

# CITIZEN'S / CLIENT'S CHARTER

#### **FOR**

# DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT

(erstwhile Central Board for Workers Education)

(Ministry of Labour and Employment, Government of India)

Address :- Shramik Shiksha Bhawan,

Rohini, Sector- 22, Phase - III,

Pocket No. 11, Beside DTC Bus Terminal,

Behind Aman Vihar Police Station,

NEW DELHI - 110 086

Website :- www.cbwe.gov.in

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# DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT

(Ministry of Labour and Employment, Government of India)

# CITIZEN'S / CLIENT'S CHARTER

This Charter is a declaration of our commitment to achieve excellence in the formulation of the standards for running the Workers Education Scheme across the country for ensuring social and economic up-liftment of the workers. The Charter aims to achieve the objectives of creating and increasing awareness and educating the workforce for their effective participation in the socio-economic development of the society, industry and nation as a whole. The DTNBWED endeavours to widen the awareness of the workers and exposes them to the best practices in the employment, industry and government and to train them in technique of trade unionism. The labour education programmes emphasize gender sensitivity in its programmes and tries to emphasize the workers about transformations to the knowledge age, preparing them to face the challenges of globalization through training and education. The DTNBWED also aims to bring about consciousness among workers about their rights, duties and responsibility and awareness generation about the activities / scheme being implemented for the welfare of workers working in rural and unorganized sectors.

#### 1. OUR VISION

DTNBWED dedicates itself in creation of values in training and education to promote inclusive growth, harmony and sustainability in all segments of workforces and social partners of production and services in organized, rural and unorganized sectors for igniting the minds of learners in their fields of accomplishment.

#### 2. OUR MISSION

- a) To develop patriotism among the workforce of India with commitment to communal harmony and national integration.
- b) To develop greater understanding of the issues concerning the society for equipping those to shoulder higher level responsibilities and intelligent participation of the workforce in the socio-economic and cultural development of the nation.
- c) To build the competence of the trade unions through enlightened members to instill sensitive and responsible internal leadership and to ensure that workers education becomes a cardinal feature of trade union functions.
- d) To strengthen the workforce in rural, organized and unorganized sectors by imparting knowledge, information, skill, tools, techniques and support to form cooperative societies, self-help groups and other forms of self employment and livelihood promotions for contributing intelligently to the overall development and inclusive growth of the nation.
- e) To bring out dormant creative capacities of each from within the workforce by encouraging scientific thinking and awakening spiritual powers to lead a value based life, which will take to the level of self actualization.
- f) To continually improve the competence of the employees of DTNBWED through training communication, research, consultancy, ethical practices, and by reaching people to be capable of carrying out the activities of international standards.

#### 3. OBJECTIVES

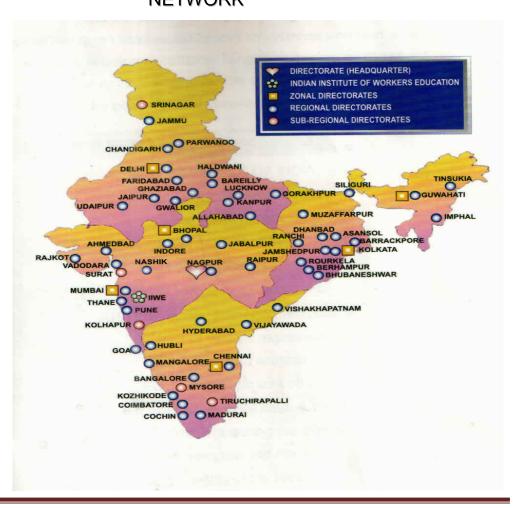
- (i) To strengthen among all sections of the working class, including rural workers, a sense of Patriotism, National Integrity, Unity, Amity, Communal Harmony, Secularism and pride in being an Indian;
- (ii) To equip all sections of workers, including rural workers and women workers, for their intelligent participation in social and economic development of the nation in accordance with its declared objectives;
- (iii) To develop amongst the workers and greater understanding of the problems of their social and economic environment, their responsibilities towards family members, and their rights and obligations as citizens, as workers in industry and as members and officials of their Trade Union;
- (iv) To develop capacity of workers in all aspects to meet the challenges of the country from time to time;
- (v) To develop strong, united and more responsible trade unions and to strengthen democratic processes and traditions in the trade union movement through more enlightened members and better trained officials;
- (vi)To empower the workers as employees of the organization and to develop sense of belongingness as effective instruments of amicable industrial relations and maintaining industrial peace;
- (vii) To meet the needs of workers to have access to way of acquiring and continuous up-gradation of knowledge and skills that they require to find and hold a job.

