



निदेशिका जनरल
थेनगाडी नेशनल बोर्ड फॉर वर्कर्स एजुकेशन एंड डेवेलपमेंट
(एन एंड सीईएड बिकास, भारत सरकार)
दुगरी एजुकेशन, लोअर कार्यालय मदन,
पुसा कॉम्प्लेक्स, पुसा रोड, नई दिल्ली - 110 012

DIRECTORATE GENERAL
THENGADI NATIONAL BOARD FOR
WORKERS EDUCATION AND DEVELOPMENT
(Ministry of Labour and Employment, Government of India)
11th floor, Employment Exchange Building,
Pusa Complex, Pusa Road, Near IIT, New Delhi-110012
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DATE: 21.07.2026

(An Awarding Body Recognized by NCVET, Ministry of Skill Development and Entrepreneurship, Govt. of India)

Minutes of Pre Eol submission meeting on hybrid mode on 21.07.2026 at DTNBWED, Head Office, Pusa Road, New Delhi at 10.30 am

As per the schedule vide Eol No. 2583 dated 15.07.26 the pre Eol submission meeting of the prospective skilling agencies was held on 21.07.26 at 10.30 am on Hybrid mode at the HO of DTNBWED, Pusa Road, New Delhi. The committee consisting of Sh. Prashant Edavi, EO, Chairperson, Sh. Yogesh Chati, EO, Member, Sh. Satish Anandan, EO, Member alongwith Sh. Aditya Bhattacharaya, EO, HQ participated in the meeting.

Representatives of a number of organizations have joined the meeting both physically and digitally (list appended)

Sh. Aditya Bhattacharaya, EO welcomed the members of the designated committee and representatives of different organization participating the meeting and briefed about the workers education and explained the objective and mode of implementation of Employability and Proficiency Enhancement Programme (EPEP) 2026-27.

The following queries were raised by the participants

1. The rate of ₹ 49/- per hour is below the common cost norms.
2. In case of flat rate 30 hours training becomes financially non viable as it becomes less than the fixed cost of ₹ 1500/-.
3. What is the assessment cost?, Whether the Sector Skill Councils who would be implementing EPEP on their own Job roles would be assessing candidates trained by themselves?
4. For Point No. 12.3, Item No. 2 the minimum annual turnover of ₹ 25 crore may be considered for lower amount as for Skilling Organisations, specially Awarding Bodies, it is a very high turnover.
5. For Point No. 12.4, Item No. 2 the number of certified trainers of 1000 to 3000 is unreasonably high as the Skilling Eco System may not have such a high number of job role-wise certified trainers.
6. For Point No. 12.4, Item No. 3, Number of participants trained during the last financial year of 20000 to 80000 is very high may be considered for lower side revision.
7. Documents in support of claim would be voluminous may be allowed for production during presentation of Eol and Self certified declaration in this respect may be accepted for submission of Eol.

The Meeting was further addressed by Col. Neeraj Sharma, Director General, DTNBWED, he solicited the prospective partners to understand and appreciate the goals of the intervention and join hands in the interest of the Workers and Country at large.

There being no other business meeting ended with vote of thanks to the Chair.

SN	Name and Designation	Signature
1	Sh. Prashant Edavi, EO, Chairperson,	
2	Sh. Yogesh Chati, EO, Member,	
3	Sh. Satish Anandan, EO, Member	

Reply:

1. The rate of ₹ 49/- per hour is below the common cost norms

Reply :- Given the financial resources and the mandate the organization can afford upto ₹ 49/- per hour for FY 2026-27.

2. In case of flat rate 30 hours training becomes financially non viable as it becomes less than the fixed cost of ₹ 1500/-.

Reply: - Financials are fixed the PIAs are requested to choose the hourly intervention bracket surting to their interests.

3. What is the assessment cost?, Whether the Sector Skill Councils who would be implementing EPEP on their own Job roles would be assessing candidates trained by themselves?

Reply:- Assessment of the trained workers would be undertaken by DTNBWED. Hence, cost thereof is not a concern of the PIAs. Further clarified that it is decided by the competent authority during 2026-27 all assessments to be conducted by DTNBWED.

4. For Point No. 12.3, Item No. 2 the minimum annual turnover of ₹ 25 crore may be considered for lower amount as for Skilling Organisations, specially Awarding Bodies, it is a very high turnover.

Reply:- Please refer to revision of Point No. 12.3 & 12.04 as appended hereunder.

5. For Point No. 12.4, Item No. 2 the number of certified trainers of 1000 to 3000 is unreasonably high as the Skilling Eco System may not have such a high number of job role-wise certified trainers.

Reply:- Please refer to revision of Point No. 12.3 & 12.04 as appended hereunder.

6. For Point No. 12.4, Item No. 3, Number of participants trained during the last financial year of 20000 to 80000 is very high may be considered for lower side revision.

Reply:- Please refer to revision of Point No. 12.3 & 12.04 as appended hereunder.

7. Documents in support of claim would be voluminous may be allowed for production during presentation of EoI and Self certified declaration in this respect may be accepted for submission of EoI.

Reply:- Please refer to revision of Point No. 12.3 & 12.04 as appended hereunder.

