

## **INFORMATION OF 17 POINTS UNDER RIGHT TO INFORMATION ACT 2005 SECTION 4 (b)**

### **4(b)(i) Particulars of its organization, functions and duties -**

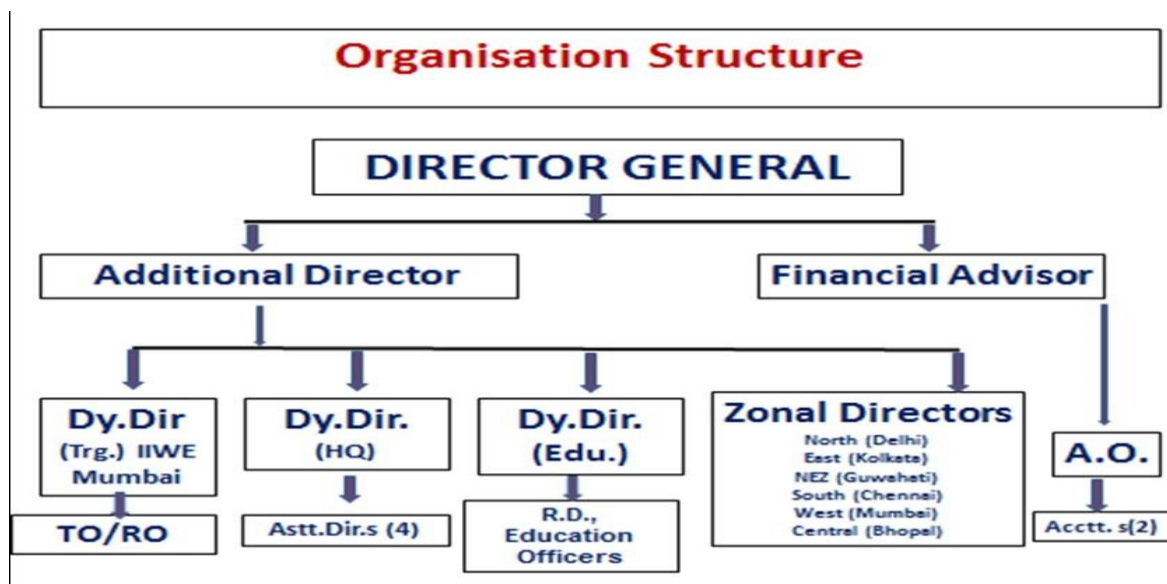
The Dattopant Thengadi National Board for Workers Education and Development (DTNBWED) (erstwhile Central Board for Workers Education), an autonomous body under the Ministry of Labour was established by the Govt. of India to implement the Workers Education Scheme. The DTNBWED is committed at achieving the objectives of creating and increasing awareness and educating the workforce for their effective participation in the socio-economic development of the society, industry and nation as a whole.

The CBWE endeavors to widen the awareness of the workers and exposes them to the best practices in the employment, industry and government and to train them in techniques of trade unionism. The DTNBWED also aims to bringing about consciousness among workers about their rights, duties and responsibilities and awareness generation about the activities /schemes being implemented for the welfare of workers working in rural and unorganized sectors. The Board has if Headquarter at Nagpur and 50 Regional Directorates all over India.

### **Functions -**

It organizes different types of training programmes for the workers of organized, unorganized and rural sectors at the National, Regional, Unit and Village level with the aim to facilitate empowerment process amongst workers. The Board extends financial support in the form of Grants-in-Aid to the registered Trade Unions and other institutions for conducting their own Workers Education Programmes.

### **Organisational Chart -**



## **Objectives of the Board –**

1. To strengthen among all sections of the working class, including rural workers, a sense of patriotism, national integrity, unity, amity, communal harmony, secularism and pride in being an Indian.
2. To equip all sections of workers, including rural workers and women workers, for their intelligent participation in social and economic development of the nation in accordance with its declared objectives.
3. To develop amongst the workers a greater understanding of the problems of their social and economic environment, their responsibilities towards family members, and their rights and obligations as citizens, as workers in industry and as members and officials of trade union.
4. To develop capacity of workers in all aspects to meet the challenges of the country from time to time.
5. To develop strong, united and more responsible trade unions and to strengthen democratic processes and traditions in the trade union movement through more enlightened members and better trained officials.
6. To empower the workers as employees of the organization and to develop sense of belongingness as effective instruments of amicable industrial relations and maintaining industrial peace.
7. To meet the needs of workers to have access to ways of acquiring and continuous up gradation of knowledge and skills that they require to find and hold a job

## ***Rural Workers Education –***

1. To promote among rural workers, critical awareness of the problems of their socio-economic environment and their privileges and obligations as workers, as members of the village community and as citizens.
2. To educate the rural workers to enhance their self-confidence and build-up a scientific attitude.
3. To educate rural workers in protecting and promoting their individual and social interests.
4. To educate rural workers in developing their organizations through which they can fulfill socio-economic functions and responsibilities in rural economy and strengthen democratic, secular, and socialist fiber of rural society. Hence motivating rural workers for family welfare planning and to combat social evils.

## ***Vision –***

DTNBWED erstwhile CBWE dedicates itself in creation of values in training and education to promote inclusive growth, harmony and sustainability in all segments of workforces and social partners of production and services in organized, rural and unorganized sectors for igniting the minds of learners in their fields of accomplishment.

