

REPORT OF
58th ANNUAL REPORT AND ACCOUNTS
2016 – 2017



**DATTOPANT THENGADI NATIONAL BOARD
FOR WORKERS EDUCATION AND
DEVELOPMENT**

(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATION)
Ministry of Labour and Employment, Govt. of India,
North Ambazari Road, Nagpur – 440 033.

**DATTOPANT THENGADI
NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT**

(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATION)

(Registered under the Societies Registration Act. XXI of 1860 on 16th September, 1958)

Members of Board as on 31st March, 2017

CHAIRMAN

Shri K. Lakshma Reddy

REPRESENTATIVES OF GOVERNMENT OF INDIA

Shri Manish Gupta	Joint Secretary, Ministry of Labour & Employment, Govt. of India.
Smt Meenakshi Gupta	Joint Secretary & Financial Adviser (Labour), Ministry of Labour & Employment, Govt. of India.
Shri Y. S. K. Seshukumar	Joint Secretary (AE) & Director General, National Literacy Mission, Ministry of HRD.

REPRESENTATIVES OF STATE GOVERNMENTS

Shri S.K. Dev Verman	Principal Secretary to the Govt. of Manipur, Labour and Empl.DeptImphal, Manipur.
Shri Vishnu Kumar Sharma	Joint Labour Commissioner (Law), Govt. of Rajasthan, Labour Department, Jaipur, Rajasthan.
Shri D. C. Baxi	Dy. Labour Commissioner, O/o the Commissioner, Gujarat State, Gandhinagar, Gujarat.
Smt Rita Bhadoria	Dy. Labour Commissioner, Noida, Uttar Pradesh.

REPRESENTATIVES OF WORKERS ORGANISATIONS

Shri Hrinmaya J. Pandya	Vice-President, Bharatiya Mazdoor Sangh (BMS).
Shri Krishna Pratap Singh	Secretary, Bharatiya Mazdoor Sangh (BMS).
Shri R. Chandrasekharan	President –INTUC, Indian National Trade Union Congress, Kerala.
Shri Krushna Chandra Patra	Hind Mazdoor Sabha (HMS), Cuttack.
Smt B. V. Vijayalakshmi	Secretary, All Indian Trade Union Congress, Hyderabad.
Shri A. L. Gupta	Vice President - AIUTUC, Kolkata.

REPRESENTATIVES OF EMPLOYERS ORGANISATIONS

Shri Jitendra Gupta	National Vice President, Laghu Udyog Bharati, Bhopal.
Shri Birendra Prasad	Vice President, ISSOCHAM, Gurgaon.
Dr. U. D. Choubey	Director General - Council of India Employer (CIE) Standing Conference of Public Enterprises (SCOPE).
Shri B. P. Pant	Executive Director, All India Organization of Employer's.
Shri Suresh Deora	Committee Member, Maharashtra State Board, All India Manufacturer's Organisation.
Shri Somesh Dasgupta	President, Corporate Affairs and Administration, Kolkata.

REPRESENTATIVES OF EDUCATIONAL INSTITUTION

Shri MapannaGangigeri	Gulbarga, Karnataka
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REPRESENTATIVES OF UNIVERSITY GRANTS COMMISSION (UGC)

Prof. P. C. Vyas	Former Vice-Chancellor, University of Rajasthan, Jaipur
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EX- OFFICIO MEMBER SECRETARY

Shri U. K. Das	Director, Dattopant Thengadi National Board for Workers Education and Development (CBWE).
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**DATTOPANT THENGADI
NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT
(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATON)**

Members of Governing Body as on 31st March, 2017

PRESIDENT

Shri K. Lakshma Reddy	Chairman, Dattopant Thengadi National Board for Workers Education and Development (CBWE)
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VICE – PRESIDENTS

Shri Manish Gupta	Joint Secretary, Ministry of Labour & Employment, Government of India.
Smt. B. V. Vijayalakshmi	Secretary, AITUC.
Shri Jitendra Gupta	National Vice President, Laghu Udyog Bharati

MEMBERS

Shri Vishnu Kumar Sharma	Joint Labour Commissioner (Law), Govt. of Rajasthan, Labour Deptt., Jaipur.
Shri S. K. Dev Verman	Principal Secretary to the Govt. of Manipur, Labour & Employment Deptt.
Shri R. Chandrasekharan	President, Indian National Trade Union Congress, Kerala.
Shri H. J. Pandya	Vice - President, Bharatiya Mazdoor Sangh (BMS).
Smt B. V. Vijayalakshmi	All India Trade Union Congress
Shri Jitendra Gupta	National Vice President, Laghu Udyog Bharati, Bhopal.
Shri Birendra Prasad	Vice President, ISSOCHAM
Shri B.P. Pant	Executive Director, All India Organization of Employer's.

EX- OFFICIO MEMBER SECRETARY

Shri U. K. Das	Director, Dattopant Thengadi National Board for Workers Education and Development (CBWE)
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**DATTOPANT THENGADI
NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT
(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATON)**

MEMBERS OF FINANCE COMMITTEE AS on 31st MARCH 2017

CHAIRMAN

Shri K. Lakshma Reddy

Chairman, Dattopant Thengadi National Board
for Workers Education and Development
(CBWE)

MEMBERS

Smt Meenakshi Gupta

Joint Secretary & Financial Advisor,
Ministry of labour& Employment, Govt. of India.

Shri Manish Gupta

Joint Secretary, Ministry of Labour &
Employment, Government of India.

Shri K. C. Patra

Hind Mazdoor Sabha (HMS), Cuttack.

Shri B. P. Pant

Executive Director,
All India Organization of Employer's.

Shri U. K. Das

Director, Dattopant Thengadi National Board
for Workers Education and Development
(CBWE)

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION
AND DEVELOPMENT
(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATON)**

**MEMBERS OF MANAGING COMMITTEE FOR IIWE, MUMBAI AS ON
31.03.2017**

CHAIRMAN

Shri K. Lakshma Reddy

Chairman, DattopantThengadi National Board
for Workers Education and Development (CBWE)

VICE – CHAIRMAN

Shri A. L. Gupta

Vice President, All Indian United Trade
Union Centre AIUTUC, Kolkata.

MEMBERS

Shri Jagmohan Singh Raju

Director General, National Literacy Mission.

Smt Meenakshi Gupta

Joint Secretary& Financial Advisor
Ministry of Labour& Employment, Govt. of India.

Shri Manish Gupta

Joint Secretary, Ministry of Labour& Employment,
Government of India.

Shri Suresh Deora

Committee Member, Maharashtra State Board,
All India Manufacturer's Organisation.

Shri Krishna Pratap Singh

Secretary, Bharatiya Mazdoor Sangh (BMS).

Shri Krushna Chandra Patra

Hind Mazdoor Sabha (HMS).

Dr. S. RajagopalaReddi

Adult Education Hony. Secretary,
Andhra Pradesh Productivity Council

Shri Ravi Raman

Adult Education

Dr. M. M. Rehman

Research

Shri U. K. Das

Director, Dattopant Thengadi National Board
for Workers Education and Development (CBWE)

Shri Vishwa Prakash

Deputy Director (Trg.) I/C, IIWE, Mumbai

EX – OFFICIO MEMBER SECRETARY

OUR OBJECTIVES

- To strengthen among all sections of the working class, including rural workers, a sense of Patriotism, National Integrity, Unity, Amity, Communal Harmony, Secularism and pride in being an Indian;
- To equip all sections of workers, including rural workers and women workers, for their intelligent participation in social and economic development of the nation in accordance with its declared objectives;
- To develop amongst the workers a greater understanding of the problems of their social and economic environment, their responsibilities towards family members, and their rights and obligations as citizens, as workers in industry and as members and officials of their Trade Union;
- To develop capacity of workers in all aspects to meet the challenges of the country from time to time;
- To develop strong, united and more responsible trade unions and to strengthen democratic processes and traditions in the trade union movement through more enlightened members and better trained officials;
- To empower the workers as employees of the organization and to develop sense of belongingness as effective instruments of amicable industrial relations and maintaining industrial peace;
- To meet the needs of workers to have access to ways of acquiring and continuous upgradation of knowledge and skills that they require to find and hold a job.

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CHAPTER – I

INTRODUCTION

Introduction :

During the Second Five - Year Plan it was felt by the Planners that democratic society like ours requires an active and intelligent participation of workers in the affairs of their trade unions and of the country for its speedy socio-economic development. A strong, free, responsible and democratic trade union movement would make significant contribution to the realization of better life for workers. Workers should be trained to play their role effectively for the attainment of socio-economic development of the country. It was envisaged that Workers Education could help in preparing the workers and their trade unions to play their role effectively in the task of nation building. It necessitated the Government of India in the year 1957 to secure an expert advice in formulating "Workers Education Scheme". As such the Government of India in collaboration with the Ford Foundation had appointed an International Team of Experts to suggest 'Workers Education Scheme'. The Team of Experts had submitted its report in March, 1957. The recommendations of the Team of Experts were endorsed by the Indian Labour Conference in its 15th session held in July, 1957. The Indian Labour Conference had recommended setting up of a semi-autonomous Board for administering the 'Workers Education Scheme'. Consequent upon the recommendation, the Central Board for Workers Education was established on 16th September, 1958 and was registered under the Societies Registration Act XXI of 1860. The Board is tripartite in character.

Organisational Set-up :

The Board has its Headquarters at Nagpur. It operates through a network of 50 Regional Directorates and 7 Sub-Regional Directorates located in various parts of the country. There are six (6) Zonal Directorates at Delhi, Guwahati, Kolkata, Mumbai, Chennai and Bhopal to monitor and supervise the training activities of the Regional Directorates in their respective Zone.

The Board carries out its activities at three levels viz. National, Regional and Unit, and conducts various training programmes. The national level programmes are conducted by the Board's Apex Training Institute called Indian Institute of Workers Education (IIWE) established in 1970 at Mumbai.

The primary aim of establishing the Indian Institute of Workers Education is to enable the Board to conduct national level training programmes for achieving its objectives, to develop stronger and more responsible trade unions, to promote the growth of democratic process in trade union administration, to equip labour to take its place in a democratic society, to inculcate in them 'nation first' approach based on commonality of interests.

The Institute serves as an information centre and offers specialised training programmes for labour. It also serves as a clearing-house of information for Regional and Sub-Regional Directorates of the Board. It has a research wing for developing and perfecting methods and tools of teaching for workers. It also conducts in-house training programmes for the officials of the Board.

Board and Governing Body

The Board is headed by a part-time non-official Chairman, who is nominated by the Government of India. Presently Shri. K. Lakshma Reddy is the Chairman of the Board. The Director of the Board is Administrative Head of the Board. Shri J. P. Phogat, Director in-charge resume the charge of Director w.e.f. 16/3/2016 and Shri U.K. Das had taken charge of Director on 28/9/2016

upto 28/02/2017. Thereafter Shri Suresh Singh, Director, Ministry of Labour & Employment has taken over charge of Director, DTNBWED on 15/03/2017.

The Board comprises representatives of Central Organizations of Workers, Central Organizations of Employers, Central and State Governments and Educational Bodies. The affairs of the Board are managed by Governing Body elected from amongst the members of the Board.

At the Regional Directorate level, Regional Advisory Committees have been set up to review the progress of the scheme, to recommend measures for proper implementation of the programmes and generally to guide the work of Regional Directorates. The Regional Advisory Committees are also tripartite in nature.

Coverage :

The training programmes of the Board cater to the training needs of the workers of organized, unorganized, rural and informal sectors. Supervisory and managerial cadres are also covered through Joint Education Programmes. During the year 2016-17, **9481** programmes for organized, unorganized, rural and informal sectors were organized for **332787** workers. The figures include the programmes and workers trained by the trade unions under the Grants-in-aid scheme of the Board.

Evaluations :

Evaluations of the programmes of Dattopant Thengadi National Board for Workers Education and Development (CBWE) have also been done from time to time since inception of the Board. Further the Board assesses its programmes internally by way of getting feedback from the workers as well as employees' and employers' organizations and accordingly the required changes are planned and implemented.

The impact of the Dattopant Thengadi National Board for Workers Education and Development (CBWE's) training programmes in unorganized/rural sector was so encouraging that **444** Self Help Groups were formed during 2016-17 which helped in generation of self employment among the members of these Self Help Groups.

Thrust Areas :

Looking to the vast magnitude of the workers of rural, unorganized and informal sectors, the Board's thrust was on educating Rural, Unorganized Workers in general and Tribal Labour, Construction worker, Child Labour and Women Workers in particular.

Special Component for North-East Region :

The Dattopant Thengadi National Board for Workers Education and Development (CBWE) focuses special attention to the workers of North-East region for the development of the region. This region of the country is covered by the Dattopant Thengadi National Board for Workers Education and Development (CBWE) through its four Regional Directorates situated at Guwahati, Imphal, Tinsukia and Siliguri.

Besides regular training programmes, special programmes on topics such as HIV/AIDS, Human Rights, National Integrity, Panchayati Raj and Communal Harmony, etc. are also conducted for developing awareness among different categories of workers including tea garden workers.

A Zonal Directorate to monitor exclusively the workers education activities of the North-East Region has been established by the Board at Guwahati. A special package of Rs.**1.50** Crore was also sanctioned by Govt. of India to Dattopant Thengadi National Board for Workers Education and

Development (CBWE) during the year under report to undertake the activities in the North-East Region.

During the year under report, the Board organized **410** programmes for **14907** workers from North-East region which includes **93** special programmes conducted for **2722** union activists.

Training of Women Workers :

In tune with the Government of India's emphasis on empowering the 'women workers' special efforts were made to have more participation of women workers in Board's various training programmes. During the year 2016-17, **2,47,568** women participated in Board's various training programmes.

Performance in Terms of Training Activities :

Performance of Board's activities during the year under report as against the previous year is as under:

S. No.	Name of the Activity	2015-2016		2016-2017	
		No. of Progs.	No. of Participants	No. of Progs	No. of Participants
(1)	(2)	(3)	(4)	(5)	(6)
NATIONAL LEVEL					
1	Courses for Trade Unions	32	759	34	849
2	Refresher Courses for Regional Directors/ E.O.s	1	17	1	21
3	Courses for Group C&D Employees of Board	3	93	2	38
4	Activists from Jammu & Kashmir	1	18	1	42
ORGANISED SECTOR					
NATIONAL LEVEL					
5	Special Programmes for North East Region (5 days)	28	839	24	718
REGIONAL LEVEL					
6	Training of Trainers (45-days)	3	83	1	16
7	Personality Development Programmes (21 days)	17	387	21	468
8	Refresher Courses for Trainers (5-days)	1	20	-	-
9	Need Based Seminars (2-days)	202	4944	250	6309
10	Self Generation of Funds Programmes (1/2/3-days)	554	10979	630	12510
11	Programmes on Workers Participation in Management (3 days)	35	1056	30	786
12	Joint Educational Programmes (1 day)	597	14876	811	20792
13	Need Based Seminar (1 day) /(5 day)	11	322	17	441
UNIT LEVEL					
14	Part Time/Full Time Unit Level Classes	71	1726	40	1199
15	Joint Education Programmes (2-days)	201	4950	273	6289
16	Quality of Life Programmes (2-days)	26	884	26	884
17	Plant Level Programmes (1-Day)	158	4737	192	5587
UNORGANISED SECTOR					
18	Empowerment Programmes for Unorganized / Weaker Sections Workers (4 days)	622	24301	229	8947
19	Quality of Life Programmes (4-days)	136	5492	66	2554
20	Quality of Life Programmes (2-days)	133	5045	80	3125
21	Retraining Programmes (1 day)	347	19073	205	11201

S. No.	Name of the Activity	2015-2016		2016-2017	
		No. of Progs.	No. of Participants	No. of Progs	No. of Participants
(1)	(2)	(3)	(4)	(5)	(6)
22	State Level Programmes for Skill Development North East Region (3 days)	54	1617	50	1493
23	Personality Development Programmes (10 days)	1	30	-	-
24	Programmes for Stone Quarry Workers (2 days)	7	276	3	120
25	Prog. for Unorganized Sector Workers (2-days)	1207	45447	697	26769
26	Programmes for Women Workers (2-days)	870	33044	531	20259
27	Prog. for Parents of Child Labour (2-days)	383	14421	310	11860
28	Prog. for Child Labour (2-days)	13	499	1	37
29	Programme for SC/ST Workers (2-days)	-	-	531	20075
30	Programmes for SCSP/TSP Workers (2-days)	4231	156786	2391	89568
31	Prog. on Labour Welfare and Development (2-days)	703	26384	491	18600
32	Programmes for Panchayati Raj Functionaries (2 days)	71	2527	40	1363
33	Programmes for Panchayati Raj for North East Region (3 days)	28	766	19	511
34	Programmes on Construction Workers (2 days)/ Innovative workers (1 day)	37	1421	4	340
RURAL SECTOR					
35	Rural Awareness Camps (2 days)	1185	44593	893	33803
36	Empowerment Programmes for Rural Workers (4-days)	164	6458	83	3220
37	Retraining Programmes (1-day)	251	13910	173	8822
38	MGNREGA Village Level Programmes	487	18435	319	12391
39	MGNREGA Block Level Programmes	3	300	5	500
40	Grants-in-aid Programmes	6	240	7	280
	TOTAL	12880	467755	9481	332787

CHAPTER – II

THE BOARD

The Board comprises representatives of Central Organisations of Workers and Employers, Central and State Governments, University Grants Commission and representative of Association working in the field of Workers Education.

Shri K. Lakshma Reddy had taken over the charge of Chairman of Dattopant Thengadi National Board for Workers Education and Development w.e.f. 13/8/2014.

Shri J.P. Phogat, Director I/c has handed over the charge of Director to Shri U.K. Das on 28th September, 2016 and he was repatriated to his department on 28th February, 2017. Shri Suresh Singh, Director Ministry of Labour & Employment has taken over the charge of Director, DTNBWED on 15th March, 2017.

The Board nomenclature has been changed from Central Board for Workers Education to Dattopant Thengadi National Board for Workers Education and Development vide Ministry's letter No.Q-11011/1/2015-ESA(WE) dated 19th August, 2016. The amendment has been made vide registration No.S/1300/1958 on 11th July, 2016.

During the year under report, the following personalities were continued as Members of the Board:

CHAIRMAN

Shri K. Lakshma Reddy

Chairman, Dattopant Thengadi National Board for Workers Education and Development (CBWE)

MEMBERS

Shri Manish Gupta

Joint Secretary, Ministry of Labour & Employment, Government of India.

Smt. Meenakshi Gupta

Joint Secretary & Financial Adviser (Labour) Ministry of Labour & Employment, Govt. of India.

Shri Y. S. K. Seshukumar

Joint Secretary (AE) & Director General, Ministry of Human Resource Development.

Shri S. K. Dev Verman

Commissioner (L&E), Govt. of Manipur Secretariat, Imphal, Manipur.

Shri Vishnu Kumar Sharma

Joint Labour Commissioner (Law), Government of Rajasthan, Labour Department.

Shri D. C. Baxi

Deputy Labour Commissioner, Office of the Labour Commissioner.

Smt. Rita Bhadoria

Dy. Labour Commissioner, Office of the Labour Commissioner, UP State

Shri Hrinmaya J. Pandya

Vice President, Bharatiya Mazdoor Sangh (BMS)

Shri Krishna Pratap Singh

Secretary, Bharatiya Mazdoor Sangh (BMS).

Shri R. Chandrasekharan

President, Indian National Trade Union Congress, Kerala, Branch.

Shri Krushna Chandra Patra

Hind Mazdoor Sabha (HMS)

Smt. B. V. Vijayalakshmi	Secretary, All India Trade Union Congress (AITUC)
Shri A. L. Gupta	Vice President, All India United Trade Union Centre (AIUTUC)
Shri Jitendra Gupta	National Vice President, Laghu Udyog Bharati, Bhopal.
Shri Birendra Prasad	ASSOCHAM, Vice President-HR
Dr. U. D. Choubey	Council of Indian Employers, (CIE) Director General
Shri B.P. Pant	Council of Indian Employers, (CIE) Executive Director,
Shri Suresh Deora	All India Organization of Employer's. Maharashtra State Board,
Shri Somesh Dasgupta	All India Manufacturers Organisation President – Corporate Affairs & Administration DPSC & IPCL
Smt. Mapanna Gangigeri	Gulbarga, Karnataka
Prof P.C. Vyas	Former Vice-Chancellor University of Rajasthan, Jaipur.

CHANGE OF MEMBERSHIP:

The Board was reconstituted on 18th April, 2017 for 3 years.

MEETING OF THE GOVERNING BODY:

The Governing Body two meetings were held during the year 2016-2017.

1. 170th Governing Body Meeting at New Delhi on 16th May, 2016.
2. 171th Governing Body Meeting at New Delhi on 15th December, 2016.

IMPORTANT DECISIONS:

The Governing Body in its two meetings approved the following proposals:

- Computer Training for the Workers of Unorganised and Rural Sector in the use of Desktop computer systems and basics of Information Technology.
- Approval of new education training programmes and revised pattern of expenditure.
- Training programmes of Education Officers.
- Annual Accounts of CBWE for the year, 2015-16.
- The Committee is of the opinion that Sub-Regional Centres should be closed at the earliest.

REGIONAL ADVISORY COMMITTEE

The Regional Advisory Committees for the Regional Directorates of Dattopant Thengadi National Board for Workers Education and Development (CBWE), constituted to help the Workers Education Scheme to forge ahead, continued to review and guide the functioning of the respective Regional Directorates.

During the year under report, the following persons were nominated as the Chairman of the Regional Advisory Committees (RACs) of the Regional Directorates mentioned below:

Sr.No. (1)	Name of the Chairman (2)	Period (3)	Name of the Centre (4)
1	Shri Mukesh Kumar Gupta, Vice President, Maruti Suzuki Training Academy, Maruti Suzuki India Ltd., Palam Gurgaon Road, Gurgaon – 100015 (Haryana). M – 9811158136/0124-4393586 E-mail: mukeshkumar.gupta@maruti.co.in	16.06.2016 to 15.06.2018	New Delhi
2	Shri C. N. Patil, State Secretary, BMS, Hubli	15.02.2017 to 14.02.2019	Hubli
3	Shri M.C. Kariya, Dy. Commissioner of Labour, Government of Gujarat, O/o The Dy. Commissioner of Labour, Near Rajshree Cinema, Bhupendra Road, Rajkot.	30.08.2016 to 29.08.2018	Rajkot
4	Shri Pramod Reddy, Deputy Commissioner of Labour, Govt. of Telangana, T. Anjaiah Karmika Sankshema Bhavan, Door No1-1-18/73, RETCH 'X' Road, Hyderabad- 500020.	20.03.2017 to 19.03.2019	Hyderabad
5	Shri Amar Singh Sankhla, State Vice President, Bhartiya Mazdoor Sangh(BMS), 4, Vidhut Nagar, Sajjan Garh Road, Udaipur (Rajasthan)	26.03.2017 to 25.03.2019	Udaipur

Meeting of the Finance Committee :

The 61st Meeting of Finance Sub-Committee of the Board held at Head Office, Nagpur on 24th June, 2016 to approve the Annual Accounts of the Board for financial year 2015-2016. The Annual Accounts for the Financial Year 2015-2016 was approved by the Finance Sub- Committee and the same was submitted to Audit.

Finance & Accounts :

Grants-in-aid of Rs.64.30 crores under Non-plan and Rs.3.81 crores towards matching GIA for previous years and Rs.10.33 crore under plan inclusive of in spent grant of Rs.0.77 crore for previous year received from Ministry of Labour & Employment, Government of India, New Delhi by the Board for the Financial Year 2016-2017. The Board has utilized a sum of Rs.59.41 crores under Non-Plan and Rs.9.54 crores under plan. As such there is unspent grant of Rs.1.08 crores under Non-Plan and Rs.0.79 crores under plan by the end of 2016-2017.

CHAPTER – III

INDIAN INSTITUTE OF WORKERS EDUCATION

The Indian Institute of Workers Education (IIWE), Mumbai was established in the year 1970 by the Dattopant Thengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education). The IIWE, being the apex training institute, organizes a variety of training programmes such as in-house training programmes for Board's Officials, specialized courses and seminars for the representatives of Central Trade Union Organizations/ Federations and their affiliated Associations working in the field.

The activities of the Institute are directed by the Managing Committee constituted for the purpose by the Governing Body of the Board. The Managing Committee consisted of the following Members:

CHAIRMAN

Shri K. Lakshma Reddy	Chairman, Dattopant Thengadi National Board for Workers Education and Development (CBWE)
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VICE – CHAIRMAN

Shri A. L. Gupta	Vice-President, All India United Trade Union Centre (AIUTUC), Kolkata.
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MEMBERS

Shri Y. S. K. Seshukumar	Joint Secretary (AE) & Director General, Ministry of Human Resource Development.
Shri Rajeev Arora	Joint Secretary, Ministry of Labour & Employment, Govt. of India.
Smt. Meenakshi Gupta	Joint Secretary & Financial Adviser (Labour) , Ministry of Labour & Employment, Govt. of India.
Shri Suresh Deora	Committee Member, Maharashtra State Board, All India Manufacturer's Organisation.
Shri Krishna Pratap Singh	Secretary, Bharatiya Mazdoor Sangh (BMS).
Shri Krushna Chandra Patra	Hind Mazdoor Sabha (HMS).
Shri S. Durairaj	National Secretary, BMS, Chennai
Shri Ravi Raman	Adult Education
Dr. M. M. Rehman	Research
Shri U. K. Das	Director Dattopant Thengadi National Board for Workers Education and Development (CBWE).
Shri Vishwa Prakash Ex – Officio Member Secretary	Deputy Director (Trg.), IIWE, Mumbai

During the year 2016–17, the Institute conducted 38 training programmes for the officials of Dattopant Thengadi National Board for Workers Education and Development (CBWE) as well as activists of Central Trade Union Organizations, National Federations and Management representatives.

Duration, number of participants, classification of training programmes, theme, etc. are given in the following table:

Sr. No	Name of the Programme	Theme	Duration	Sex-wise Distribution		Total
				Male	Female	
1.	EOs of CBWE	Stress Management	04.04.2016-07.04.2016	19	02	21
2.	Group 'C' Employees of CBWE	Good Workmanship	11.04.2016-13.04.2016	16	-	16
3.	Activists of NRMU	Organizational Development & Role of Trade Union	18.04.2016-22.04.2016	21	-	21
4.	Activists of NFIR	Introduction of Labour Laws	25.04.2016-29.04.2016	26	-	26
5.	Activists of WRMS	Organizational Development & Role of Trade Union	09.05.2016-13.05.2016	21	-	21
6.	Activists of HMS	Role of Trade Union in National Integrity	23.05.2016-27.05.2016	14	-	14
7.	Activists of INTUC	Dynamics of Leadership	30.05.2016-03.06.2016	18	05	23
8.	Activists of BMS	Women Empowerment	06.06.2016-10.06.2016	-	25	25
9.	Activists of AITUC	Labour Legislation & Contract Workers	13.06.2016-17.06.2016	22	02	24
10.	Activists of BKSM	Challenges before Trade Union in Changing Scenario	22.06.2016-24.06.2016	35	-	35
11.	Activists of AITUC	Trade Unions & Industrial Relations	27.06.2016-01.07.2016	34	02	36
12.	Activists of ICL	Challenges before Trade Unions in Changing Scenario	11.07.2016-15.07.2016	15	03	18
13.	Activists of NLO	Welfare Provisions for Unorganised Sector Workers	18.07.2016-22.07.2016	20	-	20

Sr. No	Name of the Programme	Theme	Duration	Sex-wise Distribution		Total
				Male	Female	
14.	Activists of TUCC	Welfare Provisions in Labour Laws for Construction / Plantation Workers	25.07.2016-29.07.2016	18	-	18
15.	Activists of Life Insurance Employees (BMS)	Personality Development	01.08.2016-05.08.2016	40	-	40
16.	Activists of Akhil Bharatiya Vidyut Mazdoor Mahasangh (BMS)	Challenges before Trade Unions in Present Scenario	08.08.2016-12.08.2016	28	-	28
17.	Officials of CBWE (Officers & Staff)	Hindi Workshop	22.08.2016-24.08.2016	22	-	22
18.	Activists of INMWF (INTUC)	Leadership Development	29.08.2016-02.09.2016	20	-	20
19.	Activists of INTUC	Management of Trade Unions in Changing Scenario	06.09.2016-09.09.2016	14	-	14
20.	Activists of BMS (GAIL)	Emergence Challenges before Trade Unions	13.09.2016-16.09.2016	23	-	23
21.	Activists of INMWF (INTUC)	Contract Workers Development Programme for Contract Workers of Coal/Non-Coal Mining	19.09.2016-23.09.2016	31	-	31
22.	Activists of HMS	Trade Union & Industrial Relations	26.09.2016-30.09.2016	31	01	32
23.	Activists of BMS	Emerging Trends in Trade Union	03.10.2016-07.10.2016	23	-	23
24.	Activists of INTUC	Trade Union Management	17.10.2016-21.10.2016	31	-	31
25.	Activists of INMWF (INTUC)	Empowerment of Women Workers in Coal Industries	07.11.2016-11.11.2016	-	23	23
26.	Activists of Dagadkhan Asanghathit Kamgar Vikas Parishad	Trade Union Management	09.11.2016-11.11.2016	15	-	15
27.	Activists of AITUC	Leadership Development Skills for Union Leaders	15.11.2016-18.11.2016	30	02	32
28.	Activists of HMS	Expanding Functions of Trade Unions	05.12.2016-09.12.2016	24	04	28

Sr. No	Name of the Programme	Theme	Duration	Sex-wise Distribution		Total
				Male	Female	
29	Activists of BMS	Leadership Development	05.12.2016 09.12.2016	-	27	27
30	Activists of ICL	Trade Union & Industrial Relations Scenario	19.12.2016 23.12.2016	27	01	28
31	Activists of J & K	Dynamics of Leadership	09.01.2017 13.01.2017	40	02	42
32	Activists of BKSM	Dynamics of Leadership	23.01.2017 25.01.2017	30	05	35
33	Activists of HMS	Problems & Challenges before Contract Workers	30.01.2017- 03.02.2017	16	-	16
34	Activists of Vijaya Bank Emp. Assocn. (BMS)	Management of Human & Industrial Relations	06.02.2017- 08.02.2017	17	02	19
35	Activists of Different Trade Union	Emerging Challenges before Trade Unions	13.02.2017- 17.02.2017	12	-	12
36	Activists of HMS	Role of Trade Union in Nation Building	20.02.2017- 23.02.2017	17	05	22
37	Activists of TUCC	Concept of Social Security	27.02.2017- 03.03.2017	31	08	39
38	Activists of AITUC	Leadership Development for Women Workers	06.03.2017- 10.03.2017	-	30	30
Total:-			38 Progs.	801	149	950

Organisation wise Distribution :

The institute always accommodates the needs and demand of the Unions and Leaders. No wonder, there is heavy demand for programmes of IIVE throughout the country. Most of the Central Trade Union Organizations nominated their activists for the training programmes.

The Organisation wise distribution of the participants is as follows:

Sr. No.	Name of Organisation	No. of Programme	Gender wise Distribution		
			Male	Female	Total
1.	AITUC	04	86	36	122
2.	INTUC	06	114	28	142
3.	H.M.S.	05	102	10	112
4.	BMS	07	131	54	185
5.	B.K.S.M.	02	65	05	70
6.	Indian Confederation of Labour (ICL)	02	42	04	46
7.	CBWE Officers & Staff	03	57	02	59
8.	NLO	01	20	-	20
9.	Indian Railway	03	68	-	68
10.	Activists of different Trade Unions	01	12	-	12
11.	Jammu & Kashmir	01	40	02	42
12.	Activists of Dagadkhan Asanghathit Kamgar Vikas Parishad	01	15	-	15
13.	TUCC	02	49	08	57
Total		38	801	149	950

Position wise Distribution :

In the programmes not only members of the Central Trade Unions / Federations are participating but their Office Bearers and Executive Committee Members also showing their keen interest in the programmes. Similarly, Management Representatives also participated during the year under report.

The position wise distribution of the participants is as below:

Sr.No.	Position	Male	Female	Total
1.	President	48	01	49
2.	Block President	01	-	01
3.	Dist. President	14	03	17
4.	Zonal President	02	-	02
5.	Working President	07	02	09
6.	Branch President	01	01	02
7.	Circle President	01	-	01
8.	Jt. President	01	-	01
9.	State President	03	-	03
10.	Regional President	09	01	10
11.	Zonal President	02	-	02
12.	Dy. President	01	-	01
13.	Unit President	02	01	03
14.	Vice President	34	04	38
15.	State Vice President	01	-	01
16.	Zonal Vice President	01	-	01
17.	Dist. Vice President	03	-	03
18.	Vice Chairman	03	-	03
19.	Secretary	37	12	49
20.	Dist. Secretary	09	-	09
21.	State Secretary	03	02	05
22.	Dy. Secretary	09	01	10
23.	Addl. Secretary	02	-	02
24.	Zonal Secretary	02	-	02
25.	National Secretary	02	-	02
26.	State Secretary	08	02	10
27.	Unit Secretary	10	-	10
28.	Regional Secretary	08	01	09
29.	Jt. Secretary	11	-	11
30.	Organising Secretary	07	-	07
31.	Asstt. Secretary	06	05	11
32.	Internal Secretary	01	-	01
33.	Office Secretary	01	-	01

Sr.No.	Position	Male	Female	Total
34.	General Secretary	38	06	44
35.	Asstt. General Secretary	-	01	01
36.	National Dy. Secretary	01	-	01
37.	Organizing Secretary	09	03	12
38.	Treasurer	16	03	19
39.	Cashier	01	02	03
40.	Exe. Comm. Members	127	40	167
41.	Members	281	43	324
42.	In house participants	57	02	59
43.	Dist. /Branch/Office Secretary	07	09	16
44.	Dist./ State Vice President	03	-	03
45.	National / State Convener / Coordinator	02	-	02
46.	Counselor	03	02	05
47.	Section Representative	01	-	01
48.	Women Representative	-	02	02
49.	Unit Chief	01	-	01
50.	Organizer	02	-	02
51.	Youth Working Secretary	02	-	02
	Total	801	149	950

State wise Distribution of the Participants :

In the year 2016-2017 this institute conducted 38 training programmes. Programmes were conducted for the nominees of 25 States as shown below in the table:

Sr.No.	Name of State	Male	Female	Total
1.	Andhra Pradesh	14	05	19
2.	Assam	17	07	24
3.	Bihar	19	02	21
4.	Chattisgarh	11	03	14
5.	Goa	05	-	05
6.	Gujarat	14	08	22
7.	Harayana	07	01	08
8.	Himachal Pradesh	06	-	06
9.	Imphal	01	-	01
10.	Jammu & Kashmir	40	02	42
11.	Jharkhand	13	-	13
12.	Karnataka	41	06	47
13.	Kerala	18	02	20
14.	Madhaya Pradesh (M.P.)	72	17	89
15.	Maharashtra	203	58	261
16.	New Delhi	46	05	51
17.	Orissa	04	-	04
18.	Pondicherry	02	-	02
19.	Punjab	09	06	15
20.	Rajasthan	50	04	54
21.	Tamil Nadu	52	05	57
22.	Telangana	36	07	43
23.	Uttarakhand	08	03	11
24.	Uttar Pradesh	66	03	69
25.	West Bengal	47	05	52
	Total	801	149	950

Category wise Distribution :

During the year **2016-2017**, adequate care was taken to cover Scheduled castes and Scheduled Tribes employees of the country in large number in various training programmes organized by the IIWE. The category wise break up is given in the following table.

