

REPORT OF
59th ANNUAL REPORT AND ACCOUNTS
2017 – 2018



**DATTOPANT THENGADI NATIONAL BOARD FOR
WORKERS EDUCATION AND DEVELOPMENT**

(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATION)
Ministry of Labour and Employment, Govt. of India,
North Ambazari Road, Nagpur – 440 033.

**DATTOPANT THENGADI
NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT**

(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATION)

(Registered under the Societies Registration Act. XXI of 1860 on 16thSeptember, 1958)

Members of Board as on 31stMarch, 2018

CHAIRMAN

Shri K. Lakshma Reddy (resigned w.e.f. 01.02.2018)

REPRESENTATIVES OF GOVERNMENT OF INDIA

Shri Heera Lal Samariya
Additional Secretary,
Ministry of Labour & Employment,
Govt. of India.

Shri Arun Goel
Financial Adviser
(Labour) Ministry of Labour
& Employment, Govt. of India.

Director General
Joint Secretary (AE) & Director General
National Literacy Mission,
Ministry of HRD

REPRESENTATIVES OF STATE GOVERNMENTS

Labour Secretary
Labour Secretary or representative nominated by Govt. of
Sikkim, Department of Labour, Gangtok

Shri Sarmad Hafees(IAS)
Labour Commissioner of J & K,
Shram Bhawan, Jammu

Principal Secretary
Principal Secretary,
Labour Department, Mantralya,
Govt. of Madhya Pradesh, Bhopal

Labour Secretary
Labour Secretary or Representative nominated by Govt. of
Andhra Pradesh, Principal Secretary, Labour & Employment,
Training and Factories Department, Govt. of Andhra
Pradesh, Andhra Pradesh Secretariat, Hyderabad ,

REPRESENTATIVES OF WORKERS ORGANISATIONS

Shri Hiranmaya J. Pandya
Vice-President , BMS,
Bharatiya Mazdoor Sangh,

Shri Krishna Pratap Singh,
Secretary, Bharatiya Mazdoor Sangh,

Shri Sudhakar R. Apraj
General Secretary, Mumbai Port Trust,
Dock & General Employees Union,
Port Trust Kamgar Sadan, Mumbai

Smt B. V. Vijayalakshmi

Secretary,
All India Trade Union Congress
AITUC, Hyderabad

Shri A. L. Gupta

Vice President,
All India United Trade Union Centre
AIUTUC, Kolkata

REPRESENTATIVES OF EMPLOYERS ORGANISATIONS

Shri Jitendra Gupta,

National General Secretary,
Laghu Udyog Bharati, Bhopal

Prof. Dr. Saurabh Agarwal

ISSOCHAM,
Professor of Accounting and Finance & Dean, (Academics)
Indian Institute of Finance, Greater Noida, UP

Mr. K. Manickam

Secretary General
Council of India Employer, (CIE)
Employers' Federation of Southern India, Chennai

Shri B. P. Pant

Executive Director
FICCI, Federation House,
All India Organisation of Employer's, New Delhi

Shri M. L. Sharma

Chairman, AIMO,
Delhi State Board, Jeevan Sahakar, Mumbai

Shri Sattish Ghogre,

Co-Chairman, CII, Western Region, Sub Committee on IR &
Senior Vice President, Mahendra & Mahendra,
Confederation of Indian Industry, India Habitat Centre, New
Delhi

REPRESENTATIVES OF EDUCATIONAL INSTITUTION

Smt Mantri Kalavathy

Kevadiguda, Secunderabad, Telangana,

REPRESENTATIVES OF UNIVERSITY GRANTS COMMISSION (UGC)

Prof. Sanjay Deshmukh

Vice-Chancellor,
University of Mumbai,

EX- OFFICIO MEMBER SECRETARY

Shri Suresh Singh

Director, Dattopant Thengadi National Board
for Workers Education and Development
(CBWE).

**DATTOPANT THENGADI
NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT
(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATON)**

Members of Governing Body as on 31stMarch, 2018

PRESIDENT

Shri K. Lakshma Reddy
Chairman, Dattopant Thengadi National Board
for Workers Education and Development, (CBWE)

VICE – PRESIDENTS

Shri Heeralal Samariya,
Additional Secretary,
Ministry of Labour & Employment, Govt. of India,

Shri Sudhakar R. Apraj,
General Secretary, Mumbai Port Trust,
Dock & General Employees Union,

Shri K. Manickam
Secretary General, CIE,
The Employers' Federation of Southern India

MEMBERS

Shri Arun Goel
Financial Advisor,
Ministry of Labour & Employment, Govt. of India,

Labour Secretary
Labour Secretary
Govt. of Madhya Pradesh, Bhopal

Shri Neerabh Kumar Prasad, IAS,
Spl. Chief Secretary
Labour Employment Training and Factories Department
Govt. of Andhra Pradesh, Guntur

Shri Krishna Pratap Singh,
Secretary,
Bharatiya Mazdoor Sangh, MP

Shri Sudhakar R. Apraj,
General Secretary,
Mumbai Port Trust, Dock & General Employees' Union,
Mumbai

Smt. B. V. Vijayalakshmi
Secretary, AITUC,
All India Trade Union Congress,

Shri Jitendra Gupta
National General Secretary,
Laghu Udyog Bharati, New Delhi

Shri K. Manickam
Secretary General, CIE,
The Employers' Federation of Southern India, Chennai

Prof. Dr. Saurabh Agarwal
ASSOCHAM,
Professor of Accounting and Finance & Dean, (Academics)
Indian Institute of Finance, Noida UP

EX- OFFICIO MEMBER SECRETARY

Shri Suresh Singh
Director, DattopantThengadi National Board
for Workers Education and Development (CBWE)

**DATTOPANT THENGADI
NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT
(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATON)**

MEMBERS OF FINANCE COMMITTEE AS on 31st MARCH 2018

CHAIRMAN

Shri K. Lakshma Reddy
Chairman, Dattopant Thengadi National Board
for Workers Education and Development (CBWE)

MEMBERS

Shri Heera Lal Samariya,
Additional Secretary,
Ministry of Labour & Employment, Govt. of India.

Shri Arun Goel,
Financial Advisor, Ministry of labour & Employment, Govt. of
India,

Shri Hiranmaya J. Pandya
Vice President,
Bharatiya Mazdoor Sabha (BMS), Vadodara

Prof. Dr. Saurabh Agarwal
ASSOCHAM
Professor of Accounting and Finance & Dean, (Academics)
Indian Institute of Finance, Noida, UP

Shri Suresh Singh
Director, DTNBWED (CBWE)

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION AND
DEVELOPMENT**
(Erstwhile **CENTRAL BOARD FOR WORKERS EDUCATION**)

MEMBERS OF MANAGING COMMITTEE FOR IIWE, MUMBAI AS ON 31.03.2018

CHAIRMAN

Shri K. Lakshma Reddy
Chairman, Dattopant Thengadi National Board
for Workers Education and Development (CBWE)

VICE – CHAIRMAN

Shri Krishna Pratap Singh
State General Secretary, BMS, MP

Shri Sattish Ghogre
Chairman, CII Western Region, Sub Committee on IR &
Senior Vice President, Mahendra & Mahendra,
Confederation of Indian Industry,
Indian Habitat Centre, New Delhi.

MEMBERS

Shri Heera Lal Samariya,
Additional Secretary,
Ministry of Labour & Employment, Govt. of India.

Shri Arun Goel
Financial Advisor
Ministry of Labour & Employment, Govt. of India.

Director General
Director General
National Literacy Mission,
Ministry of HRD

Shri M. L. Sharma,
Chairman, AIMO,
Delhi State Board,

Shri Hiranmaya J. Pandya
Vice President,
Bharatiya Mazdoor Sangh, Vadodara

Shri Sudhakar R. Apraj
General Secretary, Mumbai Port Trust, Dock & General
Employees Union, Mumbai

Dr. T. Indrasena Reddy
Workers Education, Hyderabad

Shri Jagdish Joshi
Adult Education

Dr. M. M. Rehman
Research

Shri Suresh Singh
Director, DTNBWED (CBWE)

Ex. Officio Member Secretary

Shri Vishwa Prakash
Dy. Director (Trg.) I/c, IIWE, Mumbai

OUR OBJECTIVES

- To strengthen among all sections of the working class, including rural workers, a sense of Patriotism, National Integrity, Unity, Amity, Communal Harmony, Secularism and pride in being an Indian;
- To equip all sections of workers, including rural workers and women workers, for their intelligent participation in social and economic development of the nation in accordance with its declared objectives;
- To develop amongst the workers a greater understanding of the problems of their social and economic environment, their responsibilities towards family members, and their rights and obligations as citizens, as workers in industry and as members and officials of their Trade Union;
- To develop capacity of workers in all aspects to meet the challenges of the country from time to time;
- To develop strong, united and more responsible trade unions and to strengthen democratic processes and traditions in the trade union movement through more enlightened members and better trained officials;
- To empower the workers as employees of the organization and to develop sense of belongingness as effective instruments of amicable industrial relations and maintaining industrial peace;
- To meet the needs of workers to have access to ways of acquiring and continuous upgradation of knowledge and skills that they require to find and hold a job.

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CHAPTER – I

INTRODUCTION

During the Second Five - Year Plan it was felt by the Planners that democratic society like ours requires an active and intelligent participation of workers in the affairs of their trade unions and of the country for its speedy socio-economic development. A strong, free, responsible and democratic trade union movement would make significant contribution to the realization of better life for workers. Workers should be trained to play their role effectively for the attainment of socio-economic development of the country. It was envisaged that Workers Education could help in preparing the workers and their trade unions to play their role effectively in the task of nation building. It necessitated the Government of India in the year 1957 to secure an expert advice in formulating "Workers Education Scheme". As such the Government of India in collaboration with the Ford Foundation had appointed an International Team of Experts to suggest 'Workers Education Scheme'. The Team of Experts had submitted its report in March, 1957. The recommendations of the Team of Experts were endorsed by the Indian Labour Conference in its 15th session held in July, 1957. The Indian Labour Conference had recommended setting up of a semi-autonomous Board for administering the 'Workers Education Scheme'. Consequent upon the recommendation, the Central Board for Workers Education was established on 16th September, 1958 and was registered under the Societies Registration Act XXI of 1860. The Board is tripartite in character.

Organisational Set-up

The Board has its Headquarters at Nagpur. It operates through a network of 50 Regional Directorates and 7 Sub-Regional Directorates located in various parts of the country. There are six (6) Zonal Directorates at Delhi, Guwahati, Kolkata, Mumbai, Chennai and Bhopal to monitor and supervise the training activities of the Regional Directorates in their respective Zone.

The Board carries out its activities at three levels viz. National, Regional and Unit, and conducts various training programmes. The national level programmes are conducted by the Board's Apex Training Institute called Indian Institute of Workers Education (IIWE) established in 1970 at Mumbai.

The primary aim of establishing the Indian Institute of Workers Education is to enable the Board to conduct national level training programmes for achieving its objectives, to develop stronger and more responsible trade unions, to promote the growth of democratic process in trade union administration, to equip labour to take its place in a democratic society, to inculcate in them 'nation first' approach based on commonality of interests.

The Institute serves as an information centre and offers specialised training programmes for labour. It also serves as a clearing-house of information for Regional and Sub-Regional Directorates of the Board. It has a research wing for developing and perfecting methods and tools of teaching for workers. It also conducts in-house training programmes for the officials of the Board.

Board and Governing Body

The Board is headed by a part-time non-official Chairman, who is nominated by the Government of India. Presently Shri.K.Lakshma Reddy is the Chairman of the Board. The Director of the Board is Administrative Head of the Board. Shri Suresh Singh, Director, Ministry of Labour & Employment has taken over charge of Director, DTNBWED on 15/03/2017.

The Board comprises representatives of Central Organizations of Workers, Central Organizations of Employers, Central and State Governments and Educational Bodies. The affairs of the Board are managed by Governing Body elected from amongst the members of the Board.

At the Regional Directorate level, Regional Advisory Committees have been set up to review the progress of the scheme, to recommend measures for proper implementation of the programmes and generally to guide the work of Regional Directorates. The Regional Advisory Committees are also tripartite in nature.

Coverage

The training programmes of the Board cater to the training needs of the workers of organized, unorganized, rural and informal sectors. Supervisory and managerial cadres are also covered through Joint Education Programmes. During the year 2017-18, 9000 programmes for organized, unorganized, rural and informal sectors were organized for 312445 workers. The figures include the programmes and workers trained by the trade unions under the Grants-in-aid scheme of the Board.

Evaluations

Evaluations of the programmes of Dattopant Thengadi National Board for Workers Education and Development (CBWE) have also been done from time to time since inception of the Board. Further the Board assesses its programmes internally by way of getting feedback from the workers as well as employees' and employers' organizations and accordingly the required changes are planned and implemented.

The impact of the Dattopant Thengadi National Board for Workers Education and Development (CBWE's) training programmes in unorganized/rural sector was so encouraging that **138 Self Help Groups** were formed during 2017-18 which helped in generation of self employment among the members of these **Self Help Groups**.

Thrust Areas

Looking to the vast magnitude of the workers of rural, unorganized and informal sectors, the Board's thrust was on educating Rural, Unorganized Workers in general and Tribal Labour, Construction worker, Child Labour and Women Workers in particular.

Special Component for North-East Region

The DattopantThengadi National Board for Workers Education and Development (CBWE) focussespecial attention to the workers of North-East region for the development of the region. This region of the country is covered by the DattopantThengadi National Board for Workers Education and Development (CBWE) through its four Regional Directorates situated at Guwahati, Imphal, Tinsukia and Siliguri.

Besides regular training programmes, special programmes on topics such as HIV/AIDS, Human Rights, National Integrity, Panchayati Raj and Communal Harmony, etc. are also conducted for developing awareness among different categories of workers including tea garden workers.

A Zonal Directorate to monitor exclusively the workers education activities of the North-East Region has been established by the Board at Guwahati. A special package of Rs. 1.60 Crore was also sanctioned by Govt. of India to DattopantThengadi National Board for Workers Education and Development (CBWE) during the year under report to undertake the activities in the North-East Region.

During the year under report, the Board organized 350 programmes for 13090 workers from North-East region which includes 80 special programmes conducted for 2336 union activists.

Training of Women Workers

In tune with the Government of India's emphasis on empowering the 'women workers' special efforts were made to have more participation of women workers in Board's various training programmes. During the year 2017-18, 236500 women participated in Board's various training programmes.

Performance in Terms of Training Activities

Performance of Board's activities during the year under report as against the previous year is as under:

S.No.	Name of the Activity	2016-2017		2017-2018	
		No. of Progs.	No. of Participants	No. of Progs.	No. of Participants
(1)	(2)	(3)	(4)	(5)	(6)
NATIONAL LEVEL					
1	Courses for Trade Unions	34	849	29	660
2	Refresher Courses for Regional Directors/ E.O.s	1	21	1	14
3	Courses for Group C&D Employees of Board	2	38	1	34
4	Activists from Jammu & Kashmir	1	42	1	25
ORGANISED SECTOR					
NATIONAL LEVEL					
5	Special Programmes for North East Region (5 days)	24	718	18	540
REGIONAL LEVEL					
6	Training of Trainers (45-days)	1	16	-	-
7	Personality Development Programmes (21 days)	21	468	13	302
8	Refresher Courses for Trainers (5-days)			-	-
9	Need Based Seminars (2-days)	250	6309	219	5362
10	Self Generation of Funds Programmes (1/2/3-days)	630	12510	590	11882
11	Programmes on Workers Participation in Management (3 days)	30	786	23	612
12	Joint Educational Programmes (1 day)	811	20792	788	20414
13	Need Based Seminar (1 day) /(5 day)	17	441	14	351
14	Joint Educational Programme (3 days)	-	-	6	118

UNIT LEVEL					
15	Part Time/Full Time Unit Level Classes	40	1199	23	563
16	Joint Education Programmes (2-days)	273	6289	211	5380
17	Quality of Life Programmes (2-days)	26	884	19	674
18	Plant Level Programmes (1-Day)	192	5587	161	4691

UNORGANISED SECTOR					
19	Empowerment Programmes for Unorganized / Weaker Sections Workers (4 days)	229	8947	191	7328
20	Quality of Life Programmes (4-days)	66	2554	42	1610
21	Quality of Life Programmes (2-days)	80	3125	68	2624
22	Retraining Programmes (1 day)	205	11201	185	10017
23	State Level Programmes for Skill Development North East Region (3 days)	50	1493	53	1548
24	Personality Development Programmes (10 days)			-	-
25	Programmes for Stone Quarry Workers (2 days)	3	120	1	40
26	Prog. for Unorganized Sector Workers (2-days)	697	26769	660	24788
27	Programmes for Women Workers (2-days)	531	20259	435	16094
28	Prog. for Parents of Child Labour (2-days)	310	11860	206	7802
29	Prog. for Child Labour (2-days)	1	37	8	249
30	Prog for SC/ST 2 days	531	20075	379	14013
31	Programmes for SCSP/TSP Workers (2-days)	2391	89568	2880	106140
32	Prog. on Labour Welfare and Development (2-days)	491	18600	428	15942
33	Programmes for Panchayati Raj Functionaries (2 days)	40	1363	28	952
34	Programmes for Panchayati Raj for North East Region (3 days)	19	511	9	248
35	Programmes on Construction Workers (2 days)	2	78	1	40
36	Inovative prog. (1 day)	-	-	6	279
RURAL SECTOR					
37	Rural Awareness Camps (2 days)	893	33803	797	30010
38	Empowerment Programmes for Rural Workers (4-days)	83	3220	73	2780
39	Retraining Programmes (1-day)	173	8822	151	7719
40	MGNREGA Village Level Programmes	319	12391	280	10510
41	MGNREGA Block Level Programmes	5	500	2	90
42	Grants-in-aid Programmes	7	280	-	-
TOTAL		9481	332787	9000	312445

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CHAPTER - II

THE BOARD

The Board comprises representatives of Central Organisations of Workers and Employers, Central and State Governments, University Grants Commission and representative of Association working in the field of Workers Education.

Shri K. Lakshma Reddy continue to be the Chairman of Dattopant Thengadi National Board for Workers Education and Development. Chairman DTNBWED had resigned w.e.f. 01-02-2018 and Shri Hiranmay J. Pandya, has taken over the charge of new Chairman on 14th September, 2018.

Shri Suresh Singh, Director MoLE has taken over the charge of Director DTNBWED on 15th March, 2017 and continued to be the Director of Dattopant Thengadi National Board for Workers Education and Development.

During the year under report, the following personalities were continued as Members of the Board.

The Board comprises representatives of Central Organisations of Workers and Employers, Central and State Governments, University Grants Commission and representative of Association working in the field of Workers Education.

Shri K.L. Reddy had the charge of Chairman of Dattopant Thengadi National Board for Workers Education and Development upto 01/2/2018

During the year under report, the following personalities were continued as Members of the Board:

CHAIRMAN

Shri K. Lakshma Reddy
Chairman, DattopantThengadi National Board for
Workers Education and Development (CBWE)

MEMBERS

Shri Heera Lal Samariya
Additional Secretary,
Ministry of Labour & Employment, Govt. of India.

Shri Arun Goel
Financial Adviser
(Labour) Ministry of Labour
& Employment, Govt. of India.

Director General
Joint Secretary(AE) & Director General
National Literacy Mission, Ministry of HRD

Labour Secretary
Labour Secretary or representative nominated by Govt. of
Sikkim, Department of Labour, Gangtok

Shri Sarmad Hafees(IAS)
Labour Commissioner of J&K,
Shram Bhawan, Railway Road, Jammu

Principal Secretary
Principal Secretary,
Vallabh Bhawan, Labour Department,
Govt. of Madhya Pradesh, Bhopal

Labour Secretary	Labour Secretary or Representative nominated by Govt. of Andhra Pradesh, Principal Secretary, Labour & Employment, Training and Factories Department, Govt. of Andhra Pradesh, Hyderabad ,
Shri Hiranmaya J. Pandya	Vice-President , BMS, Bharatiya Mazdoor Sangh,
Shri. Krishna Pratap Singh,	Secretary, Bharatiya Mazdoor Sangh,
Shri Sudhakar R. Apraj	General Secretary, Mumbai Port Trust, Dock & General Employees Union, Port Trust Kamgar Sadan, Mumbai
Smt. B. V. Vijayalakshmi	Secretary, All India Trade Union Congress AITUC, Hyderabad
Shri A. L. Gupta	Vice President, All India United Trade Union Centre AIUTUC, Kolkata
Shri. Jitendra Gupta,	National General Secretary, Laghu Udyog Bharati, Bhopal
Prof. Dr. Saurabh Agarwal	ISSOCHAM, Professor of Accounting and Finance & Dean, (Academics) Indian Institute of Finance, Greater Noida, UP
Mr. K. Manickam	Secretary General Council of India Employer, (CIE) Employers' Federation of Southern India, Chennai
Shri B. P. Pant	Executive Director FICCI Federation House, All India Organisation of Employer's New Delhi
Shri M. L. Sharma	Chairman, AIMO, Delhi State Board, Jeevan Sahakar, Mumbai
Shri Sattish Ghogre,	Co-Chairman, CII, Western Region, Sub Committee on IR & Senior Vice President, Mahendra & Mahendra, Confederation of Indian Industry, India Habitat Centre, New Delhi
Smt. Mantri Kalavathy	Kevadiguda, Secunderabad, Telangana,
Prof. Sanjay Deshmukh	Vice-Chancellor, University of Mumbai,

CHANGE OF MEMBERSHIP:

The Board has been reconstituted on 18th April, 2017 for 3 years i.e till April, 2020.

MEETING OF THE GOVERNING BODY:

The Governing Body one meeting were held during the year 2017-2018.

172nd Meeting at Udaipur on 18th August, 2017.

IMPORTANT DECISIONS:

The Governing Body in its meeting approved the following proposals:

- Election of 3 Vice President was done.
- Reconstitution of Finance Sub-Committee.
- Reconstitution of Managing Committee for IIWE, Mumbai.
- Approval of Transfer Policy.
- The proposal to generate 30% of revenue by Board.
- Construction of Staff Quarter at IIWE, Mumbai.

Regional Advisory Committee

The Regional Advisory Committees for the Regional Directorates of Dattopant Thengadi National Board for Workers Education and Development (CBWE), constituted to help the Workers Education Scheme to forge ahead, continued to review and guide the functioning of the respective Regional Directorates.

During the year under report, **no persons were nominated as the Chairman** of the Regional Advisory Committees (RACs) of the Regional Directorates:

Meeting of the Finance Committee

No Meeting of Finance Sub-Committee conducted during 2017-18.

Finance & Accounts

Grants-in-aid of Rs.73.37 crores inclusive of unspent grant of Rs.1.87 crore for previous year received from Ministry of Labour & Employment, Government of India, New Delhi by the Board for the Financial Year 2017-2018. The Board has utilized a sum of Rs. 68.40 crores. As such there is unspent grant of Rs.4.97 crores by the end of 2017-2018.

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CHAPTER – III

INDIAN INSTITUTE OF WORKERS EDUCATION

The Indian Institute of Workers Education (IIWE), Mumbai was established in the year 1970 by the DattopantThengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education). The IIWE, being the apex training institute, organizes a variety of training programmes such as in-house training programmes for Board's Officials, specialized courses and seminars for the representatives of Central Trade Union Organizations/ Federations and their affiliated Associations working in the field.

The activities of the Institute are directed by the Managing Committee constituted for the purpose by the Governing Body of the Board. The Managing Committee consisted of the following Members:

CHAIRMAN

Shri K. Lakshma Reddy
Chairman, Dattopant Thengadi National Board for
Workers Education and Development (CBWE)

VICE – CHAIRMAN

Shri Krishna Pratap Singh
State General Secretary, BMS, MP

Shri Sattish Ghogre
Chairman, CII Western Region, Sub Committee on IR &
Senior Vice President, Mahendra & Mahendra,
Confederation of Indian Industry

MEMBERS

Shri Heera Lal Samariya,
Additional Secretary,
Ministry of Labour & Employment, Govt. of India.

Shri Arun Goel
Financial Advisor
Ministry of Labour & Employment, Govt. of India.

Director General
Director General
National Literacy Mission,
Ministry of HRD

Shri M. L. Sharma,
Chairman, AIMO,
Delhi State Board,

Shri Hiranmaya J. Pandya
Vice President,
Bharatiya Mazdoor Sangh, Vadodara

Shri Sudhakar R. Apraj
General Secretary, Mumbai Port Trust, Dock & General
Employees Union, Mumbai

Dr. T. Indrasena Reddy
Workers Education, Hyderabad

Shri Jagdish Joshi
Adult Education

Dr. M. M. Rehman
Research

Shri Suresh Singh
Director, DTNBWED

Ex. Officio Member Secretary

Shri Vishwa Prakash
Dy. Director (Trg.) I/c, IIWE, Mumbai

During the year 2017–18, the Institute conducted 38 training programmes for the officials of Dattopant Thengadi National Board for Workers Education and Development (CBWE) as well as activists of Central Trade Union Organizations, National Federations and Management representatives.

Duration, number of participants, classification of training programmes, theme, etc. are given in the following table:

Sr. No.	Name of the Programme	Theme	Duration	Sex-wise Distribution		Total
				Male	Female	
1.	RAC Chairmen / Members	Role of RAC in DTNBWE&D	19.04.2017-21.04.2017	20	-	20
2.	Activists of AIRF (HMS)	How to make Indian Railway a Global Leader	24.04.2017-28.04.2017	22	01	23
3.	RDs / RD I/cs. of (NZ/WZ/CZ) DTNBWE&D	Stress Management	22.05.2017-24.05.2017	13	01	14
4.	Women Activists of HMS	Gender Discrimination as part of UN Sustainable Development Goals 2030	05.06.2017-09.06.2017	01	17	18
5.	Activists of Bank Officers' Association(BMS)	Leadership Development Skills in Public Domain	19.06.2017-21.06.2017	29	-	29
6.	Activists of ICL	Fundamental of Labour Laws	03.07.2017-07.07.2017	31	-	31
7.	Activists of Indian National Mine workers Federation (INTUC)	Empowerment of Women Workers in Coal Industries	10.07.2017-14.07.2017	-	19	19
8.	Activists of Vanavasi & Gramin Workers (BMS)	Social Security & Workers Scheme	17.07.2017-21.07.2017	21	10	31
9.	Activists of AITUC	Social Security & Workers Scheme	24.07.2017-28.07.2017	24	13	37
10.	Activists of NLO	Capacity Building	04.08.2017-08.08.2017	20	-	20
11.	Activists of HMS (In session)	Importance of IT & Social Media	12.09.2017-16.09.2017	37	01	38
12.	Activists of AITUC	Laws relating to Empowerment of Women Workers	18.09.2017-22.09.2017	-	33	33
13.	Officers & Staff of DTNBWE&D	PFMS (EAT Module) & DBT	25.09.2017-26.09.2017	30	04	34
14.	Activists of INTUC	Role of Trade Union in National Integration	09.10.2017-13.10.2017	07	-	07
15.	Activists of Indian National Mineworkers Federation (INTUC)	Leadership Development	23.10.2017-27.10.2017	22	-	22
16.	Activists of BMS (Textile Workers)	Promoting Descent Work in the Textile Industry	06.11.2017-10.11.2017	24	02	26
17.	Activists of ICL	Role of Trade Unions in National Integrity	20.11.2017-24.11.2017	21	02	23

18.	Activists of BKSM	Challenges before Trade Unions in Changing Scenario	27.11.2017-29.11.2017	39	-	39
19.	Activists of BMS (Contract Workers)	Problems & Challenges before Contract Workers	04.12.2017-08.12.2017	29	-	29
20.	Activists of TUCC	Industrial Relations & Trade Unionism	11.12.2017-15.12.2017	06	05	11
21.	Activists of HMS	Occupational Health, Safety & Environment	18.12.2017-22.12.2017	22	01	23
22.	Activists of INTUC Plantation Workers	Welfare Provisions in Labour Laws for Plantation Workers	26.12.2017-29.12.2017	15	-	15
23.	Activists of J & K	Role of Trade Union in National Development	01.01.2018-05.01.2018	23	02	25
24.	Activists of HMS	Globalization – Increasing Role of Multinationals	08.01.2018-12.01.2018	16	03	19
25	Activists of AITUC	Introduction to Labour Laws	12.03.2018-16.03.2018	19	01	20
Sub-Total :-			25 Progs.	491	115	606
Details of SGF Programmes						
1.	1 day SGF Programme for the Employees of Tata Memorial Hospital	----	25.01.2018	09	08	17
2.	1 day SGF Programme for the Employees of Tata Memorial Hospital	----	27.01.2018	12	09	21
3.	1 day SGF Programme for the Employees of Honda Motorcycle & Scooter India Pvt. Ltd.I	----	31.01.2018	09	-	09
4.	1 day SGF Programme for the Employees of Tata Memorial Hospital	----	08.02.2018	14	06	20
5.	1 day SGF Programme for the Employees of Tata Memorial Hospital	----	09.02.2018	13	07	20
6.	1 day SGF Programme for the Employees of Tata Memorial Hospital	----	10.02.2018	15	-	15
7.	1 day SGF Programme for the Asstts. Of HR, Finance & C&MM Cadres of Nuclear Power Corporation of India Ltd.	Work Ethics	20.02.2018	07	13	20
Sub-Total:-			07 Progs.	79	43	122
TOTAL			32 Progs.	570	163	733

Organisation wise Distribution

The institute always accommodates the needs and demand of the Unions and Leaders. No wonder, there is heavy demand for programmes of IIWE throughout the country. Most of the Central Trade Union Organizations nominated their activists for the training programmes.

The Organisation wise distribution of the participants is as follows:

Sr. No.	Name of Organisation	No. of Programme	Gender wise Distribution		
			Male	Female	Total
1.	AITUC	03	43	47	90
2.	INTUC	04	44	19	63
3.	H.M.S.	05	98	23	121
4.	BMS	05	123	12	135
5.	B.K.S.M.	01	39	-	39
6.	Indian Confederation of Labour (ICL)	02	52	02	54
7.	CBWE Officers & Staff	02	43	05	48
8.	NLO	01	20	-	20
9.	Jammu & Kashmir	01	23	02	25
10.	TUCC	01	06	05	11
11.	Employees of Tata Memorial Hospital (SGF)	05	63	30	93
12.	Employees of Honda Motorcycle (SGF)	01	09	-	09
13.	Officials of NPCIL (SGF)	01	07	13	20
Total :-		32	570	163	733

Position wise Distribution

In the programmes not only members of the Central Trade Unions / Federations are participating but their Office Bearers and Executive Committee Members also showing their keen interest in the programmes. Similarly, Management Representatives also participated during the year under report.

The position wise distribution of the participants is as below:

Sr.No.	Position	Male	Female	Total
1.	President	25	04	29
2.	Block President	05	--	05
3.	Dist. President	17	07	24
4.	Zonal President	01	-	01
5.	Working President	06	-	06
6.	Branch President	01	-	01
7.	Circle President	--	01	01
8.	Sr. Vice President	01	-	01
9.	State President	05	-	05
10.	State Working President	01	-	01
11.	Asstt. Vice President	02	-	02
12.	Unit Vice President	02	-	02
13.	Unit President	04	-	04
14.	Vice President	32	06	38
15.	State Vice President	04	03	07
16.	Zonal President	02	-	02
17.	Dist. Vice President	04	-	04
18.	Chairman	01	-	01
19.	Secretary	18	01	19
20.	Dist. Secretary	08	02	10
21.	Dist. Joint Secretary	01	-	01
22.	State Secretary	10	-	10
23.	State General Secretary	03	02	05
24.	Dy. Secretary	03	-	03
25.	Addl. Secretary	01	-	01
26.	Zonal Secretary	06	-	06
27.	National Secretary	01	-	01
28.	Unit General Secretary	02	-	02
29.	Unit Secretary	05	-	05
30.	Regional Secretary	04	-	04
31.	Jt. Secretary	10	02	12
32.	Dist. Organising Secretary	02	-	02
33.	Organising Secretary	06	01	07
34.	Asstt. Secretary	05	-	05
35.	Office Supdt.	03	-	03
36.	Office Secretary	04	-	04
37.	General Secretary	28	06	34
38.	Asstt. General Secretary	05	-	05
39.	National Dy. Secretary	01	-	01
40.	Organizing Secretary	04	-	04

41.	Treasurer	10	02	12
42..	Working Comm. Members	07	05	12
43.	Exe. Comm. Members	68	34	102
44.	Members	78	29	107
45.	Circle Jt. Secretary	-	01	01
46.	Secretariat Member	01	-	01
47.	Member – State Council	03	01	04
48.	Zonal Organizer	01	-	01
49.	Dist. Organizer	01	-	01
50.	Addl. Chairman	02	-	02
51.	Block President	01	-	01
52.	Branch Secretary	06	-	06
53.	Youth Secretary	01	-	01
54.	Branch Chairman	02	-	02
55.	Organizer	03	03	06
56.	Area Chief	01	-	01
57.	Delegate	-	01	01
58.	Administrative Officer	01	01	02
59.	In house participants	43	05	48
60.	Block Treasurer	01	-	01
61.	Block Secretary	05	-	05
62.	National Executive Member	-	03	03
63.	State Treasurer	02	-	02
64.	Hsg. Comm. Member	01	-	01
65.	Youth President	01	-	01
66.	Sub Area President	02	-	02
67.	Co. Secretary	01	-	01
68.	Workers	04	-	04
69.	Office Secretary	02	-	02
70.	Officials of Tata Memorial Hospital, Honda Motorcycle & NPCIL	79	43	122
	Total :-	570	163	733

State wise Distribution of the Participants

In the year 2017-2018 this institute conducted 32 training programmes. Programmes were conducted for the nominees of 23 States as shown below in the table:

Sr.No.	Name of State	Male	Female	Total
1.	Andhra Pradesh	15	04	19
2.	Assam	08	09	17
3.	Bihar	09	04	13
4.	Chattisgarh	08	-	08
5.	Goa	02	01	03
6.	Gujarat	21	06	27
7.	Harayana	13	-	13
8.	Himachal Pradesh	02	02	04
9.	Manipur	-	02	02
10.	Jammu & Kashmir	24	02	26
11.	Jharkhand	14	07	21
12.	Karnataka	13	04	17
13.	Kerala	10	-	10
14.	Madhaya Pradesh (M.P.)	66	26	92
15.	Maharashtra	203	47	250
16.	Orissa	05	04	09
17.	Punjab	11	03	14
18.	Rajasthan	18	09	27
19.	Tamil Nadu	28	05	33
20.	Telangana	22	07	29
21.	Uttarakhand	05	02	07
22.	Uttar Pradesh	50	08	58
23.	West Bengal	23	11	34
	Total	570	163	733

Category wise Distribution

During the year **2017-2018**, adequate care was taken to cover Scheduled castes and Scheduled Tribes employees of the country in large number in various training programmes organized by the IWE. The category wise break up is given in the following table.

Sr.No.	Category	Male	Female	Total
1.	SC	92	38	130
2.	ST	58	24	82
3.	OBC	23	05	28
4.	Others	397	96	493
	Total	570	163	733

STATISTICAL OUTLINE OF IWE LIBRARY ACTIVITIES

IWE Library and Documentation Centre, throughout the year guided and encouraged Library users to use Library collection. It provided Reference services, Selective Dissemination of Information (SDI) Services and Current Awareness Services (CAS) to users on latest labour and allied topics. Study material references were made available in every training programme of IWE. Statistical outline of the library activities is as follows:

Sr. No	Library Activity	April, 2017 – March, 2018
1	Number of library users	651
2	Documents issued and referred	4707
3	Selective Dissemination of Information (SDI) services to the users	82 users (on 173 topics)
4	Photogallery Visitors	451
5	Total number of library books	14881
6	Number of library books added	06
7	Selective Dissemination of Information (SDI) services during Library Assignments / Group Discussions to course participants	433 participants (on 84 topics)
8	Study Material References - topics	203 (32 training programmes)
9	Publication – Facts For You (Monthly)	12 issues
10	Current Awareness Services (CAS) - Displays	27
11	Total number of Ph. D thesis	38

Audio Visual Aids

During the year 2017-18, the Audio Visual Section of IIWE undertook the following job.

Sr.No.	A.V. Aid	No./Frequency
1.	Computer / Laptop / LCD / Lumens Visualizer	263
2.	O.H.P.	77
3.	Video C.D.Show	16

Photo Gallery

During the year 2017-18, 451 members from all over India visited Photogallery.

Labour Education Service

The post of Research Officer transferred from IIWE to Head Office.

Analysis and Impact of Training Programme

During the year **2017-18**, Institute conducted 32 training programmes and trained 733 participants. Out of the 733, 570 are male and 163 are female. All the theme-based programmes were highly appreciated by the participants.