## ***Mission –***

- a) To develop patriotism among the workforce of India with commitment to communal harmony and national integration.
- b) To develop greater understanding of the issues concerning the society for equipping those to shoulder higher level responsibilities and intelligent participation of the workforce in the socio-economic and cultural development of the nation.

- c) To build the competence of the trade unions through enlightened members to instill sensitive and responsible internal leadership and to ensure that workers education becomes a cardinal feature of trade union functions.
- d) To strengthen the workforce in rural, organized and unorganized sectors by imparting knowledge, information, skill, tools, techniques and support to form co-operative societies, self-help groups and other forms of self employment and livelihood promotions for contributing intelligently to the overall development and inclusive growth of the nation.
- e) To bring out dormant creative capacities of each from within the workforce by encouraging scientific thinking and awakening spiritual powers to lead a value based life, which will take them to the level of self-actualization.
- f) To continually improve the competence of the employees of DTNBWED through training, communication, research, consultancy, ethical practices, and by reaching people to be capable of carrying out the activities of international standards.

#### **4(b)(ii) The Powers and Duties of its officers and employees –**

The Director General prescribes the duties of all officers and staff of the Board and exercise supervision and disciplinary control, subject to the orders, rules and by-laws of the Board. An Annexure containing duties and responsibilities of Zonal Director, Regional Director, Senior Education Officer, and Education Officer as per Administrative Manual ([Download PDF](#)) copy.

#### **4(b)(iii) The Procedure followed in the decision making process, including channels of supervision and accountability –**

The procedure followed under Dattopant Thengadi National Board for Workers Education and Development (DTNBWED) (erstwhile Central Board for Workers Education) (Staff and Conditions of Service) Regulation, 1962 ([Download PDF page 1-10 of RR](#))

#### **4(b)(iv) The norms set by it for the discharge of its functions –**

The Board has its prescribed sections/divisions at Head Office level for discharge of the functions by various designated appropriate authorities viz. Administration Division, Education Division, Accounts Division.

At Zonal and Regional Level the Officers discharge its functions stated at Page no. 46-58 of the Administrative Manual ([Download PDF](#))

#### **4(b)(v) The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions –**

Following are the documents used for various purposes:

- a) Administrative Manual ([Download](#))

- b) Service Conditions of the Board and Recruitment Rules (Download)
- c) Rules and Regulations of the Board (Download)
- d) Training Manual (Download)

**4(b)(vi) A statement of the categories of the documents that are held by it or under its control –**

The Board held its Annual Reports and Audited Accounts annually published which are uploaded on the official web site for last five years. Further the Agenda items and minutes of the various meetings of Governing Body, Annual General, Finance Sub-Committee and IIWE Managing Committee are maintained.

**4(b)(vii) The particulars of any arrangement that exists for consultation with, or representation by, the members of the public in relation to the formulation of its policy or implementation thereof –**

Rules and Regulations of The Dattopant Thengadi National Board for Workers Education and Development (DTNBWED) (erstwhile Central Board for Workers Education) registered under the Societies Registration Act XXI of 1860. The representatives of the Board Members nominated by Government of India –

- a) Chairman nominated by Government of India.
- b) Three representatives of Government of India.
- c) Six representatives of the Organizations of Workers.
- d) Six representatives of the Organizations of Employers.
- e) One representative of Universities, nominated by the Chairman of the University Grants Commission.
- f) Four representatives of the State Governments, who shall be nominated in rotation of two years term by the Government of India.
- g) One representative of Associations Working in the field of Workers Education or Adult Education.
- h) Director General, DTNBWED (erstwhile CBWE).

**4(b)(viii) The statements of the boards councils, committees, and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to public, or the minutes of such meetings are accessible for public –**

The Board has following committees as per rules :

- Annual General
- Governing Body

- Finance Sub-Committee
- IIWE Managing Committee
- Regional Advisory Committee
- Sexual Harassment Committee

#### **4(b)(ix) A directory of its Officers and employees**

| <b>Chairman Office</b><br><b>Dattopant Thengadi National Board for Workers Education &amp; Development</b><br><b>7/10, Room No.21-22, Jam Nagar House,</b><br><b>New Delhi-110011</b> |                         |                      |
|---|-------------------------|----------------------|
| Name and Designation  | Contact No.             | E-mail Address       |
| Shri Virjesh Upadhyay<br>Chairman   | Tele Fax : 011-23073175 | chairman@cbwe.nic.in |