Sr.No.	Category	Male	Female	Total
1.	SC	168	52	220
2.	ST	43	08	51
3.	OBC	32	05	37
4.	Others	558	84	642
	Total	801	149	950

Statistical Outline of IIWE Library Activities :

IIWE Library and Documentation Centre, throughout the year guided and encouraged Library users to use Library collection. It provided Reference services, Selective Dissemination of Information (SDI) Services and Current Awareness Services (CAS) to users on latest labour and allied topics. Study material references were made available in every training programme of IIWE. Statistical outline of the library activities is as follows:

Sr. No	Library Activity	April 2016 - March 2017
1	Number of library users	1009
2	Documents issued and referred	6163
3	Selective Dissemination of Information (SDI) services to the users	123 (users) (on 199 topics)
4	Photo gallery Visitors	991
5	Total number of library books	14875
6	Number of library books added	04
7	Selective Dissemination of Information (SDI) services during Library Assignments / Group Discussions to course participants	788 (participants) (on 113 topics)
8	Study Material References - topics	207 (38 training programmes)
9	Publication – Facts For You (Monthly) Focus (Occasional)	12 issues 01 issue
10	Current Awareness Services (CAS) - Displays	34
11	Total number of Ph. D thesis	38

Audio Visual Aids :

During the year 2016-17, the Audio Visual Section of IIWE undertook the following job.

Sr.No.	A.V. Aid	No./Frequency
1.	Computer / Laptop / LCD / Lumens Visualizer	355
2.	O.H.P.	44
3.	Video C.D. Show	84

Photo Gallery :

During the year 2016-17, 991 members from all over India visited Photogallery.

Labour Education Service :

The post of Research Officer transferred from IIWE to Head Office.

Analysis and Impact of Training Programme :

During the year **2016-17**, Institute conducted 38 training programmes and trained 950 participants. Out of the 950, 801 are male and 149 are female. All the theme-based programmes were highly appreciated by the participants.

Throughout the year **13** different organizations, such as all Central Trades Unions, CBWE Officials from different Regional Directorates, Jammu Kashmir, Govt. Organizations, Public Sector Undertaking etc. participated in the programmes.

Thrust on North-East Region :

During the year 2016-17, training programmes for North-East Regions are organized and conducted at respective Regional Directorates of North-East Regions.

Managing Committee Meetings :

The 39th Meeting of the Managing Committee for IIWE was held at IIWE, Mumbai on 10th August, 2016.

Notable Features :

- Shri Rajiv Arora, Joint Secretary, Ministry of Labour and Employment, Government of India visited IIWE to attend Managing Committee Meeting on 10th June, 2016. He referred Library Publication "Facts For You".
- On 23rd August, 2016, the name of CBWE was changed as "Dattopant Thengadi National Board for Workers Education and Development".
- Shri Manish Gupta, IAS, Joint Secretary, Ministry of Labour and Employment, Government of India and Shri G A Raghuwanshi, Under Secretary, Ministry of Labour and Employment, Government of India visited IIWE and its Library on 21st October, 2016. He expressed his views as stated below :
- "IIWE in its constraints is doing excellent work to develop and train workers and workers' trainers. I wish them all the best. Keep it up."

- 97th birthday celebration of late Shri Dattopant Thengadi and first “Dattopant Thengadi Memorial Lecture” was organized on 10th November, 2016. 120 participants participated in the programme. Library provided necessary reference material.

Faculty Support :

During the year under report, 2 Training Officers at IIWE co-ordinated and conducted the training programmes along with expert services from the respective fields i.e. Trade Union / Management / Govt. Organizations etc.

CHAPTER – IV

PROGRAMMES AT REGIONAL, UNIT AND VILLAGE LEVELS

TRAINING OF WORKERS IN ORGANISED SECTOR

The Dattopant Thengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education) continued to organize the below mentioned training programmes for the workers in organized sector at Regional and Unit Levels through the 50 Regional and 7 Sub-Regional Directorates spread throughout the country:

1	Training of Trainers	45 days
2	Refresher Courses for Trainers	One week
3	Personality Development Programmes	3- weeks
4	Joint Education Programmes	One/Two/Three Days
5	Need Based Seminar	Two days
6	Self-Generation of Funds Programme	One/Two/Three Days
7	Programmes on Quality of Life for Workers and their Spouses	Two/Four Days
8	Part-time Unit Level Classes (One hour per day)	45 days
9	Part-time Unit Level Classes (One hour per day)	One Month
10	Week-end Unit Level Classes	Three Months
11	Full-time Unit Level Classes	Three Weeks
12	Need Based Special Seminars	One day/Five Days Part-Time
13	Functional Adult Literacy Classes	6 months Part-Time
14	Special Seminars for Trained Workers at Plant Level	One Day

As in the previous year, emphasis was continued to be on coverage of workers from new and uncovered industries. The reports received from the Regional Directorates revealed that more and more active workers and trade union officials evinced keen interest in Workers Education Programmes.

Training of Trainers :

The workers, who are selected and trained at the Regional Directorates as Trainers, are the front liners in conducting training activities at the enterprise level. Their potentiality, effectiveness, teaching skills, interest and motivation contribute to the quality of training.

During the year **2016-17,16** Trainers were trained in the **1** full time one and half month courses. Out of them **9** Trainers were from public sector and **7** from the private sector.

Union-wise break-up of Trainers trained during the year is as follows:-

1.	INTUC	-
2.	AITUC	-
3.	BMS	-
4.	HMS	-
5.	CITU	-
6.	UTUC	-
7.	All India Federations	6
8.	Others	10

	Total	16

Remarkable change in the quality of nominees sponsored by trade unions for the **Training of Trainers courses** has been noticed. The persons holding positions in the Trade Unions were nominated for the courses. Their classification is as follows:-

1.	Presidents	-
2.	Vice-Presidents	-
3.	Secretaries	-
4.	Treasurers	-
5.	Executive Members	15
6.	Representatives	01
7.	Others	-

	Total	16

Study Tours :

Study tour is conducted during the 1 ½ months Training of Trainers Course with a view to facilitate the trainees to have first hand information of trade unions, industrial relations, productivity techniques, safety, work environment, etc. at different places of the country. The employers paid full TA/DA to the Trainer Trainees as per rules of their respective organizations for the **one** study tours conducted during the year under report.

Local Excursions :

As part of the training course local excursions are organized by Regional Directorates to the major Trade Union Offices, Industrial Establishments and Labour Departments to facilitate the Trainer trainees to know their working and hold discussions with concerned officials on matters of practical importance. During the year, **one** local excursions were organized for the Trainer Trainees.

Personality Development Programmes :

One of the popular training programmes of the Board appreciated by the trade unions is the Personality Development Programme of 21 days duration, as it has provided them to depute their active workers for equipping leadership quality, communication and negotiating skills. During the year **21 courses** were organized for **468** participants.

Joint Education Programmes:

Short-term Joint Education Programmes of one/two/three days are organized by the Board to provide an opportunity to the representatives of trade unions and managements to discuss matters on Participative Management, Productivity, Industrial Health and Safety, Work Culture, Participation in Bi-partite Committees etc. on a common platform.

The feed-back received from the organizations where these programmes have been conducted revealed that the Joint Education Programmes have helped managements and trade unions too in a big way in developing mutual understanding, team spirit and group dynamics at work place. The demand for these courses has been constantly on increase. During the year under report **1084** Joint Education Programmes were conducted for **27081 representatives** of managements and trade unions.

Need Based Seminars :

Subject Based or Need Based Seminars of 1 day, 2 days & 5 days duration at regional level and unit level are conducted with a view to provide in-depth and updated knowledge on topics of

importance to trade union office bearers and other workers. During the year **6750** workers participated and were educated in **267** such programmes.

Programmes for Self Generation of Funds :

The Board has been conducting the self-generation of funds programmes of 1/2/3-day durations at regional level by charging a nominal fee. During the year under report **630** such programmes were organized for **12510** participants.

Programmes on Quality of Life for Workers and their Spouses :

The Dattopant Thengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education) has been conducting the programme on “Quality of Life for Workers and their Spouses” of 2-days/4-days duration since 9th five year plan with a view to mould the attitudes, to develop motivation, to build-up personality, to raise family status, to maintain good neighborhood relations, to develop awareness about environment, cleanliness, to develop a spirit of team work, human relations, productivity consciousness, commitment to work, discipline, mutual trust, health and hygiene etc. of the workers and their spouses. Since its introduction, this has become one of the popular programmes of the Board.

During 2016-17, the Board organized **172** such programmes in which **6563** workers educated and their spouses were trained. Out of the **172** programmes for **6563** participants, **26** programmes for **884** workers and their spouses were from organized sector while **146** programmes for **5679** workers and their spouses were from unorganized sector.

Special Seminars for Trained Workers at Plant Level:

The workers who were trained long back are unaware about the latest developments that have taken place since the introduction of the New Economic and Industrial Policy of the Government of India.

In view of the changing scenario in the industrial field, it is imperative to keep the workers who were trained long back in the Unit Level Classes, in touch with the latest developments in the labour field to improve their functional efficiency.

The Board, therefore, started since 1997 one-day Special Seminar at Plant Level for those employees who have been trained before 1992 in the Unit Level Classes.

During the year under report, **192** such programmes were organized for **5587** workers.

Unit Level Classes:

Trained Trainers conduct unit level classes for the rank and file of workers in their respective enterprises. The Board continued to conduct one month unit level classes on themes of Trade Unionism, Labour Economics, Industrial Relations, Social Security and Labour Welfare introduced during 1991-92. The Board also continued to conduct week-end classes during the year under report. During the year **1199** workers were trained in **40** sessions of unit level classes.

Study Tours and Local Excursions :

Study tours and local excursions were also arranged for the participants of unit level classes with the cooperation of respective management, besides class room teaching. The employers paid TA/DA towards the tours as per the rules of their organizations. The worker trainees undertook 2 local excursions during the year.

Programmes on Workers Participation in Management :

The Ministry of Labour & Employment, Government of India considered the Dattopant Thengadi National Board for Workers Education and Development (CBWE) an appropriate medium to propagate the concept of “Workers Participation in Management” and accordingly Dattopant Thengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education) was entrusted with the responsibility of organizing such programmes at Plant Level. During the year 2016 – 17, **30** such programmes were conducted.

The Board has successfully conducted these programmes after identifying such establishments where Workers Participation Scheme is in operation and trained **786** representatives of workers and managements at Plant Level.

TRAINING OF WORKERS IN UNORGANISED SECTOR

The workers engaged in unorganized sector and small scale industries are worst exploited and are unaware about their rights and entitlements under the various laws. Since these workers are divided in small industrial units, their organizations have weak collective bargaining strength. With a view to develop awareness about their problems, difficulties and protective labour laws at work place and help them in finding solutions as well as equip them in developing their own organizations, the Dattopant Thengadi National Board for Workers Education and Development (CBWE) has been organizing four-days empowerment programmes for these workers since 1979. However, the role of the Board is mainly educational and motivational.

The workers of the unorganized and small scale sectors belong to the industries such as Handloom, Powerloom, Khadi and Rural Industries, Small Scale Industries, Industrial Estates, Handicrafts, Sericulture, Coir Industries, Beedi Industries, Glass, Brass and Slate making Industries and so on. The Board has also been conducting 2-day programmes for the workers in the unorganized sector so as to cover more number of workers as they may find it difficult to attend a four day duration programme.

During the year under report, the Board conducted **822** programmes of 2/4 days duration in which **31632** workers participated and were trained. These programmes were conducted at Regional, Sub-Regional and Semi Urban Places by identifying the functional needs of the target group.

The category-wise breakup of the workers trained in these programmes is given at **Table-V**.

Programmes for Workers of Weaker Sections:

The Board conducts four-day empowerment programmes for workers belonging to weaker sections who are normally head-load workers, casual workers, civic and sanitation workers, construction workers, domestic servants, handicapped workers, rickshaw pullers and others with a view to enlighten them about their rights and obligations, importance of organization, avoidance of wasteful expenditure, schemes for betterment including welfare legislations, family budget, adoption of small family norms, combating social evils etc.

During 2016-17, the Board conducted **104** four (4)-days empowerment programmes for **4084** workers, in which the participants were educated. Each programme was formulated on the functional needs of the particular group after assessing its needs by the Education Officers. To make teaching more interesting and meaningful informal and extension methods were followed.

The category-wise breakup of the workers trained in these programmes is given below:

S.No.	Category	No. of Progs.	Male				Female				Grand Total
			SC	ST	OTH	Total	SC	ST	OTH	Total	
1.	Women Workers	41					613	52	938	1601	1601
2.	Child Labour	2					26	7	41	74	74
3.	Young Workers	12					117	74	281	472	472
4.	Civic & Sanitation Workers	8	8		11	19	71	36	187	294	313
5.	Construction Workers	10	1		2	3	119	28	250	397	400
6.	Head Load Workers	15					141	85	374	600	600
7.	Stone Quarry Workers	3	5		2	7	59	4	43	106	113
8.	Others	13			1	1	112	58	340	510	511
	Total	104	14		16	30	1258	344	2452	4054	4084

Labour Welfare and Development Programmes:

The Board has been conducting these programmes since 2003-04 with a view to generate awareness among the Rural/Unorganized sector workers about the various welfare schemes of the Government of India for their socio-economic development.

During the year 2016-17, the Board has organized **491** Labour Welfare and Development Programmes for **18600** workers of rural and unorganized sectors were trained.

Special Programmes:

Besides 2-day programmes for Unorganised Workers, Special Programmes of same duration are also organized for Women Workers, SC/ST Workers and Parents of Child Labour/Child Labour. During the year 2016-2017, the Board has organized **4465** programmes in which **168766** workers participated and were educated.

Programmes for Workers in Stone Quarries:

In one of the landmark judgments in 1984, the Hon'ble Supreme Court of India had directed the CBWE to organize periodic camps for workers in Stone Quarries and Stone Crushers in Faridabad District to enlighten them about their rights and entitlements. In accordance with the directives of the Supreme Court of India, the Board has been conducting two-day awareness camps for these workers in Faridabad district since 1984. The camps are conducted at work sites or at places convenient to the workers in collaboration with trade unions functioning in the quarries.

The thrust was on creating awareness among these workers about their rights and entitlements, protective and welfare provisions under various laws such as The Bonded Labour System (Abolition) Act, 1976, The Contract Labour (Regulation and Abolition) Act, 1976, The Maternity Benefit Act, 1961, The Equal Remuneration Act, 1976, The Minimum Wages Act, 1948, The Mines Act, 1952, The Factories Act, 1948, The Employees Provident Fund Act, 1952, The Employees State Insurance Act, 1948, The Inter State Migrant Workmen Act, 1979, etc.

During the year 2016-17, **153** following workers participated and were enlightened in **4** camps of Two-days duration:

Sr. No.	Place	Duration	No. of Participants		Total
			Male	Female	
1.	Gadhakhori Choupal, Faridabad	18 th to 19 th May, 2016	18	22	40
2.	Babulal Ka Dera, Faridabad	13 th to 14 th July, 2016	2	38	40
3.	Jaswantka Dera, Faridabad	17 th to 18 th November, 2016	1	39	40
4.	Green Field, Faridabad	8 th to 9 th February, 2017	7	26	33
Total			28	125	153

Personality Development Programmes:

The Board introduced during the year 2007-08 a new programme of ten-days duration on pilot basis, called Personality Development Programmes for the workers of unorganized sector with a view to develop all sorts of skills among the unorganised workers besides equipping them to develop their own organizations and run them smoothly and effectively.

The programme will be organized on All India basis and the participants will be selected in consultation with the trade union organizations. During the period under report **21** such programmes were conducted for **468** unorganised workers.

Retraining Programme for Trained Workers:

During the year 2007-08, the Board also introduced a new one-day programme called 'Retraining Programme' for those Trained Workers, who were trained before five years, to update their knowledge and also to make them aware about the various schemes launched by the Central/State Governments after their initial training. During the period under report **205** such retraining programmes were conducted for **11201** unorganized workers.

Special Programmes for Panchayati Raj Institutions:

The Panchayati Raj Institutions have been entrusted with the responsibility of preparing plans and implementation of various programmes of rural infrastructure development and poverty alleviation which calls for necessary knowledge and skills among the elected members of Panchayati Raj. For the success of Panchayati Raj, its members need to be educated and trained to shoulder the responsibilities in a best manner. Owing to the increasing thrust of the Govt. of India for educating the elected members of Panchayati Raj Institutions, the Board has started, during the year 2007-08, exclusive training programmes of 2-days duration for the elected members of the Panchayati Raj Institutions.

During the year 2016-17, the Board conducted **40** programmes for **1363** elected members of the Panchayati Raj Institutions. Besides that the Board has conducted **19** programmes for **511** members of Panchayati Raj for North East Region of 3 days duration, in which the participants were enlightened.

TRAINING OF WORKERS IN RURAL SECTOR

Rural Workers Education Programmes are being conducted since 1977-78 with a view to equip the rural workers to appreciate and analyse their socio-economic problems and to enable them to find solutions to these problems. The main thrust of the Board is to help rural workers in developing and strengthening their own organizations and in shaping their personality. However, the role of the CBWE is mainly educational and motivational. The Board's Rural Workers Education Programmes cover Landless Labour, Agricultural Workers, Tribal Labour, Marginal Farmers, Fisheries Labour, Rural Artisans, Forest Labour and Educated Unemployed Youth in Rural Areas.

Rural Awareness Camps:

The Rural Awareness Camps are introductory courses where the trainees, besides awareness of family budget, health & hygiene, minimum wages, social evils etc., are exposed to new ideas and to avail of the benefits of welfare schemes. These are organized with a view to focus the attention on the specific needs and to discuss current socio-economic problems in which the participants are interested.

During the year under report **33803** rural workers participated in **893** two-day awareness camps. The category-wise break up of these workers and the workers trained in 4-days Empowerment Programmes for Rural Workers is given in Table-II.

Empowerment Programmes for Rural Workers:

In pursuance of the recommendations of the Committee on Rural Camps, the Board has introduced 4-day Empowerment Programmes for Rural Workers during the year 2003-04. The Empowerment Programmes aim at promoting self-confidence, self-help, team-work to create an atmosphere of congenial relationship.

During the year 2016-17, **83** Empowerment Programmes were organized, in which **3220** workers participated and were also educated.

Retraining of Trained Rural Workers:

Like Unorganised sector workers, the Board also introduced the Retraining Programmes of one-day duration for Rural Workers during the year 2007-08 with the same objective to update their knowledge of workers in the world of workforce.

During the period under report, **173** such programmes were conducted for **8822** participants educated.

Orientation Programmes for Rural Volunteers :

To update the knowledge of the Rural Volunteers on the subjects covered in the Rural Awareness Camps and also to develop their skills to convince the rural workers to join the training programmes, one week Orientation Programme for Rural Volunteers engaged in organizing Rural Awareness Camps are organized by the Regional Directorates.

SPECIAL TRAINING PROGRAMMES UNDER MGNREGA SCHEME

Mahatma Gandhi National Rural Employment Guarantee Scheme:

The special programmes for the beneficiaries of Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) are being conducted by CBWE from the financial year 2011-12. This scheme is launched by the Govt. of India, which guarantees wage employment, the primary objective is to enhance livelihood security in rural areas by providing at least 100 days of guaranteed employment in a financial year to every household whose adult members volunteer to do unskilled manual work.

In the Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS), the following activities are being conducted under the Project –

1. **Village Level Programme** : A Village Level Programme is conducted at village level for 40 participants with an expenditure of Rs. 10,000/- per programme.
2. **Block Level Programme** : A Block Level Programme is conducted at block level for 100 participants with an expenditure of Rs. 81,000/- per programme.
3. **District Level Programmes** : A District Level Programme is conducted at district level for 20 participants with an expenditure of Rs. 55,000/- per programme.

During the year 2016-17, the Board has conducted **324** programmes for the **12891** workers in rural sector under MGNREGA scheme were educated.

S.No.	Year	No. of Programmes Conducted	No. of Participants Trained
1	Village Level	319	12391
2	Block Level	5	500
Total		324	12891

Impact of MGNREGA Programmes

In order to improve the process of sensitization, the subject matter, course content, the detailed inputs, material methodology etc. are evaluated through discussion and interaction with the experts from different fields attended the programmes as guests and with some of the trainees. The overall impact of the Village /Block / District Level Programmes under MGNREGA to stimulate and encourage the worker trainees to participate meaningfully in the scheme. The participants were enthusiastic to share the acquired knowledge and information with fellow workers in their respective villages. Many of the participants opined that the information given in the programmes is very much useful in getting the employment and decide to attend Grama Sabha for development of village work and excite to get job card. The number of Job Card holders got the prescribed days of work as mentioned in the scheme.

CHAPTER-V

GRANTS-IN-AID

The Dattopant Thengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education) through its Grants-in-Aid Scheme extends financial assistance to Trade Union Organizations and Educational Institutions etc. for conducting their own Workers Education Programmes.

The Grants-in-Aid Scheme of the Board was introduced in the year 1960 and developed considerably since then. It was modified and improved from time to time after taking into consideration the suggestions and demands from the Trade Unions. The Rules and Procedure of the Grants-in-Aid Scheme have been simplified accordingly to meet the Trade Union needs.

Grants-in-aid is available for conducting four types of training programmes according to the local requirements of the Trade Union Organizations as under : -

- | | | |
|----|--|------------------|
| 1. | Full time residential programmes | 3 days to 7 days |
| 2. | Full time non-residential programmes | 3 days to 7 days |
| 3. | Part time non-residential programmes | 2 days to 4 days |
| 4. | State level full time residential programmes | 3 days to 7days |

The grantees are allowed flexibility regarding subjects to be covered and number of participants. The Grants-in-Aid Scheme has also been extended to the Rural Workers.

By the end of March, 2017, 1586 Trade Union Organisations availed Grants-in-aid amounting to Rs.2,81,80,771.62 from the Board and trained 6,84,287 workers. The details of the Grants-in-aid paid and Workers Trained are given in TABLE – XV

During 2016– 2017an amount of Rs, 59,310/- was paid to the Trade Union Organizations as grants for conducting their own programmes in which 280 Workers were Trained. The subjects covered under these programmes were Trade Unionism, Productivity, Relations between Trade Union and Management, Wages, Bonus, Minimum wages for Rural Workers, Industrial Safety and Hygiene, Labour Legislation, Population and Family Welfare etc.

The Regional Directors/Education Officers of the Board inspected the Grants-in-aid programmes and provided necessary guidance to grantees in organizing grants-in-aid programmes.

Details of Grants-in-Aid paid to the Trade Union Organizations during the year 2015-2016 and **2016-2017** are as under:

Sr. No	Organisation	No. of Trade Unions/Institutions to whom Grant was paid during		Amount of Grant Paid (in Rupees)	
		2015-16	2016-17	2015-16	2016-17
	Cental Orgnsisations/ National Federations				
1	Bharatiya Mazdoor Sangh (BMS) Indian National Trade Union Congress	4	0	45.630 00	-
2	(INTUC)	2	2	24.840 00	28.260 00
3	All India Trade Union Congress (AITUC)	1	0	20.025 00	-
4	Independent Trade Unions	13	0	182.340 00	-
5	Other Bodies Registered under Societies Registration Act XXI of 1860	21	2	298.285 00	31.050 00
	TOTAL	41	4	571,120.00	59,310.00

CHAPTER–VI

PUBLICATIONS AND EDUCATIONAL MATERIAL

The DTNBWED (CBWE), being an educational institute brings out suitable educational material in the form of textual booklets in a simple and lucid style for workers of organized, unorganized and rural sectors. Similarly, to sustain the interest of the participants in the class and to make teaching more interesting and meaningful, A.V. Aid in the form of pictorial booklets, posters, C.Ds., films etc. are also brought out.

Before bringing out the educational material and A.V. Aid in printed form these are discussed by the officers of the Board in the workshops organized from time to time after assessing the needs of the workers, trade unions and managements. The booklets are sold at a subsidized price of Rs. 5/- per copy. However, the Pictorial Booklets are priced for Re.1/- per copy since they are sold to the workers of rural/unorganized sector. By the end of March, 2017, no titles were published in English, Hindi and regional languages due to availability of above materials in Regional Directorates.

Workers Education Journal

The Board publishes the quarterly journal “Workers Education” which contains standard articles on Trade Unionism, Industrial Relations, Labour Economics, Tools and Techniques of Education, Productivity, Participative Management etc. in English and Hindi. No issue of Workers Education Journal was brought out during the year under report.

CHAPTER -VII

OTHER ACTIVITIES

Staff Empowerment

The Board has given a considerable thrust on development and empowerment of its officials through a variety of training programmes, which would widen their knowledge and skills and help to enhance and upgrade their functional competency. During the year 2016-17, the Board to empower the field officer viz. Education Officers and Regional Directors the training was conducted for them through outside agency are as follows:

S.No. (1)	No. of Programme (2)	Name of Training (3)	Participants (4)
-	-	-	-

Public Grievances

A separate Vigilance Cell became functional at the National Headquarters of the Dattopant Thengadi National Board for Workers Education and Development (erstwhile Central Board for Workers Education) with effect from 28.09.1993. The Vigilance Cell is primarily entrusted with the work related to Departmental Inquiries. The section is being taken care of by the Regional Director, DTNBWED, Nagpur and UDC under the supervision of Dy. Director(Edn.)I/c & Dy. Director(HQ)I/c, who functions as part-time Chief Vigilance Officer of the Board in addition to her routine duties.

During the year 2016-17, the Dy. Director (HQ)I/c has administered the Court Cases pertaining to the Board in respect of the Service & Civil matters relating to Pension, Rent, Promotion /MACP, arbitration etc., in various Courts. Out of which 32 cases have been disposed of and on account of ensuing 29 new cases during the year 2016-2017 under report. At the end of current year i.e. on 31.03.2017, 56 cases were before Hon'ble Court for disposal.

During the period 2016-2017, total 80 Public Grievance cases received and 80 cases has been disposed off, at the end of current year i.e. on 31.03.2017.

Further as per information regarding total 9 numbers of Departmental Inquiries are under process upto 31st March, 2017 including 3 inquiries pertaining to Chief Vigilance Commission.

Staff Welfare

As a welfare measure, the officials of the Board were granted various advances admissible to them under rules during the year 2016-17. Computer & Conveyance Advances of Rs. 2,40,000/- were disbursed.

Staff Position

The sanctioned strength of Group A, B, C & Multi Tasking Staff employees as on 31/03/2017 was as under:

S. No.	Name of office	Group "A"	Group "B"	Group "C"	Multi Tasking Staff	Total
1	Head Office, Nagpur	5	11	37	10	63
2	IIWE, Mumbai	1	5	8	7	21
3	Zonal Directorates (6)	6	5	24	6	41
4	Regional Directorates (50)	0	265	203	121	589
Total		12	286	272	144	714

Information Provided under Right to Information Act, 2005 :

Under the Right to Information Act, 2005, the Board has provided relevant information to **132** applicants on their request during the year 2016-17 and received an application fees and deposited in the Board's Accounts for amount of **Rs. 820/-** on this account.

Implementation of Official Language – Hindi :

During the year under Report 2016-2017, Official Language Implementation Committee of the Board held 04 meetings at Head Office, Nagpur and reviewed the progress made in the use of Hindi at Head Office, Indian Institute of Workers Education, Mumbai and all Zonal/ Regional Directorates of the Board.

Hindi Workshop :

During the year 2016-2017, 03 Official Language Hindi Workshops were organized as detailed below:

Sr.No.	Workshops	Date	Place	Participants
1.	101 Hindi	22.08.2016 to	Mumbai	06 - Officers
			Workshop	24.08.2016
				12 – Employees = 18
2.	102 Hindi	22.11.2016 to	Gangtok	12 - Officers
		Workshop	24.11.2016	14 – Employees = 26
3.	103 Hindi	15.03.2017 to	Cochin	09 - Officers
		Workshop	17.03.2017	24 – Employees = 33

All the participants of the above Workshops were imparted training for doing their day-to-day Official Work in Rajbhasha Hindi.

Hindi Day/Fortnight Celebrated

Hindi Day was celebrated on 14th September, 2016 while Fortnight from 14th September, 2016 to 28th September, 2016 at Head Office, Nagpur. During the fortnight competitions were organized in which all employees of the Board were participated enthusiastically and they were given 1st, 2nd, 3rd & Consolation prizes Rs.300/-, 200/-, 150/- & 100/- respectively.

Contribution Towards Tolic

During the year 2016-2017 CBWE, Head Office, Nagpur has accorded sanction of Rs.17,000/- (Seventeen Thousand Rupees only) to it's Subordinate Regional Directorates as contribution to their respective Town Official Language Implementation Committees for organizing Half Yearly meetings, Competitions, Activities of Town official Language Implementation

Committees (TOLICs), for Publication of Hindi magazines etc. to the Tolic of Nagpur, Faridabad, Kozhikode & Muzaffarpur also.

Observance/Celebration of Various Days

The Head Quarter of CBWE, Nagpur, IIWE Mumbai, all the Zonal and Regional Directorates of the Board observed the following days:

Anti- Terrorism Day	23 rd May, 2016
Yoga Day	21 st June, 2016
Independence Day	15 th August, 2016
Sadbhavana Day	28 th August, 2016
Hindi Week	14 th to 28 th September, 2016
Hindi Day	14 th September, 2016
Workers Education Day	16 th September, 2016
Vigilance Awareness Week	31 st October to 5 th November, 2016
QuamiEkta Week	21 st November, 2016
Republic Day	26 th January, 2017

To mark the occasion, seminars, symposia, special lectures, film shows, competitions, trainings were organized. Pledges, wherever required, were administered to the trainees and members of staff.

Inspections

During the year 2016-17, the senior authority like Hon'ble Chairman, Director, Dy. Directors and Zonal Directors also visited and inspected various Regional Directorates.

Similarly, Director, CBWE had also undertaken tour for the period from 1st April, 2016 to 31st March, 2017 are as below:

The tours undertaken by Shri J.P. Phogat, Director I/c, and Shri U.K. Das, Dy. CLC (C) & Director, DTNBWED, Nagpur for the period from 01.04.2016 to 31.3.2017 is furnished below:-

Shri J.P. Phogat, Director, In-charge

Sr. No.	Date	Places visited	Purpose
1	13/4/2016 to 20/4/2016	New Delhi	To discuss important administrative matters with Chairman, CBWE.
2	23/04/2016 to 28/04/2016	Mumbai & New Delhi	To see the progress of rear wall construction and other construction works at IIWE on 25.4.16. To attend Recruitment Rules Committee meeting on 27.4.16 at New Delhi
3	13/05/2016 to 19/05/2016	New Delhi	To attend 'Syllabus Review Meeting at Chairman Office, New Delhi on 15.5.16. To attend the 170 th Governing Body Meeting held at New Delhi on 16.5.16.
4	26/05/2016 to 29/05/2016	Mumbai	Preparation for IIWE Managing Committee Meeting & to observe construction of rear boundary wall.
5	03/06/2016 to 05/06/2016	Hyderabad	To attend celebration of completion of two years of transformational Governance.
6	07/06/2016 to 12/06/2016	New Delhi Mumbai	To attend meeting on 7 th June, 16 with Chairman, CBWE & To attend IIWE Managing Committee Meeting on 10 th June, 16 at Mumbai.

Sr. No.	Date	Places visited	Purpose
7	02/07/2016 to 07/07/2016	New Delhi Srinagar (J&K)	Stakeholders Meeting at Srinagar (J&K) under Regional Directorate, Jammu.
8	22/07/2016 to 23/07/2016	Mumbai	To observe the progress of rear wall construction at IIWE and to complete the pending office work at IIWE.
9	03/08/2016 to 08/08/2016	New Delhi	To attend final meeting of RR Committee held at Chairman Office on 4 th August, 16 and Liaison work with MoLE regarding pending proposals on 5 th August, 16.
10	12.08.2016 to 26.08.2016	Mumbai New Delhi	On 12.08.16 handover the charge of DD(Trg), IIWE, Mumbai 16.08.16 took over the charge of Zonal Director (NZ). 16 th to 24 th August, 16 preparation and work related to the Inaugural of the CBWE, New building at Rohini, Delhi.
11	09.09.2016 to 19.09.2016	New Delhi	Preparation of celebration for 'Workers Education Day' at National Level at New Delhi.

Shri U.K. Das, Director, Incharge

Sr. No.	Date	Places visited	Purpose
1	13.10.2016 to 15.10.2016	New Delhi	To attend meeting with Chairman, CBWE after taking the additional charge of Director, DTNBWED, Nagpur
2	30.11.2016 to 01.12.2016	New Delhi	To attend meeting of Accounts Officer DPC of DTNBWED, contempt case and other Administrative matters.
3	15.12.2016 to 17.12.2016	New Delhi	To attend the 171 st Governing Body Meeting held on 15.12.2016.

CHAPTER VIII

HIGHLIGHTS OF SELECTED PROGRAMMES OF THE BOARD

Dattopant Thengadi National Board for Workers Education and Development (DTNBWED erstwhile Central Board for Workers Education) has widened its coverage and brought under its umbrella various other categories of workers during the year 2016-17. Similarly, it has achieved remarkable milestones during the year under report. They are:

Brief on the celebration of Workers Education Day on 16th September, 2016:

The Foundation Day of the CBWE was celebrated as 'Workers Education Day' by the Head Office of DTNBWED, IIWE and all the 50 Regional Directorates with great enthusiasm and fervor on 16th September, 2016 by way of organizing academic seminars of excellence. Many high level dignitaries graced the occasion of the workers Education Day at various Regional Directorates of the Board.

DELHI: The National Level function of Dattopant Thengadi National Board for Workers Education and Development was jointly organized by Delhi, Faridabad and Ghaziabad Regional Directorates on the eve of 59th Foundation Day (Workers Education Day) on September 16, 2016 at Speaker Hall, Constitution Club, New Delhi.

The following dignitaries were present on that day. **Shri M. Venkaiah Naidu, Hon'ble Minister for Information and Broadcasting, Urban Development, Housing and Urban Poverty Alleviation, Government of India** was the Chief Guest of the function and Shri Bandaru Dattatreya, Hon'ble Minister of State for Labour & Employment (Independent Charge), Govt. of India was the Special Guest of Honour on the occasion. Shri M. Venkaiah Naidu, Hon'ble Minister for Information and Broadcasting, Urban Development, Housing and Urban Poverty Alleviation, Government of India releasing the compendium "Sabka Saath Sabka Vikas" Development programmes and Schemes in India brought out by the Board on the occasion. Shri Bandaru Dattatreya, Hon'ble Minister of State for Labour and Employment (Independent Charge), Government of India in his address as a Special Guest of Honour praised the achievements of the Board and stated that it is a unique and leading organization of the country fulfilling the training needs of the organized, unorganized and rural sector.

The programme was presided over by Shri K. Lakshma Reddy, Chairman, Dattopant Thengadi National Board for Workers Education and Development. **Shri Shankar Aggarwal, Secretary to the Govt. of India, Ministry of Labour and Employment, Shri Manish Kumar Gupta, Joint Secretary, Ministry of Labour and Employment, Government of India and Smt. Meenakshi Gupta, Joint Secretary and Financial Adviser, Ministry of Labour and Employment, Government of India** and large number of representatives from various Management Associations, Trade Unions, Civil Society Organizations and Media were also present to grace the occasion.

NAGPUR: The Foundation Day of Dattopant Thengadi National Board for Workers Education and Development was celebrated as "Workers Education Day" on 16th September, 2016 at its National Headquarters, Nagpur. The programme started with the hosting of DTNBWED emblem by the Chief Guest and lighting of traditional lamp. The Chief Guest also garlanded the portrait of Dattopant Thengadi.

Dr. Pulkesh Kumar (IRPS), Sr. DPO, Central Railway, Nagpur was the Chief Guest for the function and speaking on the occasion, he said that the Board needs to be appreciated for its

commendable job in the field of awareness generation amongst workers and further stressed that organizing such programmes in the field will help in further development of the Nation as a whole.

Guest of Honour, Shri Bhupendra Shahane, General Manager, Pee Vee Textile, Wardha shared his experiences he had with the Board over the years and how it is helping the workers to transform into an energetic workforce. Shri Sunil Verma, General Manager, Dinshaw's Nagpur. In his presidential address highlighted the importance of Workers Education in the present day scenario.

Shri R.J. Wankhade, Dy. Director (Edn.) incharge presented the key note address. He also welcome the Guest and elaborated the journey and transformation of Board over the year. He also highlighted the brief life sketch of Dattopant Thengadi. Special events and cultural activities were organized to mark the occasion. The programme was attended by representative from Managements, Trade Unions, Civil Society, NGOs, Rural Volunteers. Participants from Personality Development Programme which is being held at Regional Directorate, Nagpur, also attended the programme . Some participants spoke about the importance of Board and how it has changed their life and have credited the success purely to the Board. The programme was attended by around 60 participants. The programme was appreciated by one and all.

