowledge and will develop & maintain in their future life of works.

**TINSUKIA:** 3 days NE Special State Level Programme for Trade Union Activists at Conference Hall, Hotel Maruti, Tinsukia, Dist- Tinsukia by the Regional Directorate, Tinsukia for Unorganised sector w.e.f. 6<sup>th</sup> to 8<sup>th</sup> January, 2016. The participants of the 3 day state level training programme for trade Union Activists highly appreciated the programme and Responded Positively with their opinions as they learnt many new things about important subjects relating to Trade Union and the changing role of Trade Union as well as PMJJBY, APY, PMSBY, RSBY etc. They expressed the hope that attending the training programme have helped them learn many useful and important things because of which they are in a better position to solve their problems in a better manner and above all they are better equipped to contribute for the trade union organization to which they belong.

The participants highly appreciated the programme and Responded Positively with their opinions as they learnt many new things about important subjects relating to Trade Union and the changing role of Trade Union as well as Work Ethics and Work Culture, Leadership Qualities, RSBY etc. They expressed that attending the training programme have helped them learn many useful and important things because of which they are in a better position to solve their problems in a better manner and above all they are better equipped to contribute for the trade union organization to which they belong.

### **Special Programme for Tribal Sub-Plan (TSP) Workers**

**ASANSOL:** A 2-days Special Programme for Scheduled Tribe ( Tribal Sub-Plan -TSP) workers was conducted by the Regional Directorate, Asansol at Kherobari Community Hall, Saltora Block, Bankura w.e.f. 13.08.2015 to 14.08.2015. The participants have had a meeting at village level after the 1st days programme and had decided to include all villagers in PF & Bank Account.

**BARIELLY:** 2- day Programme for TSP( Tribal Sub-Plan ) workers, Primary School, Village- Pakariya, Khatima, Udham Singh Nagar (UttaraKand), 21<sup>st</sup> to 22<sup>nd</sup> July, 2015 under the Tribal Sub -plan (TSP) category. Shri **Pushkar Singh, Hon'ble Member of Legislative Assembly , Khatima**, Udham Singh Nagar, Uttarakhand grace the programme for TSP participants. The 40 participants attended the TSP programme. The Tribal workers were educated. Participants assured to refrain from social evils like child marriage, dowry and also assured to give higher education to their girl child. Beneficiaries became aware of their rights and welfare schemes meant for them.

**GOA:** 02 Days special programme for TSP Workers at Marad, V.P. Dharbandoda, Block, Dharbandoda, District, South Goa. Conducted on 20.02.2016 to 21.02.2016. The programme was inaugurated by **Hon'ble Member of Legislative Assembly Shri Ganesh Gaonkar**, Sawardem Constituency, he requested all the participant to give quality education to children, and avail the benefits of various schemes of government for ST community, and appreciated the Board for working for the upliftment of ST.

**CHENNAI:** 2 days Special Seminar for Scheduled Tribe ( Tribal Sub-Plan TSP) workers was conducted by the Regional Directorate, Chennai at Vallam, Kattankalathur, Kanchipuram w.e.f. 12<sup>th</sup> to 13<sup>th</sup> July, 2015. Due to the successful completion of special seminar Annai Theresa SHG has been started, and other participants also have been motivated to start small scale industries and self employment. The participants were also trained to manufacture safety napkins by Smt.Sujatha and are doing cottage industries

**PARWANOO:** 2 days Special Seminar for Scheduled Tribe ( Tribal Sub-Plan -TSP) workers in Unorganised Sector was conducted by the Regional Directorate, Parwanoo at Village Sheran Block & Dharampur Distt.Solan(H.P) from 27<sup>th</sup>& 28<sup>th</sup> July, 2015. Total 40 participants of Scheduled Tribe attended the said programme with zeal and were educated. Smt. Kissan Devi ,Pradhan Mahila Mandal grace the programme. She was very much impressed by the efforts made by the program In -charge resulting opening Bank accounts by the 4 participants and making Self Help Group in the course of the programme. Participants assured to refrain from social evils like child marriage, dowry and also assured to give higher education to their girl child.

### **Special Programme for Scheduled Caste Sub-Plan (SCSP) Workers**

**BAREILLY:** 2-days Special Programme for Scheduled Caste Sub-Plan (SC-SP) Workers was conducted by the Regional Directorate , Bareilly at Primary School, Mudaili, Khatima, Uttarakhand w.e.f. 4<sup>th</sup> to 05<sup>th</sup> March, 2016 total 40 workers attended the said programme. Dr. Prem Singh Rana, Hon'ble Member of Legislative Assembly Sitarganj, Udham Singh Nagar (Uttarakhand) has shown keen interest for such unique kind of programme run by the CBWE especially for SCSP workers. The beneficiaries became aware of their rights and welfare schemes meant for them and became aware of constitutional rights available in constitution of India. They registered name in welfare schemes of state Govt.

**SILIGURI:** 2-day Special Programme for Scheduled Caste Sub-Plan (SCSP) Workers was conducted by the Regional Directorate , Siliguri at Demdakhali I.C.D.S. Centre, Village Demdakhali, Phansiewa Block, District Darjeeling, W.B. from 12.07.2015 to 13.07.2015. formed Demdakhali Welfare Society to pursue the economic development by linking with the banks. Spreading awareness in respect with Sukanya Samridhi Yojana ,Atal Pension Yojana etc.

**BAREILLY:** 2-day Special Programme for Scheduled Caste Sub-Plan (SC-SP) Workers was conducted by the Regional Directorate , Bareilly at Jatavpura, Ward No-1, Bareilly from 15<sup>th</sup> to 16<sup>th</sup> Sep, 2015 , total 40 workers attended the said programme. **Shri Arun Kumar Ji, Hon'ble Member of Legislative Assembly Bareilly** grace the occasion and address the participants and convey best wishes to the Board for organizing unique kind of awareness programme for the weaker section of the society. The participants were connected to local banks for opening account under Jan-Dhan Yojana. They became aware of right to information Act. 2005.

### **Programmes under MGNREGA**

**GHAZIABAD:** 2 days Village Level MGNREGA Programme conducted by the Regional Directorate, Ghaziabad at Badnauli, Hapur from 09.02.2016 to 10.02.2016. All the participants of this programme subscribed for Pradhan Mantri Suraksha Beema Yojana issued by the Govt. of India as per the benefits of the Beema/insurance informed to the participants in the programme place only through Syndicate Bank, Badnauli, Hapur.

**GUWAHATI** : 2-day Village Level MGNREGA Programme was conducted by the Regional Directorate, Guwahati at Village – Bauajani, Blcok- Kamalpur Dist.- Kamrup, Assam from 13<sup>th</sup> and 14<sup>th</sup> August, 2015. The Participants who attended the programme decided to start Savings Deposit in R.D. Schemes and Join Security Schemes, like Atal Pension Scheme and also informed that they have been enlightened regarding different aspects of MGNREGA which was not aware by them and they also decided to take the benefit and advantage of the scheme for their own personal and social development.

### **Plant Level Programme**

**DHANBAD**:1-day Plant Level Programme in Organised sector programme was conducted by the Regional Directorate, Dhanbad at Bharat Coking Coal Ltd, HRD Dept, Supervisory Dev. Institute, Kalyan Bhawan, Dhanbad, The programme was held on 17.06.2015. After attending the programme participants of Bharat Coking Coal Limited a subsidiary of Coal India Ltd.(IL) said that the CBWE programme has develop their sense of belongingness, responsibility & commitment towards the organisation. This programme also develop their mindset for managing retirement life in effective manner. Participants become motivated for saving their money in effective manner after retirement.

### **Workers Participation in Management (WPM)**

**ALLAHABAD**: 03-days Programme Workers Participation in Management (WPM) 23-02-2016 to 25-02-2016 was conducted by Regional Directorate , Allahabad. 03-days WPM was organized at IFFCO, Phulpur, Allahabad in a very grand manner. The programme was highly appreciated by the management and workers. In this programme guest and management said that mutual trust and team sprit is the key to success of IFFCO in cooperative section and which has made IFFCO “number one” fertilizer manufacturing unit in India.The Education Officer elaborately explained the participants the provision of Workers participation in Management in the directive principal of the state policy. The participants appreciated the training enhance the knowledge of the employees.

**PUNE**:3 Days Workers Participation in Management was conducted by the Regional Directorate, Pune at 512, Army Base Workeshop, Khadki, Pune from 11<sup>th</sup> to 13<sup>th</sup> August, 2015. **Lt. Col. Asimuddin, Administrative Officer of the Workshop** has given a feedback stating that this programme not only helped in focusing the energy of select few participants, who attended the programme towards the achievement of organizational goals but also spread the positive energy on the Workshop floor. He was of the view that the programme will not only help them in performing their duties at their place of work but also help in their personal life.

**ASANSOL**: 3-days Workers Participation in Management programme was conducted for Vehicles Department, Panagarh Military Base, Panagarh, Burdwan from 27.01.2016 to 29.01.2016 . The programme was conducted by the Regional Directorate, Asansol. Workers as well as Managements appreciated the programme and demanded more programme for the development of the organization and better functioning of the participative forums already in place in the organization.

## **Unorganised programme**

**TINSUKIA:** 2 days Special Programme for Unorganized Sector at Borbari Nabajyoti Gaon, Bongali Gaon, Block- Panitola, District- Dibrugarh was conducted from 25<sup>th</sup> to 26<sup>th</sup> May, 2015 by the Regional Directorate, Tinsukia. The participants shown keen interest in the topic discussed like problem of Unorganized Workers and their solution, importance of Union and Trade Union Act, Health & Hygiene, Self Help Groups – its importance & formation, Labour Legislations and will avail of the schemes e.g. Govt. Welfare Schemes, Govt. Schemes for Girl Child - Sukaynnya Samridhi Accounts New Pension Scheme (NPS) – Swavalamban Savings for the future, Skill Development Initiative for employment as a result of the programme.

**GOA:** 02 Days Special Programme of Unorganised Sector was conducted by the Regional Directorate, Goa at Madlawada, V.P, Sancorda, Block, Dharbandoda, Dist. South Goa , Conducted on 12.10.2015 to 13.10.2015. The programme was inaugurated by Shri Shrish Dessai, Ex. Sarpanch and in the Concluding **Programmes Hon'ble Member of Legislative Assembly Shri Ganesh Gaonkar**, of Sawardem Constituency was present he requested all the participants to improve quality of life and appreciated Board's programme.

02 Days Special Programme for Unorganised Sector, at Brahamani Sateri, Mahamaya Sabahagraha, Kranzol, V.P. Sanvordem, Block Sattari, District North Goa, conducted on 20.01.2016 to 21.01.2016. The programme was inaugurated by Hon'ble Chairman of OBC Corporation Government of Goa Shri Satyavijaya Naik. He requested all the participants to take proper care to protect themselves from Monkey fever (KFD) and get Vaccinated from the health center. He appreciated the Board for conducting Programmes in Monkey fever affected area of Goa and further requested to conduct more programmes in the Monkey fever affected area to spread correct information on prevention and control of KFD. Mrs. Kamal Gawade, V.P. Member was present in the concluding programme.

## **4-days Empowerment Programme**

**ASANSOL:** 4-days Empowerment Programme (Unorganised Sector) Workshop at Colony Primary School, Andal, Burdwan on 02.12.2015 to 05.12.2015 was conducted by the Regional Directorate, Asansol. The participants learnt several alternative ways for income generation. Further participants have interacted with the Govt. Officials for details. Sanitation & cleanliness/hygiene have been given priority at Panchayat Level.

4-days Empowerment Programme for Weaker Section was conducted on 02.02.2016 to 05.02.2016 at ALC, Burdwan Sadar (North), Mr. S. Sen distributed forms for social security schemes for Unorganised workers and about 65 participants filled up the forms and handed over to Mr. S. Sen, Asstt. Labour Commissioner, Burdwan Sadar (North).

**BAREILLY:** A 4 -days Empowerment Programme was conducted for Rural Workers by the Regional Directorate, Bareilly at Primary School, Faridpur Ramcharan, Fatehganj East, Bareilly. The programme was conducted w.e.f. 4<sup>th</sup> to 7<sup>th</sup> January, 2015 for 40 nos. of participants. Smt. Sadhana Mishra, Hon'ble State Minister of Uttar Pradesh Govt. address the said programme applauded for the CBWE doing such pious work cause for poor and needy workers. The participants joined collectively on Beti Bachao & Beti Padhao and Pradhanmantri Jan-Dhan Yojana etc.

**CHENNAI:** 4 days empowerment camp for unorganized sector, at Ukkamperumbakkam, Tiruvannamalai from 17<sup>th</sup> to 20<sup>th</sup> January, 2016 conducted by the Regional Directorate,

Chennai. Faculty , a Legal Advisor acts as an eye opener among the participants as they explained the Rights of Women in the society and family. Illegal activities against women and methods of precautions and facing the problems were explained elaborately. Participants were also emphasized in self employment and small savings. As result eight women started cottage business and earning for their livelihood.

**SILIGURI:** 4-days Empowerment Programme for weaker section conducted by the Regional Directorate, Siliguri at Sujapur Brilliant Academy, Village Sujapur, Block Kaliachak-I, Dist. Malda, W.B. from 10.8.2015 to 13.8.2015. The participants, after learning various Govt. schemes, contacted banks for SUKANYA SAMRIDHI YOJONA, ATAL PENSION YOJONA etc. for reaping benefit of the various schemes runs by the State/central Government for securing the individual citizen.

### **Panchayati Raj Functionaries**

**DHANBAD:** 2-days Panchayati Raj Functionaries Programmes at Red Cross Society, Jamtara, Jharkhand from 20.01.2016 to 21.01.2016 for 40 participants. The participants enlightened on Panchayati Raj System, duties and rights of members, steps for project planning, etc. This programme was inaugurated by Sri Shantanu Kumar Agrahari (IAS) Deputy Commissioner, Dist: Jamtara & distributed **1.40 Crores Loan among SHG Members** and unemployed youth for livelihood activities for their socio economic development in the society.

**ASANSOL:** Special Programme for Panchayati Raj Functionaries programme was conducted by the Regional Directorate, Asansol at PARA Panchayet Samiti Meeting hall, PARA, Purulia. The programme was held on 19.01.2016 to 20.01.2016. Various doubts regarding implementation of various social security schemes, central Govt. welfare, insurance schemes, were explained in detail to the Panchayat Members to implement properly to the common peoples/ citizen for their benefits. (Hassle Free implementation).

**DHANBAD:** 2-days Panchayati Raj Functionaries Programme was conducted by the Regional Directorate, Dhanbad at Red Cross Society, Jamtara, Block: Jamtara, Dist: Jamtara from 20.01.2016 to 21.01.2016. Panchayati Raj Functionaries enlightened on P.R. System, its institutions, duties, Rights, steps for Project Planning etc. The programme was inaugurated by Shri D.C. Jamtara & distributed Rs.1.40 Core Loan for SHG Member and unemployed youth. Programme was validated by Md(Dr.) Irfan Ansari, MLA, Jamtara , Jharkhand. Hon'ble MLA expressed his happiness in attending the CBWE training programmes which was especially designed for the members of Panchayati Raj Institution and appreciated the efforts and role played by CBWE, Dhanbad for creating awareness among working class and such important Panchayati Raj Machineries which is the backbone of development in the society. The Hon'ble Member of Legislative Assembly- Jamtara had appreciated the efforts made by CBWE especially Education Officer.

### **Quality of Life Programme (QLP) - 2 and 4 days**

**ASANSOL:** 4-days Quality of Life (Unorganised Sector) Programme at Satgachia Basundhara Paribar Society, Memari II Block, Burdwan 02.02.2016 to 05.02.2016 was conducted by the Regional Directorate, Asansol. Participants of 4-days Quality of Life (U/S) were very much motivated to enroll their name in APY, Insurance Policies of Central Govt. and Social Security Schemes of Govt..

**DHANBAD:**4-days QLP for Unorganised Sector at Anpati Devi Saraswati Vidya Mandir, Sinh Nagar(Phusro), Block- Bermo, Dist- Bokaro from 18.12.2015 to 21.12.2015. Spouses of worker formed Self Help Group during the programme and they stated that they would approach the Phusro Municipal Corporation for assistance in providing vocational training while some participants stated tailoring centres in their respective villages.Enrolled their names for RSBY and Janshree Bima Yojna. The impact of the programme are that the participants got aware about family welfare, RSBY Social Securities, PMJDY, Self Emp. Opportunities for house wife etc. they were motivated to adopt small family norms.

### **Plant Level Programme:**

**ASANSOL:** 1-day Plant Level Programme IFB Agro Industries Ltd, Panagarh, Burdwan was conducted by the Regional Directorate, Asansol on 07.11.2015.Participants were very much motivated to implement KIAZEN principle in waste management.

### **Self Generation of Fund Programme (SGF)**

**ALLAHABAD :**A 3-Days Special Programme for Self Generation of Fund (SGF) at CETI, Northern Coalfields Ltd.,(a subsidiary of Coal India Ltd;(IL)) Singrauli was conducted w.e.f. 26.08.2015 to 28.08.2015. 03-Day Programme was inaugurated by Shri Anand Umredkar, Chief Manager,CETI, and Shri R.N. Bandopadhyay, General Manager (HRD/CETI) NCL. The outcome of the programme that training and continuous education through this programme is the only weapon of development. In the valedictory address to the participants General Manager (HRD/CETI) NCL mentioned about managing stress through meditation and Yoga and all the participants agreed to it.

**ASANSOL:** 3-days Self Generation of Fund programme was conducted at WBPDC, BKTPP, Birbhum w.e.f. 27.01.2016 to 29.01.2016 Knowledge and formation of KAIZEN committee was delivered to the participants (Management Cadre) regarding identification of problem and disposal of waste (Coal Ash) for effective utilization of all the resources. Participants applauded the programme and demanded more programmes in a year from CBWE.

**MANGALORE:** 1-Day Self Generation Fund Programme conducted by the Regional Directorate, Mangalore at Training Hall, Bharatiya Reserve Bank Note Mudrana (P) Ltd., RBI, Mysore held on 26.5.2015. Both Management and participants highly appreciated the programme of the . They agreed to the technique of IPR & communication skills and for the betterment of an organization.

**PARWANOO:** 1-Day Self Generation Fund Programme (SGF) conducted by the Regional Directorate, Parwanoo for the participants of the Godrej consumer Products LTD., Village Thana Baddi, Distt Solan(H.P.) on 19<sup>th</sup> May, 2015. Shri Ajay Pasrija, DGM (P&A), Godrej Consumer, Products LTD.,was also present in which, 20 participants had attended the said programme. Feed back received from participants were very positive and graded it excellent. Prog.was full participatory in nature. Participants resolved so many points/doubts through activites carried during the prog. The response of participants and their interest in content reflected the motivation and keenness to perform better some paricipants unlock their barriers.

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## **CHAPTER IX**

### **IMPACT AT A GLANCE**

#### **DTNBWED (CBWE) programme helps to open eye of ignorance**

Direct Bank Transfer (D.B.T.) of Per diem allowance to the beneficiaries of the CBWE training programmes was initiated w.e.f. 01/01/2015 as per guidelines of the Ministry of Labour and Employment, Govt. of India absolutely implemented from 01/04/2015.

#### **Saansad Adarsh Gram Yojna Award on 24<sup>th</sup> September 2015 to CBWE**

A presentation on “**Good Practices**” was delivered by the Board in a National workshop organized by Ministry of Rural Development, Govt. of India and Madhya Pradesh Govt. at Bhopal on 23<sup>rd</sup> and 24<sup>th</sup> September, 2015. CBWE was nominated at National Workshop on Good Practices sponsored under the Sansad Adarsh Gram Yojana Division. The same workshop was attended by approx. 60 **Hon’ble Members of Parliament** and their representatives. CBWE was amongst the 31 shortlisted entries (out of 592 entries) in SAANJHI awards (Saansad Adarsh Gram Yojna ), instituted by MINISTRY OF RURAL DEVELOPMENT, NEW DELHI. The Hon’ble Prime Minister in his “Maan ki Baat” on 25/10/2015 has appreciated all the Deptt. for Development of ‘Saansad Adarsh Gram Yojna’. In the month of September, 2015 CBWE was awarded by the memento and a certificate as a token of appreciation for the project presented by Smt.Namratta Tiwari then Director and Shri B.G.Kurvalkar, Education Officer in the said workshop in the year 2015-16 a very special impact was applauded for the programmes conducted by BOARD.

**ALLAHABAD:** 02-Day Programme for Unorganized Workers Village - Kaseruva Khurd, Block- Bahadurpur, Distt.- Allahabad 02-12-2015 to 03-12-2015 The Programme was inaugurated by Sh. R.B. Rai, Village Development Officer, Bahadurpur, Block Allahabad. The Chief guest were present viz. **Shri Sayeed Ahmad, Hon’ble Member of Legislative Assembly (MLA), Phulpur, Vidhan Sabha, U.P.**, Shri Baijnath Rai, National President Bhartiya Mazdoor Sangh, Shri Anirudh Singh Patel, Member of Zilla Panchayat Member Ward No. 02. Shri Ajay Singh, Member of Regional Advisory Committee, Allahabad. In his address the participants said that “Self Help Group” is main weapon of Self Employment and women should form SHG’s in this village. During this occasion Chief Guests appreciated the efforts of the Regional Directorate-Allahabad for achieving the allotted target and exceeding it. He put his views in the visitors register and gave his good remarks about Regional Directorate, Allahabad. Shri Patel appreciated the role of CBWE in creating awareness among rural masses. Three (3) Self help group (SHG) were formed after the concluded of the two day programme.

**GWALIOR:**2-day Special Programme for Scheduled Caste Sub-Plan (SC-SP) Workers was conducted by the Regional Directorate , Gwalior under Saansad Adarsh Gram Yojna programme held at Girls Hostel, Gram Gaur, Block- Jatara, Dist. Tikamgad, M.P. w.e.f. 16<sup>th</sup> to 17<sup>th</sup> January, 2016 total 33 workers attended the said programme. **Dr. Virendra Kumar Hon’ble Member of Parliament, Tikamgad** was Chief guest of the programme said that the participants are responsible for overall development of the village with joint efforts. The Hon’ble Minister informed the participants that there is solution to the every problem but initially there is problem and also hasit solution, if the individual come with solution to the problem, the issue will be resolved immediately. During addressing to the participants he stressed on BETI BACHO BETI PADHAO and make SWAACH BHARAT



MISSION successful and generate awareness about participating effectively for mission of the Govt.. The Hon'ble Minister advised the CBWE that along with this programme also run Skill Development programme for rural workers which will definitely improve the life of the workers. The representatives of the gram panchayat committed for the education for children, Swaach Bharat, health and hygiene. The beneficiaries became aware of their rights and welfare schemes meant for them. The impact of the programme was that the Panchyat representatives started development of the village with the support and help of the people.

**PUNE:** 2 Days Special Programme for Labour Welfare and Development (LWD) was conducted by the Sub-Regional Directorate, Kolahapur under Regional Directorate, Pune Village Kelye, Dist. Ratnagiri w.e.f. 20.02.2016 to 21.02.2016. A new Bachat Gat Bank under the name "**KokanKanya Mahila Bachatgat Bank – Kelya Dist-Ratnagari**" was created. **Share capital of this Bank Rs.1,50,000/-**. They opened the Account in Central Bank at Ratnagari. Impact of this Programme was that nearby villages people / SHG Members enquired about the Programme and were interested in participating in the programme of CBWE.

