

SIXTY THIRD

ANNUAL REPORT

2021-22



DATTOPANT THENGADI
NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT
Ministry of Labour & Employment, Government of India

OBJECTIVES OF THE BOARD

- To strengthen among all sections of the working class, including rural workers, a sense of Patriotism, National Integrity, Unity, Amity, Communal Harmony, Secularism and pride in being an Indian;
- To equip all sections of workers, including rural workers and women workers, for their intelligent participation in social and economic development of the nation in accordance with its declared objectives;
- To develop amongst the workers a greater understanding of the problems of their social and economic environment, their responsibilities towards family members, and their rights and obligations as citizens, as workers in industry and as members and officials of their Trade Union;
- To develop capacity of workers in all aspects to meet the challenges of the country from time to time;
- To develop strong, united and more responsible trade unions and to strengthen democratic processes and traditions in the trade union movement through more enlightened members and better trained officials;
- To empower the workers as employees of the organization and to develop sense of belongingness as effective instruments of amicable industrial relations and maintaining industrial peace;
- To meet the needs of workers to have access to ways of acquiring and continuous upgradation of knowledge and skills that they require to find and hold a job.

OBJECTIVES OF RURAL WORKERS EDUCATION PROGRAMME

- To promote among rural workers, critical awareness of the problems of their socio economic environment and their privileges and obligations as workers, as members of the village community and as citizens ;

To educate the rural workers in protecting them self confidence and build up a Scientific attitude;
- To educate the rural workers in protecting and promoting their individual and social interests;
- To educate rural workers in developing their organization through which they can fulfill socio-economic function & responsibilities in rural economy and strengthen democratic, secular and socialist fiber of rural society, regards for all faiths and religions and equitable distribution of wealth acquired etc. ;
- To motivate rural workers for family welfare planning and to combat social evils.

63rd
ANNUAL REPORT AND ACCOUNTS
2021– 2022



**DATTOPANT THENGADI NATIONAL BOARD FOR
WORKERS EDUCATION AND DEVELOPMENT**

(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATION)
Ministry of Labour and Employment, Govt. of India,
Pusa Road, New Delhi – 110012.

Our Guiding Force (2021-2022)



Shri Bhupender Yadav
Hon'ble Minister for Labour and Employment
Govt. of India



Shri Rameshwar Teli
Hon'ble Minister of State for Labour and Employment
Govt. of India



Shri Sunil Barthwal
Secretary,
Ministry of Labour and Employment
Govt. of India



Dr. Shashank Goel
Additional Secretary
Ministry of Labour and Employment
Govt. of India



Shri Virjesh Upadhyay
Chairman



Shri Harsh Vaidya
Director General

DATTOPANT THENGADI
NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT
(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATION)
(Registered under the Societies Registration Act. XXI of 1860 on 16th September, 1958)
Members as on 31st March, 2022 of the Board

CHAIRMAN

Shri Virjesh Upadhyay Chairman

REPRESENTATIVES OF GOVERNMENT OF INDIA

Dr. Shashank Goel	Additional Secretary, Ministry of Labour & Employment, Government of India, New Delhi.
Ms. G. Madhumita Das	Joint Secretary & Financial Adviser, Ministry of Labour & Employment, Govt. of India, New Delhi.
Shri Ravi Katyal	Director, Department of School Education & Literacy, Ministry of Education.

REPRESENTATIVES OF STATE GOVERNMENTS

Shri Barun Kumar Ray, IAS	Principal Secretary Dept. of Labour Government of West Bengal, Kolkata.
Shri Abhishek Singh, IAS	Secretary, Government of Tripura, Agartala.
Shri Atul Anand, IAS	Commissioner of Labour (Minimum Wages), DMS Complex, Teynampet, Chennai.
Dr. Suman Vaishnav	Assistant Professor (Psychology), Mahatma Gandhi Labour Institute (MGLI), Ahmedabad.

REPRESENTATIVES OF WORKERS' ORGANISATIONS

Shri Mahendra Pratap Singh	All India Vice President, Bharatiya Mazdoor Sangh
Smt. Neeta Chobe	All India Secretary, Bharatiya Mazdoor Sangh, Nagpur
Shri Sukumar Damle	All India Trade Union Congress (AITUC), New Delhi
Shri Sudhakar R. Apraj	General Secretary (HMS), Mumbai Port Trust, Dock & General Employees' Union, Port Trust Kamgar Sadan, Mumbai.

General Secretary	Representative nominated by CITU
Shri K. Somasekhar	Vice President, All India Committee, All India United Trade Union Centre (AIUTUC) Karnataka.

REPRESENTATIVES OF EMPLOYERS ORGANISATION

Shri Atul Sobti	DG, SCOPE, New Delhi
General Secretary	Representative nominated by EFI
General Secretary	Representative nominated by AIAI
Dr. Udaya Chandra Suvarna	National President, Federation of Association of Small Industries of India (FASII), Bangalore
Shri Promod Kumar Singhania	President, Indian Council of Small Industries(ICSI), Kolkata
Shri Rajendra Prasad Singh	Chairman, IR & HR Committee, PHD Chamber of Commerce and Industry, New Delhi.

REPRESENTATIVES OF EDUCATIONAL INSTITUTION

Shri Ajay Patki	Lendra West, Nagpur
-----------------	---------------------

REPRESENTATIVES OF UNIVERSITY GRANTS COMMISSION

Prof. Ganesh Kawadia	Retired Professor of Economics, Devi Ahilya Vishwavidyalaya, Indore
----------------------	---

EX- OFFICIO MEMBER SECRETARY

Shri Harsh Vaidya (IDAS)	Director General, DTNBWED, New Delhi.
--------------------------	---------------------------------------

BOARD'S FINANCE SUB COMMITTEE AS ON 31st MARCH, 2022

CHAIRMAN

Shri Virjesh Upadhyay	Chairman
-----------------------	----------

MEMBERS

Shri Sushil Kumar Kalra	Director (Finance), Ministry of Labour & Employment, Government of India, New Delhi.
Shri Rahul Bhagat (IPS)	Director, Ministry of Labour & Employment, Government of India, New Delhi.
Shri Mahendra Pratap Singh	All India Vice President, Bharatiya Mazdoor Sangh, Kanpur
Shri Rajendra Prasad Singh	Chairman, IR & HR Committee, PHD Chamber of Commerce and Industry, New Delhi.
Shri Harsh Vaidya (IDAS)	Director General, DTNBWED, New Delhi

Finance & Accounts

During the year 2021-22, The Board had received Grants-in-aid of Rs. 109.99 crores received from Ministry of Labour & Employment, Government of India, New Delhi (Salary Rs 83.76 Crores; General – Rs 19.21 crores; General (SCSP) – Rs. 3.86 crores; General (TSP) Rs 2.17 crores and Capital Rs 99 lakh) and utilized Rs. 109.32 crores on accrual basis. As such there was unspent grants of Rs. 1.03 crores and matching grants of Rs.35 lakh is receivable from ministry.

CONTENTS

Sr. No.	Particulars	Page
1	Introduction of the Board	11
2	Indian Institute of Workers Education	27
3	Training Programmes of the Board	35
4	Grants-in-Aid	48
5	Other Activities	49
6	Significant Programmes by the Board in 2021-22	53
7	Training Impact on Participants and Society	64
8	Statistical Tables	65
9	Audit Certificate	85
10	Replies to Separate Audit Report	92
11	Balance Sheet	99
12	Income and Expenditure Account	100
13	Schedule 1–25	101
14	Receipt and Payment Account	130
15	GPF Receipt and Payment Account	132
16	GPF Income and Expenditure Account	133
17	GPF Balance Sheet	134
18	Statement showing details of Bank Balance in Savings Accounts and Deposit Account	135
19	Details of HBA Deposits	136
20	Details of Donation Deposits	137
21	Details of SGF Deposits	138
22	Statement of GPF Investment (with Schedules)	139
23	Details of CTP – G Accounts Deposits	143
24	Details of TDS refund Deposits	144
25	New Pension Scheme Receipt & Payment Account	145
26	Pension Scheme Receipt & Payment Account	146

Chapter – I

INTRODUCTION OF THE BOARD

During the Second - Five Year Plan it was felt by the Planners that democratic society like India requires active and intelligent participation of workers in the affairs of trade unions and economic activities of the country for its speedy socio-economic development. A strong, free, responsible and democratic trade union movement would make significant contribution to the realization of better life for workers. Workers should be trained to play their role effectively for the attainment of socio-economic development of the country. It was envisaged that Workers Education could help in preparing the workers and their trade unions to play their role effectively in the task of nation building. This necessitated the Government of India in the year 1957 to secure an expert advice in formulating “Workers Education Scheme”. The Government of India in collaboration with the Ford Foundation appointed an International Team of Experts to suggest ‘Workers Education Scheme’. The Team of Experts submitted its report in March, 1957. Which was endorsed by the Indian Labour Conference in its 15th session held in July, 1957. The Indian Labour Conference recommended for setting up of a semi-autonomous Board for administering the ‘Workers Education Scheme’. Consequently the Central Board for Workers Education was established on 16th September, 1958 and was registered under the Societies Registration Act XXI of 1860. The Board is tripartite in nature. The Board was renamed as Dattopant Thengadi National Board for Workers Education and Development (DTNBWED) in the year 2016.

Organisational Set-up

The Board has its Headquarters at New Delhi. It operates through a network of 50 Regional Directorates and 7 Sub-Regional Directorates located at various parts of the country. There are six (6) Zonal Directorates at Delhi, Guwahati, Kolkata, Mumbai, Chennai and Bhopal to monitor and supervise the training activities of the Regional Directorates in the respective Zone.

The Board’s activities are carried out at three levels viz. National, Regional and Unit, to conduct various training programmes. The national level programmes are conducted by Board’s Apex Training Institute i.e., Indian Institute of Workers Education (IIWE) established in 1970 at Mumbai.

The primary aim of establishing the Indian Institute of Workers Education is to enable the Board to conduct national level training programmes for achieving its objectives, to develop strong and more responsible trade unions, to promote the growth of democratic process in trade union administration, to equip labour to take its place in a democratic society, to inculcate in them ‘nation first’ approach based on commonality of interests.

The Institute serves as an information centre and offers specialised training programmes for labour leaders Trade Union activist. It also serves as a clearing-house of information for Regional and Sub-Regional Directorates of the Board. It has research wing for developing methods and tools of teaching for workers in the emerging situation. It conducts in-house training programmes.

Board and Governing Body

The Board comprises representatives of Central Govt., Central Organizations of Workers, Central Organizations of Employers, representatives of State Governments and Educational Bodies. The affairs of the Board are managed by Governing Body elected from amongst the members of the Board.

The Board is headed by a part-time non-official Chairman, nominated by the Government of India. Shri Virjesh Upadhyay is the Chairman of the Board. The Director General is Administrative Head of the Board appointed by ACC. Shri Harsh Vaidya is the Director General of DTNBWED.

At the Regional Directorate level, Tripartite Regional Advisory Committees are constituted to review the progress of the scheme, to recommend measures for proper implementation of the programmes and to guide the work of Regional Directorates.

Coverage

The training programmes of the Board cater to the training needs of the workers of organized, unorganized, rural and informal sectors. Supervisory and managerial cadres are also covered through Joint Education Programmes. During 2021-22, total 9570 programmes for organized, unorganized, rural and informal sectors were organized and 349768 workers were trained. This includes the programmes and workers trained by the trade unions under the Grants-in-aid scheme of the Board.

Evaluations

The training programme of the Board had been evaluated from time to time since inception of the Board. Further the Board assesses its programmes internally by way of getting feedback from the workers, trade union and employers' organizations. Accordingly, training activities are suitably amended, upgraded and implemented.

The impact of the training programmes have been assessed by external agencies like Indian Statistical Institute, Jadavpur / Bombay Labour Institute EDCL, VVGNI, etc. 662 Self Help Groups were formed during 2021-22 which helped in generation of self employment among the members of these Self Help Groups in unorganized sector.

Thrust Areas

The Board's thrust has been on educating Rural, Unorganized Workers Tribal Labour, Construction worker, Child Labour and Women Workers specially under privileged and deprived sections.

Special Component for North-East Region

Special attention is given to the workers in North-East region for the development of the region with nationalist approach. This is covered by four Regional Directorates, Guwahati, Imphal, Tinsukia and Siliguri.

Performance of the Board

S. No.	Name of the Training Programme	2019-2020		2021-2022	
		No. of Progs.	No. of Participants	No. of Progs	No. of Participants
(1)	(2)	(3)	(4)	(5)	(6)
NATIONAL LEVEL					
1	Courses for Trade Union activists	27	623	18	865
	TOTAL	27	623	18	865
ORGANISED SECTOR					
REGIONAL LEVEL					
2	Training of Trainers (10-days)	1	35	-	-
3	Capacity Building Programme (erstwhile PDP)	3	57	4	64
4	Need Based Seminars (2-days)	113	2271	25	511
5	Self Generation of Fund Programmes (1/2/3-days)	133	2508	297	5594
6	Programmes on Workers Participation in Management (3 days)	9	239	7	183
7	Joint Educational Programmes (1 day)	623	11972	906	17262
8	Need Based Seminar (1 / 5 day)	15	434	16	309
	TOTAL	897	17516	1255	23923
	UNIT LEVEL				
9	Part Time/Full Time Unit Level Classes at plant	2	63	-	-
10	Joint Education Programmes (2-days)	85	1692	6	125
11	Quality of Life Programmes (2-days) workers & spouses	2	80	-	-
12	Plant Level Programmes (1-Day) (retraining)	108	1879	5	104
	TOTAL	197	3714	11	229

UNORGANISED SECTOR

	UNORGANISED SECTOR				
13	Empowerment Programmes for Unorg./Weaker Sections (4 Days)	58	2292	75	2988
14	Quality of Life Programmes (4-days) workers & spouses	14	558	4	147
15	Quality of Life Programmes (2-days) workers & spouses	48	1864	10	397
16	State Level Prog. for Skill Development in N.E. Region (3 days)	24	720	5	150
17	Personality Development Programmes in N.E. Region (10 days)	2	60	4	121
18	Programmes for Stone Quarry Workers (2 days)	5	171	10	394
19	Prog. for Unorganized Sector Workers (2-days)	699	26389	697	27379
20	Programmes for Women Workers (2-days)	593	22568	635	25042
21	Prog. for Parents of Child Labour (2-days)	83	3156	104	4094
22	Prog. for Child Labour (2-days)	5	200	6	237
23	Prog for SC/ST workers 2 days	186	7015	233	9102
24	Programmes for SCSP/TSP Workers (2-days)	1583	59989	2430	94337
25	Prog. on Labour Welfare and Development (2-days)	401	14858	693	27318
26	Programmes for Panchayati Raj Functionaries (2 days)	29	1031	28	1053
27	Programmes for Panchayati Raj for North East Region (3 days)	25	691	-	-
28	Special Programmes for Migrant Workers (2 days)	449	17066	148	5816
29	Innovative prog. (1 day)	6	266	-	-

30	Special programme on Covid – 19 (2 days)	174	6330	12	479
31	Empowerment Programme for Livelyhood	-	-	52	2061
32	Special Programmes for Construction Workers (2 days)	-	-	6	239
	TOTAL	4384	165224	5152	201354
Rural sector					
33	Rural Awareness Camps (2 days)	722	27369	2879	113359
34	Empowerment Programmes for Rural Workers (4-days)	1	40	-	-
35	MGNREGA Village Level Programmes	288	10820	255	10038
	TOTAL	1011	38229	3134	123397
	GRAND TOTAL	6516	225306	9570	349768

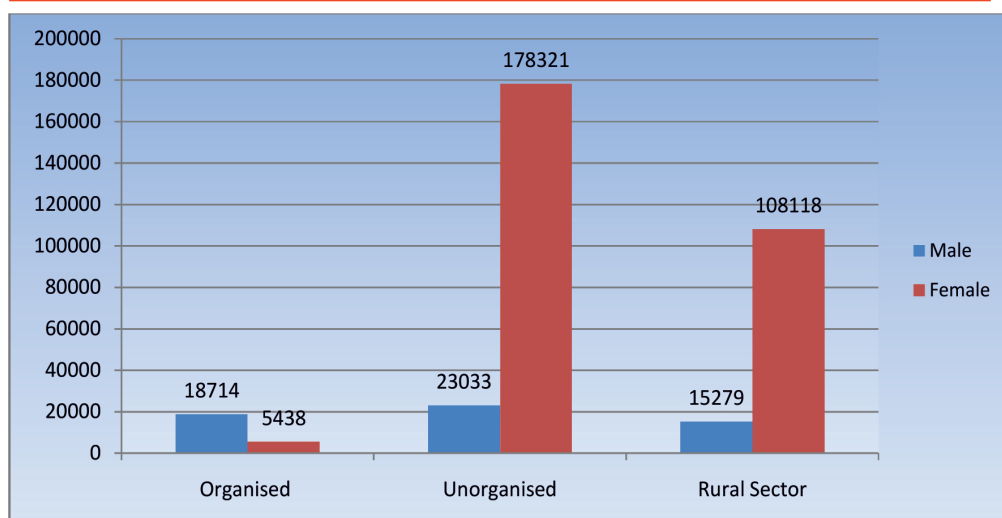
**State/Regional Directorates wise Progress of Boards' Activities
April, 2021 to March, 2022**

State/Centre	No. of Workers Trained			
	Organised	Unorganised	Rural	Total
ANDHRA PRADESH				
VIJAYAWADA	109	4634	2555	7298
VISAKHAPATNAM	48	2326	-	2374
TOTAL	157	6960	2555	9672
ASSAM				
TINSUKIA	60	2698	3791	6549
GUWAHATI	292	1637	1035	2964
TOTAL	352	4335	4826	9513
BIHAR				
DHANBAD	-	117	40	157
PATNA	142	5416	3565	9123
RANCHI	-	80	-	80
TOTAL	142	5613	3605	9360
CHANDIGARH				
CHANDIGARH	77	0	0	77
TOTAL	77	0	0	77
CHHATTISGARH				
RAIPUR	568	3760	2151	6479
TOTAL	568	3760	2151	6479
DELHI				
DELHI	1062	5710	835	7607
TOTAL	1062	5710	835	7607
GOA				
GOA	767	4058	1783	6608
TOTAL	767	4058	1783	6608
GUJARAT				
VADODARA	225	3400	1234	4859
AHMEDABAD	1382	5054	1170	7606
RAJKOT	830	2025	958	3813
TOTAL	2437	10479	3362	16278
HARYANA				
FARIDABAD	876	3934	2536	7346
TOTAL	876	3934	2536	7346
HIMACHAL PRADESH				
PARWANOO	190	1414	1248	2852
TOTAL	190	1414	1248	2852

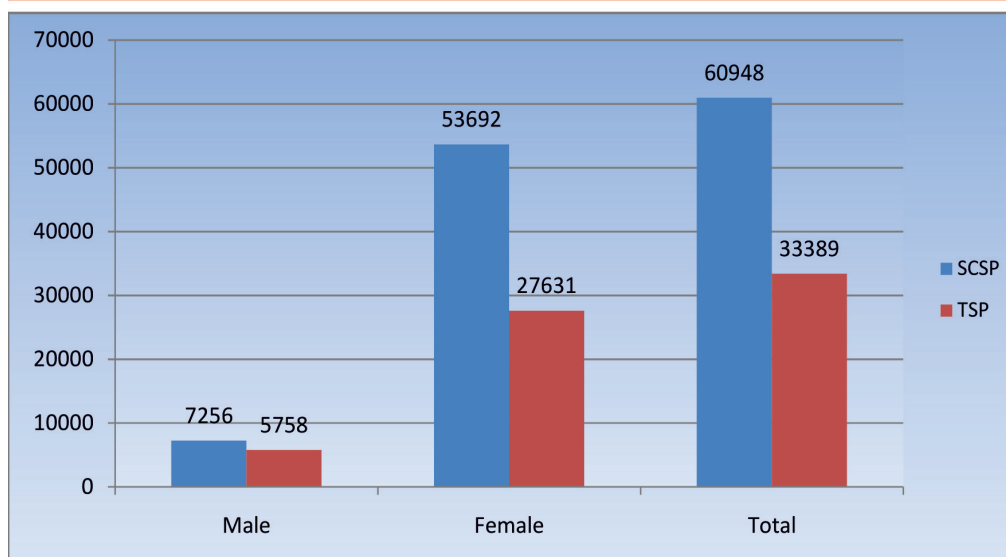
State/Centre	No. of Workers Trained			
	Organised	Unorganised	Rural	Total
JAMMU & KASHMIR				
JAMMU	67	2091	1394	3552
TOTAL	67	2091	1394	3552
JHARKHAND				
RANCHI	295	5273	2515	8083
JAMSHEDPUR	1361	6852	2998	11211
DHANBAD	220	5577	2122	7919
TOTAL	1876	17702	7635	27213
KARNATAKA				
HUBLI	-	1596	920	2516
BANGALORE	880	4181	2821	7882
MANGALORE	86	2082	2741	4909
TOTAL	966	7859	6482	15307
KERALA				
COCHIN	1032	4443	4708	10183
KOZHIKODE	271	1042	418	1731
TOTAL	1303	5485	5126	11914
MADHYA PRADESH				
INDORE	215	5035	2949	8199
BHOPAL	166	6862	4484	11512
GWALIOR	92	1856	0	1948
RAIPUR	158	39	39	236
JABALPUR	1005	4419	3943	9367
TOTAL	1636	18211	11415	31262
MAHARASHTRA				
NAGPUR	622	5467	3872	9961
NASIK	356	1748	1073	3177
PUNE	245	3756	2222	6223
MUMBAI	269	2458	814	3541
TOTAL	1492	13429	7981	22902
MANIPUR				
IMPHAL	291	4638	3554	8483
TOTAL	291	4638	3554	8483
ORISSA				
ROURKELA	515	3600	2960	7075
BHUBANESHWAR	695	6214	6178	13087
BERHAMPUR	447	4831	2552	7830

State/Centre	No.of Workers Trained			
	Organised	Unorganised	Rural	Total
TOTAL	1657	14645	11690	27992
PUNJAB				
CHANDIGARH	455	1397	1359	3211
TOTAL	455	1397	1359	3211
RAJASTHAN				
JAIPUR	1210	2962	2340	6512
UDAIPUR	157	2818	1220	4195
TOTAL	1367	5780	3560	10707
TAMIL NADU				
MADURAI	1096	5806	3626	10528
COIMBATORE	131	4174	4627	8932
CHENNAI	1526	6413	2981	10920
TOTAL	2753	16393	11234	30380
TELANGANA				
HYDERABAD	183	7931	3978	12092
TOTAL	183	7931	3978	12092
UTTAR PRADESH				
KANPUR	404	3225	2433	6062
GORAKHPUR	1256	4842	3937	10035
BAREILLY	318	1370	1037	2725
GHAZIABAD	289	3246	2526	6061
ALLAHABAD	663	6866	4040	11569
TOTAL	2930	19549	13973	36452
UTTARAKHAND				
BAREILLY	158	790	40	988
TOTAL	158	790	40	988
WEST BENGAL				
KOLKATA	165	6417	5130	11712
ASANSOL	98	3227	560	3885
BARRACKPORE	127	5554	2238	7919
SILIGURI	-	3993	3147	7140
TOTAL	390	19191	11075	30656
GRAND TOTAL	24152	201354	123397	348903

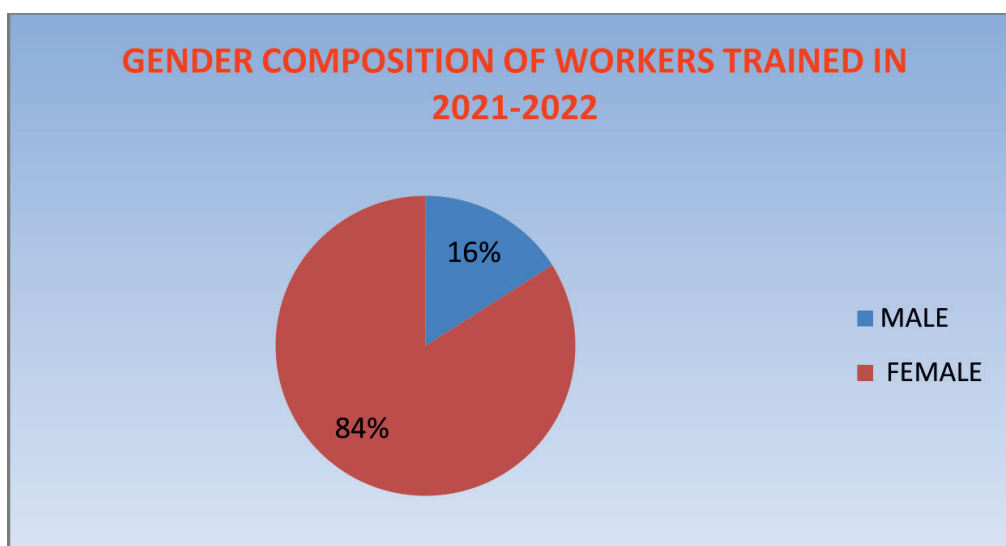
SECTORWISE GENDER COMPOSITION OF WORKERS TRAINED IN 2021-2022



GENDER COMPOSITION OF WORKERS TRAINED IN SCSP & TSP COMPONENT 2021-2022



GENDER COMPOSITION OF WORKERS TRAINED IN 2021-2022



VVIPs Presence in Board's Activities



Shri Bhupender Yadav, Hon'ble Minister for Labour and Employment, Government of India and Shri Rameshwar Teli Hon'ble Minister of State for Labour and Employment, Government of India attended the 178th G.B.Meeting held on 2 December, 2021 at New Delhi.



178th G.B.Meeting (2 December, 2021)



Hon'ble Minister of State for Labour of Employment, Govt. of India Shri Rameswar Teli, Attended the Mega Rural Awareness Camp organised on occasion of Azadi ka Amrit Mahotsav Celebration at Tinsukia, Assam on 25th & 26th March 2022.

Constitution of the Board

The Board has been reconstituted on 20th October, 2020 for 3 years i.e till October, 2023. Ms. Anuradha Prasad, Additional Secretary, MoLE replaced by Dr. Shashank Goel, Additional Secretary, MoLE, New Delhi.

Labour Commissioner, Chennai replaced by Shri Atul Anand, IAS Commissioner of Labour, Chennai.

A New Member Shri Ajay Patki, Nagpur has been nominated as a representative from Organisation working in the field of Adult Education.

Meeting of the Annual General Body.

The Annual General Meeting was held once during the year 2021-2022.

1. 78th Meeting of AGM held at Hyderabad on 8th October, 2021.

Important decisions:-

The Annual General Meeting was held during the year 2021-22 and approved the following proposals:-

Draft 61th Annual Report and Audited Annual Accounts of DTNBWED for 2019-20 approved in 78th AGM.

- Annual Report for the Financial Year 2020-21 approved in 78th AGM.
- Ratification of Revised Estimates for the year 2021-22 and Budget Estimates for the year 2022-23.
- Shifting of Regional Directorate, Muzaffarpur to Patna.

MEETING OF THE GOVERNING BODY:

The Governing Body had three meetings during the year 2021-2022.

1. 176th Meeting of GB held at HO, Nagpur on 8th April, 2021.
2. 177th Meeting of GB held at Hyderabad on 8th October, 2021.
3. 178th Meeting of GB held at New Delhi on 4th December, 2021

Important decisions:-

The Governing Body in its meeting approved the following proposals:-

- In 176th GB Meeting, Election of Vice Chairman was done.

- In 176th GB Finance Sub-Committee was reconstituted.
- In 176th GB Managing Committee IIWE was reconstituted.
- In 177th GB sitting fees of RAC approved.