ALLAHABAD: One Day Seminar on the role of 'Workers Education' in the development of trade union activities on the occasion of Foundation Day (Workers Education Day) celebration on 16/09/2016 at Conference Hall, Temptation Restaurant, Balrampur House, Mumfordganj, Allahabad. 70 participants were participated in the programme. Shri Sayeed Ahmad, Member of Legislative Assembly, Phulpur, Uttar Pradesh were present. Shri A.K. Singh, Welfare and Cess Commissioner, Labour Welfare Organization, Ministry of Labour and Employment, Government of India were also present. Participants of different NGO's /Trade Unions member and officers central and state governments participated in this programme. They highly appreciated the programme and said that the seminar during the celebration of the foundation day will bring about proper coordination between trade union members, management and the government in achieving the organizational goal. Trade union members added that the seminar will help them to run their unions very effectively.

AHMEDABAD: 59th Foundation day of DTNBWED and Hindi Day was organized on 16.09.2016 at Mayur Mahajan Sangh, Siddhpur Dist. – Patna. **Shri Dilipbhai Pandya, Hon'ble Member of Parliament of Upper house** was the Chief guest of the programme. Shri Udayanbhai Rawal, BMS, Ahmedabad and Member RAC, Regional Directorate, Ahmedabad was special guest of the programme. Smt. Vibhutiben Barot, Chairman, RAC, Ahmedabad and Shri Bansibhai Shah, Chief Secretary, Majur Mahajan Sangh, Siddhpur, Patna were graced the programme. In his inaugural address Shri Dilipbhai Pandya, Hon'ble Member of Parliament Upper house motivated to all employees and officer and said "everyone should learn to new things and to implement in their life and do their work with interest and integrity Govt. of India is taking very much interest for the welfare of workers. Shri Pandya appealed to take benefit of workers education and improve their social economic development.

BARRACKPORE AND KOLKATA : At Regional Level function of Dattopant Thengadi National Board for Workers Education and Development was jointly organized by Barrackore and Kolkatta Regional Directorates on the eve of 59th Foundation Day (Workers Education Day) on September 16, 2016.

Shri Purnendu Basu, Hon'ble Minister Incharge, Dept. of Agriculture, Govt. of West Bengal addressing as Chief Guest and he stressed on recognition of workers by giving them dignity and workers should be treated like nation builders not slave. Ms. Dola Sen, Hon'ble Member of Parliament, Shri Saugata Roy, Hon'ble Member of Parliament Smt. Pujita Sarkar, President, BMS,

Sri Aziz Rasul, Additional Labour Commissioner, Govt. of West Bengal and Chairman RAC, Dr. Sadhan K. Ghosh, Professor, Jadavpur University and former Director of the Board presided over the function. Sri Asim Banerjee, Regional Director seen in the function.

CHANDIGARH: Celebration of “Workers Education Day” Jan Shikshan Sansthan, Mohali, Distt. Mohali (Pb.) 16.09.2016, 100 participants, Shri Tajinder Singh Dhailwal, IAS, Commissioner, Chandigarh, Punjab. The Regional Directorate, Dattopant Thengadi National Board for Workers Education & Development, Chandigarh celebrated “Workers Education Day” on 16th September, 2016 at Jan Shikshan Sansthan, Mohali, Distt. Mohali (Pb.). The program was inaugurated by Shri Tajinder Singh Dhailwal, IAS Commissioner, Chandigarh. Shri Tajinder Singh Dhailwal, IAS Commissioner applauded the work being done by DTNBWED for the workers working in Organized, Unorganized & Rural Sector. The participants were highly motivated to maintain the co-ordial industrial relations in their respective organizations. The participants were also motivated to reap the benefit of the Welfare Schemes of the Central/State Government, with the result the participants are coming forward for reaping the benefits of Welfare Schemes of the Government as per feedback received from the organizers of different training programs.

GOA: Shri Lavoo Mamletdar, Hon’ble Member of Legislative Assembly, Ponda was the Chief Guest and stated that Board’s programmes are very useful in the socio-economic upliftment of the working class. Shri Hrudaynath Shirodkar, Dist. Working President, BMS and Chairman RAC presided over the function and stated that Sri Dattopant Thengadi had a role in India’s freedom movement and also played an important role in developing the working class. Shri M.P. Singh, Plant Head, CMPPL ALCON, Pissurlem and Shri Mohan Chand Sen, Education Officer attended.

GWALIOR : ‘Workers Education Day’ Celebrated at Galav Sabhagar, Jiwaji University, Gwalior (M.P.) on 16th September, 2016. Around 200 participants attended the program. **Shri Jaibhan Singh Pawaiya, Hon’ble Minister of Higher Education, M.P. Govt.** was Chief Guest and appreciated the aims and objectives of DTNBWED working for the cause of workers in PAN India.

COIMBATORE: On the occasion of ‘Workers Education Day’ celebrated at RHYTHEM Social Service Society, Coimbatore, the following VIPs participated on 16th September, 2016 Shri P.Marimuthu, Joint Commissioner of Labour, Coimbatore, Shri P.Muthuvelappan, President – HR, M/s Sakthi Sugars Ltd., Coimbatore, Shri T.Jeevandham, Working President, EPF and Shri T.Narendran, General Manager (Finance), M/s Aqua Sub Engineering Ltd., and Shri Kavetti Rangan, Assistant Director, BSNL, Coimbatore addressed the participants regarding importance of Hindi as a National Language during Hindi Day observed on 16th September, 2016. The Hon’ble Chairman, DTNBWED, and Shri Muthuvelappan, Vice president (HR), Sakthi Group of Industries and Shri T.Jeevandham, Working President, EPF were attended the Stakeholders Meeting on 18th March, 2017 at COINDIA Building, Coimbatore during the year 2016-2017. The participants expressed their warm welcome and thanks to the Hon’ble Chairman, DTNBWED, for successfully implementation of DBT Schemes and they requested him to increase the per diem allowance to the participants and honorarium to the Rural Volunteers.

PUNE : Shri Prakash Mahadik, Businessman was the Chief Guest and stated that Board reaches the grassroot level rural workers and make them aware about various Govt. schemes and these programmes are very useful for rural and unorganized sector. Shri Amal Mahadik **Hon’ble Member of Legislative Assembly**, Kolhapur presided over the function. Shri S.R. Patil Chairman, Chairman, Kolhapur Zilla Parisad Society and Regional Director Incharge attended.

RAJKOT: ‘Workers Education Day’ Celebrated at DTNBWED, Rajkot on 16.09.2016. 50 participants were present. Shri Hasubhai Dave, former Chairman of the Board was the Chief Guest, stated that Shri Dattopant Thengadiji has done very hard work for the upliftment of labour without

establishing any organization but with all the organizations who were working for the labour before establishing BMS, Shri Dillipbhai Thakar, President, Saurashtra Majoor Mahajan Sangh and Ex-RAC Chairman of the Board was the special guest. Regional Director Incharge coordinated the function.

VADODARA: 'Workers Education Day' at ONGC, Vadodara on 16.09.2016, Shri Arun Kumar, Executive Director, ONGC(WON) Vadodara inaugurated the Celebration of Foundation day Workers Education. Dr. R.G.Meena, Regional Labour Commissioner **Shri Keshubhai Thakker**, Ex-Chairman, CBWE and **Shri H.J.Pandya**, Governing Body Member, DTNBWED presided & addressed to the participant.

'VIKAS PRAV'

HYDERABAD: As per the Directions of the **Hon'ble Minister of State (I/C) for Labour and Employment, Govt. of India** a public meeting was held in Hyderabad. Commemorating the achievements of Ministry as part of "VIKAS PARV" celebration being done by the Central Government on the occasion of completion of two years in office by all the departments working under Ministry of Labour & Employment, Govt. of India. The public meeting was held at "KOTLA VIJAYBHASKER REDDY INDOOR STADIUM", Yousufguda, Hyderabad on 04th June, 2016 under the guidance of Shri Shankar Aggarwal, Secretary, Labour & Employment, GOI

The "VIKAS PARV" meeting was presided by **Shri Bandaru Dattatreya, Hon'ble Minister of State (I/C) for Labour & Employment, Govt. of India**. **Shri E.S.L. Narasimhan, Hon'ble Governor AP & Telangana States** was the Chief Guest **Shri Nayani Narasimhareddy, Minister of Home**, Prisons, Fire Services, Sainik Welfare, Labour & Employment, Govt. of Telangana was the Guest of Honour.

The "VIKAS PARV" meeting was held successfully in the gracious presence of Shri K. Lakshma Reddy, Hon'ble Chairman, CBWE, Shri Bonthu Rammohan, HW Mayar, GHMC, **Shri Malyadri Sriram, Hon'ble Member of Parliament** & Member ESI Corporation, **Shri N. Ramachandra Rao, Hon'ble MLC**, **Shri Katepally Janardhan Reddy, Hon'ble MLC**, **Janab Syed Amin-ul-Hasan Jafri, Hon'ble MLC**, **Shri M.S. Prabhakar Rao, Hon'ble MLC**, **Shri Sabavat Ramulu Naik, Hon'ble MLC**, **Shri Maganti Gopinath, Hon'ble MLA**, **Dr. K. Laxman, Hon'ble MLC**, **Shri G. Kishan Reddy, Hon'ble MLA**, **Shri Chintala Ramchandra Reddy, Hon'ble MLA**, Shri Gurram Sanjay Goud, Hon'ble Corporator, Dr. G. Sanjeeva Reddy, President INTUC, Porf. Dr. B.H.Briz Kishore, Former Advisor, PMO & Chairman of High Power Advisory Committee, ESI Corporation, Shri Surabhi Bhoom Rao, Chairman Contract Labour Advisory Board, Shri K. Dileep Kumar, Ex. MLC & Member ESI Corporation, Shri Nethi Rajeshwar Rao, Member ESI Corporation, Maharshi Dr. Yogiraj, Member, Advisory Committee, ESI Corporation Dr. Avula Ramchander, Member, Advisory Committee, ESI Corporation, Shri T. Krishna Murthy, Council Member, VVGNIL, Shri K. Balkasubrahmanyam, Member, CBT, EPFO, Shri RV Subba Rao, Member Contract, Labour Advisory Board and Shri Balda Ashok, Independent Member on Minimum Wages Advisory Board.

All the heads of the departments viz. Shri J.P. Phogat, Director I/c, DTNBWED (CBWE), Director General, ESI Corporation, Central Provident Fund Commissioner, EPF Organization, Director General, FASLI, Director General, Mines Safety, Central Labour Commissioner and Director General, Labour Welfare have attended. The programme was attended by 6000 people including different categories of workers.

The Regional Directorate, DTNBWED (CBWE), *Hyderabad* has published pamphlets on the scheme. The Hon'ble Governor and the Hon'ble Minister has released the Pamphlets. The activities of the department and the achievements during the last two years were explained in the form of

banners. CBWE also conducted photo exhibition, displayed posters, scheme objectives, teaching methodology and booklets. A model class room was set up.

The “VIKAS PARV” was organized in all the Districts of Telangana State on the following dates:

Date	Venue (Districts)	Department which will organized the function
07/06/2016	Warangal	D.D.G. Mines and Safety
10/06/2016	Khammam	DDG Mines & Safety and RPFC Warangal
13/06/2016	Mahaboobnagar	EPFO
18/06/2016	Medak (Sangareddy)	ESIC
20/06/2016	Nalgonda	Dy. CLC
22/06/2016	Nizamabad	Welfare Commissioner
23/06/2016	Adilabad (Mancheria)	Central Board for Workers Education

Hindi Day Celebrations

NAGPUR: Hindi Day was celebrated from 14/09/2016 to 28/9/2016 at Head Office, Nagpur “among all the Indian languages, Hindi is the only language which connects all people and as such we must contribute to the development of this language” said by Shri R. J. Wankhade, Dy. Director (Edn.)/c. It was appealed all the Officers and Staff of Head Office as well as Regional Directorates that they should use simple Hindi Language in their day to day official work and keep a record of the same to get the benefit of the incentive schemes.

Observance of Vigilance Awareness Week

The DTNBWED (CBWE) observed the Vigilance Awareness Week from 31st October, 2016 to 5th November, 2016 at Head Office, Nagpur, Indian Institute of Workers Education, Mumbai and also at all the Zonal and Regional Directorates. All the officers and officials took the pledge at their respective offices. Similarly, Quami Ekta week was also observed from 21st November, 2016 at DTNBWED (CBWE), H.O., Nagpur, IIWE Mumbai, all the Zonal as well as Regional Directorates throughout the country.

Implementation of “Swachh Bharat Abhiyaan”

The Board has received the O.M. H.26/05/2016 and 21/06/2016 an implementation of Swachh Bharat Pakhwada – 16th to 31st May, 2016 and Swachh Bharat Mission during the fortnight 16th – 31st May, 2016.

In this regard, on the basis of the above O.M. during the fortnight period w.e.f. 16th to 31st May, 2016 the Board had observed the cleanliness drive with great enthusiasm in Head office as well as all Zonal and Regional Office on regular basis. The activities on cleanliness drive was initiated with true letter and spirit by the offices of the Board pan India.

Special Programme for Construction Workers

NAGPUR: Pilot project prepared on 14/10/2016 for Building & Construction Workers (BOCW) for the year 2016-17. Accordingly conducted the programme in Power Grid Corporation of India Ltd. at DEOLI, Wardha on 28th & 29th Nov’ 2016. Pilot project prepared on 14/10/2016 for

Building & Construction Workers (BOCW) for the year 2016-17 which is for welfare scheme exclusive for the benefit of the 'Construction Workers'. Forthwith special programme was conducted in Power Grid Corporation of India Ltd. at DEOLI, Wardha on 28th & 29th November, 2016. The Board got registered 129 Building & construction workers through State Labour Officer, Wardha, Maharashtra during programme conducted by the Head Office & Regional Directorates, Nagpur on 28-29/11/2016 as a Pilot project for the year 2016-17.

JAIPUR: Two Days Special Programme for Unorganized Sector was organized by the Regional Directorate, DTNBWED, Jaipur at Community Centre, Ward No. 24, Ringus, Shrimadhopur, Sikar from 07.07.2016 to 08.07.2016. The Construction Workers were informed about the schemes available for them under Construction Workers Act and they were informed about the various provisions and benefits under the scheme. The participants were also guided to join Pension scheme and RSBY under Construction Worker Scheme. The participants took initiated to join the scheme and register.

Special Programme under digital transaction and opening of bank accounts:

No other organization perform/undertake similar functions like training/to educate the workers in unorganized and rural sectors except Dattopant Thengadi National Board For Workers Education and Development (erstwhile Central Board for Workers Education) in the central government. Henceforth, there is no scope for merging or winding up the organisations like CBWE under review. The functioning of the CBWE regarding to educate the workers is of unique nature as on today the Board is conducting programme i.e. to organize training for workers particularly unorganized sector as well as Rural sector workers on a **daily basis**, to educate them on (i) how to undertake digital transactions, and (ii) the benefits of opening of bank accounts and digital transaction in reference to **NITI Aayog guidelines** as per presentation provided by the Ministry of Labour and Employment on 9th December, 2016. The Board has trained and educated about 11930 workers and open about 560 bank accounts.

Simultaneously the Board has organized the separate camps to open Bank accounts for the workers of unorganized sector to promote digital transaction through their field officers i.e. Education Officer.

Special Programme for parents of Child labour

ALLAHABAD : A 2 days Parents of Child labour Programme was organized by the Regional Directorate, DTNBWED, Allahabad at Alfisha Hospital, Dariabad, Allahabad from 19-12-2016 to 20-12-2016, 40 participants were participated in the programme. The Programme was concluded by Sh. Ajeet Singh, Director, Child Line, Kaushambi. All the Participants took oath that they will send all the children to school and not involve them in hazardous industries or any other industries.

NASHIK : A 2 days Special Programme for Parents of Child Labour at Budha Vihar, Pimpalgaon, Baswat, Tal. Niphad, Dist. Nashik was organized by the Regional Directorate, DTNBWED, Nashik from 22.02.2017 to 23.02.2017. Self Help Group was formed during the programme. Self Help Group started their phenol making activities and also started perfume making activities.

One Day Re-Training programme for Parents of Child Labour Seminar

ALLAHABAD : One Day Re-Training programme for Parents of Child Labour Seminar was organized by the Regional Directorate, DTNBWED, Allahabad at Hall, Hind Mazdoor Sabha, Tagore Town, Allahabad on 12.06.2016. 60 participants were participated in the program. The programme was concluded by Shri D.P. Singh, Assistant Labour Commissioner, State Labour Office,

Government of Uttar Pradesh During the occasion of the programme at around 20 participants were motivated for inculcating the habit of small saving and formed Self Help Group. During the feedback all the participants unanimously said that this programme has helped them to know more about the schemes of Central and State Government. The programme was concluded by Shri Bhola Nath Tiwari, National Vice President, HindMazdoor Sabha.

Special Programme for Women Workers

GOA: A 2 days Special programme for 'Women Worker' was organized by the Regional Directorate, DTNBWED, Goa at Training hall of DTNBWED Ponda, Block, Ponda, District, South Goa. Total 30 participants were present in the programme. The programme was inaugurated by **Hon'ble Member of Legislative Assembly of Ponda, Shri Lavoo Mamledar** in his inaugural speech he expressed that workers are the real strength of our country and backbone of the economy, DTNBWED is playing a pivotal role in motivating the working class for their rights and responsibilities for the development of nation through its educational training programmes.

RAJKOT: Special Seminar for 'Women Workers' was organized by the Regional Director incharge, DTNBWED, Rajkot at Junagadh from 5th to 6th June, 2016. Total 12 participants were assured to educate girl child & avoid bad addiction, social evils. The participants appreciated the programme requested to conduct more programmes of such kind for their better future of their wards.

Re-Training Programme for Unorganised & Rural Sector

CHANDIGARH :One day Retraining Program for workers in Unorganised Sector was organized by the Regional Directorate, DTNBWED at Vill. Ishru, Block-Khanna, Distt. Ludhiana (Pb.) on 29.09.2016. Total 60 participants were present. The program was inaugurated by **Shri Gurkirat Singh, Hon'ble Member of Legislative Assembly (MLA)**, Khanna. The valedictory function was presided over by Shri Harjinder Singh, Member Block Samiti, Khanna. Shri Gurkirat Singh Hon'ble Member Legislative Assembly appreciated the efforts of Dattopant Thengadi National Board for Workers Education & Development for motivating and guiding the workers working in Unorganized Sector. The participants of this program were highly motivated to organize themselves for protecting their interest for fighting against exploitation. With the result of this program the workers have organized their organizations and Self Help Groups etc.

JAMMU: One day Retraining Programme for Unorganised Workers was organized by the Regional Directorate, DTNBWED at Village Gund-Hassi Bhat, Block Mujgund, Tehsil Shalteng, District Srinagar from 04/07/2016 to 05/07/2016, Total 60 participants were present. The process of initiation of formation of SHG was taken due to participants developed leadership among themselves to guide rural people on the inspiration of Education Officer of the Board.

Joint Education Programme (JEP):

ALLAHABAD: A 2-days Joint Educational Programme were organized at Indian Railway Track Machine Training Centre, Peepalgaon, Allahabad from 25-04-2016 to 26-04-2016, 25 participants were present. The Programme was inaugurated by Shri Satya Prakash Mishra (IRTS), Principle IRTMTC. These 2- days programme was exclusively organized for senior section Engineers and Junior Engineers on the topic of "Team Work & Team Building". During the feedback of the programme all the participants said that since their nature of the job is to be in the field with a team and admitted that this programme has developed their deep understanding about 'team and personality' of an individual, which will help to perform their job skillfully and efficiently.

BARRACKPORE : **Smt. Mamata Bala Thakur, Hon'ble Member of Parliament** attended the programme of one (1) day JEP for NGO activists Subhakshon, Coopers Camp, Nadia was

organized by the Regional Directorate, Barrackpore on 28/1/2017. Total 31 participants attended the programme. DTNBWED, BKP have been conducted different types of training prog. in collaboration with a NGO named Coopers Biswasukh Welfare Society, Coopers Camp, Nadia. The achievement of DTNBWED, program were found i) when the NGO constructed low cost toilets under Swacha Bharat Mission and beneficiaries are using the toilets in a right spirit . ii) When the NGO formed more than 26 self help groups to support Skill Development Programme of Govt. of India. iii) When the NGO helps the poor students and poor workers providing them books and clothes at free of cost in a regular interval. On 28/01/2017 in the concluding programme of JEP books and clothes have been distributed among the beneficiaries and their children in presence of the Hon'ble Member of Parliament, Smt. Mamata Bala Thakur.

JAMSHEDPUR : A 2-days JEP was conducted by the Regional Director, DTNBWED, Jamshedpur at Conference Hall, Auto Profiles Ltd Gamharia, District – Saraikela Kharsawan from 08.08.2016 to 09.08.2016 for 20 participants. Program was inaugurated by Shri Bikash Mukherjee, Chairman & Managing Director, Auto Profiles Ltd, Gamharia. The program was highly impact oriented and management has granted SGF program for their employees. On the other part of impact employers, supervisor & officer has decided to form SGA (Small Group Activity) under every department head namely “Health Committee in Plan”. Under the resolution they decided not to take any type of toxic element i.e. tobacco, drugs, pan, gutka, wine, ganja etc. and all will give support to implement health and hygiene initiatives of Management. The Managing Director has given credit to DTNBWED for giving excellent education & motivation to employees.

VADODARA: A 2 days J E P was organized by the Regional Director, DTNBWED, Vadodara at Western Railway Vadodara. Shri Amit Kumar Singh , Sr. DRM western Railway, Vadodara and Shri J.G. Mahurkar, General Secretary, WRMS Mumbai attended the inauguration of the programme from 26th& 27th September, 2016. Various labour laws related queries were answered. It was very impactful and all participants gain knowledge about.

DHANBAD: A 2 days Joint Educational Programme was organized by the Regional Directorate, DTNBWED, Jamshedpur at ITC, Tobacco Division, Dist. Munger, Bihar from 27.12.2016 to 28.12.2016. Top management became impressed after knowing the positive and result oriented input given by training during learning workshop. Management realized that such programme will be definitely boost of the moral and motivation level among the employees to bring change in the industry. Branch Manager of ITC, Munger said CBWE Programme will be more beneficial for reducing the production cost and improving the world class quality to maintain the credibility and Certification of ISO-9000. Management requested to conduct such more programme on the regular interval.

Rural Awareness Programme:

IMPHAL: A 2 days Rural Awareness Programme was organized by the Regional Directorate, DTNBWED, Imphal at Community Hall, Heigrujam Maning Leikai, Imphal West Dist. Manipur from 12/7/2016 to 13/7/2016. The participants of this program formed a Self Help Group i.e. IMA NUNGTHELLEIMA FOOD PROCESSING Self Help Group, Heigrujam Maning Leikai, Imphal West Dist-Manipur and opened Bank Account at Bank of Baroda, Changangei Branch A/C No:23630100015656.

JAMSHEDPUR: A 2 days Rural Awareness programme was organized by the Regional Directorate, DTNBWED, Jamshedpur at Utkramit Madhya Vidhyalay, Kashidih, Village – Kashidih, Block – Chandil, District – Saraikela Kharsawan from 20.02.2017 to 21.02.2017. The formation of Maha Mahila Samooh, Kashidih Self Help Group was made by the Regional Directorate, Jamshedpur.

Labour Welfare Development Programme (LWD) :

ALLAHABAD: A 2 days Labour Welfare Development programme was organized by the Regional Directorate, DTNBWED, Allahabad at Pragatipuram, Raebareilly from 18-05-2016 to 19-05-2016. The programme was inaugurated by Director Frontline Business Private Limited. He said that achieve skill in any fields is key to employment and all the participants should try a level best to again skill. He also explained the scheme of “Kaushal Bharat”.

JAMSHEDPUR: A 2 days LW&D programme was organized by the Regional Directorate, DTNBWED, Jamshedpur at Commity Hall, Village-Jhamjurki, Block-Dumaria and District Singhbhum East from 24/2/2017 to 25/02/2017. The formation of Birsa Gram Vikas Samittee and Maa Tara Mahila Samittee Self Help Group was made by the Regional Directorate, Jamshedpur.

Need Based Seminar (NBS) :

CHANDIGARH: One day HRD Program conducted by the Regional Director, DTNBWED, Chandigarh at Malbros International Pvt. Ltd., Dist. Ferozpur (Pb.) on 09.08.2016. This programme will be definitely helpful in reducing accident rate and in improving productivity by way of reducing wastage and cost reduction. The programme was appreciated by the management and the participants.

State Level Training Programme for Trade Union Activists of North-East (N.E. head) Region

SILIGURI: A 3 days Special State Level Programme on North East Region was organized by the Regional Directorate, DTNBWED, Siliguri at Seminar Hall, CPWD, Baluakhani, East Sikkim from 5.10.16 to 7.10.16. Total 30 participants were participated in the programme. Mr. Desh Raj Mauraya, Manager, NABARD, Sikkim inaugurated the programme. He categorically put the emphasis on linking capacity building of the participants through such programme with the aim of knowledge building exercise to make it more effective specially for Socio-economic Development of N.E. Region.

TINSUKIA: A 3 days North East Special State Level Programme for Trade Union Activists At Conference Hall, Hotel Maruti, Tinsukia, Dist. Tinsukia was organised by the Regional Directorate, DTNBWED, Siliguri from 21.3.2017 to 23.03.2017. All the participants of the 3 days Trade Union programme opined that after attending the training programme they could clear their doubts about the Labour Legislations specially the I.D. Act and Trade Union Act. They have also learnt the various welfare measures launched by the Govt. of India namely PMSBY, PMJJBY and APY. They will disseminate these information to their Co-workers and the unemployed youth of the respective places so that the desired benefit goes to the poor people. They thanked DTNBWED for conducting such a useful programme and request to organize this type of training programme in future also.

Special Programme for SC/ST Workers :

PARWANOO: A 2 days Special Programme for SC/ST Workers was organized by the Regional Directorate, Parwanoo from 28th to 29th August, 2016. Shri Karnail Singh, Ex. member of Regional Advisory Committee and Deputy Secretary, AITUC was Chief Guest of the programme. Shri Karnail Singh highly appreciated the programme. Participants expressed their interest to form self help group and assured to take benefit of PMR and Khadi Udhog and MGNREGA also. Participants decided to educate their child.

GOA : A two days special programme for ST was organized by the Regional Directorate, Goa at Chandranath Society high school, Divzamol, V.P. Assolda, Block Qupem, District, South Goa from 09/09/2016 to 10/09/2016. Total 39 participants were present in the programme. In the

concluding programme **Hon'ble Member Legislative Assembly** of Curhorem and Chairman of Goa Tourism Development Corporation Government of Goa, Shri Nilesh Cabaral was present. After listening the feedback from the participants he appreciated the board for conducting programmes for ST community and spreading awareness on schemes for ST community, he further requested all the participants to get enrolled for Social security schemes of government of India, and take utmost care of girl child and contribute in the mission of Beti Bachao Beti Padho and Swacch Bhaat Abhiyaan.

A 2 days Special Programme for Unorganised Sector at Shingne, V.P. Nagargaon, Block, Sattari, District, North Goa from 27/06/2016 to 28/06/2016. In the concluding programme Police Inspector of Valpoi Police Station, Shri Deepak Pednekar, was Present, He has spoken on Role and Responsibilities of citizen. He urged all the participants to follow all the safety rule at home, on road and in case of any emergency dial 100 for help from the police, he further said that police is for the protection of citizen. After listening the feedback from the participants he wholeheartedly appreciated the activities of DTNBWED. Impact of programme a new Sateri Self Help Group was formed in the programme.

Special Programme for Tribal Sub-Plan (TSP head) Workers :

BAREILLY : A 2-days Special Programme for TSP Workers was organized by the Regional Directorate, DTNBWED, Bareilly at Vill. Kulaiya, Khatima, Udham Singh Nagar, Uttarakhand was conducted from 18th to 19th October, 2016, 40 participants were attended. **Shri Prem Singh Rana, Hon'ble Member of Legislative Assembly, Khatima, Uttarakhand** inaugurated the programme. Account of the participants have been made Aadhar linked with the benefit of insurance scheme. Saevral SHGs have been formed. Participants registered their names in welfare schemes of Government. Participants promised to give up social evils like drinking, smoking, gambling etc. gradually.

VIJAYAWADA: A 2 days Special Programme for TSP Workers was organized by the Regional Directorate, Vijaywada at Repudi Thanda (V), A Kodoru Madal, Krishna Dist from 9-10-2016 to 10-10-2016. Total 40 participants attended the programme, Un-Employed Youth got knowledge and Enrolled for Skill Development Activities in association with AP Skill development Corporation trained in Tailoring Embroidery & paintings, other computer oriented courses. Sarpanch initiated to villagers to learn to write their signatures along with Writing and Reading. Bad habits like drinking, wife beating has reduced and problems between wife and husband reduced. Poor children got support through NGOs (Ramakrishna matham) for Education and Nutrition food.

A 2 days Special Programme for Women Workers was organized by the Regional Directorate, DTNBWED, Vijaywada at Yerraguntla (V) & M, KADAPA Dist from 27-09-2016 to 28-09-2016. SHGs was formed in the name of Backward community Development Society (BCD-NGO) at Kadapa. The society identified the most of the women facing atrocities, dowry problems and gender inequalities in every corner of society. In this aspect the society in coordination with DTNBWED conducted various training programmes. Further created legal awareness with the help and cooperation of Lawyers, Academic persons and Social workers and motivated them to fight for their demands through family courts.

JAMSHEDPUR: A 2 days Special programme for TSP workers was conducted by the Regional Directorate, DTNBWED, Jamshedpur at Utkramit Prathmik Vidhyalay, Kamadulu, Village-Kamadulu, Block-Neemdihi, District- Saraikela Kharsawan from 5/10/2016 to 6/10/2016. The formation of Mahila Smridhi Samooh, Kamadulu Self Help Group was made by the Regional Directorate, Jamshedpur. The participants opened their bank accounts under PMJDY scheme.

Special Programme for Scheduled Caste Sub-Plan (SCSP) Workers :

KOLKATA: A 2 days Special Seminar for SC workers (SCSP head) was organized by Regional Directorate, Kolkata. **Smt. Nilima Saha, Hon'ble Member of Legislative Assembly, Govt. of West Bengal** specially attended the programme held at Dhamua Kesab Bandhab Samity Hall, Vill. Dhamua, Mograhat-II Block, South 24 Parganas Dist. on 25/10/2016 to 26/10/2016. 40 (female) participants were present. Participants were motivated to form SHG and avail various welfare scheme of Govt. The women participants understood the multi facts role of women for their development of their family, society as well as the Nation.

JAMSHEDPUR: A 2 days Special programme for SCSP workers was conducted by the Regional Directorate, Jamshedpur at Utkramit Madhya Vidhyalay, Hutup, Village-Hutup, Block-Ichagarh, District Saraikela Kharsawan from 6/5/2016 to 7/5/2016. The formation of Param Self Help Group, Hutup was made by the Regional Directorate, Jamshedpur.

Programmes under MGNREGA :

HYDERABAD: A 2 days Block Level prog on MGNREGA at Hall – II, Padmashali Bhavan, Zaheerabad, Medak (Dist.) from 27th to 28th February, 2017 for 100 participants. The programme was inaugurated by Shri K. Lakshma Reddy, Hon'ble Chairman, DTNBWED. The other dignitaries attended the inaugural function are Shri Bhoom Rao, Chairman, Contract Labour Central Advisory Board, Shri Malleshram, President, BMS, Telangana State, Smt Mahavi, Additional. PD., DPO & RD I/c, DTNBWED, Hyderabad. The Chairman Shri K. Lakshma Reddy Ji also attended dist. officials & mandal officials also attended for programme. MGNREGA topics & digital cashless transactions also covered. Valedictory address given by Smt Mahavi, Addl. PD., DPO and RD Incharge, DTNBWED, Hyderabad. The participants have expressed that they have understood the importance of MGNREGA scheme and they will participate effectively.

COCHIN : A 2 days Block Level MGNREGA programme was organised by the Regional Directorate, DTNBWED, Cochin from 17/11/2016 to 18/11/2016 at Oachira Kollam. **Shri R. Ramachandran, Hon'ble Member of Legislative Assembly** was the chief guest of the programme. Most of the members could achieve 100 days of work.

Day Personality Development programme (PDP) :

KANPUR: **Shri Raghunandan Bhadauria, Hon'ble Member Legislative Assembly Kanpur Cantonment, Kanpur** on 21.12.2016 inaugurated at 21 days Personality Development Programme at Training Hall, DTNBWED, Kanpur, 32 participants attended the programme. The participants assured to adopt the teachings discussed during the programme to improve their social as well as their work life.

JAIPUR: A 21 Days Personality Development Programme was organized by the Regional Directorate, DTNBWED, Jaipur from 06.09.2016 to 26.09.2016. The Participants found the programme of immense use of self & organizational development. They found the topics relevant. The guest speakers provided vital input to make programmes informative. The participants came to know about programme role of employees, PNM, disciplinary etc.

RANCHI: A 21 days Personality Development Programme was conducted by the Regional Directorate, Ranchi at Training Hall, Regional Directorate, DTNBWED, Ranchi, Jharkhand from 25/1/2017 to 14/2/2017. The Participants from Railway, CMPDI, HEC, Ltd., after getting 21 days training on different facets of personality were of the view that this type of training might have improved them a lot if it was received earlier. After returning to the duty point all the participants always consent us and take suggestions for solution of their problems. Related to workplace and

personal life. It can be witnessed as positive and long terms impact of our long terms training programmes.

Workers Participation in Management (WPM) :

ALLAHABAD : A 3-days Workers Participation in Management programme was organized by the Regional Directorate, Allahabad at MejaUrja Nigam Limited, Sangam Place, Civil Lines, Allahabad on 15-11-2016, total 25 participants attended. The Programme was inaugurated by Sh. Lallan Rai, Dy. General Manager (HR), Meja Urja Nigam Limited, Civil Lines Allahabad. All the participants were invited from different units of NTPC. They all highly appreciated the course content and said that the course was nicely designed, they should take maximum benefit of the programme. They also said that NTPC has all the participative forum and the management always encourages them at all level to participants. Hon'ble Chairman, Dattopant Thengadi National Board for Workers Education & Development, New Delhi was the chief guest of the valediction of the programme. Prof. Geetika, Deena Academy Affairs School of Management Studies. Moti Lal Nehru National Institute of Technology, Allahabad. During the feedback session it came on the surface that all the participants admitted that this 03-Day WPM Programme has given them new dimension of viewing the forums of the participative machinery. They also added that definitely this programme will help the trade union members to actively participate in different participative forums effectively. Dr. Shekhar Srivastava, Dy. Director, Uttar Pradesh State Institute of Secretariat Training and Management, Allahabad. Sh. R.D. Yadav, General Secretary, Northern Central Railway Mens Union Allahabad.

CHANDIGARH: A 3 days Program on Workers Participation in Management was organised by the Regional Directorate, DTNBWED, Chandigarh at PACL, Nangal, Distt. Rupnagar (Pb.) from 14.12.2016 to 16.12.2016. The program was very good and liked & well appreciated by all the participants as well as by the Management & Trade Union Members. Overall the above program had been a great success and would help employees of this company in improving Productivity, Cost Reduction, Team Work, Behaviour/Attitude, Personality/Skills Development etc.

JAIPUR: A 3 days WPM programme was organised by the Regional Directorate, DTNBWED, Jaipur at Conference Hall, Central West Railway Employees Union, Kota from 15.12.2016 to 17.12.2016. Three days WPM programme was organized for employees of CBR, Kota. Theme and objectives of programme was discussed with participants to make them aware about importance of participants in management. Various machinery related to participation in management was briefed alongwith behaviours personality, different responsibilities related issues.