| <b>Head Office</b><br><b>Dattopant Thengadi National Board for Workers Education &amp; Development</b><br><b>North Ambazari Road,</b><br><b>Nagpur-440033</b> |                                     |                             |
|---|-------------------------------------|-----------------------------|
| Name and Designation  | Contact No.                         | E-mail Address              |
| Shri Harsh Vaidya<br>Director General   | Ph - 0712-2233313, 2232314, Ext.201 | director@cbwe.nic.in        |
| Dr. Onkar Sharma<br>Additional Director I/C   | Ph - 0712-2233313, 2232314          | ad@cbwe.nic.in              |
| Shri C.S. Rao<br>Financial Adviser I/C  | Ph - 2231155, 2232314 Ext.234       | fa@cbwe.nic.in              |
| Shri S.K. Roy<br>Deputy Director (Edn.)I/C  | Ph - 0712-2232314, 2232462, Ext.203 | dde@cbwe.nic.in             |
| Shri Pradeep K. Moon<br>Deputy Director(H.Q.) I/c & CVO   | Ph - 0712-2232314, 2232462, Ext.202 | ddhq@cbwe.nic.in            |
| Research Officer  | Ph - 0712-2232314, 2232462, Ext.215 | dde@cbwe.nic.in             |
| Shri Ramesh Babu<br>Assistant Director (OL)   | Ph - 0712-2232314, 2232462, Ext.211 |                             |
| Shri Praveen Sen<br>Education Officer (Edn.)  | Ph - 0712-2232314, 2231154, Ext.240 | praveensen.hq@cbwe.nic.in   |
| Shri Abhijeet Chawak<br>Education Officer (IT)  | Ph - 0712-2232314, 2231154, Ext.239 | abhijeet.chawak@cbwe.nic.in |
| Shri Saurav Mallick<br>Accounts Officer I/C   | Ph - 0712-2232314, 2231155, Ext.210 | aohqcbwe@gmail.com          |

|  |                                     |                                   |
|--|-------------------------------------|-----------------------------------|
| Shri B.V. Ramesh Babu<br>Assistant Director (OL) | Ph - 0712-2232314, 2231154, Ext.214 | rameshbabu@cbwe.nic.in            |
| Shri Arvind Yadav<br>Assistant Director I/C      | Ph - 0712-2232314, 2231154, Ext.226 |                                   |
| Shri H. G. Purohit<br>Assistant Director         | Ph - 0712-2232314, 2231154, Ext.219 | ad@cbwe.nic.in<br>dda@cbwe.nic.in |

| <b>Indian Institute of Workers Education</b><br><b>Shramik Shikshan Bhavan, 1st &amp; 2nd Floor, Lal Bahadur Shastri Marg,</b><br><b>Near Kurla Court, Kurla(W), Mumbai - 400070</b> |                                   |                 |
|--|-----------------------------------|-----------------|
| Name and Designation   | Address                           | E-mail Address  |
| Shri S. K. Roy<br>Deputy Director (Trg.) I/C   | Tele Fax : 022-26503532, 26503965 | ddt@cbwe.nic.in |
| Shri R.M. Madavi<br>Training Officer   | Ph - 022-26503532                 | ddt@cbwe.nic.in |
| Dr. Asmita Deshmukh<br>Librarian   | Ph - 022-26503532                 | ddt@cbwe.nic.in |

| <b>Zonal Directorates</b><br><b>Dattapant Thengadi National Board for Workers Education &amp; Development</b> |  |  |
|---|--|--|
| Name and Designation  | Address  | E-mail Address                               |
| Shri S.K. Roy<br>Zonal Director (EZ) I/c  | <b>East Zone</b><br>Ground Floor, 238, Shantipally,<br>E. M. Bypass, Ballygunge Connector,<br>Kolkata-700107. Ph-033-24417111  | zde@cbwe.nic.in                              |
| Shri H.K. Das<br>Zonal Director (NEZ) I/c   | <b>North East Zone</b><br>Housefed Complex,<br>Beltoda,Basistha Rd, Dispur,<br>Guwahati-781006 (Assam)<br>Ph-0361-2233548  | zdne@cbwe.nic.in                             |
| Smt. Seema Dwiwedi Mishra<br>Zonal Director (NZ) I/C  | <b>North Zone</b><br>Zonal Directorate (North Zone)<br>Employment Exchange Building,<br>Pusa Road, New Delhi -110013.<br>Ph-011-25841120/21  | zdn@cbwe.nic.in                              |
| Shri P. Moorthy<br>Zonal Director (SZ) I/C  | <b>South Zone</b><br>Zonal Directorate (South Zone)<br>Module-42 to 45, 2nd Floor,<br>Readymade Garment Complex,<br>Thiruvi-Ka Industrial Estate, Guindy,<br>Chennai-600032. Ph-044-22322429 | zds@cbwe.nic.in                              |
| Shri Pradeep K. Moon<br>Zonal Director (WZ) I/C   | <b>West Zone</b><br>Zonal Directorate (West Zone)<br>Shramik Shikshan Bhavan,<br>Lal Bahadur Shastri Marg,   | zdw@cbwe.nic.in,<br>zd.mumbai@rediffmail.com |

| <b>Zonal Directorates</b>  |   |                    |
|--|---|--------------------|
| <b>Dattopant Thengadi National Board for Workers Education &amp; Development</b> |   |                    |
|  | Kurla (W), Mumbai. Ph-022-26500315  |                    |
| Shri H.K. Meena<br>Zonal Director (CZ) I/C                                       | <b>Central Zone</b><br>Community Centre,<br>Govindpura, Bhopal 462023<br>Ph. No. 0755-2582202 | zdcentral@yahoo.in |