Head Office, Nagpur	No.
Director General	1
Additional Director	-
Financial Adviser	-
Deputy Directors	-
Zonal Directors	-
Regional Directors	2
Assistant Director (OL)	1
Education Officers	2
Accounts Officer	1
Assistant Director	2
Senior Translation Officer	1
Accountants	3
Junior Translation Officer	1
Stenographers Grade I & II	3
Statistical Assistant	-
Technical Assistant	1
Senior Clerks	7
Junior Artist	1
UDC	9
LDC	1
Hindi Typist	1
Driver	2
MTS	9
Total	48

IIWE, Mumbai	No.
Deputy Director (Trg.)	-
Training Officer	1
Research Officer	-
Librarian	1
Library Assistant	1
Stenographers	1
Senior Clerk	1
UDC	-
LDC	-
Care Taker	1
Driver	-
MTS	4
Total	10

Sr. No.	Name of Zonal Directorate / Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS	Total Strength	Building status (Owned/ rented)
1	Zonal Directorate (WZ), Mumbai	-	-	-	1	-	-	1	-	1	3	Owned
2	Ahmedabad	-	1	-	1	-	-	-	-	1	3	Owned
3	Goa	-	2	-	-	-	2	-	-	1	5	Rent – Rs.37,500/- p.m.
4	Mumbai	1	1	-	1	-	1	-	-	1	5	Owned
5	Pune	1	1	-	1	1	1	-	-	-	5	Rent - Rs.62,670/- p.m.
6	Rajkot	-	2	-	-	-	-	1	-	2	5	Rent - Rs.42,834 /- p.m.
7	Nashik	-	1	-	1	-	1	-	-	2	5	Rent - Rs.28,800/- p.m.
8	Vadodara	1	1	-	-	1	1	-	-	1	5	Rent - Rs.21,530/- p.m.
	Total	3	9	-	5	2	6	2	-	9	36	-

Sr. No.	Name of Zonal Directorate / Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS	Total Strength	Building status (Owned/ rented)
1	Zonal Directorate (CZ), Bhopal	1	-	-	-	-	-	1	-	-	2	Rent – Free (BHEL)
2	Bhopal	1	3	-	-	-	1	2	-	-	7	Rent – Free (BHEL)
3	Gwalior	1	-	-	1	1	-	1	-	-	4	Rent – Rs.24,750/- p.m.
4	Indore	1	1	-	-	1	-	-	-	2	5	Rent – Rs.10,000/- p.m.
5	Jabalpur	-	3	-	-	-	2	-	-	-	5	Rent – Rs.23,625/- p.m.
6	Jaipur	-	2	-	1	1	-	1	-	1	6	Rent – Rs.14,356/- p.m.
7	Nagpur	-	3	-	1	1	1	1	1	1	9	Owned
8	Raipur	-	2	-	-	1	-	2	-	-	5	Rent – Rs.29,193/- p.m.
9	Udaipur	1	-	-	-	-	2	1	-	1	5	Rent – Rs.19,000/- p.m.
	Total	5	14	-	3	5	6	9	1	5	48	-

Sr. No.	Name of Zonal Directorate / Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS Peon / Chowkidar	Total Strength	Building status (Owned/ rented)
1	Zonal Directorate(NEZ), Guwahati	-	-	-	1	-	-	1	-	-	2	Owned
2	Guwahati	-	1	-	1	-	-	-	-	1	3	Owned
3	Tinsukia	-	2	-	1	-	1	-	-	1	5	Free Accommodation
4	Imphal	-	2	-	1	1	1	-	1	2	8	Free Accommodation
5	Siliguri	-	2	-	1	-	1	1	-	2	7	Rent - Rs.27,877/- p.m.
	Total	0	7	-	5	1	3	2	1	6	25	-

Sr. No.	Name of Zonal Directorate / Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS	Total Strength	Building status (Owned/ rented)
1	Zonal Directorate (EZ), Kolkata	-	-	-	1	1	-	-	-	1	3	Owned
2	Asansol	1	1	-	-	2	1	-	-	2	7	Rent Rs.20,225/- p.m.
3	Barrackpore	-	1	-	-	1	2	-	-	1	5	Owned
4	Berhampur	-	3	-	-	-	-	1	-	-	4	Rent Rs.22,986/- p.m.
5	Bhubaneswar	-	4	-	1	-	1	-	-	-	6	Rent Rs.37,964/- p.m.
6	Dhanbad	-	1	-	-	1	2	1	-	1	6	Rent Rs.15,481/- p.m.
7	Jamshedpur	-	3	-	-	-	2	-	-	2	7	Free Provided by TATA Steel)
8	Kolkata	1	2	-	1	1	-	1	-	3	9	Owned
9	Patna	-	2	-	-	-	1	-	-	1	4	Rent - Rs.28,452/- p.m.
10	Ranchi	-	1	-	-	-	1	-	-	-	2	Rent - Rs.30,857/- p.m.
11	Rourkela	1	2	-	1	-	1	-	-	1	6	Rent - Rs.17,244/- p.m.
	Total	3	20	-	4	6	11	3	-	12	59	-

Sr. No.	Name of Zonal Directorate / Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS Peon / Chowkidar	Total Strength	Building status (Owned/ rented)
1	Zonal Directorate (SZ), Chennai	1	-	-	-	-	2	-	-	1	4	Owned
2	Chennai	-	2	-	-	-	2	-	-	2	6	Owned
3	Madurai	1	3	-	-	-	1	-	-	1	6	Rent – Rs.21,970/- p.m.
4	Coimbatore	-	4	-	-	-	1	1	1	-	7	Rent – Rs.31,170/-p.m.
5	Hyderabad	-	2	-	-	-	4	1	-	1	8	Rent – Rs.34,125/- p.m.
6	Vijayawada	1	1	-	1	-	1	-	-	1	5	Rent – Rs.36,504/-p.m.
7	Visakhapatnam	1	-	-	-	1	-	-	-	-	2	Rent – Rs.30,000/- p.m.
8	Bangalore	1	2	-	-	-	1	-	-	1	5	Rent – Rs.36,792/- p.m.
9	Hubli	-	2	-	-	1	-	-	-	1	4	Rent – Rs.28,748/- p.m.
10	Mangalore	-	1	-	-	-	1	-	-	1	3	Owned
11	Cochin	1	2	-	-	-	2	-	-	1	6	Rent – Rs.25,420/- p.m.
12	Kozhikode	1	-	-	1	-	-	-	-	2	4	License fee 31,992/- p.m.
	Total	7	19	-	2	2	15	2	1	12	60	-----

Sr. No.	Name of Zonal Directorate / Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS Peon / Chowkidar	Total Strength	Building status (Owned/ rented)
1	Zonal Directorate (NZ), Delhi	-	-	-	1	-	4	-	1	2	8	Owned
2	Allahabad	-	2	-	1	1	-	2	-	2	8	Rent - Rs.35,959/- p.m.
3	Bareilly	-	1	-	-	1	-	1	-	2	5	Rent - Rs.28,000/- p.m.
4	Chandigarh	-	1	-	1	-	1	1	1	2	7	Rent - Rs.52,000/- p.m.
5	Delhi	1	3	-	-	1	1	-	-	3	9	Owned
6	Faridabad	1	1	--	1	--	-	--	--	1	4	Owned
7	Gorakhpur	-	3	-	-	1	-	-	-	2	6	Rent - Rs.33,000/- p.m.
8	Ghaziabad	-	3	-	-	1	-	-	-	2	6	Owned
9	Kanpur	-	2	-	1	1	2	-	-	1	7	Rent - Rs.34,425/- p.m.
10	Jammu	-	1	-	1	-	1	-	-	1	4	Rent - Rs.23,000/- p.m.
11	Parwanoo	-	1	-	1	-	1	-	-	1	4	Rent - Rs.18,614/- p.m.
	Total	2	18	-	7	6	10	4	2	19	68	----

Chapter – II

INDIAN INSTITUTE OF WORKERS EDUCATION

The Indian Institute of Workers Education (IIWE), Mumbai was established in the year 1970 by the DattopantThengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education). The IIWE, being the apex training institute, organizes a variety of training programmes such as in-house training programmes for Board's Officials, specialized courses and seminars for the representatives of Central Trade Union Organizations/ Federations and their affiliated Associations working in the field.

The activities of the Institute are directed by the Managing Committee constituted for the purpose by the Governing Body of the Board. The Managing Committee consisted of the following Members:

MANAGING COMMITTEE, INDIAN INSTITUTE OF WORKERS EDUCATION, MUMBAI AS ON 31.03.2021

CHAIRMAN	
Shri Virjesh Upadhyay	Dattopant Thengadi National Board for Workers Education and Development
VICE – CHAIRMAN	
Smt. Neeta Chobe	All India Secretary, Bharatiya Mazdoor Sangh
Shri Atul Sobti	DG, SCOPE, New Delhi
MEMBERS	
Shri S. K. Kalra	Director (Finance), Ministry of Labour & Employment, Government of India,
Shri Rahul Bhagat	Director, Ministry of Labour & Employment, Government of India,
Shri Ravi Katyal	Director General, National Literacy Mission, Ministry of Human Resource Development
Dr. Udaya Chandra Suvarna	National President, Federation of Association of Small Industries of India (FASII), M/s. Jyothi Electricals, Bangalore
Shri K. Somasekhar	Vice President, All India Committee, All India United Trade Union Centre(AIUTUC), Karnataka
Shri Sudhakar R. Apraj	General Secretary (HMS), Mumbai Port Trust, Dock & General Employees' Union, Mumbai
Representatives Non-Official interested in Workers Education / Adult Education (Three)	
Ms. Smita Waingarkar	Tata Institute of Social Science, Adult Education, Mumbai.
Dr. Kiran Limay	Professor in Labour Statistics and Research
Shri Harsh Vaidya	Director General, DTNBWED
Ex. Officio Member Secretary	
Deputy Director	Indian Institute of Workers Education, Mumbai

During the year 2021–22, the Institute conducted 18 training programmes for 865 activists of Central Trade Union Organizations, National Federations and Management representatives.

Duration, number of participants, classification of training programmes, theme, etc. are given in the following table:

Sr. No.	Name of the Programme	Theme	Duration	Gender-wise Distribution		Total
				Male	Female	
	Offline / Online Training Programme for Trade Union Office Bearers /Activists/ SGF / Officers of the Board					
1	Maharashtra Building and General Labour Union	Challenges before Construction Workers	One day 28.07.2021 (Online)	15	09	24
2	Mumbai Port Trust Mazdoor Sangh	Leadership Development	One day 29.07.2021 (Online)	18	01	19
3	Indian National Mine Workers Federation (INTUC)	Amrit Mahotsav 75 th Year of India's Independence	One day 12.08.2021 (Online)	13	04	17
4	Associates of Sanand & Chennai Ford Motors Assembly Plant	Crisis Management	One day 25.08.2021 (Online)	203	00	203
5	Associates of Sanand & Chennai Ford Motors Assembly Plant	Conflict Management	One day 06.09.2021 (Online)	73	00	73
6	CTUO's/National Federation /Affiliated Unions	Social Security Schemes in India	One day 07.09.2021 (Online)	07	00	07
7	CTUO's/National Federation /Affiliated Unions	Social Security Schemes in India	One day 08.09.2021 (Online)	07	05	12
8	Mumbai Port Trust Dock & General Employees Union, Mumbai	Implementation New Labour Codes 2020 and it's impact on Trade Unions	One day 04.10.2021 (Offline)	39	01	40
9	CTUO's/National Federation /Affiliated Unions	Leadership Development and Team Work	One day 06.10.2021 (Online)	03	01	04
10	Mumbai Police Traffic Training Institute, Mumbai	Financial Planning	One day 12.10.2021 (Offline)	78	02	80
11	Associates Ford Motors , Sanand & Chennai Assembly Plant	Listening with Patience	One day 19.10.2021 (Online)	214	00	214

Sr. No.	Name of the Programme	Theme	Duration	Gender-wise Distribution		Total
				Male	Female	
12	Mumbai Police Traffic Training Institute, Mumbai	Financial Planning	One day 15.11.2021 (Offline)	56	01	57
13	Indian National Mine Workers' Federation (INTUC)	Financial Planning	One day 26.11.2021 (Online)	29	05	34
14	Indian National Building Construction, Forest & Wood Workers Federation (INBCWF)	New Labour Codes -Industrial Relations Code - 2020	One day 02.12.2021 (Online)	10	01	11
15	Youth INTUC	Leadership and Communication	One day 25.02.2022 (Online)	11	00	11
16	Youth INTUC	Social Security Schemes of Government of India for Everyone	One day 03.03.2022 (Online)	18	02	20
17	INTUC,HMS, SEWA and All India Station Masters Association	Role of Trade Unions in the Freedom Struggle of India	One day 10.03.2022 (Online)	18	03	21
18	Self Employed Women's Association (SEWA)	Social Security Schemes of India	One day 25.03.2022 (Online)	01	17	18
TOTAL PROGRAMMES : 18				813	52	865
21	Indian National Building Construction, Forest & Wood Workers Federation (INTUC)	Labour Codes	One day 23.02.2021	39	01	40
22	SGF Programme for employees of AYM Syntex Ltd., Palghar	Employees Development Training Programme	One day 24.02.2021	18	01	19
23	SGF Programme for employees of Vasudhara Dairy, Boisar	Employees Development Training Programme	One day 26.02.2021	17	02	19
24	Akhil Bharatiya Construction Mazadoor Mahasangh (BMS)	Challenges before Construction Workers in Covid - 19 Pandemic	One day 19.03.2021	15	02	17
25	Akhil Bharatiya Construction Mazadoor Mahasangh (BMS)	Challenges before Construction Workers in Covid - 19 Pandemic	One day 25.03.2021	14	06	20
26	Navjeevan Lokvikas Sanstha (NSD)	Role and Responsibilities of Skilled India in COVID-19 Pandemic	One day 26.03.2021	12	13	25
27	Naval Employees Union	Challenges before Trade Union in Covid-19 Pandemic	One day 30.03.2021	27	00	27
TOTAL PROGRAMMES : 27				508	115	623

Sr. No.	Name of Union	No. of programmes conducted
1	Maharashtra Building and General Labour Union	1
2	Mumbai Port Trust Mazdoor Sangh	1
3	Indian National Mine Workers Federation (INTUC)	2
4	Associates of Sanand & Chennai Ford Motors Assembly Plant	3
5	CTUO's/National Federation /Affiliated Unions	3
6	Mumbai Port Trust Dock & General Employees Union, Mumbai	1
7	Mumbai Police Traffic Training Institute, Mumbai	2
8	Indian National Building Construction, Forest & Wood Workers Federation (INBCWF)	1
9	Youth INTUC	2
10	INTUC,HMS, SEWA and All India Station Masters Association	1
11	Self Employed Women's Association (SEWA)	1
TOTAL PROGRAMMES :-		18

ORGANISATION WISE

Sr. No.	Name of Organisation	No. of Programme	Gender wise Distribution		
			Male	Female	Total
1	Maharashtra Building and General Labour Union	1	15	09	24
2	Mumbai Port Trust Mazdoor Sangh	1	18	01	19
3	Indian National Mine Workers Federation (INTUC)	2	42	09	51
4	Associates of Sanand & Chennai Ford Motors Assembly Plant	3	490	00	490
5	CTUO's/National Federation /Affiliated Un-ions	3	17	06	23
6	Mumbai Port Trust Dock & General Employees Union, Mumbai	1	39	01	40
7	Mumbai Police Traffic Training Institute, Mumbai	2	134	03	137
8	Indian National Building Construction, Forest & Wood Workers Federation (INBCWF)	1	10	01	11
9	Youth INTUC	2	29	02	31
10	INTUC,HMS, SEWA and All India Station Masters Association	1	18	03	21
11	Self Employed Women's Association (SEWA)	1	01	17	18
Total		18	813	52	865

POSITION WISE DISTRIBUTION

Sr. No.	Position	Male	Female	Total
1	President	09	00	09
2	State President	01	00	01
3	District President	04	00	04
4	Working President	02	00	02
5	Vice President	09	01	10
6	All India Vice President	01	00	01
7	State Chairman	01	00	01
8	District Chairman	02	00	02
9	Social Media Chairman	01	00	01
10	General Secretary	19	00	19
11	Deputy General Secretary	01	00	01
12	Secretary	12	06	18
13	District Secretary	02	00	02
14	District Secretary President	01	00	01
15	District General Secretary	01	00	01
16	Secretary General	01	00	01
17	Organising Secretary	01	01	02
18	Propaganda Secretary	02	00	02
19	Federation Secretary	00	01	01
20	District Coordinator	05	17	22
21	Treasurer	03	00	03
22	Social Media Head	01	00	01
23	Sector Incharge	01	00	01
24	Udyog Prabhari	05	00	05
25	National Executive Member	00	01	01
26	Executive Member	05	00	05
27	Office Bearers	01	00	01
28	Members	722	25	747
	Total	813	52	865

STATE WISE DISTRIBUTION

Sr. No.	Position	Male	Female	Total
1	Maharashtra	242	21	263
2	Gujarat	491	25	516
3	Chattisgarh	04	00	04
4	Odisha	02	00	02
5	Madhya Pradesh	05	01	06
6	Delhi	05	00	05
7	Tamil Nadu	07	0	07

Sr. No.	Position	Male	Female	Total
8	West Bengal	00	01	01
9	Jharkhand	51	04	55
10	Telangana	04	00	04
11	Andhra Pradesh	02	00	02
	TOTAL	813	52	865

CATEGORY WISE DISTRIBUTION

Sr.No.	Category	Male	Female	Total
1.	SC	111	16	127
2.	ST	03	00	03
3.	Others	699	36	735
	Total	813	52	865

STATISTICAL OUTLINE OF IIWE LIBRARY ACTIVITIES

Despite the distressed condition of S S Bhavan, IIWE offered its training services through online as well as offline programmes to revamp workers education activities. In support to IIWE's efforts Library Services were also devoted to IIWE training activities and allied work like preparation of study material and virtual dissemination of information to users all over India.

Library continued its services of publication of 'Facts For You' and 'Manthan' in English and Hindi respectively on current topics. Besides this, it also provided lots of SDI services as and when required to users from all over India.

Sr. No	Library Activity	April, 2021 – March, 2022
1	Number of library users	348
2	Documents issued and referred	1573
3	Selective Dissemination of Information (SDI) services to the users	36 users (on 69 topics)
4	Photo Gallery Visitors	Temporarily restricted the visit due to unsafe building condition
5	Total number of library books	14884
6	Number of library books added	01 (No budget for books)
7	Selective Dissemination of Information (SDI) services during Library Assignments / Group Discussions of course participants	Physical training programmes were restricted due to unsafe S S Bhavan condition & No assignments were conducted.
8	Study Material References - topics	54 (14 training programmes)
9	Publication – Facts For You (Monthly)	12 issues
10	Publication – Manthan (Hindi, Monthly)	12 issues

Sr. No	Library Activity	April, 2021 – March, 2022
12	Current Awareness Services (CAS) - Displays	24
13	Total number of Ph. D thesis	38

AUDIO VISUAL AIDS

During the year 2021-22, the Audio Visual Section of IIWE undertook the following job :

Sr. No.	A. V. Aid	No. / Frequency
1.	Laptop	15
2.	LCD Projector	03

The Laptop was extensively used for 15 online programmes conducted at IIWE out of total 18 programmes. 3 programme were conducted offline at the premises of the concerned organization.

ANALYSIS AND IMPACT OF TRAINING PROGRAMME

During the year 2021-22, Institute conducted 18 training programmes and trained 865 participants. Out of them 813 were male and 52 were female.

Out of the 18 programmes - 15 training programmes were conducted online for activists of Central Trade Union Organisations, 3 training programmes were conducted offline for activists of Central Trade Union Organisations.

All the theme-based programmes were highly appreciated by the participants.

During the year through its online / virtual activities, IIWE has covered 11 States.

THRUST ON NORTH-EAST REGION

Training Programmes for North-East Region are being organized and conducted at respective Regional Directorates of North-East Region.

MANAGING COMMITTEE MEETINGS AND DECISIONS TAKEN IN THE MEETINGS

During the year under report, no meeting of the Managing Committee for IIWE was held.

NOTABLE FEATURES

- IIWE this year conducted 18 programmes (15 Online and 3 Offline) and trained 865 participants.
- E-Book of study material for the year 2021-22 was prepared and sent to Head Office for reference.
- Leaflets on “Azadi Ka Amrit Mahotsav” and “Dattopant Thengadi : A Visionary Social Architect” were prepared and distributed in National level seminar organized at New Delhi.

- Special reference service on IIWE history to the Restructuring Committee Member appointed by Ministry of Labour and Employment, Government of India.
- Special PowerPoint presentation was prepared on “Azadi Ka Amrit Mahotsav and Contribution of 50 Trade Union Leaders in India’s Freedom Movement”.
- Celebrated “Azadi Ka Amrit Mahotsav”.
- Prepared twelve issues of “Facts For You” (English publication) and twelve issues of “Manthan” (Hindi publication) keeping in view training needs of DTNBWED.
- Eminent personalities / VIPs attended, associated and appreciated the online / offline training programmes of IIWE –
 - Shri Sudhakar Apraj, General Secretary & G. B. Member, DTNBWED, Mumbai Port Trust Dock & General Employees Union (HMS)
 - Shri S. Q. Zama, Ex-MLA & Secretary General, Indian National Mine Workers Federation (INTUC)
 - Shri Prabhakar Uparkar, President, Mumbai Port Trust Mazdoor Sangh (BMS)
 - Shri Pravin Manchekar, Working President, Mumbai Port Trust Mazdoor Sangh (BMS)
 - Shri Vishnu Sarang, General Secretary, Mumbai Port Trust Mazdoor Sangh (BMS)
 - Shri Rajkumar Jaiswal, President, Maharashtra Building & General Labour Union
 - Advocate S. K Shetye, President, Mumbai Port Trust Dock & General Employees Union (HMS)
 - Shri V. R. Mohan Raju, Deputy Chairman, Mumbai Port Trust
 - Shri Amjad Hasan, General Secretary, Indian National Building Construction Forest & Wood Workers Federation (INTUC)
 - Shri Sanjay Gabaji, President, Youth INTUC
 - Shri Ravi Chaubey, National Secretary, Youth INTUC
 - Shri Jyotindra Yadav, Working President, Gujarat Mazdoor Panchayat (HMS)

FACULTY SUPPORT

During the year under report, 1 Training Officer and 1 Librarian at IIWE co-ordinated and conducted the training programmes alongwith expert services from the respective fields.

Chapter – III

TRAINING PROGRAMMES OF THE BOARD

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
A	ORGANISED SECTOR			
1	Training of Trainers (10 days)	Workers are from industries, Public sector, private sector etc. these participants are of T.U./ industries released by management of the industries	1.Aims & objectives of DTNBWED, the course focus on developing training presentation skills and to provide necessary knowledge inputs. 2.Developing positive attitude, self development and second line leadership. 3.Creating awareness among the participants about the latest developments in industrial scenario. 4.Developing the personality of a person in all aspects viz. socio / psychological / behavioural etc. 5.Inculcating a sense of responsibility and make them realize their duties and inherent potentials.	The main aim of the course is to develop in-house trainers in organizations so that they can in turn take over their responsibilities of training their co-workers. More stress is laid in developing their training and educating skills. To enable course participants to conducts ULCs effectively in their units.
2	Personality Development Programme/ Capacity Building Programme (5 days).	Workers are from industries, Public sector, private sector etc. these participants are of T.U./ industries released by management of the industries	1. The course focus should be on developing all round personality and leadership skills among the participants. 2. Developing positive attitude, self development and second line leadership. 3.Creating awareness among the participants about the latest developments in industrial scenario.	Total Employee Involvement and thereby create a conducive atmosphere for improving productivity, quality in products and services.

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
			4. Developing the personality of a person in all aspects viz. socio / psychological / behavioural etc. 5. Inculcating a sense of responsibility and make them realize their duties and inherent potentials	
3	Refresher Course for Worker Trainer (1 week)	Only those trainers who have conducted at least one ULC in the preceding 3 years in their respective units.	To equip, refresh and update workers trainers with current knowledge and new training techniques.	This can be achieved only through continuous training, which our vast workforce is not easily accessible to current development & new technology.
4	Self Generation of Funds Programme (1/2/3 days)	Any industry/ organization/ agency willing to take the Board services on payment of fees.	The management of attitudes, habits, ways of thinking, expectations and values require a managerial excellence. In the perspective to unearth the potentials within, the DTNBWED has introduced a special programme of 1/2/3 days duration for which a nominal fee is charged. In this society performance is based on knowledge and intelligence. The intellectual labour will naturally aspire for intrinsic motivation from management so that their high level needs can be actualized. The excellence in this sector will depend on the self-awareness about one's own feeling, understanding of relationship, development of competence.	The trends indicating the way our society appears to be going in the next couple of decades are emergence of knowledge society, emergence of socially concerned humanistic society. emergence of socially concerned humanistic society. DTNBWED has introduced a special programme of 1/2/3 days duration for which a nominal fee is charged while all the other programmes of DTNBWED are offered free of cost.

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
5	Need Based Seminar (2 days) / Need Based Special Course (Part -Time 1 week)	Any industry/ organization/agency willing to take Board's services as per their needs.	Depending upon the needs identified by the Management / Trade Unions, The Board conducts 2 days "Need based seminars" to provide in-depth and updated knowledge on topics of importance to Trade Unions and Managements.	The objective of the programme is to impart training in line with the needs identified by the management / Trade Unions. This has facilitated the workers to play a effective role in the socio-economic changes that are taking place to boost up the Productivity and to enable them to participate effectively in the decision making process.
6	Joint Educational Programme (1/2/3day)	Any management and/ or Trade Unions willing to take Board's services.	To promote participative culture and conducive work environment. The underlying objective of the programme is to make both the Workers and Management respect the sentiments of each other and make them realize that both are like the two wheels of the chariot. Only if their thinking and working synchronize, will the chariot (growth & prosperity of the Organization) move towards progress. The growth of one is interdependent on the growth of the other.	This programme aims at making the workers realize their duties and responsibilities towards their work & organization and convince the management about the rights of the workers, there by creating a conducive atmosphere. Total Employee Involvement and thereby create a conducive atmosphere for improving productivity, quality in products and services.
7	Workers Participation in Management (3 days)		Subjects like scope, methods and functions of workers participation in managements in strengthening participative management culture, total quality management, work culture, etc. are taught. For these programmes, separate funds are received annually from the Industrial Relation division of the MOL&E.	These programmes are held to create an atmosphere wherein workers and management feel closure to each other and work in unison for the development of the organization.

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
8	Part Time Unit Level Classes/ Full Time Unit Level Classes	Under the three-tier system, Education officers are selected and undergo a 6 months extensive training on a gambit of topics. They constitute the first tier of the system. On their successful completion of the training they impart training to worker trainers who constitute the second tier of the system. The Unit Level Class is the third stage where the trained worker trainers impart education to their Co-workers in the respective organization.	DTNBWED has designed a three-tier system of training to make workers education accessible to all workers Education has become inevitable in this fast changing knowledge era. Today every worker needs to be made aware and updated of these changes. This can be achieved only through continuous training, which our vast workforce is not easily accessible to current development & new technology.	The classes are conducted by the Worker Trainer on a FULL TIME basis or on a PART TIME basis as per the needs of the organization. In the part time programme, the classes are conducted for 45 days at their respective organizations. These Classes are conducted for 1 hour daily. This ULC is conducted under the supervision and guidance of the Education Officers of the respective Regional Directorates of DTNBWED. He inspects the classes as and when required to help worker trainers and monitors the activity.
9	Programme for Trained Workers at Plant Level (1 day)	Any industry / organization where workers trainers are present.	As per need of target group and prescribed syllabus. The Board conducts 1 day "Plant Level Seminar" for the workers / middle level managers / trade union functionaries as sought for by the management on need basis. This programme is charted out after a mutual discussion with the management and identifying the pressing need. It is a single point programme wherein the topic, group discussion / debate, exercises revolves around the single identified need of the organization. It is also known among the clientele group as a trouble shooting exercise and is highly sought after.	This has facilitated the workers to play a positive and effective role in the socio-economic changes that are taking place to boost up the Productivity and to enable them to participate effectively in the decision making process.

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
10	FALC Mining Plantation Others	Any industry/ organization where worker trainers are present.	As per need of the target group and prescribed syllabus. As per management and trade union convenience.	
11	Special Programme Quality of Life for workers and their spouses (2/4 days Organised Sector)	This programme is for couples- i.e. employee with hi/her spouse. The same couple should attend the programme from beginning till end.	To enhance the quality of life of participants. The workers in this sector have their own problems at their work place and it becomes worst when problems arise at their home too. Taking all the above mentioned factors into consideration the CBWE had come out with an unique programme viz. QUALITY OF LIFE PROGRAMME. That, most of the workers in the organized sector do not give much focus to their Quality of Life. The reason being their low education, low earnings, unwarranted expenditure, social evils, etc.	To sensitize the spouse about their duties and responsibilities towards their family. To make them aware of their rights within the family. To enlighten them on the various roles played by them in the Family viz. as a mother, as an in-law, as a spouse etc. To sensitize them about their duties and responsibilities as a breadwinner of the family. To enlighten them on the various roles played by them in the Family viz. as a father, as an in-law, as a husband etc. To emphasis the need for better understanding between them in order to lead a happy family.