Unorganised programme :

GOA : A two days special programme for Unorganised sector was conducted on 24.03.2016 and 25.03.2016 at Pundalik Garden, Pundalik Nagar, Village Panchayat Penhade Fransa Block Bardez, District North Goa. Total 40 participants were present in the programme. In these two days topics like skill development schemes, self help groups and its functions, social evils bad habits, Sukanya Sammrudhhi Yojna, Prime Minister Suraksha Yojna, Prime Minister Jeevan Jyoti Bima Yojna, Atal Pension Yojna, other central and state govt. welfare schemes Family Budget Importance of saying, Environment protection, Swacch Bharat Abhiyaan, were discussed by the Education Officer and other eminent Guest Faculties. In the concluding programme Hon'ble Revenue Minister, Govt. of Goa Shri Rohan A. Khavnte, Zilla Parishad Member Shri Gupesh Naik, other dignitaries were present in the programme. **Hon'ble Revenue Minister Govt. of Goa Shri Rohan Khaunte**, in his concluding speech appreciated the work of Dattopant Thengadi National Board for Workers Education and said programme of DTNBWED are needed for empowering women and

disseminating the various schemes of Govt to grass root level of beneficiaries. Further he requested DTNBWED to organize more programmes for National Development

A 2 days Special Programme for Unorganised Sector was organised by the Regional Directorate, DTNBWED, Goa at Shingne, V.P. Nagargaon, Block, Sattari, District, North Goa from 27/06/16 to 28/06/16. In the concluding programme Police Inspector of Valpoi Police Station, Shri Deepak Pednekar was present. He has spoken on Role and Responsibilities of citizen. He urged all the participants to follow all the safety rule at home, on road and in case of any emergency dial 100 for help from the police, he further said that police is for the protection of citizen. After listening the feedback from the participants he wholeheartedly appreciated the activities of DTNBWED. Impact of programme was that a new Sateri Self Help Group was formed in the programme.

ALLAHABAD :A 2 days Programme for Un-Organized Workers was organised by the Regional Directorate, DTNBWED, Allahabad at Village-Tiwaripur, Block-Baharia, District-Allahabad from 27-04-2016 to 28-04-2016, total 40 participants were attended, Programme was concluded by Sh. Bauli Tiwari, Zilla Panchayat Member, Ward No.-03, Baharia, Allahabad. All the participants appreciated the efforts of CBWE, Allahabad for conducting such an effective training programme. On this occasion different group of participants took oath to avoid all the bad habits in their life. They also said that CBWE is playing the pivotal and pious role in imparting knowledge among the un-organized workers which will help the workers in increasing their quality of life.

RAIPUR : A 2 days Unorganized seminar was organized by the Regional Directorate, Raipur at Rajivnagar Rajnandgaon from 27.7.2017 to 28.7.2017, which was inaugurated by Shri Deosharam Sen (Corporator) Rajnandgaon subject like, Importance of union, Minimum wages act, equal remuneration act, social security, Govt welfare schemes, family budget, saving, health & hygiene, SHG, Remove of Bad habits etc. programme was conducted by Shri Shiv Verma (President- Rajnandgaon corporation Rajnandgaon, he stated that unorganized workers should be united for their rights and to follow the norms discussed in seminar. Concluding function chaired by Shri Hinmatlal Patil(President, National unorganized workers union Rajnandgaon) total 40 participants participated in the seminar.

COCHIN : A2 days special seminar for unorganised workers was organised by DTNBWED, Cochin on 20/09/2016 to 21/09/2016. The chief guest was **Shri Eldho Abraham, Hon'ble Member of Legislative Assemble Cochin**. The Education Officer acts as an eye opener among the participants as explained about their rights of the workers as a individual being citizen of India and also the society and family etc. Variour schemes of Government both Central/State were explained reap the benefit of said schemes.

4-days Empowerment Programme :

VIJAYAWADA: A 4 days Empowerment Camp for Un-organised Sector workers was organised by Regional Directorate, DTNBWED, Vijaywada at Nayunipalli (V), Vetaplaem Mandal Prakasam Dist from 15.10.2016 to 18.10.2016. Total 40 participants attended the programme, in the feedback session, one of the participant said to us, I am having two daughters elder one is class – X failed, so I am thinking my daughter can work for lively hood along with me after listening the Scheme implemented by Central Govt. “BETI BACHAHOO- BETI PADHAHOO” Now I changed my opinion and guided, my daughter to complete 10th class after that, sent for JOB oriented course like teaching, nursing or skill oriented courses.,”

DHANBAD: A 4 days Empowerment Camp for Unorganised Sector was organised by Regional Directorate, DTNBWED, Dhanbad from 15.07. 2016 to 18.07. 2016. Participants were highly enlightened through the discussion on various social securities' welfare, self employment and skill development schemes. They formed SHG and decided to reap the benefits of welfare schemes.

TINSUKIA: A 4 days Empowerment Camp for Rural Labour at Gosanibor Gaon, Block- West Golaghat, Dist- Golaghat Assam was organised by Regional Directorate, DTNBWED, Tinsukia from 9.5.2016 to 12.5.2016. Inspired and motivated by the programme, the Parijat Self Help Group has undertaken poultry farming as economic activity of the Self Help Group as a result of which the corpus fund of the group have considerably increased and all members of the group have been benefited. Smt. Protiva Kalita, member of the Parijat Self Help Group opened one tea stall at Geleki Chariali which was doing good business and her economic condition has also been improved to a great extent.

VADODARA: 4-day Empowerment Programme for Unorganized Sector at Shramjivi Sevalaya, Surat was organised by Regional Directorate, DTNBWED, Vadodara from 14th to 17th June, 2016. Opened bank accounts by the participants under Pradhan Mantri Jan Dhan Yojana. Participants had taken training for skills development under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) and have taken loan through Micro Units Development and Refinance Agency Bank (MUDRA) for starting their own small enterprise business.

Panchayati Raj Functionaries

JAMSHEDPUR: A 2 days Special Program for Panchayati Raj Functionaries (PRF) was organised by Regional Directorate, DTNBWED, Jamshedpur at Committee Hall, Village – Surda, Block – Musabani, District - Singhbhum East on 18.02.2017 to 19.02.2017. After attending the program, Mukhia and Ward Member of Panchayat started “Knowledge Centre” at Panchayat Bhawan, Surda for citizen.

RAJKOT: A 2 days special seminar for Panchayati Raj Functionaries was organised by Regional Directorate, DTNBWED, Rajkot at Jalapur Botad from 15.2.2017 to 16.02.2017. All participants aware about Bank and cashless transaction, Govt. schemes.

TINSUKIA: A 3 days NE Special Panchayati Raj Programme at Training Hall, Office of the Block Development Officer, Block- Lahoal, Dist- Dibrugarh was organised by Regional Directorate, DTNBWED, Tinsukia on 18.10.2016 to 20.10.2016. The participants felt that they have learnt many new things about which they were unaware i.e. Skill Development, Sukannya, etc. They have expressed that it will benefit them in their day to day functioning and discharging of their duties in the future. The participants thanked DTNBWED for offering them this opportunity as they have learnt many new things which will be beneficial in the long run.

Quality of Life Programme (QLP) - 2 and 4 days

RANCHI: A 4 days Empowerment camp for Quality of Life for Un-organised sector was organised by the Regional Directorate, DTNBWED, Ranchi at Village-Darla, Murhu Block, Khunti, Jharkhand on 6.12.2016 to 9.12.2016. Before the programme, the participants were unaware and scared of cashless transaction. After the programme, participants started utilizing their knowledge on cashless transaction to all mobile holders of the village. Now the villagers are free and motivated to do cashless transaction for their daily needs as well as agricultural products sale & purchase.

JAMSHEDPUR: A 2 – days Quality of Life (Unorganized Sector) was organised by Regional Directorate, DTNBWED, Jamshedpur at Commity Hall, Village – Baliguma, Block – Ghatshila, District – Singhbhum East on 22.02.2017 to 23.02.2017. Ten couple participant decided to go for sterilization (Nasbandi) to Primary Health Centre for population control. They have only one child.

Plant Level Programme:

AHMEDABAD: A one day Plant Level Programmes for Women Employees in Organised Sector was conducted at Union office of the WRMS, Kalupur Railway Station, Ahmedabad on 19th

Sept, 2016 in collaboration with WRMS, Kalupur, Ahmedabad. Total 30 participants took part in the programme. Smt. Panna Momaya, ACP (Women Cell), Ahmedabad Zone attended the Inaugural session of this Programme.

PARVANOO: One day Plant Level Programme for the organized sector workers was organized by the Regional Directorate, DTNBWED, Parvanoo at Plant on 7.9.2016. Shri Ajai Pasreeja, DGM(P&A) was the chief guest of the programme and inaugurated the programme. Shri Pasreeja highly appreciated the programme of DTNBWED (CBWE). Participants were motivated with programme to face the challenges in the industrial scenario and they have learnt about better performance for their duty and demanded to organize more programme of the DTNBWED (CBWE).

DHANBAD : A one day Plant Level Programme was organized for organized sector workers by the Regional Directorate, DTNBWED, Dhanbad at Training Hall, SDI-HRD Dept. B.C.C.L. Jagjivan Nagar, Dhanbad on 17.10.2016. 33 participants were participated in the prog. Participants said that DTNBWED learning workshop has energized them to doing good and developing positive work culture for the excellence of organisation. They suggested to the management for organize such more programmes for the development of BCCL employees. Management has requested to CBWE officials for such more meaningful programmes for the benefit and larger interest of B.C.C.L. as well as Coal India Limited.

Self Generation of Fund Programme (SGF) :

ALLAHABAD: A 2 days Self Generation of Fund Programme was organized by the Regional Directorate, DTNBWED, Allahabad at Central Stamping Unit, BHEL, Jagdishpur, Amethi from 09-11-2016 to 10-11-2016, total 20 participants attended the programme. The Programme was inaugurated by Sh. R.P. Paul, General Manager/Unit Head CSU/FP, BHEL, Jagdishpur, Amethi. The Programme was organized on the topic of “Communication Skill & Transactional Analysis” during the valediction ceremony all the participants express their views and said that the topic selected and taught to them will immensely be effective in their workplace as well as in their personal life and be helpful during social transactions and understanding the personality of different people.

A 3 days Self Generation of Fund Programme Northern Coalfields Limited, Singrauli-M.P. from 27-06-2016 to 29-06-2017 was organized by the Regional Directorate, DTNBWED, Allahabad, total 20 participants were present. The Programme was inaugurated by Sh. R.N. Bandhopadhyaya, General Manager (HRD/CETI,) NCL, Singrauli. The Programme was concluded by Shri Anand Wadnekar, Chief Manager, CETI, Singrauli. M.P. The Programme was organized on the topic of “Personality Enrichment” during the feedback of the programme participants said that the topics selected were so relevant as well as way of expression was inspiring to change our mind set in positive direction.

AHMEDABAD: A 2 days Self Generation of Fund Programme was organised by the Regional Directorate, Ahmedabad at Joshson Control Hitachi Home & Life Solutions (India) Ltd., Vill. Karannagar, Ta.Kadi, Dist. Mehsana on 28th-29thSeptember,2016 ,13th-14th,17th-18th, 20th – 21st, October,2016, 17th-18th,21st-22nd, November,2016. There was a massive demonstration and strike in this plant but after these 6 training programmes, till date there is no labour unrest and the plant is running smoothly and the on the contrarily the plant has enhanced its productivity by 15% . Credit goes to Workers Education.

VADODARA: One day Self Generation of Fund Programme was organised by the Regional Directorate, Vadodara at Ultratech Cement Ltd., Wanakbori. Shri Ambuj Srivastava, Vice President Ultratech Cement, Aditiya Birla Wanakbori Cement Works attended the valedictory function of one day SGF and addressed the participants on 06.12.2016. He appreciates the Workers Education Board in the role of developing the individuals & organization.

DHANBAD: (1) 2 days Self Generation of Funds Programme was organised by the Regional Directorate. DTNBWED, Dhanbad at Damodar Valley Corporation, Panchet Dam, Dhanbad from 7.12.2016 to 8.12.2016. Total 20 participants participated in the programme. Shri P.K. Sikdar, Chief Engineer cum Project Head, DVC, Panchet inaugurated the programme. Participants said that CBWE programmes has improved their motivation and knowledge level for enhancing the efficiency and effectiveness at the work place for bringing better & result oriented impact. Further, top management officials of DVC said that Board programmes will be much beneficial in the larger interest of DVC in the long run.

(2) 2 days Self generation of Fund Programme was organised by the Regional Directorate. DTNBWED, Dhanbad at I.T.C.(Tobacco Division) Munger, Bihar from 21.2.2017 to 22.2.2017. Total 20 participants participated in the programme. Shri Shayam Krishnan Branch Manager, ITC Munger inaugurated the programme. After knowing result oriented impact from the participants. Management realized that Board training programmes are very useful, informative and knowledgeable. Such learning workshop can change the mindset of employees for excellence of organisation. Management said that under the Board programmes all employees of ITC Ltd. will be covered for enhance their knowledge and motivation level which is very much essential for smooth running of industry and making the organisation more vibrant in future.

Stakeholders Meetings

CHANDIGARH: Stakeholders Meeting at Verka Milk Plant, Mohali (Pb.) 02.12.2016, 34 participants were present. Shri. K. Lakshma Reddy, Chairman DTNBWED. One day Stakeholders meeting was organized at Verka Milk Plant, Mohali on 02.12.2016. It was presided over by Shri K. Lakshma Reddy, Hon'ble Chairman DTNBWED. It was attended by 34 participants representing participants from organized, unorganized & Rural Sector. The objective of the meeting was to provide an opportunity to the stakeholders for sharing their experiences & expectations to implementation of Workers Education Scheme more effectively. It is noted that the stakeholders those who has taken part in the meeting are taking more interest in organizing the program of Dattopant Thengadi National Board for Workers Education & Development.

SILIGURI : A one day Stake Holders' Meeting held at Conference Hall, of Public Works Department Inspection Bungalow, Siliguri on 29.12.2016 , 40 participants were present. Hon'ble Chairman Shri K. Lakshma Reddy, DTNBWE&D briefly enlightened the role of Stake Holders specially, representatives from different Trade Unions, NGOs, Management Personnel from different Industrial Establishments about the Board's ongoing activities and priorities and narrated the objectives of the Board and importance of holding the stake holders' meeting. Widely telecast on Electronic Media, published in Print Media and broadcast on All India Radio, Siliguri.

TINSUKIA: A one Review Meeting/ Programme was held at Regional Directorate, Tinsukia on 10th October, 2016. Shri K. Lakshma Reddy, Hon'ble Chairman, Dattopant Thengadi NBWE&D.

DHANBAD: Stake Holder Meeting at RD, DTNBWE&D, Dhanbad was held on 25/10/2016. 33 participants were attended. Shri K. Laxma Reddy, Hon'ble Chairman, DTNBWED, New Delhi and different representatives of Management, Trade Union, Govt. Officials and NGO's appreciated the role of Board for the industrial development, socio economic upliftment of the nation. All the stake holder members praised the positive outcome of different training programmes conducted by DTNBWED, Dhanbad.

CHAPTER IX

IMPACT AT A GLANCE

DTNBWED (CBWE) programme helps to open eye of ignorance

Direct Bank Transfer (D.B.T.) of Per diem allowance to the beneficiaries of the CBWE training programmes was initiated w.e.f. 01/01/2015 as per guidelines of the Ministry of Labour and Employment, Govt. of India absolutely implemented from 01/04/2015.

NAGPUR: Dattopant Thengadi National Board for Workers Education and Development (DTNBWED) [erstwhile Central Board for Workers Education] Regional Directorate, Nagpur organized a Two Days Special Programme for Women Workers at Village Dawalameti, District-Nagpur on 19.10.2016 to 20.10.2016. The valedictory function held on 20.10.2016 was attended by **Shri Manish Gupta (IAS), Joint Secretary, Ministry of Labour & Employment, Government of India, New Delhi** along with **Ms. Bharati Birla from International Labour Organisation, New Delhi** and Shri G.A. Raguvanshi, Under Secretary, Ministry of Labour & Employment, Government of India, New Delhi. The function was also attended by Shri U.K.Das, Director and Dy. CLC, Nagpur, Shri R.J.Wankhade, Deputy Director (Edn.)I/c, Zonal Director I/c and other Officers from DTNBWED. The programme started by garlanding the portrait of Savitribai Fule.

Shri Manish Gupta, Joint Secretary while speaking on the occasion said that the Board needs to be appreciated for its commendable job in the field of awareness generation amongst workers, which was one of the main visions of our Hon'ble Prime Minister. Shri U.K. Das, Director, DTNBWED also stated that Government is working towards labour and more effective participation of women are need towards the same. Shri G.A. Raguvanshi, Under Secretary also emphasized the need for education a girl or woman and **Ms. Bharati Birla from ILO also emphasized that contribution of women needs to be recognized.**

Some participants spoke about the importance of the Board and how it has changed their life and have credited the success purely to the Board. The Dy. Director (Edn.) I/c, Dy. Director (HQ) I/c and Zonal Director (CZ) I/c stressed the need for Workers Education in changing scenario. Smt. K.M. Khatri, Regional Directorate, DTNBWED, Nagpur proposed the vote of thanks.

NAGPUR: A 2 days special programme was conducted jointly by Head Office & Regional Directorate, Nagpur especially for Building & Construction Workers (BOCW). Accordingly conducted the programme in Power Grid Corporation of India Ltd. at DEOLI, Wardha on 28th & 29th November, 2016. Pilot project prepared on 14/10/2016 for Building & Construction Workers (BOCW) for the year 2016-17 which runs welfare scheme exclusive for the benefit of the 'Construction Workers'. Forthwith special programme was conducted in Power Grid Corporation of India Ltd. at DEOLI, Wardha on 28th & 29th November, 2016. The construction workers were almost belonging to other various other states and were migrant. The Board got registered 129 Building & construction workers through State Labour Officer, Wardha, Maharashtra during programme conducted by the Head Office & Regional Directorate, Nagpur on 28-29/11/2016. Shri U.K. Das, Director I/C, DTNBWED was the driving force for "Construction Workers programme" who especially attended the programme along with Labour Commissioner (Central), Dy. Director(Edn) I/c, Regional Director, and Education Officer, DTNBWED Nagpur. Shri Praveen Sen, Education Officer, H.O., Nagpur taken initiative and coordinated to launch the Pilot project for Building & construction workers from H.O., Nagpur impact of programme was that in 2 days of programme registered 129 construction workers to reap benefit of welfare schemes of Government runs exclusively for Building & construction workers.

GWALIOR : A two days Rural Awareness Programme was organised by the Regional Directorate, DTNBWED, Gwalior at Govt. Primary School, Village Singhawari, Gohad, Bhind(M.P.) from 10-02-2017 to 11-02-2017, total 40 participants attended the programme. Shri K. Lakshma Reddy, Hon'ble Chairman, DTNBWED, New Delhi was the chief guest of the programme. The participants has took oath to educate female children along with male. The participants took oath to participate and help in clean India campaign.

ALLAHABAD : One Day Re-training programme for parents of Child Labour was organized by the Regional Director, DTNBWED Allahabad at Seminar Hall, Hind Mazdoor Sabha, Tagore Town, Allahabad on 12-06-2016. The programme was concluded by Assistant Labour Commissioner, State Labour Office, Government of Uttar Pradesh. He said that poverty is root cause of Child Labour and all the Welfare Schemes of the Government should be specially focused to eradicate poverty. At the end all the participants took oath that they will never be involved in any activities regarding Child Labour.

JAIPUR : A 4 days Emp. Prog. for Unorganized Sector was organized by the Regional Director, DTNBWED , Jaipur for Beedi Workers, Aanganwadi Kendra No.3, Jatapada, Gurjaro Ka Mohallah, Tonk from 23.06.2016 to 26.06.2016. The Beedi Workers were informed about Beedi Workers Welfare scheme run by Ministry of Labour & Employment, Govt. of India for their benefit. They have also been motivated to link with Swavlamban pension scheme and micro insurance scheme for their better future. The Beedi workers were very much impressed about the Board's initiatives and conducting special programme for workers alike.

GOA: A 4 days Empowerment Camp for Unorganised Sector was conducted by the Regional Directorate, DTNBWED, Goa at Government Primary School, Baghwada, Block, Qupem, District, South Goa, from 08.06.2016 to 11.06.2016. Total 40 participants were trained in the programme. The programme was inaugurated by **Hon'ble Member of Legislative Assembly of Curhorem and Chairman of Goa Tourism Development Corporation Government of Goa, Shri Nilesh Cabaral** in his inaugural speech appreciated the activities of board and said that DTNBWED programmes are needed for spreading right knowledge, and schemes of Government at the grass root level, for the socioeconomic development of our country. He further appealed to all the participants to work like a soldier for the progress of Nation. The 23 participants got enrolled to get benefit from Deendayal Smajik Sawasthya Yojna, a government of Goa's Health insurance scheme.

A 2 days special Programme for Women Worker was conducted by the Regional Directorate, DTNBWED, Goa at Bansai, Block, Qupem, District South Goa from 14.07.2016 to 15/07/16, total 32 participants were present in the programme. The programme was inaugurated by **Hon'ble Member of Legislative Assembly** of Curhorem and Chairman of Goa Tourism Development Corporation Government of Goa, Shri Nilesh Cabaral in his inaugural speech said that DTNBWED is doing a commendable work in the field of women empowerment by conducting special programme for women workers, he further added that women are the backbone of society and first teacher of child, and plays an important role in the nurturing of child. He requested all the women participants to take benefit of schemes of government such as Mamta Yojna, Ladli Laxmi Yojna, Griha Adhar Yojna, Swavalamban Yojna, Suknya Sammirdhi yojna for their girl child, Atal Pension Yojna , and other various schemes of Central and State Government. He further applauded the board for disseminating the information on various schemes of Central and State Government. All the participants took oath for taking necessary steps for the care of Girl Child and make success the Beti Bachao Beti Padho Abhiyaan of Government.

IMPHAL: A 3-days State Level Special Training Programme for Trade Union Activists of NE Region was organised by the Regional Directorate, DTNBWED, Imphal from 15.02.2017 to

17.02.2017, total 30 participants trained in the programme. **Shri Birajit Sinha, Hon'ble Member of Legislative Assembly, Tripura** has inaugurated the programme. Over the past few years no. of construction workers had increased manifold in Manipur State. The road map is to increase development due to Look in East Policy now Act, East Policy. However, these 'construction workers' are unaware of the various welfare schemes and provisions provided for them under Manipur Building & Other Construction workers welfare Board, Govt. of Manipur established under the Building and Construction workers (Regulation of Employment and Condition of Service) Act, 1996.

With the objective of enlightening the various welfare schemes of the above and as well as to form an association for these workers under Trade Union Act, 1926, a similar programme of 2 days Special Program for unorganized sector workers was organized on 26-27/03/2017 at : i) Mayang Langjing Tamang, Imphal West District; ii) Lamdeng Awang Leikai, Imphal West District.

Motivated by the lectures, the participants of the two program decided to form a Trade Union and accordingly after a no. of sittings together by the both groups formed and registered a trade Union under the name of "**LAMSANG BUILDING & OTHER CONSTRUCTION WORKERS WELFARES UNION**", the registration no. being 845 of 2017 on 17/04/2017. All the members had now enrolled themselves and obtain Labour Card from Manipur Building and Other Construction Workers Welfare Board, Govt. of Manipur. Efforts are also being made by the Union to enroll more and more membership around their jurisdiction of Lamshang, Imphal West.

A another 5-days Special Program for NGO functionaries of NE Region was organised by the Regional Directorate, DTNBWED, Imphal at Shaheed Bhagat Singh Youth Hostel, Khejurband, Agartala, West Tripura District from 15.12.2016 to 19.12.2016, total 30 participants were trained in the programme. Shri Balin Debbarma, IAS, Director, Manpower & Planning, Govt of Tripura was the chief guest of the programme.

JAMSHEDPUR: A 2 days Special Programme for Unorganized Sector was organized by the Regional Directorate, Jamshedpur at Samudaik Bhawan, Village - Mirchadih, Block - Gamharia, District – Saraikela Kharsawan from 08.12.2016 to 09.12.2016 for 40 participants. The program was organized under CSR initiative with Metaldyne Industries Ltd (An Indo US Joint Venture). The program was inaugurated by Sri Sanjay Sabherwal, Managing Director of Metaldyne Industries Ltd, Gamharia. The Programme was highly impactful oriented. All 40 participants were praised the noble initiative of social development promoted by DTNBWED. a) 10 participants of the program decided to go for sterilization (Nasbandi) for population control. b) 25 participants were decided to leave habit of alcohol for better quality of life. c) 3 participants were decided to open small grossing shop at their residence to increase the income of family. Sri Sanjay Sabherwal, Managing Director, Metaldyne Industries Ltd, Gamharia has praised the effort of DTNBWED for making nation excellent through Workers Education.

KANPUR: Shri Ramakant Tripathi, Representative of Hon'ble MP of Bindki on 12 & 13.05.2016 at Shukla Nagar, Malwa, Fatehpur inaugurated a 2 days Scheduled Caste Sub- Plan component program was organized by the Regional Directorate, DTNBWED, Kanpur. Total 40 participants were present in the programme. Participants enrolled themselves under PMSBY & other welfare schemes.

Shri S.P. Singh, Sr. Manager, Training HAL, Lucknow on 10 & 11.06.2016 at HAL, Lucknow inaugurated 2 days Self Generation of Funds programme organized by the Regional Directorate, DTNBWED, Kanpur. Total 40 participants were present in the programme. The management of HAL requested some more programmes in future.

SILIGURI: A 3 days special State Level Programme on North East Region organized by the Regional Directorate, DTNBWED, Siliguri at Seminar Hall, CPWD, Balua-khani, East Sikkim from

22.09.2016 to 24.09.2016, Total 30 participants were attended. Mr. Norzong Lepcha, Ex-MLA and Chairman, ASDLF, Sikkim inaugurated the programme. He emphasised the importance of human empowerment and development which he said to be a vital ingredient in the changing world scenario.

NASHIK: One day Retraining for Rural Sector Programme was organized by the Regional Directorate, DTNBWED, Nashik on 10.03.2017. District Rural Development Authority, **Block Development Office has sanctioned Rs. 15,000/-** as a revolving fund to the Mahila Bachat Gat. and Ambika Mahila Self Help Group has **sanctioned loan Rs. 1,20,000/-** by State Bank of India Ghoti, Tal. Igatpuri, Dist. Nashik Farming vegetable.

COIMBATORE: A 2 days Special Programme on Labour Welfare Development was organized by the Regional Directorate, DTNBWED, Coimbatore on 08th & 09th August, 2016. The participants expressed that they have learnt about importance of education, gender development, legislations, quality of life, welfare schemes, women & safety, importance of skill development legislations, Swachh Bharat Abhiyan and so on in detail

A 2 days Special Programme for Unorganised Sector was organized by the Regional Directorate, DTNBWED, Coimbatore on 08th & 09th November, 2016. The participants gained awareness about various welfare and poverty alleviation schemes. The participants were motivated to enroll in the Labour Welfare Boards to avail the benefits. The participants were also motivated and convinced to construct toilet in their residences.

DHANBAD: A one day Plant Level Programme was organized by the Regional Directorate, DTNBWED, Dhanbad at Jamadoba Collieries, Tata Steel, Dhanbad on 16.02.2017. After attending training programme employees of Jamadoba Collieries and Chief (HR/IR) Tata Steel realized that productivity can be enhanced in the company only after motivating the workforce. They were clearly briefed about the present challenges face by the company in the field of improving the quality and reducing the production cost for survival of the organisation. Participants said CBWE programme has vibrant their mindset for adopting new technological changes in the present context. Programme was appreciated by the management which was conducted by CBWE, Dhanbad and they suggested that it should be continue for the bigger interest of Tata Steel in future.

KANPUR: A 2 days Labour Welfare Development programme was organized by the Regional Director, Kanpur at Sipri Jhansi on 21-22.07.2016. Total 21 Participants applied for construction of toilet and enrolled under various insurance schemes.

IMPHAL: A 2 days Special Seminar for Un-Organised workers was conducted at Community hall, Mayang Langing, Imphal West District 27-28/03/2017 and similar programme was also conducted at Anganwadi Centre Lamdeng Awang Leikai, Imphal West District. The participants of these two programs came together to form the Trade Union visually "**Lamsang Building & Other Construction Workers Welfares' Union**" Lamsang Bazar Imphal and register under the Trade Union Act 1926, bearing Registration No:845 of 2017 on 17/4/2017.

A 3 days special State Level Programme on North East Region organized by the Regional Directorate, DTNBWED, Imphal for Trade Union activists conducted at Hotel Skylark, Dimapur, Nagaland 19-21/03/2017, 20 participants out of 30 learned and could pay digitally payment after learning Digital Financial Access/payment during the training program as desired by Govt. to move the economy towards less cash economy.

VIJAYAWADA: A 2 days special Programme for Scheduled Caste Sub- Plan component Workers was organized by the Regional Directorate, DTNBWED, Vijayawada at Burlavaripalem (V) Chirala Mandal, Prakasam Dist. from 7-11-2016 & 8-11-2016. Total 40 Scheduled Caste woman Workers attended this programme, through this programme, they got awareness on employment

Generation activities. After this programme, one of the participant got training on Tailoring and readymade Garments wearing, after that, she started school uniforms stitching and got order from three Schools. Now she is earning Rs 20000/- per month and she is able to provide employment opportunity for another 3 Scheduled Caste Women workers

A 2 days special programme for TSP Workers was organized by the Regional Directorate, DTNBWED, Vijayawada at Tatakuntla (V) Vissanapeta Mandal Krishna Dist. From 22.06.2016 to 23.06.2016. Total 40 number participants attended the programme and educated, out of 40, 10 members not having bank accounts and liasioned with local bank authorities and opened JDY accounts and enrolled all members for social security schemes. Participants got knowledge to prepare Varmi Compost out of wastage in the village and started kichen gardens in their houses.

A 2 days special programme for SCSP Workers was organized by the Regional Directorate, DTNBWED, Vijayawada at Anumulanka (V), Gampalagudem Mandal, Krishna Dist. From 27.06.2016 to 28.06.2016. Total 40 participants attended the programme and educated. The Practice of villagers is open defecation after our training stoppage of open defecation. Improved Hygienic conditions and health disorders. Due to training and co-ordination with local trust has taken initiative to construct 24 Nos. toilets. Due to training change in Attitude towards Child Marriages have come down 100% to 10% in the village.

Credit to DTNBWED (CBWE)

Formation of Self Help Group :

The discussion on importance and need of Self Help Group held at the training programme of CBWE, motivated the workers who participated in these programmes to form Self Help Groups to reap the benefits of the Central / State Government Schemes for their socio-economic upliftment. During the year **2016-17**, about **444** Self Help Groups were formed by the participants.

CHAPTER X

STATISTICAL TABLES

E.Os	Education Officers
T.T.C.	Training of Trainers Courses
P.D.P.	Personality Development Programmes
R.C.T.	Refresher Course for Trainers
J.E.P.	Joint Education Programme
N.B.S.	Need Based Seminar
U.L.C.	Unit Level Classes
F.A.L.C.	Functional Adult Literacy Classes
N.B.S.P.	Need Based Special Programmes
Unorg. / W.S.	Unorganised / Weaker Sections
R.A.C.	Rural Awareness Camps
PCL / CL	Parents of Child Labour / Child Labour
S.G.F.P.	Self Generation of Funds Programmes
L.W.D.P.	Labour Welfare Development Programmes
Empowerment Camp R.L.	Empowerment Camps for Rural Workers

TARGET FOR THE YEAR 2017-2018																																																	
				Organised Sector Programmes													Unorganised Sector Programmes													Rural Sector Programmes			N.E. Special Component			MGNREGA													
			No. of EOs	T.O.T. (45 days)	P.D.P. (21 dys)	Refresher Course (5 days)	S.G.F. (3 days)	Fund Generation Special Prog.	N.B.S. (2 days)	N.B.S. (1 days)	J.E.P. (1 day)	PT/FT U.L.C.	J.E.P. (2 days)	S.G.F. (2 days)	S.G.F. (1 days)	W.P.M. (3 days)	F.A.L.C.	GOL (Org.) (4 day)	GOL (Org.) (2 day)	Plant Level (1 day)	Emp. Camp Unorg. (4 day)	Emp. Camp Weaker (4 day)	GOL (Unorg.) (4 day)	GOL (Unorg.) (2 day)	Retraining Unorg. (1 day)	Spl. Prog. Unorg (2 day)	Spl. Prog. Women Workers (2 day)	Spl. Prog. P.C.L. (2 day)	Spl. Prog. Child Lab. (2 day)	Spl. Prog. SC/ST Workers (2 day)	Spl. Prog. SC/ST Workers (2 day)	TSP	Spl. Prog. LW & D (2 day)	Spl. Prog. Pan.Raj (2 day)	Spl. Prog. Stone Quarry (2 day)	RAP (2 day)	Empowerment Camp for Rural Sector (4 days)	Retraining for Rural Sector (1 day)	State Level Programme (3 days)	Panchayat Raj (3 days)	Rural Leadership Development Prog. (10 days)	Special Programme (5 days)	Village Level Programme (2 days)	Block Level Programme (2 days)	District Level Programme (2 days)	Total			
1	Regional Directorate	2	3	4	5	6	7		8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45			
1	ALLAHABAD		2						2	6	1	2	4	10	1	1	2	1	2	2	2	2	2	2	2	4	10	8	8	8	8	34	20	8	2	16	2	4							4	4			169
2	BAREILLY		2						2	6	1	2	4	10	1	1	2	1	2	2	2	2	2	2	2	4	10	8	8	8	8	34	20	8	2	16	2	4							2	6			169
3	CHANDGARH		2						2	6	1	2	4	10	1	1	2	1	2	2	2	2	2	2	2	4	10	8	8	8	54	0	8	2	16	2	4							8	0			169	
4	DELHI		3	1					3	9	1	3	6	15	2	1	3	3	3	6	15	12	12	6	15	12	12	12	12	82	0	12	3	24	3	6							12	0			255		
5	FARIDABAD		2						2	6	1	2	4	10	1	1	2	1	2	2	2	2	2	2	2	4	10	8	8	8	54	0	8	2	16	2	4							8	0			169	
6	GHAZIABAD		3	1					3	9	1	3	6	15	2	1	3	3	3	6	15	12	12	6	15	12	12	12	12	82	0	12	3	24	3	6							4	8			255		
7	GORAKHPUR		2	1					2	6	1	2	4	10	1	1	2	1	2	2	2	2	2	2	2	4	10	8	8	8	54	0	8	2	16	2	4							4	4			170	
8	JAMMU		3	1					3	9	1	3	6	15	2	1	3	3	3	6	15	12	12	6	15	12	12	12	12	51	30	12	3	24	3	6							12	0			254		
9	KANPUR		3	0	2				3	9	1	3	6	15	2	1	3	3	3	6	15	12	12	6	15	12	12	12	12	82	0	12	3	24	3	6							1	11			256		
10	PARWANOO		2						2	6	1	2	4	10	1	1	2	1	2	2	2	2	2	2	4	10	8	8	8	54	0	8	2	16	2	4							8	0			169		
11	ASANSOL		2						2	6	1	2	4	10	1	1	2	1	2	2	2	2	2	2	2	4	10	8	8	8	34	20	8	2	16	2	4							6	2			169	
12	BARRACKPORE		2	1					2	6	1	2	4	10	1	1	2	1	2	2	2	2	2	2	2	4	10	8	8	8	34	20	8	2	16	2	4							6	2			170	
13	BERHAMPUR		3	1					3	9	1	3	6	15	2	1	3	3	3	6	15	12	12	6	15	12	12	12	12	46	40	12	3	24	3	6							9	3			259		
14	BHUBANESHWARA		4	2					4	12	1	4	8	20	2	1	4	4	4	8	20	16	16	16	16	16	16	16	110	0	16	4	32	4	8							16	0			340			
15	DHANBAD		2						2	6	1	2	4	10	1	1	2	1	2	2	2	2	2	2	2	4	10	8	8	8	34	20	8	2	16	2	4							8	0			171	
16	JAMSHEDPUR		3	1					3	9	1	3	6	15	2	1	3	3	3	6	15	12	12	6	15	12	12	12	12	42	40	12	3	24	3	6							9	3			255		
17	KOLKATA		3	1					3	9	1	3	6	15	2	1	3	3	3	6	15	12	12	6	15	12	12	12	12	51	27	12	3	24	3	6							9	3			251		
18	MUZAFFARPUR		3						3	6	1	3	6	15	2	1	3	3	3	6	15	12	12	6	15	12	12	12	12	82	0	12	3	24	3	6							11	1			251		
19	RANCHI		2	1					2	6	1	2	4	10	1	1	2	1	2	2	2	2	2	2	2	4	10	8	8	8	34	20	8	2	16	2	4							6	2			170	
20	ROURKELA		3	1					3	6	1	3	6	15	2	1	3	3	3	6	15	12	12	6	15	12	12	12	12	42	40	12	3	24	3	6							6	6			252		