Through out the year **13** different organizations, such as all Central Trades Unions, DTNBWE&D Officials from different Regional Directorates, Jammu Kashmir, Govt. Organizations, Public & Private Sector Undertaking etc. participated in the programmes.

Thrust on North-East Region

During the year 2017-18, training programmes for North-East Regions are not organized by IIWE. Since last 2-3 yrs. Programmes are being organized and conducted at respective Regional Directorates of North-East Regions.

Managing Committee Meetings

The 40th Meeting of the Managing Committee for IIWE was held at IIWE, Mumbai on 1st November, 2017.

Notable Features:

- AGM of DTNBWED was conducted at IWE on 21st June, 2017. AGM member Shri Sudhakar Apraj, visited Library and appreciated its arrangement on that occasion.
- Deliberation on 'Gender Equality', and 'Welfare Schemes for Women' was also conducted for course participants of IWE.
- Library prepared 'Facts for You' on 12 different topics.
- 16th September was celebrated on grand scale with wide media coverage. All the necessary information related to programme on 'Workers Education' was made available for reference y the Library.
- Jayanti of Pandit Deendayal Upadhyay was celebrated on 25th September, 2017. Library provided supportive information on the occasion.
- During the year, Library provided lots of informative material on Labour and allied topics to the visitors, research scholars, management students and Regional Directorates as per the demands.
- Library provided all the information input for SGF programmes conducted by the IWE.

Faculty Support

During the year under report, 2 Training Officers at IWE co-ordinated and conducted the training programmes along with expert services from the respective fields i.e. Trade Union/ Management / Govt. Organizations etc.

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CHAPTER – IV

PROGRAMMES AT REGIONAL, UNIT AND VILLAGE LEVELS

TRAINING OF WORKERS IN ORGANISED SECTOR

The Dattopant Thengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education) continued to organize the below mentioned training programmes for the workers in organized sector at Regional and Unit Levels through the 50 Regional and 7 Sub-Regional Directorates spread throughout the country:

1	Training of Trainers	45 days
2	Refresher Courses for Trainers	One week
3	Personality Development Programmes	3- weeks
4	Joint Education Programmes	One/Two/Three Days
5	Need Based Seminar	Two days
6	Self-Generation of Funds Programme	One/Two/Three Days
7	Programmes on Quality of Life for Workers and their Spouses	Two/Four Days
8	Part-time Unit Level Classes (One hour per day)	45 days
9	Part-time Unit Level Classes (One hour per day)	One Month
10	Week-end Unit Level Classes	Three Months
11	Full-time Unit Level Classes	Three Weeks
12	Need Based Special Seminars	One day/Five Days Part-Time
13	Functional Adult Literacy Classes	6 months Part-Time
14	Special Seminars for Trained Workers at Plant Level	One Day

As in the previous year, emphasis was continued to be on coverage of workers from new and uncovered industries. The reports received from the Regional Directorates revealed that more and more active workers and trade union officials evinced keen interest in Workers Education Programmes.

Training of Trainers:

The workers, who are selected and trained at the Regional Directorates as Trainers, are the front liners in conducting training activities at the enterprise level. Their potentiality, effectiveness, teaching skills, interest and motivation contribute to the quality of training.

During the year 2017-18, nil Trainers were trained in the nil full time one and half month courses. Out of them nil Trainers were from public sector and nil from the private sector.

Union-wise break-up of Trainers trained during the year is as follows:-

1.	INTUC	-
2.	AITUC	-
3.	BMS	-
4.	HMS	-
5.	CITU	-
6.	UTUC	-
7.	All India Federations	-
8.	Others	-
	Total	— — —

Remarkable change in the quality of nominees sponsored by trade unions for the **Training of Trainers courses** has been noticed. The persons holding positions in the Trade Unions were nominated for the courses. Their classification is as follows:-

1.	Presidents	-
2.	Vice-Presidents	-
3.	Secretaries	-
4.	Treasurers	-
5.	Executive Members	-
6.	Representatives	-
7.	Others	-
	Total	—
		-
		—

Study Tours:

Study tour is conducted during the 1 ½ months Training of Trainers Course with a view to facilitate the trainees to have first hand information of trade unions, industrial relations, productivity techniques, safety, work environment, etc. at different places of the country. The employers paid full TA/DA to the Trainer Trainees as per rules of their respective organizations for the **nil** study tours conducted during the year under report.

Local Excursions:

As part of the training course local excursions are organized by Regional Directorates to the major Trade Union Offices, Industrial Establishments and Labour Departments to facilitate the Trainer trainees to know their working and hold discussions with concerned officials on matters of practical importance. During the year, **nil** local excursions were organized for the Trainer Trainees.

Personality Development Programmes:

One of the popular training programmes of the Board appreciated by the trade unions is the Personality Development Programme of 21 days duration, as it has provided them to depute their active workers for equipping leadership quality, communication and negotiating skills. During the year **302 courses** were organized for **13** participants.

Joint Education Programmes:

Short-term Joint Education Programmes of one/two/three days are organized by the Board to provide an opportunity to the representatives of trade unions and managements to discuss matters on Participative Management, Productivity, Industrial Health and Safety, Work Culture, Participation in Bi-partite Committees etc. on a common platform.

The feed-back received from the organizations where these programmes have been conducted revealed that the Joint Education Programmes have helped managements and trade unions too in a big way in developing mutual understanding, team spirit and group dynamics at work place. The demand for these courses has been constantly on increase. During the year under report 1005 Joint Education Programmes were conducted for 25912 representatives of managements and trade unions.

Need Based Seminars:

Subject Based or Need Based Seminars of 1 day, 2 days & 5 days duration at regional level and unit level are conducted with a view to provide in-depth and updated knowledge on topics of importance to trade union office bearers and other workers. During the year 5713 workers participated and were educated in **233** such programmes.

Programmes for Self Generation of Funds:

The Board has been conducting the self-generation of funds programmes of 1/2/3-day durations at regional level by charging a nominal fee. During the year under report 590 such programmes were organized for 11882 participants.

Programmes on Quality of Life for Workers and their Spouses:

The DattopantThengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education) has been conducting the programme on “Quality of Life for Workers and their Spouses” of 2-days/4-days duration since 9th five year plan with a view to mould the attitudes, to develop motivation, to build-up personality, to raise family status, to maintain good neighborhood relations, to develop awareness about environment, cleanliness, to develop a spirit of team work, human relations, productivity consciousness, commitment to work, discipline, mutual trust, health and hygiene etc. of the workers and their spouses. Since its introduction, this has become one of the popular programmes of the Board.

During 2017-18, the Board organized 129 such programmes in which 4908 workers educated and their spouses were trained. Out of the 129 programmes for 4908 participants, 19 programmes for 674 workers and their spouses were from organized sector while 110 programmes for 4234 workers and their spouses were from unorganized sector.

Special Seminars for Trained Workers at Plant Level:

The workers who were trained long back are unaware about the latest developments that have taken place since the introduction of the New Economic and Industrial Policy of the Government of India.

In view of the changing scenario in the industrial field, it is imperative to keep the workers who were trained long back in the Unit Level Classes, in touch with the latest developments in the labour field to improve their functional efficiency.

The Board, therefore, started since 1997 one-day Special Seminar at Plant Level for those employees who have been trained before 1992 in the Unit Level Classes.

During the year under report, 161 such programmes were organized for 4691 workers.

Unit Level Classes:

Trained Trainers conduct unit level classes for the rank and file of workers in their respective enterprises. The Board continued to conduct one month unit level classes on themes of Trade Unionism, Labour Economics, Industrial Relations, Social Security and Labour Welfare introduced during 1991-92. The Board also continued to conduct week-end classes during the year under report. During the year **563** workers were trained in **23** sessions of unit level classes.

Study Tours and Local Excursions:

Study tours and local excursions were also arranged for the participants of unit level classes with the cooperation of respective management, besides class room teaching. The employers paid TA/DA towards the tours as per the rules of their organizations. The worker trainees undertook 2 local excursions during the year.

Programmes on Workers Participation in Management:

The Ministry of Labour & Employment, Government of India considered the DattopantThengadi National Board for Workers Education and Development (CBWE) an appropriate medium to propagate the concept of “Workers Participation in Management” and accordingly DattopantThengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education) was entrusted with the responsibility of organizing such programmes at Plant Level. During the year 2017 – 18, **23** such programmes were conducted.

The Board has successfully conducted these programmes after identifying such establishments where Workers Participation Scheme is in operation and trained **612** representatives of workers and managements at Plant Level.

TRAINING OF WORKERS IN UNORGANISED SECTOR:

The workers engaged in unorganized sector and small scale industries are worst exploited and are unaware about their rights and entitlements under the various laws. Since these workers are divided in small industrial units, their organizations have weak collective bargaining strength. With a view to develop awareness about their problems, difficulties and protective labour laws at work place and help them in finding solutions as well as equip them in developing their own organizations, the DattopantThengadi National Board for Workers Education and Development (CBWE) has been organizing four-days empowerment programmes for these workers since 1979. However, the role of the Board is mainly educational and motivational.

The workers of the unorganized and small scale sectors belong to the industries such as Handloom, Powerloom, Khadi and Rural Industries, Small Scale Industries, Industrial Estates, Handicrafts, Sericulture, Coir Industries, Beedi Industries, Glass, Brass and Slate making Industries and so on. The Board has also been conducting 2-day programmes for the workers in the unorganized sector so as to cover more number of workers as they may find it difficult to attend a four day duration programme.

During the year under report, the Board conducted **770** programmes of 2/4 days duration in which **28985** workers participated and were trained. These programmes were conducted at Regional, Sub-Regional and Semi Urban Places by identifying the functional needs of the target group.

The category-wise breakup of the workers trained in these programmes is given at **Table-V.**

Programmes for Workers of Weaker Sections:

The Board conducts four-day empowerment programmes for workers belonging to weaker sections who are normally head-load workers, casual workers, civic and sanitation workers, construction workers, domestic servants, handicapped workers, rickshaw pullers and others with a view to enlighten them about their rights and obligations, importance of organization, avoidance of wasteful expenditure, schemes for betterment including welfare legislations, family budget, adoption of small family norms, combating social evils etc.

During 2017-18, the Board conducted **81** four (4)-days empowerment programmes for **3131** workers, in which the participants were educated. Each programme was formulated on the functional needs of the particular group after assessing its needs by the Education Officers. To make teaching more interesting and meaningful informal and extension methods were followed.

The category-wise breakup of the workers trained in these programmes is given below:

S.No.	Category	No. of Progs.	Male				Female				Grand Total
			SC	ST	OTH	Total	SC	ST	OTH	Total	
1.	Women Workers	40					511	158	875	1544	1544
2.	Child Labour	-									
3.	Young Workers	9	12	7	83	102	74	4	176	254	356
4.	Handicapped Workers	-									
5.	Civic & Sanitation Workers	6	2			2	64		172	236	238
6.	Construction Workers	8			2	2	102	35	160	297	299
7.	Head Load Workers	6					30		197	227	227
8.	Stone Quarry Workers	1					27	10	3	40	40
9.	Others	11	16	17	8	41	94	60	232	386	427
	Total	81	30	24	93	147	902	267	1815	2984	3131

Labour Welfare and Development Programmes:

The Board has been conducting these programmes since 2003-04 with a view to generate awareness among the Rural/Unorganized sector workers about the various welfare schemes of the Government of India for their socio-economic development.

During the year 2017-18, the Board has organized **428** Labour Welfare and Development Programmes for **15942** workers of rural and unorganized sectors were trained.

Special Programmes:

Besides 2-day programmes for Unorganised Workers, Special Programmes of same duration are also organized for Women Workers, SC/ST Workers and Parents of Child Labour/Child Labour. During the year 2017-2018, the Board has organized **4570** programmes in which **169166** workers participated and were educated.

Programmes for Workers in Stone Quarries:

In one of the landmark judgments in 1984, the Hon'ble Supreme Court of India had directed the CBWE to organize periodic camps for workers in Stone Quarries and Stone Crushers in Faridabad District to enlighten them about their rights and entitlements. In accordance with the directives of the Supreme Court of India, the Board has been conducting two-day awareness camps for these workers in Faridabad district since 1984. The camps are conducted at work sites or at places convenient to the workers in collaboration with trade unions functioning in the quarries.

The thrust was on creating awareness among these workers about their rights and entitlements, protective and welfare provisions under various laws such as The Bonded Labour System (Abolition) Act, 1976, The Contract Labour (Regulation and Abolition) Act, 1976, The Maternity Benefit Act, 1961, The Equal Remuneration Act, 1976, The Minimum Wages Act, 1948, The Mines Act, 1952, The Factories Act, 1948, The Employees Provident Fund Act, 1952, The Employees State Insurance Act, 1948, The Inter State Migrant Workmen Act, 1979, etc.

During the year 2017-18, **40** following workers participated and were enlightened in **one** camp :

Sr. No.	Place	Duration	No. of Participants		Total
			Male	Female	
1.	Green Field Colony, Faridabad	11 th to 12 th July, 2017	17	23	40

Personality Development Programmes:

The Board introduced during the year 2007-08 a new programme of ten-days duration on pilot basis, called Personality Development Programmes for the workers of unorganized sector with a view to develop all sorts of skills among the unorganised workers besides equipping them to develop their own organizations and run them smoothly and effectively.

The programme will be organized on All India basis and the participants will be selected in consultation with the trade union organizations. During the period under report 302 such programmes were conducted for 13 unorganised workers.

Retraining Programme for Trained Workers:

During the year 2007-08, the Board also introduced a new one-day programme called 'Retraining Programme' for those Trained Workers, who were trained before five years, to update their knowledge and also to make them aware about the various schemes launched by the Central/State Governments after their initial training. During the period under report 185 such retraining programmes were conducted for 10017 unorganized workers.

Special Programmes for Panchayati Raj Institutions:

The Panchayati Raj Institutions have been entrusted with the responsibility of preparing plans and implementation of various programmes of rural infrastructure development and poverty alleviation which calls for necessary knowledge and skills among the elected members of Panchayati Raj. For the success of Panchayati Raj, its members need to be educated and trained to shoulder the responsibilities in a best manner. Owing to the increasing thrust of the Govt. of India for educating the elected members of Panchayati Raj Institutions, the Board has started, during the year 2007-08, exclusive training programmes of 2-days duration for the elected members of the Panchayati Raj Institutions.

During the year 2017-18, the Board conducted 28 programmes for 952 elected members of the Panchayati Raj Institutions. Besides that the Board has conducted 9 programmes for 248 members of Panchayati Raj for North East Region of 3 days duration, in which the participants were enlightened.

TRAINING OF WORKERS IN RURAL SECTOR

Rural Workers Education Programmes are being conducted since 1977-78 with a view to equip the rural workers to appreciate and analyse their socio-economic problems and to enable them to find solutions to these problems. The main thrust of the Board is to help rural workers in developing and strengthening their own organizations and in shaping their personality. However, the role of the CBWE is mainly educational and motivational. The Board's Rural Workers Education Programmes cover Landless Labour, Agricultural Workers, Tribal Labour, Marginal Farmers, Fisheries Labour, Rural Artisans, Forest Labour and Educated Unemployed Youth in Rural Areas.

Rural Awareness Camps:

The Rural Awareness Camps are introductory courses where the trainees, besides awareness of family budget, health & hygiene, minimum wages, social evils etc., are exposed to new ideas and to avail of the benefits of welfare schemes. These are organized with a view to focus the attention on the specific needs and to discuss current socio-economic problems in which the participants are interested.

During the year under report 30010 rural workers participated in 797 two-day awareness camps. The category-wise break up of these workers and the workers trained in 4-days Empowerment Programmes for Rural Workers is given in [Table-II](#).

Empowerment Programmes for Rural Workers:

In pursuance of the recommendations of the Committee on Rural Camps, the Board has introduced 4-day Empowerment Programmes for Rural Workers during the year 2003-04. The Empowerment Programmes aim at promoting self-confidence, self-help, team-work to create an atmosphere of congenial relationship.

During the year 2017-18, 73 Empowerment Programmes were organized, in which 2780 workers participated and were also educated.

Retraining of Trained Rural Workers:

Like Unorganised sector workers, the Board also introduced the Retraining Programmes of one-day duration for Rural Workers during the year 2007-08 with the same objective to update their knowledge of workers in the world of workforce.

During the period under report, **151** such programmes were conducted for **7719** participants educated.
Orientation Programmes for Rural Volunteers

To update the knowledge of the Rural Volunteers on the subjects covered in the Rural Awareness Camps and also to develop their skills to convince the rural workers to join the training programmes, one week Orientation Programme for Rural Volunteers engaged in organizing Rural Awareness Camps are organized by the Regional Directorates.

SPECIAL TRAINING PROGRAMMES UNDER MGNREGA SCHEME

Mahatma Gandhi National Rural Employment Guarantee Scheme:

The special programmes for the beneficiaries of Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) are being conducted by CBWE from the financial year 2011-12. This scheme is launched by the Govt. of India, which guarantees wage employment, the primary objective is to enhance livelihood security in rural areas by providing at least 100 days of guaranteed employment in a financial year to every household whose adult members volunteer to do unskilled manual work.

In the Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS), the following activities are being conducted under the Project –

1. **Village Level Programme:** A Village Level Programme is conducted at village level for 40 participants with an expenditure of Rs. 10,000/- per programme.
2. **Block Level Programme:** A Block Level Programme is conducted at block level for 100 participants with an expenditure of Rs. 81,000/- per programme.
3. **District Level Programmes:** A District Level Programme is conducted at district level for 20 participants with an expenditure of Rs. 55,000/- per programme.

During the year 2016-17, the Board has conducted **324** programmes for the **12891** workers in rural sector under MGNREGA scheme were educated.

S.No.	Year	No. of Programmes Conducted	No. of Participants Trained
(1)	(2)	(3)	(4)
1	Village Level	282	10510
2	Block Level	2	90
Total		284	10600

IMPACT OF MGNREGA PROGRAMMES

In order to improve the process of sensitization, the subject matter, course content, the detailed inputs, material methodology etc. are evaluated through discussion and interaction with the experts from different fields attended the programmes as guests and with some of the trainees. The overall impact of the Village /Block / District Level Programmes under MGNREGA to stimulate and encourage the worker trainees to participate meaningfully in the scheme. The participants were enthusiastic to share the acquired knowledge and information with fellow workers in their respective villages. Many of the participants opined that the information given in the programmes is very much useful in getting the employment and decide to attend Grama Sabha for development of village work and excite to get job card. The number of Job Card holders got the prescribed days of work as mentioned in the scheme.

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CHAPTER-V GRANTS-IN-AID

The DattopantThengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education) through its Grants-in-Aid Scheme extends financial assistance to Trade Union Organizations and Educational Institutions etc. for conducting their own Workers Education Programmes.

The Grants-in-Aid Scheme of the Board was introduced in the year 1960 and developed considerably since then. It was modified and improved from time to time after taking into consideration the suggestions and demands from the Trade Unions. The Rules and Procedure of the Grants-in-Aid Scheme have been simplified accordingly to meet the Trade Union needs.

Grants-in-aid is available for conducting four types of training programmes according to the local requirements of the Trade Union Organizations as under : -

1.	Full time residential programmes	3 days to 7 days
2.	Full time non-residential programmes	3 days to 7 days
3.	Part time non-residential programmes	2 days to 4 days
4.	State level full time residential programmes	3 days to 7days

The grantees are allowed flexibility regarding subjects to be covered and number of participants. The Grants-in-Aid Scheme has also been extended to the Rural Workers.

By the end of March, 2018, 1586 Trade Union Organisations availed Grants-in-aid amounting to Rs.2,81,80,771.62 from the Board and trained 6,84,287 workers. The details of the Grants-in-aid paid and Workers Trained are given in TABLE – XV

During 2017– 2018 an amount of Rs. NIL was paid to the Trade Union Organizations as grants for conducting their own programmes in which NIL Workers were Trained. The subjects covered under these programmes were Trade Unionism, Productivity, Relations between Trade Union and Management, Wages, Bonus, Minimum wages for Rural Workers, Industrial Safety and Hygiene, Labour Legislation, Population and Family Welfare etc.

The Regional Directors/Education Officers of the Board inspected the Grants-in-aid programmes and provided necessary guidance to grantees in organizing grants-in-aid programmes.

Details of Grants-in-Aid paid to the Trade Union Organizations during the year 2016-2017 and 2017-2018 are as under:

Sr. No	Organisation	No. of Trade Unions/Institutions to whom Grant was paid during		Amount of Grant Paid (in Rupees)	
		2016-17	2017-18	2016-17	2017-18
	CENTAL ORGSNISATIONS/ NATIONAL FEDERATIONS				
1	Bharatiya Mazdoor Sangh (BMS) Indian National Trade Union Congress(INTUC)	0	0	0	0
2	All India Trade Union Congress (AITUC)	2	0	28,260.00	0
3	Hind Mazdoor Sabha (HMS)	0	0	0	0
4	Centre of Indian Trade Unions (CITU)	0	0	0	0
5	Independent Trade Unions	0	0	0	0
6	Other Bodies Registered under Societies Registration Act XXI of 1860	2	0	31,050.00	0
7	All India Defence Employees Dederation	0	0	0	0
	TOTAL	4	0	59310	0

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CHAPTER–VI

PUBLICATIONS AND EDUCATIONAL MATERIAL

The DTNBWED (CBWE), being an educational institute brings out suitable educational material in the form of textual booklets in a simple and lucid style for workers of organized, unorganized and rural sectors. Similarly, to sustain the interest of the participants in the class and to make teaching more interesting and meaningful, A.V. Aid in the form of pictorial booklets, posters, C.Ds., films etc. are also brought out.

Before bringing out the educational material and A.V. Aid in printed form these are discussed by the officers of the Board in the workshops organized from time to time after assessing the needs of the workers, trade unions and managements. The booklets are sold at a subsidized price of Rs. 5/- per copy. However, the Pictorial Booklets are priced for Re.1/- per copy since they are sold to the workers of rural/unorganized sector. By the end of March, 2017, no titles were published in English, Hindi and regional languages due to availability of above materials in Regional Directorates.

Workers Education Journal

The Board publishes the quarterly journal “Workers Education” which contains standard articles on Trade Unionism, Industrial Relations, Labour Economics, Tools and Techniques of Education, Productivity, Participative Management etc. in English and Hindi. No issue of Workers Education Journal was brought out during the year under report.

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CHAPTER - VII

OTHER ACTIVITIES

Staff Empowerment

The Board has given a considerable thrust on development and empowerment of its officials through a variety of training programmes, which would widen their knowledge and skills and help to enhance and upgrade their functional competency. During the year 2017-18, the Board to empower the field officer viz. Education Officers and Regional Directors the training was conducted for them through outside agency are as follows:

S.No. (1)	No. of Programme (2)	Name of Training (3)	Participants (4)
1	1	PFMS	34
2	1	Stress Management	14

Public Grievances

A separate Vigilance Cell became functional at the National Headquarters of the DattopantThengadi National Board for Workers Education and Development (erstwhile Central Board for Workers Education) with effect from 28.09.1993. The Vigilance Cell is primarily entrusted with the work related to Departmental Inquiries. The section is being taken care of by the Regional Director, DTNBWED, Nagpur and Sr. Clerk under the supervision of Director, who functions as part-time Chief Vigilance Officer of the Board in addition to her routine duties.

During the year 2017-18, the Dy. Director (HQ)/c has administered the Court Cases pertaining to the Board in respect of the Service & Civil matters relating to Pension, Rent, Promotion /MACP, arbitration etc., in various Courts. Out of which **13** cases have been disposed of and on account of ensuing **19** new cases during the year 2017-2018 under report. At the end of current year i.e. on 31.03.2018, **52** cases were before Hon'ble Court for disposal.

During the period 2017-2018, total 166 Public Grievance cases received and 166 cases has been disposed off, at the end of current year i.e. on 31.03.2018.

Further as per information regarding total 9 numbers of Departmental Inquiries are under process upto 31st March, 2018 including 2 inquiries pertaining to Chief Vigilance Commission.

Staff Welfare

No Computer & Conveyance Advance disbursed during the year 2017-18.

Staff Position

The sanctioned strength of Group A, B, C & Multi Tasking Staff employees as on 31/03/2018 was as under:

S. No.	Name of office	Group "A"	Group "B"	Group "C"	Multi Tasking Staff	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Head Office, Nagpur	5	11	37	10	63
2	IIWE, Mumbai	1	5	8	7	21
3	Zonal Directorates (6)	6	5	24	6	41
4	Regional Directorates (50)	0	265	203	121	589
Total		12	286	272	144	714

Information Provided under Right to Information Act, 2005:

Under the Right to Information Act, 2005, the Board has provided relevant information to **159** applicants on their request during the year 2017-18 and received an application fees and deposited in the Board's Accounts for amount of **Rs. 560/-** on this account.

Implementation of Official Language – Hindi

During the year under Report 2017-2018, Official Language Implementation Committee of the Board held 1 meeting at Head Office, Nagpur and reviewed the progress made in the use of Hindi at Head Office, Indian Institute of Workers Education, Mumbai and all Zonal/ Regional Directorates of the Board.

Hindi Workshop

During the year 2017-2018, 02 Official Language Hindi Workshops were organized as detailed below:

Sr.No.	Workshops	Date	Place	Participants
1	102 nd Hindi Workshop	13.12.2017 to 15.12.2017	Chennai	Officers & Employees
2	103 rd Hindi Workshop	18.12.2017 to 20.12.2017	Cochin	Officers & Employees

All the participants of the above Workshops were imparted training for doing their day-to-day Official Work in Rajbhasha Hindi.

Hindi Day/Fortnight Celebrated

Hindi Day was celebrated on 14th September, 2017 while Fortnight from 15th September, 2017 to 29th September, 2017 at Head Office, Nagpur. During the fortnight competitions were organized in which all employees of the Board were participated enthusiastically and they were given 1st, 2nd, 3rd & Consolation prizes Rs.300/-, 200/-, 150/- & 100/- respectively.

Contribution Towards Tolic

During the year 2017-2018 DTNBWED, Head Office, Nagpur has accorded sanction of Rs.12,500/- (Twelve Thousand five hundred Rupees only) to it's Subordinate Regional Directorates as contribution to their respective Town Official Language Implementation Committees for organizing Half Yearly meetings, Competitions, Activities of Town official Language Implementation Committees (TOLICs), for Publication of Hindi magazines etc to the Tolic of Ranchi, Jaipur & IIWE, Mumbai also.

Observance/Celebration of Various Days

The Head Quarter of CBWE, Nagpur, IIWE Mumbai, all the Zonal and Regional Directorates of the Board observed the following days:

Anti- Terrorism Day	23 rd May, 2017
Yoga Day	21 st June, 2017
Independence Day	15 th August, 2017
Sadbhavana Day	21 st August, 2017
Hindi Week	15 th to 29 th September, 2017
Hindi Day	14 th September, 2017
Workers Education Day	16 th September, 2017
Vigilance Awareness Week	31 st October to 5 th November, 2017
Rashtriya Ekta Diwas (National Unity Day)	31 st October, 2017
Quami Ekta Week	19 th to 25 th November, 2017
Constitution Day	26 th November, 2017
Republic Day	26 th January, 2018
Martyrs Day	30 th January, 2018

To mark the occasion, seminars, symposia, special lectures, film shows, competitions, trainings were organized. Pledges, wherever required, were administered to the trainees and members of staff.

Inspections

During the year the Director, DTNBWED had undertaken tour for the period from 1st April, 2017 to 31st March, 2018 are as below:

Sr. No.	Date	Places visited	Purpose
1	8/4/2017	Chennai	To attend hearing of Shri P.Moorthy, Sr. EO in National Commission for SC, State Office, Chennai
2	8/5/2017	Delhi	HQ Shifting reg
3	21/6/2017	IIWE, Mumbai	To attend AGM, meeting
4	21/07/2017	Headquarters, Nagpur	CPC No.43/2016 in OA No.2154 of 2008 filed by Shri S.K.Behra before Hon'ble CAT Bombay Bench at Nagpur.
5	19/09/2017	Headquarters, Nagpur	CPC No.43/2016 in OA No.2154 of 2008 filed by Shri S.K.Behra before Hon'ble CAT Bombay Bench at Nagpur.
6	15/10/2017 to 16/10/2017	Cochin	Meeting with Parliament Committee on official language on 16/10/2017.

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Glimpses of Board's Training Activities

Hon'ble Minister of Labour and Employment Shri Santosh Gangwar addressing the participant during the Workers Education Day celebrated on 16th September, 2017 at Regional Directorate Bareilly.



The Foundation Day of Dattapanth Thengadi National Board for Workers Education and Development (DTNBWE&D) was celebrated as 'Workers Education Day' on 16th Sept 2017, at its National Headquarters, Nagpur. Dr. Vikas Mahatme, Hon'ble Member of Parliament (Rajya Sabha), was the Chief Guest for the function.

Hon'ble Speaker Shri Biman Bandyopadhyay, West Bengal Legislative Assembly addressed the participants of 2 days Programme for Unorganised Sector Workers on 24.01.2018, organize by Regional Directorate, Kolkata held at Baruipur Block, South 24 Parganas District





Goa State Road Safety Week in 1 Day Joint Education Programme.

1 day joint Education Programme was conducted on **9/02/2018** at Vasco, South Goa for the employees of Kadamba Transport Corporation Limited, Government of Goa. Hon'ble Chairman Kadamba Transport Corporation Limited and Hon'ble **Member of Legislative Assembly, Vasco, Shri Carloss Almeida, Deputy Superintendent of police, Madam Sunita Sawant.** The programme was conducted by Regional Directorate Goa.

5 days North-East Region Special Training Programme for Trade Union Activists conducted by Regional Directorate Imphal from 10th to 18th March 2018 at Agartala.



Special Report of Financial Literacy Programme in Two Days MGNREGA (Village Level) Programme.

Two Days Special Programme for MGNREGA (Village Level) at Village Panchayat Hall, Poingunim, Block Canacona, District South Goa from 20.12.2017 to 21.12.2017. The programme was conducted by Regional Directorate Goa.

2 Days Special Programme for SCSP conducted on 6th and 7th July, 2017 at Khopoli, District Raigad, Maharashtra by Regional Directorate Mumbai.



2 Days Special Programme for SCSP (Schedule Cast Sub Plan) Workers conducted at Ramtek, District Nagpur on 11.12.2017 to 12.12.2017 by Regional Directorate Nagpur

3 days North-East Region Special Training Programme for Trade Union Activists conducted by Regional Directorate Imphal from 07th to 09th March 2018 at Agartala.



2 days Special Programme on Labour Welfare and Development conducted on 8th and 9th December, 2017 Swacch Bharat Abhiyaan Programme Sirgaon Panchayat, Block Bicholim, Dist. North Goa conducted by Regional Directorate, Goa.

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CHAPTER VIII

HIGHLIGHTS OF SELECTED PROGRAMMES OF THE BOARD

DattopantThengadi National Board for Workers Education and Development (DTNBWED erstwhile Central Board for Workers Education) has widened its coverage and brought under its umbrella various other categories of workers during the year 2017-18. Similarly, it has achieved remarkable milestones during the year under report. They are:

Brief on the celebration of Workers Education Day on 16th September, 2017:

The Foundation Day of the DTNBWED was celebrated as 'Workers Education Day' by the Head Office of DTNBWED, IIWE and all the 50 Regional Directorates with great enthusiasm and fervor on 16th September, 2017 by way of organizing academic seminars of excellence. Many high level dignitaries graced the occasion of the Workers Education Day at various Regional Directorates of the Board.

NAGPUR:

The Foundation Day of Dattopant Thengadi National Board for Workers Education and Development (DTNBWE&D) [formally known as Central Board for Workers Education] was celebrated as 'Workers Education Day' on 16th Sept 2017, at its National Headquarters, Nagpur. The programme started with the hosting of Board's emblem by the Chief Guest and lighting of traditional lamp.

Dr. Vikas Mahatme, Hon'ble Member of Parliament (Rajya Sabha), was the Chief Guest for the function and speaking on the occasion, he said that Skill development of human resource is one of the important aspect for the growth of any organisation. He further stressed that Board needs to be appreciated for its commendable job in the field of awareness generation amongst workers and further stressed that workers should update their skills, through knowledge and positive attitude, for further development of the Nation and efforts should be laid in this direction.

Guest of Honour, Shri R. Ganeshan, Senior Divisional Personnel Officer, SEC Railway, Nagpur stated that Human Resource is very important development of any Nation. Special Guest, Shri Mahesh Dhamecha, Asstt Commissioner(GAD, NMC stated that workers are the assets of an organization and developing workers is a very important aspect for any organisation. Also the Guest of Honours, Shri Ashok Bhutad, General Secretary, BMS (Vidarbha Pradesh) and Shri Amar Wazalwar, Chairman, RAC, Regional Directorate, DTNBWE&D, Nagpur shared their experiences they had with the Board over the years and how Board is helping the workers to transform workers into an energetic workforce. Shri Amar Wazalwar emphatically stated with regard to the relation CBWE is having in educating work-force that 'coming together is a beginning, staying together is a success and working together is a progress'.

Shri Milind Tare, Programme Coordinator, VANAMATI and Guest of Honour, stressed the need for use of technology for human resource development. He further stated that developing core competence is need of any training. Shri R.J. Wankhade, Dy Director (Edn) in his presidential address, highlighted the role of Workers Education in the present day scenario. He further stated that it is important to develop the workers, for developing the socio-economic development of the country.

Regional Director, Smt Kiran M. Khatri, presented the Key Note address and also welcomed the Guests. She elaborated the journey and transformation of DTNBWE&D over the years. On the occasion, message from Shri Suresh Singh, Director conveying his best wishes to all the officers and staff members of the Board, was also read-out.

The Education Officer, Nagpur, proposed the vote of thanks and compared the programme. The programme could be made successful, due to the support and cooperation of all the officers and staff of Head Office and Regional Directorate, Nagpur.

CHANDIGARH:- The Regional Directorate, Dattopant Thengadi National Board for Workers Education & Development, Chandigarh celebrated “Workers Education Day” on 16th September, 2017 at Jan Shikshan Sansthan, Mohali, Distt. Mohali (Pb.). The program was inaugurated by Sh. Sodhi Mall, Addl. Director of Factories Punjab. The program was attended by 100 participants. Sh. Sodhi Mall, Addl. Director of Factories Punjab applauded the work being done by DTNBWED for the workers working in Organized, Unorganized & Rural Sector. The participants were highly motivated to follow the rules for better Health & Safety in daily life. The participants were also motivated to reap the benefit of the Welfare Schemes of the Central/State Government, with the result the participants are coming forward for reaping the benefits of Welfare Schemes of the Government as per feedback received from the organizers of different training programs.

BAREILLY:- The Workers Education Day was celebrated at conference hall in the premises of DRM Office NE Railway Bareilly on 16th Sep,2017. **the programme was inaugurated by Sh. Santosh Kumar Gangwar Ji Hon’ble Minister, Ministry of Labour & Employment Govt. of India Independent Charge.** In his inaugural address Hon’ble Minister congratulated the Board on occasion of 59th foundation day. He said Board is doing appreciable work by educating workers at national level, because workers are playing very important role in the social and economic development of nation. There is a need to aware the unorganized and rural sector workers and poor section of society about the different welfare and social security schemes running by state and Govt. of India to take the benefits of these schemes.

Hindi Divas was also celebrated on this occasion. Sh. Itesh Kumar, Asstt. Director, Rajbhasha Hindi. spoke on the importance of Rajbhasha Hindi in national Development. He said Rajbhasha plays very important role in national development. We should use Hindi language in our official works at maximum level. About 150 participants from management representatives/ Trade union representative officials/ Railway employees/ organized and unorganized workers were present on this auspicious occasion.

Hindi Day Celebrations

NAGPUR: Hindi Day was celebrated from 15/09/2017 to 29/09/2017 at Head Office, Nagpur “among all the Indian languages, Hindi is the only language which connects all people and as such we must contribute to the development of this language” said by Shri R. J. Wankhade, Dy. Director (Edn.)/c. It was appealed all the Officers and Staff of Head Office as well as Regional Directorates that they should use simple Hindi Language in their day to day official work and keep a record of the same to get the benefit of the incentive schemes.

Observance of Vigilance Awareness Week

The DTNBWED (CBWE) observed the Vigilance Awareness Week from 31st October, 2017 to 5th November, 2017 at Head Office, Nagpur, Indian Institute of Workers Education, Mumbai and also at all the Zonal and Regional Directorates. All the officers and officials took the pledge at their respective offices. Similarly, Quami Ekta week was also observed from 19th to 25th November, 2017 at DTNBWED (CBWE), H.O., Nagpur, IWE Mumbai, all the Zonal as well as Regional Directorates throughout the country.