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
B	UNORGANISED SECTOR			
1	Empowerment Programmes for Unorganized/ Weaker Sections Workers	Handloom Power loom Khadi and Rural Industries Small Scale Industries Industrial Estate Handicrafts Sericulture Coir Industries Beedi Industries Salt Workers Health Workers (Nurses, Matrons, Etc.) Rag Pickers	DTNBWED since the year 2003 has implemented 4 days Empowerment Camp for rural workers in order to sustain effect of the Training Programmes at Block level. Unorganized sector in order to develop awareness among them about their socio-economic problems and equip them for developing their own organizations. This programme is of residential nature wherein the participants are made to stay for the entire duration. The objective behind this is to bring a change in the attitude and mindsets, to initiate and sensitize/enable them to look at alternatives and better possibilities for their overall development.	The objectives of this programme are : To enlighten the workers in the unorganized sector about their rights and entitlements. To enlighten on the various Social security measures existing under various labour laws. To help them understand the need to be organized. To create awareness among workers to accept what is good and reject what is bad. To give inputs in thinking which is the nucleus of creativity.
2	Quality of Life Programmes (4/2-days)	Unorganised Sector Workers and their Spouses	Aims, objectives and programmes of DTNBWED Freedom movement Our cultural heritage Land and people Need and importance of a trade union What is a trade union – how to organize it? Functions of trade unions Economics of small scale industries – role of labour in	1.Unorganised & Rural Sector workers will gain critical awareness of the problems of their socio-economic environment and their privileges and obligations as workers, as members of the village community and as citizens.
3	State level Programmes for Skill Development North East Region (3-days)	Unorganized Sector Workers		

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
4	Personality Development Programmes (10-days)	Unorganized Sector Workers	its development Employer – employees relations and its importance Labour legislation as applicable to the industry	2. Unorganised&Rural Sector workers will gain the knowledge to enhance their Self-confidence and build up a scientific attitude. 3. Unorganised&Rural Sector workers are expected to protect and promote their individual and social interests. 4. They are expected to develop their own organizations through which they can fulfil socio-economic functions and responsibilities in rural economy and strengthen 6. They are expected to: a) Follow Small family norms, b) Follow COVID19 preventive measures, c) Protect themselves from HIV/TB. d) Abstain from various social evils – drinking, gambling, drug addiction, , avoidance of wasteful expenditure etc. e) They are expected to follow Safety norms at workplace and Protect themselves from various health hazards. emocratic,secularand socialist fiber of rural society. 5. They will be motivated to enroll themselves in various welfare schemes of both Central & respective State Govts.
5	Programmes for Stone Quarry Workers(2-days)	Stone Quarry Workers	Social security Rashtriya Swasthya Bima Yojana (RSBY)	
6	Prog. For Unorganized Sector Workers(2-days)	Unorganized Sector Workers	Pradhan Mantri Suraksha BimaYojana (PMSBY) Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY)	
7	Programmes for Women Workers	Unorganized Women Workers	Beti Bachao Beti Padhao Scheme	
8	Programmes for Parents of Child Labour	Parents of Child Labour	Atal Pension Yojana (APY) Pradhan Mantri Jan Dhan Yojana (PMJDY)	
9	Programmes for Child Labour	Child Labour	Pradhan Mantri Mudra Bank Yojana (PMMBY)	
10	Programmes for SC/ST Workers (2 days)	SC/ST Workers	Swachh Bharat Mission (Gramin)	
11	Programmes for SC Workers (2 Days) (SCSP)	SC Workers	Paramparagat Krishi Vikas Yojana (PKVY) Pradhan Mantri Krishi Sinchai Yojana (PMKSY)	
12	Special Programmes for Tribal Workers (2 ays)(TSP)	Tribal Workers	Paramparagat Krishi Vikas Yojana (PKVY) Pradhan Mantri Krishi Sinchai Yojana (PMKSY)	
13	Programmes for Labour Welfare Development (2 days)	1.Salt Workers, 2. Cine Workers, 3. Mine Workers,4.Stone Quarry Workers	Din Dayal Upadhyaya Gram Jyoti Yojana (DDUGJY) Pradhan Mantri Jan Arogya Yojana(PMJAY) Quality consciousness Consumer awareness National integration, social harmony Effects f technological changes Social evils – drinking, gambling, drug addiction, , avoidance of wasteful expenditure etc. Importance of savings – quality of life Filling up of various forms such as pay-in-slip/ withdrawal slip of post office/bank, money order forms and railway reservation form	

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
14	Programmes for Panchayati Raj Functioneries (2 Days)	Panchayati Raj Functioneries	Human rights – human rights of child labour. Empowerment of women Problems of child labour – programmes and policies	
15	Programmes for Panchayati Raj for North East Region (3 Days)	Panchayati Raj Functioneries	Role of government, employers, trade unions and other agencies in elimination of child labour	
16	Programmes for Construction Workers(2-days)	Construction Workers	Abolition of contract labour. 40)Gender Discrimination & Gender Budgeting 41)Primary Health Care, COVID19, HIV/AIDS,TB awareness.	
C	RURAL SECTOR			
17	Rural Awareness Programme	Landless Labour, Agriculture Workers and Marginal Farmers, Fisheries Labour, Rural Artisans, Forest Labour, Educated Unemployed in Rural Areas, Tribal Labour, Plantation Workers	1) Aims and objective of rural workers education programmes of DTNBWED	1.Unorganised&Rural Sector workers will gain critical awareness of the problems of their socio-economic environment and their privileges and obligations as workers, as members of the village community and as citizens. 2. Unorganised&Rural Sector workers will gain the knowledge to enhance their Self-confidence and build up a scientific attitude. 3. Unorganised&Rural Sector workers are expected to protect and promote their individual and social interests. norganised&Rural Sector workers are expected to protect and promote their individual and social interests.
18	Empowerment Camp for Rural Labour (4days)		2) Freedom struggle	
19	Retraining for Rural Sector (1 days)		3) Our cultural heritage	
20	MGNREGA Village Level Programme		4) Land and people	
21	MGNREGA Block Level Programme Grants- in- aid Programme		5) Need, importance and objectives of rural workers organization	
22.	Self Reliance camp (4-days)		6) Role of voluntary organizations in organizing rural workers	
	North East Special Programmes	North East Workers exclusively	7) Obligations of office – bearers/members of rural workers organizations	
23.	Panchayati Raj prog. (3 days)		8) Welfare programme of state government, central government and other agencies (a) Swarnajayanti Gram SwarojgarYojana (b) Bashtriya Swasthya BimaYojana (RSBY) (c) Pradhan Mantri Suraksha BimaYojana (PMSBY) (d) Pradhan Mantri Jeevan JyotiBimaYojana (PMJJBY) (e) BetiBachaoBetiPadhao Scheme	

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
24	State Level Programme (3 days)		(f) Atal Pension Yojana (APY)	4. They are expected to develop their own organizations through which they can fulfill socio-economic functions and responsibilities in rural economy and strengthen democratic, secular and socialist fiber of rural society. 5. They will be motivated to enroll themselves in various welfare schemes of both Central & respective State Govts. 6. They are expected to: a) Follow Small family norms, b) Follow COVID19 preventive measures, c) Protect themselves from HIV/TB. d) Abstain from various social evils –like drinking, gambling, drug addiction, , avoidance of wasteful expenditure etc. e) They are expected to follow Safety norms at workplace and Protect themselves from various health hazards.
25	Special programme on Personality Development (5 days)		(g) Pradhan Mantri Jan DhanYojana (PMJDY)	
			(h) Pradhan Mantri Mudra Bank Yojana (PMMBY)	
26	Rural Leadership Development Programme (10 days)		(i) Swachh Bharat Mission (Gramin)	
			(j) Baragat Krishi Vikas Yojana (PKVY)	
27	Special Programme on COVID-19		(k) Pradhan Mantri Krishi Sinchai Yojana (PMKSY)	
			(l) Din Dayal Upadhyaya Gram JyotiYojana (DDUGJY)	
			(m) Jawahar Smreedhi Yojana	
28	Special programme for Migrant Workers (2 days).		(n) Prime Minister Rojgar Yojana	
			(o) Insurance scheme related to rural population	
			(p) Old-age pension scheme	
			(q) Gram Sarvodaya Yojana and other relevant schemes pertaining to rural workers.	
			(r) Pradhan Mantri Jan Arogya Yojana(PMJAY)	
			9) Welfare Legislation	
			- Minimum wages for agricultural workers	
			- Abolition of bonded labour and their rehabilitation	
			- Equal pay for equal work	
			- Problems of migrant workers – within the country and abroad	
			10) Land Reforms Legislation	
			- Tenancy Act (e.g. Possession of Land Holding)	
			- Agriculture productivity – need for adopting improved scientific technique for agriculture production.	
			11) Social Evils :	
			- Drinking	
			- Gambling	
			- HIV/AIDS awareness/ Hepatitis	
			- Drug addiction	
			- Avoidance of wasteful expenditure	
			- Dowry	
			- Child marriage	
			- Untouchability etc.	

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
			12) Social progress	
			- Family welfare	
			planning – mother's health, child care and personal hygiene and cleanliness	
			- Small savings	
			- Home budget	
			- Quality of life	
			- Filling up of various forms such as pay-in-slips/ withdrawal slips of banks and post office, money order form, railway reservation form etc.'	
			13) Importance of education	
			14) Cooperative system	
			15) Panchayati raj system	
			16) Empowerment of rural women	
			17) Role of different agencies, governmental and nongovernmental in elimination of child labor	
			18) Human rights – human rights of child labor	
			19) Need and importance of socio, economic and communal harmony	
			20) Rural employment – problems and remedies.	
			21) Gender Discrimination & Gender Budgeting	
			22) Primary Health Care, COVID19, HIV/AIDS, TB awareness	

D) PREPARATION, PUBLICATIONS AND DISTRIBUTION OF EDUCATIONAL MATERIAL

The Board brings out suitable educational material in simple and lucid language for workers of organized, unorganized and rural sectors. In order to sustain interest of the adult workers pictorial form is encouraged. A.V. Aids posters, etc. continuously produced.

Workers Education Journal

The Board publishes the quarterly journal “Workers Education” which contains standard articles on Trade Unionism, Industrial Relations, Labour Economics, Tools and Techniques of Education, Productivity, Participative Management etc. in English and Hindi. Shram Kiran e-magazine in hindi and e-pamphalets in Hindi regarding Board’s achievement prepared and circulated 2021-22 bilingual calendar with welfare schemes on it deserves special mention.

Major achievements of the Board

Apex court on Workers Education:

In one of the landmark judgments in 1984, the Hon'ble Supreme Court of India had directed the CBWE to organize periodic camps for workers in Stone Quarries and Stone Crushers in Faridabad District to enlighten them about their rights and entitlements. In accordance with the directives of the Supreme Court of India, the Board has been conducting two-day awareness camps for these workers in Faridabad district since 1984. The camps are conducted at work sites or at places convenient to the workers in collaboration with trade unions functioning in the quarries.

The thrust was on creating awareness among these workers about their rights and entitlements, protective and welfare provisions under various laws such as The Bonded Labour System (Abolition) Act, 1976, The Contract Labour (Regulation and Abolition) Act, 1976, The Maternity Benefit Act, 1961, The Equal Remuneration Act, 1976, The Minimum Wages Act, 1948, The Mines Act, 1952, The Factories Act, 1948, The Employees Provident Fund Act, 1952, The Employees State Insurance Act, 1948, The Inter State Migrant Workmen Act, 1979, etc.

During the year 2021-22, 394 following workers participated and were enlightened in 10 camps :

Sl. No.	Place	Duration	No. of Participants		Total
			Male	Female	
1	Dayal Nagar, Faridabad	16.08.2021 to 17.08.2021	6	34	40
2	Shradhanand Basti, Faridabad	17.08.2021 to 18.08.2021	6	34	40
3	Babu Lal Dera, Faridabad	11.08.2021 to 12.08.2021	5	34	39
4	Dhruva Dera, Faridabad	20.10.2021 to 21.10.2021	7	28	35
5	Satnam Bhawan, Mehtru Dera, Faridabad	16.11.2021 to 17.11.2021	9	31	40
6	Govt. Primary School, Mehrtu ka Dera, Faridabad	16.11.2021 to 17.11.2021	7	33	40
7	Dayanand Colony, Faridabad	13.11.2021 to 14.11.2021	10	30	40
8	Shyam Nagar, Faridabad	20.11.2021 to 21.11.2021	11	29	40

Sl. No.	Place	Duration	No. of Participants		Total
			Male	Female	
9	Jaswant Dera, Faridabad	12.12.2021 to 13.11.2021	11	29	40
10	Mohan Dera, Faridabad	14.12.2021 to 15.12.2021	11	29	40
	TOTAL		83	311	394

Chapter - IV

GRANTS-IN-AID

The Grants-in-Aid Scheme of the Board was introduced in the year 1960. The Rules and Procedure of the Grants-in-Aid Scheme have been simplified accordingly to needs of the Trade Union.

Grants-in-aid is available for conducting four types of training programmes by the Trade Union Organizations: -

- | | |
|---|------------------|
| 1. Full time residential programmes | 3 days to 7 days |
| 2. Full time non-residential programmes | 3 days to 7 days |
| 3. Part time non-residential programmes | 2 days to 4 days |
| 4. State level full time residential programmes | 3 days to 7days |

The Regional Directors/Education Officers of the Board inspected the Grants-in-Aid programmes and provided necessary guidance to grantees unions.

Since inception till March, 2022, 1593 Trade Union Organisations availed Grants-in-Aid amounting to Rs.2,82,37,831.62 from the Board and trained 6,84,607 workers. The details of the Grants-in-Aid paid and Workers Trained are given in TABLE – IX under statistical table.

Chapter – V

OTHER ACTIVITIES

Transparent administration

Public Grievances

Public Grievances	Total No. of Application received	Cases disposed off
	15	15

Right to Information Act, 2005

RTI cases	Total No. of Application received	Cases disposed off
	89	86

1. Implementation of Official Language – Hindi in the Board

- a) In 2021-2022, One Group 'C' employee of the Board was received an award and incentive for passing Hindi Examination under Hindi Teaching Scheme of Government of India, Department of Official Language, Ministry of Home Affairs. .

Official Language Implementation Committee of the Board held meeting timely at Head Office and reviewed the progress made in the use of Hindi in the Board.

b) Observance of Hindi Day/Fortnight.

Hindi Day and Hindi fortnight were celebrated at the Head office, Nagpur from 01.09.2021 to 14.09.2021. Different types of competitions were conducted and prizes were distributed to winners 1st, 2nd, 3rd and Consolation prizes respectively Rs.1800/- , 1500/-, 1200/- & 500/.

c) Contribution Towards TOLIC

In 2021-2022 the Board has sanctioned Rs.4,000/- (Rupees Four Thousand only) as contribution to Town Official Language Implementation Committee, Muzaffarpur for organizing half yearly Meeting, Competitions, Activities of Town official Language Implementation Committee (TOLIC) and for publication of Hindi Magazines, etc.

d) Official Language Hindi Workshops

In 2021-2022 the Board was organized the following two workshops under Official Language Hindi:

Sl. No.	Workshop	Date	Place	Participants
1.	104 th Hindi Workshop	20.10.2021 to 22.10.2021	Ahmedabad	33 (Officers – 12 and Employees – 21)
2.	105 th Hindi Workshop	22.03.2022 to 24.03.2022	Hyderabad	22 (Officers – 10 and Employees – 12)

2. Observance Significant Days by the Board.

Swachhata Pakhwada	1st to 15th May, 2021
Anti- Terrorism Day	21st May, 2021
Independence Day	15th August, 2021
Sadbhavana Day	20th August, 2021
Hindi Fortnight	1st to 14th September, 2021
Hindi Day	14th September, 2021
Workers Education Day	16th September, 2021
Vigilance Awareness Week	27th October, 2021 to 2nd November, 2021
Rashtriya Ekta Diwas (National Unity Day)	31st October, 2021
Swachhata Pakhwada	1st to 15th November, 2021
Quami Ekta Week	19th to 25th November, 2021
Constitution Day	26th November, 2021
Republic Day	26th January, 2022
Martyrs Day	30th January, 2022

On the occasions, various seminars, symposia, special lectures, film shows, competitions, trainings were organized. Pledges, were administered.

Visit / Inspections by the higher authorities in 2021-22
Shri Virjesh Upadhyay, Hon'ble Chairman visited the following places
for the period April, 2021 to March, 2022

Sr . No.	Date	Place visited	Purpose
1	08-04-2021 to 09-04-2021	Nagpur	Attended the 176th GB meeting of the Board at HO, Nagpur.
2	02.07.2021	Delhi	Meeting with Special Secretary, MoL&E regarding digital platform in the Board programme
3	09-07-2021	Delhi	Meeting with Hon'ble Minister for Labour and Employment and MOS Labour and Employment regarding the issues of the Board
4	07-09-2021	Delhi	Meeting with Hon'ble Minister for Labour and Employment, Govt. of India alongwith DG, DTNBWED and other Sr. officials regarding working of the Board
5	16.09.2021	Delhi	Addressed the participants in the Workers Education Day celebration at Maharastra Sadan, Delhi

Sr . No.	Date	Place visited	Purpose
6	19.09.2021	Bhopal	Inaugurated 2 days programme for TSP dated 21.9.21 at Village Adilabad Also inaugurated two days programme for Migrant workers on 22.9.21 at Bhopal
7	23.09.2021 to 25.09.2021	Kolkata	Addressed the participants of the two day orientation programme on Labour Code for the officers of East and NE Region of the Board at Kolkata on 23-24 September 2021
8	01.10.2021 to 05/10/21	Pune	Addressed the participants in the ongoing programme at Pune on 4.10.21
9	7.10.21 to 10.10.21	Hyderabad	Attended Board's meeting held at Hyderabad on 8.10.21
10	26-28/10/21	Bhopal	Attended the meeting conference 26-27/10/21 on labour code alongwith Addl. Director, DTNBWED and addressed the participants on Labour Code on 27.10.21
11	21-24/11/21	Varanasi and Allahabad	Interacted and addressed the participants in the ongoing programme of LWD at Varanasi from 21-22/11/21 and discussed the online workers education issues. Interacted and addressed the participants in the ongoing programme at Prayagraj from 23/11/21 alongwith ZD Central Zone.
12	02.12.21	Delhi	Meeting with Secretary (L&E) regarding recognition of primary learning of Unorganised sector workers
13	04.12.21	Delhi	Attended Board's meeting at Delhi
14	4/1/22	Hyderabad	Addressed the participants in the 2 day special programme for women workers on 4/1/22 at Regional Directorate, Hyderabad.
15	11.1.22	Delhi	Meeting with Sr. officials of DTNBWED regarding the Board Functioning
16	8.3.22	Delhi	Inaugurated the programme on Amrit Mahotsava by Regional Directorate, Delhi
17	22.3.22	Hyderabad	Inaugurated and addressed the participants in the Hindi Workshop at Hyderabad

**Administrative visit by Shri Harsh Vaidya, I.D.A.S., Director General
of the DTNBWED during the year 2021-22**

Sr . No.	Date	Place visited	Purpose
1	02.07.2021 to 03.07.2021	NEW DELHI	Meeting with Special Secretary (L&E), MOLE regarding to discuss the use Digital Platform in the programme of DTNBWED
2	15.09.2021 to 17.09.2021	NEW DELHI	To attend the 'Workers Education Day' function at New Delhi
3	03.09.2021	GOA	To attend the Special Programme to Commemorate the 75th Independence year with special focus on Women empowerment on 3rd September, 2021 at Goa
4	07.09.2021	NEW DELHI	Presentation to Hon'ble Labour Minister by DTNBWED on the working of the Board on 07.09.2021 at Main Committee Room, MOLE, New Delhi.
5	28.09.2021 to 29.09.2021	NEW DELHI	Meeting with Labour Secretary (L&E), MOLE, New Delhi
6	07.10.2021 to 09.10.2021	HYDERABAD	To attend AGM, GB & FSC meeting at Hyderabad on 08.10.2021
7	10.03.2022 to 13.03.2022	MUMBAI	To attend special programme on 11.03.2022 at Mumbai and discussion at IIWE, Mumbai on 13.03.2022.
8	23.03.2022	HYDERABAD	Addressed the participants of Hindi workshop at Hyderabad.

Chapter – VI

SIGNIFICANT PROGRAMMES BY THE BOARD IN 2020-21

NEW DELHI

a) Celebration of 'Workers Education Day' on 16th September, 2021

As a part of the nationwide celebration of 63rd Workers Education Day, a programme was organised at New Maharashtra Sadan, Kasturba Gandhi Marg, New Delhi on 16th of September, 2021. Workers Education Day is celebrated to earmark the date of foundation of Workers Education in India under Ministry of Labour and Employment, Government of India.



Smt. Anuradha Prasad, Special Secretary, Ministry of Labour and Employment, Government of India chaired the Chief Guest while Smt. Sibani Swain, Additional Secretary, Ministry of Labour and Employment, Government of India chaired the celebration as Special Guest. The celebration was participated by a cross-section of 200 delegates representing the trade unions, social organisations, industries and departments of Government from New Delhi, Ghaziabad and Faridabad regions.

Distinguished personalities including Shri Hiranmay Pandya, President, Bhartiya Mazdoor Sangh, Shri Shiv Gopal Mishra, General Secretary, All India Railway Men's Federation, Shri Saji Narayan, Ex. President, Bhartiya Mazdoor Sangh, Shri Surender Lal, General Secretary, Hind Mazdoor Sabha, Haryana State Council, Dr. Onkar Sharma, Deputy Chief Labour Commissioner (Central) and Additional Director of the Board, Shri Rahul Bhagat, Director, Ministry of Labour and Employment, Shri Atul Kumar Singh, Under Secretary, Ministry of Labour and Employment and others senior officers of the Ministry of Labour and Employment, senior management representatives of Industries and veteran Trade Union leaders were present at the celebration.

Glimpses of Celebration of '63rd Workers Education Day' on 16th of September, 2021, at New Maharashtra Sadan, Kasturba Gandhi Marg, New Delhi



Special programme on the occasion of International Women's Day under Azadi Ka Amrit Mahotsav held on 08th March, 2022



मंत्री
श्रम एवं रोजगार
पर्यावरण, वन एवं जलवायु परिवर्तन
भारत सरकार



सत्यमेव जयते

MINISTER
LABOUR & EMPLOYMENT
ENVIRONMENT, FOREST AND CLIMATE CHANGE
GOVERNMENT OF INDIA

भूपेन्द्र यादव
BHUPENDER YADAV

संदेश

दत्तोपंत ठेंगडी नेशनल बोर्ड फॉर वर्कर्स एजुकेशन एंड डेवलपमेंट (DTNBWED) के 63वें श्रमिक शिक्षा दिवस पर मेरी हार्दिक शुभकामनाएं। 1958 में अपनी स्थापना के बाद से अब तक बोर्ड ने श्रमिकों के हित में सराहनीय कार्य किया है। महान विचारक दत्तोपंत ठेंगडी जी हमेशा समाज के वंचित तथा श्रमिक वर्ग के हितों की बात करते थे। श्रमिक कल्याण का जो रास्ता दत्तोपंत ठेंगडी जी ने दिखाया है, उस पर चलते हुए हमें श्रमिक उत्थान के लिये में काम करते रहना है।

माननीय प्रधानमंत्री श्री नरेंद्र मोदी जी के नेतृत्व में आज देश में एक ऐसी सरकार कार्य कर रही है जो श्रमिकों एवं गरीबों के हितों के लिए प्रतिबद्ध एवं संवेदनशील है। माननीय प्रधानमंत्री जी का सदैव ही इस बात पर बल रहता है कि कैसे अधिक से अधिक लाभ एवं सुविधाएं देश के श्रमिकों एवं आर्थिक रूप से कमजोर लोगों तक पहुंचाई जाएं।

ऐसे में सरकार की कल्याणकारी योजनाओं की पूरी जानकारी देश के हितधारकों तक सुगमता से पहुँचाने की जिम्मेदारी इस बोर्ड पर भी है। देश के श्रमिकों को सरकारी एवं अन्य Digital Platforms से संबन्धित पूरी जानकारी एवं उन्हें प्रयोग करने का विस्तृत प्रशिक्षण समय-समय पर दिया जाना चाहिए।

माननीय प्रधानमंत्री जी के नेतृत्व में केंद्र सरकार ने श्रमिक हितों में अति-आवश्यक श्रम सुधार लाने का अभूतपूर्व कार्य किया है जो कि पिछले 74 वर्षों में नहीं किया गया था। Labour Codes के माध्यम से हमने अपने श्रमिकों के लिए बहुत से ऐतिहासिक कदम उठाए हैं, जैसे कि इन Codes के लागू होने के पश्चात देश के सभी 50 करोड़ श्रमिकों को न्यूनतम मजदूरी का कानूनी अधिकार प्राप्त होगा। इसी प्रकार, श्रमिकों को एक सुरक्षित कार्य का वातावरण देने हेतु OSH Code के अंतर्गत कई अच्छे प्रावधान लाये गये हैं। हमने Social Security Code के माध्यम से एक Universal Social Security Coverage स्थापित करने का प्रयास किया है। इसके साथ-साथ IR code के माध्यम से एक सरल एवं पारदर्शी विवाद निस्तारण प्रणाली की व्यवस्था भी की गयी है।

इन श्रम कानूनों के माध्यम से हमने नियोजकों एवं श्रमिकों के अधिकारों में संतुलन व समन्वय बनाकर उनके बीच परस्पर सहयोग एवं सहोदरपूर्ण वातावरण बनाने का प्रयास किया है। मुझे विश्वास है कि श्रम कानूनों में किये गये इन व्यापक बदलावों द्वारा हम देश में एक सकारात्मक एवं विश्वासपूर्ण कार्य संस्कृति स्थापित करने में सक्षम होंगे। इस पर जागरूकता का काम भी बोर्ड को करना चाहिए।

देश में लगभग 38 करोड़ असंगठित क्षेत्र के श्रमिक हैं, हमारी सरकार ने इन श्रमिकों का राष्ट्रीय स्तर का एक व्यापक Database बनाने के उद्देश्य से ई-श्रम पोर्टल की शुरुआत की है। मेरा सुझाव है कि अगले 6 माह में आप जो भी प्रशिक्षण कार्यक्रम आयोजित करें उसमें एक Slot ई-श्रम पोर्टल से संबन्धित जानकारी एवं पंजीकरण की प्रक्रिया के उल्लेख के लिये रखें।

हमारे मंत्रालय का NCS पोर्टल रोजगार से संबन्धित जानकारी देने का एक तरीका है। आप प्रशिक्षण द्वारा अधिक से अधिक लोगों तक इस पोर्टल से जुड़ी जानकारी पहुंचाएं। हमें अपने प्रशिक्षण कार्यक्रमों में 2Qs यानि Quality के साथ-साथ Quantity of programmes पर भी ध्यान देना है। देश भर में प्रशिक्षण कार्यक्रम किन-किन स्थानों पर, किस प्रकार से, किस श्रमिक श्रेणी या वर्ग के लिये, किन विषयों पर तथा कब-कब आयोजित किये जाएंगे इसका एक Schedule Calendar बनना चाहिए। मेरा यह भी सुझाव है कि आप Board में ऐसी प्रणाली बनायें जिससे आप अपने सभी केन्द्रों पर आयोजित होने वाले प्रशिक्षणों का विश्लेषण कर उनमें समय-समय पर बदलाव भी करते रहें।

अंत में दत्तोपंत ठेंगडी नेशनल बोर्ड फॉर वर्कर्स एजुकेशन एंड डेवलपमेंट (DTNBWED) के सभी अधिकारियों एवं कर्मचारियों को 63वें श्रमिक शिक्षा दिवस की पुनः हार्दिक बधाई।

(भूपेन्द्र यादव)

Workers' Education Day

Social media publicity by Ministry of Labour & Employment

Facebook:-

Ministry of Labour and Employment, Government of India

14h

Union Minister for Labour & Employment Shri Bhupendra Yadav ji, said that the focus of training workers should be based on 2Qs- Quality and Quantity of Training Programmes in his message to a function organized to observe the #WorkersEducationDay

<https://pib.gov.in/PressReleasePage.aspx?PRID=1755485>

Bhupendra Yadav BJP Ramnagar Teji Press Information Bureau - PIB, Government of India
Ministry of Information & Broadcasting, Government of India

Ministry of Labour & Employment

us should be on 2Qs- Quality and Quantity while training workers says Union Minister for Labour and Minister Sh. Bhupendra Yadav

ills for increasing awareness about the National Career Service (NCS) Port amongst youth and workers

Labour Codes are aimed at enhancing the security and welfare of the workers says Shri Bhupendra Yadav

Ministry of Labour and Employment observes the Workers Education Day

Ministry of Labour and Employment Shri Bhupendra Yadav said that the focus of training workers should be based on 2Qs- Quality and Quantity of Training Programmes in his message to a function organized to observe the Workers Education Day Shri Bhupendra Yadav said that the focus of training workers should be based on 2Qs- Quality and Quantity of Training Programmes in his message to a function organized to observe the Workers Education Day Shri Bhupendra Yadav said that the focus of training workers should be based on 2Qs- Quality and Quantity of Training Programmes in his message to a function organized to observe the Workers Education Day

Ministry of Labour and Employment Shri Bhupendra Yadav said that the focus of training workers should be based on 2Qs- Quality and Quantity of Training Programmes in his message to a function organized to observe the Workers Education Day Shri Bhupendra Yadav said that the focus of training workers should be based on 2Qs- Quality and Quantity of Training Programmes in his message to a function organized to observe the Workers Education Day

You and 33 others

1 comment 5 shares

Ministry of Labour and Employment, Government of India

18h

New areas of training by Dattoapant Thengadi National Board for Workers Education and Development Board.

#WorkersEducationDay

Bhupendra Yadav BJP Ramnagar Teji Press Information Bureau - PIB, Government of India
Ministry of Information & Broadcasting, Government of India All India Radio News

अम एच रोजगार मंत्रालय
Ministry of Labour & Employment
सर्वोत्तम सरकार भारत

Celebrating 63rd Glorious Years of Dattoapant Thengadi National Board for Workers Education and Development in the service of the Nation through Workers Enlightenment

New Areas of Training by the Board

- Migrant Workers
- Virtual Training Programmes
- MGNREGA Programmes
- All Government Flagship Programmes

www.labour.gov.in @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry

You and 35 others

7 shares

Ministry of Labour and Employment, Government of India

23h

Dattoapant Thengadi National Board for Workers Education and Development is celebrating its 63rd Foundation Day as Workers Education Day.