21	AHMEDABAD	2	1				2		6	1	2	4	10	1		1	2	2	2	2	2	2	2	2	4	10	8	8	8	8	34	20	8	2		16	2	4					4	4			170
22	GOA	2					2		6	1	2	4	10	1		1	2	2	2	2	2	2	2	2	4	10	8	8	8	8	34	20	8	2		16	2	4					8	0			169
23	MUMBAI	3	1				3		9	1	3	6	15	2		1	3	3	3	3	3	3	3	6	15	12	12	12	12	52	30	12	3		24	3	6					12	0			255	
24	PUNE	3	1				4		12	1	4	8	20	2		1	4	4	4	4	4	4	8	20	16	16	16	16	16	70	40	16	4		32	4	8					13	3			339	
25	RAJKOT	2					2		6	1	2	4	10	1		1	2	2	2	2	2	2	2	4	10	8	8	8	8	54	0	8	2		16	2	4					6	2			169	
26	THANE	3	1				3		9	1	3	6	15	2		1	3	3	3	3	3	3	3	6	15	12	12	12	12	48	34	12	3		24	3	6					9	3			255	
27	VADODARA	3	1				3		9	1	3	6	15	2		1	3	3	3	3	3	3	3	6	15	12	12	12	12	48	34	12	3		24	3	6					6	6			255	
28	BANGALORE	3	1				3		9	1	3	6	15	2		1	3	3	3	3	3	3	3	6	15	12	12	12	12	82	0	12	3		24	3	6					12	0			255	
29	CHENNAI	5	1				5		15	1	5	10	25	2		1	5	5	5	5	5	5	10	25	20	20	20	20	78	60	20	5		40	5	10					10	10			423		
30	COCHIN	4	1				4		12	1	4	8	20	2		1	4	4	4	4	4	4	8	20	16	16	16	16	50	30	16	4		32	4	8					16	30			339		
31	COIMBATORE	4	1				4		12	1	4	8	20	2		1	4	4	4	4	4	4	8	20	16	16	16	16	70	40	16	4		32	4	8					6	10			339		
32	HUBLI	2					2		6	1	2	4	10	2		1	2	2	2	2	2	2	2	4	10	8	8	8	8	54	0	8	2		16	2	4					8	0			170	
33	Hyderabad	2	1				2		6	1	2	4	10	1		1	2	2	2	2	2	2	2	4	10	8	8	8	8	34	20	8	2		16	2	4					8	0			170	
34	KOZHIKODE	3	2				3		9	1	3	6	15	2		1	3	3	3	3	3	3	3	6	15	12	12	12	52	30	12	3		24	3	6					12	0			256		
35	MADURAI	4	2				4		12	1	4	8	20	2		1	4	4	4	4	4	4	8	20	16	16	16	16	110	0	16	4		32	4	8					16	0			340		
36	MANGALORE	2					2		6	1	2	4	10	1		1	2	2	2	2	2	2	2	4	10	8	8	8	8	34	20	8	2		16	2	4					6	2			169	
37	VJAYWADA	3	1				3		9	1	3	6	15	2		1	3	3	3	3	3	3	3	6	15	12	12	12	52	30	12	3		24	3	6					0	12			255		
38	VISAKHAPATN	2					2		6	1	2	4	10	1		1	2	2	2	2	2	2	2	4	10	8	8	8	8	34	20	8	2		16	2	4					7	1			169	
39	GUWAHATI	2					2		6		2	4	10	1		0	0	2	2	2	2	2	2	4	4	4	4	8	0	2	4	6	0		10	2	2	8	6	6	4	0				111	
40	IMPHAL	3					3		9	0	3	6	15	2		0	3	3	3	3	3	3	6	6	6	6	12	0	3	6	6	0		15	3	3	12	9	9	6	0				164		
41	SILIGURI	2					2		6		2	4	10	1		1	2	2	2	2	2	2	2	4	4	4	4	8	0	2	4	6	0		10	2	2	8	6	6	0	4				112	
42	TINSUKIA	2					2		6	0	2	4	10	1		0	0	2	2	2	2	2	2	4	4	4	4	8	0	2	4	6	0		10	2	2	8	6	6	4	0				109	
43	BHOPAL	3	1				3		9	1	3	6	15	2		1	3	3	3	3	3	3	6	15	12	12	12	12	52	30	12	3		24	3	6					9	3			255		
44	GWALIOR	2					2		6	1	2	4	10	1		1	2	2	2	2	2	2	2	4	10	8	8	8	8	34	20	8	2		16	2	4					8	0			169	
45	INDORE	2					2		6	1	2	4	10	1		1	2	2	2	2	2	2	2	4	10	8	8	8	8	34	20	8	2		16	2	4					7	1			169	
46	JABALPUR	2					2		6	1	2	4	10	1		1	2	2	2	2	2	2	2	4	10	8	8	8	8	34	20	8	2		16	2	4					8	0			169	
47	JAIPUR	2	1				2		6	1	2	4	10	1		1	2	2	2	2	2	2	2	4	10	8	8	8	8	34	20	8	2		16	2	4					8	0			170	
48	NAGPUR	4	2				4	0	12	1	4	8	20	2		1	4	4	4	4	4	4	8	30	22	16	66	44	16	4		32	4	8					16	0			340				
49	RAIPUR	3	1				3		9	1	3	6	15	2		1	3	3	3	3	3	3	3	6	15	12	12	12	52	30	12	3		24	3	6					12	0			255		
50	UDAIPUR	1					2		6	1	2	4	10	1		1	2	2	2	2	2	2	2	4	10	8	8	8	8	34	20	8	2		16	2	4					3	5			169	
	Head Office	1																																											0		
	TOTAL	132	4	30	0	0	133	0	393	46	133	266	665	76	2	0	47	131	133	133	133	133	133	266	648	520	516	0	496	2429	947	520	124	0	1037	133	257	36	27	27	393	151	0		11012		

Table - I													
Category-wise break up of Workers Trained in Rural Awareness Camps													
Sr. No.	Category of Rural Workers	*Five days Camps		** Empowerment Camps (4 Days)				Two -Days Awareness Camps			Participants		
		Progs.	Participants	2003-2016		2016-2017		1977-2016	2016-2017	Total	1977-2016	2016-17	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Landless Labour	328	12846	1214	47449	34	1328	19983	644	20607	780783	24339	805122
2	Agriculture Workers and Marginal Farmers	969	38520	584	22183	13	510	33721	139	33860	1328354	5334	1331688
3	Fisheries Labour	36	1479	20	793	4	156	833	16	849	32634	616	33250
4	Tribal Labour	91	3595	20	775	2	80	1203	4	1207	48803	156	48959
5	Rural Artisans	57	2289	60	2330	6	238	1693	14	1707	64845	511	65356
6	Forest Labour	17	683	31	1202	3	111	420	10	430	15874	368	16242
7	Educated Unemployed	183	6291	73	2896	6	223	2472	18	2490	96496	643	97139
8	Plantation Workers	0	0	32	1309	5	195	207	13	220	8314	515	8829
9	Rural Workers (General)	290	11656	198	8408	10	381	10688	35	10723	421110	1321	422431
	Total	1951	77369	2212	87345	83	3220	71200	893	72093	2793213	33803	2827016
Grand Total Col. 4+6+8+14 i.e. 77369+87345+3220+2827016 =2994950													

** Consolidation Camps Started from 2003-04

** Figures for 'One Day Retraining Programme for Rural Sector not included in this table(No.of Prog. 173 & No.of Parti.8822)

Grand total of Rural Programmes 893+ 83+ 173=1149

Grand total of Rural Participants 33803+3220+8822=45845

Talbe II
Rural Workers Education during 2016-2017
Category wise breakup of Workers Trained

Sr. No.	Category of Rural Workers	No. of Programmes	Male				Female				Grand Total
			SC	ST	OTHER	TOTAL	SC	ST	OTHER	TOTAL	
1	2										
1	Landless Labour	644	757	426	1828	3011	5684	2046	13598	21328	24339
2	Agriculture Workers and Marginal Farmers	139	138	41	437	616	1384	198	3136	4718	5334
3	Fisheries Labour	16	14	0	33	47	177	5	387	569	616
4	Tribal Labour	4	10	4	17	31	19	43	63	125	156
5	Rural Artisans	14	7	8	61	76	129	41	265	435	511
6	Forest Labour	10	59	4	59	122	90	11	145	246	368
7	Educated Unemployed	18	15	11	94	120	105	43	375	523	643
8	Plantation Workers	13	32	17	70	119	147	11	238	396	515
9	Rural Workers (General)	35	34	13	121	168	292	74	787	1153	1321
	Total	893	1066	524	2720	4310	8027	2472	18994	29493	33803

Table - III
Regional Directorate-wise Distribution of Workers Trained (Rural Sector)
During - April- 2016 To March - 2017

Sr. No.	Regional Directorate	No of Progrm	Male				Female				Grand Total
			SC	ST	Other	Total	SC	ST	Other	Total	
	NORTH ZONE										
1	ALLAHABAD	19	161	0	141	302	334	0	164	498	800
2	BAREILLY	15	36	0	65	101	247	65	195	507	608
3	CHANDIGARH	22	36	0	40	76	485	0	277	762	838
4	DELHI	32	62	0	155	217	313	1	683	997	1214
5	FARIDABAD	20	13	0	20	33	436	0	351	787	820
6	GHAZIABAD	23	12	0	177	189	30	0	649	679	868
7	GORAKHPUR	17	0	0	1	1	176	0	444	620	621
8	JAMMU	20	40	7	70	117	258	1	419	678	795
9	KANPUR	37	135	3	298	436	456	0	587	1043	1479
10	PARWANOO	17	12	5	62	79	162	25	442	629	708
	Total - NZ	222	507	15	1029	1551	2897	92	4211	7200	8751
	EAST ZONE										
11	ASANSOL	19	67	72	103	242	214	38	300	552	794
12	BARRACKPORE	24	82	2	231	315	387	2	415	804	1119
13	BERHAMPUR	32	17	149	120	286	229	322	507	1058	1344
14	BHUBANESHWAR	16	0	0	2	2	210	38	364	612	614
15	DHANBAD	19	41	33	96	170	130	28	468	626	796
16	JAMSHEDPUR	24	4	71	49	124	58	311	567	936	1060
17	KOLKATA	31	1	0	14	15	636	2	655	1293	1308
18	MUZAFFARPUR	29	33	4	54	91	255	10	795	1060	1151
19	RANCHI	21	73	57	176	306	143	155	253	551	857
20	ROURKELA	1	0	0	1	1	0	0	39	39	40
	Total - EZ	216	318	388	846	1552	2262	906	4363	7531	9083
	WEST ZONE										
21	AHMEDABAD	22	15	16	42	73	417	11	389	817	890
22	BARODA	23	48	22	82	152	197	148	428	773	925
23	GOA	16	0	0	38	38	0	73	469	542	580
24	MUMBAI	19	7	0	8	15	162	360	243	765	780
25	PUNE	28	1	0	31	32	213	13	807	1033	1065
26	RAJKOT	19	0	0	0	0	196	0	525	721	721
27	THANE	23	6	4	55	65	55	102	628	785	850
	Total - WZ	150	77	42	256	375	1240	707	3489	5436	5811
	SOUTH ZONE										
28	BANGALORE	34	8	7	49	64	323	85	861	1269	1333
29	CHENNAI	36	7	0	0	7	943	0	575	1518	1525
30	COCHIN	21	2	0	112	114	13	0	786	799	913
31	COIMBATORE	43	49	2	195	246	435	21	979	1435	1681
32	HUBLI	14	3	0	18	21	56	23	459	538	559
33	HYDERABAD	31	1	0	23	24	450	2	871	1323	1347
34	KOZHICODE	21	4	0	44	48	36	3	679	718	766
35	MADURAI	38	0	0	0	0	251	0	1266	1517	1517
36	MANGALORE	20	0	0	30	30	27	12	696	735	765
37	VIJAYAWADA	21	100	1	59	160	206	29	407	642	802
38	VISAKHAPATNAM	14	0	0	3	3	64	11	522	597	600
	Total - SZ	293	174	10	533	717	2804	186	8101	11091	11808
	NORTH EAST ZONE										
39	GUWAHATI	16	0	6	49	55	0	146	425	571	626
40	IMPHAL	20	8	0	239	247	50	0	504	554	801
41	TINSUKIA	15	1	0	9	10	7	35	540	582	592
42	SILIGURI	18	36	34	20	90	375	129	146	650	740
	Total - NEZ	69	45	40	317	402	432	310	1615	2357	2759
	CENTRAL ZONE										
43	RAIPUR	33	0	0	7	7	145	31	938	1114	1121
44	BHOPAL	31	184	85	100	369	121	262	454	837	1206
45	INDORE	23	2	0	2	4	421	92	375	888	892
46	JABALPUR	18	25	41	221	287	48	118	347	513	800
47	GWALIOR	20	15	0	9	24	547	6	253	806	830
48	JAIPUR	19	0	4	36	40	163	68	473	704	744
49	UDAIPUR	13	5	16	14	35	28	368	128	524	559
50	NAGPUR	42	28	38	70	136	314	228	803	1345	1481
	Total - CZ	199	259	184	459	902	1787	1173	3771	6731	7633
	Grand Total	1149	1380	679	3440	5499	11422	3374	25550	40346	45845

Table IV
Workers Trained in Unorganised Sector During 2016-17

Sr. No.	Category of Workers	Number of Programmes			Number of Participants		
		1979-2016	2016-2017	Total	1979-2016	2016-2017	Total
1	Handloom	2106	45	2151	74466	1780	76246
2	Powerloom	196	13	209	7091	493	7584
3	Khadi & Rural Industries	392	12	404	15108	454	15562
4	Small Scale Industries	1163	8	1171	44470	292	44762
5	Industrial Estate	172	9	181	6501	348	6849
6	Handicrafts	405	10	415	15467	390	15857
7	Sericulture	75	2	77	2926	80	3006
8	Coir Industries	163	6	169	6268	240	6508
9	Beedi Industries	726	7	733	40580	272	40852
10	Salt Workers	25	0	25	1016	0	1016
11	Health Workers	18	0	18	706	0	706
12	Rag Pickers	42	3	45	1630	120	1750
13	Cine Workers	1	0	1	40	0	40
14	Ship Breaking Workers	3	0	3	115	0	115
15	Others 4 days	3828	10	3838	149694	394	150088
	2 days	7852	697	8549	306422	26769	333191
	1 days	1133	205	1338	65182	11201	76383
	Total	18300	1027	19327	737682	42833	780515

Table V
Workers Trained in Unorganised Sector During 2016-2017
(Category wise breakup of Workers Trained)
Unorganised Sector Programmes (4 days)

Sr.No.	Category	No. of Programmes	Male				Female				Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total	
1	Handloom	45	68	41	294	403	392	175	810	1377	1780
2	Powerloom	13	4	0	60	64	70	2	357	429	493
3	Khadi & Rural Industries	12	5	0	7	12	140	52	250	442	454
4	Small Scale Industries	8	12	5	32	49	83	55	105	243	292
5	Industrial Estate	9	13	1	14	28	116	33	171	320	348
6	Handicrafts	10	3	2	3	8	173	27	182	382	390
7	Sericulture	2	0	24	0	24	0	16	40	56	80
8	Coir Industries	6	8	0	34	42	45	8	145	198	240
9	Beedi Industries	7	0	0	0	0	107	12	153	272	272
11	Rag Pickers	3	7	0	4	11	38	0	71	109	120
12	Others 4 days	10	33	0	43	76	78	3	237	318	394
13	2 days	697	813	237	2776	3826	6396	1574	14973	22943	26769
14	One Day Retraining Prog. For Unorganised	205	254	154	790	1198	3567	591	5845	10003	11201
	Total	1027	1220	464	4057	5741	11205	2548	23339	37092	42833

Table VI
Empowerment Camp for Unorganised Sector (4 days)
During April 2016 to March 2017

Regional Directorate	No of Proggmm	Male				Female				Grand Total
		SC	ST	Other	Total	SC	ST	Other	Total	
NORTH ZONE										
ALLAHABAD	2	11	0	12	23	39	0	18	57	80
BAREILLY	0			0	0				0	0
CHANDIGARH	2			0	0	50	0	29	79	79
DELHI	4	10	0	5	15	75	0	67	142	157
FARIDABAD	2	0		0	0	16	0	64	80	80
GHAZIABAD	2	1		2	3	17	4	52	73	76
GORAKHPUR	2	9	0	29	38	2	0	31	33	71
JAMMU	3			80	80	0	0	40	40	120
KANPUR	3			5	5	8	0	107	115	120
PARWANOO	2				0	9	0	71	80	80
Total - NZ	22	31	0	133	164	216	4	479	699	863
EAST ZONE										
ASANSOL	2	0	24	9	33	0	16	31	47	80
BARRACKPORE	2	6	0	1	7	66	0	7	73	80
BERHAMPUR	3	0	0	20	20	19	15	66	100	120
BHUBANESHWAR	2			0	0	24	0	56	80	80
DHANBAD	1			0	0	0	1	39	40	40
JAMSHEDPUIR	3	1	1	21	23	17	51	29	97	120
KOLKATA	2			0	0	55	3	22	80	80
MUZAFFARPUR	4	24	0	58	82	38	0	40	78	160
RANCHI	3	15	8	10	33	14	55	18	87	120
ROURKELA	3	13	14	12	39	15	66	0	81	120
Total - EZ	25	59	47	131	237	248	207	308	763	1000
WEST ZONE										
AHMEDABAD	2	12	5	20	37	21	2	17	40	77
BARODA	3	0		0	0	69	6	43	118	118
GOA	2	0		2	2	0	4	57	61	63
MUMBAI	2	0		0	0	6	2	63	71	71
PUNE	2	0		0	0	46	7	15	68	68
RAJKOT	3	0		0	0	24	0	77	101	101
THANE	1	7	5	20	32	2	1	5	8	40
Total - WZ	15	19	10	42	71	168	22	277	467	538
SOUTH ZONE										
BANGALORE	3	0	0	0	0	17	2	95	114	114
CHENNAI	4	2	0	8	10	85	0	65	150	160
COCHIN	5	19	0	9	28	65	0	107	172	200
COIMBATORE	3	17	0	3	20	51	0	45	96	116
HUBLI	2	0	0	28	28	0	0	52	52	80
HYDERABAD	3	0	0	0	0	33	1	83	117	117
KOZHIKODE	0			0	0				0	0
MADURAI	4			0	0	10	0	148	158	158
MANGALORE	1			0	0	0	0	37	37	37
VIJAYAWADA	3			0	0	1	0	119	120	120
VISAKHAPATNAM	1	1		13	14	0	0	26	26	40
Total - SZ	29	39	0	61	100	262	3	777	1042	1142
NORTH EAST ZONE										
GUWAHATI	3	0	0	4	4	0	0	116	116	120
IMPHAL	4			56	56	0	0	103	103	159
TINSUKIA	2			5	5	0	0	75	75	80
SILIGURI	3	1	8	9	18	35	8	59	102	120
Total - NEZ	12	1	8	74	83	35	8	353	396	479
CENTRAL ZONE										
RAIPUR	4	0	0	0	0	57	6	86	149	149
BHOPAL	2	0	0	0	0	13	1	57	71	71
INDORE	2	0	0	0	0	29	0	46	75	75
JABALPUR	2	1	3	46	50	1	2	27	30	80
GWALIOR	2		0	0	0	60	0	18	78	78
JAIPUIR	2			0	0	63	0	15	78	78
UDAIPUR	4	3	5	4	12	1	122	17	140	152
NAGPUR	4	0	0	0	0	89	8	61	158	158
Total - CZ	22	4	8	50	62	313	139	327	779	841
Grand Total	125	153	73	491	717	1242	383	2521	4146	4863

Table VII
Regional Directoratewise Distribution of Workers Trained (Special Seminars)
During April 2016 to March 2017

During April 2016 to March 2017											
Sr. No.	Regional Directorate	No of Programmes	Male				Female				Grand Total
			SC	ST	Other	Total	SC	ST	Other	Total	
NORTH ZONE											
1	ALLAHABAD	92	639	0	183	822	2160	1	697	2858	3680
2	BAREILLY	23	1	0	17	18	261	70	554	885	903
3	CHANDIGARH	44	147	0	38	185	1178	0	331	1509	1694
4	DELHI	64	210	14	155	379	877	22	952	1851	2230
5	FARIDABAD	32	99	0	71	170	490	0	585	1075	1245
6	GHAZIABAD	73	135	0	365	500	1246	0	1150	2396	2896
7	GORAKHPUR	47	96	0	281	377	588	0	843	1431	1808
8	JAMMU	61	218	82	251	551	988	91	770	1849	2400
9	KANPUR	90	291	0	275	566	1511	0	1522	3033	3599
10	PARWANOO	35	98	12	51	161	692	61	452	1205	1366
	Total - NZ	561	1934	108	1687	3729	9991	245	7856	18092	21821
EAST ZONE											
11	ASANSOL	36	82	42	54	178	379	258	586	1223	1401
12	BARRACKPORE	36	90	0	114	204	643	3	581	1227	1431
13	BERHAMPUR	66	52	50	381	483	450	443	1341	2234	2717
14	BHUBANESHWAR	74	250	15	446	711	640	87	1369	2096	2807
15	DHANBAD	37	51	118	91	260	246	175	769	1190	1450
16	JAMSHEDPUIR	43	27	107	253	387	112	290	931	1333	1720
17	KOLKATA	52	14	43	11	68	940	125	891	1956	2024
18	MUZAFFARPUR	58	152	4	184	340	1048	49	818	1915	2255
19	RANCHI	45	52	119	131	302	159	914	404	1477	1779
20	ROURKELA	59	139	192	67	398	501	933	488	1922	2320
	Total - EZ	506	909	690	1732	3331	5118	3277	8178	16573	19904
WEST ZONE											
21	AHMEDABAD	45	51	5	36	92	836	61	658	1555	1647
22	BARODA	52	42	48	77	167	761	343	710	1814	1981
23	GOA	49	2	37	31	70	35	408	1081	1524	1594
24	MUMBAI	79	37	8	26	71	1150	438	1258	2846	2917
25	PUNE	64	56	2	41	99	980	190	918	2088	2187
26	RAJKOT	44	11	0	48	59	533	43	932	1508	1567
27	THANE	45	0	0	72	72	307	274	984	1565	1637
	Total - WZ	378	199	100	331	630	4602	1757	6541	12900	13530
SOUTH ZONE											
28	BANGALORE	61	28	1	88	117	535	412	1177	2124	2241
29	CHENNAI	76	29	9	8	46	1792	18	1160	2970	3016
30	COCHIN	42	44	4	128	176	285	12	1564	1861	2037
31	COIMBATORE	69	118	0	38	156	1087	34	1107	2228	2384
32	HUBLI	21	3	0	40	43	65	7	673	745	788
33	HYDERABAD	68	33	5	54	92	808	131	1647	2586	2678
34	KOZHIKODE	32	17	1	119	137	204	35	752	991	1128
35	MADURAI	80	1	0	4	5	1169	3	1922	3094	3099
36	MANGALORE	37	4	2	65	71	108	106	972	1186	1257
37	VIJAYAWADA	53	104	38	84	226	615	155	966	1736	1962
38	VISAKHAPATNAM	44	0	33	91	124	409	87	1180	1676	1800
	Total- SZ	583	381	93	719	1193	7077	1000	13120	21197	22390
NORTH EAST ZONE											
39	GUWAHATI	46	7	16	70	93	592	366	673	1631	1724
40	IMPHAL	27	10	0	171	181	59	0	810	869	1050
41	TINSUKIA	22	0	0	10	10	1	196	630	827	837
42	SILIGURI	16	33	37	0	70	351	102	145	598	668
	Total -NEZ	111	50	53	251	354	1003	664	2258	3925	4279
CENTRAL ZONE											
43	RAIPUR	53	22	19	14	55	351	341	1128	1820	1875
44	BHOPAL	93	299	93	209	601	1305	256	1380	2941	3542
45	INDORE	39	0	16	0	16	709	129	562	1400	1416
46	JABALPUR	29	22	62	224	308	154	118	579	851	1159
47	GWALIOR	41	2	0	8	10	682	68	800	1550	1560
48	JAIPUR	45	0	0	0	0	740	117	921	1778	1778
49	UDAIPUR	28	27	11	10	48	299	471	295	1065	1113
50	NAGPUR	96	34	7	62	103	1144	466	1598	3208	3311
	Total - CZ	424	406	208	527	1141	5384	1966	7263	14613	15754
	Grand Total	2563	3879	1252	5247	10378	33175	8909	45216	87300	97678

Table - VIII
Zone-wise Distribution of Trainers and Workers Trained (2016-17)

Sr. No.	Regional Directorate	No. of Trainers Trained			No. of Participants in PDP			No. of Workers Trained in IILCs		
		Pub. Sec.	Pvt. Sec.	Total	Pub. Sec.	Pvt. Sec.	Total	Pub. Sec.	Pvt. Sec.	Total
	NORTH ZONE									
1	ALLAHABAD									
2	BAREILLY									
3	CHANDIGARH							12	8	20
4	DELHI				17	12	29			
5	FARIDABAD							9	11	20
6	GHAZIABAD				24	8	32	15	10	25
7	GORAKHPUR				11	7	18	8	7	15
8	JAMMU									
9	KANPUR				32	20	52	18	12	30
10	PARWANOO									
	EAST ZONE									
11	ASANSOL									
12	BARRACKPORE									
13	BERHAMPUR									
14	BHUBANESHWAR									
15	DHANBAD									
16	JAMSHEDPUR				18	10	28	16	9	25
17	KOLKATA							0	0	0
18	MUZAFFARPUR									
19	RANCHI				19	5	24			
20	ROURKELA									
	WEST ZONE									
21	AHMEDABAD				9	5	14			
22	BARODA				13	9	22	17	13	30
23	GOA									
24	MUMBAI							70	35	105
25	PUNE							45	25	70
26	RAJKOT							7	4	11
27	THANE							22	12	34
	SOUTH ZONE									
28	BANGALORE							25	20	45
29	CHENNAI	9	7	16				417	203	620
30	COCHIN				44	25	69	20	14	34
31	COIMBATORE				17	8	25			
32	HUBLI							17	7	24
33	HYDERABAD				12	12	24	10	4	14
33	KOZHIODE									
34	MADURAI				17	17	34			
35	MANGALORE									
36	VIJAYAWADA									
37	VISAKHAPATNAM									
	NORTH EAST ZONE									
38	GUWAHATI									
39	IMPHAL									
40	TINSUKIA									
41	SILIGURI	0	0	0						
	CENTRAL ZONE									
42	RAIPUR				14	7	21			
43	BHOPAL				18	15	33			
44	INDORE							15	12	27
45	JABALPUR									
46	GWALIOR									
47	JAIPUR				32	11	43	13	7	20
48	UDAIPUR									
50	NAGPUR							18	12	30
	Grand Total	9	7	16	297	171	468	774	425	1199

Table - IX
Industry- wise Break-up of Trainers and Workers Trained (2016-17)

Sr. No.	Item Industry	Trainers			Workers(Unit Level Classes)		
		Pub. Sector	Pvt. Sector	Total	Pub. Sector	Pvt. Sector	Total
1	Agriculture				6	3	9
2	Sugar				12	6	18
3	Food and Drinks				12	5	17
4	Mining(Metallic)				380	0	380
5	Mining(Non-Metallic)				25	0	25
6	Textile and Hosiery				18	12	30
7	Jute				19	4	23
8	Engineering	9	0	9	0	240	240
9	Chemicals & Fertilizers				28	7	35
10	Paper & Paper Products				9	2	11
11	Printing & Publishing				12	7	19
12	Cement				18	2	20
13	Glass & Potteries				0	15	15
14	Leather Tanneries				10	5	15
15	Rubber and Rubber Product				6	3	9
16	Transport				12	10	22
17	Ports and Docks				12	7	19
18	Commercial Service				15	0	15
19	Govt.& Local Bodies		2	2	28	6	34
20	Electricity & Power		2	2	20	0	20
21	Petroleum				10	9	19
22	Electronics				20	5	25
23	Defence		2	2	0	34	34
24	Banking				17	0	17
25	Miscellaneous		1	1	85	43	128
	Grand Total	9	7	16	774	425	1199

Table X
Empowerment Camp for Weaker Section (4 days)
During April 2016 to March 2017

Sr. No.	Regional Directorate	No of Programmes	Male				Female				Grand Total
			SC	ST	Other	Total	SC	ST	Other	Total	
	NORTH ZONE										
1	ALLAHABAD	1	8		11	19	12	0	9	21	40
2	BAREILLY	0				0				0	0
3	CHANDIGARH	1				0	32		8	40	40
4	DELHI	4				0	69	9	80	158	158
5	FARIDABAD	3	5	0	2	7	63	0	43	106	113
6	GHAZIABAD	2				0	74	0	0	74	74
7	GORAKHPUR	2				0	12		68	80	80
8	JAMMU	2				0	21	14	38	73	73
9	KANPUR	2				0	27	10	43	80	80
10	PARWANOO	1				0	12	0	28	40	40
	Total - NZ	18	13	0	13	26	322	33	317	672	698
	EAST ZONE										0
11	ASANSOL	1				0	3	4	32	39	39
12	BARRACKPORE	1				0	17		23	40	40
13	BERHAMPUR	1				0	3		37	40	40
14	BHUBANESHWAR	1				0	0	0	39	39	39
15	DHANBAD	3				0	10	0	110	120	120
16	JAMSHEDPUR	1				0	22	0	18	40	40
17	KOLKATA	2				0	52	0	28	80	80
18	MUZAFFARPUR	3	1		2	3	19	0	98	117	120
19	RANCHI	3				0	10	86	24	120	120
20	ROURKELA	2				0	28	42	10	80	80
	Total - EZ	18	1	0	2	3	164	132	419	715	718
	WEST ZONE										
21	AHMEDABAD	2	0	0	0	0	39	0	41	80	80
22	BARODA	2				0	44	1	29	74	74
23	GOA	1				0	0	11	29	40	40
24	MUMBAI	2				0	34	4	39	77	77
25	PUNE	2				0	51	5	13	69	69
26	RAJKOT	2				0	31	0	48	79	79
27	THANE	3				0	23	0	97	120	120
	Total - WZ	14	0	0	0	0	222	21	296	539	539
	SOUTH ZONE										
28	BANGALORE	1	0			0	3	4	33	40	40
29	CHENNAI	4				0	84	6	70	160	160
30	COCHIN	3				0	1	0	118	119	119
31	COIMBATORE	4				0	116	0	39	155	155
32	HUBLI	1				0			40	40	40
33	HYDERABAD	4				0	25	1	134	160	160
34	KOZHICODE	2				0	7	0	68	75	75
35	MADURAI	4				0	49	0	111	160	160
36	MANGALORE	1				0	0	0	40	40	40
37	VIJAYAWADA	2				0	43	6	31	80	80
38	VISAKHAPATNAM	3				0	2	34	84	120	120
	Total - SZ	29	0	0	0	0	330	51	768	1149	1149
	NORTH EAST ZONE										
39	GUWAHATI	3	0	0	0	0	2	17	101	120	120
40	IMPHAL	3	0	0	1	1	19	2	98	119	120
41	TINSUKIA	2					0	2	77	79	79
42	SILIGURI	3					45	4	71	120	120
	Total - NEZ	11	0	0	1	1	66	25	347	438	439
	CENTRAL ZONE										
43	RAIPUR	1				0	0	4	36	40	40
44	BHOPAL	3	0	0	0	0	13	7	94	114	114
45	INDORE	1				0	39	0	1	40	40
46	JABALPUR	2				0	28	4	48	80	80
47	GWALIOR	2				0	48	0	25	73	73
48	JAIPUR	0				0				0	0
49	UDAIPUR	1				0	3	34	3	40	40
50	NAGPUR	4				0	23	33	98	154	154
	Total - CZ	14	0	0	0	0	154	82	305	541	541
	Grand Total	104	14	0	16	30	1258	344	2452	4054	4084

Table XI
Personality Development Programme (21 days) During April, 2016 to March 2017

Sr. No.	Regional Directorate	No of Programmes	Male				Female				Grand Total
			SC	ST	Other	Total	SC	ST	Other	Total	
	NORTH ZONE										
1	ALLAHABAD										0
2	BAREILLY										0
3	CHANDIGARH										0
4	DELHI	1			27	27			2	2	29
5	FARIDABAD					0					0
6	GHAZIABAD	1	7		25	32				0	32
7	GORAKHPUR	1		2	16	18					18
8	JAMMU					0					0
9	KANPUR	2	15		33	48	1		3	4	52
10	PARWANOO					0					0
	Total - NZ	5	22	2	101	125	1	0	5	6	131
	EAST ZONE										
11	ASANSOL					0				0	0
12	BARRACKPORE					0				0	0
13	BERHAMPUR										0
14	BHUBANESHWAR										0
15	DHANBAD										0
16	JAMSHEDPUR	1	1	3	24					0	28
17	KOLKATA										0
18	MUZAFFARPUR										0
19	RANCHI	1	2	5	14	21	0	2	1	3	24
20	ROURKELA										0
	Total - EZ	2	3	8	38	21	0	2	1	3	52
	WEST ZONE										
21	AHMEDABAD	2			10	10	0	0	4	4	14
22	BARODA	1			22	22				0	22
23	GOA					0				0	0
24	MUMBAI					0					0
25	PUNE					0					0
26	RAJKOT					0					0
27	THANE					0					0
	Total - WZ	3	0	0	32	32	0	0	4	4	36
	SOUTH ZONE										
28	BANGALORE										0
29	CHENNAI										0
30	COCHIN	4			65	65	0	0	4	4	69
31	COIMBATORE	1			25	25				0	25
32	HUBLI										0
33	HYDERABAD	1			18	18	0	0	6	6	24
34	KOZHIKODE										0
35	MADURAI	1	9		25	34				0	34
36	MANGALORE										0
37	VIJAYAWADA										0
38	VISAKHAPATNAM										0
	Total - SZ	7	9	0	133	142	0	0	10	10	152
	NORTH EAST ZONE										
39	GUWAHATI	0									0
40	IMPHAL	0									0
41	TINSUKIA	0									0
42	SILIGURI										0
	Total - NEZ	0	0	0	0	0	0	0	0	0	0
	CENTRAL ZONE										
43	RAIPUR	1	2	2	17	21				0	21
44	BHOPAL										0
45	INDORE										0
46	JABALPUR										0
47	GWALIOR										0
48	JAIPUR	1	3	6	32	41	0	1	1	2	43
49	UDAIPUR					0					0
50	NAGPUR	2	10	3	14	27	1	1	4	6	33
	Total - CZ	4	15	11	63	89	1	2	5	8	97
	Grand Total	21	49	21	367	437	2	4	25	31	468