**GOA:** 02 Days Special Programme for MGNREGA ( village Level). at Sateri Temple Hall , Gawathanwada, V.P. Assolda Qupem, South Goa was Conducted on 22.01-2016 to 23.01.2016. **Honb'le MLA Shri Nilesh Cabaral, Curchorem Constituency** and Honb'le Chairman of GTDC, inaugurated the programme, he appreciated Programmes of Board, and requested the participants to enroll themselves for social security schemes of Government for Beti Bacho- Beti Padho, to open accounts for girl child, protect environment, and take active part in Swaach Bharat Abhiyan. In the Concluding programme Shri Sandesh Dessai, Assistant Agriculture Officer, State best teacher Awardee Mrs. Sulbha Gaonkar (by the Goa Govt.) were also present in the Programme. Cloths bags were distributed to the participants in the programme to protect environment and reduce the use of plastics.

**PUNE:** 2-Days Special Programme for Women Workers was conducted by the Sub-Regional Directorate, Kolahapur under Regional Directorate, Pune at Village Ghalvade, Dist. Kolhapur held on 03-03-2016 to 04-03-2016. A small mahila bachatgat bank under the name "**Pragati Mahila Bachatgat Bank**" Ghalvad, District Kolhapur. **Share Capital of this Bank is 1,20,000/-**. They opened the Account in Central Bank at Ghalvade, Kolhapur.

**AHMADABAD:** Two (2) days Special Programme on Unorganised Sector was conducted by the Regional Directorate, Ahmadabad at Mazoor Kalyan Trust, Bindu Sarovar Road , Siddhpur, Dist. Patan from 23<sup>th</sup> to 24<sup>th</sup> October, 2015 in collaboration with Shri Bansibhai Shah, Mazoor Mahajan Sangh, Siddhpur. Total 37 participants took part in the programme. **Shri Dilipbhai S. Pandya, Hon'ble Member of Parliament (Rajya Sabha) New Delhi** attended in the concluding session. The subjects discussed were Socio Economic problems, SHG and benefits, Saving habits , and Women empowerment, quality of life, welfare schemes, social evils, need of savings, kidney awareness and HIV/AIDS awareness. The programme was found immensely beneficial to the trainees & fruitful as well.

**ALLAHABAD:** 2-days Workers Participation in Management Programme, IFFCO, Phulpur, Allahabad was conducted by the Regional Directorate, Allahabad. The programme was held w.e.f. 23.02.2016 to 24.02.2016. Total 33 participants had attended the programme. The programme was inaugurated by Shri A.K. Singh, Director, Cooperative Development and Energy saving, IFFCO, Phulpur, Allahabad. Special invitee Shri Niranjan, Zonal

Director(NZ), CBWE, New Delhi highlighted the brief history of 'workers participants in management' in India since 1920 and said that Workers Participation in Management is in pious concept and it should be followed properly in India. Chief Guest of valedictory function was Shri Qumrul Hasan Siddiqui, Additional Advocate General, Govt. of Uttar Pradesh. In his address to the participants elaborately explained the provision of Workers participants in management in the directive principles of the State Policy Article 43-A. Section 3 of Works committee of the Industrial dispute Act ,1947. He also mentioned that a bill on workers participation in management was to be passed in 1990 but failed to do so. All the participants appreciated the role of CBWE and said that three days WPM programme will be highly useful for him. In this occasion interview of Zonal Director (NZ), CBWE, New Delhi on WPM was relay by Doordarshan News, New Delhi and Lucknow. Interview of Sh. Qumrul Hasan, Regional Director, CBWE, Allahabad on objectives of WPM Programme and on impact of make in India was recorded and relay by the Doordarshan, Lucknow and New Delhi on 28.02.2016. Director, All India Radio Shri Manjul Verma attended the valedictory session of WPM programme on 27-02-2016 and recorded the proceeding by his team broadcast through All India Radio, Allahabad.

**INDORE:** The Regional Directorate conducted 2 Days Unorganised Sector Programme for women workers of Nanda Nagar, Indore from 18<sup>th</sup> to 19<sup>th</sup> June, 2015 at Training Hall, Regional Directorate, Indore in which, Ms. Priti Agarawal, Indian Administrative Services (IAS), Director, India Post, Indore & Shri J.D. Vankar, IPS, Sr. Superintendent, India Post, Indore has inaugurated this Programme & addressed to the participants. They highlighted "Sukanya Samruddhi Yojana", Govt. of India and personal saving. Total 40 participants participated in the programme and they all opened an Account in the "Sukanya Samruddhi Yojana" with the post office.

**BHUBANESHWAR:**2 days Special Programme for Unorganised Sector workers was conducted by the Regional Directorate, Bhubaneswar at Village Kalyanpur, Bhubaneswar, Dist: Khurdha from 28.03.2016 to 29.03.2016 for 40 participants. The programme was conducted by the Regional Directorate, Bhubaneswar. The 30 participants applied for construction workers welfare scheme. Sri Priyadarshi Mishra Hon'ble Member of Legislative Assembly Odisha , Bhubaneswar (North).

**BAREILLY:**2- days Special Programme for TSP Workers under Tribal Sub-plan was conducted by the Regioal Directorate, Bareilly at Primary School, Jasari, Khatima Udham Singh Nagar, (Utarakhand). The programme was conducted w.e.f. 11<sup>th</sup> to 12<sup>th</sup> September, 2015. The 40 participants attended the said programme of TSP. **Dr. Prem Singh Rana Hon'ble Member of Legislative Assembly** of Nanak Matta, Khatima, Uttrakhand. The participants became aware of health and sanitation and importance quality of life as well as whereabouts of law laid down for Scheduled Tribe was discussed in the programme. At the end of the programme these participants promised to give up bad habits like drinking, smoking, chewing tobacco etc.

**BHUBANESHWAR:**2 days Village Level MGNREGA programme was conducted by theRegional Directorate, Bhubneswar at Village- Pariorada, Block- Tangi, Dist-Khurdha from 12.12.2015 to 13.12.2015. Total 40 participants attended the said programme. All participants register under construction worker welfare scheme Smt. Namrata Tiwari, Director, CBWE also grace the occasion on the MGNREGA programme on 14.12.2015 and address the participants about the livelihood and to how to increase earning more through self- employment and develop there socio-economic status.

**CHANDIGARH:** 2 days Special Programme for Labour Welfare & Development was conducted at Jan Shikshan Sansthan, Mohali, S.A.S. Nagar (Pb.) was conducted w.e.f. 15.09.2015 to 16.09.2015 for 34 workers. Shri Chunni Lal Bhagat Hon'ble Labour Minister Punjab grace the occasion. 2 days Special Program for Labour Welfare & Development was inaugurated by Shri Anand Mohan Sharma, Director Jan Shikshan Sansthan, Mohali. The valedictory function was presided over by Shri Chunni Lal Bhagat, **Hon'ble Labour Minister Punjab**. It was attended by 34 participants. Hon'ble Minister applauded the work being done by CBWE for the workers working in different sectors. The participants were motivated to reap the benefit of the different schemes of the Central/State Govt. and main thrust was given on the main welfare scheme for Construction Workers. With the result the participants are coming forward for reaping the benefit of Welfare Schemes of the Govt. as per the feedback received from the organizers.

**CHENNAI:** 2 days Special seminar for Women was organized at Lawspet, Pondicherry from 9<sup>th</sup> to 10<sup>th</sup> July, 2015 by Regional Directorate, Chennai. Total 40 participants attended the programme. Shri Vaidyanathan Hon'ble Member of Legislative Assembly Lawspet constituency Pondicherry inaugurated the programme. Four(4) of the participants enrolled themselves for skill development training with labour net in tailoring two months course.

4 days Special programme Empowerment camp for Quality of Life in Unorganised sector at Sirukuntram, Kanchipuram from 20<sup>th</sup> to 23<sup>rd</sup> Dcember, 2015 by the Regional Directorate, Chennai. As an impact the participants of the programme Mrs. Baby – Dhanasekaran, Mrs.Ellammal – Stephen, Mrs.Annammal – Umapathy, Mrs. Mala – Govindhasamy, Mrs.Unnalai – Sathyaraj, Mrs.Malar – Ramu have been enrolled in Construction Workers Welfare board scheme. As a result they have got educational assistance for secondary education for their wards. Moreover Sasikala, Ellammal, Ranjitham participants of the programme had undergone technical training under DIC and secured loan from THADCO. Also they got tailoring training through Kanchipuram Indian Bank EntrepreneurShip Development.

**DHANBAD:** 2-days Panchayati Raj Functionaries Programme was conducted by the Regional Directorate, Dhanbad at Red Cross Society, Jamtara, Block: Jamtara, Dist: Jamtara from 20.01.2016 to 21.01.2016. Panchayati Raj Functionaries enlightened on P.R. System, its institutions, duties, Rights, steps for Project Planning etc. The programme was inaugurated by **Shri D.C. Jamtara & distributed Rs.1.40 Core** Loan for SHG Member and unemployed youth. Programme validicted by **Hon'ble Member of Legislative Assembly- Jamtara** and appreciated of efforts made by CBWE especially Education Officer.

**CHANDIGARH:** 2 days Special Programme for Parents of Child Labour for unorganized sector workers was conducted by the Regional Directorate, Chandigarh at NCLP School No. 9, Dugri Road, Ludhiana (Pb.) from 06.01.2016 to 07.01.2016 for 34 participants attended the said programme. Shr Balwinder Singh Bains Hon'ble Member of Legilative Assembly, Ludhiana (Pb.) . **Shri Balwinder Singh Bains Hon'ble MLA, Ludhiana (Pb.)** appreciated the efforts of CBWE for motivating the Parents of Child Labour. With the result of programme the parents decided to send their wards to the school for their better future as per feedback received from the organizers.

**CHENNAI:** 2 days Special Seminar for SC/ST workers was conducted by the Regional Directorate, Chennai at C.N. Puram, Madurantaam, kanchipuram from 16<sup>th</sup> to 17<sup>th</sup> March, 2016 . Some of the participants like Mrs. Elavarasi, Mrs. Rajeswari, Mrs.Komala got free tailoring training under IRDE Trust through the CBWE intervention. Mrs.Kanchana,

Mrs.Vijaya, Mrs.Rajeswari, Mrs Saritha had been enrolled in Labourers Welfare Board and got educational assistance for their wards.

**IMPHAL:** 2-Day Rural Awareness Programme was conducted by the Regional Directorate, Imphal at community hall,Keinou, Keinou GP, Bishnupur CD Block, Bishnupur Dist-Manipur from 17<sup>th</sup> to 18<sup>th</sup> August, 2015. During the training program 15 nos. of participants opened Bank A/C in SBI, Kiosk Banking, Bishnupur Branch and the participants also formed a Trade Union in the name of "Keinou Labour Union" and necessary registration under Trade Union Act, 1926 will be done shortly.

**TINSUKIA:**5 days North East Special Programme for NGO Activists was conducted by the Regional Directorate,Tinsukia at Hotel East End, New Market, Dibrugarh, Dist- Dibrugarh from 7<sup>th</sup> to 11<sup>th</sup> March,2016. The participants viewed that the training programme very much beneficial to them. They have learnt many new subjects discussed by different resource person of the different departments. After attending the programme they realized that there are many avenues opened to the NGOs not only to take them as profession but it will be an opportunity to them to render their services for the poor people living in different segment of the society. They got the upto date information of the various schemes of the Central Govt. like PMSBY, PMJJBY, APY, Sukanya Samridhi Yojana, Mudra Yojana which they promised not only to carry forward to the rural people but also apply to their own life. All of them agreed that this programme will definitely help to play their role in a more meaningful way. They thanked CBWE for conducting such a useful and timely training programme.

**RANCHI:** Two(2) day Special Programme for Unorganised workers was conducted by the Regional Directorate, Ranchi from 27.02.2016 to 28.02.2016 for the BEEDI WORKERS. The programme was conducted by the Regional Directorate, Ranchi. The Beedi workers were motivated to enroll/register themselves as authentic workers at Labour Enforcement Officer Office of the Block - Silli in order to get benefits made under scheme by the state as well as Central Govt.

**ALLAHABAD:**Two 02-days Special programme for Un-Organized Workers under Sansad Adarsh Gram Yojana was conducted in Semari Venue at Jainarayan Singh Chamela Devi Mahavidyalay, Block-Kaundhiyara, Allahabad. The programme was held from 18.01.2016 to 19.01.2016. The total no. of participants attended the programme was 80. The programme was inaugurated by Shri Vijay Shankar Shukla, Member of Zilha Panchayat, Karchana. Chief guest address to the participants that education is a key to success and development of personality and requested to engage themselves in education and training. Participants and chief guest had appreciated the role and effort of CBWE for conducting such fruitful and impact oriented programme and hoped that this programme will bring about positive result among the participants.

**TINSUKIA:**3 days NE Special State Level Programme for Trade Union Activists at Conference Hall, Hotel Maruti, Tinsukia, Dist- Tinsukia was conducted by the Regional Directorate, Tinsukia from 7<sup>th</sup> to 19<sup>th</sup> March, 2016. The participants of the 3 days Trade Union programme expressed that the training programme was very much useful and beneficial to them. After attending the training programme they realized the importance and the need of the Trade Union. They said now they would actively participate in the activities of Trade Union and make their Union a strong one. They said they have learnt new subjects like PMSBY, PMJJBY and APY. They have also become aware of the Mudra Loan for Business activities. They promised to disseminate these information to their Co-workers and the unemployed youth of the respective places so that the desired benefit goes to the

poor people. They thanked CBWE for conducting such a useful programme and request to organize this type of training programme in future also.

**ALLAHABAD:** One Day Joint Educational Programme was conducted in the Training Hall, Regional Directorate, CBWE, Allahabad on 10-09-2015 for 21 participants. The programme was inaugurated by Dr. A.K. Singh, Welfare and Cess Commissioner, Labour Welfare Organization, MOLE, Allahabad. Chief guest address to the participants has about mentioned about various labour laws relating answer all the quarries and gave fine details of abolition and regulation of Contract Labour Act, 1970. The programme was very impactful and all the participants gain knowledge about various scheme for self employment. 16 participants has already adopted Digital India Mission for enhancement of productivity and development of organization as a whole.

**MANGALORE:** 2-days Special Programme for Unorganised Sector Workers was conducted at Block Resource Centre Nellikatte, Puttur, Dakshina Kannada from 27/09/2015 to 28/09/2015 for 40 no. of Participants. **Smt. Sakunthala Shetty Member of Legislative Assembly, Puttur**, Dakshina Kannada. After active participation in the 2-day Special Programme for Unorganised Sector Workers, some of the participants assured to take benefits under RTE Act and some assure to take up self employment measures.

**COCHIN:** A 2-day Labour Welfare & Development Programme ( LW&D) was conducted by the Regional Directorate, Cochin at AKG Vayanasala, Edapply, Ernakulam from 10/8/2015 to 11/08/2015 . Inaugurated by Shri.Mohammed Rasheed, District Labour Officer. Participants who attended the programme expressed that they were enlightened by the discussion on various topics Trade Union, the Labour Laws etc. the participants were motivated by the discussions, they have decided to join Workers Union for strengthening the union movement and self development.

### **Credit to DTNBWED (CBWE)**

### **Formation of Self Help Group**

The discussion on importance and need of Self Help Group held at the training programme of CBWE, motivated the workers who participated in these programmes to form Self Help Groups to reap the benefits of the Central / State Government Schemes for their socio-economic upliftment. During the year **2015-16**, about 552 Self Help Groups were formed by the participants.

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# CHAPTER X

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## STATISTICAL TABLES

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E.Os	Education Officers
T.T.C.	Training of Trainers Courses
P.D.P.	Personality Development Programmes
R.C.T.	Refresher Course for Trainers
J.E.P.	Joint Education Programme
N.B.S.	Need Based Seminar
U.L.C.	Unit Level Classes
F.A.L.C.	Functional Adult Literacy Classes
N.B.S.P.	Need Based Special Programmes
Unorg. / W.S.	Unorganised / Weaker Sections
R.A.C.	Rural Awareness Camps
PCL / CL	Parents of Child Labour / Child Labour
S.G.F.P.	Self Generation of Funds Programmes
L.W.D.P.	Labour Welfare Development Programmes
Empowerment Camp R.L.	Empowerment Camps for Rural Workers

		TARGET FOR THE YEAR 2016-2017																																											
Sr. No.	Regional Directorate	No. of EOS	Organised Sector Programmes																	Unorganised Sector Programmes											Rural Sector Programmes			N.E. Special Component			MGNREGA			Total					
			T.O.T. (45 days)	P.D. (21 dys)	Refresher Course (5 days)	S.G.F. (3 days)	Fund Generation Special Prog.	N.B.S. (2 days)	N.B.S. (1 days)	J.E.P. (1 day)	PT/FT U.L.C.	J.E.P. (2 days)	S.G.F. (2 days)	S.G.F. (1 days)	W.P.M. (3 days)	F.A.L.C.	GOL (Org.) (4 day)	GOL (Org.) (2 day)	Plant Level (1 day)	Emp. Camp Unorg. (4 day)	Emp. Camp Weaker (4 day)	GOL (Unorg.) (4 day)	GOL (Unorg.) (2 day)	Retraining Unorg. (1 day)	Spl. Prog. Unorg (2 day)	Spl. Prog. Women Workers (2 day)	Spl. Prog. P.C.L. (2 day)	Spl. Prog. Child Lab. (2 day)	Spl. Prog. SC/ST Workers (2 day)	Spl. Prog. SC/ST Workers (2 day)	SCSP	Spl. Prog. SC/ST Workers (2 day) TSP	Spl. Prog. LW & D (2 day)	Spl. Prog. Pan.Kaj (2 day)	Spl. Prog. Stone Quarry (2 day)	RAP (2 day)	Empowerment Camp for Rural Sector (4 days)	Rural Sector (1 day)	Retraining for Rural Sector (1 day)		State Level Programme (3 days)	Panchayat Raj (3 days)	Rural Leadership	Special Programme (3 days) (conducted at IIMF)	Village Level Programme (2 days)
1	2	3	4	5	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45		
1	ALLAHABAD	2				2	2	6	1	2	4	10	1		1	1	2	2	2	2	2	4	10	8	8		8	8	34	20	8	2	2	16	2	4					4	4			169
2	BAREILLY	2				2	2	6	1	2	4	10	1		1	1	2	2	2	2	2	4	10	8	8		8	8	34	20	8	2	2	16	2	4					2	6			169
3	CHANDIGARH	2				2	2	6	1	2	4	10	1		1	1	2	2	2	2	2	4	10	8	8		8	8	54	0	8	2	2	16	2	4					8	0			169
4	DELHI	3	1			3	3	9	1	3	6	15	2		1	3	3	3	3	3	3	6	15	12	12		12	82	0	12	3	24	3	6					12	0			255		
5	FARIDABAD	2				2	2	6	1	2	4	10	1		1	1	2	2	2	2	2	4	10	8	8		8	8	54	0	8	2	2	16	2	4					8	0			169
6	HAZIABAD	3	1			3	3	9	1	3	6	15	2		1	3	3	3	3	3	3	6	15	12	12		12	82	0	12	3	24	3	6					4	8			255		
7	GORAKHPUR	2	1			2	2	6	1	2	4	10	1		1	1	2	2	2	2	2	4	10	8	8		8	8	54	0	8	2	2	16	2	4					4	4			170
8	JAMMU	3	1			3	3	9	1	3	6	15	2		1	3	3	3	3	3	3	6	15	12	12		12	51	30	12	3	24	3	6					12	0			254		
9	KANPUR	3	0			3	3	9	1	3	6	15	2		1	3	3	3	3	3	3	6	15	12	12		12	82	0	12	3	24	3	6					1	11			256		
10	PARWANOO	2				2	2	6	1	2	4	10	1		1	1	2	2	2	2	2	4	10	8	8		8	8	54	0	8	2	2	16	2	4					8	0			169
11	ASANSOL	2				2	2	6	1	2	4	10	1		1	1	2	2	2	2	2	4	10	8	8		8	8	34	20	8	2	2	16	2	4					6	2			169
12	BARRACKPORE	2	1			2	2	6	1	2	4	10	1		1	1	2	2	2	2	2	4	10	8	8		8	8	34	20	8	2	2	16	2	4					6	2			170
13	BERHAMPUR	3	1			3	3	9	1	3	6	15	2		1	3	3	3	3	3	3	6	15	12	12		12	46	40	12	3	24	3	6					9	3			259		
14	BHUBANESHWAR	4	2			4	4	12	1	4	8	20	2		1	4	4	4	4	4	4	8	20	16	16		16	110	0	16	4	32	4	8					16	0			340		
15	DHANBAD	2				2	2	6	1	2	4	10	1		1	1	2	2	2	2	2	4	10	8	8		8	8	34	20	8	2	2	16	2	4					8	0			171
16	JAMSHEDPUR	3	1			3	3	9	1	3	6	15	2		1	3	3	3	3	3	3	6	15	12	12		12	42	40	12	3	24	3	6					9	3			255		
17	KOLKATA	3	1			3	3	9	1	3	6	15	2		1	3	3	3	3	3	3	6	15	12	12		12	51	27	12	3	24	3	6					9	3			251		
18	MUZAFFARPUR	3				3	3	6	1	3	6	15	2		1	3	3	3	3	3	3	6	15	12	12		12	82	0	12	3	24	3	6					11	1			251		
19	RANCHI	2	1			2	2	6	1	2	4	10	1		1	1	2	2	2	2	2	4	10	8	8		8	8	34	20	8	2	2	16	2	4					6	2			170
20	ROURKELA	3	1			3	3	6	1	3	6	15	2		1	3	3	3	3	3	3	6	15	12	12		12	42	40	12	3	24	3	6					6	6			252		

