

File No.Q-19025/1/2020-ESA(WE)
Government of India
Ministry of Labour & Employment

Shram Shakti Bhawan, New Delhi
Dated: 9th September, 2020

To,

Director General,
Dattopant Thengadi National Board
for Workers Education and Development,
Nagpur

Sub: Memorandum of Understanding (MOU) between Ministry of Labour & Employment and Dattopant Thengadi National Board for Workers Education and Development (DTNBWED) for the financial year 2020-21-reg.

Sir,

I am directed to forward herewith a copy of Memorandum of Understanding (MOU) ^{to the} financial year 2020-21, duly signed by Additional Secretary, Ministry of Labour & Employment, Government of India, for your office record and further necessary action. The Board is requested to upload the signed MOU in their website also.

Encl: As above

Yours faithfully,



(Atul Kumar Singh)

Under Secretary to the Government of India

Tel: 23753083



MEMORANDUM OF UNDERSTANDING

Between

GOVERNMENT OF INDIA

And

DATTOPANT THENGADI

NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

(Erstwhile Central Board for Workers Education)

FOR THE YEAR 2020-21



I. PARTIES

This document elaborates an understanding between Dattopant Thengadi National Board for Workers Education & Development formerly Central Board for Workers Education (CBWE) (hereinafter referred as 'the Board') and Government of India (GOI), Ministry of Labour & Employment (hereinafter referred as 'the Ministry') for implementation of Workers Education Programmes. The Board is an autonomous organization under the Ministry of Labour & Employment. The Headquarter of the Board is located at Nagpur, with six Zonal Directorates at Guwahati, Kolkata, Delhi, Mumbai, Chennai and Bhopal; it also has 50 Regional Directorates and 7 Sub-Regional Directorates.

II. PURPOSE

As per the Rule 229 (xi) of General Financial Rules 2017, an autonomous organization with a budgetary support of more than Rupees Five Crores per annum, should be required to enter into a Memorandum of Understanding (hereinafter referred as 'MOU') with Administrative Ministry or Department, spelling out clearly the output targets in terms of details of programme of work and qualitative improvement in output, along-with commensurate input requirements. The output targets, given in measurable units of performance, should form the basis of budgetary support extended to these organizations.

III. OBJECTIVES FOR WHICH THE BOARD IS ESTABLISHED

- To strengthen among all sections of the working class, including rural workers, a sense of Patriotism, National Integrity, Unity, Amity, Communal Harmony, Secularism and pride in being an Indian.
- To equip all sections of workers, including rural workers and women workers, for their intelligent participation in social and economic development of the Nation in accordance with its declared objectives;
- To develop amongst the workers a greater understanding of the problems of their social and economic environment, their responsibilities towards family members, and their rights and obligations as citizens, as workers in industry and as members and officials of their Trade Union;

- To develop capacity of workers in all aspects to meet the challenges of the Country from time to time;
- To develop strong, united and more responsible trade unions and strengthen democratic practices and traditions in the trade union movement through more enlightened members and better trained officials;
- To empower the workers as employees of the organizations and to develop sense of belongingness as effective instruments of amicable industrial relations and maintaining industrial peace;
- To meet the needs of workers to have access to ways of acquiring and continuous upgradation of knowledge and skills that they require to find and hold a job.

IV. OUTPUT 2019-20

In pursuance to MOU 2019-20, total target set to conduct the programmes in Organized, Un-organized, Rural Sector, Grants-in-Aids and National Level Training Programmes at IIVE by the Board was 3487. However, DTNBWED has achieved the target by conducting 6020 Programmes for 1,87,523 workers.

V. OUTPUT TARGETS FOR THE FINANCIAL YEAR 2020-21 FOR WORKERS EDUCATION SCHEME.

S.No	Component	Physical Target	Grants in Aid
		(No. of Training Programmes)	(in Rs. Crore)
1.	To Organize a series of programmes in existing educational institutions, at local level, community centres, places of employment or at labour colleges and schools that may be established to provide instruction in- (i) Trade union consciousness; (ii) The purposes, functions and administration of trade unions; (iii) The conduct of union-management relations and knowledge of the industry; (iv) The development of a mature individual and his role as a citizen (Capacity Building Programmes – 5 days)	30	0.05
2.	To provide for training of teachers and programme administrators for full and part-time assignments, (Training of Trainers Programmes – 10 days)	7	0.06