Table - XII

Progress Report of Training Programmes During April-2016 To March-2017

Activity	No. of Progs.	Male				Female				Grand Total
		SC	ST	Oth	Total	SC	ST	Oth	Total	
NATIONAL LEVEL										
NORTH EAST NATIONAL LEVEL (5 Days)	24	23	45	338	406	28	49	235	312	718
REGIONAL LEVEL					0				0	0
TRAINING OF TRAINERS (45 Days)	1			15	15			1	1	16
PERSONALITY DEVELOPMENT PROGRAMME (21 Days)	21	49	21	367	437	2	4	25	31	468
NEED BASED SEMINAR (2 Days)	250	521	252	4291	5064	172	129	944	1245	6309
SELF GENERATION OF FUNDS PROGRAMMES (3 Days) INCLUDING CTPG	20	24	9	310	343			51	51	394
WORKERS PARTICIPATION IN MANAGEMENT (3 Days)	30	98	31	560	689	45	1	51	97	786
JOINT EDUCATIONAL PROGRAMME (1 Days)	811	1818	642	15303	17763	321	218	2490	3029	20792
PERSONALITY DEVELOPMENT PROGRAMME (10 Days)					0				0	0
NEED BASED SEMINAR (1 DAYS)	17	64	38	146	248	32	86	75	193	441
INOVATING PROGRAMME (1 DAY)	2				0			262	262	262
UNIT LEVEL					0				0	0
UNIT LEVEL CLASSES (PT) (45 Days)	40	47	14	1046	1107	9	2	81	92	1199
UNIT LEVEL CLASSES (FT) (21 Days)					0				0	0
UNIT LEVEL CLASSES (FT) (30 Days)					0				0	0
UNIT LEVEL CLASSES WEEK END (90 Days)					0				0	0
JOINT EDUCATIONAL PROGRAMMES (2 Days)	273	578	280	4575	5433	114	100	642	856	6289
SELF GENERATION OF FUNDS PROGRAMMES (2 Days)	185	291	227	3001	3519	18	14	229	261	3780
SELF GENERATION OF FUNDS PROGRAMME (1 Days)	425	749	203	6912	7864	65	24	383	472	8336
NEED BASED SPECIAL SEMINAR(PT) (5 Days)					0				0	0
FUNCTIONAL ADULT LITERACY CLASSES (180 DAYS)					0				0	0
QUALITY OF LIFE PROG.(ORG.) (4 Days)					0				0	0
QUALITY OF LIFE PROG.(ORG.) (2 Days)	26	47	101	294	442	47	114	281	442	884
PLANT LEVEL PROGRAMME (1 Days)	192	367	229	4275	4871	96	28	592	716	5587
Total	2317	4676	2092	41433	48201	949	769	6342	8060	56261
UNORGANISED SECTOR										
EMPOWERMENT CAMP FOR UNORGANISED SECTOR (4 Days)	125	153	73	491	717	1242	383	2521	4146	4863
QUALITY OF LIFE PROG.(UNORG.) (4 Days)	66	240	137	900	1277	240	137	900	1277	2554
QUALITY OF LIFE PROG.(UNORG.) (2 Days)	80	389	176	929	1494	391	176	1064	1631	3125
ONE DAY RE-TRG.PROG.(UNORGANISED) (1 Days)	205	254	154	790	1198	3567	591	5845	10003	11201
STATE LEVEL N.E. (3 Days)	50	68	100	586	754	74	198	467	739	1493
EMPOWERMENT CAMP FOR SCSP (4 DAYS)					0				0	0
EMPOWERMENT CAMP FOR TSP (4 DAYS)					0				0	0
SPL. SC WORKERS SCSP (2 DAYS)	1744	6898			6898	58211			58211	65109
SPL ST WORKERS TSP (2 DAYS)	647		4399		4399		20060		20060	24459
WEAKER SECTION					0				0	0
EMPOWERMENT CAMP FOR WEAKER SECTION (4 Days)	104	14		16	30	1258	344	2452	4054	4084
STONE QUARY WORKERS (2 Days)	3	17	0	4	21	46	0	53	99	120
SPECIAL SEMINAR					0				0	0
SPL. PROGRAMME FOR UNORGANISED SECTOR (2 Days)	697	813	237	2776	3826	6396	1574	14973	22943	26769
SPL. PROGRAMME FOR WOMEN WORKERS (2 Days)	531				0	5377	1276	13606	20259	20259
SPL.PROGRAMME FOR PARENTS OF CHILD LABOR (2 Days)	310	436	173	853	1462	3403	852	6143	10398	11860
SPL.PROGRAMME FOR CHILD LABOUR (2 Days)	1				0	7	0	30	37	37
SPL. PROGRAMME FOR SC/ST WORKERS (2 Days)	531	2032	649	0	2681	13503	3891	0	17394	20075
SPL.PROGRAMME LABOUR WELFARE & DEVELOP (2 Days)	491	598	184	1618	2400	4453	1287	10460	16200	18600
PANCHAYATI RAJ (2 Days)	40	117	47	353	517	185	96	565	846	1363
CONSTRUCTION WORKERS (2 Days)	2		9		9	36	29	4	69	78
PANCHAYATI RAJ (3 Days)	19	5	12	214	231	12	21	247	280	511
Total	5646	12034	6350	9530	27914	98401	30915	59330	188646	216560
RURAL SECTOR										
RURAL AWARENESS CAMP (2 Days)	893	1066	524	2720	4310	8027	2472	18994	29493	33803
EMPOWERMENT CAMP FOR RURAL SECTOR (4 Days)	83	67	18	268	353	798	182	1887	2867	3220
ONE DAY RE-TRG. PROG.(RURAL) (1 Days)	173	247	137	452	836	2597	720	4669	7986	8822
MGNREGA										
MAHATMA GANDHI NATIONAL RURAL EMPLOYMENT GURNTTEE ACT. (2 DAYS) VILLAGE LEVEL	319	456	261	1415	2132	2881	1049	6329	10259	12391
MAHATMA GANDHI NATIONAL RURAL EMPLOYMENT GURNTTEE ACT. (2 DAYS) BLOCK LEVEL	5	82	3	158	243	60	11	186	257	500
Total	1473	1918	943	5013	7874	14363	4434	32065	50862	58736
Grand Total	9436	18628	9385	55976	83989	113713	36118	97737	247568	331557

Table XIII
MAHATMA GANDHI NATIONAL RURAL EMPLOYMENT GUARANTEE ACT. PROGRAMME
During April 2016 to March 2017

Sr. No.	Regional Directorate	No of Program	Male				Female				Grand Total
			SC	ST	Other	Total	SC	ST	Other	Total	
	NORTH ZONE										
1	ALLAHABAD	1			28	28			12	12	40
2	BAREILLY	1	4		33	37	3			3	40
3	CHANDIGARH	8	39		8	47	212		35	247	294
4	DELHI	0				0				0	0
5	FARIDABAD	2			9	9			68	68	77
6	GHAZIABAD	6	1		117	118	40		70	110	228
7	GORAKHPUR	12	69	0	246	315	183	0	155	338	653
8	JAMMU	12	1	20	95	116	61	19	283	363	479
9	KANPUR	10	46		90	136	77		187	264	400
10	PARWANOO	2	3		4	7	39		31	70	77
	Total - NZ	54	163	20	630	813	615	19	841	1475	2288
	EAST ZONE										0
11	ASANSOL	6	15	3	22	40	92	2	106	200	240
12	BARRACKPORE	2	13			13	36	0	31	67	80
13	BERHAMPUR	9	2	24	35	61	90	21	184	295	356
14	BHUBANESHWAR	9	17	4	52	73	23	36	219	278	351
15	DHANBAD	7	4	1	71	76	11	12	181	204	280
16	JAMSHEDPUR					0				0	0
17	KOLKATA	7				0	190		86	276	276
18	MUZAFFARPUR	12	56	7	43	106	170	12	182	364	470
19	RANCHI	6	5	25	11	41	39	136	21	196	237
20	ROURKELA	12	53	91	51	195	104	147	24	275	470
	Total - EZ	70	165	155	285	605	755	366	1034	2155	2760
	WEST ZONE										
21	AHMEDABAD	8	8	21	68	97	86	19	54	159	256
22	BARODA	0				0				0	0
23	GOA	8		1	6	7	0	22	146	168	175
24	MUMBAI	8			55	55			239	239	294
25	PUNE	12	24		3	27	268	66	343	677	704
26	RAJKOT	5	13		3	16	63	4	86	153	169
27	THANE	6			40	40	9	17	133	159	199
	Total - WZ	47	45	22	175	242	426	128	1001	1555	1797
	SOUTH ZONE										
28	BANGALORE	16	24	22	10	56	88	70	403	561	617
29	CHENNAI	0				0				0	0
30	COCHIN	13	0	0	70	70	20		610	630	700
31	COIMBATORE	4			3	3	46		96	142	145
32	HUBLI	2			2	2	11	1	64	76	78
33	HYDERABAD	12	51	3	64	118	122	28	328	478	596
34	KOZHIKODE	10	3	10	63	76	49	30	195	274	350
35	MADURAI	5				0	91	0	104	195	195
36	MANGALORE	6		1	33	34	23	36	126	185	219
37	VIJAYAWADA	0				0				0	0
38	VISAKHAPATNAM	4			5	5			155	155	160
	Total- SZ	72	78	36	250	364	450	165	2081	2696	3060
	NORTH EAST ZONE										
39	GUWAHATI	4			2	2		40	112	152	154
40	IMPHAL	6			63	63			169	169	232
41	TINSUKIA	2		0	0	0	0	36	39	75	75
42	SILIGURI	5	44	4	10	58	68	2	72	142	200
	Total -NEZ	17	44	4	75	123	68	78	392	538	661
	CENTRAL ZONE										
43	RAIPUR	12	9	5	54	68	50	23	257	330	398
44	BHOPAL	8	10	4	14	28	50	30	178	258	286
45	INDORE	6				0	75	8	139	222	222
46	JABALPUR	4		5	45	50	1	20	85	106	156
47	GWALIOR	6	11		7	18	166		41	207	225
48	JAIPUR	8	11	1	8	20	105	41	149	295	315
49	UDAIPUR	3		3	4	7		37	76	113	120
50	NAGPUR	17	2	9	26	37	180	145	241	566	603
	Total - CZ	64	43	27	158	228	627	304	1166	2097	2325
	Grand Total	324	538	264	1573	2375	2941	1060	6515	10516	12891

Table XIV

Number of Education Officers, Trainers and Workers Trained (1958- 2017)										
Plan/Year	Education Officers	Trainers	Personality Development Programmes	Workers In			Workers In			
				Unit Level Classes	Short Term Programmes	Rural Volunteers	Rural Awareness Camp	Unorganised sector Camps	Functional Adult Literacy Classes	By Grantees
Second Plan 1958-1961	100	1070		9070						0
Third Plan 1961-1966	217	6340		309470						2371
Annual Plan 1966-1969	59	9055		419823	105975					9187
Fourth Plan 1969-1974	36	14856		802394	307591					72987
Fifth Plan 1974-1978	44	15166		720458	485594		6214			110393
Annual Plan 1978-1979	46	3955		213677	91306		7386			25417
(1979-80)		3927		185891	38563		17671	5241	4149	25911
Sixth Plan 1980-1985	56	15984	3087	667160	32970	589	268556	86691	116551	124106
Seventh Plan 1985-1990	73	6588	19677	279194	170485	236	451936	60027	64749	123121
Annual Plan 1990-1991	0	1209	3957	52385	46041	169	139798	17138	13607	15056
1991-92	24	1305	3904	52424	47504	124	136861	18321	9972	15544
Eight Plan 1992-1997	75	5721	17397	230281	240562	1054	494239	84909	40258	59424
Ninth Plan 1997-2002		2737	16495	112171	706939	149	403588	187672	9310	36926
Tenth Plan 2002-2007	81	1470	10606	28071	336173	0	516765	623111	1698	30369
Eleventh Plan 2007-2012		1134	7275	15361	279644	0	500276	700630	343	24922
Annual Plan 2012-2013	0	204	1158	2318	46542	0	90442	281710	366	2322
Annual Plan 2013-2014	0	195	988	1757	47169	0	91742	285992	185	2847
Annual Plan 2014-2015	0	185	1075	2306	43437	0	66564	237208	51	3134
Annual Plan 2015-2016	0	83	417	1726	43607	0	83696	337099	0	240
Annual Plan 2016-2017	0	16	468	1199	54578	0	58736	216560	0	280
Total	816	91200	86504	4107136	3124680	2321	3334470	3142309	261239	684557

Table - XV
Grants-in-Aid to trade Union Organisations and other Bodies/Institutions as on 31st March 2017

Sr. No.	Organisation	No. of Union	Amount paid Upto 31st March, 2016	Amount paid from April,16 to March,2017	Total Amount paid upto March,2017	Workers Trained upto March,2017
	Unions Affiliated to Following Central Organisations					
1	2	3	4	5	6	7
1	Bharatiya Mazdoor Sangh (BMS)	178	3,504,762.43	45,630.00	3,550,392.43	50105
2	Indian National Trade Union Congress (INTUC)	363	5,678,099.00	24,840.00	5,702,939.00	165577
3	All Indian Trade Union Congress (AITUC)	162	3,459,028.03	20,025.00	3,479,053.03	86831
4	Hind Mazdoor Sabha (HMS)	111	3,103,274.82		3,103,274.82	89625
5	Centre of Indian Trade Union	16	91,564.04		91,564.04	2699
6	United Trade Union Congress	8	30,071.05		30,071.05	2522
7	National Front of India Trade Union	15	166,405.67		166,405.67	10743
8	National Labour Organisation	27	1,130,237.76		1,130,237.76	32848
9	Hind Mazdoor Panchayat	15	44,062.25		44,062.25	2555
10	Hind Khet Mazdoor Panchayat	1	118,976.00		118,976.00	1960
11	NATIONAL FEDERATION					
a	All India Port & Dock Workers Federation	3	71,159.95		71,159.95	1458
b	All India Defence Employees Federation	28	459,934.64		459,934.64	20763
c	All India Chemical & Pharmaceutical	1	2,109.75		2,109.75	83
d	All India P & T Employees Federation	1	3,177.00		3,177.00	225
e	All India Railwaymen's Federation	1	17,106.15		17,106.15	519
f	All India Electricity Employees Federation	2	121,184.23		121,184.23	3402
g	Indian National Metal Workers Federation	1	26,781.90		26,781.90	454
h	National Federation of Employees of the	1	4,574.70		4,574.70	262
i	All India Reserve Bank Workers Federation	3	8,331.60		8,331.60	159
j	All India Medical & Health Employees	1	693.00		693.00	40
k	All India Insurance Corporation Federation	6	48,774.95		48,774.95	784
l	All Confederation of CGO Association	1	1,444.50		1,444.50	40
m	All India Ban Employees Federation	4	11,894.00		11,894.00	1256
n	All India Contonment Employees Federation	1	3,082.50		3,082.50	82
o	All India Newspaper Employees Federation	1	17,755.90		17,755.90	400
p	L. P.F. (State Level Federation)	3	78,345.65		78,345.65	2231
12	S.L.F. (State Level Federation)	60	406,313.70		406,313.70	26600
13	Independent Trade Unions	309	4,271,520.10	182,340.00	4,453,860.10	116261
14	Educational Institutions	15	74,089.41		74,089.41	7196
15	Other Bodies registered under the Societies	248	4,654,896.94	298,285.00	4,953,181.94	56607
	TOTAL	1586	27,609,651.62	571,120.00	28,180,771.62	684287

ANNUAL ACCOUNTS

for the

**FINANCIAL YEAR
2016 – 2017**

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS
EDUCATION & DEVELOPMENT,**

Formerly CBWE

(Ministry of Labour & Employment, Government of India)

North Ambazari Road, Nagpur



Speed Post

भारतीय लेखापरीक्षा और लेखाविभाग
महानिदेशक लेखापरीक्षा, (केन्द्रीय) का कार्यालय, मुंबई
ऑडिट भवन, सी-25, बांद्रा-कुर्ला संकुल, मुंबई - 400 051.
फैक्स क्र.: 2657 2451 • दूरध्वनी : 2657 1750 / 41 / 42 / 36

INDIAN AUDIT & ACCOUNTS DEPARTMENT
DIRECTOR GENERAL OF AUDIT (CENTRAL), MUMBAI
C-25, Audit Bhavan, Bandra-Kurla Complex, Mumbai - 400 051.
Fax No.: 2657 2451 • Tel.: 2657 1750 / 41 / 42 / 36

A.K. BEHERA
DIRECTOR GENERAL OF AUDIT(C)

DO.No.DGA(C)/C&AB/SAR/DTNBWED/ 16-17/ 1490

Date: 25 March 2019

Dear Shri Vaidya,

I have audited the Annual accounts of the **Dattopant Thengadi National Board for Workers Education and Development, Nagpur** for the year 2016-17 and have issued the Audit Report on 25 .03.2019. During the course of audit, the following deficiencies which have not been included in the Audit Report are brought to your notice for corrective and remedial action.

1. The financial statements of DTNBWED for the year 2016-17 has been prepared from the statements of receipts and expenditure received from various Regional Centres and clubbing them with that of the Nagpur Head Office. No double entry system of accounting is being done in the Regional or Zonal Centres and thus no separate financial statements are prepared by them even in 2016-17.
2. The Board has made a payment of Rs.59560.00 under Schedule -20 but in the General Register of Grants the same was shown at R.59310.00 indicating a difference of Rs.250.00. Necessary corrective action may be taken.
3. Similarly, the Board had passed adjustment entry by showing an amount of Rs.13.75 lakh under current assets and Rs. 15.15 lakh under corpus fund on account of conveyance, HBA and Computer Advances given to its employees. Till 2016-17 such huge pendency in recovery of staff advances could not be noticed indicating weak internal control in reporting of financial matters within the Board.

4. Closing Balance of Grants-in-Aid receivable from Government of India (Non-Plan) for the year 2015-16 was shown as Rs.380.68 lakh. When the same was carried forward to the current year it was depicted at Rs.381.16 lakh indicating an increase of Rs.0.48 lakh. This difference needs to be reconciled with reasons.
5. As per grant sanctioned orders, the Board received Plan Grant of Rs.9.56 Crore and Non-plan grant of Rs. 59.61 Crore during the year 2016-17. As per the Uniform Format of Accounts for Autonomous Bodies, Plan Grant received, expenditure incurred there from and unspent balance should be reflected in Schedule-3(B) distinctly under Grant in aid. Similarly, unspent balance if any under non-plan grant should be shown under Current Liabilities & Provisions (Schedule 7). However, Board has shown a consolidated amount of Rs.70.81 Crore as received and net closing balance of Plan and non-plan grant of Rs.1.87 Crore under Schedule -3(B) Earmarked/Endowment Fund without showing the same distinctly under Plan and Non Plan grant.
6. The Board has not reviewed the Earnest Money Deposit (EMD) received from various clients and not claimed by them, for more than three years which amounts to Rs.28.23 lakh and not taken any action in respect of the pending deposits.
7. As per Schedule 7- Current Liabilities & Provisions, Rs.5.92 Crore has been shown under the head Sundry Creditors (gratuity retirement benefit). This liability was going on increasing as payment towards gratuity during the year was hardly Rs.1.55 crore. Reason for accumulation of gratuity year by year needs to be examined and reported.

with regards.

Yours sincerely,



Shri Harsh Vaidya
Director
Dattopant Thengadi National Board for-
Workers Education & Development
North Ambazari Road
Nagpur – 440 033.



सत्यमेव जयते

भारतीय लेखा परीक्षा और लेखा विभाग
महानिदेशक लेखा परीक्षा (केंद्रीय) का कार्यालय
सी-25, लेखा परीक्षा भवन, आयकर भवन के पीछे,
बांद्रा कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई - 400051
टेली/ (EPBX) (022)-26572907 फैक्स/ 26572451

क्र. म.नि.ले.प.(के.)/ना.एवं.स्वा.नि./एस.आर.ए./16-17/DTNBWED/ 14.7 दिनांक:- 21/03/2019
सेवा में,
सचिव,
भारत सरकार,
श्रम और रोजगार मंत्रालय,
श्रमशक्ति भवन, रफी मार्ग,
नई दिल्ली-110 001

विषय - वर्ष (2017-18) के लिए दत्तोपत ठेंगडी राष्ट्रीय श्रमिक शिक्षा एवं विकास
बोर्ड, नागपुर के लेखों पर प्रथक लेखापरीक्षा प्रतिवेदन।

महोदय,

31 मार्च 2019 को समाप्त वर्ष के लिए दत्तोपत ठेंगडी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड, नागपुर के लेखों पर प्रथक लेखापरीक्षा प्रतिवेदन निम्नलिखित दस्तावेजों के साथ ससद के दोनों सदनों की पटल पर प्रस्तुत करने हेतु अग्रेषित किया जा रहा है।

- I. वर्ष 2016-17 के लिए वार्षिक लेखे
 - II. अनुबंधक सहित लेखापरीक्षा प्रतिवेदन-सह-लेखापरीक्षा प्रमाण पत्र
- कृपया संसद में प्रस्तुत दस्तावेजों की प्रतियां एवं सदनों में उनकी प्रस्तुति की तिथि के सम्बन्ध में सूचना इस कार्यालय को अग्रेषित की जाए।
कृपया पत्र के प्राप्ति की सूचना दें।

संलग्नक: यद्योपरि

भवदीया

21/3/19

उपनिदेशक/ना.एवं.स्वा.नि.

21/3/19

क्र.म.नि.ले.प.(के.)/ना.एवं.स्वा.नि./एस.आर.ए./16-17/DTNBWED/14.7 दिनांक:- 25/03/2019

सेवा में,

निदेशक,

दत्तोपत ठेंगडी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड,

(श्रम एवं रोजगार मंत्रालय, सरकार भारत)

उत्तर अबाझरी रोड, नागपुर-440033

अनुबंधक के साथ प्रथक लेखापरीक्षा प्रतिवेदन की एक प्रति जानकारी एवं आवश्यक कार्यवाही हेतु अग्रेषित की जा रही है। ससद में दस्तावेजों की प्रस्तुति की तिथि एवं उनकी प्रतिलिपि इस कार्यालय को प्रस्तुत की जाए।

21/3/19

उपनिदेशक/ना.एवं.स्वा.नि.

21/3/19

Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur for the year ended 31 March 2017.

We have audited the Balance Sheet of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur as on 31 March 2017, the Income & Expenditure Account and the Receipt & Payment Account for the year ended on that date under Section 20(1) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 and Rule 20(ii) of the Rules & Regulations of the Board. The audit has been entrusted for the period up to 2017-18. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.

3. We have conducted the audit in accordance with the generally accepted auditing standards in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements.

An audit includes examining, on a test basis, evidences supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the over all presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit , we report that:

- (i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;
- (ii) The Balance Sheet, Income & Expenditure Account and the
 - Receipt & Payment Account dealt with by this report have been drawn up in the format prescribed by the Government of India, Ministry of Finance;
- (iii) In our opinion, proper books of accounts and other relevant records have been maintained by the Dattopant Thengadi National Board for Workers Education and Development, Nagpur so far as it appears from our examination of such books;

iv. We further report that:

A Balance Sheet

A.1 Liabilities

A.1.1 Corpus/Capital Fund (Rs. 14.71 Crore)

The Board has shown an amount of Rs. 17.55 lakh (Rs.2.40 lakh on account of Conveyance and Computer Advance

and Rs.15.15 lakh as liability "Adjusted for Earlier Years" upto 2016-17) under - Corpus/Capital Fund (Schedule 1). As the advances given to employees are paid from Grant in aid received from GoI and after recovery of the same from employees are to be refunded to GoI, the same should have been treated as Current Liability. However, the Board has shown the recovered/recoverable amount under Corpus/Capital Fund which resulted in overstatement of Corpus/Capital Fund by Rs. 17.55 lakh and understatement of Current Liability to the same extent.

B Income and Expenditure Account (GPF)

B.1 Expenditure (Rs. 2.18 Crore)

B.1.1 Deduction of TDS

GPF Income & Expenditure Account depicts expenditure on account of TDS deducted at Rs.15.29 lakh. The Board being a non-profit oriented central autonomous body is exempted from Income Tax. Further interest on GPF is also exempted from Income Tax. Therefore, deduction of TDS was irregular and was recoverable from IT Department. This has resulted in overstatement of expenditure and corresponding understatement of Current Assets and Advances. The Board had also not claimed any refund of TDS paid in respect of earlier years.

C. General

1. 'Liability for GPF Advance Disbursement of Rs.2.99 lakh (reflected under Schedule – 7 to Balance Sheet) represents money remitted to various Regional Directorates for disbursement of GPF Advance, but not disbursed. This amount was continued to be depicted as a liability since 2012-13.

2. The total closing balance of Donation Account and SGF Account under Schedule 3 for the year 2016-17 showed the net balance at Rs.15.77 Crore whereas the corresponding balance of savings bank and deposit account in the statement of bank details was showing only Rs. 12.80 Crore indicating a difference of Rs.2.97 Crore. The same needs to be reconciled.

3. The total closing balance of HBA Fund Account and CTP Account under Schedule 3(A) for the year 2016-17 showed the net balance at Rs.8.76 Crore whereas the corresponding balance in savings bank/deposit account in the statement of bank details was showing only Rs. 8.55 Crore indicating a difference in closing balances by Rs.20.55 lakh. The same needs to be reconciled.

4. As per Accounting Standard 15 of ICAI, provision for liability payable towards retirement benefits viz. Pension, Gratuity and Leave Encashment was required to be made on actuarial basis and provided up to year end. The Board, however, has not made any provision for the same.

5. An amount of Rs.7.25 lakh under MGNREGA and Rs.9.48 lakh under Mega Event were lying unspent under

Schedule 3(B) and 3(C) respectively for quite some time, but no addition to this fund was made on account of interest realized. Further such unspent grant should be refunded to the sanctioning authority concerned.

6. An amount of Rs.67.25 lakh shown under Schedule-7 Current Liabilities and Provisions was inclusive of Direct Bank Transfer (DBT) of Rs.64.01 lakh and Village Development Programme Fund (VDPF). The VDPF was outstanding since last six years. DBT was lying undisbursed for want of correct details of workers by Bank towards wage loss compensation payable to them for attending various programmes. Further, the Board also did not classify the said fund under proper head. The same needs to be reviewed.

D. Grants-in-aid

Out of Plan grant of Rs.10.33 Crore received during the year (including unspent balance from previous year of Rs.0.77 Crore), the Board utilized Rs.9.54 Crore leaving an unspent balance of Rs.0.79 Crore as on 31 March 2017.

Similarly the Board has received Non-Plan grants of Rs.60.49 Crore during the year (after adjusting a carried forward deficit balance of Rs.3.81Crore from the earlier years), the Board utilized Rs.59.41Crore leaving an unspent balance of Rs.1.08 Crore as on 31 March 2017.

E. Management letter

Deficiencies which have not been included in the Audit

- Report have been brought to the notice of the Board through a

management letter, issued separately for remedial/corrective action.

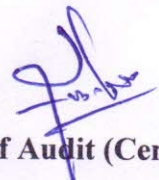
v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, the Income & Expenditure Account and Receipt & Payment Account dealt with by this report are in agreement with the books of accounts.

vi. In our opinion and to the best of our information and according to the explanations given to us, the said financial statements, read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report gives a true and fair view in conformity with accounting principles generally accepted in India :

(a) In so far as it relates to the Balance Sheet, of the state of affairs of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur as at 31 March 2017, and

(b) In so far as it relates to the Income & Expenditure Account, of the surplus for the year ended on that date.


**For and on behalf of the
Comptroller & Auditor General of India**


Director General of Audit (Central),

**Place: Mumbai
Date : 25.03.2019**

Annexure

1. Adequacy of Internal Audit System	The Internal Audit is inadequate and is not commensurate with the size and nature of the Board. The Dattopant Thengadi National Board for Workers Education and Development, Nagpur (DTNBWED) has its headquarters at Nagpur and has 50 Regional offices and 6 Zonal offices, however, internal audit of most of the units have not been conducted.
2. Adequacy of Internal Control System	The overall internal control system cannot be considered strong and commensurate with the size and nature of the Board with a weak internal audit system and absence of a consistent procedure to timely verify its assets. Moreover, there is no separate, approved Accounting Manual with codified account heads for the Board to standardize recording of its transactions.
3. Physical verification of Assets	Physical verification of assets have not been conducted for the year 2016-17.
4 System of physical verification of Inventory.	Board does not maintain any Inventory.
5 Regularity in payment of statutory dues	The Board is regular in payment of statutory dues.


Director General of Audit (Central)

Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur for the year ended 31 March 2017 and Replies

Separate Audit para /Report	Replies
<p>We have audited the Balance Sheet of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur as on 31 March 2017, the Income & Expenditure Account and the Receipt & Payment Account for the year ended on that date under Section 20(1) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 and Rule 20(ii) of the Rules & Regulations of the Board. The audit has been entrusted for the period up to 2017-18. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audit.</p> <p>2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.</p> <p>3. We have conducted the audit in accordance with the generally accepted auditing standards in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the over all presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.</p>	

<p>4. Based on our audit , we report that:</p> <p>(i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;</p> <p>(ii) The Balance Sheet, Income & Expenditure Account and the Receipt & Payment Account dealt with by this report have been drawn up in the format prescribed by the Government of India, Ministry of Finance;</p> <p>(iii) In our opinion, proper books of accounts and other relevant records have been maintained by the Dattopant Thengadi National Board for Workers Education and Development, Nagpur so far as it appears from our examination of such books;</p>	
<p>iv. We further report that:</p> <p>ABalance Sheet</p> <p>A.1 Liabilities</p> <p>A.1.1 Corpus/Capital Fund (Rs. 14.71 Crore)</p> <p>The Board has shown an amount of Rs. 17.55 lakh (Rs.2.40 lakh on account of Conveyance and Computer Advance and Rs.15.15 lakh as liability “Adjusted for Earlier Years” upto 2016-17) under - Corpus/Capital Fund (Schedule 1). As the advances given to employees are paid from Grant in aid received from GoI and after recovery of the same from employees are to be refunded to GoI, the same should have been treated as Current Liability. However, the Board has shown the recovered/recoverable amount under Corpus/Capital Fund which resulted in overstatement of Corpus/Capital Fund by Rs. 17.55 lakh and understatement of Current Liability to the same extent.</p>	<p>A.1.1 The observation of Audit noted for compliance while preparing Accounts for 2018-19</p>
<p>B Income and Expenditure Account (GPF)</p> <p>B.1 Expenditure (Rs. 2.18 Crore)</p> <p>B.1.1 Deduction of TDS</p> <p>GPF Income & Expenditure Account depicts expenditure on account of TDS deducted at Rs.15.29 lakh. The Board being a non-profit oriented central autonomous body is</p>	<p>B.1.1 The matter will be taken up with the State Bank of India for non deduction of TDS on GPF investment. The claims for refund of TDS deducted earlier are in process. On receipt of the same it will be added in Income.</p>

<p>exempted from Income Tax. Further interest on GPF is also exempted from Income Tax. Therefore, deduction of TDS was irregular and was recoverable from IT Department. This has resulted in overstatement of expenditure and corresponding understatement of Current Assets and Advances. The Board had also not claimed any refund of TDS paid in respect of earlier years.</p>	
<p>C. General</p> <ol style="list-style-type: none"> 1. 'Liability for GPF Advance Disbursement of Rs.2.99 lakh (reflected under Schedule – 7 to Balance Sheet) represents money remitted to various Regional Directorates for disbursement of GPF Advance, but not disbursed. This amount was continued to be depicted as a liability since 2012-13. 2. The total closing balance of Donation Account and SGF Account under Schedule 3 for the year 2016-17 showed the net balance at Rs.15.77 Crore whereas the corresponding balance of savings bank and deposit account in the statement of bank details was showing only Rs. 12.80 Crore indicating a difference of Rs.2.97 Crore. The same needs to be reconciled. 3. The total closing balance of HBA Fund Account and CTP Account under Schedule 3(A) for the year 2016-17 showed the net balance at Rs.8.76 Crore whereas the corresponding balance in savings bank/deposit account in the statement of bank details was showing only Rs. 8.55 Crore indicating a difference in closing balances by Rs.20.55 lakh. The same needs to be reconciled. 4. As per Accounting Standard 15 of ICAI, provision for liability payable towards retirement benefits viz. Pension, Gratuity and Leave Encashment was required to be made on actuarial basis and provided up to year end. The Board, however, has not made any provision for the same. 	<ol style="list-style-type: none"> 1. To trace out the particular details of Rs.2.99 lakh reflected under Schedule-7 the data from 2012-13 onwards needs to be reconciled. Also the Accounts for 2017-18 submitted to Audit and are under certification. The reconciliation of these figures done in ensuing years. 2 This was first time pointed out by the Audit and to reconcile the difference the transactions since from the inception of these accounts needs to be verified. The Accounts for 2017-18 was already prepared and submitted to the Audit for Certification which is under process at Nagpur. Therefore the same will be reconciled in ensuing years. 3 This was first time pointed out by the Audit and to reconcile the difference the transactions since from the inception of these account needs to be verified. The Accounts for 2017-18 was already prepared and submitted to the Audit for Certification which is under process at Nagpur. Therefore the same will be reconciled in ensuing years. 4. The Board is fully depends on Grants-in-Aid from Ministry for these expenses under salary

<p>5. An amount of Rs.7.25 lakh under MGNREGA and Rs.9.48 lakh under Mega Event were lying unspent under Schedule 3(B) and 3(C) respectively for quite some time, but no addition to this fund was made on account of interest realized. Further such unspent grant should be refunded to the sanctioning authority concerned.</p> <p>6. An amount of Rs.67.25 lakh shown under Schedule-7 Current Liabilities and Provisions was inclusive of Direct Bank Transfer (DBT) of Rs.64.01 lakh and Village Development Programme Fund (VDPF). The VDPF was outstanding since last six years. DBT was lying undisbursed for want of correct details of workers by Bank towards wage loss compensation payable to them for attending various programmes. Further, the Board also did not classify the said fund under proper head. The same needs to be reviewed.</p>	<p>component. The Grants under salary component is not sufficient to make such provisions. Therefore the payment of pension/gratuity and leave encashment is being made from the grants received under salary component. Also for making such provision the Board needs to demand additional Grants to the Ministry which will be additional financial burden on Govt. of India.</p> <p>5. Rs. 7.25 lakh under MGNREGA and Rs. 9.48 lakhs under Mega Events are the unclaimed amount for more than 3 years, and therefore, to be shown as income. The Account for 2017-18 was already finalized. Therefore, these amounts will be treated as income while preparing the accounts for 2018-19.</p> <p>6. The undisbursed village development fund of Rs. 3.24 lakh will be treated as income while preparing account for 2018-19.</p> <p>The undisbursed DBT transfer amount of Rs.64.01 lakh is accumulation of undisbursed per diem allowances paid to the workers as a wage loss compensation for attending the programmes but could not be disbursed to the workers by Bank due to incorrect information in various 50 Regional Directorates from 2014-15 onwards. Therefore the balances of undisbursed DBT prior to 2016-17 will be treated as income while preparing accounts for 2018-19.</p>
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<p>D. Grants-in-aid</p> <p>Out of Plan grant of Rs.10.33 Crore received during the year (including unspent balance from previous year of Rs.0.77 Crore), the Board utilized Rs.9.54 Crore leaving an unspent balance of Rs.0.79 Crore as on 31 March 2017.</p> <p>Similarly the Board has received Non-Plan grants of Rs.60.49 Crore during the year (after adjusting a carried forward deficit balance of Rs.3.81Crore from the earlier years), the Board utilized Rs.59.41Crore leaving an unspent balance of Rs.1.08 Crore as on 31 March 2017.</p>	<p>Unspent balance of Rs. 0.79 Crore under plan was shown in utilization certificate as well as in the balance sheet as on 31.3.2017.</p> <p>Board has received Non-Plan grants of Rs. 60.49 Crores during the year (after adjusting a carried forward deficit balance of Rs.3.81 crores from the earlier years, the Board utilized Rs.59.41 Crores leaving an unspent balance of Rs.1.08 Crores as on 31st March 2017.</p> <p>Unspent balance of Rs.1.08 Crores under Non-plan was shown in utilization certificate as well as in the balance sheet as on 31.3.2017.</p>
<p>E. Management letter</p> <p>Deficiencies which have not been included in the Audit Report have been brought to the notice of the Board through a management letter, issued separately for remedial/corrective action.</p> <p>v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, the Income & Expenditure Account and Receipt & Payment Account dealt with by this report are in agreement with the books of accounts.</p> <p>vi. In our opinion and to the best of our information and according to the explanations given to us, the said financial statements, read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report gives a true and fair view in conformity with accounting principles generally accepted in India :</p> <p>(a) In so far as it relates to the Balance Sheet, of the state of affairs of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur as at 31 March 2017, and</p> <p>(b) In so far as it relates to the Income & Expenditure Account, of the surplus for the year ended on that date.</p>	<p>-</p> <p>-</p> <p>-</p> <p>-</p>

Annexure

Report	Replies
<p>1. Adequacy of Internal Audit System The Internal Audit is inadequate and is not commensurate with the size and nature of the Board. The Dattopant Thengadi National Board for Workers Education and Development, Nagpur (DTNBWED) has its headquarters at Nagpur and has 50 Regional offices and 6 Zonal offices, however, internal audit of most of the units have not been conducted.</p>	<p>Due to vacant post of regular Financial Advisor, Accounts Officer, Accountant and Staff the internal audit is inadequate and not commensurate with the size and nature of the Board. However, the internal audit is being conducted by internal audit wing of the Ministry. They have been updated with the list and address of all the units of Board. Apart from this there is need to create internal audit and budget wing. For creation of this wing one additional post of Accounts Officer along with two Accountants, two UDC and One Stenographer, one MTS required to be created. A proposal in this regard will be sent to the Ministry by Administration Section. Efforts are also being made for rationalization of the number of Accounting Units.</p>
<p>2. Adequacy of Internal Control System The overall internal control system cannot be considered strong and commensurate with the size and nature of the Board with a weak internal audit system and absence of a consistent procedure to timely verify its assets. Moreover, there is no separate, approved Accounting Manual with codified account heads for the Board to standardize recording of its transactions.</p>	<p>Internal control system will be strengthened with creation of Internal audit wing.</p>
<p>3. Physical verification of Assets Physical verification of assets have not been conducted for the year 2016-17.</p>	<p>The Physical verification report will be produced to next audit.</p>
<p>4. System of physical verification of Inventory. Board does not maintain any Inventory.</p>	<p>-</p>
<p>5. Regularity in payment of statutory dues The Board is regular in payment of statutory dues.</p>	<p>-</p>

Management Letter

Report	Replies
<p>1. The financial statements of DTNBWED for the year 2016-17 has been prepared from the statements of receipts and expenditure received from various Regional Centres and clubbing them with that of the Nagpur Head Office. No double entry system of accounting is being done in the Regional or Zonal centres and thus no separate financial statements are prepared by them even in 2016-17.</p> <p>2. The Board has made a payment of Rs.59560.00 under Schedule -20 but in the General Register of Grants the same was shown at Rs.59310.00 indicating a difference of Rs.250.00. Necessary corrective action may be taken.</p> <p>3. Similarly, the Board had passed adjustment entry by showing an amount of Rs.13.75 lakh under current assets and Rs. 15.15 lakh under corpus fund on account of conveyance, HBA and Computer Advances given to its employees. Till 2016-17 such huge pendency in recovery of staff advances could not be noticed indicating weak internal control in reporting of financial matters within the Board.</p> <p>4. Closing Balance of Grants-in-Aid receivable from Government of India (Non-Plan) for the year 2015-16 was shown as Rs.380.68 lakh. When the same was carried forward to the current year it was depicted at Rs.381.16 lakh indicating an increase of Rs.0.48 lakh. This difference needs to be reconciled with reasons.</p>	<p>In Regional Directorates Education Officer Cadre's people are working as DDO and they do not know of double entry system of Accounting as they are field officer imparting training to workers. Since from earlier the Head Office is preparing the financial statement from the compiled accounts furnished by them by clubbing it with that of Head Office. This fact disclosed in significant accounting policies. However, Head Office is maintaining account in double entry system.</p> <p>2. While preparing for accounting 2017-18 the figures of 2016-17 re-arranged and component wise schedule of expenditure prepared and submitted to Audit. As such necessary corrective action taken.</p> <p>3. Inadequacy of officers and staff as well as non filling of vacancies from many years resulted in weak internal control. Various posts were under revival also new posts of one Accounts Officer and proposal for Internal Audit and Budget wing will be proposed to the Ministry.</p> <p>4. Rs. 0.48 lakhs is matching Grants receivable for the financial year 2014-15.</p>


<p>5. As per grant sanctioned orders, the Board received Plan Grant of Rs.9.56 Crore and Non-plan grant of Rs. 59.61 Crore during the year 2016-17.</p> <p>As per the Uniform Format of Accounts for Autonomous Bodies, Plan Grant received, expenditure incurred there from and unspent balance should be reflected in Schedule-3(B) distinctly under Grant in aid. Similarly, unspent balance if any under non-plan grant should be shown under Current Liabilities & Provisions (Schedule 7). However, Board has shown a consolidated amount of Rs.70.81 Crore as received and net closing balance of Plan and non plan grant of Rs.1.87 Crore under Schedule -3(B) Earmarked/Endowment Fund without showing the same distinctly under Plan and Non Plan grant.</p> <p>6. The Board has not reviewed the Earnest Money Deposit (EMD) received from various clients and not claimed by them, for more than three years which amounts to Rs.28.23 lakh and not taken any action in respect of the pending deposits.</p> <p>7. As per Schedule 7- Current Liabilities & Provisions, Rs.5.92 Crore has been shown under the head Sundry Creditors (gratuity retirement benefit). This liability was going on increasing as payment towards gratuity during the year was hardly Rs.1.55 crore. Reason for accumulation of gratuity year by year needs to be examined and reported.</p>	<p>5.From 2017-18 onwards Plan & Non-plan are merged. The accounts for 2017-18 already submitted to audit. From 2018-19 onwards the unspent grants will be shown under current liability.</p> <p>6.In some cases the matter refund of EMD is disputed and sub-judice and in some cases no claims/ completion of work certificate received to the accounts branch. After settlement of the matter / works these EMD will be refunded or will be treated as income.</p> <p>7. As retirement benefits 2016-17 could get remitted on 31 March 2017 and its payment in the Regional Directorate to the retired officer/officials made during 2017-18. Therefore, liabilities were increased as on 31 March 2017.</p>
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॥ SHREE GANESHAY NAMA: ॥


DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
BALANCE SHEET AS AT 31/3/2017

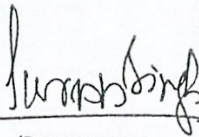
(Amount- in Rs.)