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21	AHMEDABAD	2	1				2	6	1	2	4	10	1	1	2	2	2	2	2	2	2	4	10	8	8	8	34	20	8	2	16	2	4	4	4	170							
22	GOA	2					2	6	1	2	4	10	1	1	2	2	2	2	2	2	2	4	10	8	8	8	34	20	8	2	16	2	4	8	0	169							
23	MUMBAI	3	1				3	9	1	3	6	15	2	1	3	3	3	3	3	3	3	6	15	12	12	52	30	12	3	24	3	6	12	0	255								
24	PUNE	4	1				4	12	1	4	8	20	2	1	4	4	4	4	4	4	4	8	20	16	16	70	40	16	4	32	4	8	13	3	339								
25	RAJKOT	2					2	6	1	2	4	10	1	1	2	2	2	2	2	2	2	4	10	8	8	54	0	8	2	16	2	4	6	2	169								
26	THANE	3	1				3	9	1	3	6	15	2	1	3	3	3	3	3	3	3	6	15	12	12	48	34	12	3	24	3	6	9	3	255								
27	VADODARA	3	1				3	9	1	3	6	15	2	1	3	3	3	3	3	3	3	6	15	12	12	48	34	12	3	24	3	6	6	6	255								
28	BANGALORE	3	1				3	9	1	3	6	15	2	1	3	3	3	3	3	3	3	6	15	12	12	82	0	12	3	24	3	6	12	0	255								
29	CHENNAI	5	1				5	15	1	5	10	25	2	1	5	5	5	5	5	5	5	10	25	20	20	78	60	20	5	40	5	10	10	10	423								
30	COCHIN	4	1				4	12	1	4	8	20	2	1	4	4	4	4	4	4	4	8	20	16	16	50	30	16	4	32	4	8	16	30	339								
31	COIMBATORE	4	1				4	12	1	4	8	20	2	1	4	4	4	4	4	4	4	8	20	16	16	70	40	16	4	32	4	8	6	10	339								
32	HUBLI	2					2	6	1	2	4	10	2	1	2	2	2	2	2	2	2	4	10	8	8	54	0	8	2	16	2	4	8	0	170								
33	Hyderabad	3	2				3	9	1	3	6	15	2	1	3	3	3	3	3	3	3	6	15	12	12	48	34	12	3	24	3	6	10	2	256								
34	KOZHIKODE	3	2				3	9	1	3	6	15	2	1	3	3	3	3	3	3	3	6	15	12	12	52	30	12	3	24	3	6	12	0	256								
35	MADURAI	4	2				4	12	1	4	8	20	2	1	4	4	4	4	4	4	4	8	20	16	16	110	0	16	4	32	4	8	16	0	340								
36	MANGALORE	2					2	6	1	2	4	10	1	1	2	2	2	2	2	2	2	4	10	8	8	34	20	8	2	16	2	4	6	2	169								
37	VIJAYWADA	3	1				3	9	1	3	6	15	2	1	3	3	3	3	3	3	3	6	15	12	12	52	30	12	3	24	3	6	0	12	255								
38	VISAKHAPATNAM	2					2	6	1	2	4	10	1	1	2	2	2	2	2	2	2	4	10	8	8	34	20	8	2	16	2	4	7	1	169								
39	GUWAHATI	2					2	6		2	4	10	1	0	0	2	2	2	2	2	2	4	4	4	8	0	2	4	6	0	10	2	2	8	6	111							
40	IMPHAL	3					3	9	0	3	6	15	2	0	3	3	3	3	3	3	3	6	6	6	12	0	3	6	6	0	15	3	3	12	9	164							
41	SILIGURI	2					2	6		2	4	10	1	1	2	2	2	2	2	2	2	4	4	4	8	0	2	4	6	0	10	2	2	8	6	112							
42	TINSUKIA	2					2	6	0	2	4	10	1	0	0	2	2	2	2	2	2	4	4	4	8	0	2	4	6	0	10	2	2	8	6	109							
43	BHOPAL	3	1				3	9	1	3	6	15	2	1	3	3	3	3	3	3	3	6	15	12	12	52	30	12	3	24	3	6	9	3	255								
44	GWALIOR	2					2	6	1	2	4	10	1	1	2	2	2	2	2	2	2	4	10	8	8	34	20	8	2	16	2	4	8	0	169								
45	INDORE	2					2	6	1	2	4	10	1	1	2	2	2	2	2	2	2	4	10	8	8	34	20	8	2	16	2	4	7	1	169								
46	JABALPUR	2					2	6	1	2	4	10	1	1	2	2	2	2	2	2	2	4	10	8	8	34	20	8	2	16	2	4	8	0	169								
47	JAIPUR	2	1				2	6	1	2	4	10	1	1	2	2	2	2	2	2	2	4	10	8	8	34	20	8	2	16	2	4	8	0	170								
48	NAGPUR	4	2				4	0	12	1	4	8	20	2	1	4	4	4	4	4	4	8	30	22	16	66	44	16	4	32	4	8	16	0	340								
49	RAIPUR	3	1				3	9	1	3	6	15	2	1	3	3	3	3	3	3	3	6	15	12	12	52	30	12	3	24	3	6	12	0	255								
50	UDAIPUR	2					2	6	1	2	4	10	1	1	2	2	2	2	2	2	2	4	10	8	8	34	20	8	2	16	2	4	3	5	169								
	Head Office																																										
	TOTAL	134	4	31	0	0	134	0	396	46	134	268	670	77	2	0	47	132	134	134	134	268	653	524	520	0	500	2443	961	524	125	0	1045	134	259	36	27	27	395	153	0	11098	
																																											0

<b>Table - I</b>													
<b>Category-wise break up of Workers Trained in Rural Awareness Camps</b>													
Sr. No.	Category of Rural Workers	*Five days Camps		** Empowerment Camps (4 Days)				Two -Days Awareness Camps @				Participants	
		Progs.	Participants	2003-2015		2015-2016		1977-2015	2015-2016	Total	1977-2015	2015-16	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Landless Labour	328	12846	1095	42762	119	4687	18921	1042	19963	741653	39130	780783
2	Agriculture Workers and Marginal Farmers	969	38520	548	21546	16	637	33647	74	33721	1323517	2837	1326354
3	Fisheries Labour	36	1479	17	675	3	118	827	6	833	32400	234	32634
4	Tribal Labour	91	3595	17	655	3	120	1200	3	1203	46689	114	46803
5	Rural Artisans	57	2299	53	2061	7	269	1679	14	1693	64292	553	64845
6	Forest Labour	17	683	24	930	7	272	416	4	420	15714	160	15874
7	Educated Unemployed	163	6291	69	2740	4	156	2457	15	2472	95941	555	96496
8	Plantation Workers	0	0	28	1149	4	160	202	5	207	8127	187	8314
9	Rural Workers (General)	290	11656	197	8369	1	39	10666	22	10688	420287	823	421110
	<b>Total</b>	<b>1951</b>	<b>77369</b>	<b>2048</b>	<b>80887</b>	<b>164</b>	<b>6458</b>	<b>70015</b>	<b>1185</b>	<b>71200</b>	<b>2748620</b>	<b>44593</b>	<b>2793213</b>
<b>Grand Total Col. 4+6+8+14 i.e. 77369+80887+6458+2793213 =2957927</b>													

\*\* Conscientization Camps Started from 2003-04

\*\* Figures for 'One Day Retraining Programme for Rural Sector not included in this table( No.of Prog. 251 & No.of Parti .13910)

Grand total of Rural Programmes **1185+ 164+ 251=1600**

Grand total of Rural Participants **44593+6458+13910=64961**

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**Table II**  
**Rural Workers Education during 2015-2016**  
**Category wise breakup of Workers Trained**

Sr. No.	Category of Rural Workers	No. of Programmes	Male			Female			Grand Total		
			SC	ST	OTHER	TOTAL	SC	ST		OTHER	TOTAL
1	2										
1	Landless Labour	1042	1264	658	3057	4979	9428	2702	22021	34151	39130
2	Agriculture Workers and Marginal Farmers	74	117	59	274	450	752	83	1552	2387	2837
3	Fisheries Labour	6	0	0	0	0	100	7	127	234	234
4	Tribal Labour	3	0	0	7	7	41	3	63	107	114
5	Rural Artisans	14	0	15	64	79	137	6	331	474	553
6	Forest Labour	4	15	0	3	18	79	8	55	142	160
7	Educated Unemployed	15	42	0	47	89	164	2	300	466	555
8	Plantation Workers	5	21	0	15	36	49	0	102	151	187
9	Rural Workers (General)	22	26	12	86	124	161	12	526	699	823
	Total	1185	1485	744	3553	5782	10911	2823	25077	38811	44593

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**Table - III**  
**Regional Directorate-wise Distribution of Workers Trained (Rural Sector)**  
**During - April- 2015 To March - 2016**

Sr. No.	Regional Directorate	No. of Program	Male				Female				Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total	
<b>NORTH ZONE</b>											
1	ALLAHABAD	12	50	0	186	236	46	0	238	284	520
2	BAREILLY	11				0	163	40	276	479	479
3	CHANDIGARH	22	45	0	15	60	512	0	311	823	883
4	DELHI	35	50	0	67	117	475	17	759	1251	1368
5	FARIDABAD	19	0	0	74	74	544	6	140	690	764
6	GHAZIABAD	53	199	0	516	715	518	0	969	1487	2202
7	GORAKHPUR	43	8	0	90	98	387	29	1137	1553	1651
8	JAMMU	19	0	22	126	148	0	0	612	612	760
9	KANPUR	70	406	0	793	1199	748	0	1046	1794	2993
10	PARWANOO	9	17	0	31	48	117	2	256	375	423
	<b>Total - NZ</b>	<b>293</b>	<b>775</b>	<b>22</b>	<b>1898</b>	<b>2695</b>	<b>3510</b>	<b>94</b>	<b>5744</b>	<b>9348</b>	<b>12043</b>
<b>EAST ZONE</b>											
11	ASANSOL	27	83	144	108	335	345	237	251	833	1168
12	BARRACKPORE	46	173	0	282	455	925	44	784	1753	2208
13	BERHAMPUR	29	19	140	63	222	484	155	353	992	1214
14	BHUBANESHWAR	31	57	0	138	195	376	82	581	1039	1234
15	DHANBAD	22	23	35	130	188	54	55	657	766	954
16	JAMSHEDPUR	33	55	74	86	215	131	290	753	1174	1389
17	KOLKATA	61	56	0	43	99	1337	22	1143	2502	2601
18	MUZAFFARPUR	25	79	0	32	111	436	0	419	855	966
19	RANCHI	21	24	206	76	306	180	337	78	595	901
20	ROURKELA	26	60	79	104	243	132	328	398	858	1101
	<b>Total - EZ</b>	<b>321</b>	<b>629</b>	<b>678</b>	<b>1062</b>	<b>2369</b>	<b>4400</b>	<b>1550</b>	<b>5417</b>	<b>11367</b>	<b>13736</b>
<b>WEST ZONE</b>											
21	AHMEDABAD	27	36	0	50	86	289	1	635	925	1011
22	BARODA	31	0	27	16	43	91	464	678	1233	1276
23	GOA	26	0	0	21	21	4	31	1011	1046	1067
24	MUMBAI	26	1	0	91	92	40	169	645	854	946
25	PUNE	21	4	0	2	6	123	9	610	742	748
26	RAJKOT	26	1	0	0	1	498	0	370	868	869
27	THANE	22	0	0	4	4	68	51	736	855	859
	<b>Total - WZ</b>	<b>179</b>	<b>42</b>	<b>27</b>	<b>184</b>	<b>253</b>	<b>1113</b>	<b>725</b>	<b>4685</b>	<b>6523</b>	<b>6776</b>
<b>SOUTH ZONE</b>											
28	BANGALORE	46	121	7	41	169	292	87	1119	1498	1667
29	CHENNAI	116	22	0	5	27	2390	0	2558	4948	4975
30	COCHIN	54	20	0	232	252	81	0	1868	1949	2201
31	COIMBATORE	47	93	0	86	179	679	6	966	1651	1830
32	HUBLI	10	5	2	41	48	36	14	321	371	419
33	HYDERABAD	49	1	0	38	39	227	9	1738	1974	2013
34	KOZHIKODE	31	9	0	119	128	117	1	873	991	1119
35	MADURAI	55	1	0	0	1	662	0	1629	2291	2292
36	MANGALORE	20	0	0	0	0	54	113	613	780	780
37	VIJAYWADA	58	209	20	105	334	983	108	996	2087	2421
38	VISAKHAPATNAM	11	0	0	43	43	0	0	437	437	480
	<b>Total - SZ</b>	<b>497</b>	<b>481</b>	<b>29</b>	<b>710</b>	<b>1220</b>	<b>5521</b>	<b>338</b>	<b>13118</b>	<b>18977</b>	<b>20197</b>
<b>NORTH-EAST ZONE</b>											
39	GUWAHATI	13	3	4	99	106	16	220	149	385	491
40	IMPHAL	38	36	41	321	398	184	80	858	1122	1520
41	SILIGURI	4	22	1	5	28	91	40	21	152	180
42	TINSUKIA	19	3	3	25	31	2	58	664	724	755
	<b>Total - NE</b>	<b>74</b>	<b>64</b>	<b>49</b>	<b>450</b>	<b>563</b>	<b>293</b>	<b>398</b>	<b>1692</b>	<b>2383</b>	<b>2946</b>
<b>CENTRAL ZONE</b>											
43	BHOPAL	49	216	72	321	609	359	134	778	1271	1880
44	GWALIOR	22	27	0	11	38	586	59	259	904	942
45	INDORE	11	0	0	0	0	319	0	144	463	463
46	JABALPUR	25	1	37	36	74	138	310	578	1026	1100
47	JAIPUR	19	53	12	110	175	222	99	307	628	803
48	NAGPUR	59	21	94	205	320	469	277	1110	1856	2176
49	RAIPUR	34	4	0	0	4	177	57	980	1214	1218
50	UDAIPUR	17	9	19	15	43	64	337	237	638	681
	<b>Total - CZ</b>	<b>236</b>	<b>331</b>	<b>234</b>	<b>698</b>	<b>1263</b>	<b>2334</b>	<b>1273</b>	<b>4393</b>	<b>8000</b>	<b>9263</b>
	<b>Grand Total</b>	<b>1600</b>	<b>2322</b>	<b>1039</b>	<b>5002</b>	<b>8363</b>	<b>17171</b>	<b>4378</b>	<b>35049</b>	<b>56598</b>	<b>64961</b>

**Table IV**  
**Workers Trained in Unorganised Sector During 2015-16**

Sr. No.	Category of Workers	Number of Programmes			Number of Participants		
		1979-2015	2015-2016	Total	1979-2015	2015-2016	Total
1	Handloom	1682	212	1894	66159	8307	74466
2	Powerloom	166	15	181	6511	580	7091
3	Khadi & Rural Industries	378	7	385	14829	279	15108
4	Small Scale Industries	1149	7	1156	44190	280	44470
5	Industrial Estate	162	5	167	6302	199	6501
6	Handicrafts	385	10	395	15069	398	15467
7	Sericulture	73	1	74	2886	40	2926
8	Coir Industries	157	3	160	6148	120	6268
9	Beedi Industries	718	4	722	40421	159	40580
10	Salt Workers	25	0	25	1016	0	1016
11	Health Workers	18	0	18	706	0	706
12	Rag Pickers	42	0	42	1630	0	1630
13	Cine Workers	1	0	1	40	0	40
14	Ship Breaking Workers	3	0	3	115	0	115
15	Others 4 days	3808	10	3818	149298	396	149694
	2 days	7852		7852	306422		306422
	1 day	1133		1133	65182		65182
	<b>Total</b>	<b>17752</b>	<b>274</b>	<b>18026</b>	<b>726924</b>	<b>10758</b>	<b>737682</b>

**Table V**  
**Workers Trained in Unorganised Sector During 2015-2016**  
**(Category wise breakup of Workers Trained)**  
**Unorganised Sector Programmes ( 4 days)**

Sr.No.	Category	No. of Programmes	Male				Female				Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total	
1	Handloom	212	365	129	596	1090	2410	430	4377	7217	8307
2	Powerloom	15	2	12	106	120				0	120
3	Khadi & Rural Industries	7	4	14	34	52	47	24	156	227	279
4	Small Scale Industries	7		12	30	42	33	61	144	238	280
5	Industrial Estate	5	17	19	7	43	44	13	99	156	199
6	Handicrafts	10	23		45	68	146	14	170	330	398
7	Sericulture	1	10		23	33	5	0	2	7	40
8	Coir Industries	3	29	0	11	40	0	30	50	80	120
9	Beedi Industries	4			29	29	31	34	65	130	159
10	Salt Workers					0				0	0
11	Health Workers					0				0	0
12	Rag Pickers					0				0	0
13	Cine Workers					0				0	0
14	Ship Breaking Workers					0				0	0
15	Others 4 days	10	26	0	50	76	92	21	207	320	396
16	2 days	1207	2161	733	4782	7676	11825	1472	24474	37771	45447
17	One Day Retraining Prog. For Unorganised	347	657	213	1182	2052	7466	1309	8246	17021	19073
	<b>Total</b>	<b>1828</b>	<b>3294</b>	<b>1132</b>	<b>6895</b>	<b>11321</b>	<b>22099</b>	<b>3408</b>	<b>37990</b>	<b>63497</b>	<b>74818</b>

**Table VI**  
**Empowerment Camp for Unorganised Sector (4 days)**  
**During April 2015 to March 2016**

Regional Directorate	No of Proggmm	Male				Female				Grand Total
		SC	ST	Other	Total	SC	ST	Other	Total	
<b>NORTH ZONE</b>										
ALLAHABAD	3	15	0	60	75	6	0	39	45	120
BAREILLY	1	2	0	20	22	4	0	14	18	40
CHANDIGARH	2	0	0	0	0	57	0	23	80	80
DELHI	4	0	0	4	4	41	0	114	155	159
FARIDABAD	3	13	0	4	17	95	0	6	101	118
GHAZIABAD	6	0	0	12	12	111	0	117	228	240
GORAKHPUR	4	0	0	17	17	24	0	118	142	159
JAMMU	2	0	0	20	20	0	0	60	60	80
KANPUR	10	55	0	108	163	98	0	139	237	400
PARWANOO	6	3	0	14	17	130	0	88	218	235
<b>Total - NZ</b>	<b>41</b>	<b>88</b>	<b>0</b>	<b>259</b>	<b>347</b>	<b>566</b>	<b>0</b>	<b>718</b>	<b>1284</b>	<b>1631</b>
<b>EAST ZONE</b>										
ASANSOL	6	36	34	22	92	7	48	77	132	224
BARRACKPORE	4	13	0	0	13	115	0	32	147	160
BERHAMPUR	2	0	0	0	0	21	14	45	80	80
BHUBANESHWAR	7	61	0	67	128	48	0	101	149	277
DHANBAD	2	0	0	31	31	4	1	44	49	80
JAMSHEDPUIR	8	0	30	54	84	5	118	113	236	320
KOLKATA	6	21	0	1	22	191	0	21	212	234
MUZAFFARPUR	11	18	0	31	49	123	0	266	389	438
RANCHI	13	5	93	33	131	33	270	86	389	520
ROURKELA	9	28	11	50	89	12	23	225	260	349
<b>Total - EZ</b>	<b>68</b>	<b>182</b>	<b>168</b>	<b>289</b>	<b>639</b>	<b>559</b>	<b>474</b>	<b>1010</b>	<b>2043</b>	<b>2682</b>
<b>WEST ZONE</b>										
AHMEDABAD	3				0	68	0	51	119	119
BARODA	5				0	60	35	104	199	199
GOA	2	0	0	0	0	0	0	80	80	80
MUMBAI	1	0	0	0	0	0	4	35	39	39
PUNE	3	0	0	0	0	16	1	84	101	101
RAJKOT	4	0	0	0	0	15	0	139	154	154
THANE	9	0	0	0	0	321	0	30	351	351
<b>Total - WZ</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>480</b>	<b>40</b>	<b>523</b>	<b>1043</b>	<b>1043</b>
<b>SOUTH ZONE</b>										
BANGALORE	3	0	0	3	3	16	1	97	114	117
CHENNAI	13	17	5	20	42	312	11	155	478	520
COCHIN	26	3	0	103	106	85	0	843	928	1034
COIMBATORE	4	0	0	8	8	70	0	73	143	151
HUBLI	4	48	0	0	48	32	0	78	110	158
HYDERABAD	11	0	0	0	0	39	10	391	440	440
KOZHIIKODE	11	2	0	33	35	21	0	359	380	415
MADURAI	6	0	0	0	0	134	0	103	237	237
MANGALORE	3	0	0	4	4	0	0	106	106	110
VIJAYAWADA	8	72	4	3	79	101	6	131	238	317
VISAKHAPATNAM	1	0	0	4	4	0	0	36	36	40
<b>Total - SZ</b>	<b>90</b>	<b>142</b>	<b>9</b>	<b>178</b>	<b>329</b>	<b>810</b>	<b>28</b>	<b>2372</b>	<b>3210</b>	<b>3539</b>
<b>NORTH EAST ZONE</b>										
GUWAHATI	0				0				0	0
IMPHAL	8	17	0	76	93	22	0	199	221	314
TINSUKIA	2	0	0	0	0	0	0	79	79	79
SILIGURI	5	5	1	4	10	101	0	89	190	200
<b>Total -NEZ</b>	<b>15</b>	<b>22</b>	<b>1</b>	<b>80</b>	<b>103</b>	<b>123</b>	<b>0</b>	<b>367</b>	<b>490</b>	<b>593</b>
<b>CENTRAL ZONE</b>										
RAIPUR	4	1	0	0	1	42	3	94	139	140
BHOPAL	14	33	1	57	91	90	62	303	455	546
INDORE	2	0	0	40	40	0	0	40	40	80
JABALPUR	3	2	5	28	35	11	11	63	85	120
GWALIOR	2	0	0	0	0	70	0	10	80	80
JAIPUR	2	0	0	0	0	47	0	33	80	80
UDAIPUR	3	0	2	0	2	73	35	10	118	120
NAGPUR	3	6	0	0	6	63	5	30	98	104
<b>Total - CZ</b>	<b>33</b>	<b>42</b>	<b>8</b>	<b>125</b>	<b>175</b>	<b>396</b>	<b>116</b>	<b>583</b>	<b>1095</b>	<b>1270</b>
<b>Grand Total</b>	<b>274</b>	<b>476</b>	<b>186</b>	<b>931</b>	<b>1593</b>	<b>2934</b>	<b>658</b>	<b>5573</b>	<b>9165</b>	<b>10758</b>

**Table VII**  
**Regional Directoratewise Distribution of Workers Trained (Special Seminars)**  
**During April 2015 to March 2016**