# 4. ADMINISTRATIVE SET-UP

The DTNBWED is functioning through 50 Regional Directorates, 7 Sub-Regional Directorates spread across the country. These Regional Directorates are being controlled by 6 Zonal Directorates located at New Delhi, Mumbai, Kolkata, Chennai, Guwahati and Bhopal. In addition, an apex training institute, Indian Institute of Workers Education is located at Mumbai which conducts programmes for the members of various Trade Unions.

A Map showing the network of DTNBWED across the country is as below:-

# DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT NETWORK



# 5. OUR KEY SERVICES

- 5.1 Preparation of budget to be submitted to the Ministry of Labour and Employment for receipt of Grants-in-Aid for implementing the Workers Education Scheme.
- 5.2 Signing of Memorandum of Understanding with Ministry of Labour and Employment defining the targets set for implementation of Workers Education Scheme.
- 5.3 Implementation of Workers Education Scheme throughout India vide a network of 50 Regional Directorates, 7 Sub-Regional Directorates and Indian Institute of Workers Education, Mumbai.
- 5.4 Preparation of Annual Report of the achievement of DTNBWED including the Annual Audited Accounts (audited by CAG).
- 5.5 Presenting the Annual Report to the Board for approval and subsequently forwarding the same to Ministry of Labour and Employment for placing before the Parliament.

# 6. OUR EDUCATIONAL PROGRAMMES

SI. No.	National / Regional / Unit Level / Organizer	Name of the Training Programmes	Duration				
A	NATIONAL LEVEL						
1.		Training of Education Officers	5 months				
2.	Indian Institute of	Re-Training of Education Officers	1 month				
3.	Workers Education, Mumbai	Workshop / Refresher Courses for Regional Directors and Education Officers	1 week				
4.	(A National Level	Training Programmes for Trade Union Officials	1 week				
5.	apex Training Institute	National Seminars on important topics	2 days				
6.	under Dattopant	Personality Development Programme	10 days				
7.	Thengadi National Board for Workers Education and Development)	Training Programme for North-Eastern Region	5 days				
В.	REGIONAL LE	VEL					
1.		Training of Trainers	10 days				
2.	50	Capacity Building Programme	5 days				
3.		Refresher Course for Trainers	1 week				
4.	Regional Directorates	Joint Educational Programme on Particimative Management	1 day				
5.	and	Self Generation of Funds Programme	1/2/3 days				
6.		Need Based Seminar	2 days				
7.	7	Joint Educational Programme for Members of Joint Councils and Bipartite Committees	2 days				
8.	Sub-Regional Directorates	Programme on Quality of Life for Workers and their spouses for Organized Sector	2 days				
9.		Programme on Quality of Life for Workers and their spouses for Un-organized Sector	4 days				