CORPUS/CAPITAL FUND AND LIABILITIES	Schedule	Current Year	Previous Year
		Amount	Amount
CORPUS/CAPITAL FUND	1	147,108,247.42	145,894,912.05
RESERVES AND SURPLUS	2		
EARMARKED/ENDOWMENT FUNDS	3, 3(A), 3(B) & 3 (C)	265,626,240.51	240,689,671.31
SECURED LOANS AND BORROWINGS	4		
UNSECURED LOANS AND BORROWINGS	5		
DEFERRED CREDIT LIABILITIES	6		
CURRENT LIABILITIES AND PROVISIONS	7	79,859,132.32	42,190,729.55
TOTAL		492,593,620.25	428,775,312.91
ASSETS	Schedule	Current Year	Previous Year
		Amount	Amount
FIXED ASSETS	8	71,410,820.36	79,239,250.34
INVESTMENTS - FROM EARMARKED/ ENDOWMENT FUNDS	9	13,705,758.00	13,705,758.00
INVESTMENTS - OTHERS	10	-	-
CURRENT ASSETS, LOANS, ADVANCES ETC.	11	407,477,041.89	335,830,304.57
MISCELLANEOUS EXPENDITURE (to the extent not written off or adjusted)		-	-
TOTAL		492,593,620.25	428,775,312.91
SIGNIFICANT ACCOUNTING POLICIES	24		
CONTINGENT LIABILITIES AND NOTES	25		
ON ACCOUNTS			


(S. K. BEHERA)
ACCOUNTANT
D.T.N.B.W.E. & D., NAGPUR


(R.V. BANUBAKODE)
ACCOUNTS OFFICER I/C
D.T.N.B.W.E. & D., NAGPUR


(RAJ KUMAR)
FINANCIAL ADVISOR
D.T.N.B.W.E. & D., NAGPUR

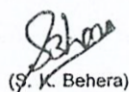

(SURESH SINGH)
DIRECTOR
D.T.N.B.W.E. & D., NAGPUR

\\ SHREE GANESHAY NAMAH: //

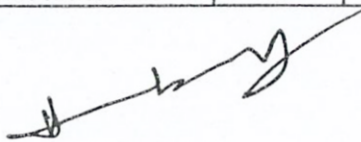
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 2016-2017

(Amount in-Rs.)

INCOME	Schedule	Current Year	Previous Year
Income from Sales/Services	12	-	-
Grants/Subsidies	13	685387365.64	713596977.33
Fees/Subscriptions	14	-	-
Income from Investments	15	-	-
(Income on Invest from earmarked/endow, Funds transferred to Funds)			
Income from Royalty, Publication etc.	16	11629.00	74914.00
Interest Earned	17	1,324,729.00	1,046,950.00
Other Income	18	2,993,247.83	3027297.50
CPWD & other Deposit Adjusted.	19	36939.00	22418249.00
Depreciation		8699103.18	5891438.00
Depreciation for earlier years		0.00	15520674.00
Total (A)		698453013.65	761576499.83
EXPENDITURE			
Non-Plan Expenditure	20	593048917.81	574566929.66
Plan Expenditure	21	92338447.83	139030047.67
ILO Expenditure	22	-	-
CPWD & other revenue Expenditure	23	-	22,418,249.00
Depreciation (Net Total at the year-end - corresponding to Schedule 8)		8699103.18	5891438.00
Depreciation for earlier years		0.00	15520674.00
Total (B)		694086468.82	757427338.33
Balance being excess of Income over Expenditure (A-B)		-	-
Transfer to Special Reserve (Specify each)		-	-
Transfer to / from General Reserve		-	-
BALANCE BEING SURPLUS/(DEFICIT)		4366544.83	4149161.50
CARRIED TO CORPUS/CAPITAL FUND			
SIGNIFICANT ACCOUNTING POLICIES	24	-	-
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25	-	-


(S. K. Behera)

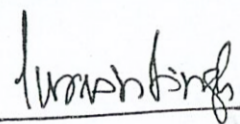
Accountant
D.T.N.B.W.E. & D., Nagpur



(R.V. Banubakode)
Accounts Officer I/c
D.T.N.B.W.E. & D., Nagpur



(Raj Kumar)
Financial Advisor
D.T.N.B.W.E. & D., Nagpur



(Suresh Singh)
Director
D.T.N.B.W.E. & D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2017


SCHEDULE 1 - CORPUS/CAPITAL FUND :		(Amount in Rs.)	
Balance as at the beginning of the year	Current Year	Previous Year	
Add: Contributions towards Corpus/Capital Fund	145894912.05	165704289.55	
1. Building			
2. Motor & other vehicles			
3. Furnitures	26,104.00	98,040.00	
4. Office Appliances	347,474.20	155,349.00	
5. Computer/Peripherals	458,159.00	1,105,302.00	
6. Library Books	2,935.00	7,012.00	
7. Audio Visual Aids	36,000.00		
8. Deposit with CPWD for earlier years			
9. Conveyance & Computer Advance	240,000.00	491,000.00	
10. Deposit for Building / WORK	2,956,717.00	18,015,119.00	
11 Balance of net Income transferred from Income and Expenditure Account.	4,366,544.83	4,149,161.50	
Adjusted for Earlier years	1,515,443.52	3,396,746.00	
12 Deposits with CPWD in earlier years	155,844,289.60	3,396,746.00	193,122,019.05
Total	155,844,289.60	193,122,019.05	-
Less: 1. CPWD Deposit Adjusted / Refunded			
2. Depreciation for earlier years	36,939.00	24,392,516.00	
3. Written Off Assets		15,520,674.00	
4. Depreciation on Fixed Assets	8,699,103.18	5,891,438.00	
5. Excess of income over exp.			
6. Matching GIA for earlier year Adjusted			
7. Revenue Expenditure for earlier years		1,422,479.00	
Total	8,736,042.18	47,227,107.00	47,227,107.00
BALANCE AS AT THE YEAR-END	147,108,247.42	145,894,912.05	145,894,912.05


(S.K. BEHERA)
ACCOUNTANT

D.T.N.B.W.E.& D., NAGPUR


(R.V. BANUBAKODE)
ACCOUNTS OFFICER I/C

D.T.N.B.W.E.& D., NAGPUR


(RAJ KUMAR)
FINANCIAL ADVISOR

D.T.N.B.W.E.& D., NAGPUR



(SURESH SINGH)
DIRECTOR


D.T.N.B.W.E.& D., NAGPUR
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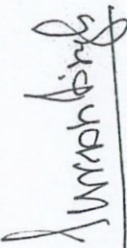
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2017

SCHEDULE 2 - RESERVES AND SURPLUS:		(Amount - Rs.)	
		Current Year	Previous Year
1. Capital Reserve:			
As per last Account			
Addition during the year			
Less : Deductions during the year			
2. Revaluation Reserve:			
As per last Account			
Addition during the year			
Less : Deductions during the year			
3. Special Reserves:			
As per last Account			
Addition during the year			
Less : Deductions during the year			
4. General Reserve:			
As per last Account			
Addition during the year			
Less : Deductions during the year			
TOTAL			


(S.K. Behera)
 Accountant
 D.T.N.B.W.E.& D., Nagpur


(R.V. Banubakode)
 Accounts Officer I/c
 D.T.N.B.W.E.& D., Nagpur


(Raj Kumar)
 Financial Advisor
 D.T.N.B.W.E.& D., Nagpur


(Suresh Singh)
 Director
 D.T.N.B.W.E.& D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2017

SCHEDULE 3 - FARMARKED/ENDOWMENT FUNDS	FUND-WISE BREAK UP-CURRENT YEAR-Donation		FUND-WISE BREAK UP-CURRENT YEAR-SGF		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	1899844.88	1765952.88	147712472.22	139265047.22	149612317.10	141031000.10
b) Additions to the funds:						
i. Donation/grants/ Fund						
ii. Interest	130712.00	138311.00	8,084,829.00	9,167,424.00	8215541.00	9305735.00
iii. Other additions (Specify nature)						
iv) Funds raised from Board's Special Event						
v) interest Accrued	88829.00	89659.00	4474478.00	4637143.00	4563307.00	4726802.00
vi) Income Accrued						
vii) received from Boards A/c						
vi) Less: Accrued Interest (previous Year)	89659.00	94078.00	4637143.00	5357142.00	4726802.00	5451220.00
vii) Less: Income Accrued (previous Year)						
Total (a+b)	2029726.88	1899844.88	155634636.22	147712472.22	157664363.10	149612317.10
c) Utilisation/Expenditure towards objectives of funds.						
i. Capital Expenditure						
- Fixed Assets						
- Others						
Total						
ii. Revenue Expenditure						
- Salaries, Wages and allowances etc.						
- Rent						
- Other Administrative Expenses						
Total (c)						
NET BALANCE AS AT THE YEAR-END (a+b-c)	2029726.88	1899844.88	155634636.22	147712472.22	157664363.10	149612317.10

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(Raj Kumar)
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(Suresh Singh)
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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2017

SCHEDULE 3(A) - FARMARKED/ENDOWMENT FUNDS	HBA Fund A/c		Other- CTP- A/c		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	14178124.38	12700726.38	58762217.75	48010547.00	72940342.13	60711273.38
b) Additions to the funds:						
i. Donation/grants/ Fund						
ii. Interest	937,270.00	1734788	8779927.00	7425530.00	8779927.00	7425530.00
iii. Other additions (Specify nature)			3735198.25	4012563.75	4672468.25	5747351.75
iv) Funds raised from Board's Special Event						
v) Interest Accrued						
vi) Income Accrued	968,521.00	882280	2997093.00	1567779.00	3965614.00	2450059.00
vii) received from Boards A/c			738600.00	1065600.00	738600.00	1065600.00
Less. Rectification Entry for Earlier years				1200.00		1200.00
vi) Less. Accrued Interest (previous Year)	882,280.00	1139670	1,567,779.00	2,798,602.00	2450059.00	3938272.00
vii) Less: Income Accrued (previous Year)			1,065,600.00	520,000.00	1065600.00	520000.00
Total (a+b)	15201635.38	14178124.38	72379657.00	58762217.75	87581292.38	72940342.13
c) Utilisation/Expenditure towards objectives of funds.						
i. Capital Expenditure						
- Fixed Assets	NIL	NIL	NIL	NIL	NIL	NIL
- Others						
Total						
ii. Revenue Expenditure						
- Salaries, Wages and allowances etc.						
- Rent						
- Other Administrative Expenses						
Total (c)		0.00			0.00	0.00
NET BALANCE AS AT THE YEAR-END (a+b-c)	15201635.38	14178124.38	72379657.00	58762217.75	87581292.38	72940342.13

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DATTO PANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2017

(Amount in- Rs.)

SCHEDULE 3(B) - FARMARKED/ENDOWMENT	Grants -in-Aid		MGNREGA		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	16463667.08	49429889.50	725077.00	725077.00	17188744.08	50154966.50
b) Additions to the funds:						
i. Donation/grants/ Fund	708142894.08	749913366.41			708142894.08	749913366.41
ii. Interest						
iii. Other additions (Specify nature)						
iv) Funds raised from Board's Special Event						
v) Interest Accrued						
vi) Income Accrued						
vii) received from Boards A/c						
Less: Rectification Entry for Earlier years						
vi) Less: Accrued Interest (previous Year)						
vii) Less: Income Accrued (previous Year)						
viii) Less, utilized /Adjusted by Ministry						
Total (a+b)	16444566.29	49410789.50	725077.00	725077.00	16444566.29	49410789.50
c) Utilisation/Expenditure towards objectives of funds.						
i. Capital Expenditure						
- Fixed Assets	870672.2	1365703			870672.20	1365703.00
- Others	3196717	18506119			3196717.00	18506119.00
Total						
ii. Revenue Expenditure						
- Salaries, Wages and allowances etc.	552994665	532180184.5			552994665.00	532180184.50
- Rent						
- Other Administrative Expenses	132392700.64	181416792.83			132392700.64	181416792.83
Total (c)	689454754.84	733468799.33			689454754.84	733468799.33
NET BALANCE AS AT THE YEAR-END (a+b-c)	18707240.03	16463667.08	725077.00	725077.00	19432317.08	17188744.08

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FINANCIAL ADVISOR

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(SURESH SINGH)
DIRECTOR


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DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2017

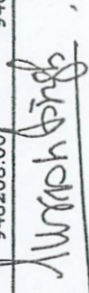
(Amount in- Rs.)

SCHEDULE 3(C) - FARMARKED/ENDOWMENT FUNDS	Mega Event		Previous year		Current Year		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	948268.00	948268.00			948268.00	948268.00	948268.00	948268.00
b) Additions to the funds:								
i. Donation/grants/ Fund								
ii. Interest								
iii. Other additions (Specify nature)								
iv) Funds raised from Board's Special Event								
v) Interest Accrued								
vi) Income Accrued								
vii) received from Boards A/c								
Less: Rectification Entry for Earlier years								
vi) Less: Accrued Interest (previous Year)								
vii) Less: Income Accrued (previous Year)								
viii) Less: Adjusted by Ministry								
Total (a+b)	948268.00	948268.00	0.00	0.00	948268.00	948268.00	948268.00	948268.00
c) Utilisation/Expenditure towards objectives of funds.								
i. <u>Capital Expenditure</u>								
- Fixed Assets	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
- Others								
Total								
ii. <u>Revenue Expenditure</u>								
- Salaries, Wages and allowances etc.								
- Rent								
- Other Administrative Expenses								
Total (c)	-	0.00	-	-	-	-	0.00	0.00
NET BALANCE AS AT THE YEAR-END (a+b-c)	948268.00	948268.00	0.00	0.00	948268.00	948268.00	948268.00	948268.00


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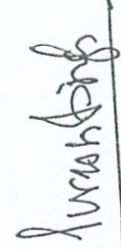
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SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2017

	(Amount in- Rs.)			
	Current Year		Previous year	
Schedule 4 - SECURED LOANS AND BORROWINGS:				
1. Central government				
2. State government (Specify)				
3. Financial Institutions				
a) Term Loans				
b) Interest accrued and due				
4. Banks:				
a) Term Loans				
- Interest accrued and due				
b) Other Loans (specify)				
- Interest accrued and due				
5. Other Institutions and Agencies				
6. Debentures and Bonds				
7. Others (Specify)				
TOTAL	NIL	NIL	NIL	NIL
Note : Amounts due within one year				


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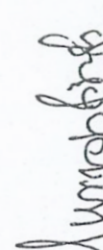
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SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2017

	(Amount in Rs.)	
	Current Year	Previous Year
SCHEDULE 5 - UNSECURED LOANS AND BORROWINGS		
1. Central Government		
2. State Government (Specify)		
3. Financial Institutions		
4. Banks.		
a) Term Loans		
b) Other Loans (Specify)		
5. Other Institutions and Agencies		
6. Debentures and Bonds		
7. Fixed Deposits		
8. Others (Specify)		
Total	NIL	NIL
Note : Amount due within one year		


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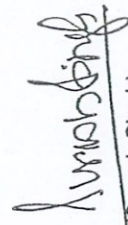

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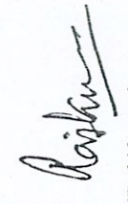

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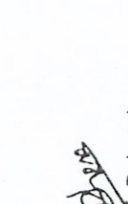
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2017

SCHEDULE 8 - FIXED ASSETS DESCRIPTION	GROSS BLOCK			DEPRECIATION			NET BLOCK	
	Cost/Valuation As at beginning	Additions during the year	Deductions during the year	Cost/Valuation at the year	As at beginning	On Additions during the year	On Deductions during the year	Total up to the year
A. FIXED ASSETS.								
1. LAND	4,229,521.00	-	-	4,229,521.00	-	-	-	-
2. BUILDING 10% Delhi Building 0 %	59,262,395.57	-	-	59,262,395.57	5,926,239.56	5,926,239.56	-	5,926,239.56
3. MOTOR AND OTHER VEHICLES	822,391.96	-	-	822,391.96	123,358.79	123,358.79	-	123,358.79
4. FURNITURES 15%	-	-	-	-	-	-	-	-
5. OFFICE EQUIPMENT 10%	6,659,432.58	26,104.00	-	6,685,536.58	668,553.66	668,553.66	-	668,553.66
6. COMPUTER/PERIPHERALS 15%	6,077,255.50	347,474.20	-	6,424,729.70	911,588.33	52,121.13	-	963,709.46
7. LIBRARY BOOKS 60%	565,099.40	456,159.00	-	1,021,258.40	339,059.64	274,895.40	-	613,955.04
8. AUDIO VISUAL AIDS 60%	339,227.50	2,935.00	-	342,162.50	203,535.50	1,761.00	-	205,297.50
TOTAL OF CURRENT YEAR	79,239,251.34	870,672.20	-	80,109,923.54	8,362,315.25	336,787.93	-	8,699,103.18
PREVIOUS YEAR	-	-	-	-	-	-	-	-
CAPITAL WORK IN PROGRESS	-	-	-	-	-	-	-	-
Total	79,239,251.34	-	-	-	-	-	-	-


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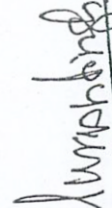
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2017

SCHEDULE 6 - DEFERRED CREDIT LIABILITIES:		(Amount in- Rs.)	
	Current Year	Previous Year	
a) Acceptances secured by hypothecation of capital equipment and other assets			
b) Others	NIL	NIL	NIL
Total	NIL	NIL	NIL
Note : Amount due within one year			


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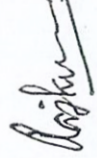

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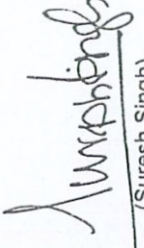
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULE FORMING PART OF BALANCE SHEET AS AT 31/3/2017

SCHEDULE 9 - INVESTMENT FROM EARMARKED/ENDOWMENT FUNDS			(Amount in Rs.)	
	Current Year	Previous Year		
1. In Government Securities				
2. Other approved Securities				
3 Shares				
4 Debentures and Bonds				
5. Subsidiaries and Joint Ventures				
6 Others (to be specified): Public Sector Bond/				
INVESTMENT:				
1) SGF	3,716,888.00		3,716,888.00	
2) CTP A/c	6,433,118.00		6,433,118.00	
2) HBA A/c	3,555,752.00		3,555,752.00	
TOTAL	13705758.00		13705758.00	


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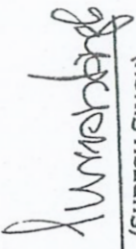
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2017

SCHEDULE 7 - CURRENT LIABILITIES AND PROVISIONS		(Amount in Rs.)	
	Current Year	Previous Year	
a. New Pension Schemeamt. to be transferred to NPS A/c			
b. Liability for GPF Adv. Disbursement	298,829.00	298,829.00	
c. Undisbursed Amount	6,725,293.12	3,862,783.14	
d. GPF Subscription & Recovery / Amount Recovered	7,277,112.00	-	
e. Other Deposits	5,877,696.79	-	
f. Sundry Creditors(gratuity retiral benefits etc.)	59,206,562.00	38,016,742.00	
g. Provision made to disburse MACP	-	-	
h. HBA recoveries to be Transferred to HBA by Board	473,639.41	12,375.41	
TOTAL (A)	79,859,132.32	42,190,729.55	42,190,729.55
B. PROVISIONS			
1. For Taxation	79,859,132.32	42,190,729.55	42,190,729.55
2. Gratuity			
3. Superannuation/Pension	NIL	NIL	NIL
4. Accumulated Leave Encashment			
5. Trade Warranties/Claims- Matching Grants			
TOTAL (A+B)	79,859,132.32	42,190,729.55	42,190,729.55


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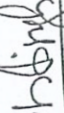
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2017

	Current Year	Previous Year	(Amount in Rs.)
SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC.			
A. <u>1. Inventories:</u>			
a. Stores and Spares			
b. Loose Tools			
c. Stock-in-trade			
Finished Goods			
Work in Progress			
Raw Materials'			
2. Sundry Debtors:			
a. Debts outstanding for a period exceeding six months			
b. Others			
3. Cash balances in hand (including cheques/drafts and imprest)			
4. Bank Balances			
a. With Scheduled Banks.			
- On Current Accounts	101382.55	146972.84	146972.84
- On Deposit Accounts (including margin money)	83471538.55		
- On Savings Accounts	198906320.00		
b. With non-Scheduled Banks:			
- On Current Accounts	872299.97	717746.72	204098698.83
- On Deposit Accounts			
- On Savings Accounts			
5. Remittances in Transit			
6. Amount Due from ILO	51634778.82	1088410.50	1088410.50
7. Amount Due from Board's special event			
TOTAL (A)	334986319.89	205334082.17	205334082.17


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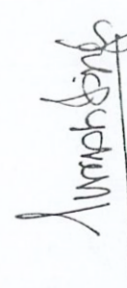
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2017

(Amount in- Rs.)		
SCHEDULE 10 - INVESTMENTS - OTHERS	Current Year	Previous Year
1. In Government Securities		
2. Other approved Securities		
3. Shares	NIL	NIL
4. Debentures and Bonds		
5. Subsidiaries and Joint Ventures		
6. Others (to be specified): Public Sector Bond/ Deposit with Nationalised Bank		
INVESTMENT:		
TOTAL	0.00	0.00


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SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2017

		(Amount in Rs.)	
		Current Year	Previous Year
SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC. (Contd.)			
B. 1. Loans:			
a) Staff	1,374,767.00	1,374,767.00	98,911.48
b) Other Entities engaged in activities/objectives similar to that of the Entity			
c) Other (specify)			
2. Advances and other amounts recoverable in cash or in kind or for value to be received			
a) On Capital Account	26,882,913.00		23,963,135.00
b) Prepayments			
c) Others	21,250.00	26,904,163.00	21,250.00
3. Income Accrued:			
a) On Investment from Earmarked/Endowment funds.			
b) On Investments - Others (HBA)			7,176,861.00
c) On Loans and Advances			
d) Others (SGF from Managements/ CTP A/c)	738,600.00	738,600.00	
(Includes income due unrealised - Rs.)	42,073,421.00		1,065,600.00
4. Claims Receivable			
a) GPF			
b) New Pension Scheme			
c) Grants, SGF, HBA & CTP A/c	43,473,192.00	43,473,192.00	38,784,506.71
d) Matching Grants receivable from Ministry			59,385,958.21
TOTAL (B)	114,564,143.00	72,490,722.00	130,496,222.40
TOTAL (A + B)	449,550,462.89	407,477,041.89	335,830,304.57

(S.K. Behera)
 Accountant
 D.T.N.B.W.E. & D., Nagpur

(R.V. Banubakode)
 Accounts Officer I/c
 D.T.N.B.W.E. & D., Nagpur


(Raj Kumar)
 Financial Advisor
 D.T.N.B.W.E. & D., Nagpur


(Suresh Singh)
 Director
 D.T.N.B.W.E. & D., Nagpur


DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

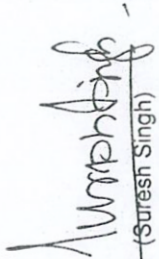
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD YEAR ENDED 2016-2017

SCHEDULE 12 - INCOME FROM SALES/SERVICES.		(Amount in Rs.)	
	Current Year	Previous Year	
1) Income from Sales			
a) Sale of Finished goods			
b) Sale of Raw Material			
c) Sale of Scraps			
2) Income from Services			
a) Labour and Processing Charges			
b) Professional/Consultancy Services			
c) Agency Commission and Brokerage			
d) Maintenance Service (Equipment/Property)			
e) Others (Specify)			
Advertisement Receipt			
TOTAL			


(K. Behera)
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(Suresh Singh)
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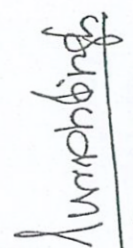
DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD YEAR ENDED 2016-2017

SCHEDULE 13 - GRANTS/SUBSIDIES		(Amount in Rs.)	
		Current Year	Previous Year
1) Central Government			
a) Plan		112,028,852.29	100,986,790.00
b) Non-Plan		655,500,000.00	539,700,000.00
		-	-
2) From O.N.G.C.		-	1,000,000.00
		-	-
Add:		767,528,852.29	641,686,790.00
1) Unspent Grant for previous year		-	48,889,214.50
2) Working Balance for Current Year		-	-
3) Provision made for March-salary		-	-
4) (i) Grants-in-aid receivable from Govt. of India Plan		-	21,269,710.25
(ii) Grants-in-aid receivable from Govt. of India Non-Plan		-	38,067,651.66
5) Miscellaneous Receipts utilised for meeting Expenditure		-	-
Less:			
1) Working Balance for Next Years		-	-
2) Unspent Balance for Current year		18,688,139.24	16,444,567.08
3) Capital Expenditure.		4,067,389.20	19,871,822.00
4) (i) Grants-in-aid receivable from Govt. of India Plan		21,269,710.25	-
(ii) Grants-in-aid receivable from Govt. of India Non-Plan		38,116,247.96	-
TOTAL		685,387,365.64	713,596,977.33


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DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD YEAR ENDED 2016-17


(Amount in Rs.)		
SCHEDULES 14 - FEES/SUBSCRIPTIONS	Current Year	Previous Year
1. Entrance Fees		
2. Annual Fees/Subscriptions		
3. Seminar/Programme Fees		
4. Consultancy Fees		
5. Others (specify)		
TOTAL		

Note - Accounting Policies towards each item are to be disclosed


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DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD YEAR ENDED 2016-2017

SCHEDULE 15 - INCOME FROM INVESTMENTS	Investment from Earmarked Fund		Investment - Others		(Amount in Rs.)
	Current Year	Previous Year	Current Year	Previous Year	
(Income on Invest. From Earmarked/Endowment Funds transferred to Funds)					
1. Interest					
a. On Govt. Securities					
b. Other Bonds/Debentures					
2. Dividends:					
a. On Shares					
b. On Mutual Fund Securities.					
3. Rents					
4. Others (specify)					
Total					
TRANSFERRED TO EARMARKED/ENDOWMENT FUNDS					


(S.K. Behera)
Accountant

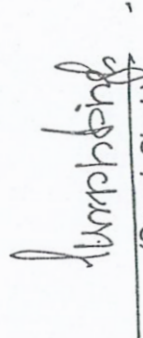
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(Raj Kumar)
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(Suresh Singh)
Director

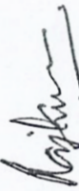
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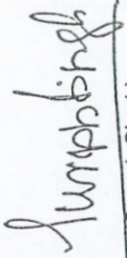
DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD YEAR ENDED 2016-2017

(Amount in- Rs.)			
	Current Year	Previous Year	
SCHEDULE 17 - INTEREST EARNED			
1) On Term Deposits:			
a) With Scheduled Banks			
b) With Non - Scheduled Banks			
c) With Institutions			
d) Others			
2) On Savings Accounts:			
a) With Scheduled Banks			
b) With Non - Scheduled Banks			
c) Post Office Savings Accounts			
d) Others			
3) On Loans:			
a) Employees/Staff			
b) Others			
4) Interest on Debtors and Other Receivables			
TOTAL	1,324,729.00	1,046,950.00	
NOTE Tax deducted at source to be indicated			


(S.K. Behera)
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(Suresh Singh)
 Director
 D.T.N.B.W.E. & D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD YEAR ENDED 2016-17

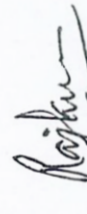
(Amount in- Rs.)		
SCHEDULE 16 - INCOME FROM ROYALTY, PUBLICATION ETC.	Current Year	Previous Year
1) Income from Publications	11629.00	74914.00
2) Others (specify)	-	-
TOTAL	11629.00	74914.00


 (S.K. Behera)
 Accountant

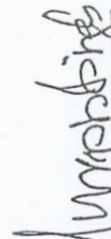
D.T.N.B.W.E. & D., Nagpur


 (R.V. Banubakode)
 Accounts Officer I/c

D.T.N.B.W.E. & D., Nagpur


 (Raj Kumar)
 Financial Advisor

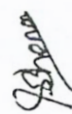
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 (Suresh Singh)
 Director

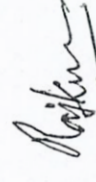
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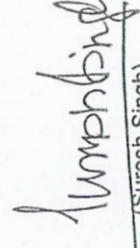
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2016-2017

SCHEDULE 18 - OTHER INCOME		(Amount in- Rs.)	
	Current Year	Previous Year	
1) Profit on Sale/disposal of Assets:			
b) Assets acquired out of grants, or received free of cost			
2) Export Incentives realized	-	-	-
3) Miscellaneous Receipts	-	-	-
4) Amount spent from Miscellaneous Income of Previous Years	2,993,247.83		3,027,297.50
Less			
Amount utilised during the year			
TOTAL	2,993,247.83		3,027,297.50


S K Behera)
 Accountant
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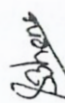

(R V Banubakode)
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(Raj Kumar)
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 D.T.N.B.W.E. & D., Nagpur



(Suresh Singh)
 Director
 D.T.N.B.W.E. & D., Nagpur

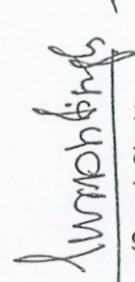
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2016-17

SCHEDULE 19 - INCREASE/DECREASE IN STOCK OF FINISHED GOODS AND WORK IN PROGRESS		(Amount in Rs.)	
		Current Year	Previous Year
		Rs.	Rs.
a) Closing Stock			
- Finished Goods			
- Work-in-Progress			
b) Less : Opening Stock	CPWD Deposit Adjusted / Refunded	36,939.00	22,418,249.00
- Finished Goods			
- Work-in-Progress			
NET INCREASE/DECREASE] (a-b)		36,939.00	22,418,249.00


S. K. Behera)
 Accountant
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(R.V. Banubakode)
 Accounts Officer I/c
 D.T.N.B.W.E.& D., Nagpur


(Raj Kumar)
 Financial Advisor
 D.T.N.B.W.E.& D., Nagpur



(Suresh Singh)
 Director
 D.T.N.B.W.E.& D., Nagpur

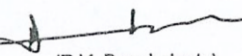
ANNEXURE-I

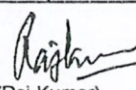
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD / YEAR ENDED
2016-2017

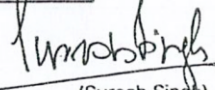
(Amount in-Rs.)