Sr. No.	Regional Directorate	No of Programmes	Male				Female				Grand Total
			SC	ST	Other	Total	SC	ST	Other	Total	
<b>NORTH ZONE</b>											
1	ALLAHABAD	103	717	0	411	1128	1935	0	1057	2992	4120
2	BAREILLY	39	87	0	259	346	540	71	594	1205	1551
3	CHANDIGARH	104	458	0	86	544	2932	0	434	3366	3910
4	DELHI	75	80	0	124	204	1073	1	1419	2493	2697
5	FARIDABAD	48	99	0	184	283	754	0	800	1554	1837
6	GHAZIABAD	117	356	20	318	694	1970	92	1543	3605	4299
7	GORAKHPUR	91	152	0	516	668	833	0	1989	2822	3490
8	JAMMU	75	197	336	376	909	704	475	902	2081	2990
9	KANPUR	239	787	0	1162	1949	3420	0	4176	7596	9545
10	PARWANOO	39	89	26	33	148	823	153	334	1310	1458
	<b>Total - NZ</b>	<b>930</b>	<b>3022</b>	<b>382</b>	<b>3469</b>	<b>6873</b>	<b>14984</b>	<b>792</b>	<b>13248</b>	<b>29024</b>	<b>35897</b>
<b>EAST ZONE</b>											
11	ASANSOL	81	442	291	582	1315	601	334	912	1847	3162
12	BARRACKPORE	114	183	26	113	322	2652	143	1344	4139	4461
13	BERHAMPUR	95	70	199	441	710	834	353	1686	2873	3583
14	BHUBANESHWAR	164	541	146	601	1288	2454	370	2115	4939	6227
15	DHANBAD	50	106	54	219	379	365	177	969	1511	1890
16	JAMSHEDPUIR	83	41	302	259	602	182	1368	1114	2664	3266
17	KOLKATA	148	212	17	155	384	3021	81	1898	5000	5384
18	MUZAFFARPUR	58	150	46	96	292	1155	40	729	1924	2216
19	RANCHI	43	33	241	87	361	66	830	416	1312	1673
20	ROURKELA	63	146	226	171	543	423	734	770	1927	2470
	<b>Total - EZ</b>	<b>899</b>	<b>1924</b>	<b>1548</b>	<b>2724</b>	<b>6196</b>	<b>11753</b>	<b>4430</b>	<b>11953</b>	<b>28136</b>	<b>34332</b>
<b>WEST ZONE</b>											
21	AHMEDABAD	84	155	17	78	250	1665	104	975	2744	2994
22	BARODA	44	55	74	171	300	311	238	675	1224	1524
23	GOA	60	0	4	30	34	70	838	862	1770	1804
24	MUMBAI	127	19	141	109	269	1723	909	1665	4297	4566
25	PUNE	81	41	21	117	179	1103	279	1304	2686	2865
26	RAJKOT	84	45	0	96	141	1063	67	1673	2803	2944
27	THANE	60	4	23	61	88	623	276	1200	2099	2187
	<b>Total - WZ</b>	<b>540</b>	<b>319</b>	<b>280</b>	<b>662</b>	<b>1261</b>	<b>6558</b>	<b>2711</b>	<b>8354</b>	<b>17623</b>	<b>18884</b>
<b>SOUTH ZONE</b>											
28	BANGALORE	146	113	96	409	618	1314	563	2634	4511	5129
29	CHENNAI	256	34	5	45	84	4932	175	4981	10088	10172
30	COCHIN	90	220	73	588	881	691	189	1694	2574	3455
31	COIMBATORE	89	50	37	61	148	1511	105	1400	3016	3164
32	HUBLI	30	25	12	213	250	208	46	681	935	1185
33	HYDERABAD	101	62	17	219	298	1178	260	2138	3576	3874
34	KOZHIKODE	68	55	16	134	205	409	87	1682	2178	2383
35	MADURAI	192	1	0	5	6	2217	14	5174	7405	7411
36	MANGALORE	52	17	1	3	21	290	28	1346	1664	1685
37	VIJAYAWADA	96	45	25	96	166	1384	591	1663	3638	3804
38	VISAKHAPATNAM	35	2	80	90	172	169	121	938	1228	1400
	<b>Total - SZ</b>	<b>1155</b>	<b>624</b>	<b>362</b>	<b>1863</b>	<b>2849</b>	<b>14303</b>	<b>2179</b>	<b>24331</b>	<b>40813</b>	<b>43662</b>
<b>NORTH EAST ZONE</b>											
39	GUWAHATI	41	44	21	53	118	270	612	587	1469	1587
40	IMPHAL	38	74	11	251	336	146	57	872	1075	1411
41	TINSUKIA	31	1	0	66	67	113	119	798	1030	1097
42	SILIGURI	18	90	23	0	113	423	82	102	607	720
	<b>Total - NEZ</b>	<b>128</b>	<b>209</b>	<b>55</b>	<b>370</b>	<b>634</b>	<b>952</b>	<b>870</b>	<b>2359</b>	<b>4181</b>	<b>4815</b>
<b>CENTRAL ZONE</b>											
43	RAIPUR	55	2	11	42	55	236	186	1430	1852	1907
44	BHOPAL	120	166	171	427	764	1250	253	2009	3512	4276
45	INDORE	24	6	0	12	18	432	57	448	937	955
46	JABALPUR	54	115	51	201	367	560	322	911	1793	2160
47	GWALIOR	47	48	6	61	115	614	146	911	1671	1786
48	JAIPUR	44	25	1	61	87	616	7	986	1609	1696
49	UDAIPUR	25	32	38	20	90	297	183	429	909	999
50	NAGPUR	124	64	91	353	508	1168	583	2007	3758	4266
	<b>Total - CZ</b>	<b>493</b>	<b>458</b>	<b>369</b>	<b>1177</b>	<b>2004</b>	<b>5173</b>	<b>1737</b>	<b>9131</b>	<b>16041</b>	<b>18045</b>
	<b>Grand Total</b>	<b>4145</b>	<b>6556</b>	<b>2996</b>	<b>10265</b>	<b>19817</b>	<b>53723</b>	<b>12719</b>	<b>69376</b>	<b>135818</b>	<b>155635</b>

**Table - VIII**  
**Zone-wise Distribution of Trainers and Workers Trained (2015-16)**

Sr. No.	Regional Directorate	No. of Trainers Trained			No. of Participants in PDP			No. of Workers Trained in ULC's		
		Pub. Sec.	Pvt. Sec.	Total	Pub. Sec.	Pvt. Sec.	Total	Pub. Sec.	Pvt. Sec.	Total
	<b>NORTH ZONE</b>									
1	ALLAHABAD							13	10	23
2	BAREILLY							67	13	80
3	CHANDIGARH							11	9	20
4	DELHI				24	8	32	10	0	10
5	FARIDABAD							12	8	20
6	GHAZIABAD							27	13	40
7	GORAKHPUR							12	2	14
8	JAMMU									0
9	KANPUR	20	4	24	16	3	19	43	17	60
10	PARWANOO									0
	<b>EAST ZONE</b>									
11	ASANSOL				15		15			0
12	BARRACKPORE				16	6	22	58	22	80
13	BERHAMPUR									
14	BHUBANESHWAR									
15	DHANBAD							56	4	60
16	JAMSHEDPUR				20	10	30	19	1	20
17	KOLKATA									0
18	MUZAFFARPUR									
19	RANCHI									
20	ROURKELA									
	<b>WEST ZONE</b>									
21	AHMEDABAD				12	3	15	15	2	17
22	BARODA				14	9	23	62	20	82
23	GOA				13	7	20			
24	MUMBAI							102	55	157
25	PUNE							98	35	133
26	RAJKOT									0
27	THANE							85	50	135
	<b>SOUTH ZONE</b>									
28	BANGALORE				25	9	34	156	78	234
29	CHENNAI	22	11	33				299	40	339
30	COCHIN				18	7	25	32	8	40
31	COIMBATORE				11	4	15			0
32	HUBLI							44	20	64
33	HYDERABAD				25	26	51	18	4	22
33	KOZHIKODE									
34	MADURAI									
35	MANGALORE									
36	VIJAYAWADA							20	0	20
37	VISAKHAPATNAM									
	<b>NORTH EAST ZONE</b>									
38	GUWAHATI									
39	IMPHAL									
40	TINSUKIA									
41	SILIGURI	0	0	0	19	11	30			
	<b>CENTRAL ZONE</b>									
42	RAIPUR	16	10	26	18	2	20			
43	BHOPAL									
44	INDORE							9	17	26
45	JABALPUR									0
46	GWALIOR									0
47	JAIPUR				29	2	31			0
48	UDAIPUR									0
50	NAGPUR				25	10	35	21	9	30
	<b>Grand Total</b>	<b>58</b>	<b>25</b>	<b>83</b>	<b>300</b>	<b>117</b>	<b>417</b>	<b>1289</b>	<b>437</b>	<b>1726</b>



**Table - IX  
Industry-wise Break-up of Trainers and Workers Trained (2015-16)**

Sr. No.	Item Industry	Trainers			Workers(Unit Level Classes)		
		Pub. Sector	Pvt. Sector	Total	Pub. Sector	Pvt. Sector	Total
1	Agriculture	2	1	3			
2	Sugar	1	1	2			
3	Food and Drinks	2	0	2			
4	Mining(Metallic)				300	0	300
5	Mining( Non-Metallic)	1	1	2			
6	Textile and Hosiery	1	2	3			
7	Jute	1	1	2			
8	Engineering	1		1	39	25	64
9	Chemicals & Fertilizers				25	17	42
10	Paper & Paper Products	1	1	2			
11	Printing & Publishing				50	0	50
12	Cement				64	0	64
	Glass & Potteries	1	1	2			
13	Leather Tanneries	2	1	3			
14	Rubber and Rubber Product	1	1	2			
15	Transport	7	11	18	180	0	180
16	Ports and Docks	0			55	0	55
17	Commercial Service						
18	Govt. & Local Bodies	20	2	22	0	110	110
19	Electricity & Power	0	0	0	42	0	42
20	Petroleum	1	1	2	0	57	57
21	Electronics	0	1	1	36	0	36
22	Defence	2	0	2	238	0	238
23	Banking	2	0	0			0
24	Miscellaneous	12	0	12	260	228	488
	<b>Grand Total</b>	<b>58</b>	<b>25</b>	<b>83</b>	<b>1289</b>	<b>437</b>	<b>1726</b>

**TABLE X**

**Refresher Courses for Trainers During ( 5 days) (2015-16)**

Sr. No.	Regional Directorate	No. of Progs.	MALE				FEMALE				Pub. Sec	Pvt. Sec.	Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total			
1	THANE	1	2	0	18	20	0	0	0	0	14	6	20

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Table XI

## Personality Development Programme (21 days) During April, 2015 to March 2016

Sr. No.	Regional Directorate	No of Programmes	Male				Female				Grand Total	
			SC	ST	Other	Total	SC	ST	Other	Total		
<b>NORTH ZONE</b>												
1	ALLAHABAD	0								0		
2	BAREILLY	0								0		
3	CHANDIGARH	0								0		
4	DELHI	1	1		4	25	30	1	0	1	2	32
5	FARIDABAD											0
6	GHAZIABAD											0
7	GORAKHPUR											0
8	JAMMU											0
9	KANPUR	1						3		16	19	19
10	PARWANOO											0
	<b>Total - NZ</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>25</b>	<b>30</b>	<b>4</b>	<b>0</b>	<b>17</b>	<b>21</b>	<b>51</b>	
<b>EAST ZONE</b>												
11	ASANSOL	1	6	1	8	15	0	0	0	0	15	
12	BARRACKPORE	1	0	0	18	18	0	0	4	4	22	
13	BERHAMPUR											0
14	BHUBANESHWAR											0
15	DHANBAD											0
16	JAMSHEDPUIR	1		1	29							30
17	KOLKATA											0
18	MUZAFFARPUR											0
19	RANCHI											0
20	ROURKELA											0
	<b>Total - EZ</b>	<b>3</b>	<b>6</b>	<b>2</b>	<b>55</b>	<b>33</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>67</b>	
<b>WEST ZONE</b>												
21	AHMEDABAD	1	0	0	14	14			1	1	15	
22	BARODA	1			23							23
23	GOA	1	0	0	0	0	0	0	20	20	20	
24	MUMBAI											0
25	PUNE											0
26	RAJKOT											0
27	THANE											0
	<b>Total - WZ</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>37</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>21</b>	<b>58</b>	
<b>SOUTH ZONE</b>												
28	BANGALORE	1	4	1	29	34						34
29	CHENNAI	0										0
30	COCHIN	1				0			25	25	25	
31	COIMBATORE	1	0	0	15	15	0	0	0	0	15	
32	HUBLI	0										0
33	HYDERABAD	2	8	4	38	50	0	0	1	1	51	
34	KOZHIKODE	0										0
35	MADURAI											0
36	MANGALORE	0										0
37	VIJAYAWADA											0
38	VISAKHAPATNAM	0										0
	<b>Total - SZ</b>	<b>5</b>	<b>12</b>	<b>5</b>	<b>82</b>	<b>99</b>	<b>0</b>	<b>0</b>	<b>26</b>	<b>26</b>	<b>125</b>	
<b>NORTH EAST ZONE</b>												
39	GUWAHATI	0										0
40	IMPHAL	0										0
41	TINSUKIA	0										0
42	SILIGURI	1	0	3	6	9	1	10	10	21	30	
	<b>Total -NEZ</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>1</b>	<b>10</b>	<b>10</b>	<b>21</b>	<b>30</b>	
<b>CENTRAL ZONE</b>												
43	RAIPUR	1			17	17			3			20
44	BHOPAL											0
45	INDORE											0
46	JABALPUR											0
47	GWALIOR											0
48	JAIPUR	1	1	3	26	30			1	1	31	
49	UDAIPUR	0										0
50	NAGPUR	2	14	1	9	24	8	1	2	11	35	
	<b>Total - CZ</b>	<b>4</b>	<b>15</b>	<b>4</b>	<b>52</b>	<b>71</b>	<b>8</b>	<b>1</b>	<b>6</b>	<b>12</b>	<b>86</b>	
	<b>Grand Total</b>	<b>18</b>	<b>34</b>	<b>18</b>	<b>257</b>	<b>256</b>	<b>13</b>	<b>11</b>	<b>84</b>	<b>105</b>	<b>417</b>	

**Table - XII**  
**Progress Report of Training Programmes During April-2015 To March-2016**

Activity	No. of Progs.	Male				Female				Grand Total
		SC	ST	Oth	Total	SC	ST	Oth	Total	
<b>NATIONAL LEVEL</b>										
NORTH EAST NATIONAL LEVEL (5 Days)	28	36	49	295	380	31	75	353	459	839
<b>REGIONAL LEVEL</b>										
TRAINING OF TRAINERS (45 Days)	3	9	3	70	82			1	1	83
PERSONALITY DEVELOPMENT PROGRAMME (21 Days)	17	34	15	251	300	12	1	74	87	387
REFRESHER COURSES FOR TRAINERS (5 Days)	1	2	0	18	20				0	20
JOINT EDUCATIONAL PROGRAMME (3 Days)	0				0				0	0
NEED BASED SEMINAR (2 Days)	202	350	172	3396	3918	80	125	821	1026	4944
SELF GENERATION OF FUNDS PROGRAMMES (3 Days) INCLUDING CTPG	16	31	1	218	250	3	0	54	57	307
WORKERS PARTICIPATION IN MANAGEMENT (3 Days)	35	112	67	795	974	9	4	69	82	1056
JOINT EDUCATIONAL PROGRAMME (1 Days)	597	1082	942	11155	13179	135	75	1487	1697	14876
PERSONALITY DEVELOPMENT PROGRAMME (10 Days)	1	0	3	6	9	1	10	10	21	30
NEED BASED SEMINAR (1 DAYS)	11	21	22	98	141	25	55	101	181	322
<b>UNIT LEVEL</b>										
UNIT LEVEL CLASSES (PT) (45 Days)	64	126	51	1221	1398	14	13	143	170	1568
UNIT LEVEL CLASSES (FT) (21 Days)	3	12	15	48	75				0	75
UNIT LEVEL CLASSES (FT) (30 Days)	1	4		19	23					23
UNIT LEVEL CLASSES WEEK END (90 Days)	3				0	12	12	36	60	60
JOINT EDUCATIONAL PROGRAMMES (2 Days)	201	464	161	3807	4432	46	27	445	518	4950
SELF GENERATION OF FUNDS PROGRAMMES (2 Days)	190	338	301	2671	3310	50	36	298	384	3694
SELF GENERATION OF FUNDS PROGRAMME (1 Days)	348	582	181	5712	6475	74	12	417	503	6978
NEED BASED SPECIAL SEMINAR(PT) (5 Days)					0				0	0
FUNCTIONAL ADULT LITERACY CLASSES (180 DAYS)					0				0	0
QUALITY OF LIFE PROG.(ORG.) (4 Days)					0				0	0
QUALITY OF LIFE PROG.(ORG.) (2 Days)	26	40	25	377	442	40	25	377	442	884
PLANT LEVEL PROGRAMME (1 Days)	158	354	181	3821	4356	106	47	228	381	4737
<b>Total</b>	<b>1905</b>	<b>3597</b>	<b>2189</b>	<b>33978</b>	<b>39764</b>	<b>638</b>	<b>517</b>	<b>4914</b>	<b>6069</b>	<b>45833</b>
<b>UNORGANISED SECTOR</b>										
EMPOWERMENT CAMP FOR UNORGANISED SECTOR (4 Days)	274	476	186	931	1593	2934	658	5573	9165	10758
QUALITY OF LIFE PROG.(UNORG.) (4 Days)	136	725	262	1529	2516	1042	303	1631	2976	5492
QUALITY OF LIFE PROG.(UNORG.) (2 Days)	133	679	286	1568	2533	677	292	1543	2512	5045
ONE DAY RE-TRG.PROG.(UNORGANISED) (1 Days)	347	657	213	1182	2052	7466	1309	8246	17021	19073
STATE LEVEL N.E. (3 Days)	54	47	86	564	697	58	199	663	920	1617
EMPOWERMENT CAMP FOR SCSP (4 DAYS)	3	4	0	0	4	115	0	0	115	119
EMPOWERMENT CAMP FOR TSP (4 DAYS)	1	0	9	0	9	0	31	0	31	40
SPL. SC WORKERS SCSP (2 DAYS)	2426	10094	4	676	10774	78354	295	359	79008	89782
SPL ST WORKERS TSP (2 DAYS)	940	50	5878	226	6154	697	27717	385	28799	34953
<b>WEAKER SECTION</b>										
EMPOWERMENT CAMP FOR WEAKER SECTION (4 Days)	348	141	143	416	700	4114	2147	6582	12843	13543
STONE QUARY WORKERS (2 Days)	7	36	2	65	103	97	0	76	173	276
<b>SPECIAL SEMINAR</b>										
SPL. PROGRAMME FOR UNORGANISED SECTOR (2 Days)	1207	2161	733	4782	7676	11825	1472	24474	37771	45447
SPL. PROGRAMME FOR WOMEN WORKERS (2 Days)	870	9	9	43	61	9817	1677	21489	32983	33044
SPL.PROGRAMME FOR PARENTS OF CHILD LABOR (2 Days)	383	589	210	1059	1858	4733	773	7057	12563	14421
SPL.PROGRAMME FOR CHILD LABOUR (2 Days)	13	27	20	125	172	81	18	228	327	499
SPL. PROGRAMME FOR SC/ST WORKERS (2 Days)	861	2649	1519	254	4422	20241	7142	87	27470	31892
SPL.PROGRAMME LABOUR WELFARE & DEVELOP (2 Days)	703	818	292	3052	4162	6387	1326	14509	22222	26384
PANCHAYATI RAJ (2 Days)	71	245	165	785	1195	366	160	806	1332	2527
CONSTRUCTION WORKERS (2 Days)	37	58	48	165	271	273	151	726	1150	1421
PANCHAYATI RAJ (3 Days)	28	10	12	333	355	15	23	373	411	766
<b>Total</b>	<b>8842</b>	<b>19475</b>	<b>10077</b>	<b>17755</b>	<b>47307</b>	<b>149292</b>	<b>45693</b>	<b>94807</b>	<b>289792</b>	<b>337099</b>
<b>RURAL SECTOR</b>										
RURAL AWARENESS CAMP (2 Days)	1185	1485	744	3553	5782	10911	2823	25077	38811	44593
EMPOWERMENT CAMP FOR RURAL SECTOR (4 Days)	164	262	53	440	755	1618	445	3640	5703	6458
ONE DAY RE-TRG. PROG.(RURAL) (1 Days)	251	575	242	1009	1826	4642	1110	6332	12084	13910
MAHATMA GANDHI NATIONAL RURAL EMPLOYMENT GURNTTEE ACT. (2 DAYS) VILLAGE LEVEL	487	924	335	2518	3777	4085	1320	9253	14658	18435
MAHATMA GANDHI NATIONAL RURAL EMPLOYMENT GURNTTEE ACT. (2 DAYS) BLOCK LEVEL	3	40	0	103	143	70	58	29	157	300
MAHATMA GANDHI NATIONAL RURAL EMPLOYMENT GURNTTEE ACT. (2 DAYS) DISTRICT LEVEL					0				0	0
<b>Total</b>	<b>2090</b>	<b>3286</b>	<b>1374</b>	<b>7623</b>	<b>12283</b>	<b>21326</b>	<b>5756</b>	<b>44331</b>	<b>71413</b>	<b>83696</b>
<b>Grand Total</b>	<b>12837</b>	<b>26358</b>	<b>13640</b>	<b>59356</b>	<b>99354</b>	<b>171256</b>	<b>51966</b>	<b>144052</b>	<b>367274</b>	<b>466628</b>

Table - XIII						
Grants-in-Aid to trade Union Organisations and other Bodies/Institutions as on 31st March 2016						
Sr. No.	Organisation	No. of Union	Amount paid Upto 31st March, 2015	Amount paid from April,15 to March,2016	Total Amount paid upto March,2016	Workers Trained upto March,2016
	<b>Unions Affiliated to Following Central Organisations</b>					
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
1	Bharatiya Mazdoor Sangh (BMS)	178	3,459,132.43	45,630.00	3,504,762.43	50105
2	Indian National Trade Union Congress (INTUC)	361	5,653,259.00	24,840.00	5,678,099.00	165457
3	All Indian Trade Union Congress (AITUC)	162	3,439,003.03	20,025.00	3,459,028.03	86831
4	Hind Mazdoor Sabha (HMS)	111	3,103,274.82	-	3,103,274.82	89625
5	Centre of Indian Trade Union	16	91,564.04	-	91,564.04	2699
6	United Trade Union Congress	8	30,071.05	-	30,071.05	2522
7	National Front of India Trade Union	15	166,405.67		166,405.67	10743
8	National Labour Organisation	27	1,130,237.76		1,130,237.76	32848
9	Hind Mazdoor Panchayat	15	44,062.25		44,062.25	2555
10	Hind Khet Mazdoor Panchayat	1	118,976.00		118,976.00	1960
11	<b>NATIONAL FEDERATION</b>				-	
	a All India Port & Dock Workers Federation	3	71,159.95		71,159.95	1458
	b All India Defence Employees Federation	28	459,934.64		459,934.64	20763
	c All India Chemical & Pharmaceutical Employees Association	1	2,109.75		2,109.75	83
	d All India P & T Employees Federation	1	3,177.00		3,177.00	225
	e All India Railwaymen's Federation	1	17,106.15		17,106.15	519
	f All India Electricity Employees Federation	2	121,184.23		121,184.23	3402
	g Indian National Metal Workers Federation	1	26,781.90		26,781.90	454
	h National Federation of Employees of the Government of India Printing & Stationery.	1	4,574.70		4,574.70	262
	i All India Reserve Bank Workers Federation	3	8,331.60		8,331.60	159
	j All India Medical & Health Employees Federation, Kolkata	1	693.00		693.00	40
	k All India Insurance Corporation Federation	6	48,774.95		48,774.95	784
	l All Confederation of CGO Association	1	1,444.50		1,444.50	40
	m All India Ban Employees Federation	4	11,894.00		11,894.00	1256
	n All India Contonment Employees Federation	1	3,082.50		3,082.50	82
	o All India Newspaper Employees Federation	1	17,755.90		17,755.90	400
	p L. P.F. (State Level Federation)	3	78,345.65		78,345.65	2231
12	S.L.F. (State Level Federation)	60	406,313.70		406,313.70	26600
13	Independent Trade Unions	309	4,089,180.10	182,340.00	4,271,520.10	116261
14	Educational Institutions	15	74,089.41		74,089.41	7196
15	Other Bodies registered under the Societies Registration Act XXI of 1860	246	4,356,611.94	298,285.00	4,654,896.94	56447
	<b>TOTAL</b>	<b>1582</b>	<b>27,038,531.62</b>	<b>571,120.00</b>	<b>27,609,651.62</b>	<b>684007</b>

Table XIV

Number of Education Officers, Trainers and Workers Trained (1958- 2016)										
Plan/Year	Education Officers	Trainers	Personality Development Programmes	Workers in			Workers in			
				Unit Level Classes	Short Term Programmes	Rural Volunteers	Rural Awareness Camp	Unorganised sector Camps	Functional Adult Literacy Classes	By Grantees
Second Plan 1958-1961	100	1070		9070						0
Third Plan 1961-1966	217	6340		309470						2371
Annual Plan 1966-1969	59	9055		419823	105975					9187
Fourth Plan 1969-1974	36	14856		802394	307591					72987
Fifth Plan 1974-1978	44	15166		720458	485594		6214			110393
Annual Plan 1978-1979	46	3955		213677	91306		7386			25417
(1979-80)		3927		185891	38563		17671	5241	4149	25911
Sixth Plan 1980-1985	56	15984	3087	667160	32970	589	268556	86691	116551	124106
Seventh Plan 1985-1990	78	6588	19677	279194	170485	236	451936	60027	64749	123121
Annual Plan 1990-1991	0	1209	3957	52385	46041	169	139798	17138	13607	15056
1991-92	24	1305	3904	52424	47504	124	136861	18321	9972	15544
Eight Plan 1992-1997	75	5721	17397	230281	240562	1054	494239	84909	40258	59424
Ninth Plan 1997-2002		2737	16495	112171	706939	149	403588	187672	9310	36926
Tenth Plan 2002-2007	81	1470	10606	28071	336173	0	516765	623111	1698	30369
Eleventh Plan 2007-2012		1134	7275	15361	279644	0	500276	700630	343	24922
Annual Plan 2012-2013	0	204	1158	2318	46542	0	90442	281710	366	2322
Annual Plan 2013-2014	0	195	988	1757	47169	0	91742	285992	185	2847
Annual Plan 2014-2015	0	185	1075	2306	43437	0	66564	237208	51	3134
Annual Plan 2015-2016	0	83	417	1726	43607	0	83696	337099	0	240
<b>Total</b>	<b>816</b>	<b>91184</b>	<b>86036</b>	<b>4105937</b>	<b>3070102</b>	<b>2321</b>	<b>3275734</b>	<b>2925749</b>	<b>261239</b>	<b>684277</b>

# ANNUAL ACCOUNTS

for the  
**FINANCIAL YEAR**  
**2015 -2016**



***CENTRAL BOARD FOR WORKERS EDUCATION***  
***[Ministry of Labour & Employment, Government of India]***  
***North Ambazari Road, Nagpur - 440 033.***



**GULJARI LAL**  
Pr. Director of Audit (Central)

**INDIAN AUDIT & ACCOUNTS DEPARTMENT**

प्रधान निदेशक लेखापरीक्षा, केन्द्रीय, मुंबई - 400 051

C-25, Audit Bhavan, Bandra-Kurla Complex,  
Bandra (East), Mumbai - 400 051.