Bhupendra Yadav BJP Ramnagar Teji Press Information Bureau - PIB, Government of India
Ministry of Information & Broadcasting, Government of India

अम एच रोजगार मंत्रालय
Ministry of Labour & Employment
सर्वोत्तम सरकार भारत

Celebrating 63rd Foundation Day of Dattoapant Thengadi National Board for Workers Education & Development as Workers Education Day on 16 September, 2021

www.labour.gov.in @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry

You and 34 others

1 comment 3 shares

Ministry of Labour and Employment, Government of India

18h

दत्तोपंत ठेंगडी श्रमिक शिक्षा एवं विकास बोर्ड अपना 63वां वार्षिक दिवस मना रहा है। आइये बोर्ड द्वारा आयोजित किए जाने वाले विभिन्न कार्यक्रमों के बारे में जानते हैं:

#WorkersEducationDay

Press Information Bureau - PIB, Government of India Ministry of Information & Broadcasting, Government of India All India Radio News

अम एच रोजगार मंत्रालय
Ministry of Labour & Employment
सर्वोत्तम सरकार भारत

दत्तोपंत ठेंगडी श्रमिक शिक्षा एवं विकास बोर्ड मना रहा है गौरवशाली 63वां वर्षगांठ

श्रमिकों को शिक्षित कर राष्ट्र की सेवा के लिए समर्पित बोर्ड द्वारा आयोजित विभिन्न प्रशिक्षण कार्यक्रम-

- 1) संगठित क्षेत्र के श्रमिकों का प्रशिक्षण
- 2) ग्रामीण क्षेत्र के श्रमिकों का प्रशिक्षण
- 3) असंगठित क्षेत्र के श्रमिकों का प्रशिक्षण
- 4) विभिन्न साहित्यिक व विज्ञान विज्ञापनों का प्रकाशन
- 5) अंतरराष्ट्रीय परियोजनाएं

www.labour.gov.in @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry

You and 58 others

5 shares

Ministry of Labour and Employment, Government of India

22h

Objectives of Dattoapant Thengadi National Board for Workers Education and Development Board.

#WorkersEducationDay

Bhupendra Yadav BJP Ramnagar Teji Press Information Bureau - PIB, Government of India
Ministry of Information & Broadcasting, Government of India

अम एच रोजगार मंत्रालय
Ministry of Labour & Employment
सर्वोत्तम सरकार भारत

Celebrating 63rd Glorious Year in the service of the Nation through Workers Enlightenment

Objectives of the Board:

- to create a sense of patriotism, national integrity, unity, amity and pride in being an Indian among all sections of workers, including rural workers and women workers.
- to strengthen democratic processes and traditions in the trade union through more enlightened members and better trained leaders.
- to create a greater understanding amongst the workers about the responsibilities towards the organization and the economic environment, their responsibilities towards the industrial peace.
- to provide access to workers in respect of ways of acquiring knowledge and skills required to find and hold a job in time to time.

www.labour.gov.in @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry

You and 25 others

6 shares

Ministry of Labour and Employment, Government of India

15h

दत्तोपंत ठेंगडी श्रमिक शिक्षा एवं विकास बोर्ड की 63वीं वर्षगांठ के अवसर पर, दिल्ली स्थित महाराष्ट्र सदन में विशेष कार्यक्रम आयोजित किया गया।

#WorkersEducationDay

Press Information Bureau - PIB, Government of India Ministry of Information & Broadcasting, Government of India All India Radio News

अम एच रोजगार मंत्रालय
Ministry of Labour & Employment
सर्वोत्तम सरकार भारत

Celebrating 63rd Foundation Day of Dattoapant Thengadi National Board for Workers Education & Development as Workers Education Day on 16 September, 2021

www.labour.gov.in @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry

You and 34 others

1 comment 3 shares

Ministry of Labour and Employment, Government of India

15h

दत्तोपंत ठेंगडी श्रमिक शिक्षा एवं विकास बोर्ड की 63वीं वर्षगांठ के अवसर पर, दिल्ली स्थित महाराष्ट्र सदन में विशेष कार्यक्रम आयोजित किया गया।

#WorkersEducationDay

Press Information Bureau - PIB, Government of India Ministry of Information & Broadcasting, Government of India All India Radio News

अम एच रोजगार मंत्रालय
Ministry of Labour & Employment
सर्वोत्तम सरकार भारत

Celebrating 63rd Foundation Day of Dattoapant Thengadi National Board for Workers Education & Development as Workers Education Day on 16 September, 2021

www.labour.gov.in @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry @labourministry

You and 55 others

1 share

Celebration of Workers Education Day at Regional Directorate, Bhubaneswar

Shri Arabinda Dhali, Honourable MLA, Jaydev, Bhubaneswar congratulated the DTNBWED for contribution in creating critical awareness among the informal sector workers while inaugurating the Workers Education Day on 16th September, 2021 celebrated by the Regional Directorate, DTNBWED, Bhubaneswar at Saraswati Sishumandira, Balipatna. He also discussed regarding registration of all categories of workers to ensure Welfare and Social Security for informal sector. Further, he appreciated the efforts of Government of India for launching E-shram portal and encouraged the participants to enroll their names for E-shram Cards. The programme was organised in collaboration with Institute for Youth and Women Welfare (IYWW) Balipatna, Khorda. On this occasion, Shri Adikanda Behera, OAS-I, BDO Balipatna was present.

Celebration of Azadi Ka Amrit Mahotsav –

AHMEDABAD

The Regional Directorate, DTNBWED, Ahmedabad celebrated “Azadi Ka Amrut Mahotsav” under Iconic Week from 7th March, 2022 to 13th March, 2022 in collaboration with Gujarat State Road Transport Corporation, Ahmedabad on 11th March, 2022 in one day Joint Educational Programme for the employees of GSRTC, Ahmedabad. In the programme 31 participants were present. On this occasion, Shri Indrajit Parmar, Hon’ble MLA, Mahudha, Kheda District and Shri M. Shrinivas, Hon’ble Chairman, Regional Advisory Committee imparted virtual presence and addressed the participants. They appreciated the efforts of DTNBWED for conducting virtual programme on “Azadi Ka Amrut Mahotsav” and gave their best wishes for future endeavours.

VIJAYAWADA

The Regional Directorate, DTNBWED, Vijayawada conducted 2-day Special Programme for SCSP under Celebration of Azadi ka Amrit Mahotsav at MPDO Conference Hall, Bethampudi Village, Mangalagiri Mandal, Guntur District from 09.03.2022 to 10.03.2022. The programme was inaugurated by Shri Alla Rama Krishna Reddy, MLA, Mangalgiri Constituency and valedicted by Smt. Hemamalini Reddy, Additional Commissioner, Tadepalli and Mangalgiri Municipal Corporation. The participants of the programme were felt very happy and expressed that they have gained very good knowledge about Azadi Ka Amrit Mahotsav and they got E-Shram Cards through this programme.

Workers Participation in Management

CHANDIGARH

The Regional Directorate, DTNBWED, Chandigarh conducted three-day Workers Participation in Management at B. B. M. B. Nangal from 14th to 15th March, 2022. The participants were appreciated the programme.

KANPUR

Shri Anshul Kulshreshtha, Plant Manager (LPG), Bharat Petroleum Corporation Ltd., Kursi

Road, Lucknow visited the three-day Workers Participation in Management programme conducted by the Regional Directorate, DTNBWED, Kanpur from 15th to 17th March, 2022. Shri Ajay Dewasi, Territory Manager, Hindustan Petroleum Corporation Ltd., Lucknow was concluded the programme.

Special Programme for Scheduled Caste Workers

AHMEDABAD

The Regional Directorate, DTNBWED, Ahmedabad conducted two-day Special Programme for SC Workers (SCSP) at Anganwadi Kendra, Palaj Village, Gandhinagar District from 27th to 28th November, 2021 and at Anganwadi Kendra, Palaj Village, Gandhinagar District from 27th to 28th November, 2021. After completion of the programme some participants opened an account in Pradhan Mantri Vima Yojana with Rs.12/- and Rs.330/-.

Special Programme for Scheduled Caste-Sub-Plan (SCSP) Workers

PARWANOO

Shri Inder Singh Thakur, MLA, Sarkghat presided over the two-day Special Programme for SCSP conducted by the Regional Directorate, DTNBWED, Parwanoo at Community Hall, Prasada Village, Sarkaghat Block, Mandi District from 15th to 16th March, 2022 and he motivated the participants to reap the benefits of Government Welfare Schemes and they were decided to form Self Help Groups for Income Generation.

IMPHAL

Shri P. Mallana Gaoud, IPS, Retired DGP, Manipur Police discussed on Azadi ka Amrit Mahotsav and distributed E-shram Cards to 25 participants who were enrolled their names in E-shram portal in two-day Special Programme for SCSP conducted by the Regional Directorate, DTNBWED, Imphal at Community Hall, Mayai Leikai, Awang Sekmai, I/W District, Manipur on 11th March, 2022.

Special Programme for SC/ST Workers

AHMEDABAD

The Regional Directorate, DTNBWED, Ahmedabad conducted two-day Special Programme for SC/ST Workers (General Plan) at Open Space in respect of Vijaybhai Nadiya, Kubernagar, Vavol Village, Gandhinagar District from 3rd to 4th December, 2021. After completion of the programme ten participants opened an account in Pradhan Mantri Vima Yojana with Rs.12/- and Rs.330/-.

PARWANOO

The Regional Directorate, DTNBWED, Parwanoo conducted two-day Special Programme for SC/ST workers at Masoolkhana Village, Dharampur Block, Solan District from 11th to 12th August, 2021. The participants formed Self Help Groups and started Small Business activities like tailoring and handicraft. They also decided to avail the Government Schemes for upliftment of their economic conditions.

Special Programme for Tribal Sub-Plan (TSP) Workers

NAGPUR

The Regional Directorate, DTNBWED, Nagpur conducted 2-day Special Programme for TSP Workers at Samaj Bhavan, Navegaon, Bhivapur, Nagpur from 10.03.2022 to 11.03.2022. The programme was organized to celebrate 'Azadi Ka Amrut Mahotsav'. All the participants ensured to enroll their names in E-Shram portal for E-Shram Cards.

JAMSHEDPUR

The Regional Directorate, DTNBWED, Jamshedpur conducted 2-day Special Program for TSP Workers from 09.03.2022 to 10.03.2022 at Netaji Subhash Chandra Bose Club, Haludbani Village, Jamshedpur Block and Singhbhum East District. On this occasion, Shri Bidhyut Baran Mahato, Honourable Member of Parliament, Lokshabha, Jamshedpur and Shri Rajkumar Singh, Deputy Chairman, District Council, Jamshedpur were attended as Chief Guests.

2-days Special Program for Unorganized Sector Workers

BAREILLY

The Regional Directorate, DTNBWED, Bareilly conducted 2-days Special Program for Unorganized Sector Workers at Vadowala Village, Dehradun from 23.12.2021 to 24.12.2021. The programme was inaugurated by Shri Sudesh Singh Pundir, MLA Sahaspur, Dehradun. During his inaugural speech Shri Sudesh Singh Pundir discussed on different welfare schemes of State Government. The programme was valedicted by Shri Sunil Uniyal, Mayor. During his valedictory speech Shri Sunil Uniyal discussed on self-reliance through Self Help Group. During the programme the Bank Accounts of the participants were linked with Aadhar numbers for availing benefits of different schemes of the Government, two Self Help Groups were formed and participants were registered their names in Shramyogi Mandhan Scheme.

PUNE

Shri Virjesh Upadhyay, Honorable Chairman, DTNBWED inaugurated two day Special Programme for Unorganised Sector workers conducted by the Regional Directorate, DTNBWED, Pune at Community Hall, Sangvi, Pune on 4th October, 2021. On this occasion the participants enrolled their names for E-Shram Cards on E-Shram Portal.

Rural Awareness Programme

COIMBATORE

The Regional Directorate, DTNBWED, Coimbatore conducted two day Rural Awareness Programme at Chinnakaliappan Thottam, Kulahtupudur, Annamalai Nagar, Uduamalaipettai, Tirupur, Coimbatore from 29th to 30th November, 2021. In the programme the participants were motivated to enroll as members in the School Welfare Boards and E-SHRAM Cards.

PARWANOO

Shri Virender Kanwar, Cabinet Minister of Rural Development, Panchayat Raj, Agricultural and Animal Husbandry, Government of Himachal Pradesh presided over the two day Rural Awareness Programmes conducted by the Regional Directorate, DTNBWED, Parwanoo on 16th to 17th September, 2021 at Community Hall, Thana Kalan Village, Bangana Block, Una District from 15th to 16th September, 2021 and at Community Hall, Bangara Village and Block, Una District from 18th to 19th August, 2021

PUNE

Shri Bhaskar Jadhav, MLA inaugurated the two day Rural Awareness Programme conducted by the Regional Directorate, DTNBWED, Pune at Kadavli Village, Chiplun Block, Ratnagiri District on 8th to 9th January, 2022. In his speech Shri Bhaskar Jadhav has expressed his views about the Workers Education Scheme and stressed to reach Grass Level and he insisted the participants to enroll their names for E-Shram Cards in E-Shram Portal and avail benefits of the Government Schemes.

IMPHAL

Shri Krishna Kumar, IAS, Deputy Commissioner, Bishnupur District, Manipur discussed on Azadi ka Amrit Mahotsav and distributed E-Shram Cards to 25 participants who enrolled their names in E-Shram portal in two day Rural Awareness Programme conducted by the Regional Directorate, DTNBWED, Imphal at Community Hall, Kwasiphai Maning Leikai, Khoijuman Kwasiphai GP, Bishnupur District on 18th September, 2021.

KANPUR

Shri Rajneesh Kumar, Coordinator, NABARD Project, Hamirpur attended the two day Rural Awareness Programme conducted by the Regional Directorate, DTNBWED, Kanpur from 13th to 14th October, 2021.

Labour Welfare and Development Programme (LWD)

GWALIOR

Shri Vivek Narayan Shejwalkar, Member of Parliament, Gwalior inaugurated the Workers Education Foundation Day on 16th September, 2021 celebrated during two day Special Programme for Labour Welfare and Development conducted by the Regional Directorate, DTNBWED, Gwalior at Samudayik Bhawan, Ashok Colony, Gwalior. In his inaugural address Shri Vivek Narayan Shejwalkar appreciated the efforts of DTNBWED by organizing training programmes for Organised, Unorganised and Rural Sector work force. The programme was valedicted by Shri Pradhuman Singh Tomar, Energy Minister, Government of Madhya Pradesh.

Shri Suresh Raje, MLA, Vidhansabha-19, Dabra valedicted the two day Special Programme for Labour Welfare and Development organized by the Regional Directorate, DTNBWED, Gwalior at Red Rock School, Dabra, Gwalior District from 20th to 21st September, 2021.

In his valedictory speech Shri Suresh Raje appreciated DTNBWED for its efforts to educate workers to form Self Help Groups.

KOLKATA

Shri Biplab Roychowdhury, MLA, West Bengal Legislative Assembly, Kolaghat motivated the participants to avail various schemes of Government for their socio-economic development on 23rd November, 2021 in two day special programme for Labour Welfare and Development conducted by the Regional Directorate, DTNBWED, Kolkata at Kotalia Joy Maa Kali Sporting Club, Kotalia Village, Bhogpur P.O. Kolaghat Block, Purba Medinipur District from 22nd to 23rd November, 2021.

The Regional Directorate, DTNBWED, Kolkata conducted two day Special Programme for Labour Welfare and Development programme from 22.11.2021 to 23.11.2021 at Kotalia Joy Maa Kali Sporting Club, Kotalia Village, Bhogpur P. O., Kolaghat Block, Purba Medinipur District. On this occasion, Shri Biplab Roychowdhury, MLA, West Bengal attended the programme as Chief Guest.

4-days Empowerment Programme

PUNE

The Regional Directorate, DTNBWED, Pune conducted four day Empowerment Programme for Livelihood Generation Group from 20th to 23rd December, 2021. In the programme Shri Arjun Chavan, RAC Member, DTNBWED, Pune, Shri Chandrakant Dhumal, Ex. Chairman, RAC, DTNBWED, Pune and other dignitaries were present.



2 days Rural Awareness Prog at Village. Bangana 18-19 August,2021 The Program Was Presided over By Shri Virender Kanwar , Cabinet Minister of Rural & (HP Govt)



Workers Education day at Thana Kalan on 15- 16 Sept ,2021 The Program Was Presided over By Shri Virender Kanwar , Cabinet Minister of Rural & Devlopment& Panchyati Raj.

Chapter – VII

TRAINING IMPACT ON PARTICIPANTS AND SOCIETY

Formation of Self Help Groups as impact of Boards training programme

The discussion on importance and need for Self Help Groups at the training programmes motivated the workers to form Self Help Groups to reap the benefits from the Central / State Government Schemes for socio-economic upliftment. In the year 2021-2022, about 662 Self Help Groups were formed by the participants as reported by the Regional Directorates of the Board.



STATISTICAL TABLES



Abbreviation used in the Report

EO	Education Officers
RD	Regional Director
TTC	Training of Trainers Courses
PDP	Personality Development Programmes
RCT	Refresher Course for Trainers
JEP	Joint Education Programme
NBS	Need Based Seminar
ULC	Unit Level Classes
FALC	Functional Adult Literacy Classes
NBSP	Need Based Special Programmes
Unorg. / WS	Unorganised / Weaker Sections
RAC	Rural Awareness Camps
PCL / CL	Parents of Child Labour / Child Labour
SGF	Self Generation of Funds Programme
LWDP	Labour Welfare & Development Programmes
Empowerment Camp R.W.	Empowerment Camps for Rural Workers
ZD	Zonal Director
GB	Governing Body

Dattopant Thengadi National Board for Workers Education & Development, New Delhi

ANNUAL TARGET FOR THE YEAR 2022-23

				Organised Sector Programmes						Unorganised Sector Programmes				Skill Development Activities	Total
Sr. No.	Regional Directorate	Regional Director	No. of EOs	Capacity Building programme	Training of trainers	Capacity Building for TU officials	Modular Training Programme	Modular Training Programme - WPM	Modular Training Programme-SGF	Training of Trainers (Facilitators)	Short Term Training Programme (STTP)	Sponsored Short Term Training Programme (SSTTP)	Shramik Chaupal	Skill Training- Skill Boot Trg. Programme (RPL)	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	17
1	PRYAGRAJ		2		1		60	1	16	1	48	8	50		185
2	BAREILLY		1				30	1	8	1	24	4	25		93
3	CHANDIGARH		1				30	1	8	1	24	4	25		93
4	DELHI		3		1	1	90	1	24	1	72	12	75		277
5	FARIDABAD	1	1				56		17	1	24	9	35		142
6	GHAZIABAD		3				90	1	24	1	72	12	75		275
7	GORAKHPUR		3		1		90	1	24	1	72	12	75		276
8	JAMMU		1				30	1	8	1	24	4	25		93
9	KANPUR		2		1		60	1	16	1	48	8	50		185
10	PARWANOO		1				30	1	8	1	24	4	25		93
11	ASANSOL	1	0				26		9	1	0	5	10		51
12	BARRACKPORE		2		1		60	1	16	1	48	8	50		185
13	BERHAMPUR		3				90	1	24	1	72	12	75		275
14	BHUBANESHWAR		4				120	1	32	1	96	16	100		366
15	DHANBAD		1				30	1	8	1	24	4	25		93
16	JAMSHEDPUR	1	2	1	1		86		25	1	48	13	60		235
17	KOLKATA	1	1	1	1	1	56		17	1	24	9	35		145
18	PATNA	1	1	1			56		17	1	24	9	35		143
19	RANCHI	1	0	1			26		9	1	0	5	10		52
20	ROURKELA		3		1		90	1	24	1	72	12	75		276
21	AHMEDABAD		2				60	1	16	1	48	8	50		184
22	GOA		2		1		60	1	16	1	48	8	50		185
23	MUMBAI	1	1	1			30		8	1	24	9	25		98
24	PUNE		1				30	1	8	1	24	4	25		93
25	RAJKOT		2				60	1	16	1	48	8	50		184

				Organised Sector Programmes						Unorganised Sector Programmes				Skill Development Activities	Total
Sr. No.	Regional Directorate	Regional Director	No. of EOs	Capacity Building programme	Training of trainers	Capacity Building for TU officials	Modular Training Programme	Modular Training Programme - WPM	Modular Training Programme-SGF	Training of Trainers (Facilitators)	Short Term Training Programme (STTP)	Sponsored Short Term Training Programme (SSTTP)	Shramik Chaupal	Skill Training - Skill Boot Trg. Programme (RPL)	
26	NASIK		1		1		30	1	8	1	24	4	25		94
27	VADODARA	1	0	1			26		9	1	0	5	10		52
28	BANGALORE	1	2	1			86		25	1	48	13	65		239
29	CHENNAI		2		1		60	1	16	1	48	8	50		185
30	COCHIN	1	2	1			86		25	1	48	13	60		234
31	COIMBATORE		4		1		120	1	32	1	96	16	100		367
32	HUBLI		2				60	1	16	1	48	8	50		184
33	HYDERABAD	1	1	1			56		17	1	24	9	35		143
34	KOZHIKODE	1	0	1			30		9	1	0	5	10		56
35	MADURAI	1	3	1			116		33	1	72	17	85		325
36	MANGALORE		1				30	1	8	1	24	4	25		93
37	VIJAYWADA	1	1	1			56		17	1	24	9	35		143
38	VISAKHAPATNM	1	0	1	1		26		9	1	0	5	10		53
39	GUWAHATI		0				0	1	0	1	0	0	0		2
40	IMPHAL		3				90	1	24	1	72	12	75		275
41	SILIGURI		2				60	1	16	1	48	8	50		184
42	TINSUKIA		2		1		60	1	16	1	48	8	50		185
43	BHOPAL	1	3	1			116		33	1	72	17	85		325
44	GWALIOR	1	0	1			26		9	1	0	5	10		52
45	INDORE	1	1	1	1		56		9	1	24	9	35		136
46	JABALPUR		2				60	1	16	1	48	8	50		184
47	JAIPUR		2				60	1	16	1	48	8	50		184
48	NAGPUR	1	3	1	1		116		33	1	72	17	85		326
49	RAIPUR		2		1		60	1	16	1	48	8	50		185
50	UDAIPUR	1	0				26		9	1	0	5	10		51
51	ZDte, Central			3		1	0			0	0	0	0		4
52	ZDte, South			3		1	0			0	0	0	0		4
53	IIWE, Mumbai		1	3		2	30		8	0	0	0	0		43
	Total	20	83	26	17	6	2988	30	827	50	1968	428	2245		8585

Table - I**Category- wise break up of Workers Trained in Rural Awareness Camps**

Sr. No.	Category of Rural Workers	Five days Camps	Empowerment Camps (4 Days)	Two -Days Awareness Camps		
		1977-84	2003-2022	1977-2021	2021-2022	Total
1	2	3	4	5	6	7
1	Landless Labour	12846	50198	882192	13173	895365
2	Agriculture Workers and Marginal Farmers	38520	23638	1342698	42037	1384735
3	Fisheries Labour	1479	1246	34117	194	34311
4	Tribal Labour	3595	929	47777	578	48355
5	Rural Artisans	2299	2948	67449	1438	68887
6	Forest Labour	683	1769	17368	170	17538
7	Educated Unemployed	6291	3413	99458	2403	101861
8	Plantation Workers	0	1983	10166	193	10359
9	Rural Workers (General)	11656	9258	425057	63509	488566
	Total	77369	95382	2926282	123695	3049977

Table - II
Rural Workers Education During - April-2021 To March-2022
Category-wise break-up of Workers Trained

Sr. No.	Category	Male				Female				Grand Total
		Sc	St	Oth	Total	Sc	St	Oth	Total	
1	LANDLESS LABOURS	336	154	779	1269	3916	743	6930	11589	13173
2	AGRICULTURE & MARGINAL FARMERS	714	455	3544	4713	6838	3865	26199	36902	83230
3	FISHERIES LABOUR	2	0	6	8	4	0	182	186	194
4	RURAL ARTISONS	49	2	83	134	252	6	1035	1293	1438
5	FOREST LABOUR	1	36	7	44	7	70	49	126	170
6	EDUCATED UNEMPLOYED	47	35	420	502	223	65	1601	1889	2403
7	TRIBAL LABOUR	0	129	2	131	22	354	67	443	578
8	PLANTATION WORKERS	3	1	8	12	20	2	157	179	193
9	OTHERS	1792	819	6196	8807	12316	3676	38301	54293	127616
	Total	2944	1631	11045	15620	23598	8781	74521	106900	228995

Table - III

**Regional Directorate-wise distribution of Workers Trained (Rural Sector)
During April-2020 to March-22**

Sr. No.	Name of Regional Directorate	No. of Programs	Male				Female				Grand Total
			Sc	St	Oth	Total	Sc	St	Oth	Total	
	North Zone										
1	Allahabad	94	250		1289	1539	550	5	1666	2221	3760
2	Bareilly	26	18	2	261	281	130	27	532	689	970
3	Chandigarh	28	43	7	66	116	422	22	559	1003	1119
4	Delhi	21	60		33	93	489	2	251	742	835
5	Faridabad	61	241		355	596	872	1	947	1820	2416
6	Ghaziabad	62	3		55	58	176	0	2212	2388	2446
7	Gorakhpur	91	134	1	391	526	757	0	2334	3091	3617
8	Jammu	33	19		329	348	110	4	853	967	1315
9	Kanpur	58	136		446	582	556	0	1175	1731	2313
10	Parwanoo	28	91		209	300	228	0	570	798	1098
	Total NZ	502	995	10	3434	4439	4290	61	11099	15450	19889
	East Zone										
11	Asansol	12	56	1	24	81	55	326	18	399	480
12	Barrackpore	51	175	20	268	463	686	70	819	1575	2038
13	Berhampur	59	20	140	265	425	277	275	1336	1888	2313
14	Bhubaneswar	147	210	58	543	811	1618	172	3227	5017	5828
15	Dhanbad	48	46	24	67	137	500	88	1157	1745	1882
16	Jamshedpur	69	5	51	221	277	134	906	1441	2481	2758
17	Kolkata	121	3	1	8	12	2054	6	2743	4803	4815
18	Patna	84	114	0	79	193	835	0	2297	3132	3325
19	Ranchi	42	5	234	340	579	9	742	347	1098	1677
20	Rourkela	68	80	179	441	700	218	586	1216	2020	2720
	Total EZ	701	714	708	2256	3678	6386	3171	14601	24158	27836
	West Zone										
21	Ahmedabad	26	35	0	23	58	372	0	549	921	979
22	Vadodra	31	2	0	0	2	420	18	794	1232	1234
23	Goa	40	0	2	260	262	0	117	1169	1286	1548
24	Mumbai	21	0	0	16	16	44	65	627	736	752
25	Pune	53	3	0	17	20	291	6	1785	2082	2102
26	Rajkot	26	0	0	30	30	6	0	813	819	849
27	Nashik	24	0	0	0	0	181	211	562	954	954
	Total WZ	221	40	2	346	388	1314	417	6299	8030	8418
	South Zone										
28	Bangalore	65	2	0	11	13	325	179	2062	2566	2579

Sr. No.	Name of Regional Directorate	No. of Programs	Male				Female				Grand Total
			Sc	St	Oth	Total	Sc	St	Oth	Total	
29	Chennai	73	0	1	5	6	572	232	2094	2898	2904
30	Cochin	102	6	0	566	572	99	1	3396	3496	4068
31	Coimbatore	113	97	0	154	251	1353	38	2827	4218	4469
32	Hubli	23	16	8	58	82	116	16	706	838	920
33	Hyderabad	90	112	4	438	554	616	74	2335	3025	3579
34	Kozhikode	11	5	0	79	84	11	0	323	334	418
35	Madurai	84	14	1	47	62	844	4	2358	3206	3268
36	Mangalore	64	0	0	12	12	275	218	2007	2500	2512
37	Vijaywada	58	94	3	151	248	510	41	1516	2067	2315
38	Vishakhapatnam	0	0	0	0	0	0	0	0	0	0
	Total SZ	683	346	17	1521	1884	4721	803	19624	25148	27032
	North-East Zone										
39	Guwahati	24	10	0	0	10	383	78	485	946	956
40	Imphal	88	1	105	421	527	8	302	2717	3027	3554
41	Siliguri	72	45	3	69	117	1543	91	1116	2750	2867
42	Tinsukia	89	5	0	90	95	279	345	2792	3416	3511
	Total NE	273	61	108	580	749	2213	816	7110	10139	10888
	Central Zone										
43	Raipur	47	2	12	64	78	189	100	1339	1628	1706
44	Bhopal	109	196	362	252	810	889	1085	1463	3437	4247
45	Gwalior	0	0	0	0	0	0	0	0	0	0
46	Indore	68	1	0	1	2	112	30	2529	2671	2673
47	Jabalpur	94	51	48	1196	1295	231	233	1984	2448	3743
48	Jaipur	58	72	17	174	263	604	81	1313	1998	2261
49	Nagpur	93	2	16	17	35	434	169	2928	3531	3566
50	Udaipur	30	8	42	26	76	45	658	321	1024	1100
	Total CZ	499	332	497	1730	2559	2504	2356	11877	16737	19296
	Grand Total	2879	2488	1342	9867	13697	21428	7624	70610	99662	113359