C.	UNIT LEVEL					
1.		Rural Awareness Camp	2 days			
2.		Empowerment Programme for Rural Workers	4 days			
3.		Empowerment Programme for workers Unorganized Sectors	4 days			
4.		Empowerment Programme for workers in Weaker Sections	4 days			
5.	50	Programmes on Labour Welfare and Development	2 days			
6.	Regional Directorates	Programme for Workers in Un-organized Sector	2 days			
7.	and	Personality Development Programme for Unorganized Sector	10 days			
8.	_	Programme for Women Workers	2 days			
9.	7	Programme for Parents of Child Labour / Child Labour	2 days			
10.	Sub-Regional	Special Programme for TSP and SCSP	2 days			
11.	Directorates	Special Programme for Migrant Workers	2 days			
12.		Programme for Panchayati Raj Functionaries	2 days			
13.		Part-time Unit Level Class	45 days			
14.		Part-time Unit Level class	1 month			
15.		Week-end Unit Level Class	3 months			
16.		Full-time Unit Level Class	3 weeks			
17.		Functional Adult Literacy Class	6 months			
18.		Part-time Need Based Special Programme at Unit Level	5 days			
19.		Special Seminar for Trained Workers at Plant Level	1 day			
20.		Programmes for Workers in Stone Quarries	2 days			
21.		Seminar for Construction Workers	2 days			
22.		Special Programme for Novel COVID-19 (Pandemic)	2 days			
	Awareness generation Guarantee Act (MGNR	n programme on Mahatma Gandhi National REGA)	Rural Employment			
1.	50	Awareness Generation Programme at Village Level	2 days			
2.	Regional Directorates	Awareness Generation Programme at Block Level	2 days			
3.		Awareness Generation Programme at District Level	1 day			
	Awareness generation programme for North-Eastern States					
1.	4 Regional Directorates at North-Eastern Region	State Level Programme for North East Region	3 / 5 / 10 days			

#### 7. Stake holder / Users / Our Clients

Our clients include workers from Organized, Un-organized and Rural Sector. Our Stakeholders are representative from Government, Industries, Trade Union, NGO/Voluntary Organization and Education.

#### 8. Public Grievances Redressal Mechanism

DTNBWED has the following grievance redressal mechanisms:-

**8.1** DTNBWED has nominated Nodal Officer for handling the public grievance. The details are mentioned below:-

Shri Vishwa Prakash,
Deputy Director (Education) Incharge and
Nodal Officer for Public Grievance,
Dattopant Thengadi National Board for
Workers Education and Development,
Shramik Shiksha Bhawan,
Rohini, Sector- 22, Phase – III,
Pocket No. 11, Beside DTC Bus Terminal,
Behind Aman Vihar Police Station,
NEW DELHI – 110 086

- **8.2** DTNBWED has nominated the following Nodal Officer for handling grievances related to Scheduled Caste (SCs), Scheduled Tribes (STs) and Socially and Economically Backward Classes (OBCs) categories:-
  - (i) Ms. Jayashree T.,
    Deputy Director (Headquarters) Incharge and
    Dattopant Thengadi National Board for
    Workers Education and Development,
    Shramik Shiksha Bhawan,
    Rohini, Sector- 22, Phase III,
    Pocket No. 11, Beside DTC Bus Terminal,
    Behind Aman Vihar Police Station,
    NEW DELHI 110 086
  - (ii) Shri Praveen P. Sen,
    Education Officer (Education),
    Dattopant Thengadi National Board for
    Workers Education and Development,
    Shramik Shiksha Bhawan.

Rohini, Sector- 22, Phase – III, Pocket No. 11, Beside DTC Bus Terminal, Behind Aman Vihar Police Station, **NEW DELHI – 110 086** 

**8.3** The following Committee has been indentified for handling the complaints of sexual harassment:-

1. Smt. P. Vanaja Presiding Officer

Zonal Director Incharge (SZ),

DTNBWED, Chennai

2. Shri Vishwa Prakash Member

Deputy Director (Edn) I/c, DTNBWED Headquarters,

New Delhi

3. Shri C.W. Vaidya Member

Regional Director I/c,

DTNBWED Nagpur

4. Smt. Manisha K. Nayudu Member,

Advocate, Nagpur

5. Smt. Manda Thool Member,

Technical Assistant, DTNBWED,

Nagpur

**8.4** The following officer is the part-time Chief Vigilance Officer of the Board:-

Shri Pradeep K. Moon,
Chief Vigilance Officer
Dattopant Thengadi National Board for
Workers Education and Development,
Shramik Shiksha Bhawan,
Lal Bahadur Shashtri Marg, Kurla (East),
Near Kurla Court

Mumbai – 400 080 (Maharashtra)

8.5 The public grievance can be registered at the Public Grievance Portal of Government of India website – <a href="https://www.pgportal.gov.in">www.pgportal.gov.in</a>

#### 9. OUR EXPECTATIONS FROM CLIENTS

The DTNBWED is non profit-making organization, fully funded by the Government of India and functions within the framework of general rules and regulations applicable to all Central Government organizations and as such we expect out clients to interact with us from this perspective and not as a private profit-making organizations.