| <b>Regional Directorates – North East Zone</b>                                   |   |                         |
|--|---|-------------------------|
| <b>Dattopant Thengadi National Board for Workers Education &amp; Development</b> |   |                         |
| Name and Address   | Address   | E-Mail                  |
| Shri H.K. Das<br>Regional Director.  | <b>Regional Directorate - Guwahati</b><br>Dattopant Thengadi National Board for Workers Education & Development, Housefed Complex, Beltoda Basistha Road, PO-Dispur, Guwahati-781006. Ph-0361-2220736 | rd-guwahati@cbwe.nic.in |
| Shri. N.S. Singh<br>Regional Director I/C  | Regional Directorate - Imphal<br>Pitambara Bhawan, Near Old Sana Office, Palace Compound, Imphal-795001 (Manipur), Ph-0385-2449663  | rd-imphal@cbwe.nic.in   |
| Shri S. Bijendra Meitei<br>Regional Director I/C                                 | Regional Directorate - Siliguri<br>Nandalal Basu Sarani, Near Children Park, PO.-18, P.O. Hakimpura, Siliguri-734001, Ph-0353-2436138   | rd-siliguri@cbwe.nic.in |
| Shri Simanta Borah<br>Regional Director I/C                                      | Regional Directorate - Tinsukia<br>Parbatia Mazdoor Basti, Tinsukia-78125 (Assam), Ph-0374-2330299  | rd-tinsukia@cbwe.nic.in |

| <b>Regional Directorates – East Zone</b>   |  |   |
|--|--|---|
| <b>Dattopant Thengadi National Board for Workers Education &amp; Development</b> |  |   |
| Name and Designation   | Address  | E-Mail  |
| Shri S N Roy<br>Regional Director  | <b>Regional Directorate – Asansol</b><br>H/o Shri Ramnath Yadav,<br>177, G.T. Road, Rambandhu Talab,<br>Asansol-713303. Ph-0341-k2204753 | rd-asansol@cbwe.nic.in                                |
| Shri Samit Das<br>Regional Director  | Regional Directorate - Barrackpore<br>2nd Floor, 238, Shantipally, E. M. Bypass,<br>Kolkata - 700107. Ph-033-24417110                    | rd-barrackpore@cbwe.nic.in                            |
| Shri S.P. Lenka<br>Regional Director I/C   | Regional Directorate - Berhampur<br>Badakhimundi Bangala, Utkal Ashram Road,<br>At/PO Berhampur, Dist Ganjam (Orissa),                   | rd-berhampur@cbwe.nic.in,<br>cbwerdbam@rediffmail.com |

**Regional Directorates – East Zone****Dattopant Thengadi National Board for Workers Education & Development**

|   |   |                            |
|---|---|----------------------------|
|   | 760001. Ph-0680-2220896   |                            |
| Smt Sasmita Bhatta<br>Regional Director I/C       | Regional Directorate – Bhubaneswar<br>C-17,BDA Duplex, Baramunda, Bhubaneswar-<br>751003, Ph-0674-2354147                                     | rd-bhubaneswar@cbwe.nic.in |
| Shri Lal Bahadur Shastri<br>Regional Director I/C | Regional Directorate - Dhanbad<br>Adarsh Nagar, Hirapur, Durga Mandir Road,<br>Dhanbad-826001, P.B-38, Ph-0326-2311514                        | rd-dhanbad@cbwe.nic.in     |
| Shri Sanjay Kumar<br>Regional Director I/C        | Regional Directorate - Jamshedpur<br>Straight Mile Rd, Opp.Mohammadan line, Sakchi,<br>Jamshedpur-831001(Jharkhand) Ph-0657-<br>2424527       | rd-jamshedpur@cbwe.nic.in  |
| Shri C. Bhattacharyajee<br>Regional Director I/C  | Regional Directorate - Kolkata<br>238, Shantipally, East Kolkata Township 1st<br>Floor Kolkata 700107 (West Bengal) Ph-033-<br>24417112       | rd-kolkata@cbwe.nic.in     |
| Shri Janmesh Kumar Singh<br>Regional Director I/C | Regional Directorate - Muzaffarpur<br>House of Shivashankar Choudhary, Damuchak,<br>Muzaffarpur-842001(Bihar) Ph-0621-2245254                 | rd-muzaffarpur@cbwe.nic.in |
| Shri Amitabh Prakash<br>Regional Director I/C     | Regional Directorate - Ranchi<br>2nd floor,Artisan Hostel No-3, HEC Sector - III, P.<br>O.Dhurwa, Ranchi-834004(Jharkhand)<br>Ph-0651-2408657 | rd-ranchi@cbwe.nic.in      |
| Smt. Sasmita Mohanti<br>Regional Director         | Regional Directorate - Rourkela<br>No-1481,Panposh Main Road, Swapanapuri, POB<br>No-8, Rourkela-769004(Orissa)<br>Ph-0661-2400258            | rd-rourkela@cbwe.nic.in    |