Table - IV

Unorganized Sector Programme (4 Days)

During April-2021 to March-2022

Sr. No.	Name of Regional Directorate	No. of Programs	Male				Female				Grand Total
			Sc	St	Oth	Total	Sc	St	Oth	Total	
	North Zone										
1	Delhi	2	2	0	6	8	10	0	62	72	80
2	Faridabad	1	11	0	0	11	29	0	0	29	40
3	Ghaziabad	1	0	0	0	0	0	0	40	40	40
	Total NZ	4	13	0	6	19	39	0	102	141	160
	East Zone										
4	Asansol	17	0	0	0	0	93	10	566	669	669
	Total EZ	17	0	0	0	0	93	10	566	669	669
	West Zone										
5	Pune	1	0	0	0	0	23	8	5	36	36
	Total WZ	1	0	0	0	0	23	8	5	36	36
	South Zone										
6	Bangalore	2	0	12	4	16	1	43	17	61	77
7	Hubli	5	4	1	17	22	22	15	141	178	200
8	Kozhikode	1	2	1	17	20	4	1	15	20	40
9	Madurai	8	0	0	0	0	57	0	263	320	320
10	Vijaywada	5	4	0	6	10	77	0	113	190	200
11	Vishakhapatnam	19	1	13	1	15	344	29	369	742	757
	Total SZ	40	11	27	45	83	505	88	918	1511	1594
	North-East Zone										
12	Guwahati	1	0	0	0	0	8	29	3	40	40
	Total NE	1	0	0	0	0	8	29	3	40	40
	Central Zone										
13	Bhopal	8	0	0	0	0	87	6	225	318	318
	Total CZ	8	0	0	0	0	87	6	225	318	318
	Grand Total	71	24	27	51	102	755	141	1819	2715	2817

Table - V

**Regional Directorate-wise Distribution of Workers Trained (Special Seminars)
During - April-2021 To March-2022**

Sr. No.	Name of Regional Directorate	No. of Programs	Male				Female				Grand Total
			Sc	St	Oth	Total	Sc	St	Oth	Total	
	NORTH ZONE										
1	ALLAHABAD	171	1286	483	708	2477	2295	724	1290	4309	6786
2	BAREILLY	56	142	96	181	419	592	586	563	1741	2160
3	CHANDIGARH	35	176	28	21	225	960	89	123	1172	1397
4	DELHI	139	86	0	97	183	1861	19	3527	5407	5590
5	FARIDABAD	98	619	0	290	909	2132	4	849	2985	3894
6	GHAZIABAD	81	52	0	13	65	1826	1	1314	3141	3206
7	GORAKHPUR	122	334	1	176	511	3377	1	953	4331	4842
8	JAMMU	53	241	309	73	623	679	367	422	1468	2091
9	KANPUR	81	404	0	159	563	1662	120	880	2662	3225
10	PARWANOO	37	185	1	52	238	981	2	193	1176	1414
	Total - NZ	873	3525	918	1770	6213	16365	1913	10114	28392	34605
	EAST ZONE										
11	ASANSOL	64	199	81	126	406	792	269	1091	2152	2558
12	BARRACKPORE	139	362	87	102	551	3363	564	1076	5003	5554
13	BERHAMPUR	124	121	405	210	736	1787	879	1429	4095	4831
14	BHUBANESHWAR	157	682	358	486	1526	2192	1198	1298	4688	6214
15	DHANBAD	146	262	153	188	603	1522	956	2613	5091	5694
16	JAMSHEDPUR	172	280	382	224	886	1514	2855	1597	5966	6852
17	KOLKATA	162	119	141	61	321	4005	939	1152	6096	6417
18	MUZAFFARPUR	137	395	0	185	580	2514	15	2307	4836	5416
19	RANCHI	134	268	533	278	1079	1053	2515	706	4274	5353
20	ROURKELA	90	410	240	174	824	971	1189	616	2776	3600
	Total - EZ	1325	3098	2380	2034	7512	19713	11379	13885	44977	52489
	WEST ZONE										
21	AHMEDABAD	133	84	279	51	414	2541	736	1363	4640	5054
22	VADODARA	84	0	105	0	105	1333	425	1497	3255	3360
23	GOA	103	0	354	154	508	1	1813	1736	3550	4058
24	MUMBAI	69	16	55	48	119	1004	394	941	2339	2458
25	PUNE	86	2	0	1	3	1532	580	1212	3324	3327
26	RAJKOT	61	21	1	19	41	622	1	1361	1984	2025
27	NASIK	45	56	49	7	112	712	595	329	1636	1748
	Total - WZ	581	179	843	280	1302	7745	4544	8439	20728	22030

Sr. No.	Name of Regional Directorate	No. of Programs	Male				Female				Grand Total
			Sc	St	Oth	Total	Sc	St	Oth	Total	
	SOUTH ZONE										
28	BANGALORE	97	85	20	63	168	1574	475	1586	3635	3803
29	CHENNAI	160	32	0	17	49	3807	1029	1397	6233	6282
30	COCHIN	112	415	303	269	987	1730	577	1149	3456	4443
31	COIMBATORE	108	71	35	52	158	1966	441	1609	4016	4174
32	HUBLI	31	119	12	51	182	553	179	323	1055	1237
33	HYDERABAD	195	254	118	314	686	2804	986	3295	7085	7771
34	KOZHIKODE	23	20	46	90	156	92	260	374	726	882
35	MADURAI	139	54	107	97	258	2465	933	1710	5108	5366
36	MANGALORE	54	0	0	1	1	1009	378	694	2081	2082
37	VIJAYWADA	111	184	101	112	397	2162	604	1271	4037	4434
38	VISAKHAPATNAM	37	6	76	13	95	284	357	679	1320	1415
	Total - SZ	1067	1240	818	1079	3137	18446	6219	14087	38752	41889
	NORTH-EAST ZONE										
39	GUWAHATI	37	1	67	42	110	397	551	418	1366	1476
40	IMPHAL	113	99	374	169	642	465	843	2538	3846	4488
41	SILIGURI	101	127	95	88	310	2321	547	815	3683	3993
42	TINSUKIA	69	1	2	2	5	557	767	1369	2693	2698
	Total - NE	320	228	538	301	1067	3740	2708	5140	11588	12655
	CENTRAL ZONE										
43	RAIPUR	107	36	186	46	268	1495	1241	795	3531	3799
44	BHOPAL	168	403	469	51	923	2402	937	2282	5621	6544
45	GWALIOR	34	1	0	40	41	496	16	783	1295	1336
46	INDORE	121	0	0	2	2	1408	707	2680	4795	4797
47	JABALPUR	111	791	370	319	1480	1315	1024	600	2939	4419
48	JAIPUR	78	244	202	33	479	1435	643	405	2483	2962
49	NAGPUR	148	47	77	9	133	2223	2004	1107	5334	5467
50	UDAIPUR	69	52	74	41	167	580	1258	493	2331	2498
	Total - CZ	836	1574	1378	541	3493	11354	7830	9145	28329	31822
	Grand Total	5002	9844	6875	6005	22724	77363	34593	60810	172766	195490

Table - VI

**Training Programmes Progress Report
During April-2021 to March-2022**

Sr. No.	Programme Name	No. of Programs	Male				Female				Grand Total
			Sc	St	Oth	Total	Sc	St	Oth	Total	
1	Capacity Building Programme (5 Days)	4	4	1	54	59	0	0	5	5	64
2	Joint Education Programme (1 day)	906	1229	506	11010	12745	571	157	3789	4517	17262
3	Joint Educational Programme (2 day)	6	11	8	77	96	6	0	23	29	125
4	Need Based Seminar (1 day)	16	33	6	161	200	7	2	100	109	309
5	Plant Level Programme (1 day)	5	3	1	77	81	5	2	16	23	104
6	Self Generation of Funds Programme (2 day)	35	61	86	421	568	7	11	44	62	630
7	Self Generation of Funds Programme (1 day)	262	324	221	4045	4590	41	28	305	374	4964
8	Workers Participation in Management	7	27	3	137	167	3	1	12	16	183
9	Need Based Seminar (2 day)	25	13	16	179	208	47	92	164	303	511
	Total	1266	1705	848	16161	18714	687	293	4458	5438	24152
	Rural Sector										
10	Village level Programme MGNREGA (2 days)	255	237	174	1171	1582	1887	850	5719	8456	10038
11	Rural Awareness Camp (2 day)	2879	2488	1342	9867	13697	21428	7624	70610	99662	113359
	Total	3134	2725	1516	11038	15279	23315	8474	76329	108118	123397
	Unorganized Sector										
12	Personality Development Programme for NE (10 days)	4	0	0	30	30	1	11	79	91	121
13	State Level Training Programme for TU Activists of NE (3 days)	5	0	5	13	18	10	16	106	132	150
14	Special Programme for CHILD Labour (2 day)	6	3	0	12	15	37	13	172	222	237
15	Special Programme for PANCHAYATI RAJ Functionaries (2 day)	28	92	23	395	510	88	15	440	543	1053

Sr. No.	Programme Name	No. of Programs	Male				Female				Grand Total
			Sc	St	Oth	Total	Sc	St	Oth	Total	
16	Special Programme for PARENTS of CHILD Labour (2 day)	104	108	14	401	523	873	218	2480	3571	4094
17	Special Programme for SC/ST Workers	233	619	313	53	985	5675	2031	411	8117	9102
18	Special Programme for SCSP Workers (2 day)	1565	7063	68	125	7256	51421	332	1939	53692	60948
19	Special Programme for TSP Workers	865	38	5621	99	5758	166	27078	387	27631	33389
20	Special Programme for UNORGANISED Sector (2 day)	697	838	394	2558	3790	5812	1465	16312	23589	27379
21	Special Programme for WOMEN Workers (2 day)	635	0	0	0	0	5783	1084	18175	25042	25042
22	Special Programme on LABOUR WELFARE and DEVELOPMENT (2 days)	693	647	219	1676	2542	6164	1679	16933	24776	27318
23	Special Seminar for STONE QUARY Workers (2 day)	10	61	0	22	83	222	3	86	311	394
24	Empowerment Camp for UNORGANISED sector (4 day)	71	24	27	51	102	755	141	1819	2715	2817
25	Empowerment Programme for Livelihood	52	26	0	61	87	669	96	1209	1974	2061
26	Quality of Life Programme 2 days (Unorganised Sector)	10	1	1	1	3	36	63	295	394	397
27	Quality of Life Programme 4 days (Unorganised Sector)	4	39	3	19	61	42	23	21	86	147
28	Special Programme for Construction Workers (2 days)	6	0	31	9	40	4	151	44	199	239
29	Special Programmes for COVID 19 (2 day)	12	11	7	36	54	96	11	318	425	479
30	Special programmes for Migrant Workers (2 days)	148	364	185	619	1168	1022	513	3113	4648	5816
31	Empowerment Camp for WEAKER Section (4 day)	4	0	0	8	8	63	2	98	163	171
Total		5152	9934	6911	6188	23033	78939	34945	64437	178321	201354
Grand Total		9552	14364	9275	33387	57026	102941	43712	145224	291877	348903

Table - VII

**MGNREGA Village Level (2 Days)
During April-2021 to March-2022**

Sr. No.	Programme Name	No. of Programs	Male				Female				Grand Total
	Organized		Sc	St	Oth	Total	Sc	St	Oth	Total	
	North Zone										
1	Allahabad	7	4	0	163	167	3	0	110	113	280
2	Bareilly	3	8	0	59	67	0	0	40	40	107
3	Chandigarh	6	32	4	4	40	136	17	47	200	240
4	Delhi	0	0	0	0	0	0	0	0	0	0
5	Faridabad	3	7	0	8	15	74	0	31	105	120
6	Ghaziabad	2	5	0	0	5	39	0	36	75	80
7	Gorakhpur	8	58	0	13	71	155	0	94	249	320
8	Jammu	2	0	0	37	37	0	0	42	42	79
9	Kanpur	3	2	0	15	17	39	0	64	103	120
10	Parwanoo	4	5	0	27	32	30	0	88	118	150
	Total NZ	38	121	4	326	451	476	17	552	1045	1496
	East Zone										
11	Asansol	2	4	8	24	36	18	0	26	44	80
12	Barrackpore	5	14	0	29	43	81	4	72	157	200
13	Berhampur	6	1	4	49	54	5	41	139	185	239
14	Bhubaneshwar	9	8	1	93	102	62	0	186	248	350
15	Dhanbad	7	0	0	13	13	10	0	257	267	280
16	Jamshedpur	6	0	0	22	22	0	81	137	218	240
17	Kolkata	8	3	0	3	6	188	0	121	309	315
18	Muzaffarpur	6	4	0	6	10	116	0	114	230	240
19	Ranchi	21	2	64	120	186	15	336	301	652	838
20	Rourkela	6	6	2	62	70	7	8	155	170	240
	Total EZ	76	42	79	421	542	502	470	1508	2480	3022
	West Zone										
21	Ahmedabad	5	4	0	4	8	93	0	90	183	191
22	Vadodara	0	0	0	0	0	0	0	0	0	0
23	Goa	6	0	2	25	27	0	15	193	208	235
24	Mumbai	2	2	3	19	24	0	8	30	38	62
25	Pune	3	0	0	0	0	0	0	120	120	120
26	Rajkot	3	0	0	0	0	0	0	109	109	109
27	Nasik	3	0	0	0	0	9	98	12	119	119

Sr. No.	Programme Name	No. of Programs	Male				Female				Grand Total
	Organized		Sc	St	Oth	Total	Sc	St	Oth	Total	
	Total WZ	22	6	5	48	59	102	121	554	777	836
	South Zone										
28	Bangalore	6	0	0	0	0	36	0	206	242	242
29	Chennai	2	0	0	1	1	27	0	49	76	77
30	Cochin	16	13	0	151	164	25	0	451	476	640
31	Coimbatore	4	5	0	0	5	36	6	111	153	158
32	Hubli	0	0	0	0	0	0	0	0	0	0
33	Hyderabad	10	33	2	38	73	149	6	171	326	399
34	Kozhikode	0	0	0	0	0	0	0	0	0	0
35	Madurai	9	1	0	2	3	31	3	321	355	358
36	Mangalore	6	0	0	1	1	11	2	215	228	229
37	Vijaywada	6	5	0	65	70	19	0	151	170	240
38	Vishakhapatnam	0	0	0	0	0	0	0	0	0	0
	Total SZ	59	57	2	258	317	334	17	1675	2026	2343
	North-East Zone										
39	Guwahati	2	0	0	0	0	79	0	0	79	79
40	Imphal	0	0	0	0	0	0	0	0	0	0
41	Siliguri	7	7	2	0	9	238	15	18	271	280
42	Tinsukia	7	0	0	0	0	10	50	220	280	280
	Total NEZ	16	7	2	0	9	327	65	238	630	639
	CENTRAL ZONE										
43	Raipur	13	1	21	14	36	1	26	421	448	484
44	Bhopal	6	0	0	60	60	0	0	177	177	237
45	Gwalior	0	0	0	0	0	0	0	0	0	0
46	Indore	7	0	0	0	0	88	0	188	276	276
47	Jabalpur	5	3	59	40	102	3	38	57	98	200
48	Jaipur	2	0	0	0	0	31	4	44	79	79
49	Nagpur	8	0	0	0	0	20	31	255	306	306
50	Udaipur	3	0	2	4	6	3	61	50	114	120
	Total CZ	44	4	82	118	204	146	160	1192	1498	1702
	Grand Total	255	237	174	1171	1582	1887	850	5719	8456	10038

Table - VIII

Number of Education Officers, Trainers and Workers Trained (1958- 2022)

Plan/Year	Education Officers	Trainers	Personality Development Programmes	Workers in				Workers in		
				Unit Level Classes	Short Term Programmes	Rural Volunteers	Rural Awareness Camp	Unorganised sector Camps	Functional Adult Literacy Classes	By Grantees
Second Plan 1958-1961	100	1070		9070						0
Third Plan 1961-1966	217	6340		309470						2371
Annual Plan 1966-1969	59	9055		419823	105975					9187
Fourth Plan 1969-1974	36	14856		802394	307591					72987
Fifth Plan 1974-1978	44	15166		720458	485594		6214			110393
Annual Plan 1978-1979	46	3955		213677	91306		7386			25417
Annual Plan (1979-80)		3927		185891	38563		17671	5241	4149	25911
Sixth Plan 1980-1985	56	15984	3087	667160	32970	589	268556	86691	116551	124106
Seventh Plan 1985-1990	78	6588	19677	279194	170485	236	451936	60027	64749	123121
Annual Plan 1990-1991	0	1209	3957	52385	46041	169	139798	17138	13607	15056
Annual Plan 1991-92	24	1305	3904	52424	47504	124	136861	18321	9972	15544
Eight Plan 1992-1997	75	5721	17397	230281	240562	1054	494239	84909	40258	59424
Ninth Plan 1997-2002	0	2737	16495	112171	706939	149	403588	187672	9310	36926
Tenth Plan 2002-2007	81	1470	10606	28071	336173	0	516765	623111	1698	30369
Eleventh Plan 2007-2012	0	1134	7275	15361	279644	0	500276	700630	343	24922
Annual Plan 2012-2013	0	204	1158	2318	46542	0	90442	281710	366	2322
Annual Plan 2013-2014	0	195	988	1757	47169	0	91742	285992	185	2847
Annual Plan 2014-2015	0	185	1075	2306	43437	0	66564	237208	51	3134
Annual Plan 2015-2016	0	83	417	1726	43607	0	83696	337099	0	240
Annual Plan 2016-2017	0	16	468	1199	54578	0	58736	216560	0	0
Annual Plan 2017-2018	0	0	302	563	50303	0	51109	209435	0	0
Annual Plan 2017-2018	0	0	302	563	50303	0	51109	209435	0	0
Annual Plan 2018-2019	0	24	353	562	40825	0	42243	167675	0	0
Annual Plan 2019-2020	0	20	567	348	59116	0	18938	107949	0	0
Annual Plan 2020-2021			177	63	21953	0	38229	164858	0	0
Annual Plan 2021-2022	0	0	64	0	24088	0	123397	201354	0	0
Total	816	91200	87047	4107762	3221024	2321	3547205	3717956	261239	684277

Table - IX**Grants-in-Aid to trade Union Organisations and other Bodies/Institutions as on April, 2021 to March, 2022**

Sr. No.	Organisation	No. of Unions	Amount paid upto 31st March, 2021	Amount paid from April, 2021 to March, 2022	Total Amount paid upto March, 2022	Workers Trained upto March, 2022
Unions Affiliated to following Central Organisations						
1	2	3	4	5	6	7
1	Bharatiya Mazdoor Sangh (BMS)	184	35,91,522.43	-	35,91,522.43	50,385
2	Indian National Trade Union Congress (INTUC)	363	57,02,939.00	-	57,02,939.00	1,65,577
3	All Indian Trade Union Congress (AITUC)	162	34,79,053.03	-	34,79,053.03	86,831
4	Hind Mazdoor Sabha (HMS)	111	31,03,274.82	-	31,03,274.82	89,625
5	Centre of Indian Trade Union	16	91,564.04	-	91,564.04	2,699
6	United Trade Union Congress	8	30,071.05	-	30,071.05	2,522
7	National Front of India Trade Union	15	1,66,405.67	-	1,66,405.67	10,743
8	National Labour Organisation	27	11,30,237.76	-	11,30,237.76	32,848
9	Hind Mazdoor Panchayat	15	44,062.25	-	44,062.25	2,555
10	Hind Khet Mazdoor Panchayat	1	1,18,976.00	-	1,18,976.00	1,960
11	NATIONAL FEDERATION					
a	All India Port & Dock Workers Federation	71,159.95	-	-	71,159.95	1,458
b	All India Defence Employees Federation	4,59,934.64	-	-	4,59,934.64	20,763
c	All India Chemical & Pharmaceutical Employees Association	2,109.75	-	-	2,109.75	83
d	All India P & T Employees Federation	3,177.00	-	-	3,177.00	225
e	All India Railwaymen's Federation	17,106.15	-	-	17,106.15	519

Sr. No.	Organisation	No. of Unions	Amount paid upto 31st March, 2021	Amount paid from April, 2021 to March, 2022	Total Amount paid upto March, 2022	Workers Trained upto March, 2022
	f All India Electricity Employees Federation	1,21,184.23	-	-	1,21,184.23	3,402
	g Indian National Metal Workers Federation	26,781.90	-	-	26,781.90	454
	h National Federation of Employees of the Government of India Printing & Stationery.	4,574.70	-	-	4,574.70	262
	i All India Reserve Bank Workers Federation	8,331.60	-	-	8,331.60	159
	j All India Medical & Health Employees Federation, Kolkata	693.00	-	-	693.00	40
	k All India Insurance Corporation Federation	48,774.95	-	-	48,774.95	784
	l All Confederation of CGO Association	1,444.50	-	-	1,444.50	40
	m All India Bank Employees Federation	11,894.00	-	-	11,894.00	1,256
	n All India Contonment Employees Federation	3,082.50	-	-	3,082.50	82
	o All India Newspaper Employees Federation	17,755.90	-	-	17,755.90	400
	p L. P.F. (State Level Federation)	78,345.65	-	-	78,345.65	2,231
12	S.L.F. (State Level Federation)	60	4,06,313.70	-	4,06,313.70	26,600
13	Independent Trade Unions	309	44,53,860.10	-	44,53,860.10	1,16,261
14	Educational Institutions	15	74,089.41	-	74,089.41	7,196
15	Other Bodies registered under the Societies Registration Act XXI of 1860	249	49,69,111.94	-	49,69,111.94	56,647
	TOTAL	1,593	2,82,37,831.62	-	2,82,37,831.62	6,84,607

ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 - 2022



**DATTOPANT THENGADI NATIONAL BOARD FOR
WORKERS EDUCATION AND DEVELOPMENT**

Ministry of Labour and Employment, Govt. of India.



कार्यालय महानिदेशक लेखापरीक्षा (केन्द्रीय व्यय)
Office of the Director General of Audit (Central Expenditure)
डी जी ए सी आर भवन, इन्द्रप्रस्थ एस्टेट, नई दिल्ली-110 002
DGACR Building, Indraprastha Estate, New Delhi-110 002

ए.एम.जी-IV/एस.ए.आर/DTNBWED/07-149/2022-23/

दिनांक:

सेवामें,

सचिव, भारत सरकार,
श्रम एवं रोजगार मंत्रालय,
श्रम शक्ति भवन, रफी मार्ग, नई दिल्ली-110001.

विषय : वर्ष 2021-22 के लिए दत्तपंत ठेंगड़ी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड, नई दिल्ली के लेखाओं पर पृथक लेखापरीक्षा प्रतिवेदन।

महोदय,

मैं दत्तपंत ठेंगड़ी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड, नई दिल्ली के वर्ष 2021-22 के प्रमाणित वार्षिक लेखे की प्रति उसके प्रतिवेदन तथा लेखापरीक्षा प्रमाणपत्र की प्रति सहित संसद के पटल पर रखने के लिए संलग्न करती हूँ।

संसद को प्रस्तुत कर दस्तावेज की दो प्रतियाँ उस तिथि को दर्शाते हुए, जब वे संसद को प्रस्तुत किये गए थे, इस कार्यालय को तथा भारत के नियंत्रक एवं महालेखा परीक्षक के कार्यालय, 9, दीनदयाल उपाध्याय मार्ग, नई दिल्ली-1100124, को भेजी जाए।

कृपया यह सुनिश्चित किया जाये कि पृथक लेखापरीक्षा प्रतिवेदन को संसद के दोनों सदनों के समक्ष प्रस्तुत करने से पहले वार्षिक लेखाओं को शासी निकाय (Governing Body) द्वारा अनुमोदित अवश्य करा लिया जाये तथा यह भी सुनिश्चित करें कि 2021-22 के लेखा परीक्षा प्रतिवेदन एवं लेखापरीक्षा प्रमाण पत्र को संसद के पटल पर रखने से पहले सभी पूर्व वर्षों के लेखापरीक्षा प्रतिवेदन एवं लेखापरीक्षा प्रमाणपत्र संसद के पटल पर प्रस्तुत किये जा चुके हों।

लेखापरीक्षा प्रतिवेदन का हिंदी अनुवाद एवं इसे जारी करने से सम्बन्धित सभी कार्यों को आपके निकाय द्वारा किया जाना ही अपेक्षित है। पृथक लेखापरीक्षा प्रतिवेदन का हिंदी अनुवाद जारी करते समय निम्नलिखित अस्वीकरण (disclaimer) अंकित करें।

“प्रस्तुत प्रतिवेदन मूल रूप से अंग्रेजी में लिखित पृथक लेखापरीक्षा प्रतिवेदन का हिंदी अनुवाद है। यदि इस में कोई विसंगति परिलक्षित होती है तो अंग्रेजी में लिखित प्रतिवेदन मान्य होगा।”

अनुलग्नक: यथोपरि

भवदीया,

(प्रोमी)

उप-निदेशक (ए.एम.जी-IV)

Ph. : 91-11-23702422
Fax : 91-11-23702271

E-mail : dgace@cag.gov.in
Website : https://cag.gov.in/cen/new-delhi-iii/ten

ए.एम.जी-IV/एस.ए.आर/DTNBWED/07-149/2022-23/1090

दिनांक: 02/03/2023

पृथक लेखापरीक्षा प्रतिवेदन तथा लेखापरीक्षा प्रमाणपत्र की प्रति, श्री राहुल भगत, महानिदेशक, दत्तोपंत ठेंगड़ी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड, प्लॉट न.1, पॉकेट न.2, फेस-3, सेक्टर -22, रोहिणी, नई दिल्ली-110086, को आवश्यक कार्यवाही हेतु अग्रेषित की जाती है।

संसद को प्रस्तुत कर दस्तावेज की दो प्रतियाँ उस तिथि को दर्शाते हुए, जब वे संसद को प्रस्तुत किये गए थे, इस कार्यालय को तथा भारत के नियंत्रक महालेखापरीक्षक का कार्यालय, 9, दीनदयाल उपाध्याय मार्ग, नई दिल्ली-1100124 को भेजी जाए।

अनुलग्नक: यथोपरि



(प्रोमी)

उप-निदेशक (ए.एम.जी-IV)

ए.एम.जी-IV/एस.ए.आर/DTNBWED/07-149/2022-23/

दिनांक:

दत्तोपंत ठेंगड़ी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड का पृथक लेखापरीक्षा प्रतिवेदन तथा लेखापरीक्षा प्रमाणपत्र सहित प्रधान निदेशक (स्वायत्त निकाय), भारत के नियंत्रक एवं महालेखा परीक्षक का कार्यालय, 9, दीनदयाल उपाध्याय मार्ग, नई दिल्ली-110124 को अग्रेषित की जाती है।

यह पत्र महानिदेशक लेखापरीक्षा (केंद्रीय वयस) के अनुमोदन से जारी किया जा रहा है।

अनुलग्नक: यथोपरि



(प्रोमी)

उप-निदेशक (ए.एम.जी-IV)

Separate Audit Report of the Comptroller & Auditor General of India on the accounts of the Dattopant Thengadi National Board for Workers Education and Development for the year ended 31 March 2022

We have audited the attached Balance Sheet of the Dattopant Thengadi National Board for Workers Education and Development (Board) as at 31 March 2022, the Income & Expenditure Accounts and Receipts & Payments Accounts for the year ended on that date under Section 20(1) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 and Rule 20(ii) of the Rules & Regulations of the Board. The audit has been entrusted for the period upto the year 2022-23. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/ CAG'S Audit Reports separately.

3. We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provided a reasonable basis for our opinion.

4. Based on our audit, we report that:

i. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;

ii. The Balance Sheet, Income & Expenditure Account and Receipt & Payment Account dealt with by this report have been drawn up in the common format approved by the Ministry of Finance.

iii. In our opinion, proper books of accounts and other relevant records have been maintained by the Councils required in so far as it appears from our examination of such books.

iv. We further report that:

A. Balance Sheet

A.1 Liabilities

A.1.1 Current Liabilities and Provisions (Schedule-7) - ₹ 22.20 crore

A.1.1.1 The Board has shown liability of ₹16.28 crore under the head 'Sundry Creditors (gratuity, retiral benefits, etc.)', which includes NPS arrears, Retirement Benefits, Telephone, Net, Electricity, Water charges and salary etc. These are statutory liabilities and provision towards expenditure and are not Sundry Creditors. This depiction defeated the purpose of distinct account heads and transparency in presentation of accounts. Despite being pointed out in earlier SAR (Comment No. A.1), the management has not taken corrective action.

A.1.1.2 The addition of undisbursed (pending for more than 3 years) 'Direct Beneficiary Transfer' amount of ₹20.46 lakh to Corpus Fund account instead of refunding to the grantor was irregular. This has resulted in overstatement of Corpus Fund and understatement of Current Liability by ₹20.46 lakh. Similar observation was pointed out in earlier SAR, the management has not taken corrective action.