- Our ultimate objectives is to contribute to the overall development of the Nation through the awakening and development of the workforce of the country. We expect our client to co-operation with us in the attainment of our ultimate objective.
- We solicit whole-hearted support and co-operation from our clients in sponsoring candidates for various training programmes of the Board on a continual basis.
- We welcome suggestions from our clients for improvements in our service and quality of performance.
- We expect from our Trainers that they should disseminate knowledge and information and information grained by them through our training programmes to the rank and file to maximum extent.

#### 10. CLIENTS' EXPECTATIONS

- Customer satisfaction in quality of our performance and service. Expertise and excellence in our work.
- Promptness and commitment.
- Impartiality, objectivity and transparency.
- Guidance and information.
- Integrity and fairness in our dealings.
- Our availability and exemplary service with accountability.

#### LIST OF STAKEHOLDERS / CLIENTS'

This section should contain the list of stakeholders / clients who have been consulted for setting service standards. The Stakeholder consultations done for the strategy development process may be used for the purpose of setting standards as well.

	STAKEHOLDERS / CLIENTS'						
S	r. No.						
	1	Industries (Management) / Trade Union / Non-Government Organizations / Voluntary Organizations / Workers of Organized, Un-organized and Rural Sector					

	RESPONSIBILITY CENTRES AND SUBORDINATE ORGANIZATIONS							
Sr. No.	Responsibility Centres and Subordinate organizations	Landline Number	E-mail	Address				
1	Zonal Directorates / Regional Directorates	As per attached list	As per attached list	As per attached list				

#### INDICATIVE EXPECTATIONS FROM SERVICE RECIPIENTS

This section should contain responsibilities of the citizens / clients if they are to avail efficient service delivery at the standards stated in the Charter Examples of this would include submitting completed application forms along with all the required enclosures, duly attested where required, cross-checking for information or the latest position on a matter on the Organization's website before raising a query or a grievance etc.

#### **MAIN SERVICES / TRANSACTIONS**

#### The information in this section should be presented in the following format

								Fees		
Sr. No.	Services / Transaction*	Weight	Responsible Person (Designation)	E-mail	Phone No.	Process	Document Required	Category	Mode	Amount (exclu. GST)
	Educational and Awareness Generation programmes	100%	Deputy Director (Edn.) I/c	dde@cbwe.nic.in	011-27581377	Annually	As per MoU	Organized Sector	Online (NEFT /	
1	a) Organized	30%						a) SGF (1-day)	RTGS)/	12000
	b) Unorganized	35%						b) SGF (2-day)	Demand	20000
	c) Rural	35%						c) SGF (3-day)	Draft	30000

# **SERVICE STANDARDS**

# The information in this section should be presented in the followig format

Sr. 1	No. Services / Transaction*	Weight	Success Indicators	Service Standard	Unit	Weight	Data Source	
1	Training to workers belonging to Organized / Unorganized / Rural Sector	100%	100%	100%			Training Activities for Workers	
	GRIEVANCE REDRESS MECHANISM							

# This section should contain information relating to the following items:-

Website URL to lodge http://pgportal.gov.in

Sr. No.	Name of the Public Grievance Officer	Helpline Number	E-mail	Mobile Number
1	Shri Vishwa Prakash	011-27581377	dde@cbwe.nic.in	9450702041 7755970192

SI. No.	Responsibility Centres and Subordinate Organizations	Landline	E-mail	Address
		011-27581377	director@cbwe.nic.in, echvee@yahoo.com	National Headquarters,
	Directorate General, Dattopant Thengadi National Board for	011-23710255	onkar.sharma64@nic.in	Shramik Shiksha Bhawan, Rohini, Sector- 22, Phase – III,
1	Workers Education and Development (DTNBWED), National Headquarters	011-23711582 011-23473458	rao.cs@nic.in	Pocket No. 11, Beside DTC Bus Terminal, Behind Aman Vihar Polic Station,
		011-27581377	dde@cbwe.nic.in	NEW DELHI – 110 086
		011-27581377	ddhq@cbwe.nic.in	
2	Deputy Director (Training) Indian Institute of Workers Education (IIWE)	022-26503532 022-26503965	iiwemumbai@rediffmail.com	Shramik Shikshan Bhavan, Lal Bahadur Shastri Marg, Near Kurla Court, Kurla (West), <b>Mumbai - 400 070</b> (Maharashtra)