3.	Printing and Publishing	-	0.10
4.	Sensitization programmes for National Unions and Federations	2	0.02
5.	Workers Education in organized Sector	1100	0.35
	i) Board provides Assistance for conducting training through Trade Unions	28	0.42
	ii) National Level Training Programmes to be conducted at Indian Institute of Workers Education (IIWE), Mumbai	40	0.30
6.	Workers Education Programmes in North-East Region	30	1.50
7.	Workers Education Programmes in Unorganized/Rural Sector	2100	5.40
	i) Special Programmes for Migrant workers		
	ii) Special Programmes for Pandemic Covid- 19 (1 /2 days special programme)		
8.	Workers Participation in Management	50	0.05
9.	SCSP Scheduled Caste Sub-Plan Programmes (1 /2 days special programme)	850	2.00
10.	TSP- Tribal Sub Plan Programmes Programmes (1 /2 days special programme)	500	1.25
11.	Creation of Capital Assets	-	0.50
11.	Office expenses other than Salary expenses	-	5.00
12.	Grants-In-Aid Salaries	-	68.00
	Total	4737	85.00

VI. INPUT REQUIREMENTS

The expenditure of training programmes has been approved by the Ministry vide letter dated 12th September, 2018.

VII. GRANTS IN AID FOR FINANCIAL YEAR 2020-21 AS APPROVED BY THE MINISTRY

Component	Grants-in-Aid (salaries)	Grants-in-Aid (General)	Grants-in-Aid (Creation of Capital Assets)	BE 2020-21 Total (2 to 4)
				<i>All figures in Rs. Crore</i>
1	2	3	4	5
Component	68.00	16.50	0.50	85.00

VIII. The Government of India vide Ministry of Finance, Department of Expenditure O.M. No.7(1) E-Coord/2012 dated 31.05.2012 has issued instructions on the subject "Expenditure Management – Economy Measures and Rationalization of Expenditure". Vide Ministry of Finance, Department of Expenditure even number dated 05.06.2012, these instructions on economy measures have been extended to the Autonomous Bodies funded by the Government of India. Accordingly appropriate economy measures need to be put in place to rationalize the expenditure of DTNBWED.

IX. AUTONOMY TO AUTONOMOUS ORGANIZATION

1. Autonomous Bodies which are fully or partly funded by the Government of India, like DTNBWED shall restrict the powers of Governing Bodies of such organizations in matters of creation of post(s), and service conditions of staff subject to approval of Government of India and also subject to the observance of ban orders etc. issued by the Government of India from time to time in this regard.

2. Except the matters enumerated hereinbefore, the DTNBWED enjoys autonomy in other matters and the Board is competent to take decision in accordance with Rules/Regulation/Bye-Laws of DTNBWED and Government of India in accordance with the instructions issued from time to time. Where the Rules/ Regulation / Bye-Laws of DTNBWED are silent on any subject, the Board may follow the relevant Rules and Regulations of the Government of India.

3. As per Rule 229 (iv) of General Financial Rules, all autonomous organizations, new or already in existence should be encouraged to maximize generation of internal resources and eventually attain self sufficiency.

4. The Board conducts more than 24 different types of training programmes. Out of this User Fee is charged only for Customized Training Programme (1/2/3 day), which is targeting only for Organized Sector workers. This fee is revised based on the recommendations of the Governing Body of the Board from time to time. The major emphasis of the activities of the Board is in the Unorganized / Rural sector viz. Tribal Sub Plan (TSP- Schedule Tribe workers), Scheduled Caste Sub Plan (SCSP- Scheduled Caste Workers), North-East Region including Jammu & Kashmir workers. Hence, the possibility of the User Charges for the programmes of Unorganized / Rural Sector is almost non-existent.

5. The submission of Audited Accounts / Performance Report / Utilization Certificate are published in the Annual Accounts Report annually and lay down on the Tables of both the Houses of Parliament.

6. Without the prior approval of competent authority in the Government, DTNBWED may not sign any understanding / MoU with any other party including similar organization aboard.

X. PERIOD OF AGREEMENT

This MOU will be effective when signed by both parties, up to the end of the financial 2020-21, i.e. up to 31-03-2021. This MOU may be amended at any time by the mutual written consent of the Parties, if there is a variation in the output targets during the Financial Year.

X. EXTENSION OF MOU

This MOU can be extended by agreement of both the Parties by mutual understanding/consent.

IN WITNESS where of the Parties hereto have caused this MOU to be signed on (date) _____, Between the Dattopant Thengadi National Board For Workers Education & Development and the Ministry at New Delhi.

**SIGNED FOR AND ON BEHALF OF
DATTOPANT THENGADI NATIONAL
BOARD FOR WORKERS EDUCATION
& DEVELOPMENT, NAGPUR**

**SIGNED FOR AND ON BEHALF OF
THE GOVERNMENT OF INDIA,
MINISTRY OF LABOUR &
EMPLOYMENT, NEW DELHI.**

Harsh Vaidya
Harsh Vaidya
Director General
DTNBWED

Anuradha Prasad
Anuradha Prasad
Additional Secretary
(Ministry of Labour & Employment)
Government of India

Date :- 20.08.20

Venue :- Nagpur

Date :- 3.9.2020.

Venue :- New Delhi