A.1.1.3 The Board has shown liability of ₹1.19 crore against 'Other Deposits', which includes balances of GSLI premium, Income Tax deducted from salary, Professional tax, CGHS contribution etc. As these are statutory liabilities of the department and required to be shown under 'statutory liabilities' instead of shown under 'other Deposits.' This defeated the purpose of distinct account heads and transparency in presentation of accounts.

A.2 Assets

A.2.1 Fixed Assets (Schedule - 8) - ₹5.58 crore

A.2.1.1 The Board (including its various centres) condemned and sold various unserviceable items (dead stock) viz. wooden chairs, wooden tables, Racks, computer peripherals etc. of book value worth ₹28.47 lakh, but the depreciated value of the same has not been reduced from the Assets. This has resulted in overstatement of Assets and Capital both by depreciated value.

A.2.2 Current Assets, Loans, Advances etc. (Schedule - 11) - ₹63.10 crore

A.2.2.1 Board paid ₹44.43 lakh, ₹5.70 lakh, ₹20.79 lakh and ₹ 35.00 lakh to CPWD Nagpur, Delhi, Kolkata and Mumbai, respectively for various deposit works. Out of these deposit works, CPWD commenced the various works i.e. Civil & Electrical works. However, these deposit works were neither shown under Capital work in progress nor Capitalized in respect of those work which had been completed. This has resulted in

understatement of Fixed Assets (Capital work in progress) and overstatement of Current Assets (Advances) by like amount.

B. Income & Expenditure Account

B.1 In Schedule - 13 (Grants/Subsidies), the Board has shown ₹57.59 lakh under the head 'Central Government - From SGF' which was in actual a self generation fund (SGF) through their own programmes. Thus, the reflection of own income under this Schedule resulted in overstatement of Grants/Subsidies (Schedule - 13) and understatement of Other Income (Schedule- 18) by ₹57.59 lakh.

C. General

C.1 Incorrect Exhibition of Expenditure in the Receipt and Payment Account for the year 2021-22 of Regional Directorate, Coimbatore

Incorrect exhibition of expenditure to the tune of ₹ 29,47,123 between Statement of Expenditure and Schedule of expenditure for the year 2021-22. Further, the expenditure incurred during 2021-22 was exhibited as ₹ 2,00,81,085 in the consolidated R&P for the year 2021-22 and statement of expenditure showed ₹ 2,00,81,205 needs recocilation.

C.2 The Board has not made provision for retirement benefits viz. Pension, Gratuity and Leave Encashment on actuarial basis as required in terms of Accounting Standard 15. Similar observation was pointed out in earlier SAR, but the management has not taken corrective action.

D. Grant-in-aid

During the year 2021-22, the Board had received grants-in-aid of ₹109.99 crore from the Ministry of Labour & Employment (Salary - ₹83.76 crore; General - ₹ 19.21 crore; General (SCSP) - ₹ 3.86 crore; General (TSP) - ₹ 2.17 crore and Capital - ₹ 99 lakh) and utilized ₹109.32 crore. The self generation fund (SGF) by the Board was ₹ 57.59 lakh leaving a unspend balance of ₹ 0.67 crore.

E. Management Letter

Deficiencies which have not been included in the Audit Report have been brought to the notice of management of the Board through a management letter issued separately for remedial/corrective action.

v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts & Payment Account dealt with by this report are in agreement with the books of accounts.

vi. In our opinion and to the best of our information and accordingly to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India.

a. In so far as it relates to the Balance Sheet, of the state of affairs of Dattopant Thengadi National Board for Workers Education and Development as at 31 March 2022; and

b. In so far as it relates to the Income & Expenditure Account of the surplus for the year ended on that date.

For and on behalf of C&AG of India



(Aman Deep Chatha)
Principal Accountant General

Place: New Delhi
Date: 01/03/2023

Annexure

1. Adequacy of internal audit system

The Internal Audit System is weak as neither an Internal Audit Wing nor an internal audit manual has been prepared by the Board. Internal audit of Board was conducted up to 2017-18. As on 31.03.2022, there are 26 paras (Ministry) outstanding.

- The internal audit of Regional Directorate, Bhopal was conducted upto 2013-14.
- The internal audit of Regional Directorate, Chandigarh was conducted upto 2016-17.
- The internal audit of Regional Directorate, Indore was conducted upto 2014-15.

2. Adequacy of Internal Control System

- i) Total 56 number of audit paras of external audit, for the period from 2005-06 to 2018-20 were outstanding as on 31 March, 2022.
- ii) The Board was not maintaining fixed assets register as per the prescribed format for the assets acquired up to year 2021-22.
- iii) Regional Directorate, Delhi has not done bank reconciliation since March, 2016. In the absence of which the factual position of amount credited and debited in the accounts could not be verified.
- iv) Schedule 8 – 'Fixed Assets', of the annual accounts of the Board disclosed assets valued at ₹ 5.58 crore as on 31st March 2022. However, an Assets Register required to be maintained in Form GFR-22 under General Financial Rules 2017 was not maintained by the Board.

3. System of physical verification of Assets

The physical verification of fixed assets has been conducted up to 31.30.2022.

4. System of physical verification of inventory

The physical verification of inventory like books and publications, stationery and other consumable has been conducted up to 31.03.2022.

5. Regularity in payment of dues

As per accounts, no payments for over six months in respect of statutory dues were outstanding as on 31.03.2022.

**SEPARATE AUDIT REPORT OF THE COMPTROLLER & AUDITOR
GENERAL OF INDIA ON THE ACCOUNTS OF THE DATTOPANT
THENGADI NATIONAL BOARD FOR WORKERS EDUCATION AND
DEVELOPMENT FOR THE YEAR ENDED 31 MARCH 2022**

Report	Replies
We have audited the attached Balance Sheet of the Dattopant Thengadi National Board for Workers Education and Development (Board) as at 31 March 2022, the Income & Expenditure Accounts and the Receipts & Payments Accounts for the year ended on that date under Section 20(1) of the Comptroller and Auditor General's (Duties, Powers and Conditions of Service) Act, 1971 and Rule 20 (ii) of the Rules & Regulations of the Board. The audit has been entrusted for the period up to the year 2022-23. These financial statements are the responsibility of the Board's Management. Our responsibility is to express an opinion on these financial statements based on our audit.	-
2. This separate Audit Report contains the comments of the Comptroller and Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/CAG'S Audit Reports separately.	-
3. We have conducted the audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provided a reasonable basis for our opinion.	-

4. Based on our audit, we report that: i. We have obtained all the information and explanations, which to the best of our knowledge and belief, were necessary for the purpose of our audit; ii. The Balance Sheet, Income and Expenditure Account and the Receipts and payment Account dealt with by this report have been drawn up in the common format approved by the Ministry of Finance; iii. In our opinion, proper books of accounts and other relevant records have been maintained by the Councils required in so far as it appears from our examination of such books. iv. We further report that:	-
A Balance Sheet A.1 Liabilities A.1.1 Current Liabilities and Provisions (Schedule-7) ₹ 22.20 crore A.1.1.1 The Board has shown liability of ₹16.28 crore under the head 'Sundry Creditors (gratuity, retiral benefits, etc.)', which includes NPS arrears, Retirement Benefits, Telephone, Net, Electricity, Water charges and salary etc. These are statutory liabilities and provision towards expenditure and are not the Sundry Creditors'. This depiction defeated the purpose of distinct account heads and transparency in presentation of accounts. Despite being pointed out in earlier SAR (Comment No. A.1), the management has not taken corrective action.	Audit observation has been noted and will be taken into account while preparing the Annual Accounts for the Financial Year 2022-23. Amount of statutory liabilities and provision towards expenditure will be depicted in appropriate heads of account of Schedule - 7. Therefore, para may please be dropped.
A.1.1.2 The addition of undisbursed (pending for more than 3 years) 'Direct Beneficiary Transfer' amount of ₹ 20.46 lakh to Corpus Fund account instead of refunding to the grantor was irregular. This has resulted in overstatement of Corpus Fund and understatement of Current Liabilities by ₹ 20.46 Lakh. Similar observation was pointed out in earlier SAR, the management has not taken corrective action.	As per the Audit observation the undisbursed pending DBT amount of ₹ 20.46 lakh pertain to the F.Y. 2021-22 and (₹ 82.69 lakh pertain to 2020-21 is being returned back to the Grantor i.e. Govt. of India. Therefore, para may kindly be dropped.

A.1.1.3 The Board has shown liability of ₹1.19 crore against 'Other Deposits', which includes balances of GSLI premium, Income Tax deducted from salary, Professional tax, CGHS contribution etc. As these are statutory liabilities of the department and required to be shown under 'statutory liabilities' instead of shown under 'other Deposits.' This defeated the purpose of distinct account heads and transparency in presentation of accounts.	Noted for compliance, the Statutory Liability will be shown separately under distinct heads in Schedule 7 while preparing Annual Accounts for 2022-23. Therefore para may kindly be dropped.
A.2 Assets A.2.1 Fixed Assets (Schedule-8) – ₹ 5.58 crore. A.2.1.1 The Board (including its various centres) condemned and sold various unserviceable items (dead stock) viz. wooden chairs, wooden tables, Racks, computer peripherals etc. of book value worth ₹ 28.47 lakh, but the depreciated value of the same has not been reduced from the Assets. This has resulted in overstatement of Assets and Capital both by depreciated value.	Noted for compliance while preparing Account for 2022-23. Therefore, para may please be dropped.
A.2.2 Current Assets, Loans, Advances etc. (Schedule -11) ₹ 63.10 crore A.2.2.1 Board paid ₹ 44.43 lakh, ₹ 5.70 lakh, ₹ 20.79 lakh, ₹ 35.00 lakh to CPWD Nagpur, Delhi, Kolkata and Mumbai respectively for various deposit works. Out of these deposit works, CPWD commenced the various works i.e. Civil & Electrical works. However, these deposit works were neither shown under Capital work in progress nor Capitalized in respect of those works which has been completed. This has resulted in understatement of Fixed Assets (Capital work in progress) and overstatement of Current Assets (Advances) by like amount.	Noted for compliance while preparing Account for 2022-23. Therefore, para may please be dropped
B Income & Expenditure Account B.1 In Schedule – 13 (Grant/Subsidies), the Board has shown ₹ 57.59 lakh under the head 'Central Government – from SGF' which was in actual 'Self Generation fund (SGF)' through their own programmes. Thus, the reflection of own income under the Schedule resulted in overstatement of Grants/ Subsidies (Schedule – 13) and understatement of Other Income (Schedule – 18) by ₹ 57.59 lakh.	Noted for compliance while preparing Account for 2022-23. The said amount will be shown as other income in Schedule 18. Therefore, para may please be dropped

C. General C.1 Incorrect Exhibition of Expenditure in the Receipt and Payment Account for the year 2021-22 of Regional Directorate, Coimbatore Incorrect exhibition of expenditure to the tune of ₹29,47,123 between Statement of Expenditure and Schedule of expenditure for the year 2021-22. Further, the expenditure incurred during 2021-22 was exhibited as ₹2,00,81,085 in the consolidated R&P for the year 2021-22 and statement of expenditure showed ₹2,00,81,205 needs reconciliation.	Regional Directorate, DTNBWED, Coimbatore has been instructed to take corrective action immediately on priority basis.
C.2 The Board has not made provision for retirement benefits viz. Pension, Gratuity and Leave Encashment on actuarial basis as required in terms of Accounting Standard 15. Similar observation was pointed out in earlier SAR, but the management has not taken corrective action.	Audit observation has been Noted. The Board will make the provision of Retirement benefits on actuarial basis as per Audit observations.
D. Grant-in-aid During the year 2021-22 the Board had received grants-in-aid of ₹109.99 Crore from the Ministry of Labour & Employment (Salary ₹ 83.76 crore; General - ₹19.21 crore; General (SCSP) - ₹ 3.86 crore; General (TSP) ₹ 2.17 crore and Capital- ₹99 Lakh) and utilized ₹109.32 crore. The self generation of fund (SGF) by the Board was ₹57.59 lakh leaving a unspent balance of ₹0.67 crore.	-
E. Management Letter Deficiencies which have not been included in the Audit Report have been brought to the notice of management of the Board through a management letter issued separately for remedial / corrective action. v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts & Payment Account dealt with by this report are in agreement with the books of accounts.	

vi. In our opinion and to the best of our information and accordingly to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India. a. In so far as it relates to the Balance Sheet, of the state of affairs of Dattopant Thengadi National Board for Workers Education and Development as at 31 March 2022; and b. In so far as it relates to the Income & Expenditure Account of the surplus for the year ended on that date.	
---	--

Annexure

1.	Adequacy of Internal audit System The Internal Audit system is weak as neither an Internal Audit Wing nor an internal audit manual has been prepared by the Board. Internal audit of Board was conducted up to 2017-18. As on 31.03.2022, there are 26 paras (Ministry) outstanding. • The internal audit of Regional Directorate Bhopal was conducted upto 2013-14. • The internal audit of Regional Directorate, Chandigarh was conducted upto 2016-17. • The internal audit of Regional Directorate, Indore was conducted upto 2014-15.	The post of Financial Advisor is on additional charge to the Under Secretary from the Ministry during the period from 2017 onwards. Moreover, the regular posts of Accountants are also vacant owing to which Internal Audit could not be done. However, the internal audit is being conducted by internal audit wing of the Ministry as well as by CAG. They have been updated with the list and address of all the units of Board. Apart from this there is a need to create internal audit and budget wing and the matter will be taken up with the Ministry. Internal Audit of Regional Directorates of DTNBWED will be carried out by the Accountants of DTNBWED.
	Adequacy of Internal Control System (i) Total 56 number of audit paras of external audit, for the period from 2005-06 to 2018-20 were outstanding as on 31 March, 2022. (ii) The Board was not maintaining fixed assets register as per the prescribed format for the assets acquired upto year 2021-22. (iii) Regional Directorate, Delhi has not done bank reconciliation since March, 2016. In the absence of which factual position of amount credited and debited in the accounts could not be verified. (iv) Schedule 8 - 'Fixed Assets', of the annual accounts of the Board disclosed assets valued at ₹50.58 crore as on 31st March 2022. However, an Assets Register required to be maintained in Form GFR – 22 under General Financial Rules 2017 was not maintained by the Board.	i. Reply of all the audit paras has been furnished to the Audit. Further compliance of audit paras will be submitted on receipt of reply from the audit. ii. Fixed asset register is maintained by the Board but due shifting of H.O. from Nagpur to Delhi, it could not be maintained properly. The register will be maintained properly as per audit observation. iii. Regional Directorate Delhi has been instructed to update the Bank Reconciliation Statement immediately. iv. The Assets Register is being maintained by the Board. The same will be updated as per the audit observation

3.	System of Physical verification of Assets. The physical verification of fixed assets has been conducted upto 31.03.2022.	-
4.	System of physical verification of inventory. The physical verification of inventory like books and publications, stationary and other consumable has been conducted upto 31.03.2022	-
5.	Regularity in payment of dues As per accounts, no payments for over six months in respect of statutory dues were outstanding as on 31.03.2022	-

Accounts Officer

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION &
DEVELOPMENT, NEW DELHI**

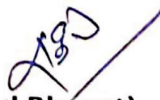
BALANCE SHEET AS AT 31/3/2022

(Amount in Rs.)

CORPUS/CAPITAL FUND AND LIABILITIES	Schedule	Current Year	Previous Year
CORPUS/CAPITAL FUND	1	12,80,51,138.65	11,97,68,723.57
RESERVES AND SURPLUS	2		
EARMARKED/ENDOWMENT FUNDS	3, 3(A) & 3(B)	35,16,15,770.73	33,14,94,806.61
SECURED LOANS AND BORROWINGS	4		
UNSECURED LOANS AND BORROWINGS	5		
DEFERRED CREDIT LIABILITIES	6		
CURRENT LIABILITIES AND PROVISIONS	7	22,20,42,043.30	19,06,38,233.30
TOTAL		70,17,08,952.68	64,19,01,763.48
ASSETS	Schedule	Current Year	Current Year
		Amount	Amount
FIXED ASSETS	8	5,58,29,300.26	5,94,53,046.22
INVESTMENTS - FROM EARMARKED/ ENDOWMENT FUNDS	9	1,48,57,892.00	1,83,94,682.00
INVESTMENTS - OTHERS	10		-
CURRENT ASSETS, LOANS, ADVANCES ETC.	11	63,10,21,760.42	56,40,54,035.26
MISCELLANEOUS EXPENDITURE (to the extent not written off or adjusted)			-
TOTAL		70,17,08,952.68	64,19,01,763.48
SIGNIFICANT ACCOUNTING POLICIES	24		
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25		


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 2021-22

(Amount in Rs.)

INCOME	Schedule	Current Year	Previous Year
Income from Sales/Services	12		
Grants/Subsidies	13	1,09,62,04,876.97	90,34,73,891.55
Fees/Subscriptions	14		
Income from Investments	15		
(Income on Invest from earmarked/endow, Funds transferred to Funds)			
Income from Royalty, Publication etc.	16	14,200.00	-
Interest Earned	17	10,97,839.00	7,59,545.00
Other Income	18	14,15,462.00	38,48,310.64
CPWD& other Deposit Adjusted.	19	22,12,061.00	1,04,79,113.00
Depreciation		70,48,643.65	74,91,909.77
Depreciation for earlier years			65,51,598.97
Total (A)		1,10,79,93,082.62	93,26,04,368.93
EXPENDITURE			
Revenue Expenditure	20	1,09,62,04,876.97	90,34,73,891.55
Plan Expenditure	21		
ILO Expenditure	22		-
CPWD & other revenue Expenditure	23	22,12,061.00	78,51,841.00
Depreciation (Net Total at the year-end - corresponding to Schedule 8)		70,48,643.65	74,91,909.77
Depreciation for earlier years			65,51,598.97
Depreciation for earlier years			
Total (B)		1,10,54,65,581.62	92,53,69,241.29
Balance being excess of Income over Expenditure (A-B)			-
Transfer to Special Reserve (Specify each)			-
Transfer to / from General Reserve			-
BALANCE BEING SURPLUS/(DEFICIT)		25,27,501.00	72,35,127.64
CARRIED TO CORPUS/CAPITAL FUND			
SIGNIFICANT ACCOUNTING POLICIES	24		-
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25		-


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION &
DEVELOPMENT, NEW DELHI**

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2022

(Amount in- Rs.)

SCHEDULE 1 - CORPUS/CAPITAL FUND :	Current Year	Current Year	Previous Year	Previous Year
Balance as at the beginning of the year	11,97,68,723.57		12,10,26,515.53	
Add: Contributions towards Corpus/Capital Fund				
1. Building				
2. Motor & other vehicles				
3. Furnitures	27,235.00		4,73,220.00	
4. Office Appliances	5,71,533.00		6,40,491.00	
5. Computer/Peripherals	12,49,423.00		17,12,695.00	
6. Library Books				
7. Audio Visual Aids	8,91,995.00		5,10,973.00	
8. Deposit with CPWD	1,05,92,421.04		10,93,645.00	
9. Conveyance & Computer Advance	50,000.00		50,000.00	
10. Motor Vehicle			13,61,717.90	
11. Balance of net Income transferred from Income and Expenditure Account.	14,29,662.00		64,75,582.64	
12. Previous year asset adjustment	6,84,711.68		-	
13. Deposits with CPWD From Mumbai omitted earlier			32,47,386.00	
14. Interest on saving account	10,97,839.00		7,59,545.00	
15. Undisbursed DBT	20,46,139.00	13,84,09,682.29	82,69,098.29	14,56,20,869.36
Total	13,84,09,682.29	13,84,09,682.29	14,56,20,869.36	14,56,20,869.36
Less: 1. CPWD Deposit Adjusted / Refunded			26,27,272.00	
2. Depreciation for earlier years			65,51,598.97	
3. Revenue exp from Deposit	22,12,061.00		78,51,841.00	
4. Depreciation on Fixed Assets	70,48,643.65		74,91,909.77	
6. Matching GIA for earlier year Adjusted			-	
7. Interest on Grants Account shifted to current Liability	10,97,839.00	1,03,58,543.65	13,29,524.05	2,58,52,145.79
Total	1,03,58,543.65	1,03,58,543.65	2,58,52,145.79	2,58,52,145.79
BALANCE AS AT THE YEAR -END	12,80,51,138.65	12,80,51,138.65	11,97,68,723.57	11,97,68,723.57


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION &
DEVELOPMENT, NEW DELHI**

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2022

(Amount in- Rs.)

SCHEDULE 2 - RESERVES AND SURPLUS:	Current Year		Previous Year	
1. Capital Reserve:				
As per last Account				
Addition during the year				
Less : Deductions during the year				
2. Revaluation Reserve:				
As per last Account				
Addition during the year	Nil		Nil	Nil
Less : Deductions during the year				
3. Special Reserves:				
As per last Account				
Addition during the year				
Less : Deductions during the year				
4. General Reserve:				
As per last Account				
Addition during the year				
Less : Deductions during the year				
TOTAL	Nil	Nil	Nil	Nil


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2022

(Amount in- Rs.)

SCHEDULE 3 - FARMARKED/ENDOWMENT FUNDS	FUND-WISE BREAK UP-CURRENT YEAR		FUND-WISE BREAK UP-CURRENT YEAR-SGF		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	26,94,451.88	25,52,582.88	18,30,72,521.22	18,74,60,613.22	18,57,66,973.10	19,00,13,196.10
b) Additions to the funds:						
i. Donation/grants/ Fund						
ii. Interest	1,31,179.12	1,63,198.00	1,69,39,183.00	1,02,03,687.00	1,70,70,362.12	1,03,66,885.00
iii. Other additions (Specify nature)						
iv) Funds raised from Board's Special Event						
v) Interest Accrued	91,095.00	89,364.00	51,07,889.00	43,58,836.00	51,98,984.00	44,48,200.00
vi) Income Accrued						
vii) Deposit Receipt				-		-
Add: Interest for previous years		-		-		-
Less: Accrued Interest (previous Year)	89,364.00	1,10,693.00	43,58,836.00	54,22,464.00	44,48,200.00	55,33,157.00
Less: Income Accrued (previous Year)						
Total (a+b)	28,27,362.00	26,94,451.88	20,07,60,757.22	19,66,00,672.22	20,35,88,119.22	19,92,95,124.10
c) Utilisation/Expenditure towards objectives of funds.						
i. <u>Capital Expenditure</u>						
- Fixed Assets						
- Others						
Total						
ii. <u>Revenue Expenditure</u>						
- Salaries, Wages and allowances etc.						
- Other Administrative Expenses for 2020-21			28,15,610.98	1,29,38,756.53	28,15,610.98	1,29,38,756.53
- Other Administrative Expenses for 2021-22			57,58,601.02	5,89,394.47	57,58,601.02	5,89,394.47
Total (c)	-	-	85,74,212.00	1,35,28,151.00	85,74,212.00	1,35,28,151.00
NET BALANCE AS AT THE YEAR-END (a+b-c)	28,27,362.00	26,94,451.88	19,21,86,545.22	18,30,72,521.22	19,50,13,907.22	18,57,66,973.10


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay Kc. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2022

(Amount in- Rs.)

SCHEDULE 3(A) - EARMARKED/ENDOWMENT FUNDS	HBA FUND A/c		Other-CTP-A/c		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	2,23,06,852.79	2,08,26,378.79	12,27,19,931.72	11,29,50,519.00	14,50,26,784.51	13,37,76,897.79
b) Additions to the funds:						
i. Donation/grants/ Fund	-	-	30,29,368.00	29,88,060.72	30,29,368.00	29,88,060.72
ii. Interest	14,68,238.00	16,34,021.00	64,61,321.00	73,09,166.00	79,29,559.00	89,43,187.00
iii. Other additions (Specify nature)						
iv) Funds raised from Board's Special Event						
v) interest Accrued	8,12,078.00	10,52,190.00	31,57,905.00	34,75,151.00	39,69,983.00	45,27,341.00
vi) Income Accrued			2,67,560.00	2,08,400.00	2,67,560.00	2,08,400.00
vii) received from Boards A/c						
Less: Matching Grants Required	-	-			-	-
Less: Accrued Interest (previous Year)	10,52,190.00	12,05,737.00	34,75,151.00	37,54,965.00	45,27,341.00	49,60,702.00
Less: Income Accrued (previous year)			2,08,400.00	4,56,400.00	2,08,400.00	4,56,400.00
Total (a+b)	2,35,34,978.79	2,23,06,852.79	13,19,52,534.72	12,27,19,931.72	15,54,87,513.51	14,50,26,784.51
c) Utilisation/Expenditure towards objectives of funds.						
i. <u>Capital Expenditure</u>						
- Fixed Assets		-			-	-
- Others		-			-	-
Total						
ii. <u>Revenue Expenditure</u>						
- Salaries, Wages and allowances etc.		-			-	-
- Rent						
- Other Administrative Expenses		-			-	-
Total (c)		-	-	-	-	-
NET BALANCE AS AT THE YEAR-END (a+b-c)	2,35,34,978.79	2,23,06,852.79	13,19,52,534.72	12,27,19,931.72	15,54,87,513.51	14,50,26,784.51


 (Sourav Mallick)
 Accounts Officer
 DTNBWED, New Delhi


 (Ajay Kr. Singh)
 Financial Advisor
 DTNBWED, New Delhi


 (Rahul Bhagat)
 Director General
 DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2022

(Amount in- Rs.)

SCHEDULE 3(B) - FARMARKED/ENDOWMENT FUNDS	Current Year	Previous year	TDS Refund Received		Total	
			Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	0.00	0.00	7,01,049.00	37,63,976.00	7,01,049.00	37,63,976.00
b) Additions to the funds:						
i. Donation/grants/ Fund(TDS Refund received)						
ii. Interest			19,33,861.00	33,89,750.00	19,33,861.00	33,89,750.00
iii. Other additions (Specify nature)			3,73,772.00	2,28,197.00	3,73,772.00	2,28,197.00
iv) Funds raised from Board's Special Event						
v) interest Accrued						
vi) Income Accrued			59,298.00	19,769.00	59,298.00	19,769.00
vii) received from Boards A/c						
Add: Interest for previous years						
vi) Less: Accrued Interest (previous Year)			19,769.00	21,693.00	19,769.00	21,693.00
vii) Less: Shifted to Corpus Capital Sch-1						
viii) Less: Shifted to Current asset(Claim Receivable)			19,33,861.00	66,78,950.00	19,33,861.00	66,78,950.00
Total (a+b)	0.00	0.00	11,14,350.00	7,01,049.00	11,14,350.00	7,01,049.00
c) Utilisation/Expenditure towards objectives of funds.						
i. Capital Expenditure	NIL	NIL	NIL	NIL	NIL	NIL
- Fixed Assets						
- Others						
Total						
ii. Revenue Expenditure						
- Salaries, Wages and allowances etc.						
- Rent						
- Other Administrative Expenses						
Total (c)	-	0.00	-	-	-	-
NET BALANCE AS AT THE YEAR-END (a+b-c)	0.00	0.00	11,14,350.00	7,01,049.00	11,14,350.00	7,01,049.00


 (Sourav Mallick)
 Accounts Officer
 DTNBWED, New Delhi


 (Ajay Kc. Singh)
 Financial Advisor
 DTNBWED, New Delhi


 (Rahul Bhagat)
 Director General
 DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2022

(Amount in- Rs.)

Schedule 4 - SECURED LOANS AND BORROWINGS:		Current Year		Previous year	
1. Central government					
2. State government (Specify)					
3. Financial Institutions					
a) Term Loans					
b) Interest accrued and due					
4. Banks:					
a) Term Loans	NIL	NIL	NIL	NIL	NIL
- Interest accrued and due					
b) Other Loans (specify)					
- Interest accrued and due					
5. Other Institutions and Agencies					
6. Debentures and Bonds					
7. Others (Specify)					
TOTAL	NIL	NIL	NIL	NIL	NIL
Note : Amounts due within one year					


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay Kr. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2022

(Amount in- Rs.)

SCHEDULE 5 - UNSECURED LOANS AND BORROWINGS		
	Current Year	Previous Year
1. Central Government		
2. State Government (Specify)		
3. Financial Institutions		
4. Banks:		
a) Term Loans	NIL	NIL
b) Other Loans (Specify)		
5. Other Institutions and Agencies		
6. Debentures and Bonds		
7. Fixed Deposits		
8. Others (Specify)		
Total	NIL	NIL
Note : Amount due within one year		


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2022

(Amount in- Rs.)

SCHEDULE 6 - DEFERRED CREDIT LIABILITIES:		Current Year	Previous Year
a) Acceptances secured by hypothecation of capital equipment and other assets			
b) Others		NIL	NIL
Total		NIL	NIL
Note : Amount due within one year			


 (Sourav Mallick)
 Accounts Officer
 DTNBWED, New Delhi


 (Ajay K. Singh)
 Financial Advisor
 DTNBWED, New Delhi


 (Rahul Bhagat)
 Director General
 DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2022

(Amount in- Rs.)