**Regional Directorates – North Zone****Dattopant Thengadi National Board for Workers Education & Development**

| Name and Designation                     | Address   | E-mail  |
|--|---|---|
| Shri Vishwa Prakash<br>Regional Director | <b>Regional Directorate - Allahabad</b><br>Dattopant Thengadi National Board for Workers<br>Education & Development<br>63-A,R.B.Charan Dass Road, Balrampur House,<br>Mumfordganj, P.B.No-2003, Allahabad-211002<br>Ph-0532-2640071 | rd-allahabad@cbwe.nic.in<br>cbweallahabad@gmail.com |
| Shri S.K. Arya<br>Regional Director I/C  | Regional Directorate - Bareilly<br>1st Floor Krishna Complex, Stadium Road,<br>Bareilly-243005(UP), Ph-0581-2532474   | rd-bareilly@cbwe.nic.in                             |
| Shri Jagdeep Singh                       | Regional Directorate - Chandigarh   | rd-chandigarh@cbwe.nic.in                           |



|  |  |   |
|--|--|---|
| Regional Director I/C                          | S.C.O. No.61-62, IInd floor, Sector-34/A, Chandigarh-160022 (Punjab), Ph-0172-2662959  |   |
| Smt A.M. Ansari<br>Regional Director           | Regional Directorate - Delhi<br>2nd Floor, Employment Exchange Building, Pusa Complex, Pusa Road, New Delhi-110013, Ph-011-25841119/21       | rd-delhi@cbwe.nic.in                                |
| Smt. Seema Dwivedi Mishra<br>Regional Director | Regional Directorate - Faridabad<br>Bhadana Bhavan 1st floor), 48, Neelam Bata Rd, NIT, P.B.-104, Faridabad-121001 Ph-0129-2422566           | rd-faridabad@cbwe.nic.in                            |
| Smt Savitri Singh<br>Regional Director         | Regional Directorate - Ghaziabad<br>E-107/108, Radha Kunj, Brij vihar, Ghaziabad-201301(UP), Ph-0120-2643879                                 | rd-ghaziabad@cbwe.nic.in                            |
| Shri M.S. Akhtar<br>Regional Director I/C      | Regional Directorate - Gorakhpur<br>Mohaddipur Chauraha, Kasai Road, Mahaddipur, Gorakhpur-273008 (UP) Ph-0551-2201132                       | rd-gorakhpur@cbwe.nic.in<br>cbwegorakhpur@gmail.com |
| Shri S.A. Najee<br>Regional Director I/C       | Regional Directorate - Jammu<br>Pl.No-265, Near Education Board, Rehari Colony, Jammu-180005 (J&K), Ph-0191-2584775                          | rd-jammu@cbwe.nic.in                                |
| Shri Pradeep Kudesia<br>Regional Director      | Regional Directorate - Kanpur<br>121/621, Kamla Bhavan, Behind C.L.M. Hospital, Shastri Nagar, Kanpur-208005, Ph-0512-2234654                | rd-kanpur@cbwe.nic.in                               |
| Ms. Sukh Varsha<br>Regional Director           | Regional Directorate - Parwanoo<br>N.H.No-22, Him Auto Building, Kamli Link Road, Sector-3, Parwanoo, Dist-Solan(HP)-173220, Ph-01792-234685 | rd-parwanoo@cbwe.nic.in                             |

**Regional Directorates – Central Zone**  
**Dattopant Thengadi National Board for Workers Education & Development**

| Name and Designation                        | Address  | E-mail Address          |
|---|--|-------------------------|
| Shri G B Bhalerao<br>Regional Director I/C  | Regional Directorate - Bhopal<br>Community Centre, Govindpura, Bhopal-462023, Ph-0755-2582202                | rd-bhopal@cbwe.nic.in   |
| Shri Vinay Kumar<br>Regional Director       | Regional Directorate - Gwalior<br>C-6, Mahesh Nagar, City Centre, Gwalior-474011 Ph-0751-2340874             | rd-gwalior@cbwe.nic.in  |
| Shri Arvind Dhurve<br>Regional Director I/C | Regional Directorate - Indore<br>101/26, Nandanagar, Near Maternity Hospital, Indore-452001, Ph-0731-2552171 | rd-indore@cbwe.nic.in   |
| Smt Sudha Atram<br>Regional Director I/C    | Regional Directorate - Jabalpur<br>House No. 1/1, 1st Floor, Agrawal Building,                               | rd-jabalpur@cbwe.nic.in |

**Regional Directorates – Central Zone**  
**Dattopant Thengadi National Board for Workers Education & Development**

|   |  |                        |
|---|--|------------------------|
|   | Baldeobagh Chowk, Post Office, Baldeobagh,<br><br>Jabalpur-482001, Ph-0761-2751756   |                        |
| Shri H. K. Meena<br>Regional Director       | Regional Directorate - Jaipur<br>No.1, Madrampura, Majdoor Nagar, Ajmer Road,<br>Jaipur-302006(Raj), PB-397, Ph-0141-2223591                                 | rd-jaipur@cbwe.nic.in  |
| Shri C.W. Vaidya<br>Regional Director I/C   | Regional Directorate - Nagpur<br>North Ambazari Road, Near VNIT Gate, Nagpur-<br>440033, Ph-0712-2236810   | rd-nagpur@cbwe.nic.in  |
| Shri D.S. Sahare<br>Regional Director I/C   | Regional Directorate - Raipur<br>House No. 105/A, Shastriya Patwari Prashikshan<br>Sansthan, Amarpuri Chowk, Sundar Nagar,<br>Raipur-492013, Ph-0771-2243891 | rd-raipur@cbwe.nic.in  |
| Shri Puneet Gautam<br>Regional Director I/C | Regional Directorate - Udaipur<br>Pl.No-498,Hiran Magari,Sec-<br>4,Chanakyapuri,Udaipur-313002(Raj)<br>Ph-0294-2463916                                       | rd-udaipur@cbwe.nic.in |