SI. No.	Responsibility Centres and Subordinate Organizations	Landline	E-mail	Address
1	Zonal Directorate (Central Zone), Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0755-2582202	zd.central@yahoo.in	Community Centre, BHEL, Govindpura, Bhopal - 462 023 (Madhya Pradesh)
2	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0755-2582203	rd-bhopal@cbwe.nic.in	Community Centre, BHEL, Govindpura, Bhopal - 462 023 (Madhya Pradesh)
3	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0751-2340874	rd-gwalior@cbwe.nic.in	C-6, Mahesh Nagar, City Centre, Gwalior- 474 011 (Madhya Pradesh)
4	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0731-2552171	rd-indore@cbwe.nic.in	101/3, Road No. 26, Nanda Nagar, Near Maternity Hospital, Indore- 452 011 (Madhya Pradesh)
5	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0761-2751756	rd-jabalpur@cbwe.nic.in, rd_jbp@rediffmail.com	1/1, 1st Floor, Agrawal Bulding, Post Office, Baldeobag, Baldeobag Chowk, Jabalpur- 482 002 (Madhya Pradesh)
6	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0141-2223591	rd-jaipur@cbwe.nic.in	1, Madrampura, Mazdoor Nagar, Ajmer Road, Post Box No. 397, Jaipur- 302 006 (Rajasthan)
7	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0712-2236810	rd-nagpur@cbwe.nic.in	2nd Floor, Headquarters Building, North Ambazari Road, Adjacent to VNIT Gate, Nagpur- 440 033 (Maharashtra)
8	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0771-2243891	rd-raipur@cbwe.nic.in	House No. 105 A, Near Shashtriya Patwari Prashikshan Kendra, Amarpuri Chowk, Sundar Nagar, Raipur- 492 013 (Chhattisgarh)
9	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0294-2463916	rd-udaipur@cbwe.nic.in, rdudaipurcbwe@gmail.com	11/333, Vivek Nagar, Near Vivek Park, Hiran Magri, Sector-3, Udaipur- 313 002 (Rajasthan)

SI. No.	Responsibility Centres and Subordinate	Landline	E-mail	Address
	Organizations			

1	Zonal Directorate (East Zone), Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	033-24417111	zde@cbwe.nic.in	Swamy Vivekananda Shramik Shiksha Bhawan, Ground Floor, 238, Shantipally, E.M. Bypass, Ballygunge Connector, East Kolkata Township, P.O. Rajdanga, Kolkata- 700 107 (West Bengal)
2	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0341-2204753	rd-asansol@cbwe.nic.in	ROTC Hall, (Beside Pani Tanki), No. 8, Railway Officers' Colony, Asansol - 713 303 (West Bengal)
3	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	033-24417110	rd-barrackpore@cbwe.nic.in	Barrackpore Region, Swamy Vivekananda Shramik Shiksha Bhawan, 2nd Floor, 238, Shantipally, E.M. Bypass, Ballygunge Connector, East Kolkata Township, P.O. Rajdanga, Kolkata- 700 107 (West Bengal)
4	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0680-2220896 0680-2220569	cbwerdbam@rediffmail.com	Badakhemundi Bunglow, Utkal Ashram Road, Near Water Tank, AT P.O. Berhampur 760 001 District Ganjam(Odisha)
5	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0674-2354147	rd-bhubaneswar@cbwe.nic.in	B-18, BDA Duplex, 2nd Floor, P.O., Baramunda, Bhubaneswar - 751 003 (Odisha)
6	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0326-2311514	rd-dhanbad@cbwe.nic.in	Durga Mandir Road, Adarsh Nagar, Hirapur, Post Box No. 38, Dhanbad- 826 001 (Jharkhand)
7	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0657-2424527	rd-jamshedpur@cbwe.nic.in	Straight Mile Road, Opp. Mohammadan Line, Sakchi, Jamshedpur - 831 001 (Jharkhand)
8	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	033-24417112	rd-kolkata@cbwe.nic.in	Kolkata Region, Swamy Vivekananda Shramik Shiksha Bhawan, 1st Floor, 238, Shantipally, E.M. Bypass, Ballygunge Connector, East Kolkata Township, P.O. Rajdanga, Kolkata- 700 107 (West Bengal)
9	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	9431660552	rd-muzaffarpur@cbwe.nic.in	Kalyan Niwas, 1st Floor, Beside Mahima Mandir, Ambedkar Path, Baily Road, North of Piller No. 4, P.OB.V. College, Patna- 800 014