The designated committee while considering the comments of the prospective Skilling Partners of EPEP 26-27 as accepted a few changes in Point No. 12.3 and 12.4 and the modified point No. 12.3 and 12.4 of the Request for EoI shall be read as under:

The designated committee while considering the comments of the prospective Skilling Partners of EPEP 26-27 as accepted a few changes in Point No. 12.3 and 12.4 and the modified point No. 12.3 and 12.4 of the Request for EOI shall be read as under:

12.3 Pre-qualification/ Eligibility Criteria: To ensure only credible and capable Skilling organizations are empanelled under EPEP, the applicants must submit the following mandatory document and declarations as part of their EOI proposal. These documents will be used to verify basic eligibility and compliance before the technical evaluation stage. The pre-qualification check list is a self verification and compliance tool to be submitted alongwith the proposal after due authentication.

SI	Parameters	Eligibility Criteria	Supporting documents required
1	Legal Entity	i. A Body Corporate registered as a Society, Trust, Company, or any other law for the time being in force	Unchanged
2	Financial Strength (Turnover)	The bidder should have minimum annual turnover of ₹ 15 Crores from skilling/training/placement activities during the last three audited financial years.	Turnover Certificate from the Chartered Accountant in appropriate format.
3	Status of the Organisation	The organization should be Public Sector undertaking, owned or controlled by Central/State Government, Government organizations or an Awarding Body of the NCVET	Unchanged
4	Statutory Compliance	The Skilling Organisation shall provide certified photo copies of the mentioned documents.	Unchanged
5	No Blacklisting	Agency should not have been Black Listed by any Government Department/ Organization/ Industry/ any other donor agency	Unchanged
6	Experience	The Bidder should have minimum Five (5) Years of experience in effective implementation of skilling/training/placement activities and total training of 8000 workers in last 3 years.	Unchanged

Note:- The pre-qualification stage is non scoring but mandatory. Only those Skilling organizations who meet this criteria shall proceed to the technical evaluation stage.

12.4 Technical Qualification Criteria :

Applicants meeting the pre-qualification requirements will be evaluated technically. The applicant Skilling Organisation must secure minimum 70 out of 100 marks to be considered as Technically Qualified. Final selection and allocation of Target shall be from among the qualified Skilling Organizations.

S No.	Evaluation Parameter	Marks distribution	Maximum Marks	Documents Required
1	Year of Experience in providing NSQF aligned skill training under Central Government/ State Government / PSU/ Government Agency	5 marks for 5 years 10 marks for 10 years	10	LOI/ work order issued by the Funding Organization
2	Number of certified trainers under different job roles.	5 marks for every 500 (previously 1000) total certified trainers on NSQF aligned Job Roles subject to maximum of 15 marks i.e. for 1500 (previously 3000) certified trainers	15	Self certification as per Annexure- 3
3	Number of Participants Trained during the last Financial Year	5 marks for 15000 (previously 20000) 10 marks for 30000 (previously 50000) 15 marks for 50000 (previously 80000)	15	LOI/ work order issued by the Funding Organization
4	Geographical presence in cities. Operational presence in different states in terms of training centers	5 cities 5 marks 10 cities 10 marks 15 cities 15 marks	15	Self certified details of training centers along with job roles
5	Job Placement of candidates in last three years	5 marks for 1000 candidates 10 marks for 2000 candidates 15 marks for 5000 candidates	15	Self Certified details of candidates Annexure -4
6	Technical Presentation		30	To be assessed and awarded by the designated selection committee on the basis of Technical Presentation by the Partners

- All claims must be supported by relevant documents.
- The Authority may verify or seek clarifications on any claim.
- In case of a tie, preference will be given to applicants with better sectoral specialization.
- Shortlisted applicants may be called for site visits, presentations, or interactions for final verification.
- The final decision on the selection and empanelment of agencies shall rest solely with the Technical Evaluation Committee (TEC) and will be final and binding.

Annexure -3

Details of Trainers

(to be submitted on the Applicant's Letterhead)

Date: _____

To,
The Director General,
Dattopant Thengadi National Board for
Workers Education and Development
2nd Floor, Employment Exchange Building,
Pusa Complex, Pusa Road,
New Delhi – 110012.

Subject:- Details of Trainers for the 2026-27 for EPEP

We, M/s. _____, hereby furnish the details of our trainers who are associated with the organization under different job roles:

S No	Name of the Job role	No. of Trainers	Average years of Experience
1			
2			
3			

Note: Previously job role wise trainer name, experience and certificate No. was there in the table.

Declaration:

We certify that the information provided above is true and accurate to the best of our knowledge. We also confirm that these trainers meet the qualifications, certifications and experience standards as stipulated in the EOI and that supporting documents are available for verification upon request.

For and on behalf of:

Authorised Signatory

Name:

Designation:

Contact Number:

Email ID:

(Seal of the Organisation)

NOTE

Skilling Organizations promoted by the Central Govt. or any State Govt., National Institute of Importance shall be considered separately irrespective of clause No. 12.3 & 12.4. The Committee shall consider such applications on individual merit and their alignment to the objectives of the Board and to the intervention.