Implementation of “Swachh Bharat Abhiyaan”

The Board has received the letter No.D-31016/3/2014-Admn-II(Vol.II) dated 04/05/2017 pertaining to Swachh Pakhwada, 2017 from 1st to 15th May, 2017. The Head Office at Nagpur and other Regional Directorate, DTNBWED had celebrated the Pakhwada from 1st to 15th May, 2017 as under:-

- The files in the various cup-boards have been re-arranged and neatly kept in the Almirahs.
- The area near water coolers has been cleaned.
- All sections, Room and staircase has been cleaned.
- All premises of office.

In this regard, on the basis of the above letter during the fortnight period w.e.f. 1st to 15th May, 2017 the Board had observed the cleanliness drive with great enthusiasm in Head office as well as all Zonal and Regional Office on regular basis. The activities on cleanliness drive was initiated with true letter and spirit by the offices of the Board PAN India. The work related to weeding out of old record is also being done simultaneously.

Special Programme for parents of Child labour

DHANBAD:- 2-days Special Seminar for Parents of Child Labour was organized and conducted by the Regional Directorate, DTNBWED, Dhanbad from 17.12.2017 to 18.12.2017 at:- Kali Mandir, Titaki Chapar, Block-Gandey, Dist-Giridih. Participating parents in this programme were promised to send their wards to School and also decided to form SHG's. The participants assured to follow the things which they have learned in the programme. They also promised to leave the bad habit of consuming tobacco and liquor.

TINSUKIA :- 2-days Special Programme for Parents of Child Labour at Rungliting L.P. School, Village- 2No. Line, Rungliting Tea Estate, Block- Lahoal, Dist- Dibrugarh on 10-11.07.2017. The participants appreciated the topics discussed like problems of Child Labour and its solutions, social evils and prohibition of Child Labour, Health & Hygiene, Govt. Schemes like Atal Pension Yojana (APY), Pradhan Mantri Jivan Jyoti Bima Yojana (PMJJBY), Pradhan Mantri Suraksha Bima Yojana (PMSBY), Sukannya and RSBY etc. Right to Education Act and importance of Education, Labour Legislations, Self Help Groups & NRLM – its importance etc. and will follow it up in the future.

2-days Special Programmes for Parents of Child Labour at Ningshi Sonari M.E. School, Ningshi Sonari Gaon, Block- Saikhowa, Dist. Tinsukia on 26 & 28.12.2017. The participants viewed that they now realize the evil effect of Child Labour and learn new subjects like Pradhan Mantri Suraksha Bima Yojana (PMSBY), Pradhan Mantri Jivan Jyoti Bima Yojana (PMJJBY), RSBY & SDIS, Mudra Loan etc. which will help them to improve their Socio-Economic condition.

UDAIPUR:- 2 days Special Programme for parents of child labour was conducted by the Regional Directorate, Udaipur at Malla Talai, Udaipur on 3rd & 4th August, 2017, in this programme 10 labour cards was registered and 6 children admitted in Govt. school.

2 days special programme for parents of child labour was conducted at bhupalpura, Udaipur on 1st & 2nd August, 2017, in this programme 30 new members added to domestic workers union and 10 to 20 participants applied for Rs.2/- Per kg. wheat under food safety act.

MUZAFFARPUR:- 2 days Special programme for Parents of Child Labour was conducted at Madan Chapra, Block Paroo, Distt. Muzaffarpur from 5.1.2018 to 6.1.2018 for 40 Parents of child Labour. This programme was inaugurated by Shri Ganesh Thakur, Social Activist and was validated by Shri Mithilesh Tiwary, Coordinator, Suvridha Kisan Club. Impact - the participants were motivate to send their children to school. The participants became aware about child rights, importance of Education, Child labour prohibition & abolition act etc..

One Day Re-Training programme for Parents of Child Labour Seminar

CHANDIGARH:- 2 days Special Program for Parents of Child Labour was organized by the Regional Directorate, Chandigarh at NCLP School, Basti Danish Mandan, Block & Distt. Jalandhar (Pb.) from 27.06.17 to 28.06.17 The total number of 33 participants were attended the programme. Shri Sukhjinder Singh, ALC Project Director (NCLP) Jalandhar (Pb.) has inaugurated the programme. The valedictory function was presided over by Shri Avtar Singh, Project Manager NCLP. The participants were highly motivated to send their children to school instead of sending them to work.

Special Programme for Women Workers

GOA:- International Women Day was celebrated on 8th March 2018 in 2 days Rural Awareness Programme conducted at Village Patrem, Village Panchayat Bhati, Block Sanguem, Dist South Goa from 08/03/2018 to 09/03/2018. 29 Participants were present in the programme. The programme was inaugurated by Ex. Sarpanch and acting panch member Mrs Shalan Naik, she express her gratitude towards Dattopant Thengadi National Board for Workers Education and Development for selecting village Patrem for Women Day Celebration Programme. She further added that women are back bone of the society, as women play different roles effectively and provide solid foundation to the society, she urged the participants to give quality education to girl child and not to make any difference between girl or a boy and participate in Beti Padho – Beti Bacho Abhiyaan. She further motivated all the participants to avail benefits of various schemes of Government for the girl child and women for their employment like Sukanya Sammriddhi Yojna, Ladli Laxmi Yojna, Griha Aadhar Yojna, Sabla Yojana and other schemes of central and state government.

The Education Officer and programme incharge have spoken on topic Women Empowerment and constitutional Provision for women; he said women have every right to live with dignity. She can work in any profession without discrimination. In the programme Education Officer has given some Role Plays and educational games on the theme of women empowerment. All the participants' thanks and appreciated DTNBWED and promised to take proper care of girl child for their overall development and be responsible citizen of country. The programme was ended with National Anthem.

COIMBATORE:- 2 days special programme for Women Workers from 15th & 16th November, 2017 at E-Seva Centre, Viraliyur, Thondamuthur Coimbatore was organized by the Regional Directorate, DTNBWED, Coimbatore. The participants that they had a very good chance to attend this programme. They added that they had a chance to know about importance of education, health tips, vaccination, bank schemes, Aadhar link, Child care and nutrition, gender development, basic law, welfare schemes etc.

MANGALORE :- 2 days Special Programme for Women Workers was conducted at Ashok Nagar, Mangalore Taluk in Dakshin Kannad Dist. from 10.05.2017 to 11.05.2017. All the participants taken a oath to utilize more e-banking facilities and many of them enrolled for Govt. Welfare Schemes like SSY, APY, CWWE etc. some of the participants assured to enroll themselves in Atal Pension Yojana, Sukanya Yojana and where necessary digital transaction will be implemented were some of the impact of the programme.

2 days Special Programme for Women Workers was conducted at Community Hall, Uli Village, Bantwal Taluk in Dakshina Kannada Dist from 06.06.2017 to 07.06.2017. Some of them assured to take benefits under construction workers welfare scheme sponsored by Govt.of Karnataka (BOCW). The participants also expressed their happiness for availing the facility to check their blood sugar & B. P. assigned by Health Department, Govt. of Karnataka.

2 days Special Programme for Women Workers was conducted at Community Hall, Koila Village, Bantwal Taluk in Dakshina Kannada Dist. from 08.06.2017 to 09.06.2017. Participants also expressed happiness for availing the facility to check their blood sugar level and blood pressure by Health Dept. of Govt. of Karnataka.

CHANDIGARH:- 2 days Special Program for Women Workers was conducted at PNB Farmers Training Centre, Mehraj, Block-Phul, Distt. Bathinda from 25.10.2017 to 26.10.2017. The programme was attended by 40 participants. The programme was inaugurated by Shri V.K. Goyal (Trg.). The valedictory function was presided over by Shri B.S. Gill, Director PNB Farmers Training Centre, Mehraj. The participants were highly motivated to save girl child and they decided to send their wards to the school for better life.

BHUBANESHWAR:- 2 days programme for Women Workers was conducted at Jagannathpur, Raghunathpur, Distt. Jagatsinghpur from 27th to 28th June, 2017. Detail discussion held on RSBY and Participants advised to enroll themselves and renew the insurance and they downloaded BHIM APP and learned e-way to transfer and receive payments.

Re-Training Programme for Unorganised & Rural Sector

MANGALORE:- 1 day retraining for unorganized sector workers was conducted at Meeting Place, Swathi Women SHG, Hosa Ramanahalli, Hunsuru Taluk in Mysore Dist. on 13.01.2018. All participants appreciated DTNBWE&D activities and also they had requested us to conduct more rural programmes, meanwhile they had taken oath to utilize more Govt. Welfare Schemes for their overall development in society.

1 day retraining for Rural Sector Workers was conducted at Thannirupantha Village, Belthangady Taluka in Dakshin Kannada District on 25.01.2018. Some of the participants assured to enroll in ongoing skill training. Some assured to reap benefits under MGNREGA schemes etc.

Joint Education Programme (JEP):

MANGALORE:- 1 day Joint Educational Programme was conducted for the Employees of KSRTC at Training Hall, Driver & Mechanic Training Institute KSRTC Ltd, Malavalli Town in Mandya Dist. on 17.04.17. Both the Management and participants appreciated the DTNBWE&D activities and agreed to implement the acquired knowledge at their respective.

DHANBAD :- 1-day Joint Educational Programme was conducted by the Regional Directorate, DTNBWED, Dhanbad on 03.05.2017 at Bharat Coking Coal Ltd.(BCCL) Dhanbad for Central Industrial Security Forces (CISF) BCCL, Dhanbad Unit.

During feed-back session the participants give the marks 17.45 out of 20. Programme as highly appreciated by the officers of CISF in the feedback session participants said such programme will definitely improve the professionalism among force. It was highly appreciated by the DIG & Sr. Commandant of CISF as well as print media of Dhanbad region both are Hindi & English.

JAMSHEDPUR:- 1-Day Joint Educational Programme was conducted by the Regional Directorate, DTNBWED, Jamshedpur on 10.08.2017. Shri S. Pardhy, AGM(Training), Tata Motors, Jamshedpur, District-Singhbhum East inaugurated the programme.

GOA:- 1 day Joint Education Programme was conducted on 09.02.2018 in Almeida Hall at Vasco, South Goa for the employees of Kadamba Transport Corporation Limited, Government of Goa. In the programme Goa State Road Safety week was celebrated. 24 participants were present in the programme. Hon'ble Chairman Kadamba Transport Corporation Limited and Hon'ble MLA Vasco Shri Carloss Almeida, Deputy Superintendent of police, Madam Sunita Sawant, and the Education officer incharge of programme and other dignitaries were present. On the occasion Hon'ble chairman Kadamba Transport Corporation Limited and Hon'ble MLA Vasco Shri Carlos Almeida addressed the participants and said that every year Goa is celebrating its own Road Safety Week from 5th to 11th February, 2018. Further he urged the participant to be more careful on road and follow all road safety rules to avoid road accidents. He emphasized on prevention of Road accident. He further added that road accident can be prevented by controlling the speed of vehicles and using proper safety gears. Ms. Sunita Sawant, Deputy Superintendent of Police Govt. of Goa said that people should learn to manage work-life balance, if it is managed properly it improves focus and performance at work. She appreciated DTNBWED for conducting the programme on road safety and quality of life and requested all the participants to develop the habit of following discipline in every walk of life. Further she requested DTNBWED to conduct programmes for police personnel also. In the programme topic like Quality of life, Road Safety, health –hygiene and prevention from various life style diseases were discussed. The Education Officer and programme incharge had discussed on topic quality of life.

MUZAFFARPUR:- A 2 days JEP was conducted by the Regional Directorate, DTNBWED, Muzaffarpur at FCI, D.M.Office, Digha, Distt. Patna from 25.5.2017 to 26.5.2017 for 17 Industrial Labourers. This programme was inaugurated by Shr Sataneek, Area Manager and was validated by Mr. Raju Kumar, Manager.They opined such programme for all employees.

Rural Awareness Programme:

AHMEDABAD:- 2 days Rural Awareness Camps organized by the Regional Directorate, Ahmedabad at Ganeshpura, Kadi from 11.12.2017 to 12.12.2017. After this programme all 38 participants Registered Narsari Talim and Khedut Talim Class, Ganeshpura, Kadi

2 days Rural Awareness Camps organized by the Regional Directorate, Ahmedabad at Mathasur Kadi from 12.02.2018 to 13.2.2018. After this programme got benefits from various Government Welfare Schemes Kuverbai mameru, Mangal Sutra Yojana.

KOZHIKODE:-2 day Rural Awareness Camps organized by the Regional Directorate, Kozhikode was conducted at Nirmaloor, Balussery, Kozhikode from 19.10.2017 to 20.10.2017. Participants were oriented about the need for supplementary income generation to improve the quality of life.

KANPUR:- 2 day Rural Awareness program conducted by the Regional Directorate, DTNBWED, Kanpur at Village Ramchaura, Banthara, Lucknow, Smt. Poonam Shukla participated in the programme. She was an ordinary woman living in poverty. Understanding the importance of Self Help Group, she motivated other 10 women in the village and formed Radha Self Help Group on 29th May, 2017. Alongwith her friend Smt. Priyanka Awasthi (Treasurer in the SHG), She underwent training in RSETI in making Teddy Bear. She brought her products for sale to a stall in Lucknow Mahotsav and sold all her products. Excited with the sale in Lucknow Mahotsav, she developed her own website and now she and her other SHG members earn Rs.4000/- to Rs.5000/- per month individually. She gives all credit to the DTNBWED, Kanpur for suggesting means of livelihood and improving their economic condition.

MUZAFFARPUR:- 2 days Rural Awareness Programme was conducted at Vill. Madhupur, Bl. Bihta, Distt. Patna from 07.11.2017 to 08.11.2017 for 40 Agricultural Workers. This programme was inaugurated by Shri Bindu Kumar, Primary. Impact -Renewal of Smart Card & Addition of Aadhar Card to Bank.

Labour Welfare Development Programme (LWD) :

JAMSHEDPUR:- 2-day Labour Welfare & Development Prog (LW&D) was organized by the Regional Directorate, DTNBWED, Jamshedpur at Samudaik Bhawan, Birra, Block – Patamda, District – Singhbhum East from 07.11.2017 to 08.11.2017. In this program, the participants were made aware about the impact of the program. They were motivated to create linkage of Adhar card with the account of the participants. This we can say the DTNBWED, Jamshedpur is doing national service by creating awareness about the healthy impact of linkage of account with aadhar.

MANGALORE :- 2 Days Special Programme on LWD was conducted at Community Hall, Kurubarahalli Village, Siddaralt Nagar, Mysuru from 12.06.2017 to 13.06.2017. Some of the participants assured to enroll themselves in Chief Minister's employment generation programme. Some assured to take loans under PM's Mudra Yojana as self employment measure.

2 days Special Programme on LWD was conducted at Community Hall, Bharath Nagar, Mahadevpura Road, in Mysore Taluk and Dist. from 24.02.2018 to 25.02.2018 Many participants and their relatives enrolled for the central and state Govt. Welfare Schemes like PMJSY, SSY, APY, PMJBY, CWWE etc and also they agreed to eradicate social evils for their development.

COIMBATORE:- 2 days special programme on Labour Welfare Development from 25th & 26th October, 2017 at PUE school, Kozhikuttai, Tirupur was organized by the Regional Directorate, DTNBWED, Coimbatore. The participants gained awareness about various social welfare schemes, labour welfare boards etc. The participants realized their role toward their families and society. The participants were warned of the precautionary measures to be taken up to prevent dengue.

CHANDIGARH:- 2 days Spl. Program for Labour Welfare & Development was conducted at vill. Nangran, Block-Anandpur Sahib, Distt. Rupnagar (Pb.) from 08.06.2017 to 09.06.2017. Total number 39 participants were attended the programme. Sh. Anand Mohan Sharma, Director Jan Shikshan Sansthan, Mohali (Pb.) addressed the participants. The valedictory function was presided over by Sh. Jarnail Singh, Vice Chairman Block Samiti, Anandpur Sahib (Pb.). The participants were highly motivated to reap the benefits of Welfare Schemes of the Govt.

PARWANOO:- 2 days Spl. Prog. on Labour Welfare & Development was organized by the Regional Directorate, Parwanoo at Village: Malanger Block Bangana Distt Una(HP) from 19th to 20th December, 2017. The workers formed SHG and started small business activities. As suggested during the program many of the villagers have started organic farming in the area. Many a members started producing cash crops.

GOA:- Two days Labour Welfare and Development Programme was conducted on 08.12.2017 and 09.12.2017 at Village Panchayat Hall, Sirgaon, Village Panchayat Sirgaon, Block Bicholim, North Goa. 39 participants were present in the programme. Topics like Road safety, social security Schemes, Self Help Groups and its functions, family budget and importance of saving, cashless transaction at its benefit, importance of Education

and positive thinking. Environment protection, Swacch Bharat Abhiyan, social evils and bad habits and welfare schemes of government were discussed in the programme. On this occasion Shri Sadanand Gaonkar, Sarpanch, of Village panchayat Sirgaon, distributed bags to all the participants for the collection of garbage, and requested all the participants to keep the wet and dry garbage in separate dust bin and maintain hygiene and cleanliness at personal and village level so as to accomplish the mission of swacch bharat a dream of our hon'ble Prime Minister of India Shri Narendra Modiji on the occasion all the participants promised to participate whole heartedly in swach bharat abhiyan.

Shri Sadanand Gaonkar, Sarpanch and other members were present in the programme. The Education Officer, Programme incharge discussed on the topics environment protection and make effective use of **four R, 1) Recycle, 2) Reuse 3) Refuse and 4) Reduce.**

Need Based Seminar (NBS)

DHANBAD:- 2-days Need Based Seminar was organized and conducted by the Regional Directorate, Dhanbad from 08.06.17 to 09.06.17 at Central Industrial Security Force (Ministry of Home Affairs-Govt. of India) D.I.G. Office, Bokaro Steel Ltd. (SAIL) Unit, Bokaro.

Participants and DIG and other Sr. Officials of the **CISF**, Bokaro Unit highly appreciated the training programme which was conducted by this regional directorate. They became impressed after knowing the positive and result oriented impact of the programme among members & officers of the CISF. Force members became happy to attend the programme and said this programme has reduced their stress level/anxieties brought happiness and positivity in life. All the CISF personnel's suggested to the DIG/Dy. Commandant such programme should be conducted on regular basis to cover all the members of force to make them stress free so that everybody can perform their duty in effective manner. DIG & Dy. Commandant distributed certificates among all the participants.

ALLAHABAD:- 2-days Need Based Seminar, Indian Railway Track Machines Training Centre, Pipalgaon, Allahabad from 29.08.2017 to 30.08.2017 was organized by the Regional Directorate, DTNBWED, Allahabad. Total no.40 Senior Section Engineers and Junior Engineers actively participated in this programme. All the participants are appreciated the training programme on the topic "Positive attitude, team building and communication. The chief guest of the programme said that keeping positive attitude is key to success and each and everybody should be looking at positive aspects in their lives. All the participants said that this programme will definitely bring about a positive change among them. Feedback of the participants is quite good and appreciated the role of DTNBWED, Allahabad. Programme will help to Develop an attitude of working in team which will further help them to improve their family life also.

NAGPUR:- 2 days Need Based Seminar was conducted by the Regional Directorate, DTNBWED, Nagpur at Manikgarh Cement, Gadchandur, Tahasil Korpana Distt. Chandrapur from 15th to 16th May, 2017. Programme was inaugurated by Shri H.P. Tiwari, Sr. Vice President (P&A). He has focused about better work culture and time Management for succeed in competitive environment.

TINSUKIA:- 2-days Need Based Seminar at Conference Hall of Office of Assam Chah Mazdoor Sangha, Panitola Branch, Subachani Road, Dist- Tinsukia on 26 & 28.04.2017. The participants appreciated the training programme as they could remove many of the doubts regarding Tea Plantation Funds Schemes and Family Pension. They also expressed their view that the topic of Pradhan Mantri Suraksha Bima Yojana (PMSBY), Pradhan Mantri Jiban Jyoti Bima Yojana (PMJJBY), Sukanya, Atal Pension Yojana (APY) and Skill Development will help them and to discriminate those information to their co-workers.

MUZAFFARPUR:- 2 days Need Based Seminar was conducted by the Regional Directorate, Muzaffarpur at Bihar State Pollution Control Board, Patna from 09.06.2017 to 10.06.2017 for 21 Govt. Employees. This programme was inaugurated by Shri P.K.Sinha, Exe. Engineer and was validated by Mr. P.K.Roy, Asst. Er(Admn.) Mr. P.K.Roy expressed very satisfaction and stressed upon the need of such programme in future.

State Level Training Programme for Trade Union Activists of North-East (N.E. head) Region

TINSUKIA:- 3-days NE Special Programme for Trade Union Activists at Conference Hall, Hotel Maruti, Dist- Tinsukia on 09-11.01.2018. All the participants of the 3-days NE Special Trade Union Programme opined that after attending the training programme they could clear their doubts about the Labour Legislation specially Minimum Wages Act and Trade Plantation Labour Act. They have also learnt the various welfare measures launched by the Govt. of India namely Pradhan Mantri Suraksha Bima Yojana (PMSBY), Pradhan Mantri Jiban Jyoti Bima Yojana (PMJJBY) and Sukannya. They have also become aware of the Digital Banking & Cashless Transaction. They promised to disseminate these information to their Co-workers and the unemployed youth of the respective places so that the desired benefit goes to the poor people. They thanked DTNBWED for conducting such a useful programme and request to organize this type of training programme in future also.

3-days NE Special Programme for Trade Union Activists at Conference Hall, Hotel Maruti, Dist- Tinsukia on 08-10/03/2018. All the participants of the 3-days NE Special Trade Union Programme opined that after attending the training programme they could clear their doubts about the Labour Legislation specially the Industrial Disputes Act. They have also learnt the various welfare measures launched by the Govt. of India namely Pradhan Mantri Suraksha Bima Yojana (PMSBY), Pradhan Mantri Jiban Jyoti Bima Yojana (PMJJBY) and Atal Pension Yojana (APY). They promised to disseminate these information to their Co-workers so that the desired benefit goes to the poor people. They thanked DTNBWED for conducting such a useful programme and request to organize this type of training programme in future also.

SILIGURI:-

3-day State Level Training Programme on “Human Empowerment and Development of North East Region was held at Seminar Hall, CPWD, Govt. of India, Baluakhani, Dist. East Sikkim, Sikkim w.e.f. 15.12.17 to 17.12..17 with 30 participants. Such training programme had given additional knowledge on various topics which would help them in their future life.

3-day State Level Training Programme on “Human Empowerment and Development of North East Region was held at Seminar Hall, CPWD, Govt. Of Inida, Baluakhani, Dist. East Sikkim, Sikkim w.e.f. 26.01.2018 to 28.01.2018 with 30 participants. Such training programme had given additional knowledge on various topics which would help them in their future life. The participants got additional knowledge on various topics on Fundamental Rights and Duties, Leadership Personality Development, Communication Skills, Social Security Schemes etc.

A 3-day State Level Training Programme on “Human Empowerment and Development of North East Region was held at Seminar Hall, CPWD, Govt. Of Inida, Baluakhani, Dist. East Sikkim, Sikkim w.e.f. 22.01.2018 to 24.01.2018 with 30 participants. Such training programme had given additional knowledge on various topics which would help them in their future life. The participants got additional knowledge on various topics on Fundamental Rights and Duties, Leadership Personality development, Communication Skills, Social Security Schemes etc.

The Regional Directorate, DTNBWE&D, Siliguri participated in the 3-day Shramik Mela at Siliguri Labour Institute, Dagapur, Dist. Darjeeling w.e.f. 19th to 21st January, 2018 organised by office of the Joint Labour Department , Govt. of West Bengal.

North East Special Programme

TINSUKIA:- 5-days NE Special Programme for NGO Functionaries at Conference Hall, Hotel East End, New Market, Dibrugarh, Dist- Dibrugarh on 05-09.02.2018. The participants expressed their view at the valedictory function that the training programme was very much useful to them. They appreciated the selection of Guest Speakers on the various subjects who delivered the talk in a very simple but made interesting to the participants. All of them agreed that this programme will definitely help to play their role in a more meaningful way. They thanked DTNBWED for conducting such a useful and timely training programme.

Special Programme for SC/ST Workers

PUNE:- 2 days Spl. Prog. For ST Workers on 12th and 13th March 2018, at Falode, Tal. Ambegaon, Pune the participants were made a part of "Adult Literacy Camp" which turned out very successful. With the help of MGNREGA scheme, the reconstruction of well was started. Participants were made aware about PESA Act, 1996.

NAGPUR:- 2 days special programme for SC/ST conducted by the Regional Directorate, DTNBWED, Nagpur at Warora, Tahasil Warora, Distt. Chandrapur from 16th to 17th November, 2017. The programme was inaugurated by Dr. Shrikant Patil, Prof. Anand Niketan College, Anandwan.

BHUBANESWAR:- 2 days SC/ST programme was conducted at Village Baisinga, Bl. Kamakshya nagar, Dist: Dhenkanal from 23rd to 24th January, 2018. Most of the participants were SHG members doing some Poultry, Animal husbandry, Mushroom Cultivation for their self Development. They were decided to send all girl child to school for education to create awareness on Beti Padhao.

Special Programme for Tribal Sub-Plan (TSP component) Workers

MANGALORE:- 2 Days Special Programme for ST Workers under TSP Scheme was conducted at Meeting Place, Mahalakshmi SHG, Rammanahalli Village in Mysuru Dist from 10.05.2017 to 11.05.2017. Many participants enrolled for Central and State Govt. schemes like PMJSY, PMJDY, SSY, CWWE etc and also they agreed to utilize and more various e-banking facilities for their growth.

COIMBATORE:- 2 days Special Programme for TSP from 09th to 10th August, 2017 was organized by the Regional Directorate, DTNBWED, Coimbatore at Community Hall, Nallarpathi, Coimbatore. The participants expressed that they had a chance to expose to this programme. They learnt about importance of education, health & hygiene, welfare schemes, need for organization. PMJDY, Swachh Bharat Abhiyan, PMUY safety usage of gas cylinder (Safety Clinic) and so on in detail.

Another 2 days Special Programme for TSP was organized by the Regional Directorate, DTNBWED, Coimbatore from 10th to 11th August, 2017 at Balraman House Premises, Thalpathi Nagar, Uthangarai Block, Krishnagiri Distt. The participants could know about importance of women education, they could know about acts related to women, they could know about importance of women health, all the participants agreed to start health policies for their better health, all the participants agreed to start recurring deposit (RD) and insurance at nearest post office, explained about PMSBJ, PMJJBY, APS and Digital Currency Transaction was very useful.

2 days special programme for ST workers under TSP

DHANBAD:- 2-days TSP programme was organized and conducted by the Regional Directorate, DTNBWED, Dhanbad from 13.08.2017 to 14.08.2017 at Upgraded Primary School, Pandana Tand, Block-Nawadih, Dist-Bokaro. Participants stated that they could know about the various Govt. Welfare Schemes like Social Securities, ODF Schemes, Cashless Transaction and how to get benefit of those schemes. They also got inspired to form SHG for their social economic development and avoid social evils to maintain quality of life.

NAGPUR:- 2 days spl programme for ST was organized by the Regional Directorate, DTNBWED, Nagpur at village Sonekhari, Tahasil -Lakhari, Distt-Bhandara from 23rd to 24th August, 2017. The programme was inaugurated by village Sarpanch Smt. Nisha Lanjewar.

MANGALORE:- 2 days Special Programme for ST Workers under TSP Scheme was conducted at Meeting Place, Women Associate Nayakara Beedi, Mellahalli Village, Mysuru (Dist) from 26.10.17 to 27.10.17. Some of the participants assured to take loan under PM's Mudra Yojana. Some assured to enroll their girl child in SSY, few assured to take up self-employment measures.

COIMBATORE :- 2 days Special Programme for ST Workers under TSP Scheme was conducted from 13th & 14th December 2017 at PUE school, Saralopathy, Coimbatore. The participants gained awareness about various social welfare schemes and central schemes. The participants were motivated to get the id card for Tribal welfare department. They were motivated to enroll as member with labour welfare boards and renew them periodically.

Special Programme for Scheduled CasteSub-Plan (SCSP) component Workers

COIMBATORE:- 2 days Special Programme for SCSP was organized by the Regional Directorate, DTNBWED, Coimbatore from 19th to 20th July, 2017 at SHG Building, Karianchettipalayam, Anaimalai, Coimbatore. The participants gained awareness about various social awareness programems labour welfare boards, self employment training on sericulture, and the participants were advised on preventing Dengue fever and about natural remedies for health.

MANGALORE:- 2 days Special Programme for SC Workers under SCSP Scheme was conducted at Primary School, Kavoor Village, Mangalore Taluk in Dakshna Kannada Dist. from 27.06.2017 to 28.06.2017. Some of the participants assured to prepare detergent powder, one of the self employment livelihood measures. Some assured to take benefits under PM's Mudra Yojana for self employment etc.

MUZAFFARPUR:- 2 days SCSP was conducted at Kataroo, Bl. Paroo, Distt. Muzaffarpur. from 23.10.2017 to 24.10.2017 for 40 Agriculture Workers. This programme was inaugurated by Mithilesh Tiwary, Coordinator, Suvridha Kisan Club and was validated by Mithilesh Tiwary, Coordinator, Suvridha Kisan Club. Impact Govt. Welfare Schemes, Health & Hygiene, RTI Act & Human Rights.

Programmes under MGNREGA

COIMBATORE:- 2 days Awareness programme on MGNREGA was organized by the Regional Director, Coimbatore from 22nd & 23rd Feb' 2018 at Panchayat Hall, Marappagoundanpudur, Coimbatore. The participants gained awareness MGNREGA Act 2005 and how the scheme is implemented, various provisions made under the Act. The participants also gained awareness about various social welfare schemes of Central and State Govt. They were motivated to enroll as members in the Labour Welfare Boards to reap the various benefits.

NAGPUR:- 2 days village level MGNREGA programme was conducted by the Regional Directorate, DTNBWED, Nagpur. The programme was inaugurated by Sarpanch Smt. Sangita Dange. The programme conducted at Village Kahali , Tahasil Bramhapur, Distt. Chandrapur from 19th to 20th July, 2017. Motivated members of different SHG for Micro financing and to start income generation activities.

MANGALORE:- 2 days Training Programme on MGNREGA Awareness (Village Level) was conducted at Community Hall, Manchi Village, Bantwal Taluk in Dakshna Kannada Dist. from 09.11.2017 to 10.11.2017. Some of the participants assured to enroll in Atal Pension Yojana, few assured to take up self employment measures etc.

2 days Special Programme on MGNREGA Awareness (Village Level) was conducted at Meeting Place-Sharada Women SHG., Kamenakere Hundi Village, Mysore Taluk and Dist. from 16.01.18 to 17.01.18. Many participants and their relatives are enrolled for MGNREGA job cards and also other Govt. Welfare Schemes like PMJSY, RSBY, APY, CWWF etc.

Personality Development programme (PDP)

HYDERABAD:- A 21 days Personality Development Programme was organized by the Regional Directorate, DTNBWED, Hyderabad from 29.8.2017 to 18.9.2017 to BHEL EMPLOYEES. The Participants found the programme of immense use of self & organizational development. They found the topics relevant. The guest speakers provided vital input to make programmes informative. The participants came to know about programme role of employees, disciplinary etc.

KANPUR:- 21 days Personality Development Programme was organized by the Regional Directorate, DTNBWED, Kanpur from 27.04.2017 to 17.05.2017 at Training Hall of DTNBWED, Kanpur. The programme was inaugurated by Shri R.P. Mishra, Deputy Director, Labour Bureau, Kanpur. In his inaugural address, Shri Mishra focused upon the present challenges before industry and how to cope up with them. He also appreciated the role of DTNBWED for conducting such type highly informative and effective programme.

Shri Rajeev Kumar, AGM, Ordnance Factory, Kanpur was the Chief Guest at the concluding ceremony. In his concluding address, Mr. Rajeev Kumar said that, I found the programme was the best and impactful. He appreciated the training programme of DTNBWED and requested to organize this type of programme in regular basis. The programme was highly appreciated by the participants as well as by the Guest who delivered talks during the programme.

KANPUR:- A 21 Days Personality Development Programme was organized by the Regional Directorate, DTNBWED, Kanpur from **14.12.2017 to 03.01.2018 at Training Hall of DTNBWED, Kanpur**. 32 Participants attended the programme. The programme was inaugurated by Shri Gagan Chaturvedi, Additional General Manager, Small Arms Factory, Kanpur. In his inaugural address, Shri Chaturvedi focused upon the personality development and its benefits. He also told that personality factor is very important in the development of workers. He also appreciated the role of DTNBWED for conducting such type highly informative and effective programme.

Shri A.G. Maurya, Ex. Regional Director, CBWE, Kanpur was the Chief Guest at the concluding ceremony. In his concluding address, Mr. Maurya said that, DTNBWED is playing a vital role in making workers trained and improved. He also appealed to the participants to learn with keen interest the teachings of this programme, so that they can perform more effectively at their industries after attending this programme. The programme was highly appreciated by the participants as well as by the Guest who delivered talks during the programme.

Workers Participation in Management (WPM)

HYDERABAD: 3 days Program on Workers Participation in Management was organised by the Regional Directorate, DTNBWED, Hyderabad at Ordnance factory employees, Yeddumalaipuram, Sangareddy Dist Telengana State from 25.09.2017 to 27.09.2017. The program was very good and liked & well appreciated by all the participants as well as by the Management. Overall the above program had been a great success and would help employees of this company in improving Productivity, Cost Reduction, Team Work, Behaviour/Attitude, Personality/Skills Development etc.

VIJAYAWADA:- A 3 days Program on Workers Participation in Management was organised by the Regional Directorate, DTNBWED, Vijayawada from 29.01.2018 to 31/1/2018 at Dr. NTTPS Ibrahimpatnam, Krishna Dist. 25 participants participated in the programme.

NAGPUR:- 3 days programme on Workers Participation in Management conducted by the Regional Directorate, DTNBWED, Nagpur at MOIL Ltd., Munsar Mine, Tahasil Ramtek, Distt: Nagpur from 18th to 20th December, 2017. The programme was inaugurated by Shri D.S. Kolhe Chief (Mines) Mansar Magnese Mine. While inaugurating the function he point out the need of participants work culture and participation of workers in every forum in industry.

KANPUR:- A 3 days Program on Workers Participation in Management was organised by the Regional Directorate, DTNBWED, Kanpur from 09.01.2018 to 11.01.2018 at Training Hall of Bharat Heavy Electricals Ltd., Jhansi. 38 no. of Participants was attend in the programme.

The programme was inaugurated by Sh. A.B. Gupta, Sr. General Manager, BHEL, Jhansi and presided by Sh. R.N. Jha, General Manager, BHEL, Jhansi. In his inaugural address, Sh. A.B. Gupta said that the scheme of workers Participation in Management is a device to raise the status of workers in industry. Workers participation in management holds the key note only to industrial peace but also for the prosperity of industry labour and the nation as a whole. While delivering presidential address, Shri R.N. Jha, General Manager said, that the workers participation in management mobilize workers to associate in adopting corrective steps for safety measures, discipline, welfare and health which may in turns contribute to increased works efficiency. Mr. Mani Kant Khare, Head (HR), Dr. Aftab Alam, Manager (Welfare) and other higher authorities of BHEL were present and graced the occasion. Dr. Aftab Alam welcomed the Chief Guest and other guests. Chief Guest Sh. A.B. Gupta, Sr. General Manager lighted the ceremonial lamp.

The Three day Programme was concluded on 11.01.2018. Shri R.N. Jha, General Manager, BHEL, Jhansi was the Chief Guest at the concluding ceremony. The concluding session was presided over by Shri Manikant Khare, Head (HR), BHEL, Jhansi. In his concluding address, Mr. Jha said that during twenty year of service in BHEL, Jhansi, I found the programme was the best and impactful. He appreciated the training programme of DTNBWED and requested to organize this type of programme in regular basis. Shri Aftab Alam, Manager (HR), BHEL, Jhansi was also present on the occasion. In his address to the participants, he focused upon the grand success of the programme. He also requested DTNBWED to conduct such type of programmes on quarterly basis.

The programme was highly appreciated by the participants as well as by the management of Bharat Heavy Electricals Ltd., Jhansi. After attending the programme, positive feedback came from the participants. The management of BHEL, Jhansi appealed to the participants to fetch the full benefit of the programme and adopt in their daily life for the development of their industry, social life, and family life and within.