SCHEDULE 7 - CURRENT LIABILITIES AND PROVISIONS	Current Year	Current Year	Previous Year	Previous Year
a. New Pension Schemeamt. to be transferred to NPS A/c				
b. Liability for GPF Adv. Disbursement	2,54,829.00		-	
c. Undisbursed Amount	55,85,553.48		6,99,177.00	
d. GPF Subscription & Recovery Amount Recovered			61,39,886.48	
e. Other Deposits	1,19,25,539.16		-	
f. Sundry Creditors(gratuity retiral benefits etc.)	16,28,54,320.00		62,86,226.16	
g. HBA recoveries to be Transferred to HBA by Board	9,18,018.00		15,02,34,115.00	
h. Unspent Grants-in-Aid	1,03,05,506.01		6,59,049.00	
i. To be transferred to NPS Account			19,101.01	
j. Pension	2,77,70,914.60		-	
k. Interest earned on Grants Account	24,27,363.05		2,52,71,154.60	
			13,29,524.05	
		22,20,42,043.30		19,06,38,233.30
TOTAL (A)	22,20,42,043.30	22,20,42,043.30	19,06,38,233.30	19,06,38,233.30
B. PROVISIONS				
1. For Taxation				
2. Gratuity				
3. Superannuation/Pension	NIL	NIL	NIL	NIL
4. Accumulated Leave Encashment				
5. Trade Warranties/Claims- Matching Grants				
TOTAL (A+B)	22,20,42,043.30	22,20,42,043.30	19,06,38,233.30	19,06,38,233.30


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay Kc. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2022

(Amount in- Rs.)

SCHEDULE 8- FIXED ASSETS		GROSS BLOCK			DEPRECIATION			NET BLOCK	
DESCRIPTION	10%	Cost/Valuation	Additions	Deductions	Cost/Valuation	As at	On Additions	On Deductions	Total up
		As at beginning	during the year	during the year	at the year	beginning	during the year	during the year	to the year
A. FIXED ASSETS:									
1. LAND		42,29,521.00	-	-	42,29,521.00	-	-	-	42,29,521.00
2. BUILDING	10%	3,49,93,851.31	-	-	3,49,93,851.31	34,99,385.13	-	-	34,99,385.13
Add for previous years		74,88,635.43	-	-	74,88,635.43	7,48,863.54	-	-	7,48,863.54
3. MOTOR AND OTHER	15%	15,22,359.41	-	-	15,22,359.41	2,28,353.91	-	-	2,28,353.91
VEHICLES									
4. FURNITURES	10%	45,36,523.73	27,235.00	-	45,63,758.73	4,53,652.37	1,361.75	-	4,55,014.12
Add for previous years		23,661.00	-	-	23,661.00	2,366.10	-	-	2,366.10
5. OFFICE EQUIPMENT	15%	39,89,941.00	5,71,533.00	-	45,61,474.00	5,98,491.15	47,247.30	-	6,45,738.45
Add for previous years		48,036.83	-	-	48,036.83	7,205.52	-	-	7,205.52
6. COMPUTER/PERIPHERALS	40%	16,64,344.84	12,49,423.00	-	29,13,767.84	6,65,737.94	4,03,656.20	-	10,89,394.14
Add for previous years		30,9279.00	-	-	3,09,279.00	1,23,711.60	-	-	1,23,711.60
7. LIBRARY BOOKS	40%	7,883.40	-	-	7,883.40	3,153.36	-	-	3,153.36
8. AUDIO VISUAL AIDS	15%	10,19,986.11	8,91,995.00	-	19,11,981.11	1,52,997.92	66,899.63	-	2,19,897.54
Add for previous years		30,3734.85	-	-	3,03,734.85	45,560.23	-	-	45,560.23
TOTAL OF CURRENT YEAR		6,01,37,757.91	27,40,186.00	-	6,28,77,943.91	65,29,478.77	5,19,164.88	-	70,48,643.65
PREVIOUS YEAR									
CAPITAL WORK IN PROGRESS		-	-	-	-	-	-	-	-
Total		6,01,37,757.91					27,40,186.00		70,48,643.65
									5,58,29,300.26
									5,39,25,153.06


 (Ajay Kc. Singh)
 Financial Advisor
 DTNBWED, New Delhi


 (Rahul Bhagat)
 Director General
 DTNBWED, New Delhi

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION &
DEVELOPMENT, NEW DELHI**

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2022

(Amount in- Rs.)

SCHEDULE 9 - INVESTMENT FROM EARMARKED/ENDOWMENT FUNDS	Current year	Previous Year
1. In Government Securities		
2. Other approved Securities		
3. Shares		
4. Debentures and Bonds	NIL	NIL
5. Subsidiaries and Joint Ventures		
6. Others (to be specified): Public Sector Bond/		
INVESTMENT: 1) SGF	54,40,895.00	49,92,588.00
2] CTP A/c	94,16,997.00	86,41,076.00
2] HBA A/c	-	47,61,018.00
TOTAL	1,48,57,892.00	1,83,94,682.00


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION &
DEVELOPMENT, NEW DELHI**

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2022

(Amount in- Rs.)

SCHEDULE 10 - INVESTMENTS - OTHERS	Current Year	previous year
1. In Government Securities		
2. Other approved Securities		
3. Shares	NIL	NIL
4. Debentures and Bonds		
5. Subsidiaries and Joint Ventures		
6. Others (to be specified): Public Sector Bond/ Deposit with Nationalised Bank		
INVESTMENT:		
TOTAL	0.00	0.00


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2022

(Amount in- Rs.)

SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC.	Current year	Current year	Previous Year	Previous Year
A. 1. Inventories:				
a. Stores and Spares				
b. Loose Tools				
c. Stock-in-trade				
Finished Goods				
Work in Progress				
Raw Materials'				
2. Sundry Debtors:				
a. Debts outstanding for a period exceeding six months				
b. Others				
3. Cash balances in hand (including cheques/drafts and imprest)	79,863.25	79,863.25	97,809.30	97,809.30
4. Bank Balances:				
a. With Scheduled Banks:				
- On Current Accounts	17,12,01,048.21		14,80,03,084.69	
- On Deposit Accounts (including margin money)	33,32,07,427.00		27,82,95,529.00	
- On Savings Accounts	53,11,714.22	50,97,20,189.43	5,02,367.10	42,68,00,980.79
b. With non-Scheduled Banks:				
- On Current Accounts				
- On Deposit Accounts				
- On Savings Accounts				
5. Remittances in Transit	17,06,073.00	17,06,073.00	9,61,637.48	9,61,637.48
6. Amount Due from ILO				
7. Amount Due from Board's special event				
TOTAL (A)	51,15,06,125.68	51,15,06,125.68	42,78,60,427.57	42,78,60,427.57


 (Sourav Mallick)
 Accounts Officer
 DTNBWED, New Delhi


 (Ajay K. Singh)
 Financial Advisor
 DTNBWED, New Delhi


 (Rahul Bhagat)
 Director General
 DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2022

(Amount in- Rs.)

SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC. (Contd.)		Current Year		Previous Year	
B. 1. Loans:					
a) Staff	1) Conveyance & HBA	4,06,503.00	4,06,503.00	4,96,919.00	4,96,919.00
b) Other Entities engaged in activities/objectives similar to that of the Entity					
c) Other (specify)					
2. Advances and other amounts recoverable in cash or in kind or for value to be received					
a) On Capital Account /CPWD Deposits		1,59,45,572.04		75,65,212.00	
b) Prepayments					
c) Others		21,250.00	1,59,66,822.04	21,250.00	75,86,462.00
3. Income Accrued:					
a) On Investment from Earmarked/Endowment funds.		94,95,825.00		89,95,310.00	
b) On Investments - Others (HBA)					
c) On Loans and Advances					
d) Others (SGF from Managements/ CTP A/c)			94,95,825.00	2,08,400.00	92,03,710.00
(includes income due unrealised - Rs.)					
4. Claims Receivable					
a) Receivable from SGF/CTP Account		1,06,40,054.99		28,15,610.98	
b) New Pension Scheme		4,74,375.00		5,51,454.00	
c) Grants, SGF, HBA & CTP A/c		1,20,93,694.00		4,86,33,991.00	
d) Matching Grants receivable from Ministry		7,04,38,360.71	9,36,46,484.70	6,69,05,460.71	11,89,06,516.69
TOTAL (B)		11,95,15,634.74	11,95,15,634.74	13,61,93,607.69	13,61,93,607.69
TOTAL (A + B)		63,10,21,760.42	63,10,21,760.42	56,40,54,035.26	56,40,54,035.26


 (Sourav Mallick)
 Accounts Officer
 DTNBWED, New Delhi


 (Ajay K. Singh)
 Financial Advisor
 DTNBWED, New Delhi


 (Rahul Bhagat)
 Director General
 DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2022

(Amount in- Rs.)

SCHEDULE 12 - INCOME FROM SALES/SERVICES.	Current Year	Previous Year
1) Income from Sales		
a) Sale of Finished goods		
b) Sale of Raw Material		
c) Sale of Scraps		
	NIL	NIL
2) Income from Services		
a) Labour and Processing Charges		
b) Professional/Consultancy Services		
c) Agency Commission and Brokerage		
d) Maintenance Service (Equipment/Property)		
e) Others (Specify)		
Advertisement Receipt		
TOTAL	NIL	NIL


(Sourav Mallick)
 Accounts Officer
 DTNBWED, New Delhi


(Ajay K. Singh)
 Financial Advisor
 DTNBWED, New Delhi


(Rahul Bhagat)
 Director General
 DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2022

(Amount in- Rs.)

SCHEDULE 13 - GRANTS/SUBSIDIES	Current Year	Previous Year
1) Central Government		
a) Plan		
b) Non-Plan		-
c) SALARY	83,76,00,000.00	68,00,00,000.00
d) General	19,20,75,000.00	16,50,00,000.00
e) SCSP	3,86,25,000.00	-
e) TSP	2,17,00,000.00	-
g) Capital	99,42,333.00	-
h) From SGF	57,58,601.02	5,89,394.47
	1,10,57,00,934.02	84,55,89,394.47
Add: (i) Unspent Balance for previous years		
(ii) Grants-in-aid receivable from Govt. of India	35,32,900.00	6,09,11,628.00
iii) Interest Receivable from SGF/CTP	1,06,40,054.99	28,15,610.98
		-
Less: 1] Working Balance for Next Years		
2] Unspent Balance for Current year	1,02,86,405.00	-
3] Capital Expenditure.	1,33,82,607.04	58,42,741.90
4] (i) Grants-in-aid receivable from Govt. of India		
TOTAL	1,09,62,04,876.97	90,34,73,891.55


 (Sourav Mallick)
 Accounts Officer
 DTNBWED, New Delhi


 (Rahul Bhagat)
 Director General
 DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2021-22

(Amount in- Rs.)

SCHEDULES 14 - FEES/SUBSCRIPTIONS		
	Current Year	Previous Year
1. Entrance Fees		
2. Annual Fees/Subscriptions		
3. Seminar/Programme Fees		
4. Consultancy Fees	-	-
5. Others (specify)		
TOTAL	-	-
Note - Accounting Policies towards each item are to be disclosed		



(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi



(Ajay Kc. Singh)
Financial Advisor
DTNBWED, New Delhi



(Rahul Bhagat)
Director General
DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2021-22

(Amount in- Rs.)

SCHEDULE 15 - INCOME FROM INVESTMENTS	Investment from Earmarked Fund		Investment - Others	
	Current Year	Previous Year	Current Year	Previous Year
(Income on Invest. From Earmarked/Endowment Funds transferred to Funds)				
1. Interest				
a. On Govt. Securities				
b. Other Bonds/Debentures				
2. Dividends:				
a. On Shares				
b. On Mutual Fund Securities.				
3. Rents				
4. Others (specify)				
Total				
TRANSFERRED TO EARMARKED /ENDOWMENT FUNDS				


(Sourav Mallick)
 Accounts Officer
 DTNBWED, New Delhi


(Ajay Kc Singh)
 Financial Advisor
 DTNBWED, New Delhi


(Rahul Bhogata)
 Director General
 DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2021-22

(Amount in- Rs.)

SCHEDULE 16 - INCOME FROM ROYALTY, PUBLICATION ETC.		Current Year	Previous Year
1) Income from Publications		14200	0.00
2) Others (specify)		-	-
TOTAL		14200.00	0.00


(Sourav Mallick)
 Accounts Officer
 DTNBWED, New Delhi


(Ajay K. Singh)
 Financial Advisor
 DTNBWED, New Delhi


(Rahul Bhagat)
 Director General
 DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2021-22

(Amount in- Rs.)

<u>SCHEDULE 17 - INTEREST EARNED</u>	<u>Current Year</u>	<u>Previous Year</u>
1) On Term Deposits:		
a) With Scheduled Banks		
b) With Non - Scheduled Banks		
c) With Institutions		
d) Others		
2) On Savings Accounts:		
a) With Scheduled Banks	10,97,839.00	7,59,545.00
b) With Non - Scheduled Banks		
c) Post Office Savings Accounts		
d) Others		
3) On Loans:		
a) Employees/Staff		
b) Others		
4) Interest on Debtors and Other Receivables		-
TOTAL	10,97,839.00	7,59,545.00
NOTE : Tax deducted at source to be indicated		


(Ajay K. Singh)
 Financial Advisor
 DTNBWED, New Delhi


(Rahul Bhagat)
 Director General
 DTNBWED, New Delhi


(Sourav Mallick)
 Accounts Officer
 DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2021-22

(Amount in- Rs.)

SCHEDULE 18 - OTHER INCOME		Previous Year
1) Profit on Sale/disposal of Assets:		
b) Assets acquired out of grants, or received free of cost		
2) Export Incentives realized		
3) Miscellaneous Receipts	14,15,462.00	38,48,310.64
Amount utilised during the year		
TOTAL	14,15,462.00	38,48,310.64


 (Sourav Mallick)
 Accounts Officer
 DTNBWED, New Delhi


 (Ajay K. Singh)
 Financial Advisor
 DTNBWED, New Delhi


 (Rahul Bhagat)
 Director General
 DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2021-22

(Amount in- Rs.)

SCHEDULE 19 - INCREASE/(DECREASE) IN STOCK OF FINISHED GOODS AND WORK IN PROGRESS		Current Year	Previous Year
a) Closing Stock			Rs.
- Finished Goods			
- Work-in-Progress	CPWD Deposit Adjusted / Refunded	22,12,061.00	1,04,79,113.00
b) Less : Opening Stock			
- Finished Goods			
- Work-in-Progress			
NET INCREASE/(DECREASE) [a-b]		22,12,061.00	1,04,79,113.00


(Sourav Mallick)
 Accounts Officer
 DTNBWED, New Delhi


(Ajay Kc. Singh)
 Financial Advisor
 DTNBWED, New Delhi


(Rahul Bhagat)
 Director General
 DTNBWED, New Delhi

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION &
DEVELOPMENT, NEW DELHI**

**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /
YEAR ENDED 2021-22**

(Amount in- Rs.)

SCHEDULE 20 : EXPENDITURE STATEMENT	Current Year	Previous year
		Amount
A) SALARY	72,30,93,688.00	64,37,64,129.00
B) I. GENERAL (OFFICE EXPENSES & GENERAL)	19,20,75,000.00	16,50,00,000.00
II. GENERAL (OFFICE EXPENSES) from SGF/CTP Interest	1,62,74,865.01	31,60,760.45
C) SCSP	3,72,10,556.50	-
D) TSP	1,92,70,371.50	-
E) NORTH EAST		-
F) CAPITAL GENERAL	35,00,000.00	
G) CAPITAL NORTH EAST		
TOTAL	99,14,24,481.01	81,19,24,889.45
FIXED ASSET/ CAPITAL EXPENDITURE		
a) Office Equipment	5,71,533.00	6,40,491.00
b) Furniture	27,235.00	4,73,220.00
c) Library Books		
d) A. V. Equipments	8,91,995.00	5,10,973.00
e) Computer & Peripherals	12,49,423.00	17,12,695.00
f) Building		
g) Deposit for Land & building/W.I.P.	1,05,92,421.04	10,93,645.00
h) Motor Vehicle		13,61,717.90
i) Loans & Advances	50,000.00	50,000.00
Less Fixed Asset & Advances	1,33,82,607.04	58,42,741.90
Total	97,80,41,873.97	80,60,82,147.55
Outstanding Expenditure		
A) SALARY (Retirement benefits)	11,80,39,212.00	9,71,47,499.00
B) GENERAL (OFFICE EXPENSES & GENERAL)	1,23,791.00	2,44,245.00
Grand Total	1,09,62,04,876.97	90,34,73,891.55


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /
YEAR ENDED 2021-22**

SCHEDULE 21 - PLAN EXPENDITURE	Current Year	Previous year
I. OFFICE EXPENSES :		Amount
	- NIL -	- NIL -
Grand Total:	-	-


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD / YEAR ENDED 2021-22

(Amount in- Rs.)

SCHEDULE 22- I.L.O. Programme Expenditure	Current Year	Previous Year
a) Expenditure incurred	-	-
b) Expenditure incurred against the unspent amount.		
TOTAL	-	-
Note : Name of the Entities, their Activities along with the amount of Grants/Subsidies are to be disclosed.		


(Sourav Mallick)
 Accounts Officer
 DTNBWED, New Delhi


(Ajay K. Singh)
 Financial Advisor
 DTNBWED, New Delhi


(Rahul Bhagat)
 Director General
 DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD / YEAR ENDED 2021-22

(Amount in- Rs.)

SCHEDULE 23 - CPWD Maintenance Expenditure	current year	Previous Year
Expenditure incurred on maintenance of Office Buildings	22,12,061.00	78,51,841.00
TOTAL	22,12,061.00	78,51,841.00


(Sourav Mallick)
 Accounts Officer
 DTNBWED, New Delhi


(Ajay K. Singh)
 Financial Advisor
 DTNBWED, New Delhi


(Rahul Bhagat)
 Director General
 DTNBWED, New Delhi

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION &
DEVELOPMENT, NEW DELHI**

**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /
YEAR ENDED 2021-22**

(Amount in- Rs.)

SCHEDULE-24 : SIGNIFICANT ACCOUNTING POLICIES

1 ACCOUNTING CONVENTION

The financial statements are prepared on the basis of historical cost convention, unless otherwise stated and on the accrual method of accounting. The financial statements has been prepared from the statements of receipts and expenditure received from various Regional Directorates, IIWE Mumbai and clubbing them with that of Head Office at NEW DELHI. No double entry system of accounting is being done in the Regional Directorates, IIWE Mumbai and therefore no separate financial statement are prepared there.

2 FIXED ASSETS

Fixed Assets are stated at cost of acquisition inclusive of inward freight, duties and taxes and incidental and direct expenses related to acquisition.

3 DEPRECIATION

Depreciation is provided on written down value method as per rates specified in the Income-tax Act, 1961.

4 INVESTMENTS

Investments are valued at historical cost.

5 GRANTS

Accounting standard 12 of Institute of Chartered Accountants of India was followed for the Govt. Grants.


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION &
DEVELOPMENT, NEW DELHI**

**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /
YEAR ENDED 2021-22**

(Amount in- Rs.)

SCHEDULE-25 : SIGNIFICANT ACCOUNTING POLICIES

1 CONTINGENT LIABILITIES -

There are 60 pending Court Cases against DTNBWED as on 31.03.2022 related to different matters. The Board is defending the cases in various courts and the award may go in favour or against the Board. As the amount of award can not be reasonably estimated at this time, it is disclosed as per AS 29.

2 CURRENT ASSETS, LOANS AND ADVANCES

- (I) In the opinion of the Management, the current assets, loans and advances have a value on realization in the ordinary course of business, equal at least to the aggregate amount shown in the Balance Sheet.
- (II) For disbursement of Pension the SBI operates current account bearing number 10983996109 by diverting amount from Grants Account bearing number 10983996096. The Board treat provision made by SBI from Grants Account as Expenditure. There was balance of RS. 27770914.6 as on 31.3.2022 in Pension Account bearing No. 10983996109 operated by Bank .

3 Corresponding figures for the previous year have been regrouped/rearranged, wherever necessary.

4 Schedules 1 to 25 are annexed to and form an integral part of the Balance Sheet as at 31.3.2022 and the Income and Expenditure Account for the year ended on that date.


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

Receipt and Payment Account



**DATTOPANT THENGADI NATIONAL BOARD FOR
WORKERS EDUCATION AND DEVELOPMENT**

Ministry of Labour and Employment, Govt. of India.

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI

RECEIPTS AND PAYMENTS FOR THE PERIOD /YEAR ENDED 31/3/2022

(Amount in- Rs.)

RECEIPTS	Current Year	Previous Year	PAYMENTS	Current Year	Previous Year
I. Opening Balances			I. Expenses		
a) Cash in Hand	97,809.30	1,37,997.93	a) REVENUE Expenses (corresponding to Schedule 20)	97,80,41,873.97	80,60,82,147.55
b) Bank Balances			b) Expenses (corresponding to Schedule 21)		-
i) In current accounts	12,27,62,244.57	12,83,46,308.48	c) ILO Expenditure [HIV PROJECT]		
ii) In Deposits accounts	29,66,90,391.00	28,22,28,913.00	d) UB-MGNREGA Programme		
iii) Savings accounts	5,02,367.10	26,29,586.38	e) Paid to Sundry Creditors	10,55,42,798.00	8,33,54,678.00
IV) Amount in transit	9,31,323.00	2,44,63,468.27	f) Pension, cpc arrears paid to the Pensioners by Bank	29,75,00,240.00	33,72,30,442.00
v) Pension Account	2,52,71,154.60	15,29,01,596.60	II. Payments made against funds for various projects		
II. Grants Received			(Name of the fund or project should be shown alongwith		
a) From Govt. of India	1,09,99,42,333.00	84,50,00,000.00	the particulars of payments made for each project)		
b) From State Govt.			Grants to the Board from SGF for 2019-20	28,15,610.98	1,29,38,756.53
c) From other sources (details)			Grants to the Board from SGF for 2020-21	57,58,601.02	5,89,394.47
Grants from SGF FOR 2019-20	28,15,610.98	1,29,38,756.53	III. Investments and deposits made		
Grants from SGF FOR 2020-21	57,58,601.02	5,89,394.47	a) Out of Earmarked/ Endowment funds		
III Income on Investments from			b) Out of Own Funds (Investment-Other)		
a) Earmarked/Endow Funds	2,53,73,693.12	1,95,38,269.00	IV Expenditure on Fixed Assets & Capital Work - in -Progress		
b) Own Funds (Other Investment)			a) Purchase of Fixed Assets:	27,40,186.00	46,99,096.90
IV. Interest Received			b) Expenditure on Capital Work - in-Progress Deposit /	1,05,92,421.04	10,93,645.00
a) On Bank deposits			V. Refund of surplus money/Loans		
b) Loans, Advances etc			a) To the Government of India / Un-spent refunded		25,75,899.00
V. Other Income (Specify)			b) Excess of Income over Exp/ Misc Receipts Surrendered		-
Self Generation of Fund (SGF)			VI. Finance Charges (Interest)		
Donation			VII. Other Payments (Specify)		
CTP A/c	30,29,368.00	29,88,060.72	a. GPF Recoveries credited to GPF	5,06,80,681.00	5,10,57,420.00
Miscellaneous Receipts	14,29,662.00	38,48,310.64	b. Deposit payment of GPF Advances	8,70,13,224.00	4,45,98,676.00
Refund by C.P.W.D./ I.T.I. LTD.		26,27,272.00	c. HBA advance disbursed		
VI. Amount Borrowed			d. Deposit Payment (HBA A/c)		
VII. Any other receipts (Give details)			e. HBA recoveries credited to HBA fund by Board	722.00	-
1. Salary Deductions	4,00,107.00	3,51,996.00	f. Undisbursed payments disbursed	3,81,232.00	1,71,080.00
2. G.P.F. Subscription & Adv. Recovery	5,08,64,650.00	5,51,80,574.00	g. Sundry creditors paid		-

RECEIPTS	Current Year	Previous Year	PAYMENTS	Current Year	Previous Year
3. Amount Recd. For Disbursement	10,22,34,909.00	4,95,92,887.00	h. Deposit payment CTP A/c		-
4. Deposit Receipts of GPF Adv. By Centre	8,65,68,876.00	4,45,98,676.00	i. Amount received for disbursement paid	9,65,95,596.00	5,08,20,293.00
5. Undisbursed Payments Received	18,73,038.00	8,10,956.00	j. Conveyance/ computer Advance disbursed	50,000.00	50,000.00
6. Interest Credited by BANK - Grants A/c	10,97,839.00	7,59,545.00	k. Deposit Payment(SGF A/c)		
7. TDS refund from Income Tax Deptt.	19,33,861.00	33,89,750.00	m. Tier-I Recoveries to NPS Account	58,71,919.00	63,84,848.00
8. HBA Fund Account			n. TDS deducted by SBI HBA Account		13,242.00
a. HBA Recoveries credited to HBA A/c.		-	o. TDS deducted by SBI Donation A/c		-
b. HBA Revolving Fund			p. TDS deducted by SBI SGF A/c		14,804.00
c. To Interest from Bank/Loanee			q. TDS deducted by SBI CTP A/C		25,624.00
9. Deposit Receipts of HBA Adv. By Centre			r. TDS deducted on TDS Investment		180.00
10. Amount Recovered towards CPF [New Pension Scheme]	59,48,998.00	54,33,018.00	VIII. Closing Balances		
11. Pension Provision Amount Received from Grants Account in Pension Account	30,00,00,000.00	20,96,00,000.00	a) Cash in Hand	79,863.25	97,809.30
12. Deposit Receipt of SGF from Board	3,44,22,287.00		b) Bank Balances		
			i) In current Accounts(Grants)	14,34,30,133.61	12,27,31,930.09
			ii) In Pension account	2,77,70,914.60	25271154.6
			iii) Savings Accounts	53,11,714.22	5,02,367.10
			c) Deposits Accounts	34,80,65,319.00	29,66,90,211.00
			d) Amt. in Transit	17,06,073.00	9,61,637.48
Total :	2,16,99,49,122.69	1,84,79,55,336.02	Total :	2,16,99,49,122.69	1,84,79,55,336.02


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS
EDUCATION & DEVELOPMENT, NEW DELHI
GPF RECEIPT & PAYMENT ACCOUNT
FOR THE YEAR 2021-22**

(Amount in- Rs.)

RECEIPT			PAYMENT		
Amount	Particulars	Amount	Amount	Particulars	Amount
2020-21		2021-22	2020-21		2021-22
1	2	3	4	5	6
Rs.		Rs.	Rs.		Rs.
	TO Opening Balance			By Bank Commission	289.10
5,61,223.02	Saving A/c	15,76,945.02	-	By Donation A/c	
35,64,56,085.70	Deposit A/c	38,01,21,289.70	-		
2,29,000.00	Amt. in Transit	3,65,000.00			
			47,855.00	By TDS Deducted	-
2,50,73,495.00	To Interest Received	1,95,17,794.30		By Amount transferred to Board's A/c	-
	To Subscription transfer From Board	5,06,80,681.00	5,12,66,134.00	By Withdrawal	10,19,04,975.00
-	from employees				-
			15,76,945.02	By Closing Balance	
	To Donation A/c		38,01,21,289.70	Saving A/c	43,00,236.92
-	Amount Recd from Board		3,65,000.00	Deposit A/c	34,55,44,611.00
				Amt. in Transit	5,11,598.00
-	TDS Refund				
43,33,77,223.72	Total	45,22,61,710.02	43,33,77,223.72	Total	45,22,61,710.02


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS
EDUCATION & DEVELOPMENT, NEW DELHI
GPF INCOME & EXPENDITURE ACCOUNT
FOR THE YEAR 2021-22**

(Amount in- Rs.)

EXPENDITURE			INCOME		
Amount	Particulars	Amount	Amount	Particulars	Amount
2020-21		2021-22	2020-21		2021-22
1	2	3	4	5	6
Rs.		Rs.	Rs.		Rs.
2,58,05,329.00	To Interest Paid	2,56,59,860.00	2,50,73,495.00	By Interest Received	1,95,17,795.00
-	To TDS Deducted	-	47,855.00	TDS Receivable	
-	Bank Commission	289.10	88,86,563.25	Add: Interest Accrued	74,63,592.00
			1,01,89,202.00	Less: Interest Accrued (Previous years)	88,86,563.25
	To Excess Income over Expenditure		20,34,472.75	By Excess Expenditure over Income	75,65,326.05
2,58,05,329.00	Total	2,56,60,149.10	2,58,05,329.00	Total	2,56,60,149.10


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI

GPF BALANCE SHEET

FOR THE YEAR 2021-22

LIABILITIES				ASSETS			
Amount 2020-21	Particulars	Amount 2021-22	Amount 2021-22	Particulars	Amount 2021-22	Amount 2021-22	
1	2	3	4	6	7	8	
Rs.		Rs.			Rs.	Rs.	
33,67,565.51	Excess of Income over upto last year	13,33,092.76		BANK BALANCE	4300236.92	43,00,236.92	
	Add:previous year adjustment			Amt in Transit	511598	5,11,598.00	
20,34,472.75	less : for current year years	75,65,326.05		Investments AS PER ANNEXURE-IV	34,55,44,611.00	34,55,44,611.70	
13,33,092.76				TDS Receivable 2017-18			
			(62,32,233.29)	Add. For current year	84,41,287.30	84,41,287.30	
				Less : for current year			
35,79,46,640.00	GPF Subscription Fund	38,76,66,409.00		Add: for Previous Years			
-	Received inn GPF A/c			Interest Accured	74,63,592.00	74,63,592.00	
5,51,80,574.00	Add : Subscription	5,06,80,681.00					
41,23,154.00	yet to beceived from board	1,83,969.00					
5,12,66,134.00	Less : Withdrawal	10,19,04,975.00					
2,58,05,329.00	Add: Interest Paid	2,56,59,860.00					
-	Previous year adjustment		36,22,85,944.00				
38,76,66,409.00							
					-		
					-		
					-		
0.51	To be transferred to SGF A/c		0.51				
1,45,14,737.00	To be transferred to Board's A/c						
-	Add: During the Year						
(41,23,154.00)	Add: During the Year		-				
1,03,91,583.00		10207614.00	1,02,07,614.00				
39,93,91,085.27	Total		36,62,61,325.22	Total		36,62,61,325.22	


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay Kc. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

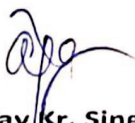
**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS
EDUCATION & DEVELOPMENT, NEW DELHI**

**STATEMENT SHOWING DETAILS OF BANK BALANCE
IN SAVINGS ACCOUNT AND DEPOSIT ACCOUNT**

(Amount in- Rs.)

