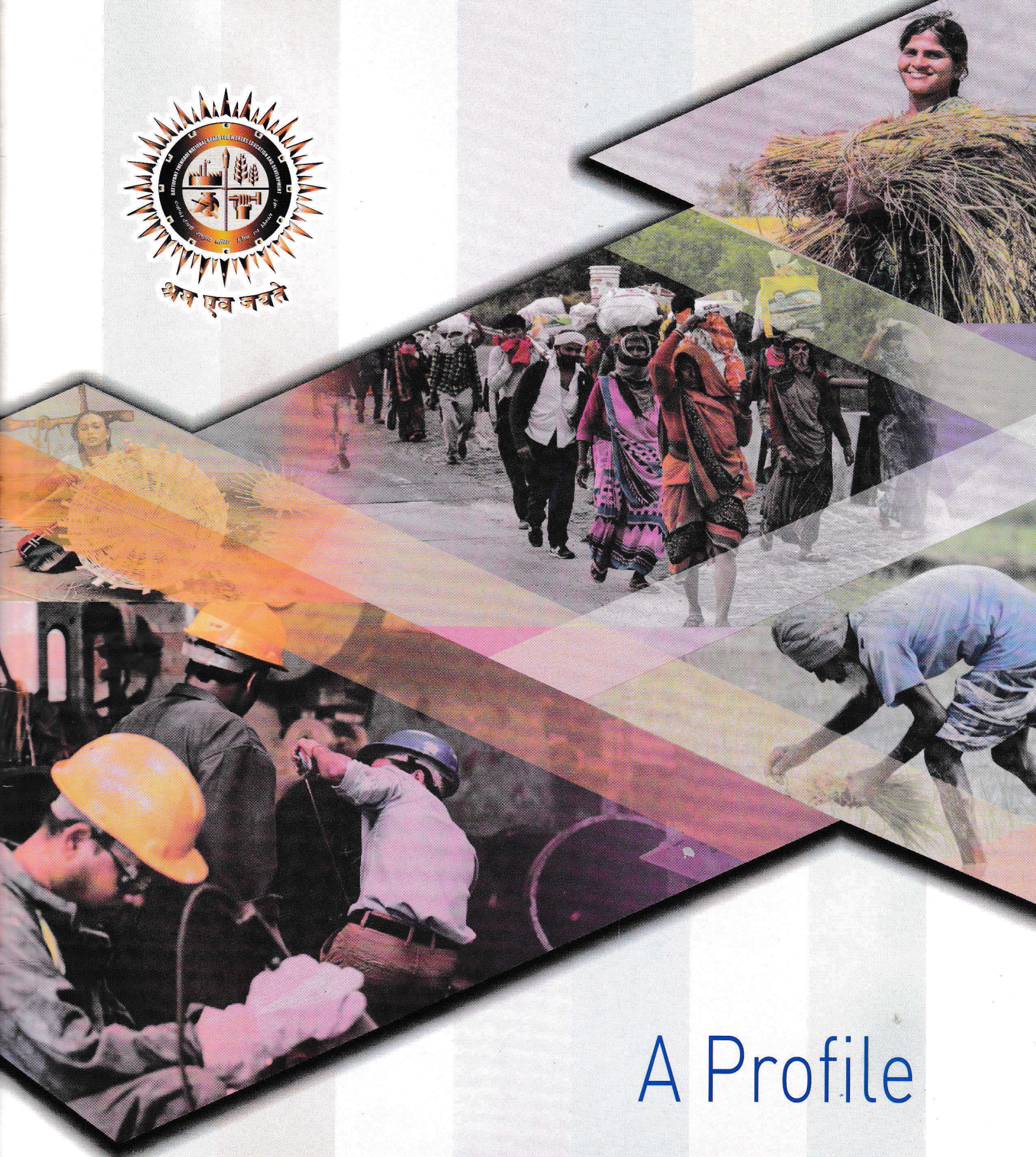


Dattopant Thengadi National Board For Workers Education And Development

(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)



A Profile



Shri Dattopant Thengadi
1920-2004

63 Years

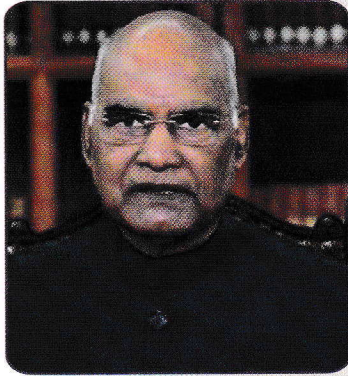
**In The Service Of Nation Through
WORKERS ENLIGHTENMENT**

About the Board

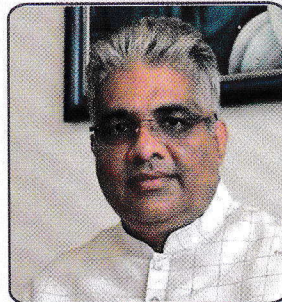
The Board Was established on 16th September 1958, on the recommendations of ILC & Ford Foundation.