Unorganised programme

MUZAFFARPUR:- 2 days special seminar for unorganised workers was organised by DTNBWED, Muzaffarpur from 14.5.2017 to 15.5.2017 for 40 Handicraft Workers at Fatchabad, Bl. Paroo, Distt. Muzaffarpur. This programme was inaugurated by Mr. Mithilesh Tiwari, President, Kisan Club and was validated by Mrs. Ruby Tiwary, Member, Zila Bal Vikas Samitee. The Impact of the programme was Digital Payments, Govt. Welfare Schemes, Health & Hygiene & Adhar Card

A 2 days Special Prog. for Unorganised was conducted at Middle school, V.Balra B.barauli D.Gopalganj. from 12.10.2017 to 13.10.2017 for 40 Unorganised workers. This programme was inaugurated by Shri Sunny Pandey, Member, Distt. Child welfare committee and was validated by Shri Sunny Pandey, Member, Distt. Child welfare committee. Impact -Self employment & Digitalisation.

ALLAHABAD: 2-days Special programme for Un-Organized, Village-Bashmahua, Block-Sahson, District-Allahabad from 29-05-2017 to 30-05-2017 was organized by the Regional Directorate, DTNBWED, Allahabad. This programme is especially for **Beedi Workers**. All the participants are appreciated the awareness programme like this. All the participants get various welfare schemes of beedi workers running by the various departments. Participants are get knowledge about digital India programme and benefitted from this scheme. They also took knowledge about provisions of Uttar Pradesh Building and other construction workers Act, 2009.

DHANBAD:- 4-Days Unorganised Sector Programme was organized and conducted by the Regional Directorate, DTNBWED, Dhanbad from 09.07.17 to 12.07.17 at Community Hall, Gair Majaruwa, Block-Gomia, Dist-Bokaro. All the participants agreed to join the LICs "Aam Aadmi Bima Yojna" and paid Rs. 10/- each for their registration fees to the nodal agency –Gram Swarajya Seva Kendra (Regd. NGO).

NAGPUR:- 2 days special programme for Unorganised Sector conducted by the Regional Directorate, DTNBWED, Nagpur at Village Devpayali, Tahasil Nagbhid, Distt: Chandrapur from 18th to 20th November, 2017. The programme was inaugurated and concluded by village Sarpanch Smt. Yogita Deshmukh. The programme was appeared in local news channel and widely covered.

4-days Empowerment Programme

JAIPUR:- 4-days Empowerment programme for Weaker Section for Construction Workers for 40 participants was organized at Community Centre, Gaitore Road, Brahmpuri Jaipur from 01.01.2018 to 04/01/2018 in the collaboration with Nirman & Samanya Mazdoor Union, Jaipur. The programme was inaugurated by Shri Ramkesh Gurjar, Vice President, Nirman & Samanya Mazdoor Union, AITUC, Rajasthan, Jaipur & valedicted by Shri D.K.Changani, General Secretary, AITUC, Rajasthan.

TINSUKIA:- 4-days Empowerment Camp for **Rural Labour** at Office of Chabua Pulunga Gaon Panchayat of 2No. Kumar Gaon, Villages covered Bhadhora Gaon, 2no. Pulunga Gaon, Rajabari Gaon and Amguri Gaon, Block- Panitola, Dist- Dibrugarh on 21-24.08.2017. The participants appreciated the topics discussed like Skill Development & its importance for Employment, Labour Legislations, Microfinance for Self Employment, Schemes under Veterinary Department, Social Evils- its prohibition, Mother's Health & Child Care, Women Empowerment, Schemes under SIRD, Importance of Education and Govt. Schemes for Education, Income Generation Activities, Self Help Group & NRLM, Govt. Schemes like Sukannya, RSBY, Pradhan Mantri Suraksha Bima Yojana (PMSBY), Pradhan Mantri Jivan Jyoti Bima Yojana (PMJJBY), Atal Pension Yojana (APY) etc., MGNREGA- problems and prospects etc. and will follow it up in the future.

4-days Empowerment Camp for U/O Sector at Sangeet Vidyalaya Hall, Balijan Saiding, Villages covered Chungichuk Gaon, Niz Chabua Natun Gaon, Niz Chabua Mazdoor Gaon and Borbari Bongali Gaon, Block- Panitola, Dist- Dibrugarh on 13-16/09/2017. The participants appreciated the topics discussed like Schemes under Veterinary Department, Self Help Groups & NRLM – its importance, Labour Legislations, Schemes under SIRD, Govt. Schemes like Pradhan Mantri Jivan Jyoti Bima Yojana (PMJJBY), Pradhan Mantri Suraksha Bima Yojana (PMSBY), Atal Pension Yojana (APY), RSBY, Sukannya etc., Microfinance and Self Employment, Skill Development Initiative – its importance for Self Employment, MGNREGA, importance of Union and its formation etc. and will follow it up in the future.

SILIGURI:- A 4-day Empowerment camp for Weaker Section Workers was held at Kawakhali, Dist. Darjeeling w.e.f. 21.06.2017 to 24.06.2017 with 40 participants. The Participants got more knowledge & motivated on Quality of Life, Labour Laws, Social Security Schemes, Health & Hygiene, Women Empowerment etc.

4-day Empowerment Camp for Weaker Section Workers was held at Dhangara,-Bishonpur G.P. Bhaban, Vill. Dhangara, Block- Chachal II, Dist. Malda w.e.f. 10.07.2017 to 13.07.2017 with 40 participants. Manager, State Bank of India , Dhangara Branch delivered a talk on Financial Industries of Unorganised Sector Workers and he himself distributed the form to eligible participants to avail the facilities of Sukanya Samridhi Yojana.

COIMBATORE:- 4 days Empowerment Camp for Weaker Section was organized by the Regional Directorate, DTNBWED, Coimbatore from 15th to 18th May, 2017 at Ambedkar Training Centre, Ramasamy Nagar, Udumalaipettai, Tirupur. The programme helped the participants to gain awareness about various Govt. schemes, social welfare schemes, their constitutional rights, Family life and their role toward family. The participants were motivated to follow the various tips served in the programme for the betterment of their lives.

CHANDIGARH:- 4 days Empowerment Program for Unorganised Sector was organized by the Regional Directorate, DTNBWED, Chandigarh at Vill. Mehtabgarh, Block-Khera, Distt. Fatehgarh Sahib (Pb.) from 17.07.2017 to 20.07.2017. The total 40 participants were participated in the programme. The programme was inaugurated by Sh. Baljit Singh, Chairman Zila Parishad, Fatehgarh Sahib(Pb.). The participants were highly motivated to form Trade Union Org./Self Help Groups (SHG) to protect their rights. They decided to save hard earning for their better life.

RANCHI:- 4 days Empowerment camp for Unorganised Workers was conducted by the Regional Directorate, Ranchi at Regional Directorate, Training Hall Ranchi from 13/9/2017 to 16/9/2017. The total 40 participants were participated in the programme. Honorable, Md. Kamal Khan, Chairman of Minority Commission, Jharkhand visited in one of our programme. His presence and assurance for skill development initiative motivated the participants and they applied for training in different trades.

GOA:- A four days Empowerment camp for weaker section was conducted at hall, c/ o Shri Dattaram vast, Shirfod, Curchorem, block, Qupem, District, South Goa, from 10.07.2017 to 13.07.2017. The program was inaugurated by Hon'ble MLA curchorem, and Chairman Goa tourism Development Corporation's, government of Goa, he urged all the participants to give importance to cleanliness and to participate in swachh bharat Abhiyaan, to make cleanliness and healthy India, he appreciated the Activities of DTNBWED, and requested to conduct more awareness program to spread right knowledge to the working class. 25 participants were present in the program.

4 Days Empowerment camp for unorganized sector was conducted on 19/06/17 to 22/07/17 at chowkwada, near baghwada, curchorem, block Qupem, district, South Goa, on 21 june 2017, yoga day was celebrated in the program, on the occasion Honble MLA, Curchorem Constituency, and Chairman of Goa tourism Development Corporation's, government of Goa was present, he request all the 35 participants to inculcate the habit of performing Yoga in daily life to get sound health and inner peace. Shri Gajanan naik Ex-Headmaster has shown demonstration on yoga.

Panchayati Raj Functionaries

TINSUKIA:- 3-days NE Special **Panchayati Raj** Programme at Training Hall of Bazaltali Gaon Panchayat, Block- Guijan, Dist- Tinsukia on 26-28/10/2017. The participants felt that they have learnt many things they were not aware of regarding RSBY, Skill Development Initiative, Atal Pension Yojana (APY), Pradhan Mantri Suraksha Bima Yojana (PMSBY), Pradhan Mantri Jiban Jyoti Bima Yojana (PMJJBY), Sukannya etc. and the concept of Panchayati Raj Institution etc. They have expressed that it will benefit them in their day to day functioning and discharging of their duties in the future. The participants thank DTNBWE&D for offering them this opportunity as they have learnt many new things which will be beneficial in the long run.

3-days NE Special Panchayati Raj Programme at Training Hall of Guijan Gaon Panchayat, Block- Guijan, Dist- Tinsukia on 21-23/11/2017. The participants felt that they have learnt many things like Atal Pension Yojana (APY), Sukannya, Pradhan Mantri Jiban Jyoti Bima Yojana (PMJJBY), Pradhan Mantri Suraksha Bima Yojana (PMSBY), Skill Development Initiative etc. and have expressed their appreciation and that it will benefit them in their day to day functioning and discharging of their duties in the future.

CHANDIGARH:- 2 days Panchayati Raj Institutions held at BDPO Office Sirhind, Distt. Fatehgarh Sahib (Pb.) from 20.12.2017 to 21.12.2017. The programme was attended by 30 participants. The valedictory function was presided over by Sh. Mohinderjit Singh (PCS), BDPO. The participants were highly motivated to give good governance and they determined to provide 100 days guaranteed employment for MGNREGA Workers.

Quality of Life Programme (QLP) - 2 and 4 days

BHUBANESWAR:- 4 days Quality of Life programme was conducted for unorganized workers at Village-Karanda, BI Hindol, Dt. Dhenkanal from 4th to 7th January, 2018. Some of the participants were decided to enroll their house in the construction Labour Welfare Scheme Villagers and given priority for Swatchha Bharat.

MUZAFFARPUR: 4 Days Quality of life programme was conducted at Vill. Sarari, BI. Danapur, D. Patna from 20.02.2018 to 23.02.2018 for 40 Agricultural Workers. This programme was inaugurated by Shri Arun Kumar Singh, Secretary and was validated by Shri Awdhesh Kumar, DSC. Impact -Send children to school, Proper nurturing of children, Build SHG and Addition of Adhar Card to Bank.

Plant Level Programme:

DHANBAD:- 1-day Plant Level Programme was organized and conducted by Regional Directorate, Dhanbad on 12.02.2018 at Professional Training Institute, Tata Steel Ltd. Jamadoba Collieries, Jamadoba, Dhanbad. After attending the programme participants said that DTNBWED programmes has inspired them to reducing the production cost and improving the quality to compete in the market for survival of the company for this purpose every employees should enhance their productivity level. Top management officials appreciated the impact of the training programme. Management requested to regular such programmes in future.

JAMSHEDPUR:- 1-Day Plant Level Programme was organized and conducted by Regional Directorate, Jamshedpur on 10.08.2017. Shri Binod Kumar Arya, Manager (HR), Multitech Auto Pvt. Ltd., Gamharia, Block – Gamharia, District-Saraikela Kharsawan.

Self Generation of Fund Programme (SGF)

ALLAHABAD:- 3-days Self Generation of Fund Programme, Training Hall, CETI, Northern Coal Fields Limited, (NCL) Singrauli was organized by the Regional Directorate, Allahabad from 27-06-2017 to 29-06-2017. Total no. 14 participants different project participated in this programme. This programme is given impact in participant to develop their success in inculcating habit of enriching their personality. All the participants immensely pleased by observing the outstanding impact of the programme and all are appreciated the role of DTNBWED, Allahabad to conducting such type of effective programme. Management of the NCL said that DTNBWED Allahabad will extending similar type of co-operation in the near future also.

CHANDIGARH:- 2 days SGF Program was conducted by the Regional Directorate, Chandigarh at Swaraj Automotive Ltd., Patiala (Pb.) from 19.06.2017 to 20.06.2017. “We thank you for organizing and imparting 2 days training workshop by you at our factory on dated 19th and 20th June, 2017. The team of 20 no. of employees, consisting of workers, supervisors and representatives of trade union attended the program and we observed excellent transformation as a real positive change. The program was fully participative and well received by the employees. We wish to appreciate your delivery and the presented material during the two days program”.

JAMSHEDPUR:- Shri Tarun Dagga, Managing Director, Managing Director, Tinsplate Company of India Ltd, Jamshedpur – 2 day Self Generation of Fund Program was conducted from 24.05.2018 to 25.05.2018. This program was inaugurated by Sri Tarun Daga, Managing Director, TCIL, a subsidiary of Tata Steel. He stated that the program conducted by DTNBWED, Jamshedpur has helped a lot to maintain industrial peace in this company. He appreciated the efforts and initiative taken by DTNBWED, Jamshedpur to create a remarkable change in the mindset of own workforce. We are looking forward similar programs for our work force in days to come.

NAGPUR:- 2 days Self generation of funds programme conducted by the Regional Directorate, DTNBWED, Nagpur at steel Authority of India Limited Chandrapur Ferro Alloy Plant from 14th to 15th June, 2017. The programme was inaugurated by Shri P.P. Chakraborty General Manager (P&A)

One (1) day Self Generation of fund programme was conducted at GRM Warora Energy Ltd., Tahasil Warora Distt: Chandrapur on 22/09/2017. The programme was concluded by Shri Abhishek Patil Head HR while delivering his concluding remarks he shares on discipline for leading organization work culture.

DHANBAD:- 2-days S.G.F. programme was organized by the Regional Directorate, DTNBWED, Dhanbad at Dept. of Post- India Post(Ministry of Communication) Govt. of India, Bhagalpur Division from 17.02.2018 to 18.02.2018. The total number of 25 participants were attended the programme. Shri Arbind Kumar Singh Superintendent of Post Offices, Bhagalpur Division inaugurated the programme. After knowing result oriented impact from the participants. Management realized that DTNBWED (CBWE) training programmes are very useful, informative and knowledgeable. Such learning workshop can change the mindset of employees for excellence of organisation. Management said that under the CBWE programmes all employees of Postal Bhagalpur Division will be covered.

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CHAPTER IX

IMPACT AT A GLANCE

DTNBWED (CBWE) programme helps to open eye of ignorance

Direct Bank Transfer (D.B.T.) of Per diem allowance to the beneficiaries of the CBWE training programmes was initiated w.e.f. 01/01/2015 as per guidelines of the Ministry of Labour and Employment, Govt. of India absolutely implemented from 01/04/2015.

KOZHIKODE:- We have received the Certificate of Appreciation from the Kozhikode District Co-operative Hospital, Kozhikode on their getting the “**NATIONAL EXCELLENCE AWARD 2017**” from the Ministry of Agriculture and National Co-operative Development Council. The Award has been presented by the Hon'ble Minister of India Shri Narendra Modi on 21/09/2017 in New Delhi. The entire employees of the Kozhikode District Co-operative Hospital were covered through our training programmes.

In this achievement Kozhikode District Co-operative Hospital, Kozhikode acknowledge the role of the Dattopant Thengadi National Board for Workers Education and Development, Kozhikode Region for the contribution in the training and development of the entire employees. The training imparted by the officers of the DTNBWED, Kozhikode was of immense help in moulding the attitude and work culture of the employees of the Institution and appreciate the efforts of the DTNBWED, Kozhikode in this unique achievement.

GOA:- Special Report on Celebration of World Population Day

The World Population Day was celebrated by the Regional Directorate of DTNBWED, Ponda Goa on 11/07/2017, during the Four (4) days Empowerment camp for Weaker Section conducted from 10/07/2017 to 13/07/2017 at Shirfod, Curchorem, Block Quepem, District South Goa around 25 participants were present in the programme.

The programme was inaugurated on 11/07/2017 by the Hon'ble MLA and Chairman of Goa Tourism and Development Corporation, Government of Goa Shri Nilesh Cabral, on the occasion Health Officer of Community Health Center Curchorem, Shri Mohanrao Dessai, Extension Educator were present in the programme. Honourable MLA Shri Nilesh Cabral applauded the activities of DTNBWED and said such programmes are very much needed to spread the right knowledge to the people. Further he said that small family brings Joy to family. He promoted we two and ours two concept of family welfare.

Shri Mohanrao Desai, Health Officer, Community Health center, Curchorem, delivered a talk on Family welfare and Family Planning, he discussed about various method of family planning, requested all the participants to spread the awareness on importance of small family planning, requested all the participants to spread the awareness on importance of small family to everyone.

Shri Shridhar Acharya, Extension Educator also spoke on population explosion and measures to prevent it and other family welfare schemes of Government.

The Education Officer, Regional Directorate, Goa said that DTNBWED through such kind of awareness programme creating a more knowledgeable and responsible work force for the betterment of Work, Workers and development of Nation.

On the occasion the book on Sabaka Saath Sabka Vikas, on Development Programmes and Schemes of government of India was presented to Hon'ble MLA and Chairman of Goa Tourism and Development Corporation, Government of Goa Shri Nilesh Cabral.

PUBLICITY OF BOARDS PROGRAMME IN DAILY NEWS PAPER.

Four days Empowerment camp for Unorganised Sector was conducted by the Regional Directorate, Goa at Village Chokwada, Curchorem, Quepem Block, District South Goa from 19/06/2017 to 22/06/2017 which was published in Goadoot Marathi daily news paper on 20/07/2017 in which the Hon'ble MLA of Curchorem constituency Shri Nilesh Cabral addressed the participants.

Another two (2) days special programme for unorganised sector conducted at Adpai Ponda Block District South from 20/07/2017 to 21/07/2017 was published in Goadoot Marathi daily newspaper on 31/07/2017.

A BRIEF REPORT ON TIRANGA YATRA

BHOPAL:- A brief report on 'Tiranga Yatra' organized by the Employees Provident Fund Organisation, Bhopal and closely associated by the Zonal and Regional Directorate, DTNBWED, Bhopal.

On the Completion of 75 years of Bharat quit India Movement a Tiranga Yatra was organized on 29th August, 2017 by the Employees Provident Fund Organisation, Regional Office, Bhopal and Dattopant Thengadi National Board for Workers Education and Development, Bhopal at the premises of EPFO, Bhopal as for instruction of Government of India, Ministry of Labour and Employment.

Shri Babu Lal Gaurji, Ex-Chief Minister of MP and MLA was the Chief Guest of the programme and programme was presided over by Shri Alok Sanjarji, M.P., Bhopal. In his address Shri Babulal Gaur and Shri Alok Ranjan, M.P. remembered about quit India Movement for the freedom of Nation. After struggle India became free. Today India is free but suffering with uncleanness, Corruption, Uneducation, castism, communalism. Shri Chaplotji, Divisional Manager of LIC, Shri Shaminuddin (IAS), Director, Panchayat Raj and Shri S.K. Suman, Regional Commissioner of the EPFO, Zonal Office and Shri Jagdish tambe and other officers of the Regional office were present in the programme. Programme was compared by the Dr. Meenesh Sharma, P.R.O. 300 citizen were participated in Tiranga Yatra. Shri Sanjay Keshari, Regional Commissioner Proposed vote of thanks in the programme.

Active Role of DTNBWED.

In the programme a number of 45 unorganised women workers and Trade union of BHEL, Bhopal were participated. All officers of the Regional Directorate, Bhopal were present in the programme. Officer of The Regional Directorate, Bhopal were taking participate in the meeting to the success of the programme.

ALLAHABAD : 2-days Special programme for Women Workers, SAARC Office, Village-Anaula, Taktakpur, Varanasi from 13-06-2017 to 14-06-2017 was conducted by the Regional Directorate, DTNBWED, Allahabad. The programme was inaugurated by Smt. Ranjana Gaur, Project Manager, SAARC, Varanasi. She elaborately discussed about the issue of women empowerment and said that in no field women are behind Men quoting various example. Every participants of this programme said that education is must for every women. Good moral value of the key to positive personality and one should always try to have high moral values. All the participants aware about different welfare scheme of Central and State Government.

2-days Special programme for Un-Organized, Village-Bashmahua, Block-Sahson, District-Allahabad was conducted on 29.05.2017 to 30.05.2017 by the Allahabad Centre. This programme is especially for Beedi Workers. All the participants are appreciated the awareness programme like this. All the participants get various welfare schemes of beedi workers running by the various departments. Participants are get knowledge about digital India programme and benefitted from this scheme. They also took knowledge about provisions of Uttar Pradesh Building and other construction workers Act, 2009 (BOCW).

4-days Empowerment programme for weaker section was organized and conducted at Village-Meerapur, Block-Bahadurpur, District-Allahabad from 18-12-2017 to 19-12-2017. Special chief guest Shri Mool Chandra Dixit, Block Development Officer, Block-Bahadurpur said that training and education is an essential tool to sharpen the skill of the workers. DTNBWED is doing this job throughout the country to uplift the standard of living of the working class why way of training and education, so that the workers may adopt self employment with the financial aid provided by the Government of India through Bank. All participants appreciated the efforts of DTNBWED and requested to the officers of DTNBWED, Allahabad for organizing and conducting more and more such types of training programme in each and every Block of Allahabad District.

HUBLI:-

1. A 2-day Special Seminar for unorganised sector workers was conducted by the Regional Directorate, Hubli at Rajapura, Hubli Taluk Dharwad District from 20/6/17 to 21/6/2017, one of the participants has started a Nursery School.
2. A 2-day Rural Awareness programme (RAP) was conducted by the Regional Directorate, Hubli at Astigatti, Kalgatige TQ. Dharward Dist. from 6/01/18 to 07/01/18, participant were underwent training in Doll Making and Bangle making and they have taken it up as entrepreneur activity.

SILIGURI: A 2-days Need Based Seminar was held at Jiti Tea Estate, Nagrakata, Dist. Jalpaiguri w.e.f. 24.05.2017 to 25.05.2017 with 29 participants. Participants were of the opinion that this programme must be conducted time to time as it will help the Garden to improve productivity reducing absenteeism and enhancing Quality of Life.

2-days Special Programme for Tribal Sub-Plan (ST) Workers was held at Rakhalgachh SHG Meeting Hall, Phansidewa Block, Dist. Darjeeling w.e.f. 28.5.2017 to 29.5.2017 with 40 participants. Participants expressed that they will be able to get the benefits of various schemes of Govt. after attending the programme.

A 2-days Special Seminar for Schedule Caste Sub-Plan (SC) Workers was held at Kalyan Sangha Club, Vill. Lembutory, P.O. Nijbari, Phansidewa Block, Dist. Darjeeling w.e.f. 13.10.2017 to 14.10.2017 with 40 Participants. Participant has already formed a society and trying to get it registered under Society Registration Act.

A 3-day State Level Training Programme on "Human Empowerment and Development of North East Region" was held at Seminar Hall, CPWD, Govt. of India, Baluakhani, Dist. East Sikkim, Sikkim w.e.f. 11.11.2017 to 13.11.2017 with 30 participants. The participants had learnt on Leadership Skills, Personality Development, Positive Work Culture, Effective Team Building etc.

A 3-days State Level Training Programme on "Human Empowerment and Development of North East Region" was held at Seminar Hall, CPWD, Govt. of India, Baluakhani, Dist. East Sikkim, Sikkim w.e.f. 15.12.17 to 17.12.17 with 30 participants. Such training programme had given additional knowledge on various topics which would help them in their future life.

A 3-days State Level Training Programme of North East Region on "Human Empowerment and Development of North East Region" was held at Seminar Hall, CPWD, Govt. Of Inida, Baluakhani, Dist. East Sikkim, Sikkim w.e.f. 26.1.18 TO 28.1.18 with 30 participants. Such training programme had given additional knowledge on various topics which would help them in their future life. The participants got additional knowledge on various topics on Fundamental Rights and Duties, Leadership Personality Development, Communication Skills, Social Security Schemes etc.

A 3-days State Level Training Programme of North East Region on "Human Empowerment and Development of North East Region" was held at Seminar Hall, CPWD, Govt. Of Inida, Baluakhani, Dist. East Sikkim, Sikkim w.e.f. 22.1.2018 to 24.1.2018 with 30 participants. Such training programme had given additional knowledge on various topics which would help them in their future life. The participants got additional knowledge on various topics on Fundamental Rights and Duties, Leadership Personality development, Communication Skills, Social Security Schemes etc.

The Regional Directorate, DTNBWE&D, Siliguri participated in the 3-days Shramik Mela at Siliguri Labour Institute, Dagapur, Dist. Darjeeling w.e.f. 19th to 21st January, 2018 organised by office of the Joint Labour Department, Govt. of West Bengal.

COIMBATORE:- 2 days Special programme for SC Workers under SCSP was organized by the Regional Directorate, Coimbatore from 12th & 13th March 2018 at Community Hall, Moongithozhuvu, Gudimangalam, Tirupur. The participants gained awareness about their constitutional rights various social welfare schemes. The participants were motivated to construct individual toilet sponsored by Government and enroll as members in labour welfare boards.

02 days special programme for ST workers under TSP was organized by the Regional Directorate, Coimbatore from 13th & 14th December 2017 at PUE school, Saralopathy, Coimbatore. The participants gained awareness about various social welfare schemes and central schemes. The participants were motivated to get the id card for Tribal welfare department. They were motivated to enroll as member with labour welfare boards and renew them periodically.

JAMSHEDPUR:- 2 - day Joint Educational Program (JEP) was organized by the Regional Directorate, Jamshedpur at JMT, Gamharia, Block – Gamharia, District – Saraikela Kharsawan from 22.02.2018 to 23.02.2018. In this unit, Sri A. K. Sinha, General Manager shared with me that the employees are getting problems with the Supervisors. This programme was conducted for a group consisting of operatives, supervisors and managers. After this program, we have received the feedback from Sri A. K. Sinha, General Manager that it had created a enduring impact on the participants now, the situation has improved a lot. The supervisors have started giving due respect to fellow workmen and workmen has started feeling that their supervisors are the real leader. Without him, no perfection is ensured.

3 - day Workers Participation in Management programme was organised by the Regional Directorate, DTNBWED, Jamshedpur at R & D Conference Hall, Hindustan Copper Ltd, Moubhandar, Block – Ghatshila, District – Singhbhum East from 10.01.2018 to 12.01.2018. After conducting this program, the practices of participation in decision making has developed. As a result, Sri Om Prakash Singh, General Secretary of Hindustan Copper Shramik Union has been given a high respect by HCL management. He has given unique suggestions for the growth and development of Hindustan Copper Ltd, Ghatshila. Sri Om Prakash Singh appreciated the program conducted by DTNBWED, Jamshedpur.

BAREILLY:- 1-Day Re-training Prog. for Un-organized Workers was organized by the Regional Directorate, Bareilly at Urban Cooperative Bank Sabhagar, Deen Dayal Puram, Bareilly on 28 Oct, 2017. The programme was inaugurated by Sh. Santosh Kumar Gangwar Ji Hon'ble Minister, Ministry of Labour & Employment Govt. of India Independent Charge. In his inaugural address he appreciated the commendable and challenging work of Dattopant Thengdi National Board for Workers Education and Development to impart training and education for organized, un-organized and rural sector workforce. He said there is a need to expend the training activities and programmes of Board. Hon'ble Minister also honored BMS, INTUC, ATUC, CITU, HMS trade union leaders and released study material for Un-organized sector workers prepared by Regional Directorate, Bareilly. 60 unorganized workers engaged in Zari works and Many high level dignitaries and trade union leaders also graced the inaugural session of programme. The programme was very much appreciated by the participants as they expressed their views in valedictory function.

2-day Special Prog. for SC-SP was was organized by the Regional Directorate, Bareilly at vill. Muhammedpur block Junawai District Sambhal from 22nd to 23rd July 2017. Out of 40 participants 35 participants enrolled their name in Pradhan Mantri Suraksha Bima Yojna in Bank and all the 40 participants linked their Aadhar No in bank.

2-day Spl. Prog. on Labour Welfare Development Prog. was conducted at Mayapuri, Gajraula, district Amroha from 08 to 09 November 2017. The female participants under the age group of 18 to 25 has taken admission in computer learning course under Pradhan Mantri Kaushal Vikas Yojna, at Amar Jyoti Sikshan Sansthan Mayapuri Gajraula, Amroha.

2-day Spl. Prog. for SC-SP has conducted at Shivpuri Kunwarpur, Bareilly from 07 to 08 Oct,2017. 30 participants has taken part in 15 days English speaking and right writing course at Ram Mohan Memorial Public School, Shivpuri Kunwarpur, Bareilly. 07 girl participants got employment @ Rs. 6000/- monthly salary. Their giving training to 1st to 8th class student in different U.P. Govt. Schools in Bareilly.

TINSUKIA:- 2-days Need Based Seminar at Alakananda Tea Estate L.P. School, Alakananda Tea Estate, Block- Itakhooli, Dist- Tinsukia on 24-25/04/2017. The participants appreciated the topics discussed i.e. importance of Trade Union and Trade Union Act'1926, Absenteeism and its effect, Social Evils, Skill Development- its importance, Govt. Schemes like Pradhan Mantri Suraksha Bima Yojana (PMSBY), Pradhan Mantri Jiban Jyoti Bima Yojana (PMJJBY), Sukannya, Atal Pension Yojana (APY) etc. and Digital India and will spread the importance of Unions and Training.

2-days Special Programmes for Women Workers at House of Modarkhat Gaon Panchayat, Village- Ghoramora Gaon, Block- Lahoal, Dist- Dibrugarh on 22-23/05/2017. The participants appreciated the topics discussed i.e. Govt. Welfare Schemes, MGNREGA- Problems & Prospects, Govt. Schemes like Atal Pension Yojana (APY), Pradhan Mantri Jiban Jyoti Bima Yojana (PMJJBY), Pradhan Mantri Suraksha Bima Yojana (PMSBY),

Sukannya, RSBY etc., Health & Hygiene, Labour Legislations, Childline 1098 and promised to follow it up in the future.

3-days NE Special **Panchayati Raj** Programme at Training Hall of Bazaltali Gaon Panchayat, Block- Guijan, Dist- Tinsukia on 26-28/10/2017. The participants felt that they have learnt many things they were not aware of regarding RSBY, Skill Development Initiative, Atal Pension Yojana (APY), Pradhan Mantri Suraksha Bima Yojana (PMSBY), Pradhan Mantri Jiban Jyoti Bima Yojana (PMJJBY), Sukannya etc. and the concept of Panchayati Raj Institution etc. They have expressed that it will benefit them in their day to day functioning and discharging of their duties in the future. The participants thank DTNBWE&D for offering them this opportunity as they have learnt many new things which will be beneficial in the long run.

5-days NE Special Programme for NGO Functionaries at Conference Hall, Hotel East End, New Market, Dibrugarh, Dist- Dibrugarh on 05-09/02/2018. The participants expressed their view at the valedictory function that the training programme was very much useful to them. They appreciated the selection of Guest Speakers on the various subjects who delivered the talk in a very simple but made interesting to the participants. All of them agreed that this programme will definitely help to play their role in a more meaningful way. They thanked DTNBWED for conducting such a useful and timely training programme.

PUNE:- After conducting 4 Days Weaker Section Programme, the participants involved in the said programme at Tal. Shirol, Kolhapur, about 250 participants became member of rural bank by the name Adarsh Mahila Bachat Gat Bank. A bank with Rs.3 Lac Share Capital was formed. It currently has turnover of Rs.10 Lakhs. The said bank was formed due to initiation of Sh. B. G. Kurvalkar, E.O., SRD, Kolhapur.

In a 2 Days Spl. Prog. For ST Workers on 12th and 13th March 2018, at Falode, Tal. Ambegaon, Pune the participants were made a part of "Adult Literacy Camp" which turned out very successful. With the help of MGRNEGA scheme, the reconstruction of well was started. Participants were made aware about PESA Act, 1996.

DHANBAD :- 1-day Joint Educational Programme was conducted by the Regional Directorate, DTNBWED, Dhanbad on 03.05.2017 at Bharat Coking Coal Ltd.(BCCL) Dhanbad for Central Industrial Security Forces (CISF) BCCL, Dhanbad Unit. **During feed-back session the participants give the marks 17.45 out of 20.** Programme as highly appreciated by the officers of CISF in the feedback session participants said such programme will definitely improve the professionalism among force. It was highly appreciated by the DIG & Sr. Commandant of CISF as well as print media of Dhanbad region both are Hindi & English.

2-days S.G.F. was organized by the Regional Directorate, Dhanbad at Dept. of Post- India Post (Ministry of Communication) Govt. of India, Bhagalpur Division from 17.02.2018 to 18.02.2018. The total number of 25 participants were attended the programme. Shri Arbind Kumar Singh Superintendent of Post Offices, Bhagalpur Division inaugurated the programme. After knowing result oriented impact from the participants, Management realized that CBWE training programmes are very useful, informative and knowledgeable. Such learning workshop can change the mindset of employees for excellence of organisation. Management said that under the CBWE programmes all employees of Postal Bhagalpur Division will be covered.

BHUBANESWAR:- A 2 days SCSP programme was conducted at Village Aini, Tirtol, Jagatsinghpur from 21st to 22nd July, 2017 in which 12 participants formed a livelihood group to involve in income generation activities.

MANGALORE:- 2 days Special Programme for Women Workers was conducted at Govt. Anganwadi Kendra, Kuppe Village in Mysore Dist. from 08.05.2017 to 09.05.2017. All the participants taken a oath to utilize more e-banking facilities and many of them enrolled for Govt. Welfare Schemes like SSY, APY, CWWE etc. Some of the participants assured to enroll themselves in Atal Pension Yojana, Sukanya Yojana and where necessary digital transaction will be implemented were some of the impact of the programme.

MUZAFFARPUR:- A 2 days SCSP was conducted at Anganwari Kendra, Parsa, Bl. Phulwari sharif, D. Patna from 14.9.2017 to 15.9.2017 for 40 Landless Workers. This programme was inaugurated by Shri Bindu

Kumar, Teacher and was validated by Smt. Kiran Devi, Sevika. The Impact of the programme was to Enrollment of Adhar Card in Bank, Give Priority to Education, Creation of SHG & "BINDA" SHG created.

CHANDIGARH:- 2 days Spl. Program for Parents of Child Labour was organized by the Regional Directorate, DTNBWED, Chandigarh at NCLP School, Basti Danish Mandan, Block & Distt. Jalandhar (Pb.) from 27.06.2017 to 28.06.2017. The total 33 participants were participated in the programme. Sh. Sukhjinder Singh, ALC Project Director (NCLP) Jalandhar (Pb.) was inaugurated the programme. The valedictory function was presided over by Sh. Avtar Singh, Project Manager NCLP. The participants were highly motivated to send their children to school instead of sending them to work.

2 days Spl. Program for Women Workers was was organized by the Regional Directorate, DTNBWED, Chandigarh at PNB Farmers Training Cente, Mehraj, Block-Phul, Distt. Bathinda from 25.10.2017 to 26.10.2017. The programme was attended by 40 participants. The programme was inaugurated by Shri V.K. Goyal (Trg.). The valedictory function was presided over by Sh. B.S. Gill, Director PNB Farmers Trg. Centre, Mehraj. The participants were highly motivated to save girl child and they decided to send their wards to the school for better life.

IMPHAL

Success Story: (Trade Union formed)

Over the past few years no. of construction workers had increase manifold as Manipur State is on the road to increased development due to Look East Policy now Act East Policy. However, these construction workers are unaware of the various welfare schemes and provisions provided for them under Manipur Building & Other Construction workers welfare Board, Govt. of Manipur established under the Building and Construction workers (Regulation of Employment and Condition of Service) Act, 1996.

With the objective of enlightening the various welfare schemes of the above and as well as to form an association for these workers under Trade Union Act, 1926, a parallel program of 2-day Special Program for U/O workers was organized on 26-27/3/2017 at :

Mayang Langjing Tamang, Imphal West District, ii) Lamdeng Awang Leikai, Imphal West District.

Motivated by the lectures, the participants of the two program decided to form a Trade Union and accordingly after a no. of sittings together by the both groups formed and registered a trade Union under the name of "**LAMSANG BUILDING & OTHER CONSTRUCTION WORKES WELFARES UNION**", the registration no. being 845 of 2017 on 17/4/2017.

All the members had now enrolled themselves and obtain Labour Card from Manipur Building and Other Construction Workers Welfare Board, Govt. of Manipur. Efforts are also being made by the Union to enroll more and more membership around their jurisdiction of Lamshang, Imphal West.

KOZHIKODE:- 2 day Unorganised Sector Prog. was conducted at Cherukara, Perinthalmanna, Malappuram from 11.05.2017 to 12.05.2018. The programme was well organized and conducted with all help of the NGOs and helpful to the target group in various ways.