SCHEDULE 20 : NON-PLAN EXPENDITURE	Current Year	Previous year
	Amount Rs.	Amount Rs.
Salary		
1. Honorarium to Chairman	180,000.00	180,000.00
2. Head Office and other Offices	338,293,105.00	337,049,019.50
	-	
Revolving Fund		
Domestic Travel Expenses	5,858,621.00	6,901,471.00
Other Administrative Expenses	32,470,589.81	33,280,482.16
	-	
Scheme Expenditure		
1. National Level Trg. Programme (Phase-I)	1,637,156.00	1,585,416.00
2. Regional Level Trg. Programme (Phase-II)	20,716.00	23,373.00
3. Unit level Trg. Programme (Phase-III)	7,610.00	24,883.00
4. Grants in aid to Trade Unions	59,560.00	571,120.00
	-	
Deposit Linked insurance	120,000.00	30,000.00
Fixed Assets		
1. Office equipment	-	47,180.00
2. Furniture	-	1,013.00
3. Deposit for Work in Progress / CPWD	770,468.00	2,661,529.00
4. Library Books		
5. A.V. Equipments		
6. Computers		
Advances - Cycle/Fan/ Computer	240,000.00	491,000.00
Boards contribution to CPF		
Boards contribution to Tier-I(NPS)	3,459,719.00	3,211,780.00
Foreign Service and Leave Salary contribution	153,113.00	391,043.00
Retirement benefits		
1. Gratuity	5,008,442.00	13,420,848.00
2. Commuted Value of Pension	6,416,356.00	5,839,894.00
3. Pension	159,070,572.00	130,000,000.00
4. Leave Encashment	3,575,878.00	5,774,648.00
	557,341,905.81	541,484,699.66
Less Fixed Assets and advance	1,010,468.00	3,200,722.00
Total	556,331,437.81	538,283,977.66
Add: Outstanding Expenses	36,717,480.00	36,282,952.00
Grand Total :	593,048,917.81	574,566,929.66


(S.R. Behera)
Accountant
D.T.N.B.W.E. & D., Nagpur


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D.T.N.B.W.E. & D., Nagpur

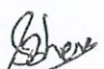

(Suresh Singh)
Director
D.T.N.B.W.E. & D., Nagpur


ANNEXURE-II


DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 2016-2017

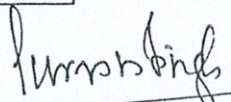
(Amount in-Rs.)

SCHEDULE 21 - PLAN EXPENDITURE	Current Year	Previous Year
I. OFFICE EXPENSES :	Amount	Amount
Plan General	56,042,702.93	96,885,039.25
Scheduled Castes Sub-Plan (SCSP)	17,275,215.33	20,780,003.21
Tribal Sub Plan (TSP)	6,095,185.02	8,555,687.21
North East Region	13,796,016.75	13,493,628.00
Capital Asset	2,186,249.00	14,986,790.00
TOTAL	95,395,369.03	154,701,147.67
Less: Fixed Assets		
a. Office equipments -	347,474.20	108,169.00
b. Furniture -	26,104.00	97,027.00
c. Library Books -	2,935.00	7,012.00
d. A.V. Aids Equip. -	36,000.00	-
e. Computers -	458,159.00	105,302.00
f. Building -	-	-
h. Deposit for Land & Buidling / W.I.P.-	2,186,249.00	15,353,590.00
I Motar Vehicle -	-	-
Total	92,338,447.83	139,030,047.67
Add: Outstanding Expenses	-	-
Grand Total:	92,338,447.83	139,030,047.67


 (S. K. Behera)
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DATTOFANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2016-2017

SCHEDULE 22- I.L.O. Programme Expenditure		Current Year	Previous Year
a) Expenditure incurred		-	-
b) Expenditure incurred against the unspent amount.			
TOTAL		-	-

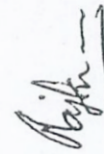
Note : Name of the Entities, their Activities along with the amount of Grants/Subsidies are to be disclosed.


 (S/K Behera)
 Accountant

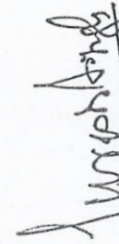
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 Financial Advisor

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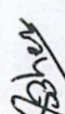

 (Suresh Singh)
 Director


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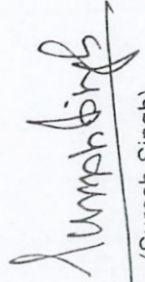
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2016-2017

SCHEDULE 23 - CPWD Maintenance Expenditure	Current Year	Previous Year
Expenditure incurred on maintenance of Office Buildings	-	22,418,249.00
TOTAL	-	22,418,249.00


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(Suresh Singh)
Director
D.T.N.B.W.E. & D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF ACCOUNTS FOR THE PERIOD ENDED 2016-2017

SCHEDULE-24 : SIGNIFICANT ACCOUNTING POLICIES

1. ACCOUNTING CONVENTION

The financial statements are prepared on the basis of historical cost convention, unless otherwise stated and on the accrual method of accounting. The financial statements has been prepared from the statements of receipts and expenditure received from various Regional Directorates, IWE Mumbai and clubbing them with that of Head Office at Nagpur. No double entry system of accounting is being done in the Regional Directorates, IWE Mumbai and therefore no separate financial statement are prepared there.

2. FIXED ASSETS

Fixed Assets are stated at cost of acquisition inclusive of inward freight, duties and taxes and incidental and direct expenses related to acquisition.

3. DEPRECIATION

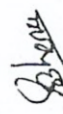
Depreciation is provided on written down value method as per rates specified in the Income-tax Act, 1961.

4. INVESTMENTS


Investments are valued at historical cost.

5. GRANTS

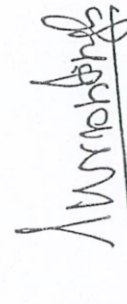
Accounting standard 12 of Institute of Chartered Accountants of India was followed for the Govt. Grants.


 (S.K. Behera)
 Accountant

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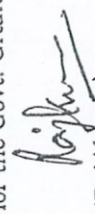

 (R.V. Banubakode)
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 (Raj Kumar)
 Financial Advisor

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DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF ACCOUNTS FOR THE PERIOD ENDED 2016-2017

SCHEDULE-25 : SIGNIFICANT ACCOUNTING POLICIES

1 CONTINGENT LIABILITIES - NIL

2 CURRENT ASSETS, LOANS AND ADVANCES

(I) In the opinion of the Management, the current assets, loans and advances have a value on realization in the ordinary course of business, equal at least to the aggregate amount shown in the Balance Sheet.


(II) Current Assets of the Board Includes Rs. 3,44,22,287/- made with the Hon'ble District Court, Nagpur during 2014-15 in connection with Arbitration reference No. B3/39 of 2012 by M/S Online Computers against CBWE (MSME Act, 2006)


3 TAXATION


In view of there being no taxable income under Income-tax Act 1961, no provision for Income tax has been considered necessary.

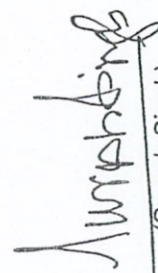
4 Corresponding figures for the previous year have been regrouped/rearranged, wherever necessary.

5 Schedules 1 to 25 are annexed to and form an integral part of the Balance Sheet as at 31.3.2017 and the Income and Expenditure Account for the year ended on that date.


 (S.K. Behera)
 Accountant
 D.T.N.B.W.E. & D., Nagpur



 (R.V. Banubakode)
 Accounts Officer I/c
 D.T.N.B.W.E. & D., Nagpur

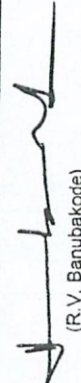

 (Raj Kumar)
 Financial Advisor
 D.T.N.B.W.E. & D., Nagpur

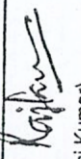

 (Suresh Singh)
 Director
 D.T.N.B.W.E. & D., Nagpur

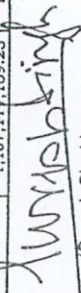
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
RECEIPTS AND PAYMENTS FOR THE PERIOD / YEAR ENDED 31/3/2017

RECEIPTS		PAYMENTS		(Amount in- Rs.)	
	Current Year	Previous Year	I. Expenses	Current Year	Previous Year
I. Opening Balances					
a) Cash in Hand	146,972.84	152,668.05	a) Non-Plan Expenses (corresponding to Schedule 20)	556,331,437.81	538,283,977.66
b) Bank Balances			b) Plan Expenses (corresponding to Schedule 21)	92,338,447.83	139,030,047.67
i) In current accounts	25,988,015.11	79,329,511.09	c) ILO Expenditure (HIV PROJECT)		
ii) In Deposits accounts	191,098,695.00	2,996,367.97	d) UB-MGNREGA Programme		
iii) Savings accounts	717,746.72	166,166,160.00	e) Paid to Sundry Creditors (Retirement benefit)	15,527,660.00	
iv) Amount in transit	1,088,410.50	1,055,420.00	f) Paid to Sundry Creditors		
II. Grants Received			II. Payments made against funds for various projects		
a) From Govt. of India	767,528,852.29	640,686,790.00	(Name of the fund or project should be shown alongwith the particulars of payments made for each project)		
b) From State Govt.		1,000,000.00	a) Out of earmarked/ Endowment funds		
c) From other sources (details) i.e ONGC			b) Out of Own Funds (Investment-Other)		
III Income on Investments from			IV Expenditure on Fixed Assets & Capital Work - in Progress		
a) Earmarked/Endow Funds	12,888,009.25	15,053,086.75	a) Purchase of Fixed Assets: (1) Non-Plan		48,193.00
b) Own Funds (Other Investment)			(2) Plan	870,672.20	317,510.00
IV. Interest Received			(3) From ONGC		1,000,000.00
a) On Bank deposits			b) Expenditure on Capital Work - in-Progress 1) Non-Plan	770,468.00	2,661,529.00
b) Loans, Advances etc			2) Plan	2,186,249.00	15,353,590.00
V. Other Income (Specify)			V. Refund of surplus money/Loans	16,444,566.29	521,575.00
a) Self Generation of Fund (SGF)			a) To the Government of India / Un-spent refunded		
Donation			b) To the State Government		
CTPA/c	8,779,927.00	7,425,530.00	VI. Finance Charges (Interest)		
Miscellaneous Receipts	3,004,876.83	3,102,211.50	a. GPF Recoveries credited to GPF	36,500,000.00	48,000,000.00
Refund by C.P.W.D./ I.T.I. LTD.	36,939.00		b. Deposit payment of GPF Advances	51,856,904.00	50,368,406.00
VI. Amount Borrowed			c. HBA advance disbursed		
VII. Any other receipts (Give details)			d. Deposit Payment (HBA A/c)		
1. Salary Deductions	940,851.00	1,139,163.00	e. HBA recoveries credited to HBA fund by Board		446,345.00
2. G.P.F. Subscription & Adv. Recovery	45,338,960.00	46,846,345.00	f. Undisbursed payments disbursed	1,707,043.21	3,334,641.00
3. Amount Recd. For Disbursement	36,278,366.50	56,295,340.00	g. Sundry creditors paid		3,483,956.00
4. Deposit Receipts of GPF Adv. By Centre	51,856,904.00	50,368,406.00	h. Deposit payment CTP A/c	2,000,000.00	
5. Undisbursed Payments Received	4,569,553.19	5,245,017.14	i. Amount received for disbursement paid	28,188,924.00	55,685,856.00
6. Interest Credited by BANK - Grants A/c	1,324,729.00	1,046,950.00	j. Conveyance/ computer Advance disbursed	240,000.00	491,000.00
7. Amt Recd. For Disbursement(HBA A/c)			k. Deposit Payment(SGF A/c)		
8. HBA Fund Account			m. Tier-I Recoveries to NPS Account	3,459,719.00	3,211,780.00
a) HBA Recoveries credited to HBA A/c.			n. TDS deducted by SBI HBA Account		
b) HBA Revolving Fund			o. TDS deducted by SBI Donation A/c		
c) To Interest from Bank/Loanee			p. TDS deducted by SBI SGF A/c		
9. Deposit Receipts of HBA Adv By Centre		175,297.00	r. CTP DD reg FEES returned		
10. Amount Recd. For Disbursement CTP	3,506,361.00	3,193,983.00	VIII. Closing Balances		
(New Provision Scheme)			a) Cash in Hand	101,382.55	1-46,972.84
11. Amt Recd. For Disbursement(GPF A/c)			b) Bank Balances		
12. Amt Recd. For Disbursement(UOI)			i) In current Accounts(Grants)	83,471,538.55	25,988,015.11
13. GPF Payment recovered			ii) Savings Accounts	872,299.97	717,746.72
14. Amt Recd. For Disbursement(CTP A/c)	2,000,000.00		c) Deposits Accounts	212,612,078.00	191,098,695.00
	1,157,114,169.23	1,081,278,246.50	d) Amt. in Transit	51,634,778.82	1,088,410.50
			Total :	1,157,114,169.23	1,081,278,246.50

 (S. Banubakode)
 Accountant
 D.T.N.B.W.E. & D., Nagpur

 (R.V. Banubakode)
 Accounts Officer /c
 D.T.N.B.W.E. & D., Nagpur

 (Raj Kumar)
 Financial Advisor
 D.T.N.B.W.E. & D., Nagpur

 (Suresh Singh)
 Director
 D.T.N.B.W.E. & D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
GPF RECEIPT & PAYMENT ACCOUNT
FOR THE YEAR 2016-17

RECEIPT			PAYMENT		
Amount 2015-16	Particulars	Amount 2016-17	Amount 2015-16	Particulars	Amount 2015-16
1	2	3	4	5	6
Rs.		Rs.	Rs.		Rs.
	TO Opening Balance		114.00	By Bank Commission	-
6,407,852.02	Saving A/c	831,161.02			-
246,269,436.00	Deposit A/c	263,748,830.00			-
22,585,266.00	To Interest Received	20,111,536.00	1,776,487.00	By TDS Deducted	1,529,105.00
+8,000,000.00	To Subscription Received	36,524,000.00		By Amount transferred to Board's A/c	7,379,539.50
81,340.00	To Board' Contribution CPF		56,987,302.00	By Withdrawal	56,505,886.00
			831,161.02	By Closing Balance Saving A/c	1,332,778.52
			263,748,830.00	Deposit A/c	254,468,218.00
323,343,894.02	Total	321,215,527.02	323,343,894.02	Total	321,215,527.02

(S.K. Behera)
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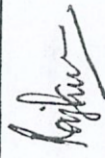
(Suresh Singh)
Director
D.T.N.B.W.E. & D., Nagpur

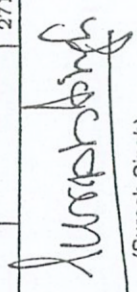
DATOPANT THEMGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
GPF BALANCE SHEET
FOR THE YEAR 2016-2017

LIABILITIES				ASSETS			
Amount 2015-16	Particulars	Amount 2016-17	Amount 2016-17	Amount 2015-16	Particulars	Amount 2016-17	Amount 2016-17
1	2	3	4	5	6	7	8
Rs.		Rs.		Rs.		Rs.	Rs.
8,662,032.93	Excess of Income over upto last year	6639730.01		831,161.02	BANK BALANCE		1,332,778.52
2,022,302.92	Add: during the year	1264632.00		263,748,830.00	Investments AS PER ANNEXURE-IV		254,468,218.00
6,639,730.01	less : for current year years		5,375,098.01				
243,209,905.00	GPF Subscription Fund	257385044.00					
46,846,345.00	Add : Subscription yet to be received from board	36524000.00		6,824,323.00	Interest Accrued		7,225,609.00
56,987,302.00	Less : Withdrawal	8834960.00			Board's Grants A/c Amount in GPF A/C		
21,149,515.00	Add: Interest Paid	56505886.00					
3,166,581.00	Add :FROMM CPF Subscription	20248349.00					
257,385,044.00		0.00	266,486,467.00				
1,402,985.00	Undisbursed payment						
1,402,985.00	less : Disbursed						
0.51	To be transferred to SGF A/c		0.51				
6,144,544.50	To be transferred to Board's A/c	7379539.50					
1,234,995.00	add : during the year	0.00					
	less: transferred	7379539.50					
7,379,539.50	Board's Contribution to CPF						
	Add: received from Board						
271,404,314.02	Total		271,861,565.52	271,404,314.02	Total		271,861,565.52


(S.K. Behera)
Accountant
D.T.N.B.W.E & D., Nagpur


(R.V. Banubakode)
Accounts Officer I/c
D.T.N.B.W.E & D., Nagpur


(Raj Kumar)
Financial Advisor
D.T.N.B.W.E & D., Nagpur


(Suresh Singh)
Director
D.T.N.B.W.E & D., Nagpur

DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
GPf INCOME & EXPENDITURE ACCOUNT
FOR THE YEAR 2016-2017

EXPENDITURE			INCOME		
Amount 2015-16	Particulars	Amount 2016-17	Amount 2015-16	Particulars	Amount 2016-17
1	2	3	4	5	6
Rs.		Rs.	Rs.		Rs.
21,149,515.00	To Interest Paid	20,248,349.00	22,585,266.00	By Interest Received	20,111,536.00
1,776,487.00	To TDS Deducted	1,529,105.00			
114.00	To Bank Commission		6,824,323.00	Add: Interest Accrued	7,225,609.00
			8,505,775.92	Less: Interest Accrued (Previous years)	6,824,323.00
	To Excess Income over Expenditure		2,022,302.92	By Excess Expenditure over Income	1,264,632.00
22,926,116.00	Total	21,777,454.00	22,926,116.00	Total	21,777,454.00

(S.K. Behera)
 Accountant

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 Accounts Officer I/c

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(Suresh Singh)
 Director

D.T.N.B.W.E. & D., Nagpur


DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR


DETAILS OF HBA DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2017

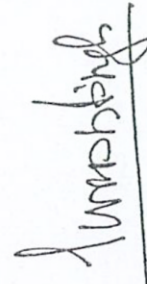
(Amount- in Rupees)

Sr.No.	Particulars of Investme	Name of Bank	A/C No.	Period	Rate of Intrer.	Amt. Deposited	Date of Deposit	Date of Maturity	Interest Accured
1	HBA	SBI	31684092595	555 days	7.50%	3,555,752.00	14.10.2015	21.4.2016	254,579.00
2	HBA	SBI	35749771382	1yr	7.25%	3,000,000.00	5.5.2016	5.5.2017	181,405.00
3	HBA	SBI	35751766061	1yr	7.25%	8,354,913.00	6.5.2016	6.5.2017	503,595.00
4	HBA	SBI	35490011740	1yr	6.90%	1,973,875.00	6.1.2017	6.1.2018	28,942.00
Total						16,884,540.00			968,521.00


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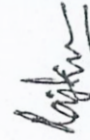
DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

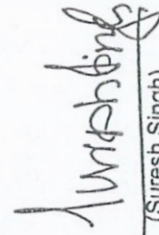
**STATEMENT SHOWING DETAILS OF BANK BALANCE
IN SAVINGS ACCOUNT AND DEPOSIT ACCOUNT**

Sr. No.	Details	(Amount in Rs.)			
		As on 31.3.2017	As on 31.3.2017	As on 31.3.2016	As on 31.3.2016
		Saving Bank Account	Deposit Account	Saving Bank Account	Deposit Account
1	Donation	1541.88	1939356.00	1467.88	1808718.00
2	HBA Fund	66228.38	16884540.00	60526.38	15952972.00
3	SGF	302315.71	125715499.00	273980.71	117659005.00
4	C.T.P. A/c	502214.00	68072683.00	381771.75	55678000.00
	Total	872299.97	212612078.00	717746.72	191098695.00


(S.K. Behera)
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(Raj Kumar)
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D.T.N.B.W.E. & D., Nagpur


(Suresh Singh)
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D.T.N.B.W.E. & D., Nagpur


DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

DETAILS OF DONATION ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2017

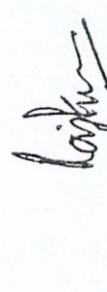
(Amount- in Rupees)									
Sr.No	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intrr.	Amt.Deposited	Date of Dep.	Date of Matu	Accrued interest
1	Donation	SBI	30155784880	1 yr	7.25%	134,487.00	8.4.2016	9.4.2017	8,837.00
2	Donation	SBI	35976362610	1 yr	7.25%	1,804,869.00	31.7.2016	31.7.2017	79,991.79
Grand Total--->						1,939,356.00			88,828.79


(S.K. Behera)
Accountant

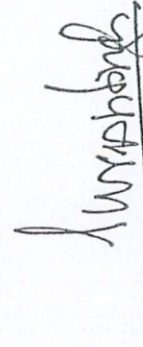
D.T.N.B.W.E. & D., Nagpur


(R.V. Banubakode)
Accounts Officer I/c

D.T.N.B.W.E. & D., Nagpur


(Raj Kumar)
Financial Advisor

D.T.N.B.W.E. & D., Nagpur

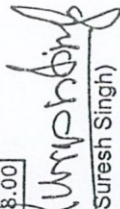

(Suresh Singh)
Director

D.T.N.B.W.E. & D., Nagpur

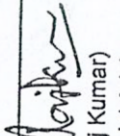
DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

DETAILS OF SGF ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2017

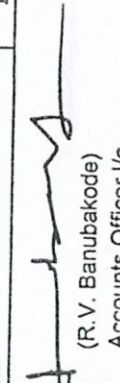
(Amount- in Rupees)									
Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Innt.	Amt. Deposited	Date of Deposit	Date of Maturity	Interest Accured
1	SGF	SBI	35743289098	1yr	7.25%	5,000,000.00	2.5.2016	2.5.2017	305,244.00
2	SGF	SBI	35743290149	1yr	7.25%	4,900,000.00	2.5.2016	2.5.2017	299,140.00
3	SGF	SBI	35745606061	1yr	7.25%	5,000,000.00	3.5.2016	3.5.2017	304,278.00
4	SGF	SBI	35745604586	1yr	7.25%	4,900,000.00	3.5.2016	3.5.2017	298,192.00
5	SGF	SBI	35747156585	1yr	7.25%	3,219,832.00	4.5.2016	4.5.2017	195,321.00
6	SGF	SBI	34053240121	1yr	7.25%	3,737,225.00	13.8.2016	13.8.2017	156,403.00
7	SGF	SBI	33207734557	1yr	7.25%	1,758,045.00	13.8.2016	13.8.2017	73,575.00
8	SGF	SBI	35197907570	1yr	7.15%	885,644.00	1.9.2016	1.9.2017	33,723.00
9	SGF	SBI	35197905062	1yr	7.15%	885,644.00	1.9.2016	1.9.2017	33,723.00
10	SGF	SBI	35197905890	1yr	7.15%	885,644.00	1.9.2016	1.9.2017	33,723.00
11	SGF	SBI	35197903961	1yr	7.15%	885,644.00	1.9.2016	1.9.2017	33,723.00
12	SGF	SBI	36086335204	1yr	7.15%	9,900,000.00	8.9.2016	8.9.2017	364,425.00
13	SGF	SBI	36077357274	1yr	7.15%	9,900,000.00	8.9.2016	8.9.2017	364,425.00
14	SGF	SBI	36079868628	1yr	7.15%	9,900,000.00	8.9.2016	8.9.2017	364,425.00
15	SGF	SBI	36091268636	1yr	7.15%	9,900,000.00	8.9.2016	8.9.2017	364,425.00
16	SGF	SBI	36094119421	1yr	7.15%	2,839,968.00	8.9.2016	8.9.2017	104,541.00
17	SGF	SBI	34434706816	1yr	7.05%	3,820,773.00	15.11.2016	15.11.2017	91,790.00
18	SGF	SBI	33498509345	1yr	7.05%	8,386,363.00	15.11.2016	15.11.2017	201,475.00
19	SGF	SBI	35410594066	1yr	6.90%	5,334,870.00	14.12.2016	14.12.2017	99,307.00
20	SGF	SBI	35410594282	1yr	6.90%	5,228,171.00	14.12.2016	14.12.2017	97,321.00
21	SGF	SBI	35408087094	1yr	6.90%	5,334,870.00	14.12.2016	14.12.2017	99,307.00
22	SGF	SBI	35408096756	1yr	6.90%	5,228,171.00	14.12.2016	14.12.2017	97,321.00
23	SGF	SBI	32084678287	1yr	6.90%	7,225,507.00	14.12.2016	14.12.2017	134,502.00
24	SGF	SBI	35412957940	1yr	6.90%	275,219.00	14.12.2016	14.12.2017	5,076.00
25	SGF	SBI	35412956924	1yr	6.90%	275,219.00	15.12.2016	15.12.2017	5,076.00
26	SGF	SBI	34740902209	1yr	6.90%	6,391,802.00	26.2.2017	26.2.2018	37,908.00
27	SGF	SBI	31669981389	55days	7.75%	3,716,888.00	4.10.2015	11.4.2017	276,109.00
Grand Total---->						125,715,499.00	A		4,474,478.00


(Suresh Singh)
Director

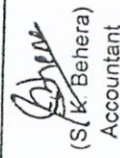
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Accounts Officer I/c

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(S.K. Behera)
Accountant

D.T.N.B.W.E.& D., Nagpur


DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR


DETAILS OF GPF INVESTMENT AS ON 31-3-2017

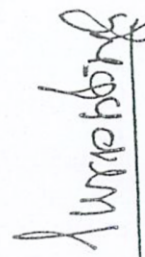
(Amount- in Rupees)

Sr. No.	Description	Amount Invested
1	2	3
1	Special Deposit with SBI Main Branch, Nagpur	39,349,925.00
2	Fixed Deposit with Nationalised Bank	215,118,293.00
	Grand Total	254,468,218.00


(S.K. Behera)
Accountant
D.T.N.B.W.E. & D., Nagpur


(R.V. Banubakode)
Accounts Officer I/c
D.T.N.B.W.E. & D., Nagpur


(Raj Kumar)
Financial Advisor
D.T.N.B.W.E. & D., Nagpur


(Suresh Singh)
Director
D.T.N.B.W.E. & D., Nagpur

DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

SPECIAL DEPOSIT WITH STATE BANK OF INDIA

MAIN BRANCH, NAGPUR AS ON 31/03/2017

Sr. No.	Description	Account No.	(Amount- in Rupees)	
			Amount Invested	
1	2	3	4	
1	Special Deposit	SDS - 6	39349925.00	₹


(S.K. Behera)
Accountant

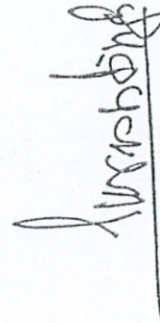
D T N.B.W.E.& D., Nagpur


(R.V. Banubakode)
Accounts Officer I/c

D.T.N.B.W.E.& D., Nagpur


(Raj Kumar)
Financial Advisor

D.T.N.B.W.E.& D., Nagpur


(Suresh Singh)
Director

D.T.N.B.W.E.& D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
DETAILS OF GPF DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2017

Sr.No.	Particulars	Name of	A/C No.	Period	Rate of	Amt. Deposited	Date of Dep.	Date of Matu	(Amount- in Rupees)	
									Accrued Interest	
1	GPF	SBI	31693038150	555DAYS	7.50%	6,780,524.00	20.10.2015	27.4.2017	484,860.00	
2	GPF	IOBI	10341060003222	1 Yr	7.75%	6,308,284.00	5.5.2016	6.5.2017	451,996.00	
3	GPF	SBI	35032720579	1 Yr	7.25%	5,908,092.00	27.6.2016	27.6.2017	299,926.00	
4	GPF	SBI	35032718628	1 Yr	7.25%	5,908,092.00	27.6.2016	27.6.2017	299,926.00	
5	GPF*	SBI	35976362610	1 Yr	7.25%	3,195,131.00	31.7.2016	31.7.2017	141,508.00	
6	GPF	SBI	35980280253	1 Yr	7.25%	4,900,000.00	1.8.2016	1.8.2017	216,237.00	
7	GPF	SBI	32456988924	1 Yr	7.25%	9,517,990.00	31.7.2016	31.7.2017	421,838.00	
8	GPF	SBI	32456989767	1 Yr	7.25%	9,517,990.00	31.7.2016	31.7.2017	421,838.00	
9	GPF	SBI	32456975368	1 Yr	7.25%	2,935,139.00	31.7.2016	31.7.2017	130,086.00	
10	GPF	SBI	35121878365	1 Yr	7.25%	131,792.00	1.8.2016	1.8.2017	5,815.00	
11	GPF	SBI	341174367627	1 Yr	7.15%	8,342,317.00	9.9.2016	9.9.2017	305,575.00	
12	GPF	SBI	34303159385	1 Yr	7.15%	4,613,754.00	13.10.2016	13.10.2017	139,700.00	
13	GPF	SBI	34303154343	1 Yr	7.15%	4,613,754.00	13.10.2016	13.10.2017	139,700.00	
14	GPF	UBI	479003030092410	1 Yr	7.30%	6,967,065.00	19.10.2016	19.10.2017	518,529.00	
15	GPF	UBI	479003030092409	1 Yr	7.30%	6,967,064.00	19.10.2016	19.10.2017	518,529.00	
16	GPF	UBI	479003030088198	1 Yr	7.30%	7,213,397.00	19.10.2016	19.10.2017	536,863.00	
17	GPF	SBI	34406052593	1 Yr	7.05%	4,822,605.00	11.11.2016	11.11.2017	119,357.00	
18	GPF	SBI	34406016269	1 Yr	7.05%	5,767,564.00	11.11.2016	11.11.2017	142,745.00	
19	GPF	SBI	35399979647	1 Yr	6.90%	5,334,852.00	9.12.2016	9.12.2017	103,887.00	
20	GPF	SBI	35399981001	1 Yr	6.90%	5,228,156.00	9.12.2016	9.12.2017	101,808.00	
21	GPF	SBI	35412932696	1 Yr	6.90%	832,225.00	10.12.2016	10.12.2017	16,063.00	
22	GPF	SBI	35401177532	1 Yr	6.90%	5,334,855.00	13.12.2016	13.12.2017	100,224.00	
23	GPF	SBI	35401177893	1 Yr	6.90%	5,228,168.00	13.12.2016	13.12.2017	98,219.00	
24	GPF	SBI	35412933316	1 Yr	6.90%	832,296.00	14.12.2016	14.12.2017	15,493.00	
25	GPF	SBI	34506666485	1 Yr	6.90%	2,850,430.00	14.12.2016	14.12.2017	53,060.00	
26	GPF	SBI	35405683964	1 Yr	6.90%	5,334,870.00	14.12.2016	14.12.2017	99,307.00	
27	GPF	SBI	35405684991	1 Yr	6.90%	5,228,171.00	14.12.2016	14.12.2017	97,321.00	
28	GPF	SBI	35412934229	1 Yr	6.90%	832,315.00	15.12.2016	15.12.2017	15,350.00	
29	GPF	SBI	32718970013	1 Yr	6.90%	6,725,379.00	19.12.2016	19.12.2017	119,420.00	
30	GPF	SBI	36331360154	1 Yr	6.90%	4,900,000.00	20.12.2016	20.12.2017	86,165.00	
31	GPF	SBI	36331339814	1 Yr	6.90%	5,000,000.00	20.12.2016	20.12.2017	87,924.00	
32	GPF	SBI	36335536317	1 Yr	6.90%	5,000,000.00	21.12.2016	21.12.2017	87,065.00	
33	GPF	SBI	36335489233	1 Yr	6.90%	4,900,000.00	21.12.2016	21.12.2017	85,325.00	
34	GPF	SBI	35439359734	1 Yr	6.90%	5,334,925.00	28.12.2016	28.12.2017	86,488.00	
35	GPF	SBI	35439360422	1 Yr	6.90%	5,228,226.00	28.12.2016	28.12.2017	84,758.00	
36	GPF	SBI	35442537566	1 Yr	6.90%	832,597.00	29.12.2016	29.12.2017	13,355.00	
37	GPF	SBI	35431254117	1 Yr	6.90%	5,334,925.00	28.12.2016	28.12.2017	86,488.00	
38	GPF	SBI	35431255031	1 Yr	6.90%	5,228,226.00	28.12.2016	28.12.2017	84,758.00	
39	GPF	SBI	35442539290	1 Yr	6.90%	832,597.00	29.12.2016	29.12.2017	13,355.00	
40	GPF	SBI	35426667915	1 Yr	6.90%	5,334,925.00	28.12.2016	28.12.2017	86,488.00	
41	GPF	SBI	35426668635	1 Yr	6.90%	5,228,226.00	28.12.2016	28.12.2017	84,758.00	
42	GPF	SBI	35442538854	1 Yr	6.90%	832,597.00	29.12.2016	29.12.2017	13,355.00	
43	GPF	SBI	35424672983	1 Yr	6.90%	5,334,925.00	28.12.2016	28.12.2017	86,488.00	
44	GPF	SBI	35424673908	1 Yr	6.90%	5,228,226.00	28.12.2016	28.12.2017	84,758.00	
45	GPF	SBI	35442538297	1 Yr	6.90%	206,212.00	29.12.2016	29.12.2017	3,307.00	
46	GPF	SBI	34552534703	1 Yr	6.90%	2,189,405.00	28.12.2016	28.12.2017	35,494.00	
Total						215,118,293.00			17,225,609.00	

(S.K. Behera)
 Accountant

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(Raj Kumar)
 Financial Advisor

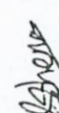
D.T.N.B.W.E. & D., Nagpur


(Suresh Singh)
 Director


D.T.N.B.W.E. & D., Nagpur

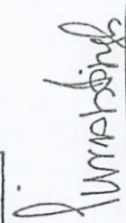
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
NEW PENSION SCHEME RECEIPT & PAYMENT ACCOUNT
FOR THE YEAR 2016-17

RECEIPT		PAYMENT		
Amount 2015-16	Particulars	Amount 2016-17	Amount 2015-16	Amount 2016-17
1	2	3	4	5
Rs.		Rs.	Rs.	Rs.
	TO Opening Balance			
122542.15	Saving A/c	131372.15		
4132.00	To Remittance in Transit	4132.00		
8830.00	To Interest Received	13004.00	6423560.00	6990584.00
3211780.00	To Employees Contribution of Tier-I	3459719.00		
3211780.00	To Board's Contribution of Tier-I	3459719.00	131372.15	73230.15
			4132.00	4132.00
6559064.15	Total	7067946.15	6559064.15	7067946.15


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(Raj Kumar)
Financial Advisor
D.T.N.B.W.E. & D., Nagpur


(Suresh Singh)
Director
D.T.N.B.W.E. & D., Nagpur


DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR


DETAILS OF CTP ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2017

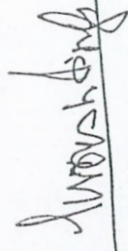
(Amount- in Rupees)

Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Inthr.	Amt. Deposited	Date of Deposit	Date of Maturity	Interest Accrued
1	CTP-G	SBI	31669956953	555 days	7.75%	6,433,118.00	4.10.2015	11.7.2017	477,884.00
2	CTP-G	SBI	35746991323	1 yr	7.25%	6,000,000.00	4.5.2016	4.5.2017	363,973.00
3	CTP-G	SBI	35749772126	1 yr	7.25%	6,901,968.00	5.5.2016	5.5.2017	417,353.00
4	CTP-G	SBI	33049854690	1 yr	7.25%	6,922,275.00	10.6.2016	10.6.2017	373,433.00
5	CTP-G	SBI	35970177372	1 yr	7.25%	5,000,000.00	24.7.2016	24.7.2017	227,543.00
6	CTP-G	SBI	35972410490	1 yr	7.25%	4,900,000.00	25.7.2016	25.7.2017	222,071.00
7	CTP-G	SBI	33989292878	1 yr	7.25%	3,483,152.00	24.7.2016	24.7.2017	158,513.00
8	CTP-G	SBI	33989290676	1 yr	7.25%	599,526.00	24.7.2016	24.7.2017	27,283.00
9	CTP-G	SBI	35115108213	1 yr	7.25%	3,215,133.00	31.7.2016	31.7.2017	142,495.00
10	CTP-G	SBI	35121870739	1 yr	7.25%	884,492.00	1.8.2016	1.8.2017	39,033.00
11	CTP-G	SBI	36138526677	1 yr	7.15%	4,400,000.00	29.9.2016	29.9.2017	145,226.00
12	CTP-G	Vijaya	506703311001779	1 yr	6.50%	5,163,151.00	10.1.2017	10.1.2018	373,592.00
13	CTP-G	SBI	36548640588	1 yr	6.90%	3,300,000.00	16.2.2017	16.2.2018	25,328.00
14	CTP-G	SBI	35664284432	1 yr	6.90%	4,801,695.00	30.3.2017	30.3.2018	1,620.00
15	CTP-G	SBI	3566428243	1 yr	6.90%	4,268,173.00	30.3.2017	30.3.2018	1,440.00
16	CTP-G	SBI	36729987876	1 yr	6.90%	1,800,000.00	31.3.2017	31.3.2018	306.00
Grand Total-->									2,997,093.00


(S.K. Behera)
Accountant
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(R.V. Banubakode)
Accounts Officer /c
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