**Regional Directorates – South Zone**  
**Dattopant Thengadi National Board for Workers Education & Development**

| Name and Designation                     | Address  | E-mail Address                          |
|--|--|---|
| Smt Varalaxmi<br>Regional Director I/C   | Regional Directorate - Bangalore<br>No.48, First Floor, Karmika Kalyana Bhawan,<br>Mathikere Main Road, Yashwanthpur, Bangalore-<br>560022, Ph-080-23474030    | rd-bangalore@cbwe.nic.in                |
| Shri P. Moorthy<br>Regional Director I/C | Regional Directorate - Chennai<br>Module-42to45, Readymade Garment Complex,<br>Thiru Vi-Ka Industrial Estate, Guindy, Chennai-<br>600032 Ph. No. 044-22501498. | rd-chennai@cbwe.nic.in                  |
| Smt. T. K. Lissy<br>Regional Director    | Regional Directorate - Cochin<br>SA-5 & 6, FACT Township, Udyogamandal. Cochin-<br>683501(Kerala) Ph-0484-2546576  | rd-cochin@cbwe.nic.in                   |
| Shri S. Saran<br>Regional Director I/C   | Regional Directorate - Coimbatore<br>189, D.B.Rd, R.S.Puram,<br>Coimbatore-641002(TN) Ph-0422-2475732  | rd-coimbatore@rediffmail.nic.in         |
| Ms. Jayashri T.<br>Regional Director     | Regional Directorate - Hubli<br>Maniyar Building, Ground floor, Vidyanagar,<br>Hubli-580021, Ph-0836-2372150   | rd-hubli@cbwe.nic.in,<br>regdir@bsnl.in |
| Smt. P. Vanaja<br>Regional Director      | Regional Directorate - Hyderabad<br>8th floor(left wing), Chandravihar, M.J.Road,<br>P.B.No-52, Hyderabad-500001(AP) Ph-040-                                   | rd-hyderabad@cbwe.nic.in                |

**Regional Directorates – South Zone**  
**Dattopant Thengadi National Board for Workers Education & Development**

|  |   |                              |
|--|---|------------------------------|
|  | 24732869  |                              |
| Smt Suma Haridas<br>Regional Director          | Regional Directorate - Kozhikode<br>Kendriya Bhavan, 4th Floor, 'C' Block, M. S.<br>Baburaj Road, Kallayi, Kozhikode-<br>673003(Kerala),<br>Ph-0495-2724723                       | rd-kozhikode@cbwe.nic.in     |
| Regional Director I/C                          | Regional Directorate - Madurai<br>Pl.No-176, K.K.Nagar, P.B.165,<br>Madurai-625020 (TN) Ph-0452-2580596   | rd-madurai@cbwe.nic.in       |
| Shri H.M. Shivboraiya<br>Regional Director I/C | Regional Directorate - Mangalore<br>Behind Central Excise Quarter, Kankanady Post,<br>Mangalore-575002 Ph-0824-2435390  | rd-mangalore@cbwe.nic.in     |
| Shri C. Pradeep Kumar<br>Regional Director     | Regional Directorate - Vijayawada<br>C.G.O. Complex, 2nd Floor Plot NO. B-2, First Cross<br>Road, Industrial Eatate, Auto Nagar, Vijaywada-<br>520007. Ph.No.0866-2551896/2550601 | rd-vijaywada@cbwe.nic.in     |
| Shri Syed Basheer Ahmed<br>Regional Director   | Regional Directorate - Visakhapatnam<br>No.49-1-4, Main Rd, Near Jaggarao Bridge, Akkyy<br>apalem, P.B.N1626, Visakhapatnam 530016,<br>Ph-0891-2563449                            | rd-visakhapatnam@cbwe.nic.in |

**Regional Directorates – West Zone**  
**Dattopant Thengadi National Board for Workers Education & Development**

| Name and Designation                         | Address   | E-mail Address           |
|--|---|--------------------------|
| Shri Yogesh Chati<br>Regional Director I/C   | Regional Directorate - Ahmedabad<br>GHB Office Complex, Opp.Rupal Park, Near Ankur<br>Bus Stand, Naranpura, Ahmedabad-380013 Ph-<br>079-27436044  | rd-ahmedabad@cbwe.nic.in |
| Smt Aruna Chodankar<br>Regional Director I/C | Regional Directorate - Goa<br>Rukmini Madhav Sadan, 1st floor, Near Canara<br>Bank, Kaziwada, Ponda, Goa-403401, Ph-0832-<br>2312272              | rd-go@cbwe.nic.in        |
| Shri C.M. Jagtap<br>Regional Director I/C    | Regional Directorate - Mumbai<br>3rd Floor, Shramik Shikshan Bhavan, Lal Bahadur<br>Shastri Marg, Near Kurla Court, Kurla(West),<br>Mumbai-400070 | rd-mumbai@cbwe.nic.in    |
| Shri Kurwalkar<br>Regional Director I/C      | Regional Directorate – Pune<br>Sayajirao Gaikwad Udyog Bhawan, 3rd Floor,<br>Aundh, Pune – 411037 Ph.-020-20251501                                | rd-pune@cbwe.nic.in      |
| Shri H.R. Jariya<br>Regional Director I/C    | Regional Directorate – Rajkot<br>Vijay, Opp.Prabha Complex, Near Gurukul Railway  | rd-rajkot@cbwe.nic.in    |