KANPUR:- Success Stories

A Two day program for unorganized sector was conducted by the Regional Directorate, DTNBWED, Kanpur with the assistance of Srijan Society, Kanpur at Lakarmandi, Saadatganj, Lucknow. Motivated by the deliberations of Sr. Education Officer, under able guidance of Regional Director, DTNBWED, Kanpur, one of the participant Smt. Priyanka Gupta decided to form Milan Self Help Group with other women in the area named Smt.Sarika Gupta, Smt.Rupa Devi, Smt.Moti Rani, Smt.Rajni, Smt.Meena Srivastava, Smt.Alka Prajapati, Smt.Munni Devi, Smt.Neelam Saini, Sunita Devi and Poonam Srivastava. They opened Bank account in Bank of Baroda on 12-Aug-2017. They received revolving fund from the bank they had Rs.18,000/- in their SHG account. With this amount they started business of Spices making. Now, they purchase raw material, clean it and pack it in 200mg and 250mg denomination and sell in local market. Within a year of forming SHG each member earns a profit of Rs.940/- per month. Smt.Priyanka, President, Smt.Sarika Gupta, Treasurer of the Milan SHG and other members of the SHG feel highly obliged to the DTNBWED, Kanpur for conducting motivating program in their area and suggesting practicable tips on small business and providing means of livelihood that improved their economic condition.

In Aug-2017, 1 program Labour Welfare and Development of 2 days duration was conducted by the Regional Directorate, DTNBWED, Kanpur with the assistance of ACC in Fatehpur and Kanpur districts. In these program

construction workers participated. They were told the benefits of Bhawan Sannimad Karmkar Board. They were registered as Labour during the program period. They received loan of Rs.1,50,000/- for construction of house. Many of the labour received benefit of bi-cycle and tools as per the rules.

In Oct-2017 a Labour Welfare and Development program of 2 days duration was conducted by the Regional Directorate, DTNBWED, Kanpur at Khushipura, Jhansi. In this program 40 Bidi workers participated. They were issued indentify cards as bidi workers. Now, not only the participants of DTNBWED program were issued the identify cards, other bidi workers in the Khushipura locality have got I. cards. and they are receiving medical assistance from local designated hospital.

Credit to DTNBWED (CBWE)

Formation of Self Help Group

The discussion on importance and need of Self Help Group held at the training programme of CBWE, motivated the workers who participated in these programmes to form Self Help Groups to reap the benefits of the Central / State Government Schemes for their socio-economic upliftment. During the year **2017-18**, about **138** Self Help Groups were formed by the participants.

* * * * *



CHAPTER X

STATISTICAL TABLES



E.Os	Education Officers
T.T.C.	Training of Trainers Courses
P.D.P.	Personality Development Programmes
R.C.T.	Refresher Course for Trainers
J.E.P.	Joint Education Programme
N.B.S.	Need Based Seminar
U.L.C.	Unit Level Classes
F.A.L.C.	Functional Adult Literacy Classes
N.B.S.P.	Need Based Special Programmes
Unorg. / W.S.	Unorganised / Weaker Sections
R.A.C.	Rural Awareness Camps
PCL / CL	Parents of Child Labour / Child Labour
S.G.F.P.	Self Generation of Funds Programmes
L.W.D.P.	Labour Welfare Development Programmes
Empowerment Camp R.L.	Empowerment Camps for Rural Workers

PROPOSED ANNUAL TARGET FOR THE YEAR 2018-2019																																															
SrN	Regional Directorate	Organised Sector Programmes																	Unorganised Sector Programmes												Rural Sector Programmes		N.E. Special Component		MGNREGA			Total									
		No. of EOs	T.O.T. (45 days)	P.D.P. (21 dys)	Refresher Course (5 days)	S.G.F. (3 days)	Fund Generation Special Prog.	N.B.S. (2 days)	N.B.S. (1 days)	J.E.P. (1 day)	PT/FT U.L.C.	J.E.P. (2 days)	S.G.F. (2 days)	S.G.F. (1 days)	W.P.M. (3 days)	F.A.L.C.	QOL (Org.) (4 day)	QOL (Org.) (2 day)	Plant Level (1 day)	Emp. Camp Unorg. (4 day)	Emp. Camp Weaker (4 day)	QOL (Unorg.) (4 day)	QOL (Unorg.) (2 day)	Retraining Unorg. (1 day)	Spl. Prog. Unorg (2 day)	Spl. Prog. Women Workers (2 day)	Spl. Prog. P.C.L. (2 day)	Spl. Prog. Child Lab. (2 day)	Spl. Prog. SC/ST Workers (2 day)	Spl. Prog. SC/ST Workers (2 day) SCSP	Spl. Prog. SC/ST Workers (2 day) TSP	Spl. Prog. LW & D (2 day)	Spl. Prog. Pan.Raj (2 day)	Spl. Prog. Stone Quarry (2 day)	RAP (2 day)	Empowerment Camp for Rural Sector (4 days)	Retraining for Rural Sector (1 day)		State Level Programme (3 days)	Panchayati Raj (3 days)	Rural Leadership Development Prog. (10 days)	Special Programme (5 days) (conducted at IIVE)	Village Level Programme (2 days)	Block Level Programme (2 days)	District Level Programme (2 days)		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45			
1	ALLAHABAD	3	1				3	9	1	3	6	15	2				1	3	3	3	3	3	6	15	12	12		12	82	0	12	3		24	3	8					4	8		257			
2	BAREILLY	2					2	6	1	2	4	10	1				1	2	2	2	2	2	2	4	10	8	8		8	34	20	8	2	16	2	5					2	6		170			
3	CHANDIGARH	2					2	6	1	2	4	10	1				1	2	2	2	2	2	4	10	8	8		8	54	0	8	2	16	2	5								8	0		170	
4	DELHI	3	1				3	9	1	3	6	15	2				1	3	3	3	3	3	6	15	12	12		12	82	0	12	3		24	3	8					4	8		257			
5	FARIDABAD	2					2	6	1	2	4	10	1				1	2	2	2	2	2	4	10	8	8		8	54	0	8	2	16	2	5								8	0		170	
6	GHAZIABAD	3	1				3	9	1	3	6	15	2				1	3	3	3	3	3	6	15	12	12		12	82	0	12	3		24	3	8					4	8		257			
7	GORAKHPUR	2		1			2	6	1	2	4	10	1				1	2	2	2	2	2	4	10	8	8		8	54	0	8	2	16	2	5							4	4		171		
8	JAMMU	3		1			3	9	1	3	6	15	2				1	3	3	3	3	3	6	15	12	12		12	52	30	12	3		24	3	8					12	0		257			
9	KANPUR	3	0	1			3	9	1	3	6	15	2				1	3	3	3	3	3	6	15	12	12		12	82	0	12	3		24	3	8					1	11		257			
10	PARWANOO	2					2	6	1	2	4	10	1				1	2	2	2	2	2	4	10	8	8		8	54	0	8	2	16	2	5								8	0		170	
11	ASANSOL	2					2	6	1	2	4	10	1				1	2	2	2	2	2	4	10	8	8		8	34	20	8	2	16	2	5								6	2		170	
12	BARRACKPORE	2		1			2	6	1	2	4	10	1				1	2	2	2	2	2	4	10	8	8		8	34	20	8	2	16	2	5								6	2		171	
13	BERHAMPUR	2		1			2	6	1	2	4	10	1				1	2	2	2	2	2	4	10	8	8		8	34	20	8	2	16	2	5									6	2		171
14	BHUBANESHWAR	2		1			2	6	1	2	4	10	1				1	2	2	2	2	2	4	10	8	8		8	34	20	8	2	16	2	5									6	2		171
15	DHANBAD	2		1			2	6	1	2	4	10	1				1	2	2	2	2	2	4	10	8	8		8	34	20	8	2	16	2	5									8	0		171
16	JAMSHEDPUR	3		1			3	9	1	3	6	15	2				1	3	3	3	3	3	6	15	12	12		12	42	40	12	3		24	3	8							9	3		257	
17	KOLKATA	3		1			3	9	1	3	6	15	2				1	3	3	3	3	3	6	15	12	12		12	52	30	12	3		24	3	8							9	3		257	
18	MUZAFFARPUR	3					3	9	1	3	6	15	2				1	3	3	3	3	3	6	15	12	12		12	82	0	12	3		24	3	8							11	1		256	
19	RANCHI	3					3	9	1	3	6	15	2				1	3	3	3	3	3	6	15	12	12		12	82	0	12	3		24	3	8							11	1		256	
20	ROURKELA	3	1				3	9	1	3	6	15	2				1	3	3	3	3	3	6	15	12	12		12	42	40	12	3		24	3	8							6	6		257	

Table - I													
Category- wise break up of Workers Trained in Rural Awareness Camps													
Sr. No.	Category of Rural Workers	*Five days Camps 1977-84		** Empowerment Camps (4 Days)				Two -Days Awareness Camps @			Participants		
		Progs.	Participants	2003-2017		2017-2018		1977-2017	2017-2018	Total	1977-2017	2017-18	Total
				Progs.	Participants	Progs.	Participants						
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Landless Labour	328	12846	1248	48775	21	805	20607	573	21180	805122	21511	826633
2	Agriculture Workers and Marginal Farmers	969	38520	577	22693	16	636	33860	110	33970	1331688	4179	1335867
3	Fisheries Labour	36	1479	24	949	6	220	849	11	860	33250	417	33667
4	Tribal Labour	91	3595	22	855	1	34	1207	9	1216	46959	354	47313
5	Rural Artisans	57	2299	66	2568	6	220	1707	21	1728	65356	798	66154
6	Forest Labour	17	683	34	1313	7	263	430	10	440	16242	399	16641
7	Educated Unemployed	163	6291	79	3119	4	135	2490	19	2509	97139	708	97847
8	Plantation Workers	0	0	37	1504	7	275	220	13	233	8829	503	9332
9	Rural Workers (General)	290	11656	208	8789	5	192	10723	31	10754	422431	1141	423572
	Total	1951	77369	2295	90565	73	2780	72093	797	72890	2827016	30010	2857026

Grand Total Col. 4+6+8+14 i.e. 77369+90565+2780+2857026 =3027740

** Conscientization Camps Started from 2003-04

** Figures for 'One Day Retraining Programme for Rural Sector not included in this table(No.of Prog. 151 & No.of Parti 7719)

Grand total of Rural Programmes **797+ 73+ 151=1021**

Grand total of Rural Participants **30010+2780+7719= 40509**

Table II
Rural Workers Education during 2017-2018
Category wise breakup of Workers Trained

Sr. No.	Category of Rural Workers	No. of Programmes	Male				Female				Grand Total	
			SC	ST	OTHER	TOTAL	SC	ST	OTHER	TOTAL		
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Landless Labour	573	513	371	1557	2441	5313	1339	12418	19070	21511	
2	Agriculture Workers and Marginal Farmers	110	25		302	327	877	177	2798	3852	4179	
3	Fisheries Labour	11	13	5	20	38	108	65	206	379	417	
4	Tribal Labour	9	0	14	0	14	9	284	47	340	354	
5	Rural Artisans	21	6		91	97	136	4	561	701	798	
6	Forest Labour	10	25		25	50	127	26	196	349	399	
7	Educated Unemployed	19	25	0	70	95	113	7	493	613	708	
8	Plantation Workers	13	10	3	14	27	108	13	355	476	503	
9	Rural Workers (General)	31	31	7	107	145	316	40	640	996	1141	
	Total	797	648	400	2186	3234	7107	1955	17714	26776	30010	

Table - III
Regional Directorate-wise Distribution of Workers Trained (Rural Sector)
During - April- 2017 To March - 2018

Sr. No.	Regional Directorate	No. of Programmes	Male				Female				Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total	
	NORTH ZONE										
1	ALLAHABAD	17	100	0	163	263	224	32	241	497	760
2	BAREILLY	18	71	0	160	231	244	0	298	542	773
3	CHANDIGARH	18	26	0	22	48	368	0	274	642	690
4	DELHI	35	48	0	184	232	197	7	673	877	1109
5	FARIDABAD	18	11	0	1	12	403	0	366	769	781
6	GHAZIABAD	32	6	0	295	301	61	0	890	951	1252
7	GORAKHPUR	22	1	0	20	21	252	0	576	828	849
8	JAMMU	24	37	2	33	72	329	3	542	874	946
9	KANPUR	29	81	0	239	320	301	0	599	900	1220
10	PARWANOO	20	11	0	115	126	149	0	575	724	850
	Total - NZ	233	392	2	1232	1626	2528	42	5034	7604	9230
	EAST ZONE										
11	ASANSOL	15	31	107	53	191	254	69	117	440	631
12	BARRACKPORE	21	38	0	86	124	424	14	329	767	891
13	BERHAMPUR	27	16	51	29	96	408	174	408	990	1086
14	BHUBANESHWAR	34	24	0	143	167	416	17	784	1217	1384
15	DHANBAD	15	2	0	118	120	60	37	442	539	659
16	JAMSHEDPUR	13	0	20	52	72	10	196	262	468	540
17	KOLKATA	33	4	0	6	10	639	1	776	1416	1426
18	MUZAFFARPUR	29	54	0	99	153	419	0	597	1016	1169
19	RANCHI	14	21	27	67	115	57	272	90	419	534
20	ROURKELA	10	42	3	7	52	48	180	118	346	398
	Total - EZ	211	232	208	660	1100	2735	960	3923	7618	8718
	WEST ZONE										
21	AHMEDABAD	20	24	0	39	63	232	0	454	686	749
22	BARODA	14	0	0	0	0	273	62	256	591	591
23	GOA	16	0	2	19	21	0	23	355	378	399
24	MUMBAI	18	8	0	4	12	143	199	370	712	724
25	PUNE	14	0	0	0	0	157	4	337	498	498
26	RAJKOT	18	3	0	9	12	222	0	389	611	623
27	THANE	21	2	10	41	53	79	73	593	745	798
	Total - WZ	121	37	12	112	161	1106	361	2754	4221	4382
	SOUTH ZONE										
28	BANGALORE	27	9	0	29	38	198	9	829	1036	1074
29	CHENNAI	13	2	0	11	13	393	0	234	627	640
30	COCHIN	16	0	0	29	29	0	0	599	599	628
31	COIMBATORE	29	11	0	93	104	300	4	703	1007	1111
32	HUBLI	13	1	0	7	8	82	2	486	570	578
33	HYDERABAD	20	0	0	41	41	130	2	687	819	860
34	KOZHIKODE	13	3	0	84	87	30	0	446	476	563
35	MADURAI	46	0	0	8	8	518	0	1351	1869	1877
36	MANGALORE	19	9	0	17	26	30	1	569	600	626
37	VIJAYWADA	10	19	0	3	22	117	19	224	360	382
38	VISAKHAPATNAM	15	5	0	33	38	220	1	333	554	592
	Total - SZ	221	59	0	355	414	2018	38	6461	8517	8931
	NORTH-EAST ZONE										
39	GUWAHATI	7	0	0	18	18	26	0	276	302	320
40	IMPHAL	14	0	0	103	103	0	0	428	428	531
41	SILIGURI	13	4	26	0	30	242	65	196	503	533
42	TINSUKIA	14	1	0	4	5	7	60	524	591	596
	Total - NE	48	5	26	125	156	275	125	1424	1824	1980
	CENTRAL ZONE										
43	BHOPAL	38	72	30	173	275	255	183	748	1186	1461
44	GWALIOR	20	7	0	18	25	479	0	300	779	804
45	INDORE	22	0	0	0	0	40	37	736	813	813
46	JABALPUR	12	27	41	85	153	51	110	161	322	475
47	JAIPUR	20	0	0	0	0	272	133	396	801	801
48	NAGPUR	35	17	84	84	185	282	163	652	1097	1282
49	RAIPUR	31	1	2	6	9	195	53	971	1219	1228
50	UDAIPUR	9	3	85	14	102	38	208	56	302	404
	Total - CZ	187	127	242	380	749	1612	887	4020	6519	7268
	Grand Total	1021	852	490	2864	4206	10274	2413	23616	36303	40509

Table IV
Workers Trained in Unorganised Sector During 2017-18

Sr. No.	Category of Workers	Number of Programmes			Number of Participants		
		1979-2017	2017-2018	Total	1979-2017	2017-2018	Total
1	Handloom	2106	30	2136	74466	1111	75577
2	Powerloom	196	14	210	7091	541	7632
3	Khadi & Rural Industries	392	9	401	15108	354	15462
4	Small Scale Industries	1163	8	1171	44470	317	44787
5	Industrial Estate	172	11	183	6501	417	6918
6	Handicrafts	405	9	414	15467	352	15819
7	Sericulture	75	2	77	2926	80	3006
8	Coir Industries	163	6	169	6268	238	6506
9	Beedi Industries	726	7	733	40580	259	40839
10	Salt Workers	25	0	25	1016	0	1016
11	Health Workers	18	0	18	706	0	706
12	Rag Pickers	42	2	44	1630	79	1709
13	Cine Workers	1	0	1	40	0	40
14	Ship Breaking Workers	3	0	3	115	0	115
15	Others 4 days	3828	12	3840	149694	449	150143
	2 days	7852	660	8512	306422	24788	331210
	1 days	1133	185	1318	65182	10017	75199
	Total	18300	955	19255	737682	39002	776684

Table V
Workers Trained in Unorganised Sector During 2017-2018
(Category wise breakup of Workers Trained)
Unorganised Sector Programmes (4 days)

Sr.No.	Category	No.of Programmes	Male				Female				Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total	
1	Handloom	30	20	0	86	106	356	5	644	1005	1111
2	Powerloom	14	12	0	32	44	144	28	325	497	541
3	Khadi & Rural Industries	9	6	0	33	39	72	2	241	315	354
4	Small Scale Industries	8	3	0	18	21	187	9	100	296	317
5	Industrial Estate	11	0	0	12	12	96	9	300	405	417
6	Handicrafts	9	21	0	58	79	108	20	145	273	352
7	Sericulture	2	0	0	5	5	11	0	64	75	80
8	Coir Industries	6	1	0	19	20	18	1	199	218	238
9	Beedi Industries	7	3	2	8	13	84	10	152	246	259
10	Salt Workers	0				0				0	0
11	Health Workers	0				0				0	0
12	Rag Pickers	2				0	7	1	71	79	79
13	Cine Workers	0				0				0	0
14	Ship Breaking Workers	0				0				0	0
15	Others 4 days	12	19	16	52	87	93	35	234	362	449
16	2 days	660	401	289	2885	3575	4902	1442	14869	21213	24788
17	One Day Retraining Prog. For Unorganised Sector	185	273	22	550	845	3796	611	4765	9172	10017
	Total	955	759	329	3758	4846	9874	2173	22109	34156	39002

Table VI
Empowerment Camp for Unorganised Sector (4 days)
During April 2017 to March 2018

Sr. No.	Regional Directorate	No of Programmes	Male				Female				Grand Total
			SC	ST	Other	Total	SC	ST	Other	Total	
NORTH ZONE											
1	ALLAHABAD	2	11	0	44	55	3	0	22	25	80
2	BAREILLY	0			0	0			0	0	0
3	CHANDIGARH	1			0	0	16		24	40	40
4	DELHI	2	8	0	10	18	2	0	48	50	68
5	FARIDABAD	3	0		1	1	35	0	82	117	118
6	GHAZIABAD	3	1	0	10	11	24	0	81	105	116
7	GORAKHPUR	3	6	0	39	45	6	0	63	69	114
8	JAMMU	5	0	0	10	10	40	0	143	183	193
9	KANPUR	3	1	0	0	1	82	0	37	119	120
10	PARWANOO	5	34	0	0	34	162	0	0	162	196
	Total - NZ	27	61	0	114	175	370	0	500	870	1045
EAST ZONE											
11	ASANSOL	1	2	0	4	6	21	1	11	33	39
12	BARRACKPORE	0				0				0	0
13	BERHAMPUR	1	0	0	0	0	29	9	2	40	40
14	BHUBANESHWAR	2	1	0	16	17	4	1	58	63	80
15	DHANBAD	3	0	0	2	2	36	4	78	118	120
16	JAMSHEDPUIR	2	0	0	8	8	0	18	54	72	80
17	KOLKATA	2	0	0	0	0	15	0	63	78	78
18	MUZAFFARPUR	3	11	0	1	12	70	0	38	108	120
19	RANCHI	3	1	7	0	8	44	28	39	111	119
20	ROURKELA	2	5	9	10	24	10	6	40	56	80
	Total - EZ	19	20	16	41	77	229	67	383	679	756
WEST ZONE											
21	AHMEDABAD	2	1	0	0	1	77	0	0	77	78
22	BARODA	3	0	0	17	17	15	0	75	90	107
23	GOA	1	0	0	7	7	0	0	28	28	35
24	MUMBAI	3	0	0	0	0	33	3	75	111	111
25	PUNE	2	0	0	0	0	46	0	32	78	78
26	RAJKOT	2	0	0	0	0	15	0	42	57	57
27	THANE	1	0	0	19	19	0	0	11	11	30
	Total - WZ	14	1	0	43	44	186	3	263	452	496
SOUTH ZONE											
28	BANGALORE	3	0	0	1	1	25	10	76	111	112
29	CHENNAI	3	3	2	8	13	34	4	69	107	120
30	COCHIN	1	0	0	1	1	7	0	32	39	40
31	COIMBATORE	4	0	0	6	6	11	0	118	129	135
32	HUBLI	1	0	0	0	0	0	0	40	40	40
33	HYDERABAD	2	0	0	0	0	9	1	70	80	80
34	KOZHICODE	3	0	0	8	8	8	0	100	108	116
35	MADURAI	2	0	0	0	0	40	0	40	80	80
36	MANGALORE	1	0	0	0	0	0	0	39	39	39
37	VIJAYAWADA	0				0				0	0
38	VISAKHAPATNAM	0				0				0	0
	Total- SZ	20	3	2	24	29	134	15	584	733	762
NORTH EAST ZONE											
39	GUWAHATI	1	0	0	20	20	0	0	20	20	40
40	IMPHAL	4	0	0	36	36	0	0	119	119	155
41	TINSUKIA	3	0	0	20	20	0	0	96	96	116
42	SILIGURI	2	0	0	0	0	33	0	47	80	80
	Total -NEZ	10	0	0	76	76	33	0	282	315	391
CENTRAL ZONE											
43	RAIPUR	3	0	0	0	0	34	8	59	101	101
44	BHOPAL	5	0	0	0	0	12	0	186	198	198
45	INDORE	2	0	0	0	0	27	5	44	76	76
46	JABALPUR	2	0	0	25	25	19	0	36	55	80
47	GWALIOR	3	0	0	0	0	90	0	26	116	116
48	JAIPUR	2	0	0	0	0	12	0	66	78	78
49	UDAIPUR	1	0	0	0	0	3	20	17	40	40
50	NAGPUR	2	0	0	0	0	27	2	29	58	58
	Total - CZ	20	0	0	25	25	224	35	463	722	747
	Grand Total	110	85	18	323	426	1176	120	2475	3771	4197

Table VII
Regional Directoratewise Distribution of Workers Trained (Special Seminars)
During April 2017 to March 2018

Sr. No.	Regional Directorate	No of Programmes	Male				Female				Grand Total
			SC	ST	Other	Total	SC	ST	Other	Total	
NORTH ZONE											
1	ALLAHABAD	52	454	0	109	563	1272	0	245	1517	2080
2	BAREILLY	29	15	0	66	81	353	0	715	1068	1149
3	CHANDIGARH	35	173	0	28	201	821	0	261	1082	1283
4	DELHI	70	53	0	436	489	460	21	1337	1818	2307
5	FARIDABAD	47	82	0	65	147	833	16	846	1695	1842
6	GHAZIABAD	58	126	0	186	312	845	0	1055	1900	2212
7	GORAKHPUR	41	38	0	319	357	319	0	846	1165	1522
8	JAMMU	49	19	74	107	200	342	393	995	1730	1930
9	KANPUR	65	228	0	152	380	982	71	1156	2209	2589
10	PARWANOO	55	162	78	78	318	918	299	627	1844	2162
	Total - NZ	501	1350	152	1546	3048	7145	800	8083	16028	19076
EAST ZONE											
11	ASANSOL	28	16	73	6	95	298	233	448	979	1074
12	BARRACKPORE	36	65	0	75	140	737	53	507	1297	1437
13	BERHAMPUR	52	78	92	200	370	444	329	804	1577	1947
14	BHUBANESHWAR	27	27	28	312	367	210	27	465	702	1069
15	DHANBAD	34	30	24	137	191	251	131	785	1167	1358
16	JAMSHEDPUR	32	22	52	152	226	65	340	649	1054	1280
17	KOLKATA	48	6	2	1	9	1056	36	763	1855	1864
18	MUZAFFARPUR	43	125	6	214	345	550	3	780	1333	1678
19	RANCHI	31	22	185	28	235	183	520	280	983	1218
20	ROURKELA	24	10	9	52	71	224	239	416	879	950
	Total - EZ	355	401	471	1177	2049	4018	1911	5897	11826	13875
WEST ZONE											
21	AHMEDABAD	38	21	3	66	90	448	74	723	1245	1335
22	BARODA	44	48	103	54	205	650	208	640	1498	1703
23	GOA	42	0	11	38	49	0	249	700	949	998
24	MUMBAI	64	0	10	15	25	688	469	1154	2311	2336
25	PUNE	58	64	3	100	167	1017	113	613	1743	1910
26	RAJKOT	44	17	37	23	77	382	106	842	1330	1407
27	THANE	53	33	40	67	140	511	208	1056	1775	1915
	Total - WZ	343	183	207	363	753	3696	1427	5728	10851	11604
SOUTH ZONE											
28	BANGALORE	47	7	7	39	53	357	210	1090	1657	1710
29	CHENNAI	75	10	0	402	412	1606	6	934	2546	2958
30	COCHIN	48	20	91	160	271	180	150	1254	1584	1855
31	COIMBATORE	54	80	0	228	308	523	11	1083	1617	1925
32	HUBLI	24	11	1	9	21	129	18	757	904	925
33	HYDERABAD	41	13	2	36	51	575	12	928	1515	1566
34	KOZHIKODE	24	6	7	67	80	62	48	713	823	903
35	MADURAI	53	17	0	7	24	523	0	1491	2014	2038
36	MANGALORE	40	12	11	42	65	41	44	1161	1246	1311
37	VIJAYAWADA	39	49	6	38	93	657	113	675	1445	1538
38	VISAKHAPATNAM	48	0	0	163	163	312	138	1266	1716	1879
	Total - SZ	493	225	125	1191	1541	4965	750	11352	17067	18608
NORTH EAST ZONE											
39	GUWAHATI	36	33	72	9	114	303	343	653	1299	1413
40	IMPHAL	33	17	0	137	154	10	0	1122	1132	1286
41	TINSUKIA	22	0	19	4	23	17	82	725	824	847
42	SILIGURI	34	20	28	58	106	624	184	402	1210	1316
	Total -NEZ	125	70	119	208	397	954	609	2902	4465	4862
CENTRAL ZONE											
43	RAIPUR	32	2	3	28	33	306	112	674	1092	1125
44	BHOPAL	56	90	71	102	263	539	216	1037	1792	2055
45	INDORE	38	7	4	11	22	621	151	554	1326	1348
46	JABALPUR	33	67	48	353	468	114	164	542	820	1288
47	GWALIOR	29	0	0	4	4	471	72	523	1066	1070
48	JAIPUR	46	4	0	25	29	723	8	1009	1740	1769
49	UDAIPUR	20	3	7	6	16	268	326	180	774	790
50	NAGPUR	74	36	33	55	124	799	424	1063	2286	2410
	Total - CZ	328	209	166	584	959	3841	1473	5582	10896	11855
	Grand Total	2145	2438	1240	5069	8747	24619	6970	39544	71133	79880

Table - VIII
Zone-wise Distribution of Trainers and Workers Trained (2017-18)

Sr. No.	Regional Directorate	No. of Trainers Trained			No. of Participants in PDP			No. of Workers Trained in ULC's		
		Pub. Sec.	Pvt. Sec.	Total	Pub. Sec.	Pvt. Sec.	Total	Pub. Sec.	Pvt. Sec.	Total
	NORTH ZONE									
1	ALLAHABAD				0	0	0	5	15	20
2	BAREILLY							18	12	30
3	CHANDIGARH							9	11	20
4	DELHI									
5	FARIDABAD									
6	GHAZIABAD									
7	GORAKHPUR				5	15	20	7	10	17
8	JAMMU									
9	KANPUR				21	34	55	0	0	0
10	PARWANOO									
	EAST ZONE									
11	ASANSOL									
12	BARRACKPORE									
13	BERHAMPUR									
14	BHUBANESHWAR									
15	DHANBAD									
16	JAMSHEDPUR				7	10	17	0	0	0
17	KOLKATA									
18	MUZAFFARPUR									
19	RANCHI									
20	ROURKELA									
	WEST ZONE									
21	AHMEDABAD									
22	BARODA				9	18	27	0	0	0
23	GOA							11	14	25
24	MUMBAI							16	14	30
25	PUNE							30	53	83
26	RAJKOT							14	16	30
27	THANE				6	19	25	0	0	0
	SOUTH ZONE									
28	BANGALORE							35	60	95
29	CHENNAI									
30	COCHIN							13	25	38
31	COIMBATORE									
32	HUBLI									
33	HYDERABAD				11	19	30	9	16	25
33	KOZHIKODE									
34	MADURAI							35	50	85
35	MANGALORE									
36	VIJAYAWADA									
37	VISAKHAPATNAM									
	NORTH EAST ZONE									
38	GUWAHATI									
39	IMPHAL									
40	TINSUKIA									
41	SILIGURI									
	CENTRAL ZONE									
42	RAIPUR				3	16	19	32	18	50
43	BHOPAL				9	14	24			
44	INDORE							6	9	15
45	JABALPUR									
46	GWALIOR									
47	JAIPUR				13	22	35	0	0	0
48	UDAIPUR									
50	NAGPUR				12	38	50			
	Grand Total	0	0	0	96	205	302	240	323	563

Table - IX
Industry- wise Break-up of Trainers and Workers Trained (2017-18)

Sr. No.	Item Industry	Trainers			Workers(Unit Level Classes)		
		Pub. Sector	Pvt. Sector	Total	Pub. Sector	Pvt. Sector	Total
1	Agriculture				9	15	24
2	Sugar				23	0	23
3	Food and Drinks				12	0	12
4	Mining(Metallic)				10	0	10
5	Mining(Non-Metallic)				25	0	25
6	Textile and Hosiery				15	0	15
7	Jute				10	0	10
8	Engineering				24	6	30
9	Chemicals & Fertilizers				0	30	30
10	Paper & Paper Products				0	0	0
11	Printing & Publishing				0	0	0
12	Cement				0	0	0
13	Glass & Potteries				9	0	9
14	Leather Tanneries				7	0	7
15	Rubber and Rubber Product				0	0	0
16	Transport				20	0	20
17	Ports and Docks				33	0	33
18	Commercial Service				15	0	15
19	Govt.& Local Bodies				20	0	20
20	Electricity & Power				20	0	20
21	Petroleum				95	0	95
22	Electronics				15	10	25
23	Defence				68	0	68
24	Miscellaneous				35	37	72
	Grand Total	0	0	0	465	98	563

Table X
Empowerment Camps for Weaker Section (4 days) During April, 2017 to
March 2018

Sr. No.	Regional Directorate	No of Programmes	Male				Female				Grand Total
			SC	ST	Other	Total	SC	ST	Other	Total	
NORTH ZONE											
1	ALLAHABAD	2	0	0	0	0	27	0	53	80	80
2	BAREILLY									0	0
3	CHANDIGARH	1					40			40	40
4	DELHI	3	15			15	12	0	70	82	97
5	FARIDABAD	2				0	46		31	77	77
6	GHAZIABAD	2	2			2	31		45	76	78
7	GORAKHPUR	2	3		12	15	1		59	60	75
8	JAMMU	1				0			40	40	40
9	KANPUR	2	4		7	11	13	5	51	69	80
10	PARWANOO	2				0	38		42	80	80
	Total - NZ	17	24	0	19	43	208	5	391	604	647
EAST ZONE											
11	ASANSOL	1					20	0	20	40	40
12	BARRACKPORE	2					67	1	12	80	80
13	BERHAMPUR	2					22	15	41	78	78
14	BHUBANESHWAR	2					50	0	30	80	80
15	DHANBAD	2					9	0	71	80	80
16	JAMSHEDPUR	2	1	2	25	28	0	29	23	52	80
17	KOLKATA	1					40			40	40
18	MUZAFFARPUR	1					4	0	36	40	40
19	RANCHI	3					61	28	31	120	120
20	ROURKELA	1	4	5	18	27	1	1	11	13	40
	Total - EZ	17	5	7	43	55	274	74	275	623	678
WEST ZONE											
21	AHMEDABAD	2					64	0	16	80	80
22	BARODA	3					23	0	86	109	109
23	GOA	1	0	0	0	0	0		25	25	25
24	MUMBAI	2					0	80	0	80	80
25	PUNE	3			8	8	29	11	66	106	114
26	RAJKOT	2	0			0	17	0	55	72	72
27	THANE	2					5	4	61	70	70
	Total - WZ	15	0	0	8	8	138	95	309	542	550
SOUTH ZONE											
28	BANGALORE	3					47	2	67	116	116
29	CHENNAI	0								0	0
30	COCHIN	3					7	1	112	120	120
31	COIMBATORE	3					50	0	65	115	115
32	HUBLI	0								0	0
33	HYDERABAD	2					43	2	35	80	80
34	KOZHIKODE	2							80	80	80
35	MADURAI	3					40		80	120	120
36	MANGALORE	1							32	32	32
37	VIJAYAWADA	0								0	0
38	VISAKHAPATNAM	0								0	0
	Total- SZ	17	0	0	0	0	187	5	471	663	663
NORTH EAST ZONE											
39	GUWAHATI	1					0	0	40	40	40
40	IMPHAL	3			15	15	8	1	96	105	120
41	TINSUKIA	2				0	0	18	61	79	79
42	SILIGURI	2	1		5	6	22	2	50	74	80
	Total -NEZ	8	1	0	20	21	30	21	247	298	319
CENTRAL ZONE											
43	RAIPUR	0								0	
44	BHOPAL	1		15	3	18	0	21	1	22	40
45	INDORE	1				0	17	1	22	40	40
46	JABALPUR	1				0	14	0	26	40	40
47	GWALIOR	0				0				0	0
48	JAIPUR	1				0	1	0	39	40	40
49	UDAIPUR	1		2		2	0	34	4	38	40
50	NAGPUR	2				0	33	11	30	74	74
	Total - CZ	7	0	17	3	20	65	67	122	254	274
	Grand Total	81	30	24	93	147	902	267	1815	2984	3131

Table XI
Personality Development Programme (21 days) During April, 2017 to March 2018

Sr. No.	Regional Directorate	No of Progmmes	Male				Female				Grand Total
			SC	ST	Other	Total	SC	ST	Other	Total	
	NORTH ZONE										
1	ALLAHABAD										0
2	BAREILLY										0
3	CHANDIGARH										0
4	DELHI										0
5	FARIDABAD										0
6	GHAZIABAD										0
7	GORAKHPUR	1	0	0	6	6	3	0	11	14	20
8	JAMMU					0				0	0
9	KANPUR	2	19	3	31	53	0	0	2	2	55
10	PARWANOO										0
	Total - NZ	3	19	3	37	59	3	0	13	16	75
	EAST ZONE										
11	ASANSOL										0
12	BARRACKPORE										0
13	BERHAMPUR										0
14	BHUBANESHWAR										0
15	DHANBAD										0
16	JAMSHEDPUIR	1	1	1	15	17	0	0	0	0	17
17	KOLKATA										0
18	MUZAFFARPUR										0
19	RANCHI										0
20	ROURKELA										0
	Total - EZ	1	1	1	15	17	0	0	0	0	17
	WEST ZONE										
21	AHMEDABAD										0
22	BARODA	1	4	2	2	27	0	0	0	0	27
23	GOA										0
24	MUMBAI										0
25	PUNE										0
26	RAJKOT										0
27	THANE	1	4	0	15	19	3	1	2	6	25
	Total - WZ	2	8	2	17	46	3	1	2	6	52
	SOUTH ZONE										
28	BANGALORE										0
29	CHENNAI										0
30	COCHIN										0
31	COIMBATORE										0
32	HUBLI										0
33	HYDERABAD	2	0	0	30	30	0	0	0	0	30
34	KOZHIKODE										0
35	MADURAI										0
36	MANGALORE										0
37	VIJAYAWADA										0
38	VISAKHAPATNAM										0
	Total- SZ	2	0	0	30	30	0	0	0	0	30
	NORTH EAST ZONE										
39	GUWAHATI										0
40	IMPHAL										0
41	TINSUKIA										0
42	SILIGURI										0
	Total -NEZ	0	0	0	0	0	0	0	0	0	0
	CENTRAL ZONE										
43	RAIPUR	1	3	1	15	19	0	0	0	0	19
44	BHOPAL	1	4	1	19	24	0	0	0	0	24
45	INDORE										0
46	JABALPUR										0
47	GWALIOR										0
48	JAIPUR	1	1	6	28	35	0	0	0	0	35
49	UDAIPUR										0
50	NAGPUR	2	13	2	8	23	18	2	7	27	50
	Total - CZ	5	21	10	70	101	18	2	7	27	128
	Grand Total	13	49	16	169	253	24	3	22	49	302