Sr. No.	Details	As on 31.3.2022	As on 31.3.2022	As on 31.3.2021	As on 31.3.2021
		Saving Bank Account	Deposit Account	Saving Bank Account	Deposit Account
1	Donation	1,788.00	26,32,779.00	1,761.88	25,01,626.00
2	HBA Fund	17,49,721.79	2,28,62,278.00	30,019.79	2,31,14,464.00
3	SGF	87,329.71	19,01,37,914.00	85,010.71	14,73,52,975.00
4	C.T.P. A/c	34,72,874.72	12,27,87,992.00	3,85,574.72	11,63,84,603.00
5	TDS Refund		96,44,356.00	-	73,36,543.00
	Total	53,11,714.22	34,80,65,319.00	5,02,367.10	29,66,90,211.00


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI

**DETAILS OF HBA DEPOSITS WITH NATIONALIZED BANK
AS ON 31/03/2022**

(Amount in- Rs.)

Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Inthr.	Amt. Deposited	Date of Dep.	Date of Matu	M.Value (Rs.)	Accrued Intt. As on 31.3.2022 (Rs.)
1	HBA	SBI	35749771382	one yr	5.00%	4084650.00	5.5.2021	5.5.2022	4192744.00	187848.00
2	HBA	SBI	38439974995	one yr	5.00%	5687922.00	6.5.2021	6.5.2022	5977696.00	260752.00
3	HBA	SBI	38439974134	one yr	5.00%	5687921.00	6.5.2021	6.5.2022	5977695.00	260752.00
4	HBA	SBI	40586675127	one yr	5.00%	3470000.00	18.11.21	18.11.22	3646780.00	64101.00
5	HBA	SBI	35490011740	one yr	5.00%	2649035.00	6.1.2022	6.1.2023	2783991.00	31274.00
6	HBA	SBI	39158152376	one yr	5.10%	1282750.00	20.2.2022	20.2.2023	1349432.00	7351.00
TOTAL----->									23928338.00	812078.00


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay Kt. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI

DETAILS OF DONATION ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2022

(Amount in- Rs.)

Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intrr.	Amt. Deposited	Date of Dep.	Date of Matu	M.Value (Rs.)	Accrued Intt. As on 31.3.2022 (Rs.)
1	Donation	SBI	30155784880	1 yr 1 dy	5.10%	183152.00	13.4.2021	14.4.2022	192509.00	9014.00
2	Donation	SBI	37850857076	one yr	5.00%	2449627.00	2.8.2021	2.8.2022	2574424.00	82081.00
			TOTAL----->			2632779.00			2766933.00	91095.00


 (Sourav Mallick)
 Accounts Officer
 DTNBWED, New Delhi


 (Ajay K. Singh)
 Financial Advisor
 DTNBWED, New Delhi


 (Rahul Bhagat)
 Director General
 DTNBWED, New Delhi

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS
EDUCATION & DEVELOPMENT, NEW DELHI**

**DETAILS OF SGF ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS
ON 31/03/2022**

(Amount in- Rs.)

Sr. No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Inthr.	Amt. Deposited	Date of Dep.	Date of Matu	M.Value (Rs.)	Accrued Intht. As on 31.3.2022 (Rs.)
1	SGF	SBI	31669981389	555days	5%	₹ 54,40,895.00	1.11.2021	10.5.2023	₹58,69,156.00	₹ 1,13,661.00
2	SGF	SBI	35743290149	one yr	5%	₹ 66,71,244.00	2.5.2021	2.5.2022	₹ 70,11,113.00	₹ 3,09,721.00
3	SGF	SBI	35743289098	one yr	5%	₹ 68,07,388.00	3.5.2021	3.5.2022	₹ 71,54,193.00	₹ 3,16,041.00
4	SGF	SBI	35745606061	one yr	5%	₹ 68,07,510.00	3.5.2021	3.5.2022	₹ 71,54,321.00	₹ 3,15,054.00
5	SGF	SBI	35745604586	one yr	5%	₹ 66,71,361.00	3.5.2021	3.5.2022	₹ 70,11,236.00	₹ 3,08,753.00
6	SGF	SBI	35747156585	one yr	5%	₹ 43,83,885.00	4.5.2021	4.5.2022	₹ 46,07,224.00	₹ 2,02,249.00
7	SGF	SBI	34053240121	one yr	5%	₹ 50,73,364.00	13.8.2021	13.8.2022	₹ 53,31,828.00	₹ 1,61,960.00
8	SGF	SBI	33207734557	one yr	5%	₹ 23,86,582.00	13.8.2021	13.8.2022	₹ 25,08,167.00	₹ 76,188.00
9	SGF	SBI	35197907570	one yr	5%	₹ 12,00,422.00	1.9.2021	1.9.2022	₹ 12,61,578.00	₹ 35,382.00
10	SGF	SBI	35197905062	one yr	5%	₹ 12,00,422.00	1.9.2021	1.9.2022	₹ 12,61,578.00	₹ 35,382.00
11	SGF	SBI	35197905890	one yr	5%	₹ 12,00,422.00	1.9.2021	1.9.2022	₹ 12,61,578.00	₹ 35,382.00
12	SGF	SBI	35197903961	one yr	5%	₹ 12,00,422.00	1.9.2021	1.9.2022	₹ 12,61,578.00	₹ 35,382.00
13	SGF	SBI	36094119421	one yr	5%	₹ 38,49,862.00	8.9.2021	8.9.2022	₹ 40,45,995.00	₹ 1,09,718.00
14	SGF	SBI	38765583784	one yr	5%	₹ 60,02,890.00	13.9.2021	13.9.2022	₹ 63,08,709.00	₹ 1,66,897.00
15	SGF	SBI	37933803255	one yr	5%	₹ 58,43,008.00	10.9.2021	10.9.2022	₹ 61,40,682.00	₹ 1,64,894.00
16	SGF	SBI	37933811165	one yr	5%	₹ 58,43,008.00	10.9.2021	10.9.2022	₹ 61,40,682.00	₹ 1,64,894.00
17	SGF	SBI	37936137359	one yr	5%	₹ 58,43,112.00	11.9.2021	11.9.2022	₹ 61,40,792.00	₹ 1,64,082.00
18	SGF	SBI	37936135884	one yr	5%	₹ 58,43,112.00	11.9.2021	11.9.2022	₹ 61,40,792.00	₹ 1,64,082.00
19	SGF	SBI	37938935425	one yr	5%	₹ 58,43,219.00	12.9.2021	12.9.2022	₹ 61,40,904.00	₹ 1,63,272.00
20	SGF	SBI	37938937284	one yr	5%	₹ 58,43,219.00	12.9.2021	12.9.2022	₹ 61,40,904.00	₹ 1,63,272.00
21	SGF	SBI	37944123460	one yr	5%	₹ 58,43,427.00	14.9.2021	14.9.2022	₹ 61,41,122.00	₹ 1,61,649.00
22	SGF	SBI	37944122853	one yr	5%	₹ 58,43,427.00	14.9.2021	14.9.2022	₹ 61,41,122.00	₹ 1,61,649.00
23	SGF	SBI	40551514020	one yr	5%	₹ 50,00,000.00	2.11.2021	2.11.2022	₹ 52,54,727.00	₹ 1,03,740.00
24	SGF	SBI	40551517603	one yr	5%	₹ 50,00,000.00	2.11.2021	2.11.2022	₹ 52,54,727.00	₹ 1,03,739.00
25	SGF	SBI	40551514726	one yr	5%	₹ 50,00,000.00	2.11.2021	2.11.2022	₹ 52,54,727.00	₹ 1,03,739.00
26	SGF	SBI	40551514589	one yr	5%	₹ 50,00,000.00	2.11.2021	2.11.2022	₹ 52,54,727.00	₹ 1,03,739.00
27	SGF	SBI	40551495010	one yr	5%	₹ 50,00,000.00	2.11.2021	2.11.2022	₹ 52,54,727.00	₹ 1,03,739.00
28	SGF	SBI	40551517669	one yr	5%	₹ 50,00,000.00	2.11.2021	2.11.2022	₹ 52,54,727.00	₹ 1,03,739.00
29	SGF	SBI	40551617896	one yr	5%	₹ 50,00,000.00	2.11.2021	2.11.2022	₹ 52,54,727.00	₹ 1,03,740.00
30	SGF	SBI	40551517783	one yr	5%	₹ 50,00,000.00	2.11.2021	2.11.2022	₹ 52,54,727.00	₹ 1,03,739.00
31	SGF	SBI	40551514454	one yr	5%	₹ 35,19,219.00	2.11.2021	2.11.2022	₹ 36,98,507.00	₹ 73,017.00
32	SGF	SBI	34434706816	one yr	5%	₹ 51,24,920.00	15.11.2021	15.11.2022	₹ 53,85,011.00	₹ 96,858.00
33	SGF	SBI	38926184428	one yr	5%	₹ 55,85,405.00	15.11.2021	15.11.2022	₹ 58,69,955.00	₹ 1,05,560.00
34	SGF	SBI	38931083477	one yr	5%	₹ 56,63,483.00	18.11.2021	18.11.2022	₹ 59,52,011.00	₹ 1,04,620.00
35	SGF	SBI	35410594066	one yr	5%	₹ 71,56,996.00	14.12.2021	14.12.2022	₹ 75,21,612.00	₹ 1,07,185.00
36	SGF	SBI	35410594282	one yr	5%	₹ 70,13,857.00	14.12.2021	14.12.2022	₹ 73,71,180.00	₹ 1,05,042.00
37	SGF	SBI	32084678287	one yr	5%	₹ 96,93,383.00	14.12.2021	14.12.2022	₹ 1,01,87,216.00	₹ 1,45,171.00
38	SGF	SBI	35412957940	one yr	5%	₹ 3,69,225.00	15.12.2021	15.12.2022	₹ 3,88,035.00	₹ 5,479.00
39	SGF	SBI	35412956924	one yr	5%	₹ 3,69,225.00	15.12.2021	15.12.2022	₹ 3,88,035.00	₹ 5,479.00
TOTAL----->						₹ 19,01,37,914.00			₹19,99,74,632.00	₹ 51,07,889.00


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS
EDUCATION & DEVELOPMENT, NEW DELHI**

**DETAILS OF GPF DEPOSITS WITH NATIONALIZED BANK AS ON
31/03/2022**

(Amount in- Rs.)

Sr. No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intrr.	Amt. Deposited	Date of Dep.	Date of Matu	M.Value (Rs.)	Accrued Intt. As on 31.3.2021 (Rs.)
1	GPF	SBI	31693038150	555days	5.00%	₹ 98,95,458.00	17.11.2021	25.5.23	₹ 1,06,74,344.00	₹ 1,84,203.00
2	GPF	SBI	38439511289	one yr	5.00%	₹ 62,26,251.00	6.5.2021	6.5.2022	₹ 65,43,449.00	₹ 2,85,430.00
3	GPF	SBI	38447792586	one yr	5.00%	₹ 86,24,941.70	9.5.2021	9.5.2022	₹ 90,64,342.00	₹ 3,91,621.00
4	GPF	SBI	38510008453	one yr	5.00%	₹ 67,65,469.00	7.6.2021	7.6.2022	₹ 71,10,138.00	₹ 2,80,744.00
5	GPF	SBI	32456975368	one yr	5.00%	₹ 39,91,358.00	31.7.2021	31.7.2022	₹ 41,94,699.00	₹ 1,34,889.00
6	GPF	SBI	37847575495	one yr	5.00%	₹ 58,67,748.00	1.8.2021	1.8.2022	₹ 61,66,682.00	₹ 1,97,458.00
7	GPF	SBI	37847574093	one yr	5.00%	₹ 58,67,748.00	1.8.2021	1.8.2022	₹ 61,66,682.00	₹ 1,97,458.00
8	GPF	SBI	35121878365	one yr	5.00%	₹ 1,78,865.00	1.8.2021	1.8.2022	₹ 18,77,997.00	₹ 6,020.00
9	GPF	SBI	35980280253	one yr	5.00%	₹ 66,50,322.00	1.8.2021	1.8.2022	₹ 69,89,125.00	₹ 2,23,792.00
10	GPF	SBI	37930109610	one yr	5.00%	₹ 58,65,775.00	7.9.2021	7.9.2022	₹ 61,64,609.00	₹ 1,67,987.00
11	GPF	SBI	37930108935	one yr	5.00%	₹ 58,65,775.00	7.9.2021	7.9.2022	₹ 61,64,609.00	₹ 1,67,987.00
12	GPF	SBI	38761521017	one yr	5.00%	₹ 56,32,279.00	12.9.2021	12.9.2022	₹ 59,19,217.00	₹ 1,57,377.00
13	GPF	SBI	38761520863	one yr	5.00%	₹ 56,32,282.00	12.9.2021	12.9.2022	₹ 59,19,221.00	₹ 1,57,377.00
14	GPF	SBI	37933812136	one yr	5.00%	₹ 13,11,696.00	10.9.2021	10.9.2022	₹ 13,78,521.00	₹ 37,018.00
15	GPF	SBI	34303159385	one yr	5.00%	₹ 62,13,093.00	13.10.2021	13.10.2022	₹ 65,29,621.00	₹ 1,45,814.00
16	GPF	SBI	34303154343	one yr	5.00%	₹ 62,13,093.00	13.10.2021	13.10.2022	₹ 65,29,621.00	₹ 1,45,814.00
17	GPF	SBI	38025103916	one yr	5.00%	₹ 41,72,502.00	22.10.2021	22.10.2022	₹ 43,85,072.00	₹ 92,643.00
18	GPF	UBI	479003030092409	one yr	5.00%	₹ 96,31,407.00	19.10.2021	19.10.2022	₹ 1,01,22,082.00	₹ 4,90,154.00
19	GPF	UBI	479003030092410	one yr	5.00%	₹ 96,31,408.00	19.10.2021	19.10.2022	₹ 1,01,22,083.00	₹ 4,90,154.00
20	GPF	UBI	479003030088198	one yr	5.00%	₹ 99,71,941.00	19.10.2021	19.10.2022	₹ 1,04,79,965.00	₹ 5,07,484.00
21	GPF	SBI	34406052593	one yr	5.00%	₹ 64,68,199.00	11.11.2021	11.11.2022	₹ 67,97,724.00	₹ 1,25,924.00
22	GPF	SBI	34406016269	one yr	5.00%	₹ 77,35,604.00	11.11.2021	11.11.2022	₹ 81,29,697.00	₹ 1,50,597.00
23	GPF	SBI	39798303101	one yr	5.00%	₹ 78,74,308.00	11.11.2021	11.11.2022	₹ 82,75,467.00	₹ 1,53,298.00
24	GPF	SBI	38106494147	one yr	5.00%	₹ 53,65,933.00	4.12.2021	4.12.2022	₹ 56,39,302.00	₹ 87,744.00
25	GPF	SBI	35399979647	one yr	5.00%	₹ 71,56,286.00	9.12.2021	9.12.2022	₹ 75,20,865.00	₹ 1,12,097.00
26	GPF	SBI	35399981001	one yr	5.00%	₹ 70,13,160.00	9.12.2021	9.12.2022	₹ 73,70,448.00	₹ 1,09,855.00
27	GPF	SBI	35412932696	one yr	5.00%	₹ 11,16,382.00	10.12.2021	10.12.2022	₹ 11,73,256.00	₹ 17,334.00
28	GPF	SBI	35401177532	one yr	5.00%	₹ 71,56,853.00	13.12.2021	13.12.2022	₹ 75,21,461.00	₹ 1,08,168.00
29	GPF	SBI	35401177893	one yr	5.00%	₹ 70,13,714.00	13.12.2021	13.12.2022	₹ 73,71,030.00	₹ 1,06,004.00
30	GPF	SBI	35412933316	one yr	5.00%	₹ 11,16,565.00	14.12.2021	14.12.2022	₹ 11,73,449.00	₹ 16,722.00
31	GPF	SBI	39897093111	one yr	5.00%	₹ 47,24,585.00	28.12.2021	28.12.2022	₹ 49,65,281.00	₹ 61,658.00
32	GPF	SBI	39897094024	one yr	5.00%	₹ 47,24,585.00	28.12.2021	28.12.2022	₹ 49,65,281.00	₹ 61,658.00
33	GPF	SBI	35412934229	one yr	5.00%	₹ 11,16,613.00	15.12.2021	15.12.2022	₹ 11,73,449.00	₹ 16,570.00
34	GPF	SBI	32718970013	one yr	5.00%	₹ 90,23,303.00	19.12.2021	19.12.2022	₹ 94,82,998.00	₹ 1,28,929.00

Sr. No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intrr.	Amt. Deposited	Date of Dep.	Date of Matu	M.Value (Rs.)	Accrued Intt. As on 31.3.2021 (Rs.)
35	GPF	SBI	36331360154	one yr	5.00%	₹ 65,74,353.00	20.12.2021	20.12.2022	₹ 69,09,286.00	₹ 93,033.00
36	GPF	SBI	36331339814	one yr	5.00%	₹ 67,08,526.00	20.12.2021	20.12.2022	₹ 70,50,294.00	₹ 94,931.00
37	GPF	SBI	36335506317	Two yr	5.10%	₹ 64,24,430.00	21.12.2020	21.12.2022	₹ 71,09,722.00	₹ 3,38,740.00
38	GPF	SBI	36335489233	Two yr	5.10%	₹ 62,95,941.00	21.12.2020	21.12.2022	₹ 69,67,527.00	₹ 3,31,965.00
39	GPF	SBI	35439359734	one yr	5.00%	₹ 71,59,020.00	28.12.2021	28.12.2022	₹ 75,23,739.00	₹ 93,428.00
40	GPF	SBI	35439360422	one yr	5.00%	₹ 70,15,838.00	28.12.2021	28.12.2022	₹ 73,73,262.00	₹ 91,559.00
41	GPF	SBI	35431254117	one yr	5.00%	₹ 71,59,020.00	28.12.2021	28.12.2022	₹ 75,23,739.00	₹ 93,428.00
42	GPF	SBI	35431255031	one yr	5.00%	₹ 70,15,838.00	28.12.2021	28.12.2022	₹ 73,73,262.00	₹ 91,559.00
43	GPF	SBI	35426667915	one yr	5.00%	₹ 71,59,020.00	28.12.2021	28.12.2022	₹ 75,23,739.00	₹ 93,428.00
44	GPF	SBI	35426668635	one yr	5.00%	₹ 70,15,838.00	28.12.2021	28.12.2022	₹ 73,73,262.00	₹ 91,559.00
45	GPF	SBI	35424672983	one yr	5.00%	₹ 71,59,020.00	28.12.2021	28.12.2022	₹ 75,23,739.00	₹ 93,428.00
46	GPF	SBI	35424673908	one yr	5.00%	₹ 70,15,838.00	28.12.2021	28.12.2022	₹ 73,73,262.00	₹ 91,559.00
47	GPF	SBI	34552534703	one yr	5.00%	₹ 29,37,998.00	28.12.2021	28.12.2022	₹ 30,87,675.00	₹ 38,342.00
48	GPF	SBI	35442538854	one yr	5.00%	₹ 11,17,294.00	29.12.2021	29.12.2022	₹ 11,74,215.00	₹ 14,428.00
49	GPF	SBI	35442538297	one yr	5.00%	₹ 2,76,721.00	29.12.2021	29.12.2022	₹ 2,90,819.00	₹ 3,574.00
50	GPF	SBI	35442537566	one yr	5.00%	₹ 11,17,294.00	29.12.2021	29.12.2022	₹ 11,74,215.00	₹ 14,428.00
51	GPF	SBI	35442539290	one yr	5.00%	₹ 11,17,294.00	29.12.2021	29.12.2022	₹ 11,74,215.00	₹ 14,428.00
52	GPF	SBI	38216166879	one yr	5.10%	₹ 61,49,358.00	28.1.2022	28.1.2023	₹ 64,69,024.00	₹ 54,883.00
53	GPF	SBI	37614716923	one yr	5.10%	₹ 50,49,002.00	26.3.2022	26.3.2023	₹ 53,11,468.00	₹ 4,199.00
54	GPF	SBI	37615580230	one yr	5.10%	₹ 39,11,542.00	27.3.2022	27.3.2023	₹ 41,14,878.00	₹ 2,711.00
TOTAL----->						₹ 30,61,94,686.70			32,44,83,129.00	₹ 74,63,592.00
1	GPF-SDL	SBI				₹ 3,93,49,925.00				₹ 6,98,461.00
GRAND TOTAL----->						₹ 34,55,44,611.70			₹ 32,44,83,129.00	₹ 81,62,053.00


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi

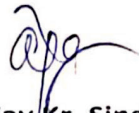

(Rahul Bhagat)
Director General
DTNBWED, New Delhi

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS
EDUCATION & DEVELOPMENT, NEW DELHI
DETAILS OF GPF INVESTMENT AS ON 31-3-2022**

(Amount in- Rs.)

Sr. No.	Description	Amount Invested
1	2	3
1	Special Deposit with SBI Main Branch, NEW DELHI	3,93,49,925.00
2	Fixed Deposit with Nationalised Bank	30,61,94,686.70
	Grand Total	34,55,44,611.70


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

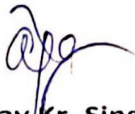
**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS
EDUCATION & DEVELOPMENT, NEW DELHI**

**SPECIAL DEPOSIT WITH STATE BANK OF INDIA
MAIN BRANCH, NEW DELHI AS ON 31/03/2022**

(Amount in- Rs.)

No.		No.	Invested
1	2	3	4
1	Special Deposit	SDS - 6	3,93,49,925.00


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS
EDUCATION & DEVELOPMENT, NEW DELHI**

**DETAILS OF CTP ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS
ON 31/03/2022**

(Amount in- Rs.)

Sr. No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intrr.	Amt. Deposited	Date of Dep.	Date of Matu	M.Value (Rs.)	Accrued Intt. As on 31.3.2021 (Rs.)
1	CTP	SBI	31669956953	555days	5.00%	9416997.00	1.11.2021	10.05.2023	10158223.00	196722.00
2	CTP	SBI	35746991323	one yr	5.00%	8169159.00	4.5.2021	4.5.22	8585339.00	376880.00
3	CTP	SBI	35749772126	one yr	5.00%	9397380.00	5.5.2021	5.5.22	9876133.00	432174.00
4	CTP	SBI	33049854690	one yr	5.00%	9414889.00	10.6.2021	10.6.22	9894634.00	386701.00
5	CTP	SBI	38538164081	one yr	5.00%	4510313.00	44366.00	19-6-22	4740093.00	179530.00
6	CTP	SBI	35970177372	one yr	5.00%	6795328.00	24.7.2021	24.7.22	7141518.00	235770.00
7	CTP	SBI	33989292878	one yr	5.00%	4733831.00	24.7.2021	24.7.22	4974998.00	164245.00
8	CTP	SBI	33983290676	one yr	5.00%	814790.00	24.7.2021	24.7.22	856300.00	28270.00
9	CTP	SBI	35973410490	one yr	5.00%	6659546.00	25.7.2021	25.7.22	6998819.00	230111.00
10	CTP	SBI	35115108213	one yr	5.00%	4372111.00	31.7.2021	31.7.22	4594850.00	147757.00
11	CTP	SBI	35121870739	one yr	5.00%	1200438.00	1.8.2021	1.8.22	1261595.00	40397.00
12	CTP	SBI	36138526677	one yr	5.00%	5943544.00	29.9.2021	29.9.22	6246340.00	152001.00
13	CTP	SBI	37288026437	one yr	5.00%	4413800.00	8.11.2022	8.11.2023	4638663.00	87812.00
14	CTP	BOB	6040300056646	one yr	4.90%	7019203.00	10.1.2021	10.1.22	7369516.00	337352.00
15	CTP	SBI	39141267262	one yr	5.10%	3904022.00	12.2.2022	12.2.23	4106967.00	26846.00
16	CTP	SBI	36548640588	one yr	5.10%	4425847.00	16.2.2022	16.2.23	4655919.00	27898.00
17	CTP	SBI	38327712199	one yr	5.10%	7150185.00	15.3.2022	15.3.23	7521878.00	16846.00
18	CTP	SBI	37614679015	one yr	5.10%	4417878.00	26.3.2022	26.3.23	4647536.00	3674.00
19	CTP	SBI	40106508370	one yr	5.10%	2101891.00	30.03.2022	30.03.2023	2211155.00	583.00
20	CTP	SBI	35664282843	one yr	5.10%	5719960.00	30.03.2022	30.03.2023	6017305.00	1586.00
21	CTP	SBI	35664284432	one yr	5.10%	6434957.00	30.03.2022	30.03.2023	6769470.00	1784.00
22	CTP	SBI	36729987876	one yr	5.10%	2412218.00	31.3.2022	31.3.23	2537614.00	338.00
23	CTP	SBI	39710637273	one yr	5.00%	3359705.00	5.10.2021	5.10.22	3530866.00	82628.00
Total ----->						122787992.00			129335731.00	3157905.00


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI

DETAILS OF TDS REFUND DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2022

(Amount in- Rs.)

Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intrr.	Amt.Deposited	Date of Dep.	Date of Matu	Maturity Value	Accrued interest
1	Combine	SBI	37559315081	one yr	5.10%	4148053.00	26.2.2022	26.2.2023	4148053.00	20205.00
2	Combine	SBI	40106508096	one yr	5.10%	3562442.00	30.3.2022	30.3.2023	3562442.00	988.00
3	Combine	SBI	40547944574	one yr	5.00%	1593511.00	1.11.2021	1.11.2022	1674693.00	33289.00
4	Combine	SBI	40655718393	one yr	5.00%	340350.00	20.12.2021	20.12.2022	357689.00	4816.00
TOTAL----->						9644356.00			9742877.00	59298.00


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay Kr. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS
EDUCATION & DEVELOPMENT, NEW DELHI
NEW PENSION SCHEME RECEIPT & PAYMENT ACCOUNT
FOR THE YEAR 2021-22**

(Amount in- Rs.)

RECEIPT			PAYMENT		
Amount	Particulars	Amount	Amount	Particulars	Amount
2020-21		2021-22	2020-21		2021-22
1	2	3	4	5	6
Rs.		Rs.	Rs.		Rs.
	TO Opening Balance				
80,924.65	Saving A/c	86,557.65			
4,132.00	To Remittance in Transit	4,132.00			
4,147.00	To Interest Received	4,106.00	1,46,58,684.00	By Amount transferred	
				NPS Trust ACCOUNT	1,32,48,202.00
73,30,085.00	To Employees Contribution of Tier-I	58,71,919.00			
				By Closing Balance	
	To Board's		86,557.65	Saving A/c	16,922.65
73,30,085.00	Contribution of Tier-I	73,02,542.00		Deposit A/c	
			4,132.00	By Remittance in Transit	4,132.00
1,47,49,373.65	Total	1,32,69,256.65	1,47,49,373.65	Total	1,32,69,256.65


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi

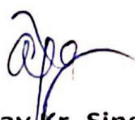

(Rahul Bhagat)
Director General
DTNBWED, New Delhi

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS
EDUCATION & DEVELOPMENT, NEW DELHI
PENSION SCHEME RECEIPT & PAYMENT ACCOUNT
FOR THE YEAR 2021-22**

(Amount in- Rs.)

RECEIPT		PAYMENT	
Particulars	Amount	Particulars	Amount
	2021-22		2021-22
1	2	3	4
	Rs.		Rs.
TO Opening Balance			
Pension A/c	25271154.6	Pension and Pension	297500240
		7th CPC Arrears paid by	
		the Bank	
Pension provision			
Received from Grants	300000000.00		
Account			
		By Closing Balance	2,77,70,914.60
		Pension A/c	
Total	32,52,71,154.60	Total	32,52,71,154.60


(Sourav Mallick)
Accounts Officer
DTNBWED, New Delhi


(Ajay K. Singh)
Financial Advisor
DTNBWED, New Delhi


(Rahul Bhagat)
Director General
DTNBWED, New Delhi



DATTOPANT THENGADI
NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT
(An Autonomous Board Under Ministry of Labour & Employment, Government of India)
Pusa Road, New Delhi – 110012.