Tel.: (O) 2657 2578 • Fax : 2657 2451

E-mail : pdacentralmumbai@cag.gov.in

DO.No.PDA(C)/C&AB/SAR/CBWE/15-16/1424-A  
Date 14/03/2017

Dear Sh. Wankhade

I have audited the annual accounts of the Central Board for Workers Education, Nagpur for the year 2015-16 and have issued the Audit Report on 14/03/2017. During the course of audit, the following deficiencies which have not been included in the Audit Report are brought to your notice for corrective and remedial action.

1. Schedule 7 Current Liabilities & Provisions includes an amount of Rs.3.24 lakh under undisbursed amount of Village Development Programme which is lying with the Board for more than six years. CBWE has not reviewed the reasons for its pendency and not taken appropriate action to disburse / refund the amount.

2. The funds amounting to Rs. 7.25 lakh received on account of MGNREGA reflected under Schedule - 3 Earmarked Funds were not utilized by the Board and kept idle since 2012-13. The Board has not taken any action either to utilize the funds or to refund the same till date.

3. GPF Income & Expenditure Account' depicts expenditure on account of TDS deducted Rs. 17.76 lakh. CBWE is exempted from Income Tax, being a non-profit oriented Central Autonomous Body. Further, interest on GPF is exempted from Income Tax. Treatment of TDS as an expenditure has resulted in overstatement of expenditure by Rs.17.76 lakh and CBWE has not claimed refund of the tax deducted during the current year as well as during the earlier years.

Best wishes

Yours sincerely,

  
(Guljari Lal)

Shri Wankhade R.J.,  
Dy. Director  
Central Board for Workers Education,  
North Ambazari Road,  
Nagpur - 440 033.





INDIAN AUDIT & ACCOUNTS DEPARTMENT  
OFFICE OF THE PRINCIPAL DIRECTOR OF  
AUDIT (CENTRAL)

C-25, AUDIT BHAVAN, BEHIND INCOME TAX BLDG,  
BANDRA (E), KURLA COMPLEX, MUMBAI 400 051.  
Telephone: (022) 2657 2951 (Direct)  
EPABX : 2657 1750/ 41/42/36 ; FAX: 657 2951 / 657 2451

No. PDA(C)/MUM./C&AB/SAR/2015-16/CBWE/

Date: 14/03/2017

To  
The Secretary to the Government of India,  
Ministry of Labour & Employment,  
Shramshakti Bhavan, Rafi Marg,  
New Delhi 110 001

Sub: Separate Audit Report on the accounts of CBWE Nagpur, for the year 2015-16.

Sir,

Please find enclosed the Separate Audit Report on the accounts of **CBWE Nagpur** for the year ended 31 March 2016 along with the following documents for being laid on the Table of both the Houses of Parliament.

- (i) Statement of Accounts
- (ii) Audit Report-cum-Audit Certificate in English along with annexure.

Copies of the documents as presented to the Parliament may please be forwarded to this office with an intimation regarding the date of their presentation to both the Houses of Parliament.

Please acknowledge the receipt.

Yours faithfully,

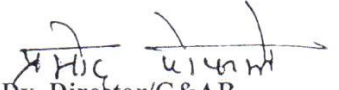
Sd/-  
Dy. Director/C&AB

No. PDA(C)/MUM./C&AB/SAR/2015-16/ CBWE/1424A

Date 14/03/2017

Copy along with the Annual Accounts for the year ended 31 March 2016 together with Audit Certificate in English is forwarded to The Director, **CBWE Nagpur** for information and necessary action. The date/s of presentation of the documents to the Parliament and a copy thereof may kindly be furnished to this office.

Encl: As Above

  
Dy. Director/C&AB

**Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of the Central Board for Workers Education (CBWE), Nagpur for the year ended 31/3/2016.**

We have audited the Balance Sheet of the **Central Board for Workers Education (CBWE), Nagpur** as on 31 March 2016, the Income & Expenditure Account and the Receipt & Payment Account for the year ended on that date under Section 20 (1) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 and Rule 20(ii) of the Rules & Regulations of the Board. The audit has been entrusted for the period up to 2017-18. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/ CAG's Audit Reports separately.

3. We have conducted the audit in accordance with the generally accepted auditing standards in India. These standards require that we

plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the over all presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit , we report that:

- (i) We have obtained all the information and explanation except 1) Grouping schedules reflecting the detailed information on the consolidated figures appearing in the Annual Financial Statements. 2) O.T. Register 3) Rent Register 4) Library Register with physical verification reports for 2015-16.
- (ii) The Balance Sheet, Income & Expenditure Account and the Receipt & Payment Account dealt with by this report have been drawn up in the format prescribed by the Government of India, Ministry of Finance;
- (iii) In our opinion, proper books of accounts and other relevant records have been maintained by the CBWE so far as it appears from our examination of such books;
- (iv) We further report that:

## **Comments on Accounts**

### **A Balance Sheet**

#### **A.1 Liabilities**

##### **A.1.1 Earmarked/ Endowment Funds**

**(Schedule-3) Rs.2406.90 lakh.**

Earmarked/Endowment Fund Schedule 3(A) reflects Rs. 141.78 lakh on account of HBA granted by Government of India as Revolving Fund for augmentation of house building. No disbursement has been made from this Fund for the last six years and the Fund is kept idle. The corresponding investments under this Fund are Rs. 35.56 lakh and Rs. 159.53 lakh as per Schedule 9 (Investments) and Schedule 11(Current Assets, Loans & Advances) respectively. Liabilities are thus understated by Rs.53.31 lakh on account of Earmarked Fund (HBA).

#### **A.2 Assets**

##### **A.2.1 Current Assets, Loans and Advances**

**(Schedule 11): Rs 3358.30 lakh.**

Schedule I to Balance Sheet depicts an amount of Rs. 4.91 lakh under Conveyance and Computer Advance. As the above amount is recoverable/adjustable from the employees, the same should have been reflected under Current Assets - Schedule-11 too. Current Assets however reflects

only Rs.98,911/- under this head which resulted in understatement of Current Assets by Rs. 3.92 lakh.

**B. Income and Expenditure Account**

**B.1 Income**

**Understatement of Income Rs.119.78 lakh**

**Income from Grants/Subsidies (Schedule 13)**

Income & Expenditure Account reflects Rs. 5397.00 lakh and Rs. 1009.87 lakh under Non-Plan & Plan grants respectively and Rs. 10.00 lakh as received from ONGC (total Rs. 6416.87 lakh). Thus the Board has recognized only Plan grants amounting to Rs.1009.87 lakh during the year as against 1129.65 lakh received. This has resulted into understatement of income of Rs. 119.78 lakh and corresponding understatement of Corpus.

**C. General**

1. 'Liability for GPF Advance Disbursement' (Rs.2.99 lakh) reflected under Schedule – 7 to Balance Sheet represents money remitted to various Regional Directorates for disbursement of GPF Advance, but not disbursed. This amount is continued to be depicted as a liability since 2012-13 and CBWE has not done the reconciliation of the same.

2. As per Uniform Format of Accounts for Autonomous Bodies Plan Grants received for specified/earmarked purpose , its utilization and the net balance at the year end is required to be reflected under Schedule 3 (Earmarked/ Endowment Funds) to the Balance Sheet. CBWE has received Plan Grants amounting to Rs. 1129.65 lakh for specified purposes from G.o.I and Rs. 10.00 lakh from ONGC during the year; however an amount of Rs. 164.45 lakh is reflected as grant received in Schedule 3(B) under Grant-in-aid. In order to have clarity and transparency in Accounts the Board is required to compile the accounts in the prescribed format. The Board has not reconciled the differences.

3. As per Accounting Standard 15 of ICAI, provision for liability payable towards retirement benefits viz. Pension, Gratuity and Leave encashment is required to be made on actuarial basis and provided up to year end. The Board however, has not made any provision for the same.

4. The expenditure incurred in respect of Plan Grant of Rs. 100.50 lakh received exclusively for the implementation of workers education scheme in the **North East Region** of India as per Schedule 21 to the Income & Expenditure Account was Rs. 97.18 lakh.

However as per Utilization Certificate expenditure on this account was Rs. 134.94 lakh. Figures as per Accounts do not tally with the Utilisation Certificates and the difference remain unreconciled.

5. The financial statements of CBWE has been prepared from the statements of receipts and expenditure received from various Regional Centers and clubbing them with that of the Nagpur Head Office. No double entry system of accounting is being done in the Regional or Zonal centers and therefore no separate financial statements are prepared there. However, the fact has not been disclosed in the notes to accounts.

6. The Board has not made the provision for unspent grant in current liabilities and Provisions. This resulted in understatement of current liabilities and Corpus by Rs. 0.77 Crore.

7. The Board has not reviewed the EMD received from various clients and not claimed by them, for more than three years which amounts to Rs. 28.28 lakh and not taken any action in respect of the pending deposits.

**D. Grants-in-aid**

Out of the Grants-in-aid of Rs.70.26 crore (Plan Grants of 16.23 crore + Non Plan Grants Rs. 53.97 Crore) received during the year including unspent plan grants of previous year of Rs. 4.99 crores, the Board utilized the whole non-plan grant and incurred excess non-plan expenditure of Rs. 3.81 Crore.

The Board utilized plan grants of Rs. 15.47 crore during the year leaving unspent balance of Rs. 0.77 Crore as on 31 March 2016.

These figures however do not tally with the Annual Accounts viz. Schedule 13 Grant received, Balance Sheet Current Liability (unspent balance of grants) and therefore the same needs to be reconciled.

**E. Management letter**

Deficiencies which have not been included in the Audit Report have been brought to the notice of the Board through a management letter, issued separately for remedial/corrective action.

- v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, the Income & Expenditure Account and Receipt & Payment Account dealt with by this report are in agreement with the books of accounts.
- vi. In our opinion and to the best of our information and according to the explanations given to us, the said financial statements,



read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report gives a true and fair view in conformity with accounting principles generally accepted in India :

(a) In so far as it relates to the Balance Sheet, of the state of affairs of the Central Board for Workers Education, Nagpur as at 31 March 2016, and

(b) In so far as it relates to the Income & Expenditure Account, of the surplus for the year ended on that date.

**For and on behalf of the  
Comptroller & Auditor General of India**



**Principal Director of Audit (Central), Mumbai**

**Place: Mumbai  
Date: 14/03/2017**

Annexure

<b>1.</b>	<b>Adequacy of Internal Audit System</b> The Internal Audit is inadequate and is not commensurate with the size and nature of the Board. The Central Board for Workers Education (CBWE) has its headquarters at Nagpur and has 50 Regional offices and 6 Zonal offices, however, internal audit of most of the units have not been conducted. No internal audit was conducted in Regional Office, Kanpur since 2005, in Bareilly since 2013 and in Gorakhpur since 2006.
<b>2.</b>	<b>Adequacy of Internal Control System</b> The overall internal control <del>system is weak</del> and not commensurate with the size and nature of the organization in the absence of a consistent procedure for physical verification of assets. There were error in pay fixations done and recoveries to the tune of Rs. 20.65 lakh were made during the year on this account. Moreover, there is no separate, approved Accounting Manual with codified account heads for standardized recording of its transactions.
<b>3.</b>	<b>Physical verification of Assets</b> Physical verification of assets has not been conducted for the year 2015-16 and Asset Register was not maintained by the Board.
<b>4</b>	<b>System of physical verification of Inventory.</b> Board does not maintain any Inventory.
<b>5</b>	<b>Regularity in payment of statutory dues</b> The Board is regular in payment of statutory dues.



Principal Director of Audit (Central)

**SEPARATE AUDIT REPORT OF THE COMPTROLLER & AUDITOR GENERAL OF  
INDIA ON THE ACCOUNTS OF THE CENTRAL BOARD FOR WORKERS  
EDUCATION (CBWE), NAGPUR  
FOR THE YEAR ENDED 31/03/2016**

Report	Replies
<p>We have audited the Balance Sheet of the Central Board for Workers Education (CBWE), Nagpur as on 31 March 2016, the Income &amp; Expenditure Account and the Receipts &amp; Payment Account for the year ended on that date under Section 20(1) of the Comptroller and Auditor General's (Duties, Powers and Conditions of Service) Act, 1971 and Rule 20(ii) of the Rules &amp; Regulations of the Board. The audit has been entrusted for the period up to 2017-18. These financial statements are the responsibility of the Board's Management. Our responsibility is to express an opinion on these financial statements based on our audit.</p> <p>2. This separate Audit Report contains the comments of the Comptroller and Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules &amp; Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.</p> <p>3. We have conducted the audit in accordance with the generally accepted auditing standards in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.</p>	<p style="text-align: center;">-</p>

4. Based on or audit, we report that:

(i) We have obtained all the information and explanation except 1) Grouping schedules reflecting the detailed information on the consolidated figures appearing in the Annual Financial Statements. 2) O.T. Register 3) Rent Register 4) Library Register with physical verification report for 2015-16.

(ii) The Balance Sheet, Income and Expenditure Account and the Receipts and payments Account dealt with by this report have been drawn up in the format prescribed by the Government of India, Ministry of Finance;

(iii) In our opinion, proper books of accounts and other relevant records have been maintained by the CBWE so far as it appears from our examination of such books;

(iv) We further report that:

#### **Comments on Accounts**

#### **A Balance Sheet**

#### **A.1 Liabilities**

#### **A.1.1 Earmarked/Endowment Funds (Schedule-3) Rs. 2406.90 lakh.**

Earmarked/Endowment Fund Schedule 3(A) reflects Rs. 141.78 lakh on account of HBA granted by Government of India as Revolving Fund for augmentation of house building. No disbursement has been made from this Fund for the last six years and the Fund is kept idle. The corresponding investments under this Fund are Rs. 35.56 lakh and Rs. 159.53 lakh as per Schedule 9 (Investments) and Schedule 11 (Current Assets, Loans and Advances) respectively. Liabilities are thus understated by Rs.53.31 lakh on account of Earmarked Fund (HBA)

Observations of the Audit noted for compliance. From 2016-17 onwards grouping schedule will be enclosed to Accounts.

The amounts were disbursed to borrower for HBA advances. From 2001-02 augmentation was stopped as employees were approaching Bank for loan instead of Board. However so far the interest earned from borrower and investments of funds available with Board. The fund is not kept idle but invested with Nationalized Bank. There is corresponding investments is 159.53 lakhs and bank balance is Rs. 0.61 lakhs. There is liability of Rs. 141.90 lakhs the difference of Rs.18 lakhs will be reconciled. Total asset liability will be corrected and reflected in Accounts for 2016-17 after reconciliation of the transaction in HBA A/c from its creation.

<p><b>A.2 Assets</b></p> <p><b>A.2.1 Current Assets, Loans and Advances (Schedule 11) : Rs. 3358.30 lakhs.</b></p> <p>Schedule I to Balance Sheet depicts an amount of Rs. 4.91 lakh under Conveyance and Computer Advance. As the above amount is recoverable/adjustable from the employees, the same should have been reflected under Current Assets – Schedule – 11 too. Current Assets however reflect only Rs. 98.911/- under this head which resulted in understatement of Current Assets by Rs. 3.92 lakh.</p>	<p>This was noticed while preparing the account and we sent letter to all units to find out correct amount of advance outstanding and will be reflected in next balance sheet i.e. for 2016-17.</p>																					
<p><b>B. Income and expenditure Account</b></p> <p><b>B.1 Income</b></p> <p><b>Understatement of Income Rs. 119.78 lakh</b> <b>Income from Grants/Subsidies (Schedule 13).</b></p> <p>Income &amp; Expenditure Account reflects Rs. 5397.00 lakh and Rs. 1009.87 lakh under Non-Plan and Plan Grants respectively and Rs. 10.00 lakh as received from ONGC (Total Rs. 6416.87 lakh). Thus the Board has recognized only plan grants amounting to Rs. 1009.87 lakh during the year as against 1129.65 lakh received. This has resulted into understatement of income of Rs. 119.78 lakh and corresponding understatement of Corpus.</p>	<p>Schedule-13 shows following Grant as Plan &amp; Non Plan.</p> <p style="text-align: right;">(Rs. In Lakhs)</p> <table border="1" data-bbox="858 663 1414 1003"> <thead> <tr> <th>Grants</th> <th>Non-plan</th> <th>plan</th> </tr> </thead> <tbody> <tr> <td>Grants received</td> <td>5397.00</td> <td>1009.86</td> </tr> <tr> <td>(+) Receivable</td> <td>380.67</td> <td>212.70</td> </tr> <tr> <td>(+) Unspent for 2014-15 Utilized</td> <td>-</td> <td>488.89</td> </tr> <tr> <td>(-) Capital Exp.</td> <td>32.00</td> <td>156.71</td> </tr> <tr> <td>(-) Revenue Exp.</td> <td>5745.67</td> <td>1390.30</td> </tr> <tr> <td>Unspent Grants</td> <td>-</td> <td>164.44</td> </tr> </tbody> </table> <p>In Schedule 13 income for revenue expenditure i.e. Grants amount to Rs. 7135.97 Lakhs shown correctly. This is inclusive of income i.e. Grants for revenue expenditure of Rs. 1390.30 lakhs under Plan. As such there is no understatement of Income.</p> <p>Therefore para may please be dropped.</p>	Grants	Non-plan	plan	Grants received	5397.00	1009.86	(+) Receivable	380.67	212.70	(+) Unspent for 2014-15 Utilized	-	488.89	(-) Capital Exp.	32.00	156.71	(-) Revenue Exp.	5745.67	1390.30	Unspent Grants	-	164.44
Grants	Non-plan	plan																				
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<p><b>C. General</b></p> <p>1. ‘Liability for GPF Advance Disbursement’ (Rs. 2099 lakh) reflected under Schedule – 7 to Balance Sheet) represents money remitted to various Regional Directorates for disbursement of GPF Advance, but not disbursed. This amount is continued to be depicted as a liability since 2012-13 and CBWE has not done the reconciliation of the same.</p> <p>2. As per Uniform format of Accounts for Autonomous Bodies Plan Grants received for specified/earmarked purpose, its utilization and the net balance at the year end is required to be reflected under Schedule 3 (Earmarked/Endowment Funds) to the Balance Sheet. CBWE has received Plan Grants amounting to Rs. 1129.65 lakh for specified purposes from G.o.I and Rs. 10.00 lakh from ONGC during the year; however an amount of Rs. 164.45 lakh is reflected as grant received in Schedule 3(B)</p>	<p>To verify the liability data for many years is to be reconciled. Therefore noted for compliance while preparing accounts for 2016-17.</p> <p>As per practice in earlier year the opening balance of unspent Grant added with unspent Grant for current year and after deduction of unspent Grants for previous year retained by Ministry the net balance of unspent Grants-in-aid shown on liability side in schedule 3(B). Kindly refer the reply of para - B <u>understatement of Income Rs. 119.78 lakhs</u> which shows unspent amount of Rs. 164.44 lakh</p>																					

under Grant-in-aid. In order to have clarity and transparency in Accounts the Board is required to compile the accounts in the prescribed format. The Board has not reconciled the differences.

3. As per Accounting Standard 15 of ICAI, provision for liability payable towards retirement benefits viz Pension, Gratuity and Leave encashment is required to be made on actuarial basis and provided up to year end. The Board however, has not made any provision for the same.

4. The expenditure incurred in respect of plan Grant of Rs. 100.50 lakh received exclusively for the implementation of Workers Education Scheme in the North East Region of India as per Schedule 21 to the Income & Expenditure Account was Rs. 97.18 lakh.

However as per Utilization Certificate expenditure on this account was Rs. 134.94 lakh. Figure as per Accounts do not tally with the Utilization Certificates and the difference remain unreconciled.

5. The financial statements of CBWE has been prepared from the statements of receipts and expenditure received from various Regional Centres and clubbing them with that of the Nagpur Head Office. No double entry system of accounting is being done in the Regional or Zonal Centres and therefore no separate financial statements are prepared there. However, the fact has not been disclosed in the notes to accounts.

The unspent grants of Rs. 164.44 lakhs is to be utilized over a period of years therefore added to Opening Balance of Grant under Earmarked Endowment Fund. Therefore difference is reconciled.

The Board is fully depends on Grants-in-Aid from Ministry for these Non-plan expenses. The Grants under Non-plan is not sufficient to make such provisions. Also for making such provision the Board needs to demand an additional Grants to the Ministry which will be additional financial burden on Govt. of India. Therefore para may please be dropped.

Apart from special programme for NE Region other regular programme are being conducted in North East Region. The copy of receipt and payment ledger showing expenditure in NE Region is enclosed as Annexure- X. This statement clearly shows expenditure of Rs. 134.94 lakhs after excluding expenditure on SC SP and TSP component. However, from 2016-17 onwards instead of programme-wise object Head wise/Component-wise expenditure statement will be prepared for schedule-21. The previous year figure will also be re-arranged. Therefore para may be dropped.

In order to prepare A/c in double entry system there is requirement of one qualified Accountant in all Regional Centres where as in some regional Offices LDC, Steno, are working as Cashier and maintaining the Cash Book and preparing Compiled Account in single entry system and that too only monthly Receipt & Payment. The Regional Directorates working as DDO are Education Cadre Officers and not aware with double entry Accounting concept. However, the observation of Audit noted for compliance and fact will be disclosed in the notes to account from 2016-17 onwards.