Table - XII

Progress Report of Training Programmes During April-2015 To March-2016

Activity	No. of Progs.	Male				Female				Grand Total
		SC	ST	Oth	Total	SC	ST	Oth	Total	
NATIONAL LEVEL										
NORTH EAST NATIONAL LEVEL (5 Days)	18	23	42	185	250	31	46	213	290	540
REGIONAL LEVEL					0				0	0
TRAINING OF TRAINERS (45 Days)	0				0				0	0
PERSONALITY DEVELOPMENT PROGRAMME (21 Days)	13	49	16	188	253	24	3	22	49	302
REFRESHER COURSES FOR TRAINERS (5 Days)	0				0				0	0
JOINT EDUCATIONAL PROGRAMME (3 Days)	6	10	11	76	97	1	2	18	21	118
NEED BASED SEMINAR (2 Days)	219	356	316	3504	4176	128	65	993	1186	5362
SELF GENERATION OF FUNDS PROGRAMMES (3 Days) INCLUDING CTPG	10	28	1	168	197	0	0	4	4	201
WORKERS PARTICIPATION IN MANAGEMENT (3 Days)	23	42	11	408	461	7	3	141	151	612
JOINT EDUCATIONAL PROGRAMME (1 Days)	788	1465	567	14722	16754	524	102	3034	3660	20414
SPECIAL SELF GENERATION OF FUNDS PROGRAMMES 2/1 DAYS (Conducted by RD/ZD I/c.)	4	0	0	67	67	0	0	7	7	74
NEED BASED SEMINAR (1 DAYS)	14	56	72	144	272	32	31	16	79	351
UNIT LEVEL					0				0	0
UNIT LEVEL CLASSES (PT) (45 Days)	22	68	23	440	531	0	0	12	12	543
UNIT LEVEL CLASSES (FT) (21 Days)					0				0	0
UNIT LEVEL CLASSES (FT) (30 Days)	1	3		17	20	0	0	0	0	20
UNIT LEVEL CLASSES WEEK END (90 Days)					0				0	0
JOINT EDUCATIONAL PROGRAMMES (2 Days)	211	450	296	3861	4607	35	62	676	773	5380
SELF GENERATION OF FUNDS PROGRAMMES (2 Days)	175	308	254	2636	3198	33	34	188	255	3453
SELF GENERATION OF FUNDS PROGRAMME (1 Days)	401	453	160	6911	7524	29	7	594	630	8154
NEED BASED SPECIAL SEMINAR(PT) (5 Days)	0				0				0	0
FUNCTIONAL ADULT LITERACY CLASSES (180 DAYS)	0				0				0	0
QUALITY OF LIFE PROG.(ORG.) (4 Days)	0				0				0	0
QUALITY OF LIFE PROG.(ORG.) (2 Days)	19	39	50	248	337	39	50	248	337	674
PLANT LEVEL PROGRAMME (1 Days)	161	265	165	3626	4056	101	15	519	635	4691
Total	2085	3615	1984	37201	42800	984	420	6685	8089	50889
UNORGANISED SECTOR										
EMPOWERMENT CAMP FOR UNORGANISED SECTOR (4 Days)	110	85	18	323	426	1176	120	2475	3771	4197
QUALITY OF LIFE PROG.(UNORG.) (4 Days)	42	266	91	448	805	266	71	468	805	1610
QUALITY OF LIFE PROG.(UNORG.) (2 Days)	68	381	125	806	1312	383	125	804	1312	2624
ONE DAY RE-TRG.PROG.(UNORGANISED) (1 Days)	185	273	22	550	845	3796	611	4765	9172	10017
STATE LEVEL N.E. (3 Days)	53	35	75	495	605	62	129	752	943	1548
EMPOWERMENT CAMP FOR SCSP (4 DAYS)	2				0	60	0	0	60	60
EMPOWERMENT CAMP FOR TSP (4 DAYS)	0				0				0	0
SPL. SC WORKERS SCSP (2 DAYS)	2133	8963	28	53	9044	69646	275	115	70036	79080
SPL ST WORKERS TSP (2 DAYS)	745	3	4694	4	4701	330	21803	166	22299	27000
WEAKER SECTION					0				0	0
EMPOWERMENT CAMP FOR WEAKER SECTION (4 Days)	81	30	24	93	147	902	267	1815	2984	3131
STONE QUARY WORKERS (2 Days)	1	13	0	3	16	17	0	7	24	40
SPECIAL SEMINAR					0				0	0
SPL. PROGRAMME FOR UNORGANISED SECTOR (2 Days)	660	401	289	2885	3575	4902	1442	14869	21213	24788
SPL. PROGRAMME FOR WOMEN WORKERS (2 Days)	435	49	80	15	144	4916	805	10229	15950	16094
SPL.PROGRAMME FOR PARENTS OF CHILD LABOR (2 Days)	206	301	171	525	997	1760	442	4603	6805	7802
SPL.PROGRAMME FOR CHILD LABOUR (2 Days)	8			7	7	39	0	203	242	249
SPL. PROGRAMME FOR SC/ST WORKERS (2 Days)	379	1127	451	17	1595	8984	3269	165	12418	14013
SPL.PROGRAMME LABOUR WELFARE & DEVELOP (2 Days)	428	469	227	1376	2072	3845	896	9129	13870	15942
PANCHAYATI RAJ (2 Days)	28	91	22	244	357	136	116	343	595	952
CONSTRUCTION WORKERS (2 Days)	1				0	37	0	3	40	40
INNOVATIVE PROGRAMME (1 Days)	6	0	0	173	173	0	0	106	106	279
PANCHAYATI RAJ (3 Days)	9	3	4	103	110	7	10	121	138	248
Total	5580	12490	6321	8120	26931	101264	30381	51138	182783	209714
RURAL SECTOR										
RURAL AWARENESS CAMP (2 Days)	797	648	400	2186	3234	7107	1955	17714	26776	30010
EMPOWERMENT CAMP FOR RURAL SECTOR (4 Days)	73	28	19	176	223	742	106	1709	2557	2780
ONE DAY RE-TRG. PROG.(RURAL) (1 Days)	151	176	71	502	749	2425	352	4193	6970	7719
MAHATMA GANDHI NATIONAL RURAL EMPLOYMENT GURNTTEE ACT. (2 DAYS) VILLAGE LEVEL	280	312	51	877	1240	2397	572	6301	9270	10510
MAHATMA GANDHI NATIONAL RURAL EMPLOYMENT GURNTTEE ACT. (2 DAYS) BLOCK LEVEL	2	25	0	10	35	36	10	9	55	90
Total	1303	1189	541	3751	5481	12707	2995	29926	45628	51109
Grand Total	8968	17294	8846	49072	75212	114955	33796	87749	236500	311712

Table XIII
Mahatma Gandhi National Rural Employment Gurantee Act. Programme
During April 2017 to March 2018

Sr. No.	Regional Directorate	No of Programmes	Male				Female				Grand Total
			SC	S T	Other	Total	SC	ST	Other	Total	
	NORTH ZONE										
1	ALLAHABAD	0				0				0	0
2	BAREILLY	2	8	0	10	18	12	0	50	62	80
3	CHANDIGARH	7	53	0	8	61	185	0	23	208	269
4	DELHI	0				0				0	0
5	FARIDABAD	8	13	0	24	37	136	0	135	271	308
6	GHAZIABAD	3	0	0	29	29	14	0	77	91	120
7	GORAKHPUR	8	35	0	74	109	32	0	177	209	318
8	JAMMU	11	14	0	45	59	35	0	337	372	431
9	KANPUR	1	2	0	5	7	23	0	10	33	40
10	PARWANOO	2	1	0	12	13	8	0	50	58	71
	Total - NZ	42	126	0	207	333	445	0	859	1304	1637
	EAST ZONE										
11	ASANSOL	8	3	1	13	17	36	2	264	302	319
12	BARRACKPORE	6	10	0	10	20	152	0	67	219	239
13	BERHAMPUR	7	36	8	56	100	12	33	117	162	262
14	BHUBANESHWAR	10	7	1	92	100	90	0	193	283	383
15	DHANBAD	6	1	11	33	45	30	28	133	191	236
16	JAMSHEDPUIR	0				0	0	0	0	0	0
17	KOLKATA	7	2	0	2	4	149	0	120	269	273
18	MUZAFFARPUR	12	44	5	72	121	159	2	181	342	463
19	RANCHI	5	0	15	0	15	1	171	8	180	195
20	ROURKELA	6	0	1	0	1	71	39	125	235	236
	Total - EZ	67	103	42	278	423	700	275	1208	2183	2606
	WEST ZONE										
21	AHMEDABAD	6	3	0	32	35	67	0	114	181	216
22	BARODA	4	0	0	0	0	162	0	118	280	280
23	GOA	4	0	0	21	21	0	0	98	98	119
24	MUMBAI	6	0	0	2	2	5	85	146	236	238
25	PUNE	5	0	0	0	0	74	33	66	173	173
26	RAJKOT	7	53	0	24	77	61	0	86	147	224
27	THANE	5	0	0	0	0	31	19	132	182	182
	Total - WZ	37	56	0	79	135	400	137	760	1297	1432
	SOUTH ZONE										
28	BANGALORE	13			4	4	72	5	408	485	489
29	CHENNAI	4	0	0	0	0	130	0	30	160	160
30	COCHIN	15	10	0	36	46	33	10	505	548	594
31	COIMBATORE	3			19	19	2	0	86	88	107
32	HUBLI	3	0	0	0	0	8	0	111	119	119
33	HYDERABAD	6	9	0	63	72	12	0	146	158	230
34	KOZHIIKODE	2	0	0	9	9	2	0	65	67	76
35	MADURAI	7				0			265	265	265
36	MANGALORE	6	0	1	10	11	0	4	187	191	202
37	VIJAYAWADA	0				0				0	0
38	VISAKHAPATNAM	7	0	0	11	11	118	0	151	269	280
	Total- SZ	66	19	1	152	172	377	19	1954	2350	2522
	NORTH EAST ZONE										
39	GUWAHATI	2	0	0	35	35	0	0	45	45	80
40	IMPHAL	5	0	0	57	57	0	0	141	141	198
41	TINSUKIA	3	0	0	0	0	0	0	117	117	117
42	SILIGURI	0				0				0	0
	Total -NEZ	10	0	0	92	92	0	0	303	303	395
	CENTRAL ZONE										
43	RAIPUR	11	26	0	2	28	19	5	168	192	220
44	BHOPAL	8	0	0	62	62	0	0	240	240	302
45	INDORE	7	0	0	0	0	79	37	145	261	261
46	JABALPUR	4				0	72	34	54	160	160
47	GWALIOR	5			1	1	109	0	79	188	189
48	JAIPUR	8	0	0	0	0	95	2	203	300	300
49	UDAIPUR	1	5	2	1	8	10	11	11	32	40
50	NAGPUR	16	2	6	13	21	127	62	326	515	536
	Total - CZ	60	33	8	79	120	511	151	1226	1888	2008
	Grand Total	282	337	51	887	1275	2433	582	6310	9325	10600

Table XIV
Number of Education Officers, Trainers and Workers Trained (1958- 2018)

Plan/Year	Education Officers	Trainers	Personality Development Programmes	Workers in			Workers in			
				Unit Level Classes	Short Term Programmes	Rural Volunteers	Rural Awareness Camp	Unorganised sector Camps	Functional Adult Literacy Classes	By Grantees
Second Plan 1958-1961	100	1070		9070						0
Third Plan 1961-1966	217	6340		309470						2371
Annual Plan 1966-1969	59	9055		419823	105975					9187
Fourth Plan 1969-1974	36	14856		802394	307591					72987
Fifth Plan 1974-1978	44	15166		720458	485594		6214			110393
Annual Plan 1978-1979	46	3955		213677	91306		7386			25417
(1979-80)		3927		185891	38563		17671	5241	4149	25911
Sixth Plan 1980-1985	56	15984	3087	667160	32970	589	268556	86691	116551	124106
Seventh Plan 1985-1990	78	6588	19677	279194	170485	236	451936	60027	64749	123121
Annual Plan 1990-1991	0	1209	3957	52385	46041	169	139798	17138	13607	15056
1991-92	24	1305	3904	52424	47504	124	136861	18321	9972	15544
Eight Plan 1992-1997	75	5721	17397	230281	240562	1054	494239	84909	40258	59424
Ninth Plan 1997-2002	0	2737	16495	112171	706939	149	403588	187672	9310	36926
Tenth Plan 2002-2007	81	1470	10606	28071	336173	0	516765	623111	1698	30369
Eleventh Plan 2007-2012	0	1134	7275	15361	279644	0	500276	700630	343	24922
Twelfth Plan 2012-2017	0	683	4106	9306	235333	0	391180	1358569	602	8543
Annual Plan 2017-2018	0	0	302	563	50303	0	51109	209435	0	0
Total	816	91200	86806	4107699	3174983	2321	3385579	3351744	261239	684277

Table - XV
Grants-in-Aid to trade Union Organisations and other Bodies/Institutions as on
31st March 2017

Sr No	Organisation	No. of Union	Amount paid Upto 31st March, 2017	Amount paid from April,17 to March,2018	Total Amount paid upto March,2018	Workers Trained upto March,2018
	Unions Affiliated to Following Central Organisations					
1	2	3	4	5	6	7
1	Bharatiya Mazdoor Sangh (BMS)	178	3,550,392.43	-	3,550,392.43	50105
2	Indian National Trade Union Congress (INTUC)	363	5,702,939.00	-	5,702,939.00	165577
3	All Indian Trade Union Congress (AITUC)	162	3,479,053.03	-	3,479,053.03	86831
4	Hind Mazdoor Sabha (HMS)	111	3,103,274.82	-	3,103,274.82	89625
5	Centre of Indian Trade Union	16	91,564.04	-	91,564.04	2699
6	United Trade Union Congress	8	30,071.05	-	30,071.05	2522
7	National Front of India Trade Union	15	166,405.67	-	166,405.67	10743
8	National Labour Organisation	27	1,130,237.76	-	1,130,237.76	32848
9	Hind Mazdoor Panchayat	15	44,062.25	-	44,062.25	2555
10	Hind Khet Mazdoor Panchayat	1	118,976.00	-	118,976.00	1960
11	NATIONAL FEDERATION					
a	All India Port & Dock Workers Federation	3	71,159.95	-	71,159.95	1458
b	All India Defence Employees Federation	28	459,934.64	-	459,934.64	20763
c	All India Chemical & Pharmaceutical Employees Association	1	2,109.75	-	2,109.75	83
d	All India P & T Employees Federation	1	3,177.00	-	3,177.00	225
e	All India Railwaymen's Federation	1	17,106.15	-	17,106.15	519
f	All India Electricity Employees Federation	2	121,184.23	-	121,184.23	3402
g	Indian National Metal Workers Federation	1	26,781.90	-	26,781.90	454
h	National Federation of Employees of the Government of India Printing & Stationery.	1	4,574.70	-	4,574.70	262
i	All India Reserve Bank Workers Federation	3	8,331.60	-	8,331.60	159
j	All India Medical & Health Employees Federation, Kolkata	1	693.00	-	693.00	40
k	All India Insurance Corporation Federation	6	48,774.95	-	48,774.95	784
l	All Confederation of CGO Association	1	1,444.50	-	1,444.50	40
m	All India Ban Employees Federation	4	11,894.00	-	11,894.00	1256
n	All India Contonment Employees Federation	1	3,082.50	-	3,082.50	82
o	All India Newspaper Employees Federation	1	17,755.90	-	17,755.90	400
p	L. P.F. (State Level Federation)	3	78,345.65	-	78,345.65	2231
12	S.L.F. (State Level Federation)	60	406,313.70	-	406,313.70	26600
13	Independent Trade Unions	309	4,453,860.10	-	4,453,860.10	116261
14	Educational Institutions	15	74,089.41	-	74,089.41	7196
15	Other Bodies registered under the Societies Registration Act XXI of 1860	248	4,953,181.94	-	4,953,181.94	56607
	TOTAL	1586	28,180,771.62	-	28,180,771.62	684287

ANNUAL ACCOUNTS

for the

FINANCIAL YEAR

2017-2018



DATTOPANT THENGADE NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT

(Ministry of Labour & Employment, Government of India)
North Ambazari Road, Nagpur – 440 033



GULJARI LAL

Director General of Audit (Central)



Dear Sh. Vaidya,

INDIAN AUDIT & ACCOUNTS DEPARTMENT

महानिदेशक लेखापरीक्षा, केन्द्रीय, मुंबई - 400 051

C-25, Audit Bhavan, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051.

Tel.: (O) 2657 2578 • Fax : 2657 2451

E-mail : pdacentralmumbai@cag.gov.in

DO.No.DGA(C)/C&AB/SAR/DTNBWED/17-18/691
Date: September 13, 2019

I have audited the annual accounts of the Dattopant Tengdi National Board for Workers Education and Development, Nagpur for the year 2017-18 and have issued the audit Report on 13.09.2019. During the course of audit, the deficiencies which were of a relatively minor nature and were not included in the Audit Report is being brought to your notice for corrective and remedial action.

1. The Board paid ad-hoc bonus of ₹19.58 lakh during the year to its employees, though Ministry of Labour and Employment has not issued any order in this regard for the Autonomous Bodies. The payment of adhoc bonus was irregular in the absence of specific orders from the Ministry.
2. Earmarked/Endowment Fund (Schedule-3) includes refundable amounts of ₹7.25 lakh and ₹9.48 lakh on account of MGNREGA and Mega Event respectively, pending in the books for more than 3 financial years. The Board needs to review the same with the conditions specified in the Grants and suitable action is required to be taken to settle the accounts.
3. Current Liabilities and Provisions (Schedule 7) include an amount of ₹28.23 lakh on account of Earnest Money Deposit received from contractors which are outstanding in the books for a long time. The Board has not furnished the details of the same viz., the period from which it is pending and the reasons for pendency etc., called for in audit.
4. Income Tax refunds for the period from 2013-14 is pending and the Board has not filed Income Tax Returns for the financial years 2012-13 and 2016-17.
5. The Board has kept huge balance of Rs.12.95 Crore under Current Account. The Board has not formulated a sound Investment Policy in order to derive maximum return of the Funds at its disposal which are not required for immediate disbursement.

6. The recoveries done on account of profession tax from salaries of the employees of the Board amounting to ₹4.07 lakh remained unpaid to Government Account as per the respective ledger. However, the Balance Sheet (Schedule 7- Current Liabilities (Other Deposits) reflects the Profession Tax payable as ₹ 1.42 lakh. Further, ₹1.38 lakh only was related to the current year and the remaining unpaid amount of ₹2.88 lakh pertained to the period prior to 01.04.2017. The Board has made payment of ₹0.20 lakh only during the current year as per the Annual Accounts. The figures as per the ledgers were not agreeing with the figures as reflected in the Balance Sheet and no reasons were furnished by the Board for the deviations.

7. The Board has treated TDS on investments of GP Fund of the employees amounting to ₹14.49 lakh as expenditure. As per the accounting principles gross amount of interest including TDS is required to be booked as income and the TDS deducted as receivables under Current Assets, Loans and Advances. The income booked in GPF Income & Expenditure Account is therefore understated by ₹14.49 lakh with corresponding understatement of Current Assets Loans & Advances.

8. Current Liabilities and Provisions (Schedule 7) include an amount of ₹2.99 lakh which represents money remitted to various Regional Directorates for disbursement of GPF Advance, but not actually disbursed. This amount is continued to be depicted as a liability since 2012-13 and the Board has not done reconciliation of the same.

9. The Board has not disclosed the fact that it operates a pension account in SBI for the purpose of pension disbursement which has a balance of ₹0.90 lakh as on 31.03.2018, in Notes to Accounts.

10. The Board has not prepared Utilization Certificate in the revised format (Form 12 A of GFRs), as required.

11. TDS was remitted to Government Account with delay which ranged up to 8 days during the year on four occasions. As per salary bills TDS was ₹6.77 lakh, however, the same as per the ledger was ₹9.23 lakh which has not been reconciled.

12. The Board has made an addition of ₹3.87 Crore on account of 'outstanding expenditure' under Expenditure Statement (Schedule 20) of Income & Expenditure Account. The Board should have classified the expenditure under the relevant expenditure heads instead of showing a consolidated expenditure figure, in order to have clarity and transparency in accounts. The Board has neither appended the details of expenditure nor made any disclosure in the Annual Accounts.

13. Corpus/Capital Fund (Schedule 1) is reduced by ₹2.49 crore being 'Surrendered to Ministry' in terms of provisions contained under 230(8) of General Financial Rules, 2017. The Board has not however disclosed the fact in the Notes to Accounts.

Resard

Yours sincerely,


(Guljari Lal)

**Shri Harsh Vaidya,
Director,
Dattopant Thengadi National Board for
Workers Education & Development,
North Ambazari Road,
Nagpur 440 033**



भारतीय लेखा परीक्षा और लेखा विभाग
महानिदेशक लेखा परीक्षा (केंद्रीय) का कार्यालय
सी-25, लेखा परीक्षा भवन, आयकर भवन के पीछे,
बांद्रा कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई - 400051.
टेली/ : (EPBX) (022)-26572907 फैक्स/ : 26572451

क्र. म.नि.ले.प.(के.)/ना.एवं.स्वा.नि./एस.आर.ए./17-18/ DTNBWED NAGPUR /

दिनांक:- 13/09/2019

सेवा में,

सचिव, भारत सरकार
Ministry of Labour and Employment,
Shram Shakti Bhawan,
नई दिल्ली - 110001.



विषय - वर्ष 2017-18 के लिए दत्तोपंत ठेंगडी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड, नागपुर के लेखाओं पर
पृथक लेखापरीक्षा प्रतिवेदन।।

महोदय,

31 मार्च 2018 को समाप्त वर्ष के लिए दत्तोपंत ठेंगडी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड,
नागपुर, (Dattopant Thengdi National Board for Workers Education and Development, Nagpur) के
लेखों पर पृथक लेखापरीक्षा प्रतिवेदन निम्नलिखित दस्तावेजों के साथ संसद के दोनों सदनों की पटल पर प्रस्तुत करने हेतु
अग्रेषित किया जा रहा है।

- i) वर्ष 2017-18 के लिए वार्षिक लेखे
 - ii) अनुबंधक सहित लेखापरीक्षा प्रतिवेदन-सह-लेखापरीक्षा प्रमाण पत्र
- कृपया संसद में प्रस्तुत दस्तावेजों की प्रतियां एवं सदनों में उनकी प्रस्तुति की तिथि के सम्बन्ध में सूचना इस कार्यालय को अग्रेषित की जाए।
कृपया पत्र की प्राप्ति की सूचना दे।

भवदीय
Sd/-
उपनिदेशक/ना.एवं.स्वा.नि.

संलग्नक: यथोपरि

P.T.O.

क.म.नि.ले.प.(के.)ना.एवं.स्वा.नि./एस.ए.आर./17-18/ DTNBWED NAGPUR 1693 दिनांक:- 13/09/2019

सेवा में,

निदेशक,

दत्तोपंत ठेंगडी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड, नागपुर,
North Ambazari Road, Nagpur 440 033.

अनुबंधक के साथ प्रथक लेखापरीक्षा प्रतिवेदन की एक प्रति जानकारी एवं आवश्यक कार्यवाही हेतु अग्रेषित की जा रही है।
संसद में दस्तावेजों की प्रस्तुति की तिथि एवं उनकी प्रतिलिपि इस कार्यालय को प्रस्तुत की जाए।

End: SAR x Annexure.


उपनिदेशक/ना.एवं.स्वा.नि.

Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur for the year ended 31 March 2018.

We have audited the attached Balance Sheet of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur (the Board) as at 31 March 2018, the Income & Expenditure Account and the Receipt & Payment Account for the year ended on that date under Section 20(1) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Rule 20(ii) of the Rules & Regulations of the Board. The audit has been entrusted for the period up to 2017-18. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.

3. We have conducted the audit in accordance with auditing standards generally accepted in India. These standards require that we

plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the over all presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit , we report that:
- (i) We have obtained all the information and explanations, which were necessary for the purpose of our audit as stated in para D.13;
 - (ii) The Balance Sheet, Income & Expenditure Account and the Receipt & Payment Account dealt with by this report have been drawn up in the format prescribed by the Government of India, Ministry of Finance;
 - (iii) In our opinion, proper books of accounts and other relevant records have been maintained by the Dattopant Thengadi National Board for Workers Education and Development, Nagpur as required under Rule 20(i) of the Rules & Regulations of the Board so far as it appears from our examination of such books **except** Fixed Asset Register.
- iv. We further report that:
- A Balance Sheet**
 - A.1 Liabilities**

A.1.1 Current Liabilities and Provisions (₹4.97 crore)

A.1.1.1 The unspent balance of grant of ₹4.97 crore was required to be accounted under 'Schedule 7 - Current Liabilities and Provisions' by the Board. However, the same is reflected under Earmarked Funds resulting in overstatement of Earmarked Funds by ₹4.97 crore with corresponding understatement of Current Liabilities & Provisions.

B Income and Expenditure Account

B.1 Expenditure (₹69.15 Crore)

B.1.1 Though the Board, being a non-profit oriented autonomous body is exempted from payment of Income Tax, Tax Deducted at Source (TDS) is being deducted by the Bank on its interest income and the net interest income is booked as income of the Board. The Board has not treated TDS of ₹1.18 crore as receivables in the accounts as per the accounting principles which has resulted in understatement of income of ₹1.18 Crore with corresponding understatement of Current Assets, Loans and Advances.

C. Receipt and Payment Account

C.1 Receipts

The Board has treated unspent balance of grant of previous year amounting to ₹1.87 Crore as current year's receipts. Further, the same amount is reflected as payment in Receipt & Payment Account resulting in overstatement of receipts as well as expenditure by ₹1.87 Crore.

D. General

1. The accounting treatment of TDS adopted by the Board is incorrect as refund of TDS is neither an income nor it can be treated as an Earmarked Fund. The gross amount including TDS is required to be booked as income and TDS deducted, as receivables under Current Assets, Loans and Advances in the respective year. The accounting practice adopted by the Board is incorrect as the interest income is suppressed by the quantum of TDS deducted. Though the fact was brought to notice of the Board for the last three years in audit, no action has been taken to rectify the accounts.
2. The Board has not disclosed the approach/method of the policy regarding accounting of Government Grants as prescribed under AS 12.
3. The Board has not made provisions for retirement benefits viz. Pension, Gratuity and Leave encashment on actuarial basis as required in terms of Accounting Standard 15.
4. The Board has not furnished the information sought by audit in respect of all completed Deposit Works, where balance amount is yet to be returned/refunded by CPWD to the Board. The details on the nature of work, amount deposited with CPWD, total expenditure on the completed work and balance amount with CPWD called for in audit was not furnished.
5. 'Claims Receivable' (₹3.49 Crore) reflected under Current Assets, Loans & Advances (Sch 11) includes ₹ 3.44 Crore being

deposit made with Hon'ble District Court for arbitration purposes in the case of M/s. Online Computers and ₹ 5.00 lakh being refund of NPS receivable. As the Court has withdrawn ₹59.17 lakh and made payment to M/s. Online Computers out of the deposit, Current Assets, Loans & Advances do not reflect a correct picture.

Further, the Board has not furnished detailed information of the NPS receivable viz., the reasons for excess payment of NPS and non-settlement etc., which is pending from the year 2012-13.

6. Following records/documents were not produced to audit:

- (i) Fixed Assets Register, (ii) Library Register and certificate of physical verification of library books for the year 2017-18
- (iii) TDS certificate for the period October 2017 to March 2018
- (iv) Information in respect of Deposit Works of CPWD, and
- (v) The reasons for excess remittance into NPS A/c and the details of remittances (vi) records/challans in respect of remittance of TDS recovered by the Board to Government Account.

E. Grants-in-aid

Out of Grant-in-Aid of ₹73.37 Crore (₹70.50 Crore for meeting revenue expenditure & ₹1.00 Crore for creation of capital assets for North East Region received during the year, and unspent grant of ₹1.87 crore carried forward from the previous year), the Board utilized ₹68.42 Crore resulting in unutilized grant of ₹4.97 Crore as on 31 March 2018. Internal Income

Generated was ₹35.62 lakh out of which ₹1.57 lakh was utilized for meeting revenue expenditure and the remaining surplus of ₹34.05 lakh was transferred to Corpus / Capital Fund. During the year the Board transferred ₹2.49 Crore out of its Corpus Fund to the Ministry.

The interest earned of ₹11.70 lakh on Grant received as reflected in the Receipt & Payment Account has not been credited to the Grant Account, instead treated as Internal Revenue Generated by the Board.

F. Management letter

Deficiencies which have not been included in the Audit Report have been brought to the notice of the Board through a Management Letter, issued separately for remedial/corrective action.

- v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts & Payments Account dealt with by this Report are in agreement with the books of accounts.

- vi. In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated in Comment no. D-3 regarding wrong accounting treatment of TDS and D-13 regarding

fixed assets and Library books register was not maintained, we are unable to verify the correctness of these transaction stated above and other significant matters mentioned in Audit Report and Annexure to this Audit Report, give a true and fair view in conformity with accounting principles generally accepted in India:

(a) In so far as it relates to the Balance Sheet, of the state of affairs of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur as at 31 March 2018, and

(b) In so far as it relates to the Income & Expenditure Account, of the surplus for the year ended on that date.

**For and on behalf of the
Comptroller & Auditor General of India**



Director General of Audit (Central)

**Place: Mumbai
Date: 13 .09.2019**

Annexure

1	<p>Adequacy of Internal Audit System</p> <p>The Internal Audit is inadequate and not commensurate with the nature and size of the Board. The Board has its headquarters at Nagpur with 50 Regional Centres, 9 Sub-Regional Directorates, and an apex Training Institute (IIWE) at Mumbai. However, internal audit of the units have not been conducted during the year 2017-18 and no Internal Audit Report was produced to audit.</p>
2	<p>Adequacy of Internal Control System</p> <p>The overall Internal Control System is very weak and not commensurate with the size and nature of the Board for the following reasons :-</p> <p>(i) Though the Board is exempted from payment of Income Tax, TDS is being deducted on income from Investments including investments of G.P. Furd. Further, the accounting treatment followed by the Board in respect of TDS was incorrect.</p> <p>(ii) There is no separate, approved Accounting Manual with codified account heads for standardized recording of accounting transactions.</p>
3	<p>System of Physical verification of fixed assets.</p> <p>The Board has not maintained Fixed Assets/Library Register and the Physical verification of assets and library books have not been conducted from the year 2014-15 onwards.</p>
4	<p>System of Physical verification of Inventory</p> <p>Board does not maintain any Inventory.</p>
5.	<p>Regularity in payment of statutory dues.</p> <p>The Board is very erratic in payment of statutory dues. The Board has remitted TDS/NPS with delay ranged up to 8 to 22 days. Profession Tax of ₹4.07 lakh has not been paid into Government Account till 31.03.2018 which includes liability relating to the previous years as well.</p>


Director General of Audit (Central)

Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur for the year ended 31 March 2018.

Report	Reply
<p>We have audited the attached Balance Sheet of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur (the Board) as at 31 March 2018, the Income & Expenditure Account and the Receipt & Payment Account for the year ended on that date under Section 20 (1) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Rule 20(ii) of the Rules & Regulations of the Board. The audit has been entrusted for the period up to 2017-18. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audit.</p> <p>2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.</p> <p>3. We have conducted the audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting</p>	

<p>principles used and significant estimates made by management, as well as evaluating the over all presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.</p> <p>4. Based on our audit, we report that:</p> <p>(i) We have obtained all the information and explanations, which were necessary for the purpose of our audit as stated in para D.13;</p> <p>(ii) The Balance Sheet, Income & Expenditure Account and the Receipt & Payment Account dealt with by this report have been drawn up in the format prescribed by the Government of India, Ministry of Finance;</p> <p>(iii) In our opinion, proper books of accounts and other relevant records have been maintained by the Dattopant Thengadi National Board for Workers Education and Development, Nagpur as required under Rule 20(i) of the Rules & Regulations of the Board so far as it appears from our examination of such books except Fixed Asset Register.</p>	
<p>iv. We further report that:</p> <p>A Balance Sheet</p> <p>A.1 Liabilities</p> <p>A.1.1 Current Liabilities and provisions (Rs. 4.97 Crore)</p> <p>A.1.1.1 The unspent balance of grant of Rs, 4.97 crore was required to be accounted under ‘Schedule 7 – Current Liabilities and provisions’ by the Board. However, the same is reflected under Earmarked Funds resulting in overstatement of Earmarked Funds by Rs. 4.97 crore with corresponding understatement of Current Liabilities & Provisions.</p>	<p>In the earlier years prior 2015-16, The Board was showing unspent Balance of Grants-in-Aid correctly under ‘Current liabilities and provision’. But due audit objection in 2011-12 that, the unspent balance in Grants-in-Aid should be shown under ‘Endowment Fund’ in the Board started to show unspent balance under ‘Endowment Fund’ from 2015-16 onwards. The same will be shown under current liabilities and provision while preparing accounts for 2018-19.</p>
<p>B. Income and Expenditure Account</p> <p>B.1 Expenditure (Rs.69.15 Crore)</p>	

and Leave encashment on actuarial basis as required in terms of Accounting Standard 15.

4. The Board has not furnished the information sought by audit in respect of all completed Deposit Works, where balance amount is yet to be returned/refunded by CPWD to the Board. The details on the nature of work, amount deposited with CPWD, total expenditure on the completed work and balance amount with CPWD called for in audit was not furnished.

5. 'Claims Receivable' (Rs.3.49 Crore) reflected under Current Assets, Loans & Advances (Sch 11) includes Rs.3.44 Crore being deposit made with Hon'ble District Court for arbitration purposes in the case of M/s. Online Computers and Rs. 5.00 lakh being refund of NPS receivable. As the Court has withdrawn Rs.59.17 lakh and made payment to M/s. Online Computers out of the deposit, Current Assets, Loans & Advances do not reflect a correct picture.

Further, the Board has not furnished detailed information of the NPS receivable viz., the reasons for excess payment of NPS and non-settlement etc., which is pending from the year 2012-13.

The Board is fully depends on Grants-in-Aid from the Ministry for these expenses under Salary Component. The Grants under Salary Component is not sufficient to make such provisions. Therefore the payment of Gratuity and Leave encashment is being made from the grants received under Salary Component. Also for making such provisions, the Board needs to demand additional Grants from the Ministry which will be additional financial burden on Govt. of India.

In spite of various efforts, the Board could not received statement of work-wise as well as year-wise deposits and expenditure in Form No. 65 from CPWD (Civil), Nagpur 2006-07 onwards, from CPWD (Electrical) Nagpur and CPWD, Delhi from 2016-17 onwards. However, the statement will be furnished to the next audit.

Rs. 3.44 Crores is not the expenditure but deposit made with Honourable District Court, Nagpur for arbitration purpose. The Court has withdrawn Rs. 59.17 lakhs against the Bank guarantee. Therefore, Rs. 59.17 was not treated as reduction in deposit made with Hon'able Court. Status of the Deposit with Hon'ble Court as on 31.03.2019 will be disclosed in Annual Accounts 2018-19

During 2012-13, the Board transferred accumulated amount including interest in respect of NPS Accounts holder to NPS Accounts with NSDL. It is found that there was shortfall of amount to be transferred to NPS. Therefore, the amount of shortfall was transferred from grants accounts as employees' contributions and employer contributions. The 50% of this amount was treated as employees' contribution receivable from NPS accounts and 50% treated as expenditure on account of Boards contribution.

