

**A FRAMEWORK OF TRANSPARENCY AUDIT**  
**Dattopant Thengadi National Board for Workers Education and Development**

**1. ORGANISATION AND FUNCTION**

<b>S. No.</b>	<b>Item</b>	<b>Details of disclosure</b>
1.3	Procedure followed in decision making process [Section 4 (1) (b) (iii)]	<p><b>(i) Process of decision making Identify key decision making points</b></p> <p>The main policy matters are discussed in the Governing Body of the Board and after discussions decisions made. The decisions made in the Governing Body are implemented by the administrative head i.e. Director General. For day-to-day matters the decision making mainly vests with Director General.</p> <p>(Governing Body of the Board is tripartite in nature which is represented by the representatives from Government, Employer's Association and national level Trade Unions. These represented are nominated by Government of India)</p> <p>The decisions in regard to the Finance are placed and discussed before the Finance Sub-Committee, and they are implemented after approval of the Finance Sub-Committee,</p> <p>At Regional Level, the Regional Advisory Committees (the RAC is also tripartite in nature which is represented by the Representatives from Government, Employer's Association and national level Trade Unions) suggests the Action Plan for implementation of Workers Education Scheme in the respective Region.</p>
		<p><b>(ii) Final decision making authority</b></p> <p>Director General</p>
		<p><b>(iii) Related provisions, acts, rules etc.</b></p> <p>CCS (Conduct) Rules, 1964, FRSR, GFR and DoP&amp;T Rules and Regulations.</p>
		<p><b>(iv) Time limit for taking a decisions, if any</b></p> <p>Depends on the nature of the matter. Generally the decisions are taken within a week</p>
		<p><b>(iv) Channel of supervision and accountability</b></p> <p>Each official is accountable for the work being performed by him/her.</p>