Objectives of the Board

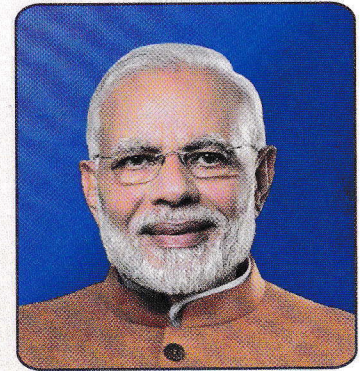
1. To strengthen among all sections of the working class, including rural workers, a sense of Patriotism, National Integrity, Unity, Amity, Communal Harmony, Secularism and pride in being an Indian;
2. To equip all sections of workers, including rural workers and women workers for their intelligent participation in social and economic development of the nation in accordance with its declared objectives;
3. To develop amongst the workers a greater understanding of the problems of their social and economic environment, their responsibilities towards family members and their rights and obligations as citizens, as workers in industry, as members and officials of their Trade Union;
4. To develop capacity of workers in all aspects to meet the challenges of the country from time to time;
5. To develop strong, united and more responsible trade unions and to strengthen democratic processes and traditions in the trade union movement through more enlightened members and better trained officials;
6. To empower the workers as employees of the organization and to develop sense of belongingness as effective instruments of amicable industrial relations and maintaining industrial peace;
7. To meet the needs of workers to have access to ways of acquiring and continuous up gradation of knowledge and skills that they require to find and hold a job.



SHRI RAM NATH KOVIND
Hon'ble President



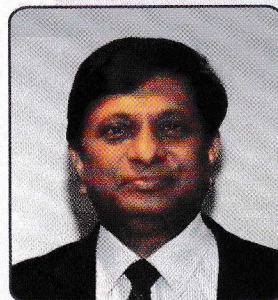
SHRI BHUPENDER YADAV
Hon'ble Minister of Labour & Employment, GOI



SHRI NARENDRA MODI
Hon'ble Prime Minister



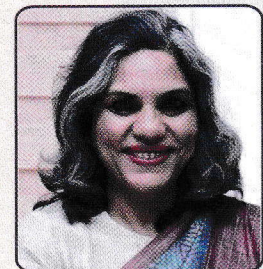
SHRI RAMESWAR TELU
Hon'ble Minister of State Labour & Employment, GOI



SHRI APURVA CHANDRA, IAS
Secretary, Ministry of Labour & Employment, GOI



SHRI VIRJESH UPADHYAY
CHAIRMAN, DTNBWED



MS. ANURADHA PRASAD, I.D.A.S.
Special Secretary Ministry of Labour
& Employment, GOI



SHRI HARSH VAIDYA, I.D.A.S.
Director General, DTNBWED

DTNBWED Net-Work



The Board

1 Representative Of University
1 Representative Of Asso. Working in Adult Education
1 Director General , DTNBWED Member Secretary.

3
Representatives
of Govt. of India

Chairman

6
Representatives Of Workers'
Organization

6
Representatives
of Employers' Organisation

4
Representatives
of State Government

Governing Body

Director General DTNBWED,
Member Secretary

Representatives of GOI and Addl Secretary
Financial Advisor MoLE, Govt. of India

President (Chairman)

3
Representatives
of Workers' Organization

3
Representatives
Employers' organization

2
Representatives
Of State Government

Organised Sector

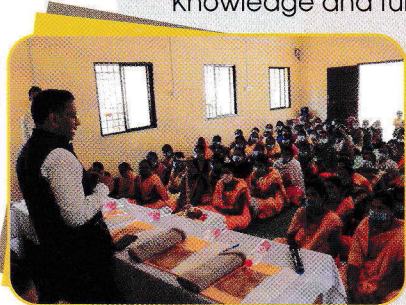
Training of Trainers

Selected workers from industries are trained at Regional Directorates in the Training Courses of 10 days duration. The Trainers are expected to conduct Unit Level Classes. Trainees are nominated by trade unions and released by employers with full wages to undergo the training. The programme focuses on enhancing the understanding of the trainers, acquainted with behavioral and teaching skills to disseminate knowledge and information to the shopfloor employees.