**Regional Directorates – West Zone**  
**Dattopant Thengadi National Board for Workers Education & Development**

|   |   |  |
|---|---|--|
|   | Crossing, P.B.1271, Rajkot-360004, Ph-0281-2386458  |  |
| Smt. Sarika Dafare<br>Regional Director I/C | Regional Directorate – Nashik<br>Rakibe and Patil Building, Sant Dnyaneshwar Nagar, Old Saikheda Road, Jail Road, Nashik-42210 Ph.No.022-26500861 | rd-thane@cbwe.nic.in<br>rdcbwethane@rediffmail.com |
| Shri P.S. Banerjee<br>Regional Director I/c | Regional Directorate – Vadodara<br>'Shraddha Building', 2nd floor, R.V.Desai Rd,Above Bank of India, Vadodara-390001, Ph-0265-2412630             | rd-vadodara@cbwe.nic.in                            |

**4(b)(x) The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations –**

Statement showing the details of officers and staff along with Pay Scale as on 27.05.2021

| Sl. No. | Designation                | Pay Scale<br>(as per 6CPC)<br>(Pay + Grade Pay) | Level in<br>Pay Matrix<br>(as per 7<br>CPC) | Sanctioned<br>Strength | Person in<br>Position |
|---------|----------------------------|---|---|------------------------|-----------------------|
| GROUP A |                            |   |   |                        |                       |
| 1       | Director General           | 37400-67000 + 10000                             | 14  | 1                      | 1                     |
| 2       | Additional Director        | 37400-67000 + 8900                              | 13-A  | 1                      | 0                     |
| 3       | Deputy Director (HQ)       | 37400 - 67000 + 8700                            | 13  | 1                      | 0                     |
| 4       | Deputy Director (Edn.)     | 37400 - 67000 + 8700                            | 13  | 1                      | 0                     |
| 5       | Deputy Director (Trg)      | 37400 - 67000 + 8700                            | 13  | 1                      | 0                     |
| 6       | Zonal Director             | 37400 - 67000 + 8700                            | 13  | 6                      | 0                     |
| 7       | Financial Adviser          | 15600 - 39100 + 6600                            | 11  | 1                      | 0                     |
| 8       | Assistant Director (OL)    | 15600 - 39100 + 5400                            | 10  | 1                      | 1                     |
|         | Total Group A              |   |   | 13                     | 2                     |
| GROUP B |                            |   |   |                        |                       |
| 9       | Regional Director          | 15600 - 39100 + 7600                            | 12  | 49                     | 23                    |
| 10      | Training Officer           | 15600 - 39100 + 7600                            | 12  | 3                      | 1                     |
| 11      | Research Officer           | 15600 - 39100 + 7600                            | 12  | 1                      | 0                     |
| 12      | Education Officer (SG)     | 15600 - 39100 + 6600                            | 11  | 36                     | 24                    |
| 13      | Education Officer          | 15600 - 39100 + 5400                            | 10  | 181                    | 82                    |
| 14      | Librarian                  | 9300 - 34800 + 4600                             | 7   | 1                      | 1                     |
| 15      | Editor                     | 9300 - 34800 + 4600                             | 7   | 1                      | 0                     |
| 16      | Commercial Artist          | 9300 - 34800 + 4600                             | 7   | 1                      | 0                     |
| 17      | Accounts Officer           | 9300 - 34800 + 4600                             | 7   | 1                      | 1                     |
| 18      | Assistant Director         | 9300 - 34800 + 4600                             | 7   | 4                      | 1                     |
| 19      | Senior Translation Officer | 9300 - 34800 + 4600                             | 7   | 1                      | 1                     |
| 20      | Accountant                 | 9300 - 34800 + 4200                             | 6   | 7                      | 3                     |
|         | TOTAL GROUP B              |   |   | 286                    | 137                   |
| GROUP C |                            |   |   |                        |                       |