6. The Board has not made the provision for unspent grant in current liabilities and provisions. This resulted in understatement of current liabilities and Corpus by Rs. 0.77 Crore.

7. The Board has not reviewed the EMD received from various clients and not claimed by them, for more than three years which amounts to Rs. 28.28 lakh and not taken any action in respect of the pending deposits.

**D. Grants-in-aid**

Out of the Grants-in-aid of Rs. 70.26 crore (plan Grants of 16.23 crore + Non Plan Grants Rs. 53.97 Crore) received during the year including unspent plan grants of previous year of Rs. 4.99 crores, the Board utilized the whole non-plan grant and incurred excess non-plan expenditure of Rs. 3.81 Crore.

The Board utilized plan grants of Rs. 15.47 crore during the year leaving unspent balance of Rs. 0.77 Crore as on 31 March 2016.

These figure however do not tally with the Annual Accounts viz Schedule 13 Grant received, Balance Sheet Current Liability (unspent balance of grants) and therefore the same needs to be reconciled.

The unspent Grants of Rs. 164.44 lakhs will be utilized over a period of years therefore shown to Earmarked Endowment fund side instead of current liabilities. This was done as per the Audit objection in previous years.

For some cases matter is subjudice and in some cases no files/claims received in Accounts Section to refund the EMD.

(Rs. In Lakhs)

Grants	Non-plan	plan
Grants received	5397.00	1009.86
(+) Receivable	380.67	212.70
(+) Unspent for 2014-15 Utilized	-	488.89
(-) Capital Exp.	32.00	156.71
(-) Revenue Exp.	5745.67	1390.30
Unspent Grants	-	164.44

This is tallied with schedule-13. As well as unspent grants shown is as under Grants-in-aid in schedule 3(B) Earmarked/Endowment Fund.

**E. Management Letter**

Deficiencies which have not been included in the audit report have been brought to the notice of the Board though a management letter issued separately remedial/corrective action.

- v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet the Income & Expenditure Account and Receipt & Payment Account dealt with by this report are in agreement with the books of accounts.

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<p>vi In our opinion and to the best of our information and according to the explanations given to us, the said financial statement read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report gives a true and fair view in conformity with accounting principles generally accepted in India :</p> <p>a. In so far as it relates to the Balance Sheet, of the state of affairs of Central Board of Workers Education, Nagpur as at 31 March 2016, and</p> <p>b. In so far as it relates to the Income &amp; Expenditure Account of the surplus for the year ended on that date.</p>	<p>-</p> <p>-</p> <p>-</p>
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### Annexure

<b>1.</b>	<p><b>Adequacy of Internal audit System</b> The Internal Audit is inadequate and is not commensurate with the size and nature of the Board. The Central Board for Workers Education (CBWE) has its headquarters at Nagpur and has 50 Regional Offices and 6 Zonal Offices, however, internal audit of most of the units have not been conducted. No internal audit was conducted in Regional Office, Kanpur since 2005, in Bareilly since 2013 and in Gorakhpur since 2006</p>	<p>Observations of the Audit will be brought to the notice of Ministry with a proposal to create Internal Audit wing in Board.</p>
<b>2</b>	<p><b>Adequacy of Internal Control System</b> The overall internal control system is weak and not commensurate with the size and nature of the organization in the absence of a consistent procedure for physical verification of assets. There were error in pay fixations done and recoveries to the tune of Rs. 20.65 lakh were made during the year on this account. Moreover, there is no separate, approved Accounting Manual with codified account heads for standardized recording of its transaction.</p>	<p>This Internal Control System will be strengthened if Internal Audit wing in CBWE gets established with the approval of Ministry.</p>
<b>3.</b>	<p><b>Physical verification of fixed assets</b> Physical verification of assets has not been conducted for the year 2015-16 and Asset Register was not maintained by the Board.</p>	<p>The requirement is noted for compliance in future.</p>



4	<b>System of physical verification of inventory.</b> Board does not maintain any inventory.	-
5	<b>Regularity in payment of statutory dues</b> The Board is regular in payment of statutory dues.	

**Management Letter – Deficiencies noticed in accounting records/systems internal control, etc.**

Sr.No.	Points in Management letter	Replies
	1. Schedule 7 Current Liabilities & Provisions includes an amount of Rs. 3.24 lakh under undisbursed amount of Village Development Programme which is lying with the Board for more than six years. CBWE has not reviewed the reasons for its pendency and not taken appropriate action to disburse/ refund the amount.	Rs. 3.24 lakh is unclaimed and undisbursed amount of village development programme and will be treated as Misc. Receipt. Noted for compliance.
	2. The funds amounting to Rs. 7.25 lakh received on account of MGNREGA reflected under Schedule-3 Earmarked Funds were not utilized by the Board and kept idle since 2012-13. The Board has not taken any action either to utilize the funds or to refund the same till date.	Rs. 7.25 lakh will be treated as Misc. Receipt. Noted for compliance.
	3. GPF Income and Expenditure Account' depicts expenditure on account of TDS deduced Rs. 17.76 lakh. CBWE is exempted from Income Tax, being a non-profit oriented Central Autonomous Body. Further, interest on GPF is exempted from Income Tax. Treatment of TDS as an expenditure has resulted in overstatement of expenditure by Rs. 17.76 lakh and CBWE has not claimed refund of the tax deducted during the current year as well as during the earlier years.	The matter is under process with Income Tax Department.

## CENTRAL BOARD FOR WORKERS EDUCATION: NAGPUR

## STATEMENT OF PLAN EXPENDITURE

0 NORTH-EAST ZONE CONSOLIDATION		NORTH-EAST ZONE CONSOLIDATION				0					[AMOUNT IN RUPEES]	
Sr. No.	Head of Account	GUWAHATI	IMPHAL	TINSUKIA	SILLIGURI	5	6	7	8	9	10	TOTAL AMOUNT
		1	2	3	4							
I	ORGANISED SECTOR PROGRAMME	0.00	0.00	0.00	0.00							0.00
	1. NEED BASED SEMINAR 2 DAYS	0.00	0.00	0.00	2200.00							2200.00
	2. NEED BASED SPECIAL PROG. 3-5 DAYS	0.00	0.00	0.00	0.00							0.00
	3. SELF GENERATION OF FUNDS	0.00	0.00	0.00	0.00							0.00
	PROGRAMME EXPENDITURE	1155.00	0.00	6905.00	3168.00							11228.00
	INCENTIVE TO RD AND EO	0.00	0.00	0.00	0.00							0.00
	4. QUALITY OF LIFE PROGRAMME IN ORGANISED	0.00	0.00	0.00	0.00							0.00
	TOTAL OF ORGANISED SECTOR PROGRAMME	1155.00	0.00	6905.00	5368.00	0.00	0.00	0.00	0.00	0.00	0.00	13428.00
												0.00
II	UN-ORGANISED SECTOR PROGRAMME											0.00
	1. FIVE DAYS CAMPS FOR UNORGANISED SECTOR	21171.50	179861.00	48470.00	142880.00							392382.50
	2. CAMPS FOR WEAKER SECTION	20510.00	140239.00	70116.00	23975.00							254840.00
	3. SPECIAL SEMINARS (TWO DAYS)	0.00	0.00	0.00	0.00							0.00
	A] UN-ORGANISED WORKERS	93094.50	182380.00	84355.00	12428.00							372257.50
	B] WOMEN WORKERS	45060.50	81399.00	65230.00	19956.00							211645.50
	C] SC/ST WORKERS	165646.00	0.00	3250.00	0.00							168896.00
	D] CHILD LABOUR/ PARENTS LABOUR	33082.50	0.00	18350.00	9863.00							61295.50
	4. RURAL AWARENESS PROGRAMME	128523.00	409916.00	552140.00	54921.00							1145500.00
	5. KRISHI SHRAMIK SAMAJIK SURAKSHA YOJNA/	0.00	0.00	0.00	0.00							0.00
	6. QUALITY OF LIFE PROGRAMME	26012.50	145782.00	36900.00	22995.00							231689.50
	7. LABOUR WELFARE AND DEVELOPMENT	28625.00	123109.00	53700.00	19646.00							225080.00
	8. VILLAGE DEVELOPMENT PROGRAMME	0.00	0.00	0.00	0.00							0.00
	9. TA TO EOS	116225.00	221649.00	90088.00	173649.00							601611.00
	N.E.Special	1440132.00	4397497.00	1788277.00	1878219.00							9504125.00
	Scsp	0.00	38030.00	17800.00	88440.00							144270.00
	Tsp	0.00	53000.00	56285.00	19451.00							128736.00
	MGNREGA PROGRAMME EXP.	38165.50	94169.00	53000.00	19688.00							205022.50
	DBT Commission	0.00	0.00	0.00	0.00							0.00
	TOTAL OF UNORGANISED SECTOR PROGRAMME	2156248.00	6067031.00	2937961.00	2486111.00	0.00	0.00	0.00	0.00	0.00	0.00	13647351.00
												0.00
III	COMPETENCE BUILDING IN ENFORCEMENT AGENCIES &	0.00	0.00	0.00	0.00							0.00
	DEVELOPMENT OF ENFORCEMENT STRATEGIES AND	0.00	0.00	0.00	0.00							0.00
	GUIDELINES ( UN-ORGANISED SECTOR)	0.00	0.00	0.00	0.00							0.00
		0.00	0.00	0.00	0.00							0.00
IV	WORKERS PARTICIPATION IN MANAGEMENT	0.00	0.00	0.00	0.00							0.00
		0.00	0.00	0.00	0.00							0.00
V[A]	STRENGTHENING OF OFFICES OF CBWE	0.00	0.00	0.00	0.00							0.00
	1. COMPUTER EDUCATION	0.00	0.00	0.00	0.00							0.00
	2. NATIONAL TRAINING POLICY	12426.00	0.00	37575.00	26000.00							76001.00
	[A] PROGRAMME FOR 'EO' ON HIV/CHILD	0.00	0.00	0.00	0.00							0.00
	LABOUR AT IIWE	0.00	0.00	0.00	0.00							0.00
	[B] TRAINING AT ISTM AND OTHER INSTT.	0.00	0.00	0.00	0.00							0.00
	3. STRENGTHENING OF REGIONAL CENTRES	5000.00	5000.00	5000.00	4949.00							19949.00
	4. STRENGTHENING OF INFO./TECHNOLOGY	0.00	0.00	0.00	0.00							0.00
	5. PUBLICATION , PRODUCTION OF CONTINUING	0.00	0.00	0.00	0.00							0.00
	EDUCATION LITERATURE	0.00	0.00	0.00	0.00							0.00
	6. UPGRADATION OF IIWE MUMBAI, ESTABLISHMENT	0.00	0.00	0.00	0.00							0.00
	OF CELL ON HEALTH SAFTY AND ENVIRONMENT &	0.00	0.00	0.00	0.00							0.00
	ESTABLISHMENT OF RESEARCH WING AT IIWE	0.00	0.00	0.00	0.00							0.00
	TOTAL OF STRENGTHENING OF OFFICES OF CBWE	17426.00	5000.00	42575.00	30949.00	0.00	0.00	0.00	0.00	0.00	0.00	95950.00
												0.00
V[B]	ASSETS PURCHASED FROM PLAN GRANTS											0.00
	UNDER STRENGTHENING OF OFFICES OF CBWE											0.00
	1. FIXED ASSETS											0.00
	1. LAND	0.00	0.00	0.00	0.00							0.00
	2. VEHICLES	0.00	0.00	0.00	0.00							0.00
	3. OFFICE EQUIPMENTS	0.00	0.00	0.00	0.00							0.00
	4. FURNITURE	0.00	0.00	0.00	0.00							0.00
	5. LIBRARY BOOKS	0.00	0.00	0.00	1305.00							1305.00
	6. AUDIO VISUAL EQUIPMENTS	0.00	0.00	0.00	0.00							0.00
	7. COMPUTERS	8600.00	0.00	0.00	0.00							8600.00
	8. BUILDINGS	0.00	0.00	0.00	0.00							0.00
	9. DEPOSIT FOR LAND AND BUILDINGS	0.00	0.00	0.00	0.00							0.00
	10. OTHER DEPOSIT	0.00	0.00	0.00	0.00							0.00
	TOTAL OF ASSETS	8600.00	0.00	0.00	1305.00	0.00	0.00	0.00	0.00	0.00	0.00	9905.00
	GRAND TOTAL=I+II+III+IV+V]	2183429.00	6072031.00	2987441.00	2523733.00	0.00	0.00	0.00	0.00	0.00	0.00	13766634.00
	TOTAL PLAN + NONPLAN	11474103.50	15119373.00	8630432.00	7580934.00	0.00	0.00	0.00	0.00	0.00	0.00	42804842.50

273006.00 Less :SCSP&amp;TSP EXPENDITURE

13493628.00 Balance EXPENDITURE FROM NE

Region Grants

CENTRAL BOARD FOR WORKERS EDUCATION: NAGPUR

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**BALANCE SHEET AS AT 31/3/2016**

(Amount- in Rs.)

<b>CORPUS/CAPITAL FUND AND LIABILITIES</b>	Schedule	Current Year	Previous Year
		Amount	Amount
CORPUS/CAPITAL FUND	1	145,894,912.05	165,704,289.55
RESERVES AND SURPLUS	2		
EARMARKED/ENDOWMENT FUNDS	3, 3(A),3(B)& 3 (C)	240,689,671.31	252,845,507.98
SECURED LOANS AND BORROWINGS	4		
UNSECURED LOANS AND BORROWINGS	5		
DEFERRED CREDIT LIABILITIES	6		
CURRENT LIABILITIES AND PROVISIONS	7	42,190,729.55	7,800,419.41
<b>TOTAL</b>		<b>428,775,312.91</b>	<b>426,350,216.94</b>
<b>ASSETS</b>	Schedule	Current Year	Previous Year
		Amount	Amount
FIXED ASSETS	8	79,239,250.34	43,034,705.34
INVESTMENTS - FROM EARMARKED/ ENDOWMENT FUNDS	9	13,705,758.00	12,182,369.00
INVESTMENTS - OTHERS	10	-	-
CURRENT ASSETS, LOANS, ADVANCES ETC.	11	335,830,304.57	371,133,142.60
MISCELLANEOUS EXPENDITURE (to the extent not written off or adjusted)		-	-
<b>TOTAL</b>		<b>428,775,312.91</b>	<b>426,350,216.94</b>
SIGNIFICANT ACCOUNTING POLICIES	24		
CONTIGENT LIABILITIES AND NOTES ON ACCOUNTS	25		



(R.V. BANUBAKODE)  
ACCOUNTANT  
C.B.W.E., NAGPUR



(S.K. BEHERA)  
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(J.P. PHOGAT)  
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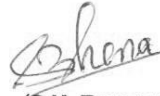
**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 2015-2016**

(Amount in-Rs.)

<b>INCOME</b>	Schedule	Current Year	Previous Year
Income from Sales/Services	12	-	-
Grants/Subsidies	13	713596977.33	561146070.50
Fees/Subscriptions	14	-	-
Income from Investments	15	-	-
(Income on Invest from earmarked/endow, Funds transferred to Funds)			
Income from Royalty, Publication etc.	16	74914.00	146722.00
Interest Earned	17	1,046,950.00	302,674.00
Other Income	18	3027297.50	6960097.00
CPWD& other Deposit Adjusted.	19	22418249.00	0.00
Depreciation		5891438.00	4905595.00
Depreciation for earlier years		15520674.00	-
<b>Total (A)</b>		<b>761576499.83</b>	<b>573461158.50</b>
<b>EXPENDITURE</b>			
Non-Plan Expenditure	20	574566929.66	464179348.30
Plan Expenditure	21	139030047.67	104424811.50
ILO Expenditure	22	-	-
CPWD & other revenue Expenditure	23	22,418,249.00	-
Depreciation (Net Total at the year-end - corresponding to Schedule 8)		5891438.00	
Depreciation for earlier years		15520674.00	4905595.00
Depreciation for earlier years			
<b>Total (B)</b>		<b>757427338.33</b>	<b>573509754.80</b>
Balance being excess of Income over Expenditure (A-B)		-	-
Transfer to Special Reserve (Specify each)		-	-
Transfer to / from General Reserve		-	-
<b>BALANCE BEING SURPLUS/(DEFICIT)</b>		<b>4149161.50</b>	<b>-48596.30</b>
<b>CARRIED TO CORPUS/CAPITAL FUND</b>			
SIGNIFICANT ACCOUNTING POLICIES	24	-	-
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25	-	-



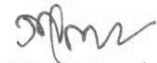
(R.V. BANUBAKODE)  
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DIRECTOR I/C  
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**CENTRAL BOARD FOR WORKERS EDUCATION : NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2016**

	Current Year	Previous Year	(Amount in Rs.)
<b>SCHEDULE 1 - CORPUS/CAPITAL FUND :</b>			
Balance as at the beginning of the year	165704289.55	153795290.55	
<b>Add: Contributions towards Corpus/Capital Fund</b>			
1. Building			
2. Motor & other vehicles			
3. Furnitures	98,040.00	142,805.00	
4. Office Appliances	155,349.00	563,274.00	
5. Computer/Peripherals	1,105,302.00	453,557.00	
6. Library Books	7,012.00	4,300.00	
7. Audio Visual Aids			
8. Deposit with CPWD for earlier years		5,650,658.00	
9. Conveyance & Computer Advance	491,000.00		
10. Deposit for Building / WORK	18,015,119.00	10,000,000.00	
11. Balance of net income transferred from Income and Expenditure Account.	4,149,161.50		
12. Deposits with CPWD in earlier years	3,396,746.00		170,609,884.55
<b>Total</b>	<b>193,122,019.05</b>	<b>170,609,884.55</b>	<b>170,609,884.55</b>
<b>Less :</b>			
1. CPWD Deposit Adjusted / Refunded	24,392,516.00		
2. Depreciation for earlier years	15,520,674.00		
3. Written Off Assets			
4. Depreciation on Fixed Assets	5,891,438.00	4,905,595.00	
5. Excess of income over exp.			
6. Matching GIA for earlier year Adjusted			
7. Revenue Expenditure for earlier years	1,422,479.00		
<b>Total</b>	<b>47,227,107.00</b>	<b>4,905,595.00</b>	<b>4,905,595.00</b>
<b>BALANCE AS AT THE YEAR-END</b>	<b>145,894,912.05</b>	<b>165,704,289.55</b>	<b>165,704,289.55</b>



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**CENTRAL BOARD FOR WORKERS EDUCATION :NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2016**

	Current Year		Previous Year	(Amount - Rs.)
<b>SCHEDULE 2 - RESERVES AND SURPLUS:</b>				
1. Capital Reserve:				
As per last Account				
Addition during the year				
Less : Deductions during the year				
2. Revaluation Reserve:				
As per last Account	Nil	Nil	Nil	Nil
Addition during the year				
Less : Deductions during the year				
3. Special Reserves:				
As per last Account				
Addition during the year				
Less : Deductions during the year				
4. General Reserve:				
As per last Account				
Addition during the year				
Less : Deductions during the year				
<b>TOTAL</b>	Nil	Nil	Nil	Nil

  
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**CENTRAL BOARD FOR WORKERS EDUCATION :NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2016**

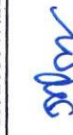
SCHEDULE 3 - FARMARKEDENDOWMENT FUNDS	FUND-WISE BREAK UP-CURRENT YEAR-Donation		FUND-WISE BREAK UP-CURRENT YEAR-SGF		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) <u>Opening balance of the funds</u>	1765952.88	1684933.21	139265047.22	129995600.22	141031000.10	131680533.43
b) <u>Additions to the funds:</u>						
i. Donation/grants/ Fund						
ii. Interest	138311.00	124374.67	9,167,424.00	515000.00	0.00	515000.00
iii. Other additions (Specify nature)			0	9,524,423.00	9305735.00	9648797.67
iv) Funds raised from Board's Special Event						
v) interest Accured	89659.00	94078.00	4637143.00	5357142.00	4726802.00	5451220.00
vi) Income Accured						
vii) received from Boards A/c						
Less: Rectification Entry for Earlier years/ TDS						
vi) Less: Accured Interest (previous Year)	94078.00	137433.00	5357142.00	6127118.00	5451220.00	6264551.00
vii) Less: Income Accured (previous Year)						
<b>Total (a+b)</b>	<b>1899844.88</b>	<b>1765952.88</b>	<b>147712472.22</b>	<b>139265047.22</b>	<b>149612317.10</b>	<b>141031000.10</b>
c) <u>Utilisation/Expenditure towards objectives of funds.</u>						
i. <u>Capital Expenditure</u>						
- Fixed Assets						
- Others						
Total	NIL	NIL	NIL	NIL	NIL	NIL
ii. <u>Revenue Expenditure</u>						
- Salaries, Wages and allowances etc.						
- Rent						
- Other Administrative Expenses						
<b>Total ( c )</b>	<b>1899844.88</b>	<b>1765952.88</b>	<b>147712472.22</b>	<b>139265047.22</b>	<b>149612317.10</b>	<b>141031000.10</b>
<b>NET BALANCE AS AT THE YEAR-END (a+b-c)</b>						



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**CENTRAL BOARD FOR WORKERS EDUCATION :NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2016**

	(Amount in- Rs.)					
	HBA Fund A/c		Other- CTP- A/c		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) <u>Opening balance of the funds</u>	12700726.38	11472487.38	48010547.00	39720666.00	60711273.38	51193153.38
b) <u>Additions to the funds:</u>						
i. Donation/grants/ Fund			7425530.00	5658400.00	7425530.00	5658400.00
ii. Interest	1,734,788.00	355262	4012563.75	1682219.00	5747351.75	2037481.00
iii. Other additions (Specify nature)						
iv) Funds raised from Board's Special Event						
v) interest Accrued	882,280.00	1139670	1567779.00	2798602.00	2450059.00	3938272.00
vi) Income Accrued			1065600.00	520000.00	1065600.00	520000.00
vii) received from Boards A/c			1200.00	0.00	1200.00	0.00
Less: Rectification Entry for Earlier years		0				
vi) Less: Accrued Interest (previous Year)	1,139,670.00	266693	2,798,602.00	1,807,340.00	3938272.00	2074033.00
vii) Less: Income Accrued (previous Year)			520,000.00	562,000.00	520000.00	562000.00
<b>Total (a+b)</b>	<b>14178124.38</b>	<b>12700726.38</b>	<b>58762217.75</b>	<b>48010547.00</b>	<b>72940342.13</b>	<b>60711273.38</b>
c) <u>Utilisation/Expenditure towards objectives of funds.</u>						
i. <u>Capital Expenditure</u>						
- Fixed Assets	NIL	NIL	NIL	NIL	NIL	NIL
- Others						
Total						
ii. <u>Revenue Expenditure</u>						
- Salaries, Wages and allowances etc.						
- Rent						
- Other Administrative Expenses						
<b>Total ( c )</b>	<b>-</b>	<b>0.00</b>	<b>-</b>	<b>-</b>	<b>0.00</b>	<b>0.00</b>
<b>NET BALANCE AS AT THE YEAR-END (a+b-c)</b>	<b>14178124.38</b>	<b>12700726.38</b>	<b>58762217.75</b>	<b>48010547.00</b>	<b>72940342.13</b>	<b>60711273.38</b>

  
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**CENTRAL BOARD FOR WORKERS EDUCATION :NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2016**

(Amount in- Rs.)