Refresher Courses for Trainers

Refresher Courses of one week duration are organized for Trainers on various theme to update their Knowledge and functional Competencies for excellence at work.



Capacity Building Programmes

Capacity Building Programmes of 5 days duration are organized with an objective to equip trade union activists with all sorts of skills to function effectively and to participate in different committees at the enterprise level with better understanding of social-economic changes in globalised economy.

Joint Educational Programmes

Joint Educational Programmes of 1 to 2 days duration for representatives of trade unions and managements are organized to discuss matters of common interest for creating congenial work atmosphere, appropriate behavioral skills for enhancing organizational efficiency.



Programmes for Self Generation of Funds (CTP)

Programmes for Self Generation of Funds of 1 to 3 days duration are conducted at regional level and 5 days at national level by charging nominal fees from the managements. These programmes are Need Based.



Special Self Generation of Funds Programmes

These programmes are of 2/3 days duration conducted for middle / senior level executives and trade union leaders on latest topics of interest and are organized at top class venues and locations.



Need Based Seminars/ Need Based Training Programmes

Need Based Seminars of 2 days duration are organized after assessing training needs of workers in the industry. Training needs are analyzed, accordingly subjects and course are contents developed, training executed impacted and outcome is assessed by the Board.



Quality of Life

The programmes on Quality of Life for Workers and their Spouses of 2/4 days duration conducted to develop responsible parenthood, Healthy Family Life, improvement in work life balance and responsibilities to manage family effectively.



Unorganized Sector



Camps for Unorganized Sector

The Board conducts 2 days special programme and 4 days Empowerment Programmes for workers in unorganized sector to empower them in understanding their social-economic problems and to equip them for developing their own organizations.

Empowerment Programmes for Weaker Section

Empowerment Programmes of 4 days duration are conducted to enlighten them about their rights and responsibility and ways and means to protect them with government policies and programmes.

Rural Sector

The Rural Workers Education Scheme of the Board :

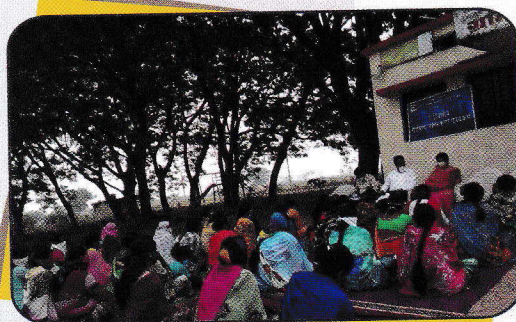


Empowerment Programmes

In order to have sustainable outcome effect of training programmes at Block-level, 4 days Empowerment Programmes have been designed at Block-level for rural workers.

Orientation Programmes for Rural Volunteers

Orientation Programmes of one week duration are organized at Regional Directorates for Rural Volunteers to update their knowledge on the subjects covered in the Rural Awareness Camps. They assist Education Officers in survey and arrangement work for conduct of rural camps.



Rural Awareness Camps

Rural Awareness Camps of 2 days duration focus on specific needs and discuss current socio-economic situation. The trainees are exposed to new ideas and to avail the benefits of different Welfare Schemes of the Government.

Workers Education during Covid-19 Pandemic.

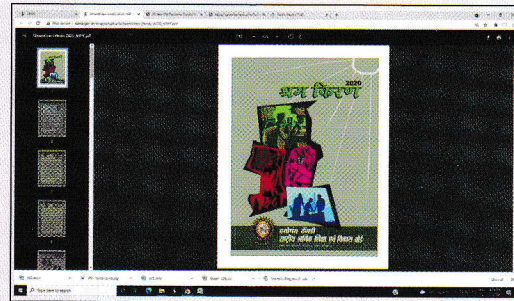
The Board Conducts 2days Spl. Programmes in Organised and Rural Sector to develop awareness among the workers about Covid-19 Pandemic and empower them to follow covid protocol.



IIWE - APEX Institute of DTNBWED

IIWE, Library and Documentation Center brings out monthly publications, 'Facts for You' in English and 'Manthan' in hindi to meet the information requirements of Board's officers. They cover latest information on labour and training. Publications are circulated to all Regional directorates and Board's officers via email.