As there is no income in NPS account Rs. 5 lakh receivable from NPS account will be treated as expenditure for earlier years and

<p>6. Following records/documents were not produced to audit; (i) Fixed Assets Register, (ii) Library Register and certificate of physical verification of library books for the year 2017-18 (iii) TDS certificate for the period October 2017 to March 2018 (iv) Information in respect of Deposit Works of CPWD, and (v) The reasons for excess remittance into NPS A/c and the details of remittances (vi) records/challans in respect of remittance of TDS recovered by the Board to Government Account.</p>	<p>reduced/adjusted from excess of income over expenditure of the Board.</p> <p>The Assets Register as per GFR is under preparation in Head Office. The physical verification reports on assets as well as library books and information regarding deposits works of CPWD will be produced to the next Audit. Whatever the TDS certificates which was available and furnished as per Traces by Bank were produced to audit.</p>
<p>E. Grants-in-aid Out of Grants-in-aid of Rs.73.37 Crore (Rs.70.50 Crore for meeting revenue expenditure & Rs.1.00 Crore for creation of capital assets for North East Region received during the year, and unspent grant of Rs. 1.87 Crore carried forward from the previous year), the Board utilized Rs.68.42 Crore resulting in unutilized grant of Rs.4.97 Crore as on 31 March 2018. Internal Income Generated was Rs35.62 lakh out of which Rs.1.57 lakh was utilized for meeting revenue expenditure and the remaining surplus of Rs. 34.05 lakh was transferred to Corpus/Capital Fund. During the year the Board transferred Rs.2.49 Crore out of its Corpus Fund to the Ministry.</p> <p>The Interest earned of Rs.11.70 lakh on Grant received as reflected in the Receipt & Payment Account has not been credited to the Grant Account, instead treated as Internal Revenue Generated by the Board.</p>	<p>Out of Grants-in-aid of Rs 73.37 Crore (Rs. 70.50 Crore for Revenue expenditure & Rs.1.00 Crore for creation of capital assets for North East Region received during the year, and unspent grant of Rs. 1.87 Crore carried forward from the previous year), the Board utilized Rs.68.40 Crore from Grants resulting in unutilized grant of Rs.4.97 Crore as on 31 March 2018. After utilizing Rs.1.57 lakh for revenue expenditure, the balance income of Rs. 34.05 lakhs was transferred to Corpus / excess income over expenditure.</p> <p>The interest of Rs. 11.70 lakh received on Grants Accounts was treated as miscellaneous income and accounted to work out excess of income over expenditure.</p>
<p>F. Management letter Deficiencies which have not been included in the Audit Report have been brought to the notice of the Board through a Management Letter, issued separately for remedial/corrective action.</p> <p>v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts & Payments Account</p>	<p>-</p> <p>-</p>

dealt with by this Report are in agreement with the books of accounts.

vi In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated in Comment no. D-3 regarding wrong accounting treatment of TDS and D-13 regarding fixed assets and Library books register was not maintained, we are unable to verify the correctness of these transaction stated above and other significant matters mentioned in Audi Report and Annexure to this Audit Report, give a true and fair view in conformity with accounting principles generally accepted in India :

(a) In so far as it relates to the Balance Sheet, of the state of affairs of Dattopant Thengadi National Board for Workers Education and Development, Nagpur as at 31 March 2018, and

(b) In so far as it relates to the Income & Expenditure Account, of the surplus for the year ended on that date.

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Annexure

<p>1.</p>	<p>Adequacy of Internal audit System The Internal Audit is inadequate and not commensurate with the size and nature and size of the Board. The Board has its headquarters at Nagpur with 50 Regional Offices and, 9 Sub-Regional Directorates and an apex training Institute (IIWE) at Mumbai. However, internal audit of the units have not been conducted during the year 2017-18 and no internal Audit Report was produced to audit.</p>	<p>Due to vacant post of regular Financial Advisor, Accounts Officer, Accountant, Staff, and non filling up of the vacancies, internal audit system is inadequate and not commensurate with the size and nature of the Board. However, the internal audit is being conducted by internal audit wing of the Ministry as well as by CAG. They have been updated with the list and address of all the units of Board. Apart from this there is need to create internal audit and budget wing. For creation of this wing one post of Controller of Accounts, one additional post of Accounts Officer alongwith two Accountants, two UDC and One Stenographer, one MTS required to be created. A proposal in this regard will be sent to the Ministry by Administration Section. Efforts are also being made for rationalization of the number of Accounting Units.</p>
<p>2</p>	<p>Adequacy of Internal Control System The overall Internal Control system is very weak and not commensurate with the size and nature of the Board for the following reasons:- (i) Though the Board is exempted from payment of Income Tax, TDS is being deducted on income from Investments including investments of G.P. Fund. Further, the accounting treatment followed by the Board in respect of TDS was incorrect. (ii) There is no separate, approved accounting manual with codified account heads for standardized recording of accounting transactions.</p>	<p>Internal control system will be strengthened with creation of Internal audit wing.</p> <p>We have requested to the State Bank of India, vide letter No.DTNBWED/ Acctts/ PDA/ SAR/2017-18/530 dated 30.8.2019 not to deduct the TDS on investment of G.P. Fund. Bank informed that, in new financial year i.e. 2019-20 no TDS is deducted. (Copy enclosed)</p> <p>A Copy of administrative manual consisting of Accounts Record shown to Audit.</p>

3.	<p>System of Physical verification of fixed assets The Board has not maintained Fixed Assets/Library Register and the Physical verification of assets and library books have not been conducted from the year 2014-15 onwards.</p>	<p>Dead Stock Register is being maintained at Head Office, in all Regional Directorates and IIWE, Mumbai. The Assets Register as per GFR is under preparation in Head Office. The physical verification reports on assets as well as library books and information regarding deposits works of CPWD will be produced to the next Audit.</p>
4	<p>System of physical verification of inventory. Board does not maintain any inventory.</p>	-
5	<p>Regularity in payment of statutory dues The Board is very erratic in payment of statutory dues. The Board has remitted TDS/NPS with delay ranged up to 8 to 22 days. Profession Tax of Rs. 4.07 lakh has not been paid into Government Account till 31.3.2018 which includes liability relating to the previous years as well.</p>	<p>The Profession Tax ledger for 2017-18 produced to audit shows only transaction pertaining to Head Office. There was Opening Balance of Rs. 287786/- as per ledger. Also there was addition of Rs. 117910/- on account of recoveries and Rs. 20,200/- on Account of cancelled cheque. The Board has paid Rs.18800/- during May-2017 which was accepted by Bank. The cheque of Rs.9400/- dt 1.6.2017 and Rs.10800/- dt 30.6.2017 was not accepted by Bank and cancelled by Board. As such from Opening Balance of Rs.287786/- and addition of Rs. 117910/- Board actually could deposit Rs.18800/- so there is closing balance of Rs.386896/-. Till April 2018 at Head Office was prompt in payment of statutory due of Profession Tax. Out of Rs.386896/- only Rs. 99110/- pertains to Head Office and Rs. 287786/- pertains to Regional offices appeared in Tally Ledger for Head Office as outstanding because from 2011-12 November -2011 to February-2012 salary for all Regional offices made in Head Office. And recoveries paid by Regional Offices from their respective account. For Accounting purpose the Board takes only Receipts and payment transaction in Tally ledger maintained for Head Office irrespective of opening and closing balance for preparing Head Office Account. The Head Office Account is then merged with Receipt & Payment Account of all Zones & IIWE Mumbai to prepare Boards consolidated Annual Accounts. This facts was disclosed in Schedule-24 under significant Accounting policies.</p>

Management Letter and Replies

SN	Para	Replies
1	The Board paid ad-hoc bonus of Rs. 19.58 lakh during the year to its employees, though Ministry of Labour and employment has not issued any order in this regard for the Autonomous Bodies. The payment of adhoc bonus was irregular in the absence of specific orders from the Ministry.	From 1.1.2006 i.e. after implementation of 7 th CPC there are no separate order for DA, other allowances, Ad-hoc Bonus, DA to pensioners are being issued by the Ministry for autonomous bodies. The pay structure of the Board is at par with Central Govt. employees. The Board pays pension at-par applicable to Central Govt. Employees. The matter was referred to the Ministry for ad-hoc bonus payment either from Grants or interest earned on SGF as it is very meager amount of Rs. 19.50 lakh compared to Grants-in-aid of Rs.73.38 Crores and interest earned on SGF of Rs.90.30 lakhs. Copy of letter enclosed.
2	Earmarked/Endowment Fund (Schedule-3) includes refundable amounts of Rs. 7.25 lakh and Rs. 9.48 lakh on account of MGNREGA and Mega Event respectively, pending in the books for more than 3 financial years. The Board needs to review the same with the conditions specified in the Grants and suitable action is required to be taken to settle the accounts.	The amount of Rs.7.25 lakh and Rs. 9.48 lakh is the unclaimed amount over a period of more than 3 years and will be added to excess of income over expenditure. While preparing accounts for ensuing years.
3	Current Liabilities and Provisions (Schedule 7) include an amount of Rs.28.23 lakh on account of Earnest Money Deposit received from contractors which are outstanding in the books for a long time. The Board has not furnished the details of the same viz., the period from which it is pending and the reasons for pendency etc., called for in audit.	The details of Tally Ledger were produced to Audit and also to earlier Audit. In some cases the matter refund of EMD is disputed and sub-judice and in some cases no claims/ completion of work certificate received to the accounts branch. After settlement of the matter / works these EMD will be refunded or will be treated as income.
4	Income Tax refunds for the period from 2013-14 is pending and the Board has not filed Income Tax Returns for the financial years 2012-13 and 2016-17.	The then Accounts Officer might be the opinion that the Board's income is exempted under section 10(23C). The period for 2013-14 income tax return is already over and could not filed. Therefore, return 2013-14 will be filed on receipt of notice from Income

		Tax Deptt. Return from 2014-15 and 2015-16 was filed and refund was claimed from Income tax Deptt. For remaining years excluding 2016-17 and 2017-18, the matter is in process with the help of Chartered Accountant.
5	The Board has kept huge balance of Rs. 12.95 Crore under Current Account. The Board has not formulated a sound Investment Policy in order to derive maximum return of the Funds at its disposal which are not required for immediate disbursement.	The Grants is being received quarterly for disbursement to all 52 units including Head Office towards payment of salary, committed expenses, pension, retirement benefits and training programmes. This Grants get exhausted within 2 to 3 months depending on payments of retirement benefits salary and Training Programme activity as per the states of affairs of the Boards. As such Grants received could not be invested. Moreover Grants is not being received for investments purpose.
6	The recoveries done on account of profession tax from salaries of the employees of the Board amounting to Rs. 4.07 lakh remained unpaid to Government Account as per the respective ledger. However, the Balance Sheet (Schedule 7 – Current Liabilities (Other Deposits) reflects the profession Tax payable as Rs. 1.42 lakh. Further Rs. 1.38 lakh only was related to the current year and the remaining unpaid amount of Rs 2.88 lakh pertained to the period prior to 1.4.2017. The Board has made payment of Rs. 0.20 lakh only during the current year as per the Annual Accounts. The figures as per the ledgers were not agreeing with the figures as reflected in the Balance Sheet and no reasons were furnished by the Board for the deviations.	The Profession Tax for 2017-18 produced to audit shows only transaction pertaining to Head Office. There was Opening Balance of Rs. 287786/- as per ledger. Also there was addition of Rs. 117910/- on account of recoveries and Rs. 20,200/- on Account of cancelled cheque. The Board has paid Rs.18800/- during May-2017 which was accepted by Bank. The cheque of Rs.9400/- dt 1.6.2017 and Rs.10800/- dt 30.6.2017 was not accepted by Bank and cancelled by Board. As such from Opening Balance of Rs.287786/- and addition of Rs. 117910/- Board actually could deposit Rs.18800/- so there is closing balance of Rs.386896/- till April 2018 at Head Office was prompt in payment of statutory due of Profession Tax. Out of Rs.386896/- only Rs. 99110/- pertains to Head Office and Rs. 287786/- pertains to Regional offices appeared in Tally Ledger for Head Office as outstanding because from 2011-12 November -2011 to February-2012 salary for all Regional offices made in Head Office. And recoveries paid by Regional Offices from their respective account. For Accounting purpose the Board takes only Receipts and payment transaction in Tally ledger maintained for Head Office

		irrespective of opening and closing balance for preparing Head Office Account. The Profession Tax payments are now being received online only for which online registration is required. In spite of various efforts the online registration could not be completed. The matter will be taken up with the Profession Tax Deptt., or Chartered Accountant will be engaged for its settlement.
7	The Board has treated TDS on investments of GP Fund of the employees amounting to Rs 14.49 lakh as expenditure. As per the accounting principles gross amount of interest including TDS is required to be booked as income and the TDS deducted as receivables under Current Assets, Loan and Advances. The income booked in GPF Income & Expenditure Account is therefore understated by Rs. 14.49 lakh with corresponding understatement of Current Assets Loans & Advances.	The observation of audit was noted for compliance in future.
8.	Current Liabilities and Provisions (Schedule 7) include an amount of Rs.2.99 lakh which represents money remitted to various Regional Directorates for disbursement of GPF Advance, but not actually disbursed. This amount is continued to be depicted as a liability since 2012-13 and the Board has not done reconciliation of the same.	To trace out the particular details of Rs.2.99 lakh reflected under Schedule-7 the data from 2012-13 onwards needs to be reconciled. Also the Accounts for 2017-18 submitted to Audit and are under certification. The reconciliation of these figures done in ensuing years.
9	The Board has not disclosed the fact that it operates a pension account in SBI for the purpose of Pension disbursement which has a balance of Rs.0.90 lakh as on 31.3.2018, in Notes to Accounts.	Pension Accounts is maintained and operated by Bank. Such balance of pension accounts will be disclosed in Notes to Accounts in future.
10.	The Board has not prepared Utilization Certificate in the revised format (Form 12 A of GFRs), as required.	Noted for compliance in future.

11	TDS was remitted o Government Account with delay which ranged up to 8 days during the year on four occasions. As per salary bills TDS was Rs 6.77 lakh, however, the same as per the ledger was Rs. 9.23 lakh wich has not been reconciled.	TDS is being credited mostly before due date exceptionally when salary get delayed or if there is administrative constrain. TDS recovered and remitted as per salary bills and books of accounts is Rs.923492/- .
12	The Board has made an addition of Rs. 3.87 Crore on account of 'outstanding expenditure' under Expenditure Statement (Schedule 20) of Income & Expenditure Account. The Board should have classified the expenditure under the relevant expenditure heads instead of showing a consolidated expenditure figure, in order to have clarity and transparency in accounts. The Board has neither appended the details of expenditure nor made any disclosure in the Annual Accounts.	Details of outstanding expenditure produced to Audit. Requirement noted for compliance in future.
13.	Corpus/Capital Fund (Schedule 1) is reduced by Rs.2.49 crore being 'Surrendered to Ministry' in terms of provisions contained under 230(8) of General Financial Rules, 2017. The Board has not however disclosed the fact in the Notes to Accounts.	Corpus Capital fund /excess of income over expenditure is the liability of Board the surrender of Rs.2.49 crore towards Misc. Receipts / Self Generated Income is nothing but excess of income over expenditure and therefore, shown in Receipt and Payment Account as well as in the Balance Sheet Schedule-1.



**DATTOPANT THENGADI NATIONAL BOARD FOR
WORKERS EDUCATION AND DEVELOPMENT**

(Ministry of Labour & Employment, Govt. of India)

North Ambazari Road, Nagpur – 440033

Phone : 0712-2233313, Fax : 0712-2232275

Email : ddhq@cbwe.nic.in web site : www.cbwe.gov.in



No.: DTNBWED/Acctts/PDA/SAR/2017-18/530

30.08.2019

To,

The Branch Manager,
State Bank of India,
Dharampeth Branch,
Nagpur,

Sub : Request for non-deduction of TDS on FDR /Investment made with your bank.

Sir/Madam,

The Boards Income is exempted under section 10(23C). A copy of the exemption certificate is enclosed herewith. We have earlier too requested to your bank for non deduction of TDS. However, your bank continued to deduct TDS. A reason for the same was sought for by Audit (Copy of letter from Audit is enclosed herewith).

Moreover, you are once again requested not to deduct TDS on investment of Board and refund the same to our Account duly indicating FDR A/c No. against these credit.

Yours faithfully,

(R.V. Banubakode)
Accounts Officer I/c.

DATTOPART THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
BALANCE SHEET AS AT 31/3/2018

(Amount in Rs.)

CORPUS/CAPITAL FUND AND LIABILITIES	Schedule	Current Year	Previous Year
		Amount	Amount
CORPUS/ CAPITAL FUND	1	118,226,285.21	147,108,247.42
RESERVES AND SURPLUS	2		
EARMARKED/ ENDOWMENT FUNDS	3, 3(A), 3(B) & 3(C)	321,043,174.44	265,626,240.51
SECURED LOANS AND BORROWINGS	4		
UNSECURED LOANS AND BORROWINGS	5		
DEFERRED CREDIT LIABILITIES	6		
CURRENT LIABILITIES AND PROVISIONS	7	66,331,173.49	79,859,132.32
TOTAL		505,600,633.14	492,593,620.25
ASSETS	Schedule	Current Year	Previous Year
		Amount	Amount
FIXED ASSETS	8	64,054,806.36	71,410,820.36
INVESTMENTS - FROM EARMARKED/ ENDOWMENT FUNDS	9	15,214,295.00	13,705,758.00
INVESTMENTS - OTHERS	10	-	-
CURRENT ASSETS, LOANS, ADVANCES ETC	11	426,331,531.78	407,477,041.89
MISCELLANEOUS EXPENDITURE (to the extent not written off or adjusted)			
TOTAL		505,600,633.14	492,593,620.25
SIGNIFICANT ACCOUNTING POLICIES	24		
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25		



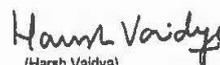
(S.K. Behera)
Accountant
D.T.N.B.W.E. & D., Nagpur



(R.V. Banubakode)
Accounts Officer I/c
D.T.N.B.W.E. & D., Nagpur



(Subhash Kumar)
Financial Advisor
D.T.N.B.W.E. & D., Nagpur

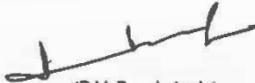


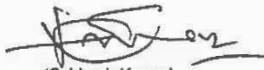
(Harsh Vaidya)
Director
D.T.N.B.W.E. & D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 2017-2018

(Amount in -Rs.)			
INCOME	Schedule	Current Year	Previous Year
Income from Sales/Services	12		
Grants/Subsidies	13	684015180.57	685387365.64
Fees/Subscriptions	14		
Income from Investments	15		
(Income on Invest from earmarked/endow. Funds transferred to Funds)			
Income from Royalty, Publication etc.	16	2513.00	11620.00
Interest Earned	17	1,169,673.00	1,321,729.00
Other Income	18	2,380,206.02	2,993,247.83
CPWD& other Deposit Adjusted.	19	9879.00	36939.00
Depreciation		7,359,514.00	8699103.18
Total (A)		694936965.59	698453013.65
EXPENDITURE			
Revenue Expenditure	20	684171989.32	685387365.64
Plan Expenditure	21	0.00	
II.O Expenditure	22		
CPWD & other revenue Expenditure	23		
Depreciation (Net Total at the year-end - corresponding to Schedule B)		7,359,514.00	8699103.18
Depreciation for earlier years			
Depreciation for earlier years			
Total (B)		691531503.32	694086468.82
Balance being excess of Income over Expenditure (A-B)		-	-
Transfer to Special Reserve (Specify each)		-	-
Transfer to / from General Reserve		-	-
BALANCE BEING SURPLUS/(DEFICIT)		3405462.27	4366544.83
CARRIED TO CORPUS/CAPITAL FUND			
SIGNIFICANT ACCOUNTING POLICIES	24		
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25		


(S.K. Behera)
Accountant
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(R.V. Banubakode)
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(Subhash Kumar)
Financial Advisor
D.T.N.B.W.E.&D., Nagpur


(Harsh Vaidya)
Director
D.T.N.B.W.E.&D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2018

		(Amount in Rs.)	
	Current Year	Previous Year	
SCHEDULE 1 - CORPUS/CAPITAL FUND :			
Balance as at the beginning of the year	147108247.42	145894912.05	
Add: Contributions towards Corpus/Capital Fund			
1. Building			
2. Motor & other vehicles		26,104.00	
3. Furnitures		347,474.20	
4. Office Appliances		458,159.00	
5. Computer/Peripherals	3,500.00	2,935.00	
6. Library Books		36,000.00	
7. Audio Visual Aids			
8. Deposit with CPWD for earlier years		240,000.00	
9. Conveyance & Computer Advance		2,956,717.00	
10. Deposit for Building / WORK		4,366,544.83	
11. Balance of net Income transferred from Income and Expenditure Account. Adjusted for Earlier years	3,405,462.27	1,515,443.52	155,844,289.60
12. Deposits with CPWD in earlier years		150,517,209.69	155,844,289.60
Total	150,517,209.69	155,844,289.60	
Less: 1. CPWD Deposit Adjusted / Refunded	9,879.00	36,939.00	
2. Depreciation for earlier years			
3. Written Off Assets			
4. Depreciation on Fixed Assets	7,359,514.00	8,699,103.18	
5. Excess of income over exp.			
6. Matching GIA for earlier year Adjusted			
7. Surrendered to the Ministry	24,921,531.48		
Total	32,290,924.48	8,736,042.18	8,736,042.18
BALANCE AS AT THE YEAR -END	118,226,285.21	147,108,247.42	147,108,247.42


(S.K. Behera)
 Accountant
 D.T.N.B.W.E. & D., Nagpur


(R.V. Banubakode)
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(Subhans Kumar)
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 D.T.N.B.W.E. & D., Nagpur


(Harsh Vaidya)
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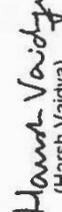
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT I, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2018

	(Amount - Rs.)	
	Current Year	Previous Year
SCHEDULE 2 - RESERVES AND SURPLUS:		
1. Capital Reserve:		
As per last Account		
Addition during the year		
Less : Deductions during the year		
2. Revaluation Reserve:		
As per last Account	Nil	Nil
Addition during the year		
Less : Deductions during the year		
3. Special Reserves:		
As per last Account		
Addition during the year		
Less : Deductions during the year		
4. General Reserve:		
As per last Account		
Addition during the year		
Less : Deductions during the year		
TOTAL	Nil	Nil


 (K. Behera)
 Accountant
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 (R.V. Banubakode)
 Accounts Officer /c
 D.T.N.B.W.E & D., Nagpur


 (Subhash Kumar)
 Financial Advisor
 D.T.N.B.W.E & D., Nagpur


 (Harsh Vaidya)
 Director
 D.T.N.B.W.E & D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2018

SCHEDULE 3 - FARMARKED/ENDOWMENT FUNDS	FUND-WISE BREAK UP-CURRENT YEAR-Donation		FUND-WISE BREAK UP-CURRENT YEAR-SGF		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	2029726.88	1899844.88	155634636.22	147712472.22	157664363.10	149612317.10
b) Additions to the funds:						
i. Donation/grants/ Fund						
ii. Interest	129963.00	130712.00	8,412,819.00	8,084,829.00	8542782.00	8215541.00
iii. Other additions (Specify nature)						
iv) Funds raised from Board's Special Event						
v) Interest Accrued	94748.00	88829.00	3891828.00	4474478.00	3986576.00	4563307.00
vi) Income Accrued						
vii) received from Boards A/c						
vi) Less: Accrued Interest (previous Year)	88829.00	89659.00	4474478.00	4637143.00	4563307.00	4726802.00
vii) Less: Income Accrued (previous Year)						
Total (a+b)	2165608.88	2029726.88	163464805.22	155634636.22	165630414.10	157664363.10
c) Utilisation/Expenditure towards objectives of funds.						
i. <u>Capital Expenditure</u>						
- Fixed Assets						
- Others						
<u>Total</u>						
ii. <u>Revenue Expenditure</u>						
- Salaries, Wages and allowances etc.						
- Rent						
- Other Administrative Expenses						
Total (c)						
NET BALANCE AS AT THE YEAR-END (a+b-c)	2165608.88	2029726.88	163464805.22	155634636.22	165630414.10	157664363.10


 (S.K. Behera)
 Accountant


 (R.V. Banubakode)
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 (Sbbhash Kumar)
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 (Harsh Vaidya)
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D.T.N.B.W.E.& D., Nagpur

D.T.N.B.W.E.& D., Nagpur

D.T.N.B.W.E.& D., Nagpur

DATTOPANT THEMGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2018

SCHEDULE 3(A) - FARMARKED/ENDOWMENT FUNDS	(Amount in- Rs.)					
	HBA Fund A/c		Other- CTP- A/c		Total	
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
a) Opening balance of the funds	15201635.38	14178124.38	72379657.00	58762217.75	87581292.38	72940342.13
b) Additions to the funds:						
i. Donation/grants/ Fund			6999441.00	8779927.00	6999441.00	8779927.00
ii. Interest	1,270,735.00	937,270.00	4871915.50	3735198.25	6142650.50	4672468.25
iii. Other additions (Specify nature)						
iv) Funds raised from Board's Special Event						
v) Interest Accrued	954,053.00	968,521.00	2750993.00	2997093.00	3705046.00	3965614.00
vi) Income Accrued			1007909.00	738600.00	1007909.00	738600.00
vii) received from Boards A/c						
Less: Rectification Entry for Earlier years						
vi) Less: Accrued Interest (previous Year)	968,521.00	882,280.00	2,997,093.00	1,567,779.00	3965614.00	24500059.00
vii) Less: Income Accrued (previous Year)			738,600.00	1,065,600.00	738600.00	1065600.00
Total (a+b)	16457902.38	15201635.38	84274222.50	72379657.00	100732124.88	87581292.38
c) Utilisation/Expenditure towards objectives of funds.						
i. <u>Capital Expenditure</u>						
- Fixed Assets						
- Others						
<u>Total</u>	NIL	NIL	NIL	NIL	NIL	NIL
ii. <u>Revenue Expenditure</u>						
- Salaries, Wages and allowances etc.						
- Rent						
- Other Administrative Expenses						
Total (c)						
NET BALANCE AS AT THE YEAR-END (a+b-c)	16457902.38	15201635.38	84274222.50	72379657.00	100732124.88	87581292.38


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(Harsh Vaidya)
Director
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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2018

(Amount in- Rs)

SCHEDULE 3(B) - FARMARKEDE/ENDOWMENT	Grants - in-Aid		MGNREGA		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	18707240.03	16463667.08	725077.00	725077.00	19432317.03	17188744.08
b) Additions to the funds:						
i. Donation/grants/ Fund	7337000000.00	708142894.08			7337000000.00	708142894.08
ii. Interest						
iii. Other additions (Specify nature)						
iv) Funds raised from Board's Special Event						
v) interest Accrued						
vi) Income Accrued						
vii) received from Boards A/c						
viii) Less: Rectification Entry for Earlier years						
ix) Less: Income Accrued (previous Year)						
x) Less: utilized (Adjusted by Ministry						
xi) Less: Income Accrued (previous Year)						
xii) Less: utilized (Adjusted by Ministry						
Total (a+b)	18688139.00	16444566.29	725077.00	725077.00	18688139.00	16444566.29
c) Utilisation/Expenditure towards objectives of funds:						
i. Capital Expenditure						
- Fixed Assets	3,500.00	870672.2			3500.00	870672.20
- Others	0	3196717			0.00	3196717.00
Total						
ii. Revenue Expenditure						
- Salaries, Wages and allowances etc.	563356808.75	552994665			563356808.75	552994665.00
- Rent						
- Other Administrative Expenses	120658371.82	132392700.64			120658371.82	132392700.64
Total (c)	684018680.57	689454754.84			684018680.57	689454754.84
NET BALANCE AS AT THE YEAR-END (a+b-c)	49700420.46	18707240.03	725077.00	725077.00	50425497.46	19432317.03


(S.K. Behera)
Accountant


(R.V. Banubakode)
Accounts Officer I/c


(Subhash Kumar)
Financial Advisor


(Harsh Vaidya)
Director

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D.T.N.B.W.E & D., Nagpur

D.T.N.B.W.E & D., Nagpur

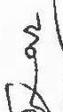
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SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2018

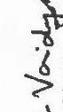
(Amount in- Rs)

SCHEDULE 3(C) - FARMARKED/ENDOWMENT FUNDS	Mega Event		TDS Refund Received		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	948268.00	948268.00			4237468.00	948268.00
b) Additions to the funds:						
i. Donation/grants/ Fund						
ii. Interest						
iii. Other additions (Specify nature)						
iv) Funds raised from Board's Special Event						
v) Interest Accrued			17670.00		17670.00	
vi) Income Accrued						
vii) received from Boards A/c						
Less: Rectification Entry for Earlier years						
vi) Less: Accrued Interest (previous Year)						
vii) Less: Income Accrued (previous Year)						
viii) Less: Adjusted by Ministry						
Total (a+b)	948268.00	948268.00	3306870.00	0.00	4255138.00	948268.00
c) Utilisation/Expenditure towards objectives of funds.						
i. Capital Expenditure						
- Fixed Assets						
- Others						
Total						
ii. Revenue Expenditure						
- Salaries, Wages and allowances etc.						
- Rent						
- Other Administrative Expenses						
Total (c)	948268.00	948268.00	3306870.00	0.00	4255138.00	948268.00
NET BALANCE AS AT THE YEAR-END (a+b-c)	948268.00	948268.00	3306870.00	0.00	4255138.00	948268.00


 (S.K. Behera)
 Accountant


 (R.V. Banubakode)
 Accounts Officer /c


 (Subhash Kumar)
 Financial Advisor


 (Harsh Vaidya)
 Director

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D.T.N.B.W.E & D., Nagpur

D.T.N.B.W.E & D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2018

	(Amount in- Rs.)		
	Current Year	Previous year	Previous year
Schedule 4 - SECURED LOANS AND BORROWINGS:			
1. Central government			
2. State government (Specify)			
3. Financial Institutions			
a) Term Loans			
b) Interest accrued and due			
4. Banks:			
a) Term Loans	NIL	NIL	NIL
- Interest accrued and due			
b) Other Loans (specify)			
- Interest accrued and due			
5. Other Institutions and Agencies			
6. Debentures and Bonds			
7. Others (Specify)			
TOTAL	NIL	NIL	NIL

Note : Amounts due within one year


(S. K. Behera)
 Accountant
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(Subhash Kumar)
 Financial Advisor
 D.T.N.B.W.E & D., Nagpur


(Harsh Vaidya)
 Director
 D.T.N.B.W.E & D., Nagpur

JAYIYAWATI THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2018

	(Amount in Rs.)	
	Current Year	Previous Year
SCHEDULE 5 - UNSECURED LOANS AND BORROWINGS		
1. Central Government		
2. State Government (Specify)		
3. Financial Institutions		
4. Banks:		
a) Term Loans		
b) Other Loans (Specify)		
5. Other Institutions and Agencies		
6. Debentures and Bonds		
7. Fixed Deposits		
8. Others (Specify)		
Total	NIL	NIL

Note : Amount due within one year


(K. Behera)
 Accountant
 D.T.N.B.W.E & D., Nagpur


(R.V. Banubakode)
 Accounts Officer /c
 D.T.N.B.W.E & D., Nagpur


(Subhash Kumar)
 Financial Advisor
 D.T.N.B.W.E & D., Nagpur


(Harsh Vaidya)
 Director
 D.T.N.B.W.E & D., Nagpur

DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2018

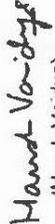
	(Amount in Rs.)	
	Current Year	Previous Year
a) Acceptances secured by hypothecation of capital equipment and other assets	NIL	NIL
b) Others	NIL	NIL
Total	NIL	NIL

Note : Amount due within one year


 (S. K. Behera)
 Accountant
 D.T.N.B.W.E. & D., Nagpur


 (R. V. Banubakode)
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 (Subhash Kumar)
 Financial Advisor
 D.T.N.B.W.E. & D., Nagpur


 (Harsh Vaidya)
 Director
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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2018

SCHEDULE 7 - CURRENT LIABILITIES AND PROVISIONS		(Amount in- Rs.)	
	Current Year	Previous Year	
a. New Pension Schemeamt. to be transferred to NPS A/c	298,829.00	298,829.00	
b. Liability for GPF Adv. Disbursement	8,593,347.29	6,725,293.12	
c. Undisbursed Amount	3,738,436.00	7,277,112.00	
d. GPF Subscription & Recovery Amount Received	5,901,568.79	5,877,696.79	
e. Other Deposits	47,158,709.00	59,206,562.00	
f. Sundry Creditors(gratuity retiral benefits etc.)	640,283.41	473,639.41	
g. HBA recoveries to be Transferred to HBA by Board			
TOTAL (A)	66,331,173.49	66,331,173.49	79,859,132.32
B. PROVISIONS			
1. For Taxation			
2. Gratuity			
3. Superannuation/Pension	NIL	NIL	NIL
4. Accumulated Leave Encashment			
5. Trade Warranties/Claims- Matching Grants			
TOTAL (A+B)	66,331,173.49	66,331,173.49	79,859,132.32


(S.K. Behera)
 Accountant

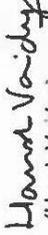
D.T.N.B.W.E & D., Nagpur


(R.V. Banubakode)
 Accounts Officer I/c

D.T.N.B.W.E & D., Nagpur


(Subhash Kumar)
 Financial Advisor

D.T.N.B.W.E & D., Nagpur


(Harsh Vaidya)
 Director

D.T.N.B.W.E & D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2018

SCHEDULE 8 - FIXED ASSETS DESCRIPTION	GROSS BLOCK				DEPRECIATION				NET BLOCK	
	Cost/Valuation As at beginning	Additions during the year	Deductions during the year	Cost/Valuation at the year	As at beginning	On Additions during the year	On Deductions during the year	Total up to the year	As at the Current year	As at the Previous year
A. FIXED ASSETS:										
1. LAND	4,229,521.00	-	-	4,229,521.00	-	-	-	-	4,229,521.00	4,229,521.00
2. BUILDING 10% Dehti Building 0 %	53,336,156.01	-	-	53,336,156.01	5,333,616.00	-	-	5,333,616.00	48,002,540.01	53,336,156.01
3. MOTOR AND OTHER VEHICLES 15%	699,033.17	-	-	699,033.17	104,855.00	-	-	104,855.00	594,178.17	699,033.17
4. FURNITURES 10%	6,016,982.92	-	-	6,016,982.92	601,698.00	-	-	601,698.00	5,415,284.92	6,016,982.92
5. OFFICE EQUIPMENT 15%	5,461,020.24	-	-	5,461,020.24	819,153.00	-	-	819,153.00	4,641,867.24	5,461,020.24
6. COMPUTER/PERIPHERALS 80%	409,303.36	3,500.00	-	412,803.36	247,682.00	2,100.00	-	2,100.00	163,021.36	409,303.36
7. LIBRARY BOOKS 80%	136,865.00	-	-	136,865.00	82,119.00	-	-	82,119.00	54,746.00	136,865.00
8. AUDIO VISUAL AIDS 15%	1,121,938.66	-	-	1,121,938.66	166,291.00	-	-	166,291.00	953,647.66	1,121,938.66
TOTAL OF CURRENT YEAR	71,410,820.36	3,500.00	-	71,414,320.36	7,357,414.00	2,100.00	-	7,359,514.00	64,054,806.36	71,410,820.36
PREVIOUS YEAR										
CAPITAL WORK IN PROGRESS										
Total	71,410,820.36							7,359,514.00	64,054,806.36	71,410,820.36


(S.K. Behera)
Accountant

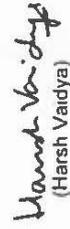
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Accounts Officer I/c

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Financial Advisor

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Director

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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULE FORMING PART OF BALANCE SHEET AS AT 31/3/2018

		(Amount in Rs.)	
SCHEDULE 9 - INVESTMENT FROM EARMARKED/ENDOWMENT FUNDS		Current Year	Previous Year
1. In Government Securities			
2. Other approved Securities			
3. Shares			
4. Debentures and Bonds		NIL	NIL
5. Subsidiaries and Joint Ventures			
6. Others (to be specified): Public Sector Bond /			
INVESTMENT:	1) SGF	4,129,586.00	3,716,888.00
	2) CTP A/c	7,147,409.00	6,433,118.00
	2) HBA A/c	3,937,300.00	3,555,752.00
TOTAL		15214295.00	13705758.00


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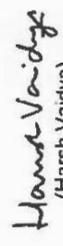
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2018

		(Amount in- Rs)	
		Current Year	Previous Year
SCHEDULE 10 - INVESTMENTS - OTHERS			
1. In Government Securities			
2. Other approved Securities			
3. Shares		NIL	NIL
4. Debentures and Bonds			
5. Subsidiaries and Joint Ventures			
6. Others (to be specified): Public Sector Bond/ Deposit with Nationalised Bank			
INVESTMENT:			
TOTAL		0.00	0.00


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2018

	Current Year	Previous Year	(Amount in Rs)
SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC.			
A. 1. Inventories:			
a. Stores and Spares			
b. Loose Tools			
c. Stock-in-trade			
Finished Goods			
Work in Progress			
Raw Materials			
2. Sundry Debtors:			
a. Debts outstanding for a period exceeding six months			
b. Others	191673.30	101382.55	101382.55
3. Cash balances in hand (including cheques/drafts and imprest)	191673.30		
4. Bank Balances:			
a. With Scheduled Banks:			
- On Current Accounts	129498528.17	83471538.55	
- On Deposit Accounts (including margin money)	222278450.00	198906320.00	
- On Savings Accounts	965706.47	872299.97	283250158.52
b. With non-Scheduled Banks:			
- On Current Accounts			
- On Deposit Accounts			
- On Savings Accounts			
5. Remittances in Transit	1910231.84	51634778.82	51634778.82
6. Amount Due from ILO			
7. Amount Due from Board's special event			
TOTAL (A)	354844589.78	334986319.89	334986319.89