SCHEDULE 3(B) - FARMARKED/ENDOWMENT FUNDS	Grants -in-Aid		MGNREGA		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) <u>Opening balance of the funds</u>	49429889.50	50629495.00	725077.00	725077.00	50154966.50	51354572.00
b) <u>Additions to the funds:</u>						
i. Donation/grants/ Fund	16444567.08	48521575.50			16444567.08	48521575.50
ii. Interest						
iii. Other additions (Specify nature)						
iv) Funds raised from Board's Special Event						
v) Interest Accrued						
vi) Income Accrued						
vii) received from Boards A/c						
Less: Rectification Entry for Earlier years						
vi) Less: Accrued Interest (previous Year)						
vii) Less: Income Accrued (previous Year)						
viii) Less: utilized /Adjusted by Ministry	49410789.50	49721181.00	725077.00	725077.00	49410789.50	49721181.00
<b>Total (a+b)</b>	<b>16463667.08</b>	<b>49429889.50</b>	<b>725077.00</b>	<b>725077.00</b>	<b>17188744.08</b>	<b>50154966.50</b>
c) Utilisation/Expenditure towards objectives of funds.						
i. <u>Capital Expenditure</u>						
- Fixed Assets	NIL	NIL	NIL	NIL	NIL	NIL
- Others						
Total						
ii. <u>Revenue Expenditure</u>						
- Salaries, Wages and allowances etc.						
- Rent						
- Other Administrative Expenses						
<b>Total ( c )</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>NET BALANCE AS AT THE YEAR-END (a+b-c)</b>	<b>16463667.08</b>	<b>49429889.50</b>	<b>725077.00</b>	<b>725077.00</b>	<b>17188744.08</b>	<b>50154966.50</b>

*[Signature]*  
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*[Signature]*  
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**CENTRAL BOARD FOR WORKERS EDUCATION : NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2016**

(Amount in- Rs.)

	Mega Event		Previous year		Current Year		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year	Current Year	Previous Year
SCHEDULE 3(C) - FARMARKED/ENDOWMENT FUNDS	948268.00	948268.00	948268.00	948268.00	948268.00	948268.00	948268.00	948268.00
a) Opening balance of the funds								
b) Additions to the funds:								
i. Donation/grants/ Fund								
ii. Interest								
iii. Other additions (Specify nature)								
iv) Funds raised from Board's Special Event								
v) interest Accrued								
vi) Income Accrued								
vii) received from Boards A/c								
Less: Rectification Entry for Earlier years								
vi) Less: Accrued Interest (previous Year)								
vii) Less: Income Accrued (previous Year)								
viii) Less: Adjusted by Ministry								
Total (a+b)	948268.00	948268.00	948268.00	948268.00	948268.00	948268.00	948268.00	948268.00
c) Utilisation/Expenditure towards objectives of funds.								
i. <u>Capital Expenditure</u>								
- Fixed Assets								
- Others								
<u>Total</u>								
ii. <u>Revenue Expenditure</u>								
- Salaries, Wages and allowances etc.								
- Rent								
- Other Administrative Expenses								
Total ( c )								
NET BALANCE AS AT THE YEAR-END (a+b-c)	948268.00	948268.00	948268.00	948268.00	948268.00	948268.00	948268.00	948268.00

*[Signature]*

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**CENTRAL BOARD FOR WORKERS EDUCATION :NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2016**

	(Amount in Rs.)		
	Current Year		Previous year
<b>Schedule 4 - SECURED LOANS AND BORROWINGS:</b>			
1. Central government			
2. State government (Specify)			
3. Financial Institutions			
a) Term Loans			
b) Interest accrued and due			
4. Banks:			
a) Term Loans	NIL	NIL	NIL
- Interest accrued and due			
b) Other Loans (specify)			
- Interest accrued and due			
5. Other Institutions and Agencies			
6. Debentures and Bonds			
7. Others (Specify)			
<b>TOTAL</b>	NIL	NIL	NIL

**Note : Amounts due within one year**



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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2016**

	(Amount in Rs.)	
	Current Year	Previous Year
<b>SCHEDULE 5 - UNSECURED LOANS AND BORROWINGS</b>		
1. Central Government		
2. State Government (Specify)		
3. Financial Institutions		
4. Banks:		
a) Term Loans		
b) Other Loans (Specify)		
5. Other Institutions and Agencies		
6. Debentures and Bonds		
7. Fixed Deposits		
8. Others (Specify)		
<b>Total</b>	NIL	NIL

Note : Amount due within one year



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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2016**

SCHEDULE 6 - DEFERRED CREDIT LIABILITIES:		(Amount in- Rs.)	
		Current Year	Previous Year
a) Acceptances secured by hypothecation of capital equipment and other assets			
b) Others	NIL	NIL	
Total	NIL	NIL	

Note : Amount due within one year



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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2016**

<b>SCHEDULE 7 - CURRENT LIABILITIES AND PROVISIONS</b>		(Amount in- Rs.)	
	Current Year	Previous Year	
a. New Pension Schemeamt. to be transferred to NPS A/c	0.00	0.00	
b. Liability for GPF Adv. Disbursement	298829.00	298829.00	
c. Undisbursed Amount	3862783.14	1952407.00	
d. GPF Subscription & Recovery/ Amount Received	0.00	0.00	
e. Other Deposits	0.00	0.00	
f. Sundry Creditors( gratuity retiral benefits etc.)	38016742.00	5217746.00	
g. Provision made to disburse MACP	0.00	0.00	
h. HBA recoveries to be Transferred to HBA by Board	12375.41	331437.41	
i. SGF	0.00	0.00	
J. BMS programme			
<b>TOTAL (A)</b>	<b>42190729.55</b>	<b>42190729.55</b>	<b>7800419.41</b>
<b>B. PROVISIONS</b>			
1. For Taxation			
2. Gratuity			
3. Superannuation/Pension	NIL	NIL	NIL
4. Accumulated Leave Encashment			
5. Trade Warranties/Claims- Matching Grants			
<b>TOTAL (A+B)</b>	<b>42190729.55</b>	<b>7800419.41</b>	<b>7800419.41</b>

  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2016**

SCHEDULE 8 - FIXED ASSETS DESCRIPTION	GROSS BLOCK				DEPRECIATION				NET BLOCK	
	Cost/Valuation As at beginning	Additions during the year	Deductions during the year	Cost/Valuation at the year	As at beginning	On Additions during the year	On Deductions during the year	Total up to the year	As at the Current year	As at the Previous year
<b>A. FIXED ASSETS:</b>										
1. LAND	4,229,520.00	-	-	4,229,520.00	-	-	-	-	4,229,520.00	4,229,520.00
2. BUILDING 10% Delhi Building 0 %	23,462,446.57	46,067.00	-	23,508,513.57	2,346,245.00	4,607.00	-	2,350,852.00	21,157,661.57	23,462,446.57
3. MOTOR AND OTHER VEHICLES	967,519.96	38,104,734.00	-	38,104,734.00	145,128.00	-	-	145,128.00	822,391.96	967,519.96
4. FURNITURES 15%	-	-	-	-	-	-	-	-	-	-
5. OFFICE EQUIPMENT 10%	7,301,329.58	98,040.00	-	7,399,369.58	730,133.00	9,804.00	-	739,937.00	6,659,432.58	7,301,329.58
6. COMPUTER/PERIPHERALS 15%	6,994,362.50	155,349.00	-	7,149,711.50	1,049,154.00	23,302.00	-	1,072,456.00	6,077,255.50	6,994,362.50
7. LIBRARY BOOKS 60%	307,445.40	1,105,302.00	-	1,412,747.40	184,467.00	663,181.00	-	847,648.00	565,099.40	307,445.40
8. AUDIO VISUAL AIDS 60%	841,056.50	7,012.00	-	848,068.50	504,634.00	4,207.00	-	508,841.00	339,227.50	841,056.50
8. AUDIO VISUAL AIDS 15%	1,510,503.83	-	-	1,510,503.83	226,576.00	-	-	226,576.00	1,283,927.83	1,510,503.83
<b>TOTAL OF CURRENT YEAR</b>	<b>45,614,184.34</b>	<b>39,516,504.00</b>	<b>-</b>	<b>85,130,688.34</b>	<b>5,186,337.00</b>	<b>705,101.00</b>	<b>-</b>	<b>5,891,438.00</b>	<b>79,239,250.34</b>	<b>45,614,184.34</b>
PREVIOUS YEAR										
CAPITAL WORK IN PROGRESS	24,226,425.00									24,226,425.00
<b>Total -</b>	<b>69,840,609.34</b>							<b>5,891,438.00</b>	<b>79,239,250.34</b>	<b>69,840,609.34</b>



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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR.**  
**SCHEDULE FORMING PART OF BALANCE SHEET AS AT 31/3/2016**

SCHEDULE 9 - INVESTMENT FROM EARMARKED/ENDOWMENT FUNDS		(Amount in Rs.)	
	Current Year	Previous Year	
1. In Government Securities			
2. Other approved Securities			
3. Shares			
4. Debentures and Bonds	NIL	NIL	
5. Subsidiaries and Joint Ventures			
6. Others (to be specified): Public Sector Bond/ Deposit with Nationalised Bank			
INVESTMENT:			
1) SGF	3716888.00		3298658.00
2] CTP A/c	6433118.00		5695113.00
2] HBA A/c	3555752.00		3188598.00
<b>TOTAL</b>	<b>13705758.00</b>		<b>12182369.00</b>



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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR.**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2016**

		(Amount in- Rs.)	
		Current Year	Previous Year
<b>SCHEDULE 10 - INVESTMENTS - OTHERS</b>			
1. In Government Securities			
2. Other approved Securities			
3. Shares		NIL	NIL
4. Debentures and Bonds			
5. Subsidiaries and Joint Ventures			
6. Others (to be specified): Public Sector Bond/ Deposit with Nationalised Bank			
INVESTMENT:			
<b>TOTAL</b>		0.00	0.00

  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR.**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2016**

(Amount in Rs.)		Current Year	Previous Year
<b>SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC.</b>			
A. 1. Inventories:			
a. Stores and Spares			
b. Loose Tools			
c. Stock-in-trade	Finished Goods		
	Work in Progress		
	Raw Materials'		
2. Sundry Debtors:			
a. Debts outstanding for a period exceeding six months			
b. Others		146972.84	152668.05
3. Cash balances in hand (including cheques/drafts and imprest)			
4. Bank Balances:			
a. With Scheduled Banks:			
- On Current Accounts		25988015.11	79329511.09
- On Deposit Accounts (including margin money)		177392937.00	153983791.00
- On Savings Accounts		717746.72	2996367.97
b. With non-Scheduled Banks:			
- On Current Accounts			
- On Deposit Accounts			
- On Savings Accounts			
5. Remittances in Transit		1088410.50	1055420.00
6. Amount Due from t/O			
7. Amount Due from Board's special event			
<b>TOTAL (A)</b>		<b>205334082.17</b>	<b>237517758.11</b>
		205334082.17	237517758.11



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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR.**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2016**

	(Amount in Rs.)	
	Current Year	Previous Year
<b>SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC.(Contd.)</b>		
B. 1. Loans:		
a) Staff	989 11.48	470102.48
b) Other Entities engaged in activities/objectives similar to that of the Entity		470102.48
c) Other (specify)		
2. Advances and other amounts recoverable in cash or in kind or for value to be received		
a) On Capital Account	23963135.00	84617219.00
b) Prepayments	21250.00	21250.00
c) Others		84638469.00
3. Income Accrued:		
a) On Investment from Earmarked/Endowment funds.	7176861.00	9389492.00
b) On Investments - Others(HBA)		
c) On Loans and Advances	1065600.00	520000.00
d) Others(SGF from Managements/ CTP A/c)		
(includes income due unrealised - Rs. ....)		
4. Claims Receivable		
a) GPF		
b) New Pension Scheme		
c) Grants, SGF, HBA & CTP A/c	38784506.71	38548724.71
d) Matching Grants receivable from Ministry	59385958.21	48596.30
<b>TOTAL (B)</b>	<b>130496222.40</b>	<b>133615384.49</b>
<b>TOTAL (A + B)</b>	<b>335830304.57</b>	<b>371133142.60</b>



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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2015-2016**

SCHEDULE 12 - INCOME FROM SALES/SERVICES.		(Amount in Rs.)	
	Current Year	Previous Year	
<b>1) Income from Sales</b> a) Sale of Finished goods b) Sale of Raw Material c) Sale of Scraps	NIL	NIL	
<b>2) Income from Services</b> a) Labour and Processing Charges b) Professional/Consultancy Services c) Agency Commission and Brokerage d) Maintenance Service (Equipment/Property) e) Others (Specify) Advertisement Receipt	NIL	NIL	
<b>TOTAL</b>	-	-	



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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2015-2016**

SCHEDULE 13 - GRANTS/SUBSIDIES		(Amount in Rs.)	
		Current Year	Previous Year
1) Central Government			
a) Plan		100986790.00	166182240.00
b) Non-Plan		539700000.00	460300000.00
2) From O.N.G.C.		1000000.00	-
<b>Add:</b> 1] Unspent Grant for previous year		641686790.00	626482240.00
2] Working Balance for Current Year		48,889,214.50	-
3] Provision made for March-salary			-
4] (i) Grants-in-aid receivable from Govt. of India Plan		21269710.25	
(ii) Grants-in-aid receivable from Govt. of India Non-Plan		38,067,651.66	
5] Miscellaneous Receipts utilised for meeting Expenditure			
<b>Less:</b> 1] Working Balance for Next Years		16444567.08	48521575.50
2] Unspent Balance for Current year		19871822.00	16814594.00
3] Capital Expenditure.			
<b>TOTAL</b>		713596977.33	561146070.50

  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2015-16**

SCHEDULES 14 - FEES/SUBSCRIPTIONS	Current Year	Previous Year
1. Entrance Fees		
2. Annual Fees/Subscriptions		
3. Seminar/Programme Fees		
4. Consultancy Fees	-	-
5. Others (specify)		
<b>TOTAL</b>	-	-

(Amount in Rs.)

Note - Accounting Policies towards each item are to be disclosed

  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD YEAR ENDED 2015-2016**

SCHEDULE 15 - INCOME FROM INVESTMENTS	Investment from Earmarked Fund		Investment - Others	
	Current Year	Previous Year	Current Year	Previous Year
(Income on Invest. From Earmarked/Endowment Funds transferred to Funds)				
1. Interest				
a. On Govt. Securities				
b. Other Bonds/Debentures				
2. Dividends:				
a. On Shares				
b. On Mutual Fund Securities.				
3. Rents				
4. Others (specify)				
Total	NIL	NIL	NIL	NIL
TRANSFERRED TO EARMARKED/ENDOWMENT FUNDS				

(Amount in Rs.)

  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD YEAR ENDED 2015-16**

SCHEDULE 16 - INCOME FROM ROYALTY, PUBLICATION ETC.		(Amount in-Rs.)	
	Current Year	Previous Year	
1) Income from Publications	74914.00	146722.00	
2) Others (specify)			
<b>TOTAL</b>	<b>74914.00</b>	<b>146722.00</b>	



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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2015-2016**

		(Amount in- Rs.)	
		Current Year	Previous Year
<b>SCHEDULE 17 - INTEREST EARNED</b>			
1) On Term Deposits:			
a) With Scheduled Banks			
b) With Non - Scheduled Banks			
c) With Institutions			
d) Others			
2) On Savings Accounts:		1046950.00	
a) With Scheduled Banks			302674.00
b) With Non - Scheduled Banks			
c) Post Office Savings Accounts			
d) Others			
3) On Loans:			
a) Employees/Staff			
b) Others			
4) Interest on Debtors and Other Receivables			
<b>TOTAL</b>		<b>1,046,950.00</b>	<b>302,674.00</b>

NOTE : Tax deducted at source to be indicated



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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2015-2016**

		(Amount in- Rs.)	
		Current Year	Previous Year
<b>SCHEDULE 18 - OTHER INCOME</b>			
1) Profit on Sale/disposal of Assets:			
	b) Assets acquired out of grants, or received free of cost	-	-
2) Export Incentives realized			
	3) Miscellaneous Receipts	-	-
	4) Amount spent from Miscellaneous Income of Previous Years	3,027,297.50	6,960,097.00
	<u>Less</u>		
	Amount utilised during the year	3,027,297.50	
	<b>TOTAL</b>	<b>3,027,297.50</b>	<b>6,960,097.00</b>

  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2015-2016**

SCHEDULE 19 - INCREASE/DECREASE IN STOCK OF FINISHED GOODS AND WORK IN PROGRESS	Current Year Rs.	Previous Year Rs.
a) Closing Stock		
- Finished Goods		
- Work-in-Progress CPWD Deposit Adjusted / Refunded	22,418,249.00	-
b) Less : Opening Stock		
- Finished Goods		
- Work-in-Progress		
<b>NET INCREASE/(DECREASE) [a-b]</b>	<b>22,418,249.00</b>	<b>-</b>



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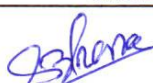
**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD / YEAR ENDED  
2015-2016

(Amount in-Rs.)

SCHEDULE 20 : NON-PLAN EXPENDITURE	Current Year	Previous year
	Amount Rs.	Amount Rs.
<b>Salary</b>		
1. Honorarium to Chairman	180,000.00	180,000.00
2. Head Office and other Offices	337,049,019.50	306,079,428.00
<b>Revolving Fund</b>		
Domestic Travel Expenses	6,901,471.00	4,294,318.00
Other Administrative Expenses	33,280,482.16	31,050,532.30
<b>Scheme Expenditure</b>		
1. National Level Trg. Programme (Phase-I)	1,585,416.00	1,199,051.00
2. Regional Level Trg. Programme (Phase-II)	23,373.00	86,647.00
3. Unit level Trg. Programme (Phase-III)	24,883.00	9,447.00
4. Grants in aid to Trade Unions	571,120.00	64,440.00
<b>Deposit Linked insurance</b>	30,000.00	
<b>Fixed Assets</b>		
1. Office equipment	47,180.00	
2. Furniture	1,013.00	
3. Deposit for Work in Progress / CPWD	2,661,529.00	3,578,741.00
4. Library Books		
5. A.V. Equipments		
6. Computers		
<b>Advances - Cycle/Fan/ Computer</b>	491,000.00	-
<b>Boards contribution to CPF</b>		
Boards contribution to Tier-I(NPS)	3,211,780.00	2,712,023.00
<b>Foreign Service and Leave Salary contribution</b>	391,043.00	410,857.00
<b>Retirement benefits</b>		
1. Gratuity	13,420,848.00	5,000,106.00
2. Commuted Value of Pension	5,839,894.00	3,614,460.00
3. Pension	130,000,000.00	104,523,985.00
4. Leave Encashment	5,774,648.00	4,913,759.00
	541,484,699.66	467,717,794.30
<b>Less Fixed Assets and advance</b>	3,200,722.00	3,578,741.00
<b>Total</b>	538,283,977.66	464,139,053.30
<b>Add: Outstanding Expenses</b>	36,282,952.00	40,295.00
<b>Grand Total :</b>	574,566,929.66	464,179,348.30



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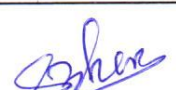
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 2015-2016


(Amount in-Rs.)

SCHEDULE 21 - PLAN EXPENDITURE	Current Year	Previous Year
I. OFFICE EXPENSES :	Amount	Amount
<b>1. Organised Programmes</b>		
a. Need Based Seminar 2 days	15,817.00	23,355.00
b. Need Based Training Programme 5 days	6,541.00	18,272.00
c. programme for Trade Union Activist		
d. Self Generation of Funds	1,138,580.00	571,633.00
e. Quality of Life Programme in Organised Sector	141,265.00	232,491.00
f. State Level Special Programme NE)		
<b>2. Unorganised Sector Programmes</b>		
a. Five Days Camps for Unorganised Sector	6,606,996.89	4,680,218.50
b. Camps for Weaker Section	7,421,257.12	5,154,354.50
c. Special Seminars (Two Days)		
A) Un-organised Workers	15,185,078.24	6,618,390.00
B) Women Workers	8,099,666.97	4,037,131.00
C) SC/ST Workers	9,920,665.20	6,125,836.00
D) Child Labour / Parents Labour	3,684,657.99	1,786,331.50
d. Rural Awareness Programme	28,836,061.65	20,747,618.00
e. Quality of Life Programme in Un-Organised Sector	3,913,748.04	2,547,446.00
f. Labour Welfare & Development	6,595,418.24	3,296,041.50
g. SCSIP Programme Expenditure	20,780,003.21	19,332,639.00
h. Special Programmes for NE Region	9,717,659.00	7,888,966.00
i. TSP Programme Expenditure	8,555,687.21	7,851,709.50
j. DBT Commission	274,306.58	
<b>3. Workers Participation in Management Programme</b>	323,835.00	57,035.00
<b>4. MGNREGA Programmes</b>	5,280,697.33	9,679,909.00
<b>5-A. Strengthening of Offices of CBWE</b>		
a. Foundation Day Expenditure		
b. National Training Policy		
c. Strengthening of Regional Centres	2,518,546.00	3,744,551.00
d. Strengthening of Info/Technology	13,560.00	30,884.00
e. Publication, Production of Continuing Education Literature		
<b>5-B. Fixed Assets &amp; Capital work in Progress under strengthening of Offices of CBWE</b>	15,671,100.00	13,235,853.00
	154,701,147.67	117,660,664.50
<b>Less: Fixed Assets</b>		
a. Office equipments -	108,169.00	563,274.00
b. Furniture -	97,027.00	142,805.00
c. Library Books -	7,012.00	4,300.00
d. A.V. Aids Equip. -	-	
e. Computers -	105,302.00	453,557.00
f. Building -		
h. Deposit for Land & Buidling / W.I.P.-	15,353,590.00	12,071,917.00
I Motar Vehicle -		
Total	139,030,047.67	104,424,811.50
<b>Add: Outstanding Expenses</b>	-	-
Grand Total:	139,030,047.67	104,424,811.50

  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2015-2016**

SCHEDULE 22- I.L.O. Programme Expenditure	Current Year	Previous Year
a) Expenditure incurred	-	-
b) Expenditure incurred against the unspent amount.		
<b>TOTAL</b>	-	-

Note : Name of the Entities, their Activities along with the amount of Grants/Subsidies are to be disclosed.



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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2015-2016**

<b>SCHEDULE 23 - CPWD Maintenance Expenditure</b>	Current Year	Previous Year
Expenditure incurred on maintenance of Office Buildings	22,418,249.00	-
<b>TOTAL</b>	<b>22,418,249.00</b>	<b>-</b>

  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF ACCOUNTS FOR THE PERIOD ENDED 2015-2016**

**SCHEDULE-24 : SIGNIFICANT ACCOUNTING POLICIES**

**1 ACCOUNTING CONVENTION**

The financial statements are prepared on the basis of historical cost convention, unless otherwise stated and on the accrual method of accounting.

**2 FIXED ASSETS**

Fixed Assets are stated at cost of acquisition inclusive of inward freight, duties and taxes and incidental and direct expenses related to acquisition.

**3 DEPRECIATION**

Depreciation is provided on written down value method as per rates specified in the Income-tax Act, 1961.

**4 INVESTMENTS**

Investments are valued at historical cost.

**5 GRANTS**

Accounting standard 12 of Institute of Chartered Accountants of India was followed for the Govt. Grants.