9	l. No.	Responsibility Centres and Subordinate	Landline	E mail	Address
اد	i. NO.	Organizations	Lanumie	E-mail	Address

10	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0651-2408657 0651-2446657	rd-ranchi@cbwe.nic.in, cbweranchi@rediffmail.com	2nd Floor, Artision Hostel No. 3, Sector-III, HEC Ltd. (Above Bank of India), Near Gol Chakkar, J.N. College, Dhurwa, Ranchi- 834 004 (Jharkhand)
11	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0661-2400258	rd-rourkela@cbwe.nic.in	No. 1481, Panposh Main Road, Swapnapuri, Post Box No. 8, Rourkela- 769 004 (Odisha)

SI. No.	Responsibility Centres and Subordinate Organizations	Landline	E-mail	Address
1	Zonal Directorate (North-East Zone), Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0361-2233548	zdne@cbwe.nic.in	Housefed Housing Complex, Notbama, Hatigaon, Guwahati- 781 038 (Assam)
2	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0361-2220736	rdguwahati@gmail.com rd-guwahati@cbwe.nic.in	Housefed Housing Complex, Notbama, Hatigaon, Guwahati- 781 038 (Assam)
3	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0385-2423348	rd-imphal@cbwe.nic.in	Secured Office Complex, 2nd Floor, South Block, A.T. Line, Imphal- 795 001 (Manipur)
4	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0353-2436138	rd-siliguri@cbwe.nic.in	Nandalal Basu Sarani, Near Children Park, Hakimpara, Siliguri- 734 001, Darjeeling (Paschim Bengal)
5	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0374-2330299	rd-tinsukia@cbwe.nic.in	Post Box No. 58, Parbatia Mazdoor Basti, P.O. Parbatia, Tinsukia- 786 125 (Assam)

SI. No.	Responsibility Centres and Subordinate Organizations	Landline	E-mail	Address
1	Zonal Directorate (West Zone), Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	022-26500315	zd.mumbai@rediffmail.com zdw@cbwe.nic.in	Shramik Shikshan Bhavan, Zonal Directorate, 3rd Floor, Lal Bahadur Shastri Marg, Near Kurla Court, Kurla (West), Mumbai - 400 070 (Maharashtra)

2	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	079-27436044	rd-ahmedabad@cbwe.nic.in	GHB Complex, Opposite Rupal Park, Near Ankur Bus Stand, Naranpura, Ahmedabad- 380 013 (Gujarat)
3	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0832-2312272	rd-goa@cbwe.nic.in, cbwegoa@gmail.com	1st Floor, Rukmini Madhav Sadan, Near Canara Bank, Kaziwada, Ponda, Goa- 403 401 (Goa)
4	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	022-26501166	rd-mumbai@cbwe.nic.in, cbwerdmumbai@rediffmail.com,	Shramik Shikshan Bhavan, Mumbai Region, 3rd Floor, Lal Bahadur Shastri Marg, Near Kurla Court, Kurla (West), Mumbai - 400 070 (Maharashtra)
5	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	020-25887280	rd-pune@cbwe.nic.in,	3rd Floor, Maharaja Sayajirao Gaikwad Complex, S. No. 152-153, C.T.S. No. 995- 996, Aundh, PUNE - 411 007 (Maharashtra)
	Sub-Regional Directorate		=	1678, 3rd Floor, Vithal Complex, 9th Lane, Rajaram Puri, Kolhapur- 416 008
6	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0281-2453804	rd-rajkot@cbwe.nic.in,	Annexe Building- II, First Floor, Amrita Estate, Near Girnar Cinema, M.G. Road, Rajkot- 360 001 (Gujarat)
7	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0253-2432300	rd-thane@cbwe.nic.in, rdcbwenasik@gmail.com, rdcbwethane@rediffmail.com,	Raikibe & Patil Complex, 1, 2 & 3rd Floor, Sant Dyaneshwar Nagar, Old Saikheda Road, Jail Road, Nashik - 422 101 (Maharashtra)
8	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0265-2412630	rd-vadodara@cbwe.nic.in,	Shram Sadhana Building, 2nd Floor Opposite, Police Parade Ground Kharivav Road, Raopura, Vadodara - 390 001 (Gujarat)
	<u>Sub-Regional Directorate</u>		=	"Shramjivi Sevalaya", Opp. Railway Station, Near Alankar Cinema, Surat- 395 003.