|               |                            |                     |   |     |     |
|---------------|----------------------------|---------------------|---|-----|-----|
| 21            | Library Assistant          | 9300 - 34800 + 4200 | 6 | 1   | 1   |
| 22            | Junior Translation Officer | 9300 - 34800 + 4200 | 6 | 1   | 1   |
| 23            | Stenographer Gr. I         | 9300 - 34800 + 4200 | 6 | 27  | 21  |
| 24            | Driver Special Grade       | 9300 - 34800 + 4200 | 6 | 1   | 1   |
| 25            | Statistical Assistant      | 5200 - 20200 + 2800 | 5 | 1   | 1   |
| 26            | Technical Assistant        | 5200 - 20200 + 2800 | 5 | 1   | 1   |
| 27            | Senior Clerk               | 5200 - 20200 + 2800 | 5 | 30  | 28  |
| 28            | Care Taker                 | 5200 - 20200 + 2800 | 5 | 1   | 1   |
| 29            | Driver Gr. I               | 5200 - 20200 + 2800 | 5 | 4   | 3   |
| 30            | Junior Artist              | 5200 - 20200 + 2400 | 4 | 2   | 1   |
| 31            | Stenographer Gr. II        | 5200 - 20200 + 2400 | 4 | 19  | 10  |
| 32            | Upper Division Clerk       | 5200 - 20200 + 2400 | 4 | 65  | 61  |
| 33            | Driver Gr. II              | 5200 - 20200 + 2400 | 4 | 2   | 2   |
| 34            | Lower Division Clerk       | 5200 - 20200 + 1900 | 2 | 110 | 27  |
| 35            | Hindi Typist               | 5200 - 20200 + 1900 | 2 | 1   | 1   |
| 36            | Driver Gr. III             | 5200 - 20200 + 1900 | 2 | 6   | 2   |
|               | TOTAL GROUP C              |                     |   | 272 | 162 |
| GROUP C (MTS) |                            |                     |   |     |     |
| 37            | MTS                        | 5200-20200+1800     | 1 | 144 | 78  |
|               | TOTAL GROUP C (MTS)        |                     |   | 144 | 78  |
|               | GRAND TOTAL                |                     |   | 715 | 379 |

**4(b)(xi) The budget allocated to each of its agency, including the particulars of all plans proposed expenditures and report on disbursements made –**

The Board executes a Memorandum of Understanding with the Ministry of Labour and Employment annually of every year. The MoU contains the activities to be carried out during a particular financial year, fund allocation and targets to be achieved. The MoU of 2020-2021 is being processed.

Memorandum of Understanding 2019-2020 ([Download](#))

#### **4(b)(xii) The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes –**

The Board conducts its programmes in Organised, Unorganised and Rural Sectors.

##### **Training of Workers in Organized Sector –**

The organized sector programmes are generally conducted for the office bearers and the members of the various trade unions in government, public and private enterprises. These programmes are also conducted for the supervisory and managerial cadre of these organizations. The programmes are conducted at Unit and Regional Levels by the Education Officers posted at Regional Directorates. The programmes covers varieties of subjects related to labour matters, trade unionism and soft skills. The duration of programmes varies from 1 day to 15 days.

##### **Training of Workers In Unorganised Sector –**

The workers engaged in Unorganized Sector and Small Scale Industries are worst exploited and are unaware about their rights and entitlements under the various laws. Since these workers are divided in small industrial units, their organizations have weak collective bargaining strength. With a view to develop awareness about their problems, difficulties and protective labour laws at work place and help them in finding solutions as well as equip them in developing their own organizations, the CBWE has been organizing four-day empowerment programmes for these workers since 1979. However, the role of the Board is mainly educational and motivational.

The workers of the unorganized and small scale sectors belong to the industries such as Handloom, Powerloom, Khadi and Rural Industries, Small Scale Industries, Industrial Estates, Handicrafts, sericulture, Coir Industries, Beedi Industries, Glass, Brass and Slate making Industries, Construction Workers and so on. Special programmes are conducted under Special Component of SCSP and TSP and North-East. The Board has also been conducting 2-day programmes for the workers in the unorganized sector so as to cover more number of workers as they may find it difficult to attend a four day duration programme.

##### **Training of Workers In Rural Sector –**

Rural Workers Education Programmes are being conducted since 1977-78 with a view to equip the rural workers to appreciate and analyze their socio-economic problems and to enable them to find solutions to these problems. The main thrust of the Board is to help rural workers in developing and strengthening their own organizations and in shaping their personality. However, the role of the DTNBWED is mainly educational and motivational. The Board's Rural Workers Education Programmes cover Landless Labour, Agricultural Workers, Tribal Labour, Marginal Farmers, Fisheries Labour, Rural Artisans, Forest Labour and Educated Unemployed Youth in Rural Areas.

**4(b)(xiii) Particulars of recipients of concessions, permits or authorization grants by it –**

Not applicable to DTNBWED

**4(b)(xiv) Details of the information, available to or held by it, reduced in an electronic form –**

The Board has dedicated software for maintaining the data related to the number of programmes conducted and the number of participants covered in these programmes depending on the Monthly Progress Reports received from all the Regional Directorates. The data is maintained in an electronic form and is used to generate various MIS reports for future decision making and reporting at various levels.

Recently this programme is upgraded and Online Web Application along with Mobile App is developed to upload the real time data on Web Server.

**4(b)(xv) The particulars of facilities available to citizens for obtaining information including the working hours of a library or reading room, if maintained for public use –**

Not applicable to DTNBWED

**4(b)(xvi) The names, designations and other particulars of the Public Information Officer –**

Details of Public Information Officer –

**Shri S.K. Roy**

Deputy Director (Edn.) I/C and CPIO,  
Dattopant Thengadi National Board for Workers Education and Development,  
Near V.N.I.T. Gate, North Ambazari Road,  
Nagpur – 440 033.

E-mail : [dde@cbwe.nic.in](mailto:dde@cbwe.nic.in)

Phone No. : 0712 – 2233313

Mobile No. : 8777721569

**4(b)(xvii) Such other information as may be prescribed, and thereafter updated these publications every year –**

- Shrama Kiran
- e-Journal