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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF ACCOUNTS FOR THE PERIOD ENDED 2015-2016**

**SCHEDULE-25 : SIGNIFICANT ACCOUNTING POLICIES**

- 1 CONTINGENT LIABILITIES - NIL
- 2 CURRENT ASSETS, LOANS AND ADVANCES
  - (I) In the opinion of the Management, the current assets, loans and advances have a value on realization in the ordinary course of business, equal at least to the aggregate amount shown in the Balance Sheet.
  - (II) Current Assets of the Board Includes Deposit of Rs. 3,44,22,287/- made with the Hon'ble District Court, Nagpur during 2014-15 in connection with Arbitration reference No. B3/39 of 2012 filed by M/S Online Computers against CBWE (MSME Act, 2006)
- 3 TAXATION

In view of there being no taxable income under Income-tax Act 1961, no provision for Income tax has been considered necessary.
- 4 Corresponding figures for the previous year have been regrouped/rearranged, wherever necessary.
- 5 Schedules 1 to 25 are annexed to and form an integral part of the Balance Sheet as at 31.3.2016 and the Income and Expenditure Account for the year ended on that date.

  
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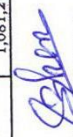
  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR.  
RECEIPTS AND PAYMENTS FOR THE PERIOD / YEAR ENDED 31/3/2016**

		(Amount in- Rs.)	
	Current Year	Previous Year	Current Year
<b>RECEIPTS</b>			
<b>I. Opening Balances</b>			
a) Cash in Hand	152,668.05	170,421.30	538,283,977.66
b) Bank Balances	79,329,511.09	101,545,613.64	139,030,047.67
i) In current accounts	2,996,367.97	183,839,613.33	
ii) In Deposits accounts	166,166,160.00	2,292,259.97	
iii) Savings accounts	1,055,420.00	910,343.00	
iv) Amount in transit	640,686,790.00	626,482,240.00	
<b>II. Grants Received</b>			
a) From Govt. of India	1,000,000.00		
b) From State Govt.			
c) From other sources (details) i.e. ONGC			
<b>III Income on Investments from</b>			
a) Earmarked/Endow Funds	15,053,086.75	11,686,278.67	48,193.00
b) Own Funds (Other Investment)			317,510.00
<b>IV. Interest Received</b>			
a) On Bank deposits	7,425,530.00	5,658,400.00	1,000,000.00
b) Loans, Advances etc	3,102,211.50	3,818,770.00	2,661,529.00
<b>V. Other Income (Specify)</b>			
Self Generation of Fund (SGF)			15,353,590.00
Donation			
Miscellaneous Receipts			
Refund by C.P.W.D./ I.T.I. LTD.			521,575.00
<b>VI. Amount Borrowed</b>			
<b>VII. Any other receipts (Give details)</b>			
1. Salary Deductions	1,139,163.00	1,365,450.00	446,345.00
2. G.P.F. Subscription & Adv. Recovery	46,846,345.00	46,411,580.00	3,334,641.00
3. Amount Recd. For Disbursement	56,295,340.00	79,901,438.00	3,483,956.00
4. Deposit Receipts of GPF Adv. By Centre	50,368,406.00	30,441,295.00	55,685,856.00
5. Undisbursed Payments Received	5,245,017.14	1,651,952.00	491,000.00
6. Interest Credited by BANK - Grants A/c	1,046,950.00	302,674.00	
7. Amt. Recd. For Disbursement(HBA A/c)			
8. HBA Fund Account			
a. HBA Recoveries credited to HBA A/c.	175,297.00	108,263.00	
b. HBA Revolving Fund			
c. To Interest from Bank/Loanee			
9. Deposit Receipts of HBA Adv. By Centre			
10. Amount Recovered towards CPF	3,193,983.00	2,746,009.00	146,972.84
[New Pension Scheme]			
11. Amt. Recd. For Disbursement(GPF A/c)			
12. Amt. Recd. For Disbursement(UBI)			
13. GPF Payment recovered			
14. Amt. Recd. For Disbursement(SGF A/c)			
<b>VIII. Closing Balances</b>			
a) Cash in Hand			152,668.05
b) Bank Balances			
i) in current Accounts(Grants)			25,988,015.11
ii) Savings Accounts			717,746.72
c) Deposits Accounts			191,098,695.00
d) Amt. in Transit			1,088,410.50
<b>Total :</b>	<b>1,081,278,246.50</b>	<b>1,108,308,220.91</b>	<b>1,078,066,466.50</b>


  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**GPF RECEIPT & PAYMENT ACCOUNT**  
**FOR THE YEAR 2015-16**

RECEIPT		PAYMENT		
Amount 2014-15	Particulars	Amount 2015-16	Particulars	
1	2	3	5	
Rs.	Rs.	Rs.	Rs.	
6	6	6	6	
	TO Opening Balance		By Bank Commission	114.00
7899793.02	Saving A/c	6407852.02	Undisbursed Amt. paid	0.00
209470719.67	Deposit A/c	246269436.00		
18596024.33	To Interest Received	22585266.00	By TDS Deducted	1776487.00
54076557.00	To Subscription Received	48000000.00	By Amount transferred to Board's A/c	56987302.00
	To Board' Contribution to CPF	81340.00	By Closing Balance Saving A/c	831161.02
			Deposit A/c	263748830.00
<b>290043094.02</b>	<b>Total</b>	<b>323343894.02</b>	<b>Total</b>	<b>323343894.02</b>



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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**GPF INCOME & EXPENDITURE ACCOUNT**  
**FOR THE YEAR 2015-2016**

EXPENDITURE			INCOME		
Amount 2014-15	Particulars	Amount 2015-16	Amount 2014-15	Particulars	Amount 2015-16
1	2	3	4	5	6
Rs.		Rs.	Rs.		Rs.
19085672.00	To Interest Paid	21149515.00	18596024.33	By Interest Received	22585266.00
1273209.00	To TDS Deducted	1776487.00			
70.00	To Bank Commission	114.00	8505775.92	Add: Interest Accrued	6824323.00
	To Excess Income over Expenditure		8205822.00	Less: Interest Accrued (Previous years)	8505775.92
20358951.00	Total	22926116.00	1462972.75	By Excess Expenditure over Income	2022302.92
			20358951.00	Total	22926116.00

  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**GPF BALANCE SHEET**  
**FOR THE YEAR 2015-2016**

LIABILITIES				ASSETS			
Amount 2014-15	Particulars	Amount 2015-16	Amount 2014-15	Particulars	Amount 2015-16	Amount 2015-16	
1	2	3	5	6	7	8	
Rs.	Rs.	Rs.	Rs.		Rs.	Rs.	
			6407852.02	BANK BALANCE		831161.02	
10125005.68	Excess of Income over upto last year	8662032.93	246269436.00	Investments AS PER ANNEXURE-IV		263748830.00	
1462972.75	Add: during the year	2022302.92					
8662032.93	less : for current year years						
212402195.00	GPF Subscription Fund	243209905.00					
46411580.00	Add : Subscription	46846345.00	8505775.92	Interest Accrued		6824323.00	
0.00	yet to be received from board						
34689542.00	Less : Withdrawal	56987302.00		Board's Grants A/c Amount in GPF A/c			
19085672.00	Add: Interest Paid	21149515.00					
243209905.00	Add :FROMM CPF Subscription	3166581.00		Amount to be Received from Board add: during the year			
1402985.00	Undisbursed payment						
1402985.00	less : Disbursed						
0.00							
0.51	To be transferred to SGF A/c		0.51				
7664977.00	To be transferred to Board's A/c	6144544.50					
1520432.50	add : during the year	1234995.00					
6144544.50	less: to be received		7379539.50				
3126286.00	Board's Contribution to CPF						
40295.00	Add: received from Board						
3166581.00							
261183063.94	Total		271404314.02	Total		271404314.02	

*(Signature)*

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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**STATEMENT SHOWING DETAILS OF BANK BALANCE**  
**IN SAVINGS ACCOUNT AND DEPOSIT ACCOUNT**

(Amount in Rs.)

Sr. No.	Details	As on 31.3.2016		As on 31.3.2015	
		Saving Bank Account	Deposit Account	Saving Bank Account	Deposit Account
1	Donation	1467.88	1808718.00	1410.88	1670464.00
2	HBA Fund	60526.38	15952972.00	1185387.38	12918026.00
3	SGF	273980.71	117659005.00	178562.71	108586999.00
4	C.T.P. A/c	381771.75	55678000.00	1631007.00	42990671.00
	Total	717746.72	191098695.00	2996367.97	166166160.00



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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**DETAILS OF HBA DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2016**

(Amount- in Rupees)										
Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Innter.	Amt. Deposited	Date of Deposit	Date of Maturity	Interest Accrued	
1	HBA	SBI	31684092595	555days	7.50%	3555752.00	14.10.2015	21.4.2017	112399.00	
2	HBA	SBI	35490011740	1yr	7.25%	1850000.00	6.1.2016	6.1.2017	28520.00	
3	HBA	SBI	Combine Certificate	1	8.25%	10547220.00	30.4.15	30.4.16	741361.00	
Grand Total						15952972.00			882280.00	

  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**DETAILS OF DONATION ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2016**

(Amount- in Rupees)										
Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intr.	Amt. Deposited	Date of Dep.	Date of Matu	Accrued interest	
1	Donation	SBI	30155784880	1 yr	9.00%	124618.00	7.4.15	8.4.2016	9674.00	
2	Donation	SBI	35116632985	1 yr	7.75%	1684100.00	31.7.15	31.7.16	79985.00	
Grand Total--->						1808718.00			89659.00	



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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**DETAILS OF SGF ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2016**

(Amount- in Rupees)										
Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Inthtr.	Amt. Deposited	Date of Deposit	Date of Maturity	Interest Accured	
1	SGF	SBI	35197502835	1yr	7.75%	9900000.00	13.08.2015	13.08.2016	444279.00	
2	SGF	SBI	35197499956	1yr	7.75%	9900000.00	13.08.2015	13.08.2016	444279.00	
3	SGF	SBI	35197501693	1yr	7.75%	9900000.00	13.08.2015	13.08.2016	444279.00	
4	SGF	SBI	35197503849	1yr	7.75%	9900000.00	13.08.2015	13.08.2016	444279.00	
5	SGF	SBI	34053240121	1yr	7.75%	3487140.00	13.08.2015	13.08.2016	156491.00	
6	SGF	SBI	33207734557	1yr	7.75%	1640402.00	13.08.2015	13.08.2016	73615.00	
7	SGF	SBI	35197907570	1yr	7.5%	828210.00	1.9.2015	1.9.2016	33102.00	
8	SGF	SBI	35197905062	1yr	7.5%	828210.00	1.9.2015	1.9.2016	33102.00	
9	SGF	SBI	35197905890	1yr	7.5%	828210.00	1.9.2015	1.9.2016	33102.00	
10	SGF	SBI	35197903961	1yr	7.5%	828210.00	1.9.2015	1.9.2016	33102.00	
11	SGF	SBI	31669981389	555days	7.75%	3716888.00	4.10.2015	11.4.2017	143005.00	
12	SGF	SBI	34434706816	1yr	7.25%	3581009.00	15.11.2015	15.11.2016	88812.00	
13	SGF	SBI	33498509345	1yr	7.25%	7860093.00	15.11.2015	15.11.2016	194939.00	
14	SGF	SBI	35410594066	1yr	7.25%	5000000.00	14.12.2015	14.12.2016	97809.00	
15	SGF	SBI	35410594282	1yr	7.25%	4900000.00	14.12.2015	14.12.2016	95853.00	
16	SGF	SBI	35408087094	1yr	7.25%	5000000.00	14.12.2015	14.12.2016	97809.00	
17	SGF	SBI	35408096756	1yr	7.25%	4900000.00	14.12.2015	14.12.2016	95853.00	
18	SGF	SBI	32084678287	1yr	7.25%	6771963.00	14.12.2015	14.12.2016	132472.00	
19	SGF	SBI	34740902209	1yr	7.25%	5990385.00	26.2.2016	26.2.2017	38001.00	
20	SGF	SBI	35412957940	1yr	7.25%	257944.00	15.12.2015	15.12.2016	4999.00	
21	SGF	SBI	35412956924	1yr	7.25%	257944.00	15.12.2015	15.12.2016	4999.00	
22	SGF	SBI	Combine Certificate	1yr	8.25%	21382397.00	30.4.2015	30.4.2016	1502962.00	
						<b>117659005.00</b>			<b>4637143.00</b>	

*[Signature]*

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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**


**DETAILS OF GPF INVESTMENT AS ON 31-3-2016**

(Amount- in Rupees)

Sr. No.	Description	Amount Invested
1	2	3
1	Special Deposit with SBI Main Branch, Nagpur	39349925.00
2	Fixed Deposit with Nationalised Bank	224398905.00
	Grand Total	263748830.00

  
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(J.P. PHOGAT)  
DIRECTOR I/C  
C.B.W.E. NAGPUR

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**SPECIAL DEPOSIT WITH STATE BANK OF INDIA**

**MAIN BRANCH, NAGPUR AS ON 31/03/2016**

(Amount- in Rupees)

Sr. No.	Description	Account No.	Amount Invested
1	2	3	4
1	Special Deposit	SDS - 6	39349925.00

  
(R.V. BANUBAKODE)  
ACCOUNTANT  
C.B.W.E., NAGPUR

  
(S.K. BEHERA)  
ACCOUNTS OFFICER I/C  
C.B.W.E., NAGPUR

  
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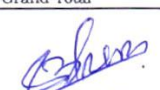
**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**


**DETAILS OF GPF DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2016**

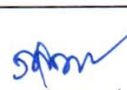
**(Amount- in Rupees)**

Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Inthr.	Amt.Deposited	Date of Dep.	Date of Matu	Accrued interest
1	GPF	SBI	33814422345	1 yr	8.25%	6500973.00	2.5.2015	2.5.2016	453645.00
2	GPF	SBI	35032720579	1 yr	8.00%	5500000.00	27.6.2015	27.6.2016	308689.00
3	GPF	SBI	35032718628	1 yr	8.00%	5500000.00	27.6.2015	27.6.2016	308689.00
4	GPF	SBI	33942804892	1 yr	8.00%	1838243.00	5.7.2015	5.7.2016	99750.00
5	GPF	SBI	35116632985	1 yr	7.75%	8215900.00	31.7.2015	31.7.2016	390205.00
6	GPF	SBI	3245698924	1 yr	7.75%	8881114.00	31.7.2015	31.7.2016	421799.00
7	GPF	SBI	32456989767	1 yr	7.75%	8881114.00	31.7.2015	31.7.2016	421799.00
8	GPF	SBI	32456975368	1 yr	7.75%	2738741.00	31.7.2015	31.7.2016	130073.00
9	GPF	SBI	35121878365	1 yr	7.75%	122974.00	1.8.2015	1.8.2016	647.00
10	GPF	SBI	34174367627	1 yr	7.50%	7801297.00	9.9.2015	9.9.2016	299919.00
11	GPF	SBI	34303159385	1 yr	7.25%	4324315.00	13.10.2015	13.10.2016	132888.00
12	GPF	SBI	34303154343	1 yr	7.25%	4324315.00	13.10.2015	13.10.2016	132888.00
13	GPF	SBI	31693038150	555days	7.50%	6780524.00	20.10.2015	27.4.2017	206649.00
14	GPF	UBI	479003030092410	1 yr	7.75%	6452291.00	19.10.2015	19.10.2016	226413.00
15	GPF	UBI	479003030092409	1 yr	7.75%	6452290.00	19.10.2015	19.10.2016	226413.00
16	GPF	UBI	4790030088198	1 yr	7.75%	6680422.00	19.10.2015	19.10.2016	555624.00
17	GPF	SBI	34406052593	1 yr	7.25%	4519984.00	11.11.2015	11.11.2016	36271.00
18	GPF	SBI	34406016269	1 yr	7.25%	5405645.00	11.11.2015	11.11.2016	43378.00
19	GPF	SBI	34406050164	1 yr	7.25%	5405645.00	11.11.2015	11.11.2016	43378.00
20	GPF	SBI	34405992163	1 yr	7.25%	5405645.00	11.11.2015	11.11.2016	43378.00
21	GPF	SBI	35399979647	1 yr	7.25%	5000000.00	9.12.2015	9.12.2016	102322.00
22	GPF	SBI	35399981001	1 yr	7.25%	4900000.00	9.12.2015	9.12.2016	100276.00
23	GPF	SBI	35412932696	1 yr	7.25%	779989.00	10.12.2015	10.12.2016	15821.00
24	GPF	SBI	35401177532	1 yr	7.25%	5000000.00	13.12.2015	13.12.2016	98711.00
25	GPF	SBI	35401177893	1 yr	7.25%	4900000.00	13.12.2015	13.12.2016	96738.00
26	GPF	SBI	35412933316	1 yr	7.25%	780054.00	14.12.2015	14.12.2016	15259.00
27	GPF	SBI	34506666485	1 yr	7.25%	2671509.00	14.12.2015	14.12.2016	52260.00
28	GPF	SBI	35405683964	1 yr	7.25%	5000000.00	14.12.2015	14.12.2016	97809.00
29	GPF	SBI	35405684991	1 yr	7.25%	4900000.00	14.12.2015	14.12.2016	95853.00
30	GPF	SBI	35412934229	1 yr	7.25%	780071.00	15.12.2015	15.12.2016	15119.00
31	GPF	SBI	32718970943	1 yr	7.25%	9454812.00	19.12.2015	19.12.2016	176419.00
32	GPF	SBI	32718971801	1 yr	7.25%	9454812.00	19.12.2015	19.12.2016	176419.00
33	GPF	SBI	32718970013	1 yr	7.25%	6303208.00	19.12.2015	19.12.2016	117613.00
34	GPF	SBI	35439359734	1 yr	7.25%	5000000.00	28.12.2015	28.12.2016	85173.00
35	GPF	SBI	35439360422	1 yr	7.25%	4900000.00	28.12.2015	28.12.2016	83469.00
36	GPF	SBI	35442537566	1 yr	7.25%	780327.00	29.12.2015	29.12.2016	13151.00
37	GPF	SBI	35431254117	1 yr	7.25%	5000000.00	28.12.2015	28.12.2016	85173.00
38	GPF	SBI	35431255031	1 yr	7.25%	4900000.00	28.12.2015	28.12.2016	83469.00
39	GPF	SBI	35442539290	1 yr	7.25%	780327.00	29.12.2015	29.12.2016	13151.00
40	GPF	SBI	35426667915	1 yr	7.25%	5000000.00	28.12.2015	28.12.2016	85173.00
41	GPF	SBI	35426668635	1 yr	7.25%	4900000.00	28.12.2015	28.12.2016	83469.00
42	GPF	SBI	35442538854	1 yr	7.25%	780327.00	29.12.2015	29.12.2016	13151.00
43	GPF	SBI	35424672983	1 yr	7.25%	5000000.00	28.12.2015	28.12.2016	85173.00
44	GPF	SBI	35424673908	1 yr	7.25%	4900000.00	28.12.2015	28.12.2016	83469.00
45	GPF	SBI	35442538297	1 yr	7.25%	193266.00	29.12.2015	29.12.2016	3257.00
46	GPF	SBI	34552534703	1 yr	7.25%	2051955.00	28.12.2015	28.12.2016	34954.00
47	GPF	SBI	34740891739	1 yr	7.25%	2697249.00	26.2.2016	26.2.2017	17110.00
48	GPF	SBI	Cpmbine Certificate	1 yr	8.25%	5859567.00	30.4.2015	30.4.2016	411867.00
49	Grand Total						224398905.00		6824323.00

  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**DETAILS OF CTP ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2016**

Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Innter.	Amt. Deposited	Date of		Interest Accrued
							Deposit	Maturity	
1	CTP-G	SBI	33049854690	1 yr	8.00%	6444175.00	10.6.2015	10.6.2016	53906.00
2	CTP-G	SBI	35116635806	1 yr	7.75%	9900000.00	24.7.2015	24.7.2016	482653.00
3	CTP-G	SBI	33989292878	1 yr	7.75%	3250092.00	24.7.2015	24.7.2016	26852.00
4	CTP-G	SBI	33989290676	1 yr	7.75%	559412.00	24.7.2015	24.7.2016	4623.00
5	CTP-G	SBI	35115108213	1yr	7.75%	3000000.00	31.7.2015	31.7.2016	15832.00
6	CTP-G	SBI	35121870739	1yr	7.75%	825309.00	1.8.2015	1.8.2016	4337.00
7	CTP-G	SBI	31669956953	555days	7.75%	6433118.00	4.10.2015	11.4.2017	53193.00
8	CTP-G	Vijaya Bank	506703311001779	1yr	7.75%	4781662.00	10.1.2016	10.1.2017	83679.00
9	CTP-G	SBI	35664284432	1yr	7.25%	4500000.00	30.3.2016	30.3.2017	178.00
10	CTP-G	SBI	35664282843	1yr	7.25%	4000000.00	30.3.2016	30.3.2017	158.00
11	CTP-G	SBI	Combine Certificate			11984232.00			842368.00
<b>Grand Total</b>						<b>55678000.00</b>			<b>1567779.00</b>

(Amount- in Rupees)

  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**DETAILS COMBINED ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2016**


(Amount- in Rupees)

Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Innter.	Amt.Deposited	Date of Dep.	Date of Matu	Interest Accured
	Combine	SBI	34902986937	1yr	8.25%	9900000.00	30.4.2015	30.4.2016	695868.00
2	Combine	SBI	34902999991	1yr	8.25%	9900000.00	30.4.2015	30.4.2016	695868.00
3	Combine	SBI	34902999005	1yr	8.25%	9900000.00	30.4.2015	30.4.2016	695868.00
4	Combine	SBI	34903009427	1yr	8.25%	9900000.00	30.4.2015	30.4.2016	695868.00
5	Combine	SBI	34903010251	1yr	8.25%	9900000.00	30.4.2015	30.4.2016	695868.00
6	Combine	SBI	34903011006	1yr	8.25%	273416.00	30.4.2015	30.4.2016	19218.00
Grand Total						49773416.00			3498558.00

**Break-Up Details of Combined Investment**

Sr No.	Name of Account	Amount
1	HBA A/c	10547220.00
2	GPF A/c	5859567.00
3	SGF A/c	21382397.00
4	CTP A/c	11984232.00
	Grand Total	49773416.00

  
**(R.V. BANUBAKODE)**  
 ACCOUNTANT  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**NEW PENSION SCHEME RECEIPT & PAYMENT ACCOUNT**  
**FOR THE YEAR 2015-16**

RECEIPT			PAYMENT		
Amount 2014-15	Particulars	Amount 2015-16	Amount 2014-15	Particulars	Amount 2015-16
1	2	3	4	5	6
Rs.		Rs.	Rs.		Rs.
	TO Opening Balance				
535005.15	Saving A/c	122542.15			
4132.00	To Remittance in Transit	4132.00			
8185.00	To Interest Received	8830.00	5844694.00	By Amount transferred NFS Trust ACCOUNT	6423560.00
2712023.00	To Employees Contribution of Tier-I	3211780.00			
2712023.00	To Board's Contribution of Tier-I	3211780.00	122542.15	By Closing Balance Saving A/c Deposit A/c	131372.15
<b>5971368.15</b>	<b>Total</b>	<b>6559064.15</b>	<b>5971368.15</b>	<b>Total</b>	<b>6559064.15</b>



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