SI. No.	Responsibility Centres and Subordinate Organizations	Landline	E-mail	Address
1	Zonal Directorate (North Zone), Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	011-27581377	zdn@cbwe.nic.in	Zonal Directorate, 3rd Floor, Shramik Shiksha Bhawan, Plot No. 1, Pocket No. 11, Sector- 22, Phase-III, Rohini, Near DTC Bus Terminal, Beside Aman Vihar Police Station, New Delhi- 110 086

2	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0532-2468610	rd-allahabad@cbwe.nic.in, cbweallahabad@gmail.com,	106, Dr. Soor Marg, 1st Floor, Tagore Town, Near CIC, Prayagraj - 211 002 (Erstwhile Allahabad) (Uttar Pradesh)
	Regional Directorate, Dattopant Thengadi National Board for Workers	0581-2532474	rd-bareilly@cbwe.nic.in,	C-272/1, Rajendra Nagar, Bareilly - 243 122 (Uttar Pradesh)
3	Education and Development (DTNBWED)Sub-Regional Directorate		<u></u>	C/O, Smt. Malti Srivastava, 2/50 Tulsi Nagar, Ploysheet, Kathgodam, Haldwani – 263126 (Dist:- Nainital)
4	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0172-2662959	rd-chandigarh@cbwe.nic.in,	SCO No.60-61, 2nd Floor, Sector - 34/A, Chandigarh - 160 022 (Punjab)
5	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	011-25841119 011-25841121	rd-delhi@cbwe.nic.in,	Employment Exchange Building, 2nd Floor, Pusa Complex, Pusa Road, New Delhi - 110 012
6	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0129-2422566	rd-faridabad@cbwe.nic.in, rd.faridabad.cbwe@gmail.com	Faridabad Region, 2nd Floor, Shramik Shiksha Bhawan, Plot No. 1, Pocket No. 11, Sector- 22, Phase-III, Rohini, Near DTC Bus Terminal, Beside Aman Vihar Police Station, New Delhi- 110 086
7	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0120-2643879	rd-ghaziabad@cbwe.nic.in,	Ghaziabad Region, 2nd Floor, Shramik Shiksha Bhawan, Plot No. 1, Pocket No. 11, Sector- 22, Phase-III, Rohini, Near DTC Bus Terminal, Beside Aman Vihar Police Station, New Delhi- 110 086
8	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0551-2201132	rd-gorakhpur@cbwe.nic.in, cbwegorakhpur@gmail.com,	Mohaddipur Chauraha, Kasia Road, Mohaddipur, Gorakhpur - 273 008 (Uttar Pradesh)
9	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0191-2950145 094192-37847	rd-jammu@cbwe.nic.in,	Plot No.265, Rehari Colony, Near Board of Secondary Education, (BOSE). Jammu - 180 005 (Jammu & Kashmir)
	Sub-Regional Directorate			39, Gogji Bagh, Polytechnic College Road, Jawahar Nagar, Srinagar – 190 005

SI. No.	Responsibility Centres and Subordinate	Landline	E-mail	Address
31. 140.	Organizations	Landine	L-IIIaii	Address

