A FRAMEWORK OF TRANSPARENCY AUDIT Dattopant Thengadi National Board for Workers Education and Development

1. ORGANISATION AND FUNCTION

S. No.	Item	Details of disclosure
1.4	Norms for discharge of functions [Section 4(1)(b)(iv)]	(i) Nature of functions/ services offered The Dattopant Thengadi National Board for Workers Education and Development (DTNBWED) (erstwhile Central Board for Workers Education), an autonomous body under the Ministry of Labour and Employment was established by the Govt. of India to implement the Workers Education Scheme on Pan India basis. The DTNBWED is committed to achieve its objectives i.e. creating and increasing awareness and educating the workforce for their effective
		participation in the socio-economicdevelopment of the society, industry and nation as a whole. The DTNBWED endeavors to widen the awareness of the workers and exposes them to the best practices in the employment, industry and government and educate them about various aspects of trade unionism. The DTNBWED also aims to bringing about consciousness among workers about their rights, duties and responsibilities and awareness generation about the activities /schemes being implemented for the welfare of workers working in rural and unorganized sectors. The Board has if Headquarter at New Delhi and 50 Regional Directorates all over India. Function
		It organizes different types of training programmes for the workers of organized, unorganized and rural sectors at the National, Regional, Unit and Village level with the aim to facilitate empowerment process amongst workers. The Board extends financial support in the form of Grants-in-Aid to the registered Trade Unions and other institutions for conducting their own Workers Education Programmes.
		(ii) Norms/ standards for functions/ service delivery Training manual uploaded on Web Site: http://dtnbwed.gov.in/images/upload/Training-Manual DIA7.pdf
		(iii) Process by which these services can be access

Board has a wide network of 50 Regional Directorates. A workers Organization, Trade Unions, Employees organizations, Govt. Bodies like Gram Panchayats, ULB, Social Organization etc may apply the respective Regional Directorates for the services of the Board. (iv) Time-limit for achieving the targets Allotted targets are to be achieved during the financial year.
(v) Process of redress of grievances Any grievance for its redressal can be taken up with the respective Regional Director under whom the programme/programmes were conducted.