



महानिदेशालय,
दत्तोपंत ठेंगडी राष्ट्रीय
श्रमिक शिक्षा एवं विकास बोर्ड
(मन एवं रोजगार मंत्रालय, भारत सरकार)
दूसरी मंजिल, रोजगार कार्यालय भवन
पुसा परिसर पुसा रोड, आई.टी.आई के निकट,
नई दिल्ली- 110 012
website : www.cbwe.gov.in

DIRECTORATE GENERAL
DATTOPANT THENGADI NATIONAL BOARD FOR
WORKERS EDUCATION AND DEVELOPMENT
(Ministry of Labour and Employment, Government of India)
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No. DTNBWED/Admin./Circular/2026/ 3979

Date: 04/06/2026

Office Memorandum

This has come to notice that, several representations on service matters like, transfer, promotion, official grievances, etc. are being received on behalf of employees from their relatives / parents / family members etc.

Therefore, attention is invited to the MHA OM no. F.25/21/63-Estt(A) dated 19.09.1963, prohibiting Government servants from bringing outside influence in respect of service matters and that the representation by relatives of Government servant is to be treated as outside influence as clarified vide DoPT OM no. F.No.11013/08/2013-Estt.(A-III), dated 31st August, 2015, violating which may invoke suitable disciplinary action under Rule 20 of CCS (Conduct) Rule, 1964.

It is the responsibility of Government Servant to educate their relatives / parents/ family members to refrain from representing on official matters to the department or higher authorities as the same can be undertaken by the Govt. Servant himself/ herself.

It is therefore brought to the notice of all Officers and Staff of DTNBWED, that, 'No notice will be undertaken' on such compliant/ representation received from relatives / parents/ family members etc. and suitable disciplinary action will be taken under Rule 20 of CCS (Conduct) Rule, 1964 against the defaulting Govt. Servant / Officials.

This is issued with the approval of the Competent Authority.

Yours faithfully,

3980 to 3982
04/06/26

(Anil Kumar)

Assistant Director (Admin.)

Copy to:

The (RD/EO(SG)/EO) of Regional Directorates, DTNBWED, All

The (RD/EO(SG)/EO) of Regional Directorates, IIWE, All

The Sectional Heads, Head Office, DTNBWED, All

IT Cell, Head Office, DTNBWED, N. Delhi for published in Website.

04/06/26

(Anil Kumar)

Assistant Director (Admin.)