10	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0512-2234654	rd-kanpur@cbwe.nic.in,	121/621, Kamla Bhavan, Behind C.L.M. Hospital, Shastri Nagar, Kanpur - 208 005 (Uttar Pradesh)
	Sub-Regional Directorate		<del></del>	Kendriya Bhawan, Hall No. 2, Ground Floor, Aliganj, Lucknow
11	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	01792-234685	rd-parwanoo@cbwe.nic.in,	Him Auto Building, N. H. No22, Kamli Link Road, Sector-3, Parwanoo - 173 220 (Himachal Pradesh)

SI. No.	Responsibility Centres and Subordinate Organizations	Landline	E-mail	Address
1	Zonal Directorate (South Zone), Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	044-22501429	zds@cbwe.nic.in	Module:42-45, 2nd Floor, Readymade Garments Complex, Thiru-Vi-Ka Industrial Estate, Guindy, Chennai - 600 032 (Tamil Nadu)
2	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	080-23604030	rd-bangalore@cbwe.nic.in,	Post No. 530, 1st Floor, BBMP No. 43, 3rd Main Road, Mathikere, Bangalore - 560 054 (Karnataka)

3	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	044-22501498	rd.chennai@yahoo.com, rd-chennai@cbwe.nic.in	Module:42-45, 2nd Floor, Readymade Garments Complex, Thiru-Vi-Ka Industrial Estate, Guindy, Chennai - 600 032 (Tamil Nadu)
4	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0484-2546576	rd-cochin@cbwe.nic.in,	SA - 5 & 6, FACT Township, Eloor, P.O. Udyogamandal, Cochin - 683 501 (Kerala)
5	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0422-2311839	rdcbwecoimbatore@gmail.com, rd-coimbatoe@cbwe.nic.in	25-A, C.R. Sundaram Bros Lay out, Trichy Road, Ramanathapuram, Coimbatore- 641 045 (Tamil Nadu)
6	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0495-2325723	rd-kozhikode@cbwe.nic.in,	Kendriya Bhawan, 4th Floor, 'C' Block, M.S. Baburaj Road, Kallayi (P.O.), Kozhikode – 673003 (Kerala)
7	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0836-2372150	regdirhub@gmail.com,	Maniyar Building, Ground Floor, Vidyanagar, Hubli- 580 021 (Karnataka)
8	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	040-27552869	rd-hyderabad@cbwe.nic.in, rdhyderabadcbwe@rediffmail.com	House No. 3-4-526/21, Ground Floor, Near RBVR Reddy Women's College, Opp. To Bank of Baroda, Barkatpura, Hyderabad - 500 027 (Telengana State)
9	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0452-2587281	rd-madurai@cbwe.nic.in,	No. 11, Opp. TOYO, Arul Malar Convent Road, 2nd Floor, Opp. Wakf Board College, K. K. Nagar, Madurai - 625 020 (Tamil Nadu)
	Sub-Regional Directorate		=	PH 165, BHEL Township, Kamarajapuram, Trichy- 620 014

SI. No.	Responsibility Centres and Subordinate Organizations	Landline	E-mail	Address
10	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0824-2981744	rd-mangalore@cbwe.nic.in cbwemangalore@gmail.com	Behind Central Excise Quareters, Kankanady Post, Mangalore - 575 002 (Karnataka)
	Sub-Regional Directorate		=	No. 691, 6th Cross, 2nd Floor, Room No. 08, H.D. Complex, Op. Shiskharni School, M.G. Koppal Main Road, Hebbal, Mysore- 17
11	Regional Directorate, Dattopant Thengadi National Board for Workers Education and Development (DTNBWED)	0866-2551896	rd-vijayawada@cbwe.nic.in	Central Pool Accommodation, Industrial Estate, 7 Storied Building, Plot No. B-2, First Cross Road, Auto Nagar, Vijayawada - 520 007 (Andhra Pradesh)

	Regional Directorate,			5th Floor, Rothamala, Residency, Abidhajar,
12	Dattopant Thengadi National Board for Workers	0891-2563449	rd-vishakapatnam@cbwe.nic.in,	Akkayyapalem Main Road,
	Education and Development (DTNBWED)			Visakhapatnam - 530 016 (Andhra Pradesh)