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2018

	(Amount in Rs.)	
	Current Year	Previous Year
B. 1. Loans:		
a) Staff	953,159.00	1,374,767.00
b) Other Entities engaged in activities/objectives similar to that of the Entity		
c) Other (specify)		1,374,767.00
2. Advances and other amounts recoverable in cash or in kind or for value to be received		
b) Prepayments	26,873,034.00	26,882,913.00
c) Others	21,250.00	21,250.00
3. Income Accrued:		
a) On Investment from Earmarked/Endowment funds.		
b) On Investments - Others (HBA)	7,709,292.00	8,528,921.00
c) On Loans and Advances		
d) Others (SGF from Managements/ CTP A/c) (Includes Income due unrealised - Rs.)	1,007,909.00	738,600.00
4. Claims Receivable		
a) GPF		
b) New Pension Scheme		
c) Grants, SGF, HBA & CTP A/c	34,922,298.00	34,944,271.00
d) Matching Grants receivable from Ministry		
TOTAL (B)	71,486,942.00	72,490,722.00
TOTAL (A + B)	426,331,531.78	407,477,041.89


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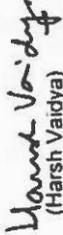
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD YEAR ENDED 2017-2018

		(Amount in Rs.)	
		Current Year	Previous Year
SCHEDULE 12 - INCOME FROM SALES/SERVICES.			
1) Income from Sales			
a) Sale of Finished goods			
b) Sale of Raw Material			
c) Sale of Scraps			
2) Income from Services			
a) Labour and Processing Charges			
b) Professional/Consultancy Services			
c) Agency Commission and Brokerage			
d) Maintenance Service (Equipment/Property)			
e) Others (Specify)			
Advertisement Receipt			
TOTAL		NIL	NIL


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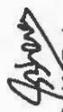

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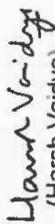
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SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2017-2018

SCHEDULE 13 - GRANTS/SUBSIDIES		(Amount in Rs.)	
	Current Year	Previous Year	
1) Central Government			
a) Plan		112,028,852.29	
b) Non-Plan		655,500,000.00	
c) SALARY	563,200,000.00		
d) General	95,000,000.00		
e) SCSP	32,550,000.00		
e) TSP	16,950,000.00		
g) North East	16,000,000.00		
h) North East Capital	10,000,000.00		
	733,700,000.00	767,528,852.29	
Add: Unspent Balance for previous years			
	-	-	
	-	-	
Less: 1) Working Balance for Next Years			
2) Unspent Balance for Current year	49,681,319.43	18,688,139.24	
3) Capital Expenditure.	3,500.00	4,067,389.20	
4) (i) Grants-in-aid receivable from Govt. of India Plan		21,269,710.25	
(ii) Grants-in-aid receivable from Govt. of India Non-Plan		38,116,247.96	
TOTAL	684,015,180.57	685,387,365.64	


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2017-18

SCHEDULES 14 - FEES / SUBSCRIPTIONS	(Amount in Rs.)	
	Current Year	Previous Year
1. Entrance Fees		
2. Annual Fees/Subscriptions		
3. Seminar/Programme Fees		
4. Consultancy Fees		
5. Others (specify)		
TOTAL		

Note - Accounting Policies towards each item are to be disclosed


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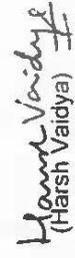
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SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2017-2018

	Investment from Earmarked Fund		Investment - Others		(Amount in Rs.)
	Current Year	Previous Year	Current Year	Previous Year	
SCHEDULE 15 - INCOME FROM INVESTMENTS					
(Income on Invest. From Earmarked/Endowment Funds transferred to Funds)					
1. Interest					
a. On Govt. Securities					
b. Other Bonds/Debentures					
2. Dividends:					
a. On Shares					
b. On Mutual Fund Securities.					
3. Rents					
4. Others (specify)					
Total	NIL	NIL	NIL	NIL	NIL
TRANSFERRED TO EARMARKED/ENDOWMENT FUNDS					


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SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD YEAR ENDED 2017-18

(Amount in Rs.)		Current Year	Previous Year
SCHEDULE 16 - INCOME FROM ROYALTY, PUBLICATION ETC.			
1) Income from Publications		2513.00	11629.00
2) Others (specify)		-	-
TOTAL		2513.00	11629.00


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SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD YEAR ENDED 2017-18

(Amount in- Rs.)		Previous Year	Current Year
SCHEDULE 17 - INTEREST EARNED			
1) On Term Deposits:			
a) With Scheduled Banks			
b) With Non - Scheduled Banks			
c) With Institutions			
d) Others			
2) On Savings Accounts:			
a) With Scheduled Banks			
b) With Non - Scheduled Banks			
c) Post Office Savings Accounts			
d) Others			
3) On Loans:			
a) Employees/Staff			
b) Others			
4) Interest on Debtors and Other Receivables			
TOTAL		1,324,729.00	1,169,673.00

NOTE : Tax deducted at source to be indicated


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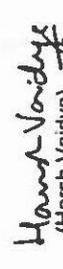
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SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2017-2018

		(Amount in- Rs)	
		Current Year	Previous Year
SCHEDULE 18 - OTHER INCOME			
1) Profit on Sale/disposal of Assets:			
b) Assets acquired out of grants, or received free of cost			
2) Export Incentives realized			
3) Miscellaneous Receipts		2,380,206.02	2,993,247.83
4) Amount spent from Miscellaneous Income of Previous Years			
<u>Less</u>			
Amount utilised during the year		2,380,206.02	2,993,247.83
TOTAL			


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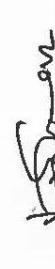

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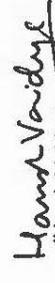
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SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD YEAR ENDED 2017-18

SCHEDULE 19 - INCREASE/DECREASE/STOCK OF FINISHED GOODS AND WORK IN PROGRESS		(Amount in- Rs.)	
		Current Year	Previous Year
		Rs.	Rs.
a) Closing Stock			
- Finished Goods			
- Work-in-Progress	CPWD Deposit Adjusted / Refunded	9,879.00	36,939.00
b) Less : Opening Stock			
- Finished Goods			
- Work-in-Progress			
NET INCREASE/DECREASE [a-b]		9,879.00	36,939.00


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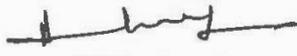
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD / YEAR ENDED 2017-2018

(Amount in-Rs)

SCHEDULE 20. EXPENDITURE STATEMENT	Current Year	Previous year
	Amount	Amount
A) SALARY	529,056,274.75	516,157,185.00
B) GENERAL (OFFICE EXPENSES & GENERAL)	78,993,104.17	96,216,955.74
C) SCSIP	19,832,912.53	17,275,215.33
D)TSP	6,925,413.87	6,095,185.02
E) NORTH EAST	10,682,466.00	13,796,016.75
F) CAPITAL GENERAL		3,196,717.00
G) CAPITAL NORTH EAST		
	645,490,171.32	652,737,274.84
FIXED ASSET/ CAPITAL EXPENDITURE		
a) Office Equipment		347,474.20
b) Furniture		26,104.00
c) Library Books		2,935.00
d) A. V. Equipments		36,000.00
e) Computer & Peripherals	3,500.00	458,159.00
f) Building		
g) Deposit for Land & building/W.I.P.		2,186,249.00
h) Motar Vehicle		
i) Loans & Advances		1,010,468.00
Less Fixed Asset & Advances	3,500.00	4,067,389.20
Total	645,486,671.32	648,669,885.64
Add: Outstanding Expenditure	38,685,318.00	36,717,480.00
Grand Total	684,171,989.32	685,387,365.64



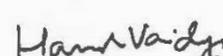
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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2017-2018

SCHEDULE 22- I.L.O. Programme Expenditure	Current Year	Previous Year
a) Expenditure incurred	-	-
b) Expenditure incurred against the unspent amount.	-	-
TOTAL	-	-

Note : Name of the Entities, their Activities along with the amount of Grants/Subsidies are to be disclosed.


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2017-2018

SCHEDULE 23 - CPWD Maintenance Expenditure	Current Year	Previous Year
Expenditure incurred on maintenance of Office Buildings	-	-
TOTAL	-	-


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF ACCOUNTS FOR THE PERIOD ENDED 2017-18

SCHEDULE-24 : SIGNIFICANT ACCOUNTING POLICIES

1 ACCOUNTING CONVENTION

The financial statements are prepared on the basis of historical cost convention, unless otherwise stated and on the accrual method of accounting. The financial statements has been prepared from the statements of receipts and expenditure received from various Regional Directorates, IIWE Mumbai and clubbing them with that of Head Office at Nagpur. No double entry system of accounting is being done in the Regional Directorates, IIWE Mumbai and therefore no separate financial statement are prepared there.

2 FIXED ASSETS

Fixed Assets are stated at cost of acquisition inclusive of inward freight, duties and taxes and incidental and direct expenses related to acquisition.

3 DEPRECIATION

Depreciation is provided on written down value method as per rates specified in the Income-tax Act, 1961.

4 INVESTMENTS

Investments are valued at historical cost.

5 GRANTS

Accounting standard 12 of Institute of Chartered Accountants of India was followed for the Govt. Grants.


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(Harsh Vaidya)
Director
D.T.N.B.W.E. & D., Nagpur

DATTO PANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF ACCOUNTS FOR THE PERIOD ENDED 2017-2018

SCHEDULE-25 : SIGNIFICANT ACCOUNTING POLICIES

1 CONTINGENT LIABILITIES - NIL

2 CURRENT ASSETS, LOANS AND ADVANCES

(I) In the opinion of the Management, the current assets, loans and advances have a value on realization in the ordinary course of business, equal at least to the aggregate amount shown in the Balance Sheet.

(II) Current Assets of the Board Includes Rs. 3,44,22,287/- Deposit made with the Hon'ble District Court, Nagpur during 2014-15 in connection with Arbitration reference No. B3/39 of 2012 by M/S Online Computers against CBWE (MSME Act, 2006)

3 TAXATION

In view of there being no taxable income under Income-tax Act 1961, no provision for Income tax has been considered necessary.

4 Corresponding figures for the previous year have been regrouped/rearranged, wherever necessary.

5 Schedules 1 to 25 are annexed to and form an integral part of the Balance Sheet as at 31.3.2018 and the Income and Expenditure Account for the year ended on that date.


(S.K. Behera)
Accountant

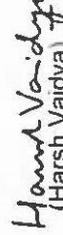
D.T.N.B.W.E.& D., Nagpur


(R.V. Banubakode)
Accounts Officer I/c

D.T.N.B.W.E.& D., Nagpur


(Subhash Kumar)
Financial Advisor

D.T.N.B.W.E.& D., Nagpur


(Harsh Vaidya)

Director
D.T.N.B.W.E.& D., Nagpur

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
RECEIPTS AND PAYMENTS FOR THE PERIOD / YEAR ENDED 31/3/2018**

		(Amount in Rs.)	
	Current Year	Previous Year	Current Year
RECEIPTS			
I. Operating Balances			
a) Cash in Hand	101,382.55	146,972.84	645,486,071.32
b) Bank Balances	83,471,538.55	25,988,015.11	50,733,171.00
i) In current accounts	212,612,078.00	191,098,695.00	
ii) In Deposits accounts	872,299.97	717,746.72	
iii) Savings accounts	51,634,778.82	1,088,410.50	
iv) Amount in transit			
II. Grants Received			
a) From Govt. of India	733,700,000.00	767,528,852.29	
b) From State Govt.			
c) From other sources (details) i.e. ONGC			
III. Income on Investments from			
a) Earmarked/Endow Funds	14,685,432.50	12,888,009.25	3,500.00
b) Own Funds (Other Investment)			
IV. Interest Received			
a) On Bank deposits	6,999,441.00	8,779,927.00	
b) Loans, Advances etc	2,382,719.02	3,004,876.83	
V. Other Income (Specify)			
Self Generation of Fund (SGF)	9,879.00	36,939.00	
Donation			
Miscellaneous Receipts			
Refund by C.P.W.D./ I.T.I. LTD.			
VI. Amount Borrowed			
VII. Any other receipts (Give details)			
1. Salary Deductions	588,252.00	940,851.00	
2. G.P.P. Subscription & Adv. Recovery	44,882,750.00	45,358,960.00	
3. Amount Recd. For Disbursement	25,860,804.00	36,278,366.50	
4. Deposit Receipts of GPF Adv. By Centre	24,421,718.00	51,856,904.00	
5. Undisbursed Payments Received	2,684,472.17	4,569,533.19	
6. Interest Credited by BANK - Grants A/c	1,169,673.00	1,324,729.00	
7. TDS refund received from Bank	3,289,200.00		
8. HBA Fund Account			
a. HBA Recoveries credited to HBA A/c.			
b. HBA Revolving Fund			
c. To Interest from Bank/Loanee			
9. Deposit Receipts of HBA Adv. By Centre			
10. Amount Recovered towards CPF [New Pension Scheme]			
11. Amt. Recd. For Disbursement(GPF A/c)			
12. Amt. Recd. For Disbursement(UBI)			
13. GPF Payment recovered			
14. Amt. Recd. For Disbursement(CTP A/c)			
TOTAL	1,213,122,541.58	1,157,114,169.23	1,213,122,541.58
PAYMENTS			
I. Expenses			
a) REVENUE Expenses (corresponding to Schedule 20)			
b) Expenses (corresponding to Schedule 21)			
a) ILO Expenditure (ILO PROJECT)			
b) UB-MONRREGA Programme			
c) Paid to Sundry Creditors (Retirement benefit)			
d) Paid to Sundry Creditors			
II. Payments made against funds for various projects			
(Name of the fund or project should be shown alongwith the particulars of payments made for each project)			
III. Investments and deposits made			
a) Out of Earmarked/ Endowment funds			
b) Out of Own Funds (Investment-Other)			
IV. Expenditure on Fixed Assets & Capital Work - in Progress			
a) Purchase of Fixed Assets.			
b) Expenditure on Capital Work - in Progress			
V. Refund of surplus money/Loans			
a) To the Government of India / Unspent refunded			
b) Excess of Income over Exp/ Misc Receipts Surrendered			
VI. Finance Charges (Interest)			
VII. Other Payments (Specify)			
a. GPF Recoveries credited to GPF			
b. Deposit payment of GPF Advances			
c. HBA advance disbursed			
d. Deposit Payment (HBA A/c)			
e. HBA recoveries credited to HBA fund by Board			
f. Undisbursed payments disbursed			
g. Sundry creditors paid			
h. Deposit payment CTP A/c			
i. Amount received for disbursement paid			
j. Conveyance/ computer Advance disbursed			
k. Deposit Payment(SGF A/c)			
m. Tier-1 Recoveries to NPS Account			
n. TDS deducted by SBI HBA Account			
o. TDS deducted by SBI Donation A/c			
p. TDS deducted by SBI SOF A/c			
q. TDS deducted by SBI CTP A/c			
r. CTP DD reg FEES returned			
VIII. Closing Balances			
a) Cash in Hand			
b) Bank Balances			
i) In current Accounts(Grants)			
ii) Savings Accounts			
iii) Deposit Accounts			
iv) Amt. in Transit			
TOTAL	1,213,122,541.58	1,157,114,169.23	1,213,122,541.58

Harsh Vaidya
(Harsh Vaidya)
Director
D.T.N.B.W.E & D. Nagpur

Subhash Kumar
Financial Advisor
D.T.N.B.W.E & D. Nagpur

(R.V. Banubakode)
Accounts Officer I/c
D.T.N.B.W.E & D. Nagpur

(S.K. Behara)
Accountant
D.T.N.B.W.E & D. Nagpur

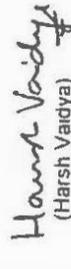
DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
GPF INCOME & EXPENDITURE ACCOUNT
FOR THE YEAR 2017-2018

EXPENDITURE		INCOME	
Amount 2016-17	Particulars	Amount 2017-18	Particulars
1	2	3	5
Rs.		Rs.	Rs.
20,248,349.00	To Interest Paid	21,160,116.00	By Interest Received
1,529,105.00	To TDS Deducted	1,448,630.30	
-	To Bank Commission	1,593.00	
	To Excess Income over Expenditure		
21,777,454.00	Total	22,610,339.30	Total
		21,777,454.00	22,610,339.30
			19,369,916.00
			6,787,663.00
			7,225,609.00
			3,678,369.30


(S.K. Behera)
Accountant
D.T.N.B.W.E. & D., Nagpur


(R.V. Banubakode)
Accounts Officer I/c
D.T.N.B.W.E. & D., Nagpur


(Subhash Kumar)
Financial Advisor
D.T.N.B.W.E. & D., Nagpur


(Harsh Vaidya)
Director
D.T.N.B.W.E. & D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
STATEMENT SHOWING DETAILS OF BANK BALANCE
IN SAVINGS ACCOUNT AND DEPOSIT ACCOUNT

Sr. No.	Details	(Amount in Rs.)			
		As on 31.3.2018	As on 31.3.2018	As on 31.3.2017	As on 31.3.2017
		Saving Bank Account	Deposit Account	Saving Bank Account	Deposit Account
1	Donation	1599.88	2069261.00	1541.88	1939356.00
2	HBA Fund	68488.38	18153015.00	66228.38	16884540.00
3	SGF	313575.71	134117058.00	302315.71	125715499.00
4	C.T.P. A/c	582042.50	79864211.00	502214.00	68072683.00
5	TDS Refund	-	3,289,200.00		
	Total	965706.47	237492745.00	872299.97	212612078.00


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(Harsh Vaidya)
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D.T.N.B.W.E. & D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

DETAILS OF HBA DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2018

(Amount- in Rupees)

Sr.No.	Particulate rs of Investme	Name of Bank	A/C No.	Period	Rate of Intrr.	Amt.Deposited	Date of Dep.	Date of Matu	Interest accured
1	HBA	SBI	35749771382	one year	6.90%	3,201,135.00	5.5.2017	5.5.2018	184,008.00
2	HBA	SBI	35751766061	one year	6.90%	8,915,072.00	6.5.2017	6.5.2018	510,821.00
3	HBA	SBI	35490011740	one year	6.25%	2,099,508.00	6.1.2018	6.1.2019	27,883.00
4	HBA	SBI	31684092595	555days	6.75%	3,937,300.00	21.4.2017	28.10.2018	231,341.00
Total						18,153,015.00			954,053.00

(S.K. Behera)
Accountant

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(R.V. Banubakode)

Accounts Officer I/c
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(Subhash Kumar)

Financial Advisor
D.T.N.B.W.E. & D., Nagpur

(Harsh Vaidya)
Director

D.T.N.B.W.E. & D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

DETAILS OF DONATION ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2018

(Amount- in Rupees)

Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intr.	Amt. Deposited	Date of Dep.	Date of Matu	Accrued interest
1	Donation	SBI	3015784880 35976362610	one year one year	6.90% 6.75%	143,529.00 1,925,732.00	9.4.2017 31.7.17	10.4.2018 31.7.2018	15,372.00 79,376.00
Total---->						2,069,261.00			94,748.00


(S.K. Behera)
Accountant

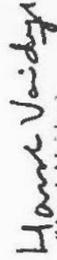
D. T. N. B. W. E. & D., Nagpur


(R.V. Banubakode)
Accounts Officer /c

D. T. N. B. W. E. & D., Nagpur


(Subhash Kumar)
Financial Advisor

D. T. N. B. W. E. & D., Nagpur

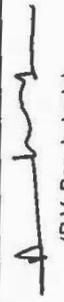
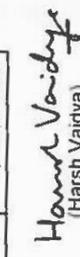

(Harsh Vaidya)
Director

D. T. N. B. W. E. & D., Nagpur

DATTOPIANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

DETAILS OF SGF ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2018

[Amount- in Rupees]									
Sr. No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intr.	Amt. Deposited	Date of Deposit	Date of Maturity	Interest Accrued
1	SGF	SBI	31669981389	555days	6.75%	4,129,586.00	11.4.2017	18.10.2018	249,966.00
2	SGF	SBI	35743289098	one year	6.90%	5,335,226.00	2.5.2017	2.5.2018	309,619.00
3	SGF	SBI	35743280149	one year	6.90%	5,228,523.00	2.5.2017	2.5.2018	303,427.00
4	SGF	SBI	35745606061	one year	6.90%	5,335,227.00	3.5.2017	3.5.2018	308,640.00
5	SGF	SBI	35745604586	one year	6.90%	5,228,522.00	3.5.2017	3.5.2018	302,467.00
6	SGF	SBI	35747156585	one year	6.90%	3,435,706.00	4.5.2017	4.5.2018	198,123.00
7	SGF	SBI	34053240121	one year	6.75%	3,987,505.00	13.8.2017	13.8.2018	155,212.00
8	SGF	SBI	33207734557	one year	6.75%	1,875,780.00	13.8.2017	13.8.2018	73,014.00
9	SGF	SBI	35197907570	one year	6.75%	944,120.00	1.9.2017	1.9.2018	33,915.00
10	SGF	SBI	35197905062	one year	6.75%	944,120.00	1.9.2017	1.9.2018	33,915.00
11	SGF	SBI	35197905890	one year	6.75%	944,120.00	1.9.2017	1.9.2018	33,915.00
12	SGF	SBI	35197903961	one year	6.75%	944,120.00	1.9.2017	1.9.2018	33,915.00
13	SGF	SBI	36086335204	one year	4.25%	10,553,699.00	8.9.2017	8.9.2018	229,801.00
14	SGF	SBI	36077357274	one year	4.25%	10,553,699.00	8.9.2017	8.9.2018	229,801.00
15	SGF	SBI	36079868628	one year	4.25%	10,553,699.00	8.9.2017	8.9.2018	229,801.00
16	SGF	SBI	36091268636	one year	4.25%	10,553,698.00	8.9.2017	8.9.2018	229,801.00
17	SGF	SBI	36094119421	one year	6.75%	3,027,491.00	8.9.2017	8.9.2018	105,138.00
18	SGF	SBI	34434708816	one year	6.25%	4,069,358.00	15.11.2017	15.11.2018	86,611.00
19	SGF	SBI	33498509345	one year	6.25%	8,931,994.00	15.11.2017	15.11.2018	190,106.00
20	SGF	SBI	35410594066	one year	6.25%	5,674,490.00	14.12.2017	14.12.2018	95,653.00
21	SGF	SBI	35410594282	one year	6.25%	5,560,999.00	14.12.2017	14.12.2018	93,741.00
22	SGF	SBI	35408087094	one year	6.25%	5,674,490.00	14.12.2017	14.12.2018	95,653.00
23	SGF	SBI	35408086756	one year	6.25%	5,560,999.00	14.12.2017	14.12.2018	93,741.00
24	SGF	SBI	35408086756	one year	6.25%	7,685,486.00	14.12.2017	14.12.2018	129,553.00
25	SGF	SBI	35412957940	one year	6.25%	292,740.00	14.12.2017	14.12.2018	4,888.00
26	SGF	SBI	35412956924	one year	6.25%	292,740.00	15.12.2017	15.12.2018	4,888.00
27	SGF	SBI	34740902209	one year	6.25%	6,798,921.00	26.2.2018	26.2.2019	36,524.00
Grand Total						134,117,058.00			3,891,828.00

 (S.K. Behera) Accountant
 (R.V. Banubakode) Accounts Officer i/c
 (Subhash Kumar) Financial Advisor
 (Harsh Vaidya) Director
 D T N B W E & D., Nagpur D T N B W E & D., Nagpur D T N B W E & D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

DETAILS OF GPF INVESTMENT AS ON 31-3-2018

(Amount- in Rupees)

Sr. No.	Description	Amount Invested
1	2	3
1	Special Deposit with SBI Main Branch, Nagpur	39,349,925.00
2	Fixed Deposit with Nationalised Bank	247,695,652.70
	Grand Total	287,045,577.70


(S.K. Behera)
Accountant

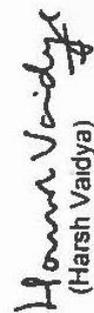
D.T.N.B.W.E.& D., Nagpur


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

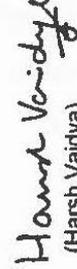
**SPECIAL DEPOSIT WITH STATE BANK OF INDIA
MAIN BRANCH, NAGPUR AS ON 31/03/2018**

(Amount- in Rupees)			
Sr. No.	Description	Account No.	Amount Invested
1	2	3	4
1	Special Deposit	SDS - 6	39349925.00


(S. K. Behera)
Accountant
D.T.N.B.W.E.& D., Nagpur


(R.V. Banubakode)
Accounts Officer I/c
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(Subhash Kumar)
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D.T.N.B.W.E.& D., Nagpur


(Harsh Vaidya)
Director
D.T.N.B.W.E.& D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

DETAILS OF GPF DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2018

(Amount- in Rupees)									
Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Interst.	Amt. Deposited	Date of Dep.	Date of Matu	Accrued Interest
1	GPF	SBI	31693038150	555 days	6.75%	7,508,164.00	27.4.2017	31.11.2018	433,159.00
2	GPF	IDBI	1034106000032221	one year	6.40%	6,761,166.70	6.5.2017	6.5.2018	448,432.00
3	GPF	SBI	35032720579	one year	6.90%	6,304,248.00	27.6.2017	27.6.2018	304,313.00
4	GPF	SBI	35032718628	one year	6.90%	6,304,248.00	27.6.2017	27.6.2018	304,313.00
5	GPF	SBI	35976362610	one year	6.75%	3,409,093.00	31.7.2017	31.7.2018	140,517.00
6	GPF	SBI	3245698924	one year	4.25%	10,155,363.00	31.7.2017	31.7.2018	262,119.00
7	GPF	SBI	32456989767	one year	4.25%	10,155,363.00	31.7.2017	31.7.2018	262,119.00
8	GPF	SBI	32456975368	one year	6.75%	3,131,690.00	1.8.2017	1.8.2018	129,083.00
9	GPF	SBI	35980280253	one year	6.75%	5,228,130.00	1.8.2017	1.8.2018	214,573.00
10	GPF	SBI	35121878965	one year	6.75%	140,616.00	1.8.2017	1.8.2018	5,770.00
11	GPF	SBI	34174367627	one year	6.75%	8,893,184.00	9.9.2017	9.9.2018	307,324.00
12	GPF	SBI	34303159385	one year	6.50%	4,918,199.00	13.10.2017	13.10.2018	135,279.00
13	GPF	SBI	34303154343	one year	6.50%	4,918,199.00	13.10.2017	13.10.2018	135,279.00
14	GPF	UBI	479003030092410	one year	6.75%	7,489,754.00	19.10.2017	19.10.2018	521,176.00
15	GPF	UBI	479003030092409	one year	6.75%	7,489,753.00	19.10.2017	19.10.2018	521,176.00
16	GPF	UBI	479003030088198	one year	6.75%	7,754,566.00	19.10.2017	19.10.2018	539,602.00
17	GPF	SBI	34406052593	one year	6.25%	5,136,358.00	11.11.2017	11.11.2018	112,618.00
18	GPF	SBI	34406016269	one year	6.25%	6,142,797.00	11.11.2017	11.11.2018	134,684.00
19	GPF	SBI	35399979647	one year	6.25%	5,674,456.00	9.12.2017	9.12.2018	100,056.00
20	GPF	SBI	35399981001	one year	6.25%	5,560,967.00	9.12.2017	9.12.2018	98,056.00
21	GPF	SBI	35412932696	one year	6.25%	885,202.00	10.12.2017	10.12.2018	15,470.00
22	GPF	SBI	35401177552	one year	6.25%	5,674,482.00	13.12.2017	13.12.2018	96,534.00
23	GPF	SBI	35401177893	one year	6.25%	5,560,992.00	13.12.2017	13.12.2018	94,604.00
24	GPF	SBI	35412933316	one year	6.25%	885,280.00	14.12.2017	14.12.2018	14,922.00
25	GPF	SBI	34506666485	one year	6.25%	3,031,869.00	14.12.2017	14.12.2018	51,108.00
26	GPF	SBI	35405683964	one year	6.25%	5,674,490.00	14.12.2017	14.12.2018	95,653.00
27	GPF	SBI	35405684991	one year	6.25%	5,560,999.00	14.12.2017	14.12.2018	93,741.00
28	GPF	SBI	35412934229	one year	6.25%	885,301.00	15.12.2017	15.12.2018	14,766.00
29	GPF	SBI	32718970013	one year	6.25%	7,153,540.00	19.12.2017	19.12.2018	115,033.00
30	GPF	SBI	36331360154	one year	6.25%	5,211,953.00	20.12.2017	20.12.2018	83,002.00
31	GPF	SBI	36331339814	one year	6.25%	5,318,320.00	20.12.2017	20.12.2018	84,696.00
32	GPF	SBI	36335506317	one year	6.25%	5,318,322.00	21.12.2017	21.12.2018	83,871.00
33	GPF	SBI	36335489233	one year	6.25%	5,211,956.00	21.12.2017	21.12.2018	82,193.00
34	GPF	SBI	35439359734	one year	6.25%	5,674,603.00	28.12.2017	28.12.2018	83,322.00
35	GPF	SBI	35439360422	one year	6.25%	5,561,110.00	28.12.2017	28.12.2018	81,656.00
Total C/f----->						190,684,734.70			6,200,241.00

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DATOPANT THEMGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

DETAILS OF GPF DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2018

Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Inttr.	Amt. Deposited	Date of Dep.	Date of Matu	Accrued Interest
Total B/f----->						190,684,734.70			6,200,241.00
36	GPF	SBI	35442537566	one year	6.25%	885,609.00	29.12.2017	29.12.2018	12,866.00
37	GPF	SBI	35431254117	one year	6.25%	5,674,603.00	29.12.2017	29.12.2018	83,322.00
38	GPF	SBI	35431255031	one year	6.25%	5,561,110.00	29.12.2017	29.12.2018	81,656.00
39	GPF	SBI	35442539290	one year	6.25%	885,609.00	29.12.2017	29.12.2018	12,866.00
40	GPF	SBI	35426667915	one year	6.25%	5,674,603.00	29.12.2017	29.12.2018	83,322.00
41	GPF	SBI	35426668635	one year	6.25%	5,561,110.00	29.12.2017	29.12.2018	81,656.00
42	GPF	SBI	35442538854	one year	6.25%	885,609.00	29.12.2017	29.12.2018	12,866.00
43	GPF	SBI	35424672983	one year	6.25%	5,674,603.00	28.12.2017	28.12.2018	83,322.00
44	GPF	SBI	35424673908	one year	6.25%	5,561,110.00	28.12.2017	28.12.2018	81,656.00
45	GPF	SBI	35442538297	one year	6.25%	219,341.00	29.12.2017	29.12.2018	3,186.00
46	GPF	SBI	34552534703	one year	6.25%	2,328,806.00	29.12.2017	29.12.2018	34,194.00
47	GPF	SBI	37615580230	one year	6.40%	3,098,805.00	27.03.2017	27.03.2018	2,425.00
48	GPF	SBI	37614735323	one year	6.40%	5,000,000.00	26.03.2018	26.03.2019	4,695.00
49	GPF	SBI	37614735753	one year	6.40%	6,000,000.00	26.03.2018	26.03.2019	5,634.00
50	GPF	SBI	37614716923	one year	6.40%	4,000,000.00	26.03.2018	26.03.2019	3,756.00
						247,695,652.70			6,787,663.00

[Amount- in Rupees]


(S. K. Behera)
Accountant

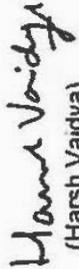
D.T.N.B.W.E. & D., Nagpur


(R.V. Banubakode)
Accounts Officer I/c

D.T.N.B.W.E. & D., Nagpur


(Subhash Kumar)
Financial Advisor

D.T.N.B.W.E. & D., Nagpur


(Harsh Vaidya)
Director

D.T.N.B.W.E. & D., Nagpur

DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

DETAILS OF CTP ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2018

(Amount- in Rupees)

Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intrr.	Amt. Deposited	Date of Deposit	Date of Maturity	Interest Accrued
1	CTP-G	SBI	35746991323	one year	6.90%	6,402,272.00	4.5.2017	4.5.2018	369,192.00
2	CTP-G	SBI	35749772126	one year	6.90%	7,364,713.00	5.5.2017	5.5.2018	423,340.00
3	CTP-G	SBI	33049854690	one year	6.90%	7,386,395.00	10.6.2017	10.6.2018	378,855.00
4	CTP-G	SBI	35970177372	one year	6.75%	5,334,814.00	24.7.2017	24.7.2018	225,782.00
5	CTP-G	SBI	33989292878	one year	6.75%	3,716,393.00	24.7.2017	24.7.2018	157,286.00
6	CTP-G	SBI	33989290876	one year	6.75%	639,671.00	24.7.2017	24.7.2018	27,071.00
7	CTP-G	SBI	35972410490	one year	6.75%	5,228,119.00	25.7.2017	25.7.2018	220,354.00
8	CTP-G	SBI	35115108213	one year	6.75%	3,430,434.00	31.7.2017	31.7.2018	141,397.00
9	CTP-G	SBI	35121870739	one year	6.75%	943,722.00	1.8.2017	1.8.2018	38,732.00
10	CTP-G	SBI	36138526677	one year	6.75%	4,690,588.00	29.9.2017	29.9.2018	146,080.00
11	CTP-G	SBI	31669956953	555days	6.75%	7,147,409.00	11.04.2017	18.10.2018	432,638.00
12	CTP-G	SBI	37288026437	one year	6.25%	3,500,000.00	8.11.2017	8.11.2018	78,425.00
13	CTP-G	Vijaya	506703311001779	one year	6.50%	5,507,025.00	10.1.2018	10.1.2019	80,829.00
14	CTP-G	SBI	36548640588	one year	6.25%	3,510,160.00	16.2.2018	16.2.2019	24,403.00
15	CTP-G	SBI	37614679015	one year	6.40%	3,500,000.00	26.3.2018	26.3.2019	3,286.00
18	CTP-G	SBI	35664282843	one year	6.40%	4,540,155.00	30.3.2018	30.3.2019	1,421.00
20	CTP-G	SBI	35664284432	one year	6.40%	5,107,675.00	30.3.2018	30.3.2019	1,599.00
21	CTP-G	SBI	36729987876	one year	6.40%	1,914,666.00	31.3.2018	31.3.2019	303.00
Total--->						79,864,211.00			2,750,993.00


(S.K. Behera)
Accountant

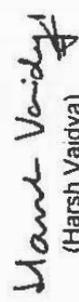
D.T.N.B.W.E.& D., Nagpur


(R.V. Banubakode)
Accounts Officer I/c

D.T.N.B.W.E.& D., Nagpur


(Subhash Kumar)
Financial Advisor

D.T.N.B.W.E.& D., Nagpur


(Harsh Vaidya)
Director

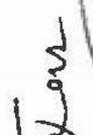
D.T.N.B.W.E.& D., Nagpur

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
DETAILS OF TDS REFUND DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2018

(Amount- in Rupees)									
Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intrr.	Amt. Deposited	Date of Dep.	Date of Matu	Accrued interest
1	TDS Refund	SBI	37559315081	one year	6.25%	3,289,200.00	28.2.2018	26.2.2019	17,670.00
Total--->						3,289,200.00			17,670.00


 (S.K. Behera)
 Accountant
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 (R.V. Banubakode)
 Accounts Officer I/c
 D.T.N.B.W.E.& D., Nagpur


 (Subhash Kumar)
 Financial Advisor
 D.T.N.B.W.E.& D., Nagpur


 (Harsh Vaidya)
 Director
 D.T.N.B.W.E.& D., Nagpur

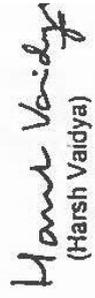
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
NEW PENSION SCHEME RECEIPT & PAYMENT ACCOUNT
FOR THE YEAR 2017-18

RECEIPT		PAYMENT	
Amount 2016-17	Particulars	Amount 2017-18	Particulars
1	2	3	4
Rs.	Rs.	Rs.	Rs.
	TO Opening Balance		
131372.15	Saving A/c	73230.15	
4132.00	To Remittance in Transit	4132.00	
13004.00	To Interest Received	7716.00	By Amount transferred NPS Trust ACCOUNT
3459719.00	To Employees Contribution of Tier-I	3734150.00	
3459719.00	To Board's Contribution of Tier-I	3734150.00	By Closing Balance Saving A/c Deposit A/c
7067946.15	Total	7553378.15	Total
			7553378.15
			6
			Re.
			7468300.00
			80946.15
			4132.00


(S. K. Behera)
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