E-Magazine, Website



Special Component for North- East Region

The DTNBWED focuses special attention to the workers of North-East region for the development of the region. The North-East region covered by four Regional Directorates located at Guwahati, Imphal, Tinsukia and Siliguri.

Besides regular training programmes, special thematic programmes on HIV/AIDS, Human Rights, National Integration and Communal Harmony etc. are also conducted for generating awareness among the different workers in mainstreaming them in the country.

A Zonal Directorate are functioning (N.E.) to monitor exclusively workers education activities in North-East region is established by the Board at Guwahati. A special package is sanctioned by Government of India to DTNBWED to undertake Workers Education activities in North-East region.

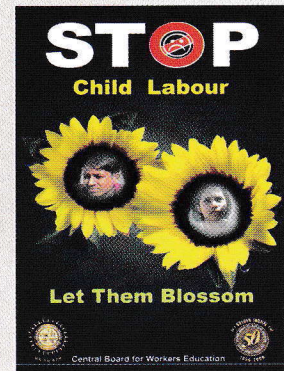
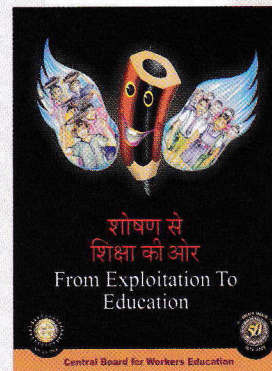
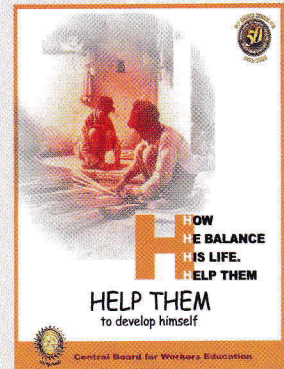
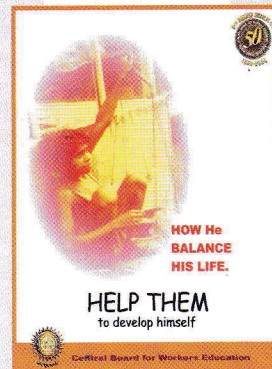


Association With ILO

INDUS Project on Child Labour

DTNBWED in collaboration with the ILO successfully completed the child labour project in the selected NCLP districts of 5 states of Maharashtra, Madhya Pradesh, Tamil Nadu, Uttar Pradesh and Delhi. The project was funded by Ministry of Labour and Employment and ILO in which both contributed equally. The DTNBWED performed as National Resource Cell (NRC) to coordinate and monitor the activities of State Resource Cells (SRCs) of the 5 States and also as data bank to disseminate information to the SRCs and other agencies working in the field of eradication of Child Labour. The DTNBWED included modules on child labour in training to generate wide spread awareness in the workforce of the country.

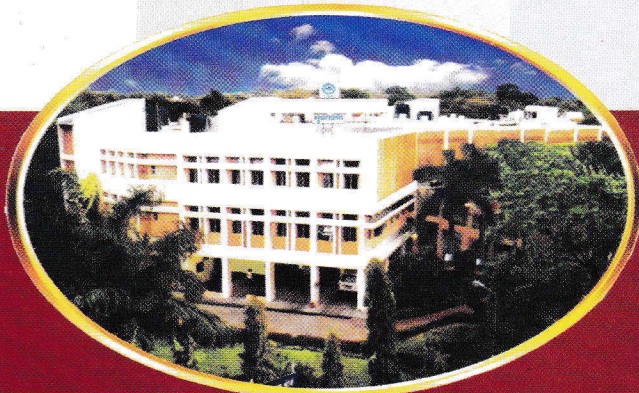
Training material has been developed by DTNBWED are in the form of booklets, leaflets and posters etc. which are used in the training programmes.



HIV/ AIDS Project



Considering wide reach and its mandate of workers in the formal and informal sectors, the ILO, made DTNBWED a partner on its project on HIV/AIDS. Special modules are developed under the project to sensitize the world of work about the dreaded disease of HIV/AIDS. Information, education and communication material in the form of leaflets, posters, booklet and flip charts were brought out for distribution among the participants attending programmes and stakeholders.



Dattopant Thengadi National Board For Workers Education And Development

MINISTRY OF LABOUR & EMPLOYMENT, Govt. of India

North Ambazari Road, Nagpur- 440033.

PHONE NO: 0712- 2232314, 0712-2232462.

Website : www